Peace Corps Volunteer
2009 Annual Volunteer Survey

Bulgaria
October 13, 2009

Office of Strategic Information, Research and Planning

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Introduction to the 2009 Annual Volunteer Survey Report

This country report contains the tables and charts from the Volunteers in your country who completed the 2009 Annual Volunteer Survey (AVS). The results provide a picture of the activities, experiences and views of Peace Corps Volunteers in 2009. The results show areas where Volunteers' needs are met and identify areas where improvements may be needed. The survey was fielded from May through August 2009.

A core set of questions was asked of all Volunteers. For the first time, Volunteers were also asked a series of questions relevant to their time in country:

- Volunteers in country 8 or less months were asked about applying to and preparing for the Peace Corps.
- Volunteers in country 18 or less months were asked about the effectiveness of their pre-service training (PST).
- Volunteers in country 19 or more months were asked about their post-service plans, as well as the Peace Corps' resources for their post-service transition.

Tables and graphs are labeled by survey section and the survey question. The tables show the percent of post respondents that selected each choice and the total number of post respondents that answered the question. The number of responses for each question will vary, depending on:
- whether the question was asked of all Volunteers or only the Volunteers in-country a certain number of months and
- how many of the Volunteers who were "eligible" to answer the question did respond.

Most survey questions asked respondents to select only one from a set of choices. The percentages for the "select one" responses add up to 100 percent. Other questions asked Volunteers to "mark all that apply" in situations, for example, where it is likely that respondents are involved in more than one secondary activity. The percentages of the "mark all that apply" responses will total more than 100 percent; each percentage equals the number of respondents selecting that choice divided by the number of respondents who answered the question.

Posts are encouraged to compare these 2009 results with the 2006 and 2008 survey results to note trends and changes over time. Because questions are revised from one survey to the next, a crosswalk between the 2008 and 2009 questions is posted on the OSIRP intranet page under 2009 AVS Reports "Reference Documents." The earlier 2008 survey global, regional and post reports are also posted on the OSIRP Intranet page.

Volunteers' extensive narrative responses to the 29 open-ended questions on the survey are in the post's 2009 Annual Volunteer Survey Open Ended Reponses report. All Volunteers' narrative responses to key questions will be analyzed for global themes and presented in a later report.

The number of surveys for each post includes surveys submitted online by Volunteers and completed paper surveys sent to the Peace Corps headquarters for hand-entry into the online survey system. The final count may include mostly completed partial surveys added to the final dataset after the survey closed.

Overview of the Post's 2009 Volunteer Survey Respondents

This overview presents basic information about the characteristics of Volunteers who completed the 2009 Annual Volunteer Survey at post.

Completed Surveys by Months in Country

	8 months or less		9 to 18 months		19 months or more		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Months3grp	4	4%	41	38%	62	58%	107	100%

L1: What is your age?

	20-29	30-49	50+	Total
AGE3grp	92%	3%	5%	104

L2: What is your gender?

	Female	Male	Total
GENDER	54%	46%	104

Completed surveys by project.

	Count	Column N %
Community and Organizational Development	31	29%
Education	51	48%
Youth Development	24	23%
Other. Please specify		
Total	106	100%

C2: Which best describes the focus of your primary assignment/work?

		Percent	Number
C2	English teaching	52%	56
	Youth development	21%	22
	Community development	16%	17
	Environmental education	4%	4
	NGO development	4%	4
	Business education/advising	2%	2
	Other: Please specify	2%	2
	Urban & regional planning/municipal development		
	Water sanitation		
	HIV/AIDS		
	Health extension		
	Forestry/parks		
	Other education		
	Teacher training		
	Math/science teaching		
	Agroforestry		
	Information & communications technology (ICT)		
	Agriculture/fish/livestock		
	Total	100%	107

C2.TEXT: Which of the following initiatives does your primary work include? Other (specify)

		PERCENT	NUMBER
C2.TEXT	Open-ended results. Not responsive to request.		
	Total	100%	107

A. Applying to the Peace Corps

This section reports Volunteers' motivations in applying and accepting a Peace Corps assignment.

A1: How important were the following factors in accepting a PC assignment?

	Not Important	Somewhat important	Important	NA	Total
Different culture			100%		4
Work experience			100%		4
Help others			100%		4
International experience			100%		4
Language		25%	75%		4
Personal growth			100%		4
U. S. job market	25%	25%	50%		4
Serve my country		25%	75%		4
Travel/adventure			100%		4
Other: Please specify below				100%	1

A1_OTHER: How important were the following factors in accepting a PC assignment? Other (specify)

	PERCENT	NUMBER
A1_OTHER	100%	107
Total	100%	107

A2. What prompted you to apply to the PC? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
What prompted you to apply to PC	Personal interest in the Peace Corps	3	75%	
	Returned Peace Corps Volunteer (e.g., someone you met or know personally	2	50%	
	Peace Corps website	2	50%	
	Peace Corps campus or community information session	1	25%	
	Returned Peace Corps Volunteer who spoke to your school or group about the Peace Corps			
	Peace Corps recruiter			
	Article or book about the Peace Corps			
	Radio, TV, or print advertisement			
	Peace Corps material in the mail			
	Other: Please specify			
	Total			4

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

A2.OTHER.TEXT: What prompted you to apply to the PC?

Other (specify)

		PERCENT	NUMBER
A2.OTHER.TEXT		100%	107
	Total	100%	107

B. Preparation for the Peace Corps

This section reports on Volunteers' assessment of the materials and information available before their service.

B1: How useful was the information on the PC website in preparing you for the realities of living and working as a Volunteer?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B1		25%	50%	25%			4

B2: How useful were the PC materials about your country in helping you prepare for your service?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B2		25%	25%	50%			4

B3: How useful were the materials you received from the PC about your primary assignment in helping you prepare for your service?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B3		50%		50%			4

B4: How useful were the materials you received from the PC regarding the need for flexibility in adapting to your work?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B4		25%		75%			4

B7: How prepared do you feel to meet the challenges of PC service?

	Not at all 1	2	3	4	Exceptionally 5	Total
B7				100%		4

C. Your Peace Corps Assignment

This section reports Volunteers' primary assignment work and secondary activities. The term "primary assignment" refers to the Volunteers' assignment which is part of an overall project plan designed by your host country partners and in-country Peace Corps staff.

C3: Which of the following activities does your primary assignment/work include? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
$C3PrmAct	English teaching	80	75%	
	Working with youth	61	58%	
	Literacy	28	26%	
	Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	25	24%	
	World Wise Schools/ Correspondence Match	24	23%	
	Arts	20	19%	
	Sports/fitness	19	18%	
	Working with NGO(s)	19	18%	
	Environment work	18	17%	
	HIV/AIDS	16	15%	
	Girls' education	15	14%	
	Information and communications technology (ICT)	13	12%	
	Business advertising	12	11%	
	Library development	10	9%	
	Urban development/municipal development	8	8%	
	Income generation	7	7%	
	Mobilize host country nationals (HCNs) to volunteer	7	7%	
	Rural development	7	7%	

	WID/GAD	6	6%
	Nutrition education	5	5%
	Other: Please specify	4	4%
	Biodiversity conservation	3	3%
	Child survival	2	2%
	Microenterprise development	2	2%
	Natural resources management	1	1%
	Water and sanitation	1	1%
	Community food security (production/marketing)		
	Household food security		
	Total		106

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C3: Which of the following activities does your primary assignment/work include? Other (specify)

		Column N %	Count	Row N %
C3.OTHER.TEXT	Open-ended results. Not responsive to request.			
	Total		107	100%

C4: Hours Spent on Primary Assignment During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C4Hrs6grp	2%	12%	30%	37%	16%	3%	106

C4: How many hours do you spend on your primary assignment during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C4	107	23.4	0	50	1

C5: Which of the following do your secondary activities (other than your primary assignment work) include? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
$C5SecAct	English teaching	71	71%	
	Working with youth	63	63%	
	Sports/fitness	42	42%	
	Arts	31	31%	
	Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	29	29%	
	HIV/AIDS	26	26%	
	Girls' education	19	19%	
	Environment work	18	18%	
	Literacy	17	17%	
	World Wise Schools/ Correspondence Match	14	14%	
	Mobilize host country nationals (HCNs) to volunteer	13	13%	
	Library development	12	12%	
	Working with NGO(s)	12	12%	
	WID/GAD	9	9%	
	Information and communications technology (ICT)	8	8%	
	Nutrition education	5	5%	
	Urban development/municipal development	3	3%	

Other: Please specify	2	2%	
Biodiversity conservation	1	1%	
Business advertising	1	1%	
Child survival	1	1%	
Income generation	1	1%	
Microenterprise development	1	1%	
Community food security (production/marketing)			
Household food security			
Natural resources management			
Rural development			
Water and sanitation			
Total			100

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C5: Which of the following do your secondary activities include? Other (specify)

		Column N %	Count	Row N %
C5.OTHER.TEXT	Open-ended results. Not responsive to request.			
	Total		107	100%

C5: No Secondary Activities

		Percent	Number
C5.NONE	No	93%	100
	Yes, I have no secondary activities	7%	7
	Total	100%	107

C6: Hours Spent on Secondary Activities During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C6Hrs6grp		75%	21%	4%			102

C6. How many hours do you spend on secondary activities during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C6	107	9.1	1	30	5

C7: How personally satisfying is your--?

	Not at all 1	2	3	4	Exceptionally 5	Total
Primary assignment	8%	17%	36%	28%	10%	107
Secondary project/activities	3%	7%	30%	34%	26%	103

D. Training for Peace Corps Assignment

This section reports Volunteers' assessments of the effectiveness of their Pre-Service Training and In-Service Training at post. In-Service Training (IST) includes: Reconnect; Technical IST; Mid-Service and Close of Service conferences; project management/leadership conferences; and other post-sponsored training sessions.

D1: (PCVs at post 18 months or less) How effective was your Pre-Service Training (PST) in preparing you to--

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences		4%	27%	40%	29%		45
Deal with adjustment issues		2%	27%	51%	20%		45
Work with counterparts/community partners	2%	16%	47%	27%	9%		45
Use language needed in work and social interactions	2%	2%	20%	36%	40%		45
Perform technical aspects of your work	7%	20%	38%	22%	11%	2%	45
Work on your project goals and objectives	2%	13%	42%	33%	9%		45
Conduct a participatory community needs assessment (e.g., PACA)	4%	13%	29%	38%	16%		45
Monitor your project goals and outcomes	4%	9%	27%	44%	13%	2%	45
Maintain your physical health		11%	20%	36%	33%		45
Maintain your mental/emotional health	2%	11%	27%	36%	24%		45
Maintain your personal safety and security		2%	11%	29%	58%		45

D5: How effective was your In-Service Training (IST) in preparing you to--

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences	3%	1%	25%	41%	24%	6%	100
Deal with adjustment issues	1%	4%	24%	51%	17%	3%	100
Build and strengthen working relationships with counterparts/community partners	4%	14%	30%	36%	14%	2%	100
Use language needed in work and social interactions	1%	3%	23%	38%	26%	8%	99
Perform technical aspects of your work	3%	10%	32%	37%	12%	5%	99
Work on your project goals and objectives	4%	3%	31%	35%	26%	1%	100
Conduct a participatory community needs assessment (e.g.,PACA)	4%	9%	35%	26%	18%	8%	100
Monitor project goals and outcomes	3%	6%	28%	42%	20%	1%	100
Maintain your physical health	2%	4%	25%	35%	27%	6%	99
Maintain your mental/emotional health	3%	9%	21%	42%	19%	6%	100
Maintain your personal safety and security	1%	2%	16%	34%	42%	4%	99

D8: Did you have this skill before joining the Peace Corps?

	No/ No answer	Yes	Total
Skills specific to my assignment	33	74	107
Assessing community needs	72	35	107
Organizing/implementing community activities	60	47	107
Building capacity of local organizations	82	25	107
Monitoring, reporting, and evaluating my work	27	80	107
Designing and implementing training sessions	65	42	107

D8: Is the skill needed for your Peace Corps work?

	No/ No answer	Yes	Total
Skills specific to my assignment	10	93	103
Assessing community needs	14	93	107
Organizing/implementing community activities	17	90	107
Building capacity of local organizations	28	79	107
Monitoring, reporting, and evaluating my work	8	98	106
Designing and implementing training sessions	36	70	106

D8: Have you had adequate Peace Corps training to acquire the skill?

	No/ No answer	Yes	Total
Skills specific to my assignment	19	64	83
Assessing community needs	13	89	102
Organizing/implementing community activities	11	84	95
Building capacity of local organizations	41	49	90
Monitoring, reporting, and evaluating my work	10	85	95
Designing and implementing training sessions	29	56	85

E. Volunteer Assignment Goals and Impact

This section reports Volunteers' self-assessments of their impact on the individuals and organizations in the communities in which they serve. At the end of this section, Volunteers' third goal activities, participation in Coverdell World Wise School/Correspondence Match (CWWS/CM) and use of Peace Corps resources to support their work are reported in questions.

E1: To what extent does your Volunteer work assignment address the following?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Meets the objectives of the project plan	9%	9%	25%	34%	21%	3%	104
Builds local capacity for sustainability	9%	26%	23%	34%	6%	3%	104
Involves local people in planning and implementing activities	7%	19%	20%	36%	17%	1%	104
Complements other local development activities	11%	25%	22%	29%	8%	5%	103
Transfers skills to host country individuals and organizations	7%	13%	30%	31%	18%	1%	105
Mobilizes host country nationals (HCNs) to volunteer	21%	17%	29%	16%	10%	8%	105
Helps promote a better understanding of Americans on the part of the peoples served (goal 2)	1%	3%	9%	39%	48%	1%	105
Helps promote a better understanding of other peoples on the part of Americans (goal 3)	1%	4%	12%	35%	45%	3%	105

E2: To what extent does your host community--?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Need the assistance that you provided	2%	20%	25%	31%	23%		61
Want the assistance that you provided	3%	18%	15%	15%	49%		61

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	20%	19%	18%	24%	10%	9%	105
Leadership skills	16%	22%	24%	22%	10%	6%	105
Planning and management	9%	23%	32%	22%	12%	3%	104
Problem solving/critical thinking	11%	21%	27%	25%	12%	4%	105
Self-esteem	13%	15%	29%	20%	17%	6%	105
Technical skills	14%	18%	30%	26%	8%	4%	105
Use of local resources	19%	18%	24%	24%	10%	5%	105
Use of external resources (e.g., grants, international NGOs)	15%	15%	25%	23%	15%	7%	105
Better understanding of Americans	1%	4%	11%	31%	50%	3%	105
Other: Please specify below	2%			2%	4%	91%	46

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners? Other (specify)

		Column N %	Count	Row N %
E3_OTHER	Open-ended results. Not responsive to request.			
	Total		107	100%

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	15%	13%	26%	28%	13%	5%	102
Leadership skills	7%	11%	29%	38%	11%	4%	102
Planning and management	10%	17%	36%	23%	9%	6%	102
Problem solving/critical thinking	9%	6%	29%	32%	21%	4%	101
Self-esteem	4%	6%	19%	39%	27%	5%	102
Technical skills	13%	20%	20%	29%	12%	7%	102
Use of local resources	18%	17%	25%	20%	14%	8%	102
Use of external resources (e.g., grants, international NGOs)	19%	20%	21%	23%	7%	11%	101
Better understanding of Americans	2%	3%	10%	27%	57%	1%	102
Other: Please specify below	8%		2%	2%	5%	82%	40

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work? Other (specify)

		Column N %	Count	Row N %
E4_OTHER	Open-ended results. Not responsive to request.			
Total			107	100%

E5: To what extent does your assignment enhance the capacities of organizations with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Identifying and prioritizing organizational needs	14%	23%	22%	29%	8%	5%	105
Leadership	13%	25%	28%	23%	5%	7%	105
Management	16%	25%	30%	18%	6%	6%	105
Monitoring and evaluation	12%	25%	30%	19%	9%	6%	105
Planning and implementing organizational activities	10%	9%	29%	36%	11%	5%	105
Teamwork/participatory decision-making	10%	15%	26%	29%	14%	6%	105
Use of local resources	14%	17%	29%	21%	12%	6%	104
Ability to mobilize, manage, and sustain local volunteers	19%	20%	29%	16%	9%	8%	105
Other: Please specify below	3%		5%	5%		87%	38

E5: To what extent does your assignment enhance the capacities of organizations with whom you work? Other (specify)

		Column N %	Count	Row N %
E5_OTHER	Open-ended results. Not responsive to request.			
	Total		107	100%

E6: How effective have you been in transferring knowledge and skills to help the following persons or groups build their capacities?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Your counterpart/community partner	17%	21%	16%	30%	14%	2%	103
Another institution/organization	14%	18%	25%	24%	11%	10%	102
Members of your host community	6%	9%	29%	41%	16%		103
Other: Please specify below	6%			6%	9%	79%	34

E7: To what extent have HC individuals gained a better understanding of Americans? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E7	1%	4%	17%	50%	25%	3%	105

E7: To what extent have HC individuals gained a better understanding of Americans? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E7	1%	4%	18%	52%	25%	102

E9. In which of the following third goal activities have you participated during your PC service?

		PCV Responses	% Doing This	Total PCVs Responding
$E9Goal3Acts	Electronic updates	93	89%	
	Hosting American visitors	90	87%	
	Personal website or blog	47	45%	
	Enrollment in the CWWS/CMS program	41	39%	
	Hard copy/paper update	33	32%	
	Pen pal program/letter exchange	30	29%	
	While on home leave, spoke at a school or community group	11	11%	
	Podcasted/created a slide show or video posted online	10	10%	
	Peace Corps Week activities	4	4%	
	Other please specify	2	2%	
	Total			104

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

E9: When asked about third goal activities, Volunteer answered "No involvement in third goal activities."

	Have done third goal activities	No third goal activities	Total
Peace Corps' third goal is to "help promote a better understanding of other peoples on the part of Americans." In which of the following third goal activities, including your contact with family and friends, have you participated during your Peace Corps	97%	3%	107

E10: Would you recommend participation in the CWWS CMS to other Volunteers?

	I have not participated in CWWS/CM.	I have participated in CWWS/CM & would recommend it	I have participated in CWWS/CM and would NOT recommend it	Total
E10	58%	37%	5%	100

E11: To what extent have Americans gained a better understanding of HCNs? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E11	0%	3%	22%	43%	27%	5%	107

E11: To what extent have Americans gained a better understanding of HCNs? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E11		3%	24%	45%	28%	102

E12: Which of the following resources have been useful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Useful)	32
Contact with other Peace Corps staff in Washington, D.C. (Useful)	14
Information at staging (Useful)	46
Information from your post sent to you before departure (Useful)	51
Internet (Useful)	96
Invitation kits (Useful)	63
Material in staging packet (Useful)	53
Peace Corps staff at post (e.g., World Wise School contact) (Useful)	42
Recruiting (Useful)	24
Resources available from Coverdell World Wise Schools (Useful)	25
Resources available on Peace Corps website (e.g., third goal section) (Useful)	43
Training on third goal (Useful)	35
Other: Please specify below (Useful)	1

E12: Which of the following resources would/will be helpful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Would be helpful)	33
Contact with other Peace Corps staff in Washington, D.C. (Would be helpful)	32
Information at staging (Would be helpful)	11
Information from your post sent to you before departure (Would be helpful)	15
Internet (Would be helpful)	11
Invitation kits (Would be helpful)	6
Material in staging packet (Would be helpful)	10
Peace Corps staff at post (e.g., World Wise School contact) (Would be helpful)	11
Recruiting (Would be helpful)	15
Resources available from Coverdell World Wise Schools(Would be helpful)	21
Resources available on Peace Corps website (e.g., third goal section) (Would be helpful)	19
Training on third goal (Would be helpful)	24
Other: Please specify below (Would/will be helpful)	1

E12: Other useful/helpful resources? Other (specify)

		Column N %	Count	Row N %
E12_OTHER	Open-ended results. Not responsive to request.			
Total			107	100%

**E13: Do you know about the Peace Corps Partnership Program (PCPP)?**

	No	Yes, but I haven't used it.	Yes, I have used it.	Total
E13	14%	69%	17%	107

F. Peace Corps Support

This section reports Volunteers' assessments of in-country Peace Corps.

F1 (PCVs at post 9+ months): How prepared for your arrival were the host people with whom you work?

	Not at all	Poorly	Adequately	Well	Very well	Total
F1		33%	67%			3
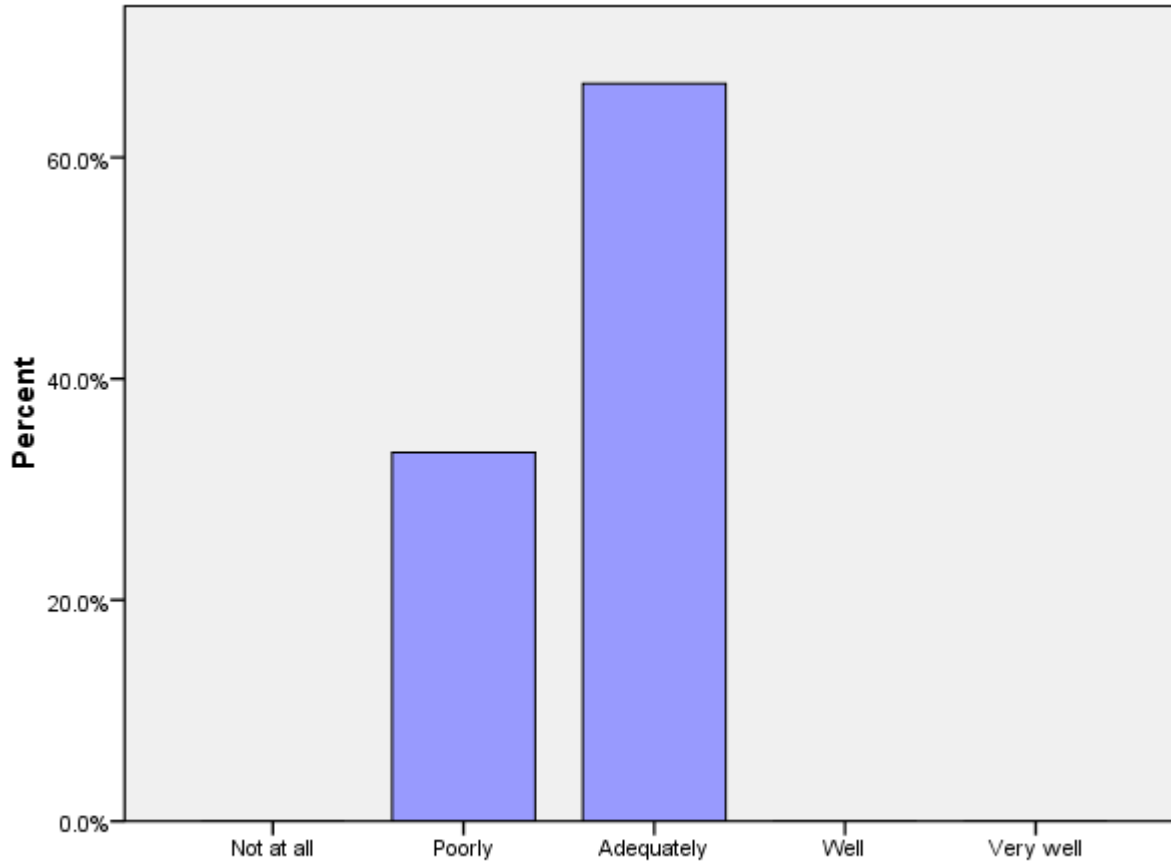
F1: When you arrived at your community, how prepared for your arrival were the host people with whom you work?

F2: How satisfied are you with the health care you received from your PCMO(s)?

	Not at all	Minimally	Adequately	Considerably	Exceptionally	Not Used	Total
F2	3%	4%	26%	39%	29%		105

F3: How satisfied are you with the following support provided by in-country PC staff?

	Not at all 1	2	3	4	Completely 5	NA	Total
Administrative/logistical	3%	2%	7%	48%	40%		107
Cross-cultural	2%	1%	11%	49%	37%		107
Emotional	7%	9%	23%	34%	19%	8%	107
Feedback on my work reports	5%	11%	23%	33%	26%	2%	107
Job assignment	11%	13%	21%	29%	25%	1%	106
Language learning	1%	2%	7%	37%	52%		107
Medical	3%	7%	22%	34%	35%		107
Safety and security	1%	3%	9%	30%	57%		107
Site selection/preparation	13%	13%	17%	26%	29%	2%	107
Technical skills	7%	11%	28%	29%	23%	2%	107

F4: How satisfied are you with the Peace Corps allocation of time and resources to mental

health/adjustment issues?

	Not at all satisfied 1	2	3	4	Completely satisfied 5	Total
F4	7%	13%	26%	34%	20%	107

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc.

in your community? (Including PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	NA / I have no need for support	Total
F5	2%	5%	11%	13%	5%	64%	107

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Excluding PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	Total
F5	5%	13%	32%	37%	13%	38

F6: How would you rate your interaction with the Country Director in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	10%	90%	106
Informative content	8%	92%	106
My comfort level discussing issues	29%	71%	107
Adequacy of visits	12%	88%	104

F6b: How would you rate your interaction with the PTO/SRPTC in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	5%	95%	104
Informative content	8%	92%	102
My comfort level discussing issues	9%	91%	103
Adequacy of visits	8%	92%	100

F6c: How would you rate your interaction with the APCD/Program Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	7%	93%	107
Informative content	10%	90%	105
My comfort level discussing issues	10%	90%	107
Adequacy of visits	9%	91%	106

F6d: How would you rate your interaction with the PCMO in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	7%	93%	106
Informative content	10%	90%	105
My comfort level discussing issues	16%	84%	105
Adequacy of visits	5%	95%	105

F6e: How would you rate your interaction with the Safety and Security Coordinator in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	0%	100%	106
Informative content	0%	100%	104
My comfort level discussing issues	2%	98%	105
Adequacy of visits	6%	94%	104

F6f: How would you rate your interaction with the Training Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	1%	99%	105
Informative content	0%	100%	102
My comfort level discussing issues	5%	95%	105
Adequacy of visits	7%	93%	103

F6g: How would you rate your interaction with administrative staff in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	2%	98%	102
Informative content	2%	98%	102
My comfort level discussing issues	7%	93%	103
Adequacy of visits	5%	95%	103

F6h: How would you rate your interaction with other post staff (please specify) in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	14%	86%	14
Informative content	15%	85%	13
My comfort level discussing issues	38%	62%	13
Adequacy of visits	21%	79%	14

F7: To what extent is your CD aware of Volunteer issues and concerns through interactions with Volunteers?

	Not at all	Minimally	Adequately	Considerably	Completely	Total
F7	5%	11%	36%	41%	7%	105

F8: What is the most effective way you use to communicate with PC staff?

Most effective	Email/ Internet	71%	75
	Cellphone (voice)	20%	21
	In-person visits	8%	8
	Text messaging	1%	1
	Telephone at residence or work	1%	1
	Other. Please specify		
	Telephone not at residence or work		
	Letters		
	CB radio		
	Total	100%	106

F8: What is the second most effective way you use to communicate with PC staff?

Second most effective			
	Cellphone (voice)	58%	61
	Email/ Internet	22%	23
	Telephone at residence or work	9%	9
	In-person visits	9%	9
	Text messaging	3%	3
	Other. Please specify		
	Telephone not at residence or work		
	Letters		
	CB radio		
	Total	100%	105

F8: What is the third most effective way you use to communicate with PC staff?

(C11_THREE) Third most effective			
	In-person visits	52%	55
	Text messaging	16%	17
	Telephone at residence or work	14%	15
	Cellphone (voice)	10%	10
	Email/ Internet	5%	5
	Letters	3%	3
	Other. Please specify		
	Telephone not at residence or work		
	CB radio		
	Total	100%	105

F9: How do you rate the effectiveness of your communication resources for contacting in-country PC staff?

	Very poor	Poor	Adequate	Good	Excellent	Total
F9	2%		9%	25%	64%	106

G. Your Safety and Security

This section reports on how safe and informed about their safety Volunteers feel. Their experiences with reported and unreported crimes are summarized.

G1: How safe do you feel...?

	Not at All Safe	Often Safe	Adequately Safe	Usually Safe	Very Safe	Total
Where you live	1%	3%	7%	18%	72%	107
Where you work	1%	1%	6%	11%	81%	107
When you travel in-country		2%	9%	44%	45%	107
City where main Peace Corps office is located		3%	9%	51%	36%	107

G2: Please indicate the number of times you experienced the following types of discrimination/harassment.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	89.9%	2.5%	5.1%		1.3%	1.3%	79
Anti-American	71.6%	12.3%	14.8%		1.2%		81
Disability	98.7%		1.3%				79
Gender	82.7%	2.5%	8.6%		4.9%	1.2%	81
Racial/color	92.5%	2.5%	1.2%		1.2%	2.5%	80
Religious	89.2%	3.6%	7.2%				83
Sexual (verbal)	67.9%	8.3%	13.1%	4.8%	1.2%	4.8%	84
Sexual (physical)	88.9%	4.9%	6.2%				81
Sexual orientation	97.5%	2.5%					79

G2: Please indicate the number of times you reported discrimination/harassment events to PC.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	85.7%	14.3%					7
Anti-American	95.2%		4.8%				21
Disability	100.0%						2
Gender	100.0%						11
Racial/color	66.7%	16.7%	16.7%				6
Religious	100.0%						9
Sexual (verbal)	79.2%	16.7%	4.2%				24
Sexual (physical)	88.9%	11.1%					9
Sexual orientation	100.0%						3

G3: Please indicate the number of times you experienced the following types of crimes.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	98.7%		1.3%				77
Theft	84.0%	12.3%	3.7%				81
Robbery	100.0%						78
Physical assault	91.0%	9.0%					78
Aggravated assault	98.7%	1.3%					77
Sexual assault	94.8%	3.9%	1.3%				77
Rape	98.7%	1.3%					76

G3: Please indicate the number of times you reported the following crimes to Peace Corps.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	50.0%		50.0%				2
Theft	61.5%	23.1%	15.4%				13
Robbery	100.0%						1
Physical assault	42.9%	57.1%					7
Aggravated assault	50.0%	50.0%					2
Sexual assault	60.0%	40.0%					5
Rape	100.0%						2

G4a: If you did not report your experience with burglary, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpBurg	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4b: If you did not report your experience with theft, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpTheft	I felt it was too minor or common to report	6	86%	
	I did not think the PC could help	5	71%	
	It might hurt my relationship with the community	1	14%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	Other			
	Total			7

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4c: If you did not report your experience with robbery, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpRobb	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4d: If you did not report your experience with physical assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpPhAs	I felt it was too minor or common to report	3	100%	
	I did not think the PC could help			
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			3

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with aggravated assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpAgAs	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4e: If you did not report your experience with sexual assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpSxAs	I felt it was too minor or common to report	2	100%	
	Reporting might result in disciplinary action against me	1	50%	
	It might hurt my relationship with the community	1	50%	
	I did not think the PC could help			
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Other			
	Total			2

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4f: If you did not report your experience with rape, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpRape	I did not think the PC could help	1	100%	
	Concerns of a possible breach in confidentiality	1	100%	
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			1

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

H. Volunteers Working in HIV/AIDS

This section reports Volunteers' involvement in HIV/AIDS and their perceived effectiveness of their HIV/AIDS related activities.

H1: Which of the following best describes your involvement in HIV/AIDS activities?

	HIV/AIDS work is my primary assignment.	HIV/AIDS work is part of my secondary activities.	Involved in HIV/AIDS efforts, not primary/secondary work	Not involved in any HIV/AIDS related activities	Total
H1	3%	24%	25%	48%	107

H2: How well has PC training prepared you to undertake your HIV/AIDS activities?

	Not at all	Poorly	Adequately	Well	Very well	NA	Total
H2		12%	30%	29%	29%		56

H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Including the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Don't know	Total
H3	12%	23%	32%	18%	14%	56

H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Excluding the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Total
H3	15%	27%	38%	21%	48

I. Your Life in the Peace Corps

This section reports on Volunteers' descriptions of and adjustments to their living conditions, including stress factors and how Volunteers cope with stress.

I1: Have you lived with a host country individual or family?

	Never lived with a host country individual or family	Yes, I lived with a host country individual or family only	Yes, in my community (not during PST).	Yes, both during PST and later in my community.	Total
I1	1%	90%		9%	106

I2: How often do you interact with HCNs in community/family social events?

	Daily	Several times a week	Weekly	Several times a month	Monthly	Less than once a month	Total
I2	22%	33%	14%	15%	8%	8%	106

I3: How well can you communicate in the language used by most people in your community?

	Not at all	Poorly	Adequately	Well	Very well	Total
I3	1%	9%	33%	41%	16%	106

I4: Do you have the following at your worksite?

	Never	Sometimes or more often	Total
Electricity		100%	104
Running water	1%	99%	103

I4: Do you have the following at your residence?

	Never	Sometimes or more often	Total
Electricity		100%	103
Running water		100%	102

I5: How well do your PC experiences match the expectations you had before you became a Volunteer?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
I5	6%	18%	46%	27%	4%	105

I7: To what extent do the following create stress and/or emotional health issues for you?

	Not at all stressful 1	2	3	4	Exceptionally stressful 5	NA	Total
Cultural issues	13%	28%	36%	19%	4%		105
Dealing with violence in country (e.g., civil unrest, domestic violence, corporal punishment)	61%	11%	10%	3%	1%	14%	105
Health/medical problems	28%	32%	23%	10%	5%	3%	104
Issues including family, friends, loved ones in U.S.	14%	30%	29%	19%	8%		105
Isolation/loneliness	11%	31%	24%	23%	11%	1%	104
Local language	12%	27%	36%	16%	8%	1%	104
Primary assignment	8%	12%	25%	31%	23%	1%	105
Romantic relationships in-country	31%	18%	20%	10%	3%	17%	105
Interactions with other Volunteers	56%	23%	12%	4%	2%	3%	104
Interactions with PC Staff	48%	28%	12%	4%	6%	3%	103
Safety and security	69%	16%	9%	3%	1%	3%	105
Other: Please specify below					6%	11%	83%	18

I8: Please mark all of the typical ways in which you cope with stress.

		PCV Responses	% Using This Stress Reducer	Total PCVs Responding
$I8LessStress	Talk with friends and family in US	96	92%	
	Pursue personal hobbies	95	91%	
	Talk with PCVs outside my community	92	88%	
	Leave the community for a time	84	81%	
	Do sports	78	75%	
	Talk with co-workers or friends (not PCVs)	64	62%	
	Get involved in other projects	53	51%	
	Talk with PCVs in my community	43	41%	
	Pray	29	28%	
	Meditate	25	24%	
	Talk with PC in-country staff	22	21%	
	Talk with my host family	10	10%	
	Do other activity (specify)	4	4%	
	Talk with Office of Special Services staff	1	1%	
	Total			104

*Percents total to more than 100% since Volunteers were asked to "mark all that apply."

I8: Others I talk with to reduce stress

	Percent	Number
I8.OTHRS.TEXT	Open-ended results. Not responsive to request.	
Total	100%	107

I8: Other activities to reduce stress

	Percent	Number
I8.OTHRACT.TEXT2	Open-ended results. Not responsive to request.	
Total	100%	107

I8: When asked about ways of coping with stress, Volunteers who answered "No stress"

	No	Yes, I have no stress	Total
I8.NOSTRESS	99%	1%	107

J. Overall Assessment of Peace Corps Service

This section reports Volunteers' level of satisfaction with their Peace Corps service and their expectations about completing their service.

J1a: How personally rewarding do you find your overall Peace Corps service?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1A	2%	5%	25%	45%	24%	106

J1a: How personally rewarding do you find your overall Peace Corps service?
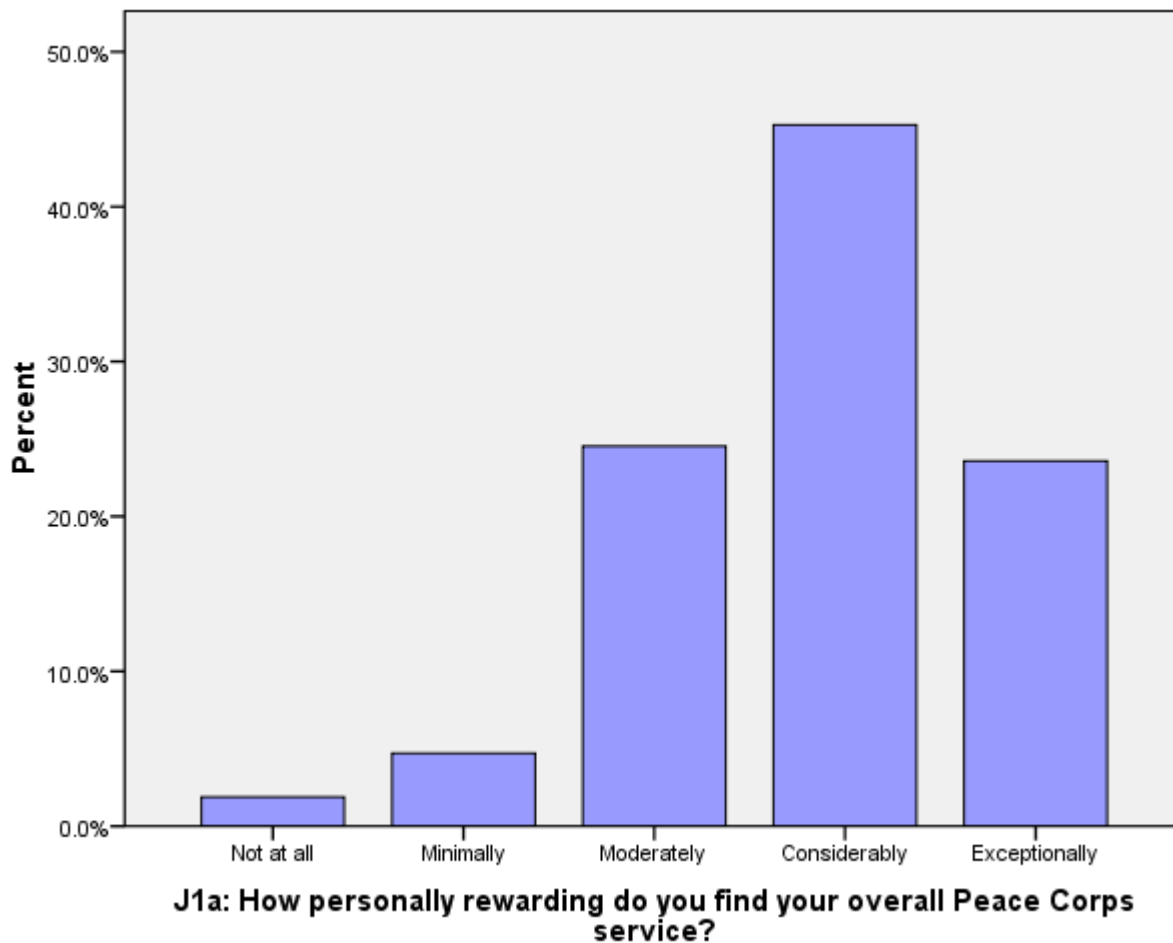
J1b: How personally rewarding do you find your community involvement?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1B	2%	12%	30%	33%	23%	106
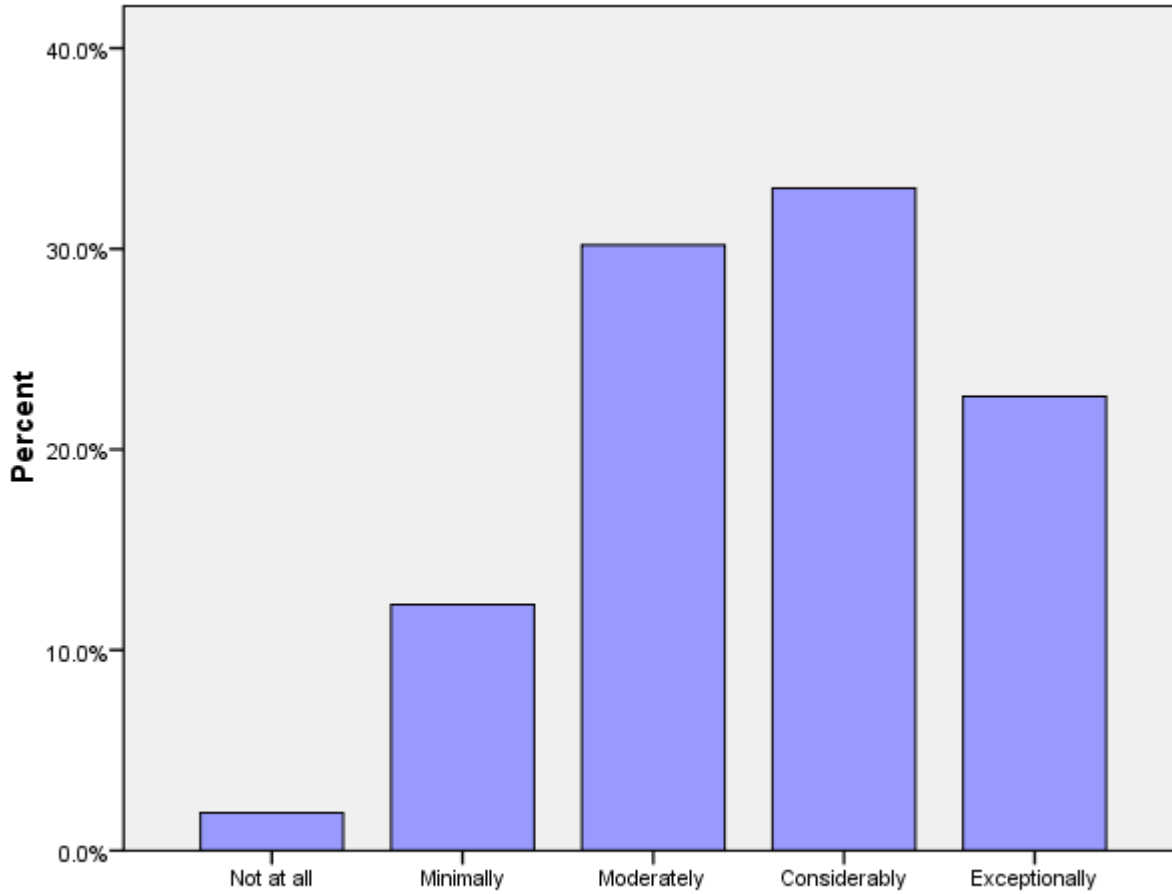
J1b: How personally rewarding do you find your community involvement?

J1c: How personally rewarding do you find your experience with other Volunteers?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1C		7%	18%	36%	40%	106
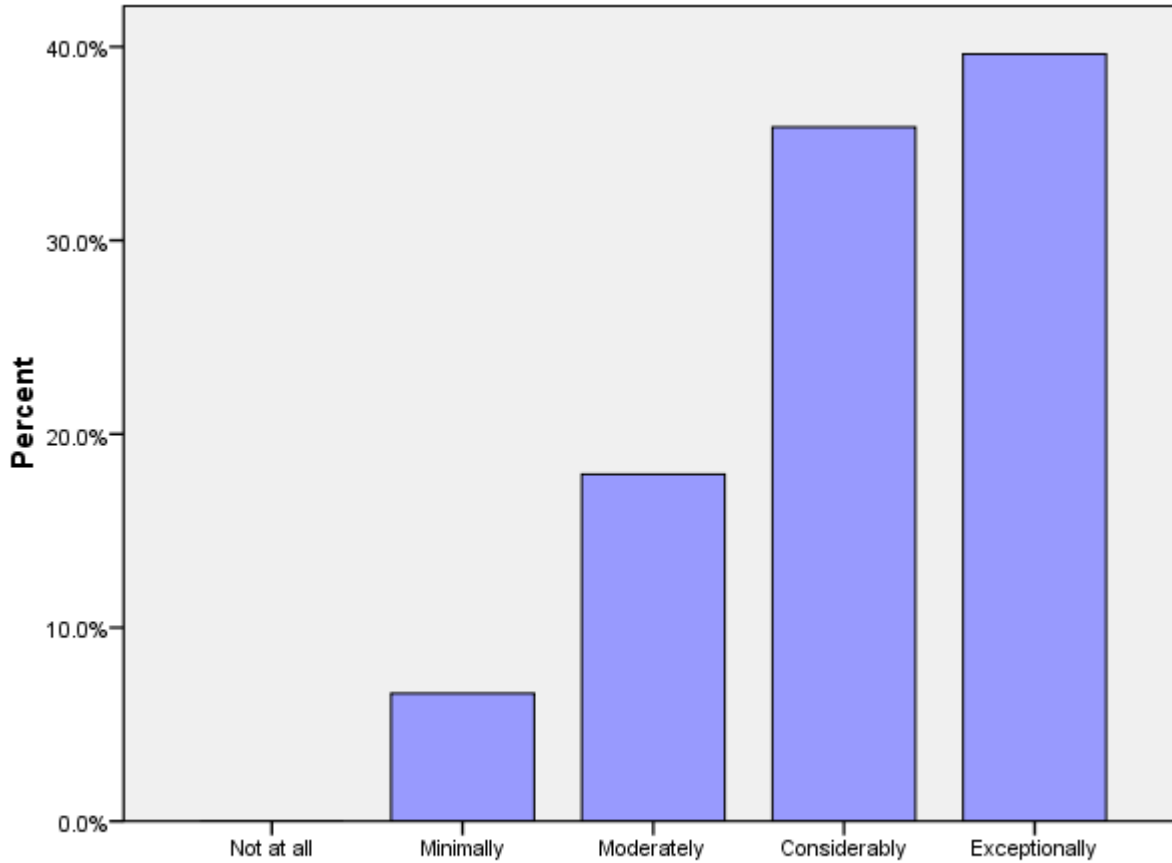
J1c: How personally rewarding do you find your experience with other Volunteers?

J1d: How personally rewarding do you find your work with counterparts/community partners?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1D	4%	22%	29%	28%	17%	106
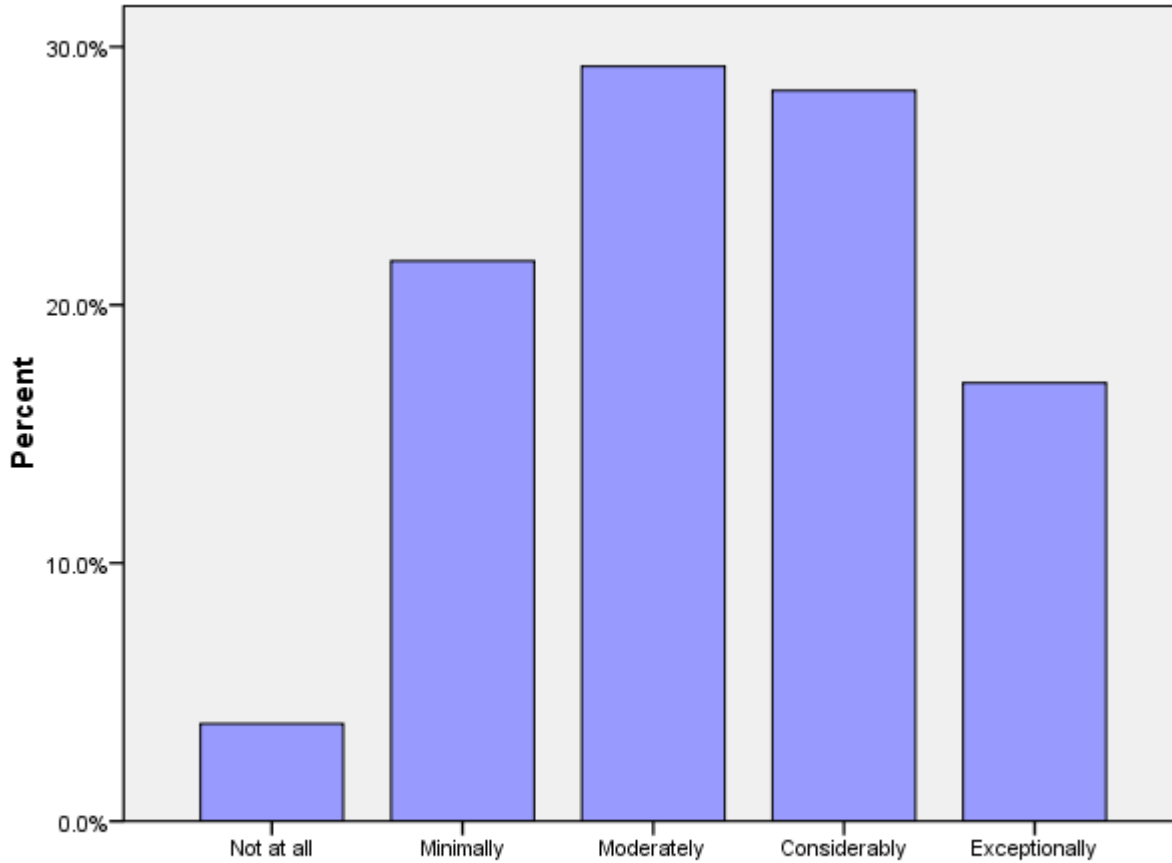
J1d: How personally rewarding do you find your work with counterparts/community partners?

J1e: How personally rewarding do you find your experience with other HCNs?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1E	2%	6%	19%	42%	32%	106

J1e: How personally rewarding do you find your experience with other HCNs?
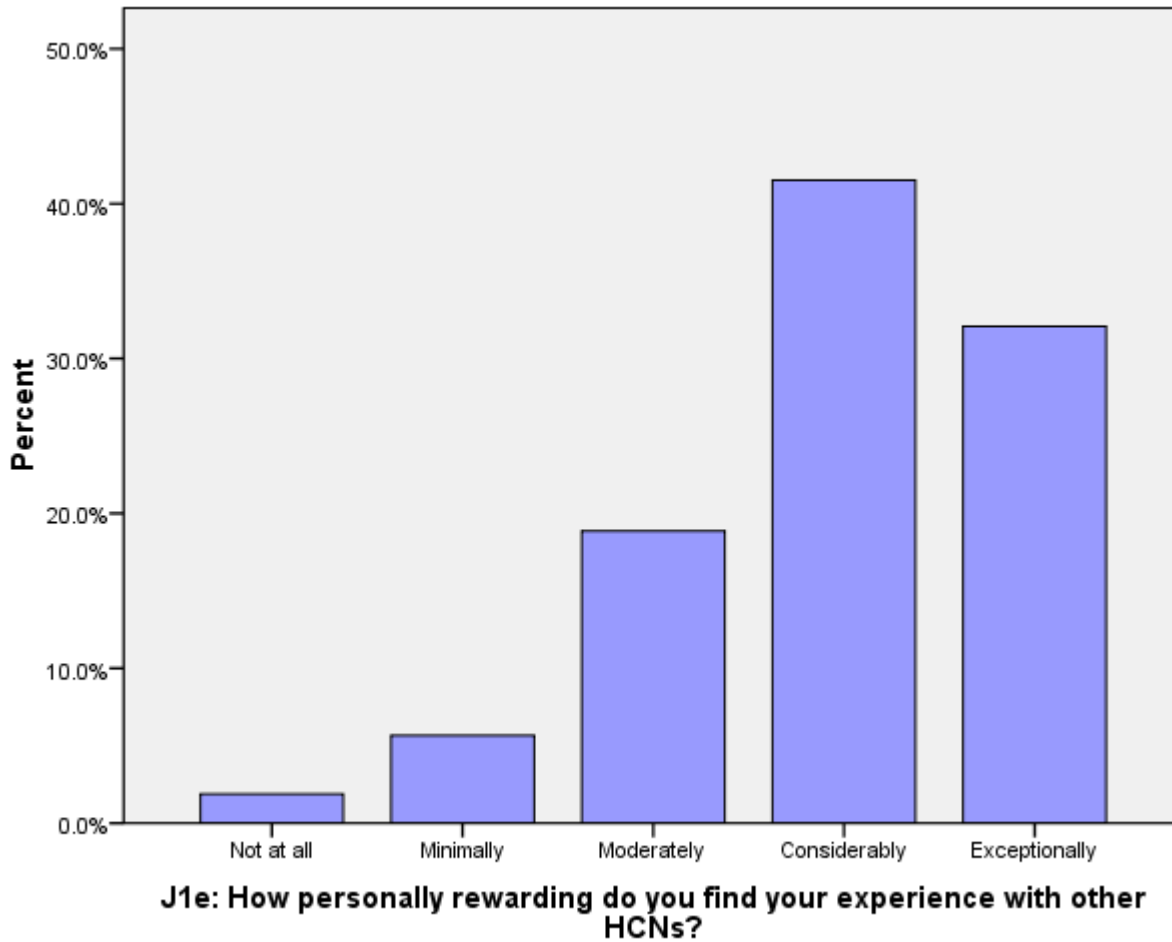
J2a (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 1.

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2A	7%	20%	33%	31%	10%	101
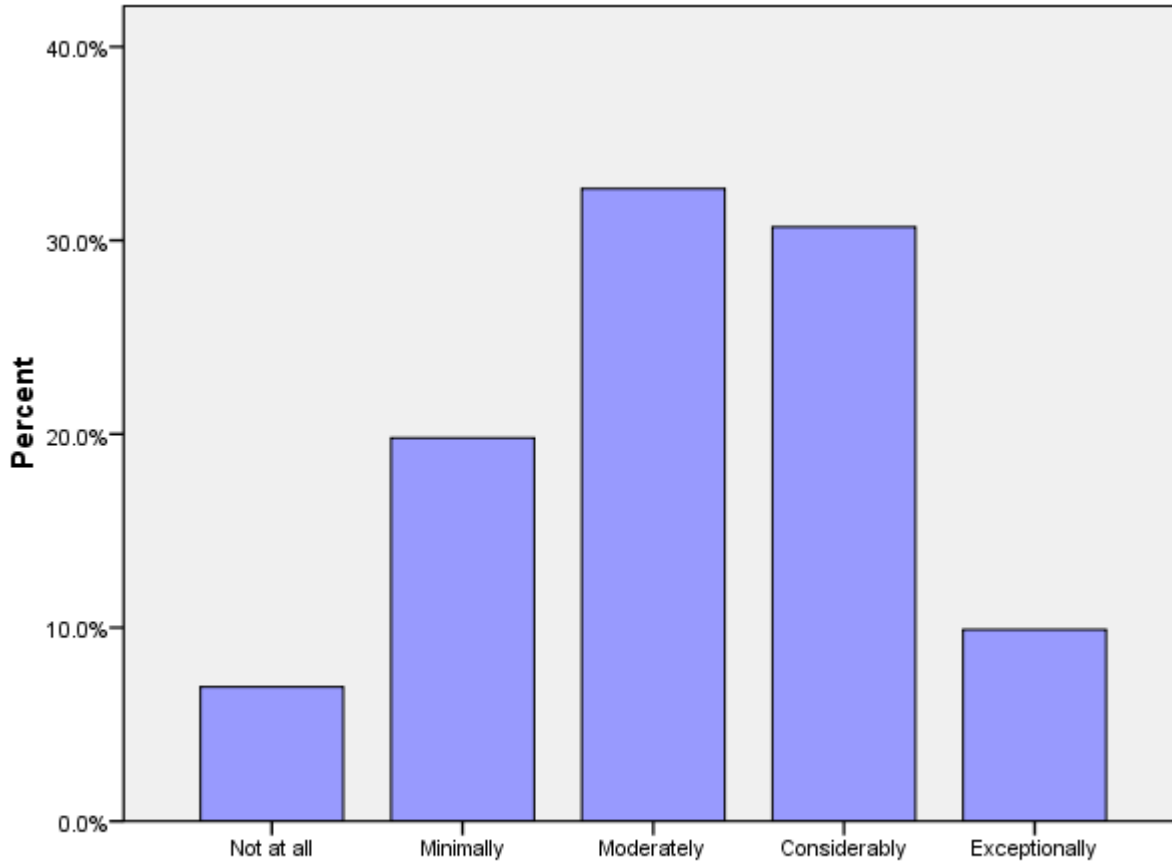
J2a (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 1.

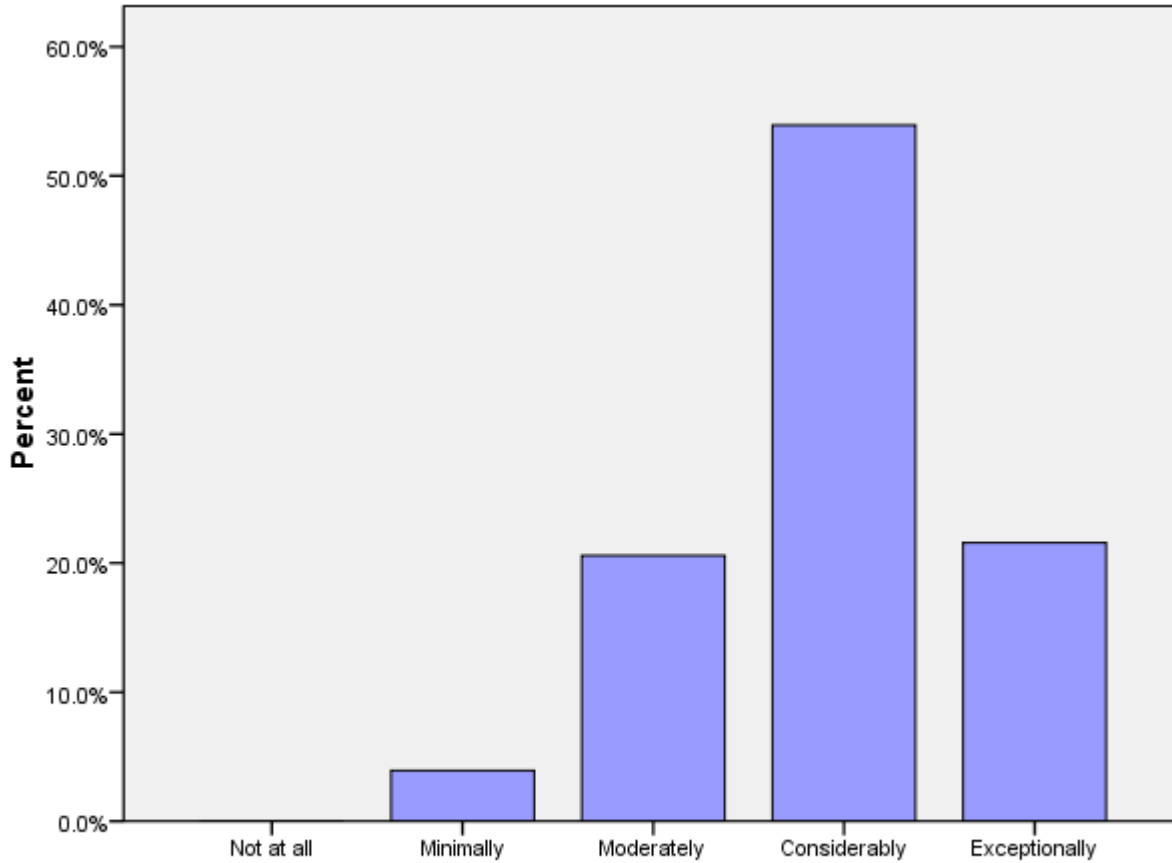**J2b: (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 2.**

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2B		3%	14%	51%	32%	102
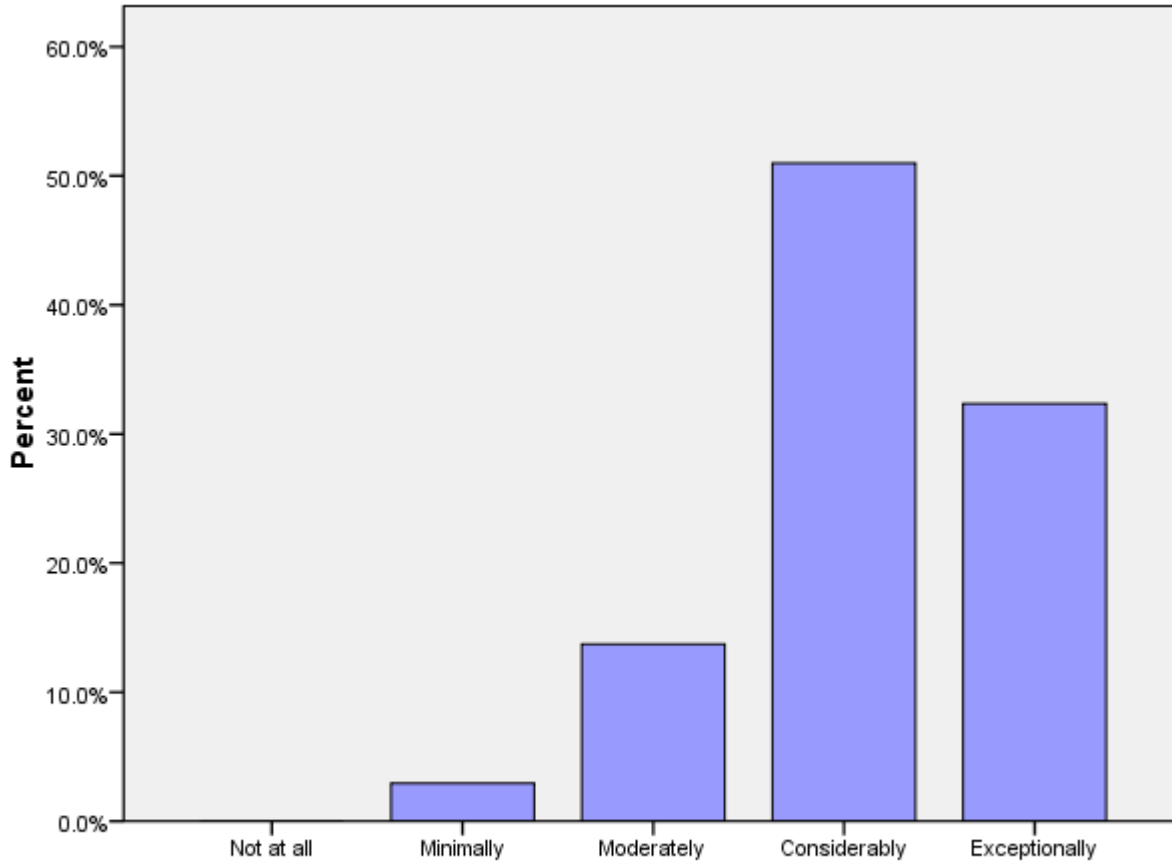
J2b (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 2.

J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2C		4%	21%	54%	22%	102

J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

J3: Today, would you make the same decision to join the Peace Corps?

	No	Not likely	Possibly	Probably	Definitely	Total
J3	1%	3%	10%	22%	64%	106

J4: Would you recommend Peace Corps service to others you think are qualified?

	No	Not likely	Possibly	Probably	Definitely	Total
J4	3%		10%	22%	65%	106

J5: Do you intend to complete your Peace Corps service?

	No	Not sure	Yes	Might extend	Total
J5		6%	81%	13%	106

J6: Would your host country benefit most if the Peace Corps program was---?

	Discontinued	Reduced	Refocused/redesigned	Maintained as is	Expanded	Total
J6	7%	10%	55%	17%	11%	105

K. Activities After Peace Corps Service

This section reports on Volunteers' plans for after they have completed their Peace Corps Service.

K1a: What are your plans after your Peace Corps service? Work in government.

Government			
In the U.S.	In your host country	In another country	N
100%	8%	15%	13

* Percent of cases was used. Percentages will be greater than 100 since
Volunteers were asked to select all that applied.

K1b: What are your plans after your Peace Corps service? Work in the private sector.

Private Sector			
In the U.S.	In your host country	In another country	N
88%	6%	38%	16

* Percent of cases was used. Percentages will be greater than 100 since
Volunteers were asked to select all that applied.

K1c: What are your plans after your Peace Corps service? Work for an NGO.

NGO			
In the U.S.	In your host country	In another country	N
82%	9%	32%	22

* Percent of cases was used. Percentages will be greater than 100 since
Volunteers were asked to select all that applied.

K1d: What are your plans after your Peace Corps service? Work for PC Response.

Peace Corps Response			
In the U.S.	In your host country	In another country	N
43%	43%	86%	7

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1e: What are your plans after your Peace Corps service? Continue to participate in volunteer activities.

Volunteer Activities			
In the U.S.	In your host country	In another country	N
89%	6%	23%	35

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1f: What are your plans after your Peace Corps service? Graduate school/academic credentialing.

Graduate School			
In the U.S.	In your host country	In another country	N
100%	3%	6%	32

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1g: What are your plans after your Peace Corps service? Travel.

Travel			
In the U.S.	In your host country	In another country	N
55%	12%	72%	40

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1h: What are your plans after your Peace Corps service? Other.

Other			
In the U.S.	In your host country	In another country	N
80%	0%	20%	5

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K2:How prepared do you feel to share your Peace Corps experience and knowledge of your host country with others in the United States when you return?

	Not at all	Minimally	Moderately	Considerably	Total
How prepared do you feel to share your Peace Corps experience and knowledge of your host country with others in the United States when you return?	0%	2%	19%	79%	62

K3: How well do you feel Peace Corps has prepared you for life in the U. S. after you return?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
How well do you feel Peace Corps has prepared you for life in the U. S. after your return?	7%	8%	34%	36%	15%	61

K6: Have your life/career goals changed because of your Peace Corps service?

	No	Yes	Total
Have your life/career goals changed because of your Peace Corps service?	54%	46%	54

K7: How well informed are you about the following opportunities for returned Volunteers:

	Not informed	Somewhat informed	Well informed	N
Peace Corps Response	34%	55%	11%	62
Peace Corps' Fellows/USA program	8%	44%	48%	61
Noncompetitive eligibility	16%	44%	39%	61
RPCV Career Center in Washington, D.C.	33%	54%	13%	61
Returned Volunteer Services	33%	56%	11%	61

K8: How did you first learn about the Fellows/USA program?

Learn about Fellows/USA program			
	PC Website	68%	
	Word of mouth	23%	
	From a recruiter	20%	
	From staff in the host country's PC office	12%	
	Mid-service mailing from PC	11%	
	At COS Conference	11%	
	University website	9%	
	At PST	5%	
	At IST	4%	
	At post's information resource center	2%	
	Other	2%	
	Hotline	0%	
	N		56

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K9: Which of the following resources do you think will be helpful as you exit Peace Corps service?

K9 Resources			
	Applying to federal government with RPCV noncompetitive eligibility	61%	
	Career Resource Manual	56%	
	RPCV career conferences	56%	
	Access to free job bulletins	49%	
	RPCV job search webinars	48%	
	RPCV Handbook	44%	
	Electronic newsletter with job postings and career advice	41%	
	Guide to speaking about my PC service to others (third goal)	36%	
	List of RPCVs willing to talk to me about their careers	34%	
	Connection with RPCVs through a mentoring program	31%	
	NOT SURE	16%	
	Self-assessment software (SIGI 3)	13%	
	Other	5%	
	N		61

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K10: Which of the following third goal (helping promote a better understanding of peoples on the part of Americans) activities do you plan to do when you return to the U. S.?

K10 Third Goal	Continue with volunteerism and service learning	89%	
	Join a RPCV group	77%	
	Speak to school age children about my experience	69%	
	Speak to a group of adults about my experience	59%	
	Write stories from my PC service on my own	39%	
	Participate in PC Week	34%	
	Obtain and use PC third goal resources	23%	
	NOT SURE	8%	
	Write stories from my PC service in conjunction with CWWS	5%	
	Other	2%	
	N		61

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.