

Peace Corps Volunteer 2009 Annual Volunteer Survey

Cambodia October 13, 2009

Office of Strategic Information, Research and Planning

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Introduction to the 2009 Annual Volunteer Survey Report

This country report contains the tables and charts from the Volunteers in your country who completed the 2009 Annual Volunteer Survey (AVS). The results provide a picture of the activities, experiences and views of Peace Corps Volunteers in 2009. The results show areas where Volunteers' needs are met and identify areas where improvements may be needed. The survey was fielded from May through August 2009.

A core set of questions was asked of all Volunteers. For the first time, Volunteers were also asked a series of questions relevant to their time in country:

- Volunteers in country 8 or less months were asked about applying to and preparing for the Peace Corps.
- Volunteers in country 18 or less months were asked about the effectiveness of their preservice training (PST).
- Volunteers in country 19 or more months were asked about their post-service plans, as well as the Peace Corps' resources for their post-service transition.

Tables and graphs are labeled by survey section and the survey question. The tables show the <u>percent</u> of post respondents that selected each choice and the <u>total number</u> of post respondents that answered the question. The number of responses for each question will vary, depending on:

- whether the question was asked of all Volunteers or only the Volunteers in-country a certain number of months and
- how many of the Volunteers who were "eligible" to answer the question did respond.

Most survey questions asked respondents to select only one from a set of choices. The percentages for the "select one" responses add up to 100 percent. Other questions asked Volunteers to "mark all that apply" in situations, for example, where it is likely that respondents are involved in more than one secondary activity. The percentages of the "mark all that apply" responses will total more than 100 percent; each percentage equals the number of respondents selecting that choice divided by the number of respondents who answered the question.

Posts are encouraged to compare these 2009 results with the 2006 and 2008 survey results to note trends and changes over time. Because questions are revised from one survey to the next, a crosswalk between the 2008 and 2009 questions is posted on the OSIRP intranet page under 2009 AVS Reports "Reference Documents." The earlier 2008 survey global, regional and post reports are also posted on the OSIRP Intranet page.

Volunteers' extensive narrative responses to the 29 open-ended questions on the survey are in the post's 2009 Annual Volunteer Survey Open Ended Reponses report. All Volunteers' narrative responses to key questions will be analyzed for global themes and presented in a later report.

The number of surveys for each post includes surveys submitted online by Volunteers and completed paper surveys sent to the Peace Corps headquarters for hand-entry into the online survey system. The final count may include mostly completed partial surveys added to the final dataset after the survey closed.

Overview of the Post's 2009 Volunteer Survey Respondents

This overview presents basic information about the characteristics of Volunteers who completed the 2009 Annual Volunteer Survey at post.

Completed Surveys by Months in Country

	8 month	s or less	9 to 18	months	19 months or more		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Months3grp			30	94%	2	6%	32	100%

L1: What is your age?

	20-29	30-49	50+	Total
AGE3grp	90%	10%	0%	31

L2: What is your gender?

	Female	Male	Total
GENDER	50%	50%	32

Completed surveys by project.

	Count	Column N %
English Teaching and Teacher Training	30	97%
Other. Please specify	1	3%
Total	31	100%

C2: Which best describes the focus of your primary assignment/work?

		Percent	Number
C2	English teaching	97%	31
	Youth development	3%	1
	Business education/advising		
	Urban & regional planning/municipal development		
	Other: Please specify		
	Water sanitation		
	HIV/AIDS		
	Health extension		
	Forestry/parks		
	Environmental education		
	Other education		
	Teacher training		
	Math/science teaching		
	Agroforestry		
	Information & communications technology (ICT)		
	NGO development		
	Community development		
	Agriculture/fish/livestock		
	Total	100%	32

C2.TEXT: Which of the following initiatives does your primary work include? Other (specify)

		PERCENT	NUMBER
C2.TEXT		100%	32
	Total	100%	32

A. Applying to the Peace Corps

This section reports Volunteers' motivations in applying and accepting a Peace Corps assignment.

B. Preparation for the Peace Corps

This section reports on Volunteers' assessment of the materials and information available before their service.

Sections A and B are only completed by Volunteers who have been in country less than 9 months. No Volunteers in Cambodia reported they had been in country 8 months or less.

C. Your Peace Corps Assignment

This section reports Volunteers' primary assignment work and secondary activities. The term "primary assignment" refers to the Volunteers' assignment which is part of an overall project plan designed by your host country partners and in-country Peace Corps staff.

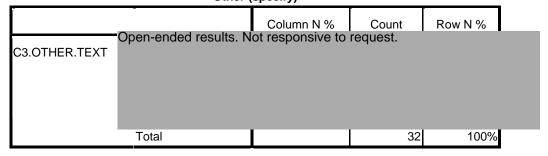
C3: Which of the following activities does your primary assignment/work include? Mark all that apply.

			% Involved in	Total PCVs
		PCV Responses	Initiative	Responding
\$C3PrmAct	English teaching	31	97%	
	Working with youth	23	72%	
	Girls' education	14	44%	
	Literacy	13	41%	
	Library development	11	34%	
	Sports/fitness	10	31%	
	World Wise Schools/ Correspondence Match	7	22%	
	HIV/AIDS	6	19%	
	Working with NGO(s)	6	19%	
	Environment work	4	12%	
	WID/GAD	4	12%	
	Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	4	12%	
	Nutrition education	3	9%	
	Other: Please specify	3	9%	
	Arts	2	6%	
	Information and communications technology (ICT)	2	6%	
	Mobilize host country nationals (HCNs) to volunteer	2	6%	
	Rural development	2	6%	
	Child survival	1	3%	

Urban development/municipal development	1	3%	
Water and sanitation	1	3%	
Biodiversity conservation			
Business advertising			
Community food security (production/marketing)			
Household food security			
Income generation			
Microenterprise development			
Natural resources management			
Total			32

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C3: Which of the following activities does your primary assignment/work include? Other (specify)



C4: Hours Spent on Primary Assignment During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C4Hrs6grp		3%	61%	23%	6%	6%	31

C4: How many hours do you spend on your primary assignment during an average work

week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C4	32	22.5	2	48	1

C5: Which of the following do your secondary activities (other than your primary assignment work) include? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
\$C5SecAct	English teaching	21	68%	
	Working with youth	20	65%	
	Sports/fitness	17	55%	
	Working with NGO(s)	14	45%	
	Girls' education	12	39%	
	HIV/AIDS	12	39%	
	Library development	11	35%	
	Literacy	8	26%	
	WID/GAD	8	26%	
	Arts	7	23%	
	Environment work	5	16%	
	Information and communications technology (ICT)	5	16%	
	Rural development	5	16%	
	Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	5	16%	
	Business advertising	3	10%	
	Income generation	2	6%	
	Mobilize host country nationals (HCNs) to volunteer	2	6%	
	Nutrition education	2	6%	
	Urban development/municipal development	2	6%	
	Water and sanitation	2	6%	
	Other: Please specify	2	6%	
	Microenterprise development	1	3%	

World Wise Schools/ Correspondence Match	1	3%	
Biodiversity conservation			
Child survival			
Community food security (production/marketing)			
Household food security			
Natural resources management			
Total			31

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C5: Which of the following do your secondary activities include? Other (specify)

	5 ,	•	· · ·	• • • • • • • • • • • • • • • • • • • •	
		Column N %	Count	Row N %	
C5.OTHER.TEXT	Open-ended results. Not respons	sive to request.			
	Tatal	ı	20	4000/	
	Total		32	100%	

C5: No Secondary Activities

	•	Percent	Number
C5.NONE	No	100%	32
	Yes, I have no secondary activities		
	Total	100%	32

C6: Hours Spent on Secondary Activities During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C6Hrs6grp		84%	16%				32

C6. How many hours do you spend on secondary activities during an average work week?

		All Volunteers	Average	Lowest reported	Highest reported	Did not answer
С	6	32	8.8	2	20	0

C7: How personally satisfying is your--?

	Not at all 1	2	3	4	Exceptionally 5	Total
Primary assignment	3%	16%	31%	38%	12%	32
Secondary project/activities		6%	19%	41%	34%	32

D. Training for Peace Corps Assignment

This section reports Volunteers' assessments of the effectiveness of their Pre-Service Training and In-Service Training at post. In-Service Training (IST) includes: Reconnect; Technical IST; Mid-Service and Close of Service conferences; project management/leadership conferences; and other post-sponsored training sessions.

D1: (PCVs at post 18 months or less) How effective was your Pre-Service Training (PST) in preparing you to-

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences		7%	17%	53%	23%		30
Deal with adjustment issues		7%	30%	47%	17%		30
Work with							
counterparts/community		10%	50%	30%	10%		30
partners							
Use language needed in			28%	52%	21%		29
work and social interactions			20 /0	32 /0	21/0		29
Perform technical aspects of		7%	57%	27%	10%		30
your work		7 70	37 76	21 /0	1076		30
Work on your project goals		7%	50%	33%	10%		30
and objectives		1 /0	50 /6	33 /6	1076		30
Conduct a participatory							
community needs	3%	20%	50%	20%	7%		30
assessment (e.g., PACA)							
Monitor your project goals	3%	24%	38%	24%	10%		29
and outcomes	370	24 /0	30 /6	2470	1078		29
Maintain your physical health	3%		23%	47%	27%		30
Maintain your	00/	70/	070/	000/	000/		00
mental/emotional health	3%	7%	37%	33%	20%		30
Maintain your personal safety			000/	4007	0=0/	201	2.2
and security			30%	40%	27%	3%	30

D5: How effective was your In-Service Training (IST) in preparing you to-

					,		
	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences		3%	47%	33%	10%	7%	30
Deal with adjustment issues			47%	41%	3%	9%	32
Build and strengthen working relationships with counterparts/community partners	3%	6%	28%	41%	19%	3%	32
Use language needed in work and social interactions	3%		38%	41%	9%	9%	32
Perform technical aspects of your work		6%	44%	38%	12%		32
Work on your project goals and objectives		9%	25%	44%	19%	3%	32
Conduct a participatory community needs assessment (e.g.,PACA)	3%	16%	34%	34%	3%	9%	32
Monitor project goals and outcomes	3%	12%	47%	25%	9%	3%	32
Maintain your physical health	3%	12%	19%	44%	12%	9%	32
Maintain your mental/emotional health	3%	16%	19%	44%	12%	6%	32
Maintain your personal safety and security	3%		25%	44%	22%	6%	32

D8: Did you have this skill before joining the Peace Corps?

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	No/ No answer	Yes	Total				
Skills specific to my assignment	13	17	30				
Assessing community needs	23	8	31				
Organizing/implementing community activities	21	10	31				
Building capacity of local organizations	28	3	31				
Monitoring, reporting, and evaluating my work	14	17	31				
Designing and implementing training sessions	19	12	31				

D8: Is the skill needed for your Peace Corps work?

	No/ No answer	Yes	Total
Skills specific to my assignment	0	10	10
Assessing community needs	0	31	31
Organizing/implementing community activities	2	29	31
Building capacity of local organizations	8	23	31
Monitoring, reporting, and evaluating my work	0	29	29
Designing and implementing training sessions	5	25	30

D8: Have you had adequate Peace Corps training to acquire the skill?

	•		
	No/ No answer	Yes	Total
Skills specific to my assignment	3	23	26
Assessing community needs	4	23	27
Organizing/implementing community activities	7	23	30
Building capacity of local organizations	10	14	24
Monitoring, reporting, and evaluating my work	6	21	27
Designing and implementing training sessions	5	23	28

E. Volunteer Assignment Goals and Impact

This section reports Volunteers' self-assessments of their impact on the individuals and organizations in the communities in which they serve. At the end of this section, Volunteers' third goal activities, participation in Coverdell World Wise School/Correspondence Match (CWWS/CM) and use of Peace Corps resources to support their work are reported in questions.

E1: To what extent does your Volunteer work assignment address the following?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Meets the objectives of the project plan		3%	19%	55%	19%	3%	31
Builds local capacity for sustainability		25%	22%	47%	6%		32
Involves local people in planning and implementing activities	3%	3%	39%	39%	16%		31
Complements other local development activities	12%	9%	38%	25%	9%	6%	32
Transfers skills to host country individuals and organizations	6%	3%	39%	42%	10%		31
Mobilizes host country nationals (HCNs) to volunteer	28%	12%	31%	12%	6%	9%	32
Helps promote a better understanding of Americans on the part of the peoples served (goal 2)			16%	42%	39%	3%	31
Helps promote a better understanding of other peoples on the part of Americans (goal 3)			19%	38%	41%	3%	32

E2: To what extent does your host community--?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Need the assistance that you provided			50%	50%			2
Want the assistance that you provided	50%				50%		2

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	16%	16%	38%	16%	12%	3%	32
Leadership skills		13%	29%	42%	10%	6%	31
Planning and management	3%	16%	35%	39%	6%		31
Problem solving/critical thinking	3%	26%	23%	42%	6%		31
Self-esteem		10%	32%	35%	23%		31
Technical skills		19%	39%	32%	10%		31
Use of local resources	3%	16%	39%	23%	13%	6%	31
Use of external resources (e.g., grants, international NGOs)	13%	26%	29%	23%	3%	6%	31
Better understanding of Americans			6%	39%	55%		31
Other: Please specify below				20%	20%	60%	5

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners? Other (specify)

	•	Column N %	Count	Row N %	
E3_OTHER	Open-ended results. Not respons	sive to request.			
	Total		32	100%	

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	7%	10%	30%	30%	17%	7%	30
Leadership skills	6%	6%	23%	55%	10%		31
Planning and management	13%	26%	39%	23%			31
Problem solving/critical thinking	6%	13%	23%	42%	16%		31
Self-esteem	6%		19%	48%	26%		31
Technical skills	6%	16%	42%	35%			31
Use of local resources	10%	13%	39%	32%	3%	3%	31
Use of external resources (e.g., grants, international NGOs)	16%	29%	23%	23%	3%	6%	31
Better understanding of Americans	6%			29%	65%		31
Other: Please specify below						100%	2

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work? Other (specify)

	Column N %	Count	Row N %
E4_OTHER	100%	32	
Total		32	100%

E5: To what extent does your assignment enhance the capacities of organizations with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Identifying and prioritizing organizational needs	13%	26%	39%	16%		6%	31
Leadership	3%	23%	50%	10%	7%	7%	30
Management	10%	35%	29%	13%	3%	10%	31
Monitoring and evaluation	16%	29%	29%	13%	3%	10%	31
Planning and implementing organizational activities	10%	29%	39%	19%		3%	31
Teamwork/participatory decision-making	14%	14%	41%	28%		3%	29
Use of local resources	17%	13%	33%	27%		10%	30
Ability to mobilize, manage, and sustain local volunteers	20%	13%	37%	23%		7%	30
Other: Please specify below	25%	25%				50%	4

E5: To what extent does your assignment enhance the capacities of organizations with whom you work? Other (specify)

		Column N %	Count	Row N %	
E5_OTHER	Open-ended results. Not respons	ive to request.			
	Total		32	100%	

E6: How effective have you been in transferring knowledge and skills to help the following persons or groups build their capacities?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Your counterpart/community partner	3%	10%	23%	33%	30%		30
Another institution/organization	16%	16%	35%	19%	3%	10%	31
Members of your host community		13%	32%	39%	10%	6%	31
Other: Please specify below				25%	25%	50%	4

E7: To what extent have HC individuals gained a better understanding of Americans? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E7	0%	0%	12%	72%	16%	0%	32

E7: To what extent have HC individuals gained a better understanding of Americans? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E7			12%	72%	16%	32

E9. In which of the following third goal activities have you participated during your PC service?

		PCV Responses	% Doing This	Total PCVs Responding
\$E9Goal3Acts	Electronic updates	29	91%	
	Hosting American visitors	18	56%	
	Personal website or blog	17	53%	
	Enrollment in the CWWS/CMS program	14	44%	
	Hard copy/paper update	14	44%	
	Pen pal program/letter exchange	6	19%	
	Podcasted/created a slide show or video posted online	4	12%	
	Peace Corps Week activities			
	While on home leave, spoke at a school or community group			
	Other please specify			
	Total			32

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

E9: When asked about third goal activities, Volunteer answered "No involvement in third goal activities."

	Have done third goal activities	No third goal activities	Total
Peace Corps' third goal is to "help promote a better understanding of other peoples on the part of Americans." In which of the following third goal activities, including your contact with family and friends, have you participated during your Peace Corps	100%		32

E10: Would you recommend participation in the CWWS CMS to other Volunteers?

	I have not participated in	I have participated in CWWS/CM & would	I have participated in CWWS/CM and would	
	CWWS/CM.	recommend it	NOT recommend it	Total
E10	59%	31%	10%	29

E11: To what extent have Americans gained a better understanding of HCNs? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E11	0%	6%	28%	38%	22%	6%	32

E11: To what extent have Americans gained a better understanding of HCNs? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E11		7%	30%	40%	23%	30

E12: Which of the following resources have been useful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Useful)	4
Contact with other Peace Corps staff in Washington, D.C. (Useful)	4
Information at staging (Useful)	17
Information from your post sent to you before departure (Useful)	20
Internet (Useful)	28
Invitation kits (Useful)	23
Material in staging packet (Useful)	18
Peace Corps staff at post (e.g., World Wise School contact) (Useful)	13
Recruiting (Useful)	9
Resources available from Coverdell World Wise Schools (Useful)	6
Resources available on Peace Corps website (e.g., third goal section) (Useful)	13
Training on third goal (Useful)	9

E12: Which of the following resources would/will be helpful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Would be helpful)	7
Contact with other Peace Corps staff in Washington, D.C. (Would be helpful)	4
Information from your post sent to you before departure (Would be helpful)	1
Internet (Would be helpful)	3
Invitation kits (Would be helpful)	1
Material in staging packet (Would be helpful)	1
Peace Corps staff at post (e.g., World Wise School contact) (Would be helpful)	4
Recruiting (Would be helpful)	2
Resources available from Coverdell World Wise Schools(Would be helpful)	4
Resources available on Peace Corps website (e.g., third goal section) (Would be helpful)	2
Training on third goal (Would be helpful)	6
Other: Please specify below (Would/will be helpful)	1

E12: Other useful/helpful resources? Other (specify)

		Column N %	Count	Row N %
E12_OTHER		100%	32	
То	tal		32	100%

E13: Do you know about the Peace Corps Partnership Program (PCPP)?

	No	Yes, but I haven't used it.	s, but I haven't used it. Yes, I have used it.	
E13	16%	81%	3%	32

F. Peace Corps Support

This section reports Volunteers' assessments of in-country Peace Corps.

F2: How satisfied are you with the health care you received from your PCMO(s)?

	Not at all	Minimally	Adequately	Considerably	Exceptionally	Not Used	Total
F2			25%	28%	44%	3%	32

F3: How satisfied are you with the following support provided by in-country PC staff?

	Not at all 1	2	3	4	Completely 5	NA	Total
Administrative/logistical		13%	29%	35%	23%		31
Cross-cultural	3%	9%	34%	31%	22%		32
Emotional	6%	19%	41%	19%	16%		32
Feedback on my work reports	9%	25%	25%	19%	16%	6%	32
Job assignment		6%	50%	25%	19%		32
Language learning			28%	38%	34%		32
Medical			31%	25%	41%	3%	32
Safety and security	3%	12%	25%	34%	25%		32
Site selection/preparation	12%	19%	22%	22%	25%		32
Technical skills		12%	53%	22%	12%		32

F4: How satisfied are you with the Peace Corps allocation of time and resources to mental

health/adjustment issues?

	Not at all satisfied				Completely	
	1	2	3	4	satisfied 5	Total
F4	7%	33%	23%	23%	13%	30

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Including PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	NA / I have no need for support	Total
F5	6%	12%	31%	3%	19%	28%	32

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Excluding PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	Total
F5	9%	17%	43%	4%	26%	23

F6: How would you rate your interaction with the Country Director in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	6%	94%	32
Informative content	0%	100%	31
My comfort level discussing issues	25%	75%	32
Adequacy of visits	28%	72%	32

F6b: How would you rate your interaction with the PTO/SRPTC in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	10%	90%	29
Informative content	9%	91%	32
My comfort level discussing issues	35%	65%	31
Adequacy of visits	23%	77%	31

F6c: How would you rate your interaction with the APCD/Program Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	16%	84%	31
Informative content	17%	83%	29
My comfort level discussing issues	13%	87%	30
Adequacy of visits	10%	90%	29

F6d: How would you rate your interaction with the PCMO in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	17%	83%	29
Informative content	4%	96%	28
My comfort level discussing issues	3%	97%	29
Adequacy of visits	10%	90%	29

F6e: How would you rate your interaction with the Safety and Security Coordinator in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	19%	81%	32
Informative content	27%	73%	30
My comfort level discussing issues	27%	73%	30
Adequacy of visits	32%	68%	31

F6f: How would you rate your interaction with the Training Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	0%	100%	30
Informative content	0%	100%	29
My comfort level discussing issues	7%	93%	29
Adequacy of visits	17%	83%	29

F6g: How would you rate your interaction with administrative staff in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	6%	94%	32
Informative content	10%	90%	31
My comfort level discussing issues	7%	93%	30
Adequacy of visits	20%	80%	30

F6h: How would you rate your interaction with other post staff (please specify) in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	0%	100%	6
Informative content	0%	100%	6
My comfort level discussing issues	0%	100%	7
Adequacy of visits	12%	88%	8

F7: To what extent is your CD aware of Volunteer issues and concerns through interactions with

Volunteers?

	Not at all	Minimally	Adequately	Considerably	Completely	Total
F7		16%	42%	35%	6%	31

F8: What is the most effective way you use to communicate with PC staff?

Most effective	Cellphone (voice)	48%	13
	Text messaging	37%	10
	In-person visits	7%	2
	Email/ Internet	7%	2
	Other. Please specify		
	Telephone not at residence or work		
	Telephone at residence or work		
	Letters		
	CB radio		
	Total	100%	27

F8: What is the second most effective way you use to communicate with PC staff?

Second most effective	Cellphone (voice)	38%	11
	Text messaging	34%	10
	Email/ Internet	24%	7
	In-person visits	3%	1
	Other. Please specify		
	Telephone not at residence or work		
	Telephone at residence or work		ş.
	Letters		ş.
	CB radio		
	Total	100%	29

F8: What is the third most effective way you use to communicate with PC staff?

(C11_THREE) Third most effective	Email/ Internet	50%	14
	Text messaging	21%	6
	In-person visits	18%	5
	Cellphone (voice)	11%	3
	Other. Please specify		
	Telephone not at residence or work		
	Telephone at residence or work		
	Letters		
	CB radio		
	Total	100%	28

F9: How do you rate the effectiveness of your communication resources for contacting in-country PC staff?

	Very poor	Poor	Adequate	Good	Excellent	Total
F9		3%	22%	44%	31%	32

G. Your Safety and Security

This section reports on how safe and informed about their safety Volunteers feel. Their experiences with reported and unreported crimes are summarized.

G1: How safe do you feel ...?

		Adequately			
Not at All Safe	Often Safe	Safe	Usually Safe	Very Safe	Total
		6%	19%	74%	31
		7%	17%	77%	30
	3%	34%	31%	31%	29
3%	7%	47%	27%	17%	30
	Not at All Safe	3%	Not at All Safe Often Safe Safe 6% 7% 3% 34%	Not at All Safe Often Safe Safe Usually Safe 6% 19% 7% 17% 3% 34% 31%	Not at All Safe Often Safe Safe Usually Safe Very Safe 6% 19% 74% 7% 17% 77% 3% 34% 31%

G2: Please indicate the number of times you experienced the following types of discrimination/harassment.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	89.7%	3.4%	6.9%				29
Anti-American	86.7%	3.3%	6.7%	3.3%			30
Disability	96.7%	3.3%					30
Gender	69.0%	13.8%		10.3%	3.4%	3.4%	29
Racial/color	89.7%	3.4%		3.4%		3.4%	29
Religious	96.6%	3.4%					29
Sexual (verbal)	79.3%	6.9%		3.4%		10.3%	29
Sexual (physical)	83.3%	6.7%	6.7%		3.3%		30
Sexual orientation	100.0%						29

G2: Please indicate the number of times you reported discrimination/harassment events to PC.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	100.0%						2
Anti-American	100.0%						3
Gender	100.0%						8
Racial/color	100.0%						1
Religious	100.0%						1
Sexual (verbal)	100.0%						5
Sexual (physical)	75.0%	25.0%					4

G3: Please indicate the number of times you experienced the following types of crimes.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	96.4%	3.6%					28
Theft	76.7%	20.0%	3.3%				30
Robbery	96.4%	3.6%					28
Physical assault	92.9%	3.6%	3.6%				28
Aggravated assault	100.0%						28
Sexual assault	96.4%	3.6%					28
Rape	100.0%						28

G3: Please indicate the number of times you reported the following crimes to Peace Corps.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Theft	14.3%	71.4%	14.3%				7
Robbery	100.0%						1
Physical assault	100.0%						1
Sexual assault	100.0%						1

G4a: If you did not report your experience with burglary, please your reason(s) for not reporting.

		.	. ,	
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpBurg	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			

^{*}Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4b: If you did not report your experience with theft, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpTheft	I felt it was too minor or common to report I did not think the PC could help I believed it could result in changing sites Concerns of a possible breach in confidentiality	1	100%	
	Reporting might result in disciplinary action against me It might hurt my relationship with the community Other Total			1

^{*}Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4c: If you did not report your experience with robbery, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRobb	I did not think the PC could help I believed it could result in changing sites I felt it was too minor or common to report Concerns of a possible breach in confidentiality Reporting might result in disciplinary action against me		Rptd 100%	Responding
	It might hurt my relationship with the community Other Total			1

^{*}Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4d: If you did not report your experience with physical assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpPhAs	I felt it was too minor or common to report I did not think the PC could help I believed it could result in changing sites	1	100%	
	Concerns of a possible breach in confidentiality Reporting might result in			
	disciplinary action against me It might hurt my relationship with the community			
	Other Total			1

^{*}Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with aggravated assault, please your reason(s) for not reporting.

		oporting.		
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpAgAs	I did not think the PC could help I believed it could result in changing sites I felt it was too minor or common to report Concerns of a possible breach in confidentiality Reporting might result in disciplinary action against me It might hurt my relationship with the community Other			
	Total			

^{*}Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4e: If you did not report your experience with sexual assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpSxAs	I did not think the PC could help I believed it could result in changing sites I felt it was too minor or common to report Concerns of a possible breach in confidentiality Reporting might result in disciplinary action against me It might hurt my relationship with the community Other	1	100%	
	Total			1

^{*}Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4f: If you did not report your experience with rape, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRape	I did not think the PC could help I believed it could result in changing sites I felt it was too minor or common to report Concerns of a possible breach in confidentiality Reporting might result in disciplinary action against me It might hurt my relationship		Крш	Responding
	with the community Other Total			

^{*}Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

H. Volunteers Working in HIV/AIDS

This section reports Volunteers' involvement in HIV/AIDS and their perceived effectiveness of their HIV/AIDS related activities.

H1: Which of the following best describes your involvement in HIV/AIDS activities?

		HIV/AIDS work is	Involved in HIV/AIDS efforts,			
	HIV/AIDS work is	part of my	not	Not involved in		
	my primary	secondary	primary/secondary	any HIV/AIDS		
	assignment.	activities.	work	related activities	Total	
H1		23%	23%	53%		30

H2: How well has PC training prepared you to undertake your HIV/AIDS activities?

	Not at all	Poorly	Adequately	Well	Very well	NA	Total
H2		8%	46%	15%	31%		13

H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Including the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Don't know	Total
НЗ		36%	43%	14%	7%	14

H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Excluding the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Total
НЗ		38%	46%	15%	13

I. Your Life in the Peace Corps

This section reports on Volunteers' descriptions of and adjustments to their living conditions, including stress factors and how Volunteers cope with stress.

I1: Have you lived with a host country individual or family?

	Never lived with a host	Yes, I lived with a host		Yes, both during PST		
	country individual or	country individual or	Yes, in my community	and later in my		
	family	family only	(not during PST).	community.	Total	
l1	3%	3%		94%		32

12: How often do you interact with HCNs in community/family social events?

		Several times a		Several times a		Less than once a	
	Daily	week	Weekly	month	Monthly	month	Total
12	69%	16%	6%	3%		6%	32

I3: How well can you communicate in the language used by most people in your community?

	Not at all	Poorly	Adequately	Well	Very well	Total
13		6%	55%	35%	3%	31

14: Do you have the following at your worksite?

	Never	Sometimes or more often	Total
Electricity	41%	59%	32
Running water	78%	22%	32

14: Do you have the following at your residence?

	Never	Sometimes or more often	Total
Electricity	12%	88%	32
Running water	41%	59%	32

I5: How well do your PC experiences match the expectations you had before you became a Volunteer?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
l5	6%	16%	23%	39%	16%	31

17: To what extent do the following create stress and/or emotional health issues for you?

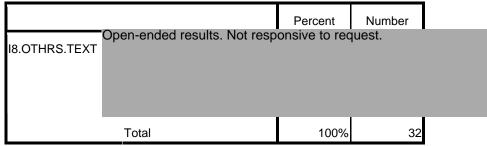
	Not at all stressful 1	2	3	4	Exceptionally stressful 5	NA	Total
Cultural issues	3%	22%	22%	50%	3%		32
Dealing with violence in country (e.g., civil unrest, domestic violence, corporal punishment)	35%	32%	19%	10%		3%	31
Health/medical problems	9%	34%	44%	9%	3%		32
Issues including family, friends, loved ones in U.S.	28%	31%	28%	12%			32
Isolation/loneliness	7%	27%	40%	23%	3%		30
Local language	9%	31%	41%	12%	6%		32
Primary assignment	6%	31%	34%	22%	6%		32
Romantic relationships in- country	33%	23%	13%	10%	7%	13%	30
Interactions with other Volunteers	26%	42%	19%	13%			31
Interactions with PC Staff	25%	34%	28%	6%	6%		32
Safety and security	34%	41%	16%	6%	3%		32
Other: Please specify below	14%		14%	14%		57%	7

18: Please mark all of the typical ways in which you cope with stress.

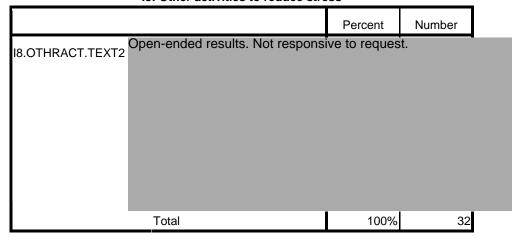
		PCV Responses	% Using This Stress Reducer	Total PCVs Responding
\$I8LessStress	Do sports	29	91%	
	Talk with PCVs outside my community	25	78%	
	Talk with friends and family in US	25	78%	
	Pursue personal hobbies	24	75%	
	Leave the community for a time	23	72%	
	Talk with co-workers or friends (not PCVs)	21	66%	
	Talk with PCVs in my community	15	47%	
	Talk with my host family	15	47%	
	Get involved in other projects	15	47%	
	Meditate	12	38%	
	Talk with PC in-country staff	8	25%	
	Pray	8	25%	
	Do other activity (specify)	6	19%	
	Talk with Office of Special Services staff			
	Total			32

^{*}Percents total to more than 100% since Volunteers were asked to "mark all that apply."

18: Others I talk with to reduce stress



18: Other activities to reduce stress



18: When asked about ways of coping with stress, Volunteers who answered "No stress"

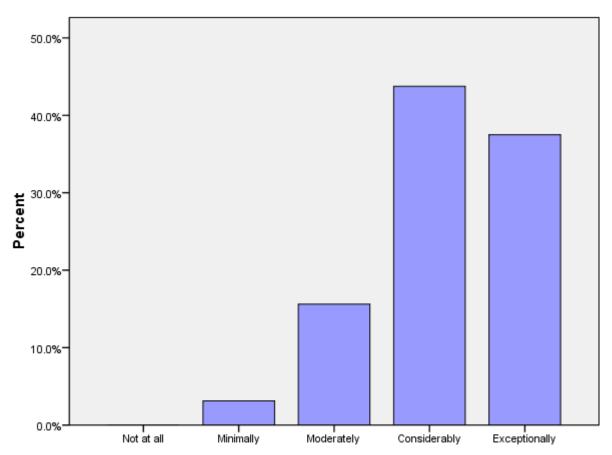
	No	Yes, I have no stress	Total
I8.NOSTRESS	100%		32

J. Overall Assessment of Peace Corps Service

This section reports Volunteers' level of satisfaction with their Peace Corps service and their expectations about completing their service.

J1a: How personally rewarding do you find your overall Peace Corps service?

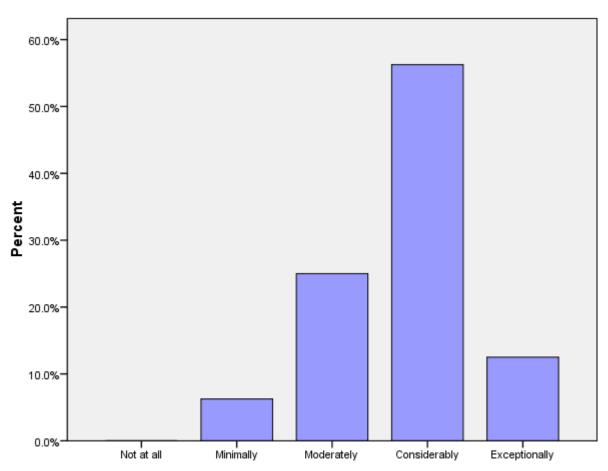
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1A		3%	16%	44%	38%	32



J1a: How personally rewarding do you find your overall Peace Corps service?

J1b: How personally rewarding do you find your community involvement?

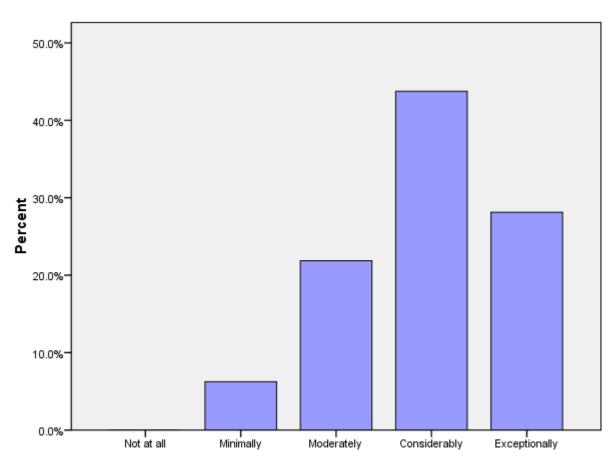
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1B		6%	25%	56%	12%	32



J1b: How personally rewarding do you find your community involvement?

J1c: How personally rewarding do you find your experience with other Volunteers?

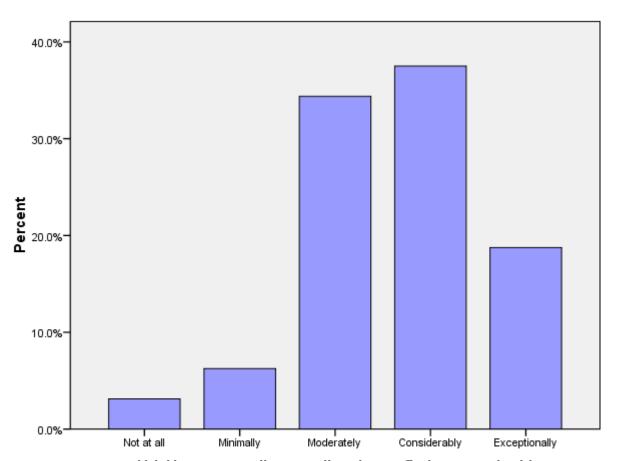
		Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J	1C		6%	22%	44%	28%	32



J1c: How personally rewarding do you find your experience with other Volunteers?

J1d: How personally rewarding do you find your work with counterparts/community partners?

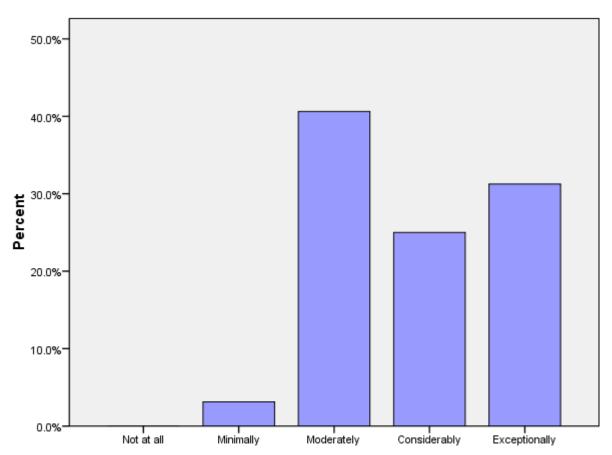
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1D	3%	6%	34%	38%	19%	32



J1d: How personally rewarding do you find your work with counterparts/community partners?

J1e: How personally rewarding do you find your experience with other HCNs?

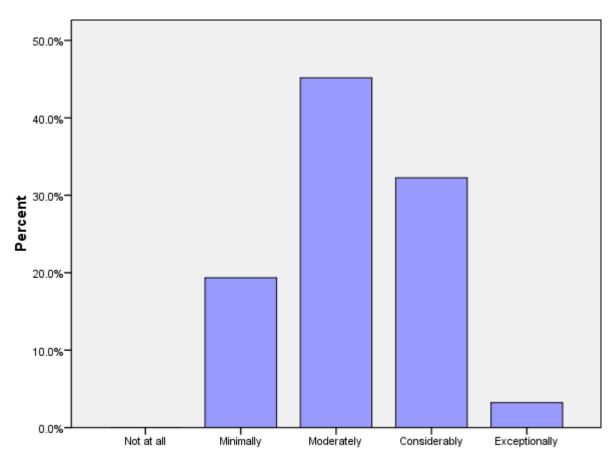
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1E		3%	41%	25%	31%	32



J1e: How personally rewarding do you find your experience with other HCNs?

J2a (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 1.

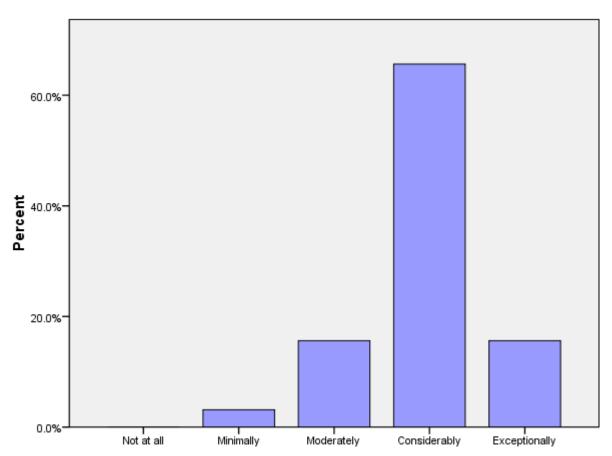
		Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2A	٩		19%	45%	32%	3%	31



J2a (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 1.

J2b: (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 2.

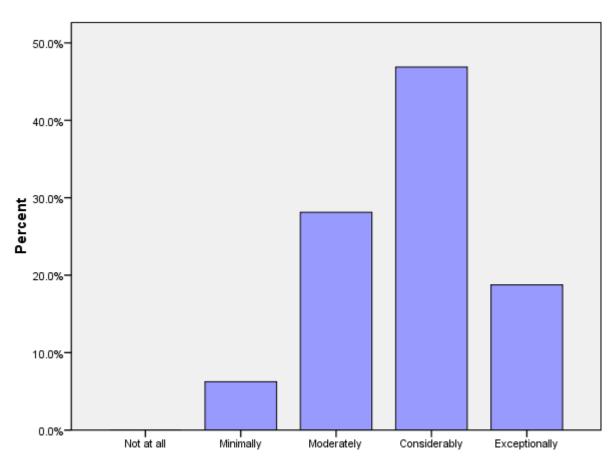
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2B		3%	16%	66%	16%	32



J2b (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 2.

J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2C		6%	28%	47%	19%	32



J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

J3: Today, would you make the same decision to join the Peace Corps?

	No	Not likely	Possibly	Probably	Definitely	Total
J3		6%		10%	84%	31

J4: Would you recommend Peace Corps service to others you think are qualified?

	No	Not likely	Possibly	Probably	Definitely	Total
J4			9%	22%	69%	32

J5: Do you intend to complete your Peace Corps service?

-	No	Not sure	Yes	Might extend	Total
J5	3%	6%	81%	9%	32

J6: Would your host country benefit most if the Peace Corps program was---?

٠				Refocused/redesig			
	Discon	tinued	Reduced	ned	Maintained as is	Expanded	Total
J6				16%	9%	75%	32

K. Activities After Peace Corps Service

This section reports on Volunteers' plans for after they have completed their Peace Corps Service.

K1a: What are your plans after your Peace Corps service? Work in government.

Government					
In the U.S.	In your host country	In another country	N		
0%	0%	0%	0		

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1b: What are your plans after your Peace Corps service? Work in the private sector.

Private Sector					
In the U.S.	In your host country	In another country	N		
in the 0.3.	Country	in another country	10		
100%	0%	0%	1		

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1c: What are your plans after your Peace Corps service? Work for an NGO.

NGO						
In the U.S.	In your host country	In another country	N			
0%	100%	•	1			

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1d: What are your plans after your Peace Corps service? Work for PC Response.

Peace Corps Response					
	In your host				
In the U.S.	country	In another country	N		
0%	0%	0%	0		

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1e: What are your plans after your Peace Corps service? Continue to participate in volunteer activities.

Volunteer Activities					
In the U.S.	In your host country	In another country	N		
50%	50%	·	2		

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1f: What are your plans after your Peace Corps service? Graduate school/academic credentialing.

Graduate School					
In the U.S.	In your host	In another country	N		
in the o.s.	country	in another country	IN		
100%	0%	0%	1		

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1g: What are your plans after your Peace Corps service? Travel.

Travel					
In the U.S.	N				
100%	0%	0%	1		

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

52

K1h: What are your plans after your Peace Corps service? Other.

Other						
	In your host					
In the U.S.	country	In another country	N			
0%	0%	0%	0			

^{*} Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

K2:How prepared do you feel to share your Peace Corps experience and knowledge of your host country with others in the United States when you return?

,							
	Not at all	Minimally	Moderately	Considerably	Total		
How prepared do you feel to	0%	0%	0%	100%			
share your Peace Corps							
experience and knowledge of							
your host country with others in					2		
the United States when you							
return?							

K3: How well do you feel Peace Corps has prepared you for life in the U. S. after you return?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
How well do you feel Peace	0%	0%	0%	50%	50%	
Corps has prepared you for life						
in the U.S. after your return?						2

K6: Have your life/career goals changed because of your Peace

Corps service?

	No	Yes	Total
Have your life/career goals	50%	50%	
changed because of your			
Peace Corps service?			2

K7: How well informed are you about the following opportunities for returned Volunteers:

	Not informed	Somewhat informed	Well informed	N
Peace Corps Response	0%	50%	50%	2
Peace Corps' Fellows/USA program	0%	100%	0%	2
Noncompetitive eligibility	0%	50%	50%	2
RPCV Career Center in Washington, D.C.	50%	0%	50%	2
Returned Volunteer Services	0%	50%	50%	2

K8: How did you first learn about the Fellows/USA program?

Ro. now did you first learn about the Fellows/05A program?				
Learn about Fellows/USA	From a recruiter	50%		
program	Word of mouth	50%		
	From staff in the host country's PC office	50%		
	Hotline	0%		
	At PST	0%		
	At IST	0%		
	Mid-service mailing from PC	0%		
	At COS Conference	0%		
	PC Website	0%		
	University website	0%		
	At post's information resource center	0%		
	Other	0%		
	N		2	

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K9: Which of the following resources do you think will be helpful as you exit Peace Corps service?

Peace Corps service?				
K9 Resources	RPCV Handbook	100%	l.	
	Career Resource Manual	100%		
	Applying to federal government with RPCV noncompetitive eligibility	100%		
	List of RPCVs willing to talk to me about their careers	100%		
	Electronic newsletter with job postings and career advice	100%		
	Access to free job bulletins	100%		
	Guide to speaking about my PC service to others (third goal)	50%		
	RPCV career conferences	50%	li.	
	RPCV job search webinars	50%	li.	
	Connection with RPCVs through a mentoring program	50%		
	Self-assessment software (SIGI 3)	50%		
	Other	0%		
	NOT SURE	0%		
	N		2	

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K10: Which of the following third goal (helping promote a better understanding of peoples on the part of Americans) activities do you plan to do when you return to the U. S.?

	return to the 0. 3.?		
K10 Third Goal	Continue with volunteerism and service learning	100%	
	Speak to school age children about my experience	100%	
	Participate in PC Week	100%	
	Join a RPCV group	100%	
	Obtain and use PC third goal resources	100%	
	Speak to a group of adults about my experience	50%	
	Write stories from my PC service on my own	50%	
	Write stories from my PC service in conjunction with CWWS	50%	
	Other	0%	
	NOT SURE	0%	
	N		2

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.