

Peace Corps Volunteer 2009 Annual Volunteer Survey

Cape Verde October 8, 2009

Office of Strategic Information, Research and Planning

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Introduction to the 2009 Annual Volunteer Survey Report

This country report contains the tables and charts from the Volunteers in your country who completed the 2009 Annual Volunteer Survey (AVS). The results provide a picture of the activities, experiences and views of Peace Corps Volunteers in 2009. The results show areas where Volunteers' needs are met and identify areas where improvements may be needed. The survey was fielded from May through August 2009.

A core set of questions was asked of all Volunteers. For the first time, Volunteers were also asked a series of questions relevant to their time in country:

- Volunteers in country 8 or less months were asked about applying to and preparing for the Peace Corps.
- Volunteers in country 18 or less months were asked about the effectiveness of their preservice training (PST).
- Volunteers in country 19 or more months were asked about their post-service plans, as well as the Peace Corps' resources for their post-service transition.

Tables and graphs are labeled by survey section and the survey question. The tables show the <u>percent</u> of post respondents that selected each choice and the <u>total number</u> of post respondents that answered the question. The number of responses for each question will vary, depending on:

- whether the question was asked of all Volunteers or only the Volunteers in-country a certain number of months and
- how many of the Volunteers who were "eligible" to answer the question did respond.

Most survey questions asked respondents to select only one from a set of choices. The percentages for the "select one" responses add up to 100 percent. Other questions asked Volunteers to "mark all that apply" in situations, for example, where it is likely that respondents are involved in more than one secondary activity. The percentages of the "mark all that apply" responses will total more than 100 percent; each percentage equals the number of respondents selecting that choice divided by the number of respondents who answered the question.

Posts are encouraged to compare these 2009 results with the 2006 and 2008 survey results to note trends and changes over time. Because questions are revised from one survey to the next, a crosswalk between the 2008 and 2009 questions is posted on the OSIRP intranet page under 2009 AVS Reports "Reference Documents." The earlier 2008 survey global, regional and post reports are also posted on the OSIRP Intranet page.

Volunteers' extensive narrative responses to the 29 open-ended questions on the survey are in the post's 2009 Annual Volunteer Survey Open Ended Reponses report. All Volunteers' narrative responses to key questions will be analyzed for global themes and presented in a later report.

The number of surveys for each post includes surveys submitted online by Volunteers and completed paper surveys sent to the Peace Corps headquarters for hand-entry into the online survey system. The final count may include mostly completed partial surveys added to the final dataset after the survey closed.

Overview of the Post's 2009 Volunteer Survey Respondents

This overview presents basic information about the characteristics of Volunteers who completed the 2009 Annual Volunteer Survey at post.

	8 month	s or less	9 to 18	months	19 month	s or more	То	tal
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Months3grp			23	58%	17	42%	40	100%

Completed Surveys by Months in Country

L1: What is your age?

	20-29	30-49	50+	Total
AGE3grp	84%	11%	5%	38

L2: What is your gender?

	Female	Male	Total
GENDER	50%	50%	38

Completed surveys by project.

	Count	Column N %
EFL Teaching/Teacher Training	15	38%
Small Enterprise Development	20	50%
Other. Please specify	5	12%
Total	40	100%

		Percent	Number
C2	English teaching	30%	12
	Youth development	12%	5
	Information & communications technology (ICT)	12%	5
	Community development	10%	4
	Environmental education	8%	3
	Agriculture/fish/livestock	8%	3
	Business education/advising	5%	2
	Other: Please specify	5%	2
	Other education	5%	2
	Teacher training	5%	2
	Urban & regional planning/municipal development		
	Water sanitation		
	HIV/AIDS		
	Health extension		
	Forestry/parks		
	Math/science teaching		
	Agroforestry		
	NGO development		
	Total	100%	40

C2: Which best describes the focus of your primary assignment/work?

C2.TEXT: Which of the following initiatives does your primary work

include? Other (specify)						
	PERCENT	NUMBER				
C2.TEXT Open-ended results. Non-responsive to	95%) 9 request.	38				
Total	100%	40				

2009 Annual Volunteer Survey: Cape Verde

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A. Applying to the Peace Corps

This section reports Volunteers' motivations in applying and accepting a Peace Corps assignment.

B. Preparation for the Peace Corps

This section reports on Volunteers' assessment of the materials and information available before their service.

Sections A and B are only completed by Volunteers who have been in country less than 9 months. No Volunteers in Fiji reported they had been in country 8 months or less.

C. Your Peace Corps Assignment

This section reports Volunteers' primary assignment work and secondary activities. The term "primary assignment" refers to the Volunteers' assignment which is part of an overall project plan designed by your host country partners and in-country Peace Corps staff.

		apply.		
		PCV Responses	% Involved in Initiative	Total PCVs Responding
\$C3PrmAct	English teaching	24	60%	
	Working with youth	19	48%	
	HIV/AIDS	17	42%	
	Girls' education	12	30%	
	WID/GAD	12	30%	
	Income generation	11	28%	
	Environment work	9	22%	
	Information and communications technology (ICT)	9	22%	
	Microenterprise development	9	22%	
	Business advertising	7	18%	
	World Wise Schools/ Correspondence Match	7	18%	
	Literacy	6	15%	
	Rural development	6	15%	
	Community food security (production/marketing)	4	10%	
	Arts	3	8%	
	Library development	3	8%	
	Natural resources management	2	5%	
	Urban development/municipal development	2	5%	

C3: Which of the following activities does your primary assignment/work include? Mark all that

anniv

Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	2	5%	
Working with NGO(s)	2	5%	
Other: Please specify	2	5%	
Child survival	1	2%	
Household food security	1	2%	
Mobilize host country nationals (HCNs) to volunteer	1	2%	
Sports/fitness	1	2%	
Water and sanitation	1	2%	
Biodiversity conservation			
Nutrition education			
Total			40

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C3: Which of the following activities does your primary assignment/work include? Other

(s)	pecify)			_
	Column N %	Count	Row N %	
C3.OTHER.TE Open-ended results. Not resp	onsive to request.			
Total		40	100%	

C4: Hours Spent on Primary Assignment During Average Work Week

-	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C4Hrs6grp		10%	13%	54%	21%	3%	39

C4: How many hours do you spend on your primary assignment during an average work

week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C4	40	27.7	5	60	1

C5: Which of the following do your secondary activities (other than your primary assignment work) include? Mark all that apply.

			% Involved in Initiative	Total PCVs
	- - - - - - - - - -	PCV Responses		Responding
\$C5SecAct	English teaching	27	71%	
	Working with youth	19	50%	
	HIV/AIDS	16	42%	
	WID/GAD	14	37%	
	Girls' education	12	32%	
	Arts	9	24%	
	Sports/fitness	8	21%	
	World Wise Schools/	8	21%	
	Correspondence Match Environment work	7	18%	
	Mobilize host country nationals (HCNs) to volunteer	7	18%	
	Working with NGO(s)	7	18%	
	Information and communications technology (ICT)	6	16%	
	Literacy	6	16%	
	Other: Please specify	6	16%	
	Business advertising	5	13%	
	Income generation	5	13%	
	Library development	4	11%	
	Microenterprise development	4	11%	

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Nutrition education	2	5%	
Urban development/municipal development	2	5%	
Water and sanitation	2	5%	
Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	2	5%	
Child survival	1	3%	
Rural development	1	3%	
Biodiversity conservation			
Community food security (production/marketing)			
Household food security			
Natural resources management			
Total			38

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

		Column N %	Count	Row N %	
C5.OTHER.TEXT	Open-ended results. Not respor	nsive to request.			
	Total		40	100%	

C5: Which of the following do your secondary activities include? Other (specify)

Co. No becondary Activities					
		Percent	Number		
C5.NONE	No	95%	38		
	Yes, I have no secondary activities	5%	2		
	Total	100%	40		

C5: No Secondary Activities

C6: Hours Spent on Secondary Activities During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C6Hrs6grp		64%	33%	3%			39

C6. How many hours do you spend on secondary activities during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C6	40	10.3	1	21	1

C7: How personally satisfying is your --?

	Not at all 1	2	3	4	Exceptionally 5	Total
Primary assignment	5%	8%	30%	38%	20%	40
Secondary project/activities	5%	3%	26%	44%	23%	39

D. Training for Peace Corps Assignment

This section reports Volunteers' assessments of the effectiveness of their Pre-Service Training and In-Service Training at post. In-Service Training (IST) includes: Reconnect; Technical IST; Mid-Service and Close of Service conferences; project management/leadership conferences; and other post-sponsored training sessions.

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences			22%	61%	17%		23
Deal with adjustment issues			30%	57%	13%		23
Work with							
counterparts/community	4%	17%	39%	30%	9%		23
partners							
Use language needed in		5%	27%	41%	27%		22
work and social interactions							
Perform technical aspects of	4%	22%	39%	35%			23
your work							-
Work on your project goals		9%	30%	61%			23
and objectives							-
Conduct a participatory							
community needs		9%	22%	48%	22%		23
assessment (e.g., PACA)							
Monitor your project goals	4%	4%	52%	35%	4%		23
and outcomes							
Maintain your physical health		9%	22%	35%	35%		23
Maintain your		9%	26%	43%	22%		23
mental/emotional health							
Maintain your personal safety			4%	39%	57%		23
and security							

D1: (PCVs at post 18 months or less) How effective was your Pre-Service Training (PST) in preparing you to--

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences		3%	37%	39%	5%	16%	38
Deal with adjustment issues		3%	34%	50%	5%	8%	38
Build and strengthen working relationships with counterparts/community partners		16%	29%	34%	18%	3%	38
Use language needed in work and social interactions	3%	8%	29%	26%	5%	29%	38
Perform technical aspects of your work	5%	5%	26%	45%	13%	5%	38
Work on your project goals and objectives		8%	24%	45%	24%		38
Conduct a participatory community needs assessment (e.g.,PACA)		8%	32%	32%	14%	14%	37
Monitor project goals and outcomes		5%	27%	54%	11%	3%	37
Maintain your physical health		3%	21%	39%	26%	11%	38
Maintain your mental/emotional health		5%	24%	45%	21%	5%	38
Maintain your personal safety and security		3%	18%	45%	29%	5%	38

D5: How effective was your In-Service Training (IST) in preparing you to--

D8: Did you have this skill before joining the Peace Corps?

	No/ No answer	Yes	Total
Skills specific to my assignment	15	23	38
Assessing community needs	29	10	39
Organizing/implementing community activities	24	13	37
Building capacity of local organizations	27	10	37
Monitoring, reporting, and evaluating my work	17	22	39
Designing and implementing training sessions	25	12	37

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	No/ No answer	Yes	Total
Skills specific to my assignment	1	29	30
Assessing community needs	3	36	39
Organizing/implementing community activities	4	35	39
Building capacity of local organizations	8	29	37
Monitoring, reporting, and evaluating my work	1	38	39
Designing and implementing training sessions	7	30	37

D8: Is the skill needed for your Peace Corps work?

	No/ No answer	Yes	Total
Skills specific to my assignment	11	22	33
Assessing community needs	0	39	39
Organizing/implementing community activities	7	31	38
Building capacity of local organizations	12	21	33
Monitoring, reporting, and evaluating my work	4	33	37
Designing and implementing training sessions	8	28	36

E. Volunteer Assignment Goals and Impact

This section reports Volunteers' self-assessments of their impact on the individuals and organizations in the communities in which they serve. At the end of this section, Volunteers' third goal activities, participation in Coverdell World Wise School/Correspondence Match (CWWS/CM) and use of Peace Corps resources to support their work are reported in questions.

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Meets the objectives of the project plan	2%	8%	20%	40%	28%	2%	40
Builds local capacity for sustainability	2%	12%	50%	22%	12%		40
Involves local people in planning and implementing activities		15%	40%	32%	10%	2%	40
Complements other local development activities	2%	22%	30%	32%	10%	2%	40
Transfers skills to host country individuals and organizations	3%	8%	26%	42%	21%		38
Mobilizes host country nationals (HCNs) to volunteer	18%	30%	25%	25%		2%	40
Helps promote a better understanding of Americans on the part of the peoples served (goal 2)		2%	12%	42%	38%	5%	40
Helps promote a better understanding of other peoples on the part of Americans (goal 3)	3%	8%	23%	41%	21%	5%	39

E1: To what extent does your Volunteer work assignment address the following?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Need the assistance that you provided		6%	35%	53%	6%		17
Want the assistance that you provided	6%	12%	24%	12%	47%		17

E2: To what extent does your host community --?

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	12%	22%	25%	25%	10%	5%	40
Leadership skills	10%	10%	42%	30%	5%	2%	40
Planning and management	5%	18%	42%	20%	12%	2%	40
Problem solving/critical thinking		10%	42%	32%	10%	5%	40
Self-esteem	8%	10%	35%	35%	5%	8%	40
Technical skills	10%	20%	28%	28%	12%	2%	40
Use of local resources		25%	32%	32%	8%	2%	40
Use of external resources (e.g., grants, international NGOs)	5%	38%	28%	25%	2%	2%	40
Better understanding of Americans	2%	5%	20%	30%	40%	2%	40
Other: Please specify below			8%	8%	8%	77%	13

E3: How much impact does your assignment have on the capacities of your host

counterparts/community partners? Other (specify)

		Column N %	Count	Row N %	
E3_OTHER	Open-ended results. Not respons	ive to request.			-
	Total		40	100%	

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	10%	13%	26%	33%	15%	3%	39
Leadership skills	8%	2%	32%	42%	12%	2%	40
Planning and management	10%	15%	35%	32%	5%	2%	40
Problem solving/critical thinking	5%	5%	30%	45%	12%	2%	40
Self-esteem	2%		30%	48%	18%	2%	40
Technical skills	8%	15%	32%	28%	12%	5%	40
Use of local resources	2%	30%	22%	35%	8%	2%	40
Use of external resources (e.g., grants, international NGOs)	15%	25%	25%	22%	8%	5%	40
Better understanding of Americans		5%	18%	32%	42%	2%	40
Other: Please specify below			7%	14%	7%	71%	14

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work?

E4: How much impact does your assignment have on the capacities of your host

individuals with whom you work? Other (specify)

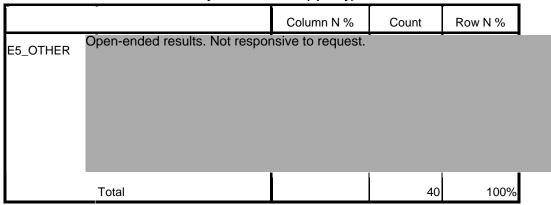
-		Column N %	Count	Row N %	
E4_OTHER	Open-ended results. Not respon	sive to request.			
	Total		40	100%	

	None 1	2	3	4	Exceptional 5	NA	Total
Identifying and prioritizing organizational needs	8%	22%	30%	35%		5%	40
Leadership	10%	20%	42%	20%	2%	5%	40
Management	8%	20%	38%	28%	2%	5%	40
Monitoring and evaluation	8%	18%	48%	15%	8%	5%	40
Planning and implementing organizational activities	2%	10%	42%	35%	2%	8%	40
Teamwork/participatory decision-making	5%	18%	32%	35%	5%	5%	40
Use of local resources	5%	18%	32%	32%	5%	8%	40
Ability to mobilize, manage, and sustain local volunteers	12%	28%	38%	15%		8%	40
Other: Please specify below			20%			80%	15

E5: To what extent does your assignment enhance the capacities of organizations with whom you work?

E5: To what extent does your assignment enhance the capacities of organizations with

whom you work? Other (specify)



Cupacitios i									
	Not at all 1	2	3	4	Exceptionally 5	NA	Total		
Your counterpart/community partner	10%	22%	35%	22%	8%	2%	40		
Another institution/organization	8%	22%	35%	18%		18%	40		
Members of your host community		8%	32%	52%	8%		40		
Other: Please specify below			18%			82%	11		

E6: How effective have you been in transferring knowledge and skills to help the following persons or groups build their capacities?

E7: To what extent have HC individuals gained a better understanding of Americans? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E7	0%	0%	20%	50%	25%	5%	40

E7: To what extent have HC individuals gained a better understanding of Americans? Excludes

"Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E7			21%	53%	26%	38

		PCV Responses	% Doing This	Total PCVs Responding
E9Goal3Acts	Electronic updates	32	80%	
	Personal website or blog	22	55%	
	Hosting American visitors	21	52%	
	Enrollment in the CWWS/CMS program	20	50%	
	Hard copy/paper update	12	30%	
	Pen pal program/letter exchange	11	28%	
	While on home leave, spoke at a school or community group	7	18%	
	Peace Corps Week activities	3	8%	
	Podcasted/created a slide show or video posted online	2	5%	
	Other please specify	2	5%	
	Total			4

E9. In which of the following third goal activities have you participated during your PC service?

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

E9: When asked about third goal activities, Volunteer answered "No

involvement in third goal activities."

	Have done third goal activities	No third goal activities	Total
Peace Corps' third goal is to "help promote a better understanding of other peoples on the part of Americans." In which of the following third goal activities, including your contact with family and friends, have you participated during your Peace Corps	100%		40

	I have not participated in CWWS/CM.	I have participated in CWWS/CM & would recommend it	I have participated in CWWS/CM and would NOT recommend it	Total
E10	43%	46%	11%	37

E10: Would you recommend participation in the CWWS CMS to other Volunteers?

E11: To what extent have Americans gained a better understanding of HCNs? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E11	0%	8%	25%	50%	18%	0%	40

E11: To what extent have Americans gained a better understanding of HCNs? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E11		8%	25%	50%	18%	40

E12: Which of the following resources have been useful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Useful)	15
Contact with other Peace Corps staff in Washington, D.C. (Useful)	11
Information at staging (Useful)	28
Information from your post sent to you before departure (Useful)	22
Internet (Useful)	34
Invitation kits (Useful)	24
Material in staging packet (Useful)	26
Peace Corps staff at post (e.g., World Wise School contact) (Useful)	14
Recruiting (Useful)	14
Resources available from Coverdell World Wise Schools (Useful)	10
Resources available on Peace Corps website (e.g., third goal section) (Useful)	13
Training on third goal (Useful)	11
Other: Please specify below (Useful)	1

	Yes
Coverdell World Wise Schools staff (Would be helpful)	14
Contact with other Peace Corps staff in Washington, D.C. (Would be helpful)	13
Information at staging (Would be helpful)	5
Information from your post sent to you before departure (Would be helpful)	10
Internet (Would be helpful)	5
Invitation kits (Would be helpful)	4
Material in staging packet (Would be helpful)	5
Peace Corps staff at post (e.g., World Wise School contact) (Would be helpful)	8
Recruiting (Would be helpful)	6
Resources available from Coverdell World Wise Schools(Would be helpful)	8
Resources available on Peace Corps website (e.g., third goal section) (Would be helpful)	7
Training on third goal (Would be helpful)	5

E12: Which of the following resources would/will be helpful to you in your third goal activities?

E12: Other useful/helpful resources? Other (specify)

		Column N %	Count	Row N %
E12_OTHER		100%	40	
Т	otal		40	100%

E13: Do you know about the Peace Corps Partnership Program (PCPP)?

	No	Yes, but I haven't used it.	Yes, I have used it.	Total	
E13	12%	68%	20%	40	

F2: How satisfied are you with the health care you received from your PCMO(s)?

	Not at all	Minimally	Adequately	Considerably	Exceptionally	Not Used	Total
F2	2%	10%	20%	40%	25%	2%	40

F. Peace Corps Support

This section reports Volunteers' assessments of in-country Peace Corps.

	Not at all 1	2	3	4	Completely 5	NA	Total
Administrative/logistical		10%	35%	48%	8%		40
Cross-cultural		5%	35%	42%	18%		40
Emotional	2%	10%	40%	35%	10%	2%	40
Feedback on my work reports	10%	20%	30%	22%	10%	8%	40
Job assignment	10%	15%	28%	35%	12%		40
Language learning		8%	25%	45%	22%		40
Medical	5%	12%	20%	40%	22%		40
Safety and security			22%	42%	35%		40
Site selection/preparation	8%	18%	30%	35%	10%		40
Technical skills	2%	12%	45%	28%	12%		40

F3: How satisfied are you with the following support provided by in-country PC staff?

F4: How satisfied are you with the Peace Corps allocation of time and resources to mental

health/adjustment issues?

	Not at all satisfied 1	2	3	4	Completely satisfied 5	Total
F4	5%	5%	22%	50%	18%	40

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc.

in your community?	(Including P	PCVs w/no need for	support)
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	No support	Minimal support	Adequate support	Considerable support	Exceptional support	NA / I have no need for support	Total
F5		5%	18%	8%	8%	62%	40

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Excluding PCVs w/no need for support)

	No concert	Minimal automat		Considerable	Exceptional	Tatal
	No support	Minimal support	Adequate support	support	support	Total
F5	0%	13%	47%	20%	20%	15

F6: How would you rate your interaction with the Country Director in

terms of the following?						
	Not adequate	Adequate	Total			
Responsiveness to my issues	12%	88%	40			
Informative content	5%	95%	40			
My comfort level discussing issues	36%	64%	39			
Adequacy of visits	18%	82%	40			

F6b: How would you rate your interaction with the PTO/SRPTC in terms of

the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	8%	92%	39
Informative content	5%	95%	38
My comfort level discussing issues	10%	90%	39
Adequacy of visits	15%	85%	39

F6c: How would you rate your interaction with the APCD/Program

Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	12%	88%	40
Informative content	10%	90%	40
My comfort level discussing issues	13%	87%	39
Adequacy of visits	16%	84%	38

	•		
	Not adequate	Adequate	Total
Responsiveness to my issues	22%	78%	40
Informative content	10%	90%	40
My comfort level discussing issues	18%	82%	40
Adequacy of visits	21%	79%	39

F6d: How would you rate your interaction with the PCMO in terms of the following?

F6e: How would you rate your interaction with the Safety and Security Coordinator in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	2%	98%	40
Informative content	3%	97%	39
My comfort level discussing issues	2%	98%	40
Adequacy of visits	5%	95%	39

F6f: How would you rate your interaction with the Training Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	12%	88%	40
Informative content	8%	92%	40
My comfort level discussing issues	15%	85%	40
Adequacy of visits	15%	85%	40

	Not adequate	Adequate	Total
Responsiveness to my issues	0%	100%	38
Informative content	3%	97%	37
My comfort level discussing issues	3%	97%	38
Adequacy of visits	16%	84%	38

F6g: How would you rate your interaction with administrative staff in terms of the following?

F6h: How would you rate your interaction with other post staff (please specify) in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	0%	100%	5
Informative content	0%	100%	6
My comfort level discussing issues	0%	100%	6
Adequacy of visits	14%	86%	7

F7: To what extent is your CD aware of Volunteer issues and concerns through interactions with Volunteers?

Ĩ	Not at all	Minimally	Adequately	Considerably	Completely	Total
F7	3%	31%	33%	26%	8%	39

F8: What is the most effective way you use to communicate with PC staff?

Most effective	Email/ Internet	39%	15
	Cellphone (voice)	29%	11
	In-person visits	13%	5
	Other. Please specify	5%	2
	Text messaging	3%	1
	Telephone not at residence or work	3%	1
	Telephone at residence or work	3%	1
	Letters	3%	1
	CB radio	3%	1

Email/ Internet	39%	15
Cellphone (voice)	29%	11
In-person visits	13%	5
Other. Please specify	5%	2
Text messaging	3%	1
Telephone not at residence or work	3%	1
Telephone at residence or work	3%	1
Letters	3%	1
CB radio	3%	1
Total	100%	38

F8: What is th	ne second most effective way you use to cor	nmunicate with PC stat	ff?
Second most effective	Cellphone (voice)	41%	15
	Email/ Internet	38%	14
	In-person visits	8%	3
	Telephone not at residence or work	5%	2
	Other. Please specify	3%	1
	Telephone at residence or work	3%	1
	Letters	3%	1
	Text messaging		
	CB radio		
	Total	100%	37

F8: What is the second most effective way you use to communicate with PC staff?

	,,,,		
(C11_THREE) Third most effective	Text messaging	43%	16
	Telephone at residence or work	19%	7
	In-person visits	19%	7
	Email/ Internet	11%	4
	Other. Please specify	3%	1
	Letters	3%	1
	Cellphone (voice)	3%	1
	Telephone not at residence or work		
	CB radio		
	Total	100%	37

F8: What is the third most effective way you use to communicate with PC staff?

F9: How do you rate the effectiveness of your communication resources for contacting in-country PC staff?

	Very poor	Poor	Adequate	Good	Excellent	Total
F9		2%	18%	42%	38%	40

G. Your Safety and Security

This section reports on how safe and informed about their safety Volunteers feel. Their experiences with reported and unreported crimes are summarized.

	Not at All Safe	Often Safe	Adequately Safe	Usually Safe	Very Safe	Total
Where you live		2%	8%	30%	60%	40
Where you work			5%	22%	72%	40
When you travel in-country			8%	72%	21%	39
City where main Peace Corps office is located		28%	45%	22%	5%	40

G1: How safe do you feel ...?

G2: Please indicate the number of times you experienced the following types of discrimination/harassment.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	88.6%	2.9%	2.9%		2.9%	2.9%	35
Anti-American	79.4%	8.8%	11.8%				34
Disability	100.0%						34
Gender	74.3%	5.7%	8.6%	2.9%	2.9%	5.7%	35
Racial/color	66.7%	3.0%	12.1%	6.1%		12.1%	33
Religious	97.1%				2.9%		34
Sexual (verbal)	73.5%	2.9%	5.9%	2.9%	2.9%	11.8%	34
Sexual (physical)	94.3%	2.9%	2.9%				35
Sexual orientation	94.1%		2.9%			2.9%	34

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	100.0%						4
Anti-American	100.0%						7
Gender	100.0%						5
Racial/color	100.0%						9
Sexual (verbal)	87.5%	12.5%					8
Sexual (physical)	100.0%						2
Sexual orientation	100.0%						2

G2: Please indicate the number of times you reported discrimination/harassment events to PC.

G3: Please indicate the number of times you experienced the following types of crimes.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	88.6%	11.4%					35
Theft	73.5%	20.6%	5.9%				34
Robbery	90.6%	9.4%					32
Physical assault	87.1%	9.7%	3.2%				31
Aggravated assault	93.8%	6.2%					32
Sexual assault	97.0%		3.0%				33
Rape	100.0%						32

G3: Please indicate the number of times you reported the following crimes to Peace Corps.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	50.0%	50.0%					2
Theft	71.4%	28.6%					7
Robbery	66.7%	33.3%					3
Physical assault	75.0%	25.0%					4
Aggravated assault	100.0%						1
Sexual assault		100.0%					1

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpBurg	I felt it was too minor or common to report	1	50%	
	Other	1	50%	
	I did not think the PC could help			
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			

G4a: If you did not report your experience with burglary, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpTheft	I felt it was too minor or common to report	5	71%	
	I did not think the PC could help	4	57%	
	Reporting might result in disciplinary action against me	1	14%	
	It might hurt my relationship with the community	1	14%	
	Other	1	14%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Total			

G4b: If you did not report your experience with theft, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRobb	I did not think the PC could help	1	50%	
	I believed it could result in changing sites	1	50%	
	Other	1	50%	
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			

G4c: If you did not report your experience with robbery, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpPhAs	I felt it was too minor or common to report	3	75%	
	I did not think the PC could help	1	25%	
	Other	1	25%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			4

G4d: If you did not report your experience with physical assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpAgAs	I did not think the PC could help	1	33%	
	I believed it could result in changing sites	1	33%	
	Other	1	33%	
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			3

G4: If you did not report your experience with aggravated assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpSxAs	I did not think the PC could help	1	50%	
	I believed it could result in changing sites	1	50%	
	I felt it was too minor or common to report	1	50%	
	Other	1	50%	
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			2

G4e: If you did not report your experience with sexual assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRape	Other	1	100%	
	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			1

G4f: If you did not report your experience with rape, please your reason(s) for not reporting.

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

H. Volunteers Working in HIV/AIDS

This section reports Volunteers' involvement in HIV/AIDS and their perceived effectiveness of their HIV/AIDS related activities.

			Involved in		
		HIV/AIDS work is	HIV/AIDS efforts,		
	HIV/AIDS work is	part of my	not	Not involved in	
	my primary	secondary	primary/secondary	any HIV/AIDS	
	assignment.	activities.	work	related activities	Total
H1	18%	50%	12%	20%	40

H2: How well has PC training prepared you to undertake your HIV/AIDS activities?

	Not at all	Poorly	Adequately	Well	Very well	NA	Total
H2		3%	41%	44%	12%		32

H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Including the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Don't know	Total
H3		41%	28%	16%	16%	32

H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Excluding the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Total
H3		48%	33%	19%	27

I. Your Life in the Peace Corps

This section reports on Volunteers' descriptions of and adjustments to their living conditions, including stress factors and how Volunteers cope with stress.

		Yes, I lived with a			
	Never lived with a	host country	Yes, in my	Yes, both during	
	host country	individual or family	community (not	PST and later in	
	individual or family	only	during PST).	my community.	Total
11		97%		3%	38

I1: Have you lived with a host country individual or family?

12: How often do you interact with HCNs in community/family social events?

-		Several times a		Several times a		Less than once a	
	Daily	week	Weekly	month	Monthly	month	Total
12	46%	21%	21%	8%	3%	3%	39

I3: How well can you communicate in the language used by most people in your community?

	Not at all	Poorly	Adequately	Well	Very well	Total
13			36%	36%	28%	39

I4: Do you have the following at your worksite?

-			
		Sometimes or	
	Never more often		Total
Electricity	3%	97%	39
Running water	21%	79%	38

I4: Do you have the following at your residence?

	Never	Sometimes or more often	Total	
Electricity	3%	97%	38	
Running water	8%	92%	38	

I5: How well do your PC experiences match the expectations you had before you became a

Volunteer?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
15	8%	8%	53%	29%	3%	38

17: To what extent do the following create stress and/or emotional health issues for you?

	Not at all stressful 1	2	3	4	Exceptionally stressful 5	NA	Total
Cultural issues	5%	28%	41%	23%	3%		39
Dealing with violence in country (e.g., civil unrest, domestic violence, corporal punishment)	46%	41%	8%	3%		3%	39
Health/medical problems	28%	44%	13%	10%	5%		39
Issues including family, friends, loved ones in U.S.	15%	38%	41%	5%			39
Isolation/loneliness	8%	38%	31%	18%	3%	3%	39
Local language	21%	21%	31%	26%	3%		39
Primary assignment	10%	26%	28%	28%	8%		39
Romantic relationships in- country	23%	21%	28%	18%	3%	8%	39
Interactions with other Volunteers	32%	34%	29%	5%			38
Interactions with PC Staff	28%	26%	36%	8%	3%		39
Safety and security	49%	31%	18%	3%			39
Other: Please specify below			20%	20%		60%	5

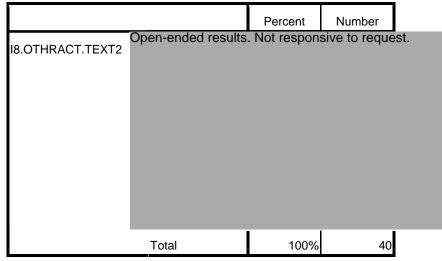
		PCV Responses	% Using This Stress Reducer	Total PCVs Responding
\$I8LessStress	Talk with friends and family in US	30	77%	
	Talk with PCVs in my community	29	74%	
	Talk with PCVs outside my community	28	72%	
	Do sports	27	69%	
	Pursue personal hobbies	25	64%	
	Leave the community for a time	23	59%	
	Talk with co-workers or friends (not PCVs)	19	49%	
	Get involved in other projects	18	46%	
	Talk with my host family	9	23%	
	Meditate	8	21%	
	Pray	8	21%	
	Do other activity (specify)	6	15%	
	Talk with PC in-country staff	5	13%	
	Talk with Office of Special Services staff			
	Total			3

18: Please mark all of the typical ways in which you cope with stress.

*Percents total to more than 100% since Volunteers were asked to "mark all that apply."

I8: Others I talk with to reduce stress Percent Number I8.OTHRS.TEXT Open-ended results. Not responsive to request. I8.OTHRS.TEXT Interval I8.OTHRS.TEXT Interval I8.OTHRS.TEXT Interval

I8: Other activities to reduce stress



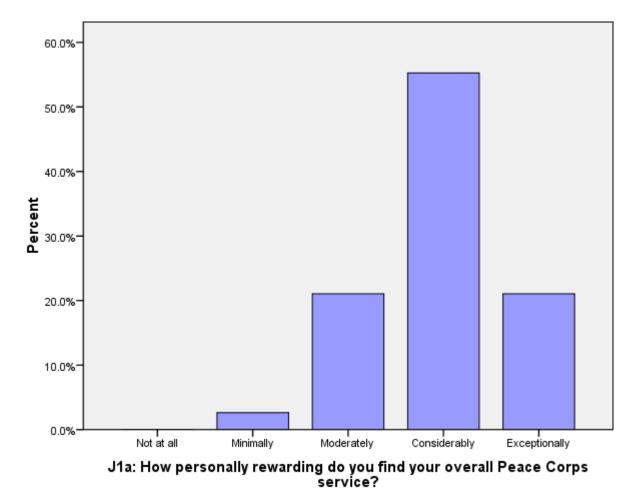
I8: When asked about ways of coping with stress, Volunteers who answered "No stress"

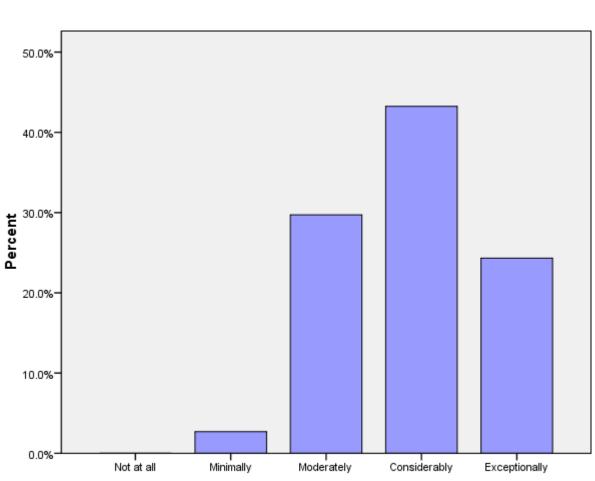
	No	Yes, I have no stress	Total
18.NOSTRESS	100%		40

J. Overall Assessment of Peace Corps Service

This section reports Volunteers' level of satisfaction with their Peace Corps service and their expectations about completing their service.

	J1a: How personally rewarding do you find your overall Peace Corps service?							
Not at all Minimally		Minimally	Moderately	Considerably	Exceptionally	Total		
J1A		3%	21%	55%	21%	38		





J1b: How personally rewarding do you find your community involvement?

30%

Considerably

43%

Exceptionally

24%

Total

37

Moderately

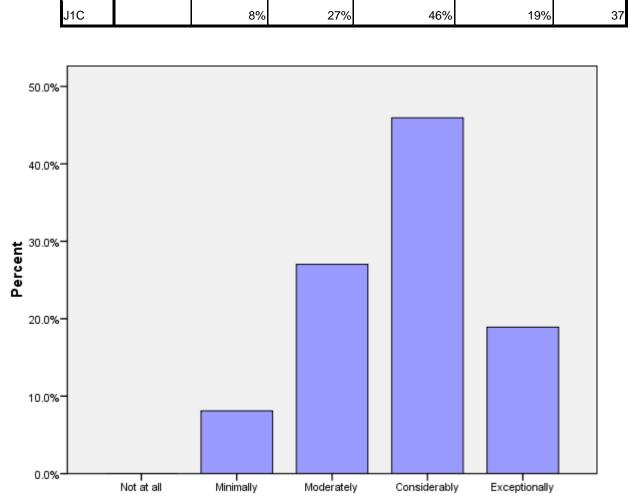
Not at all

J1B

Minimally

3%

J1b: How personally rewarding do you find your community involvement?



J1c: How personally rewarding do you find your experience with other Volunteers?

Considerably

Exceptionally

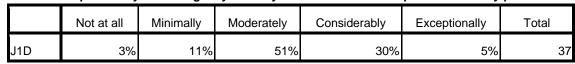
Total

Moderately

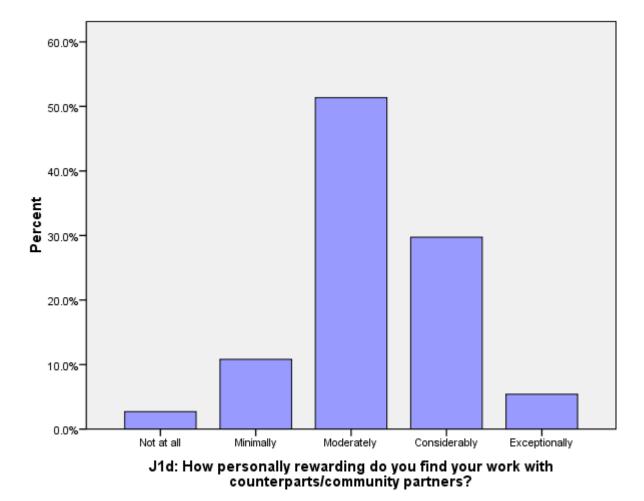
Not at all

Minimally

J1c: How personally rewarding do you find your experience with other Volunteers?

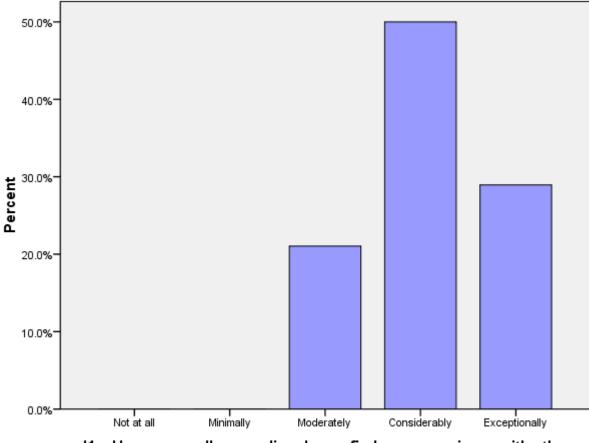


J1d: How personally rewarding do you find your work with counterparts/community partners?



		Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
ļ	J1E			21%	50%	29%	38

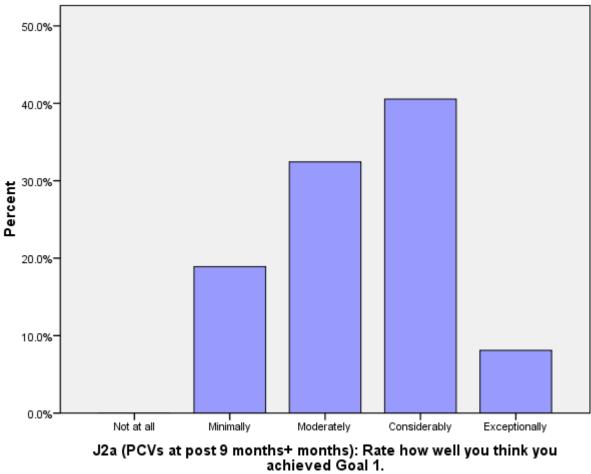
J1e: How personally rewarding do you find your experience with other HCNs?



J1e: How personally rewarding do you find your experience with other HCNs?

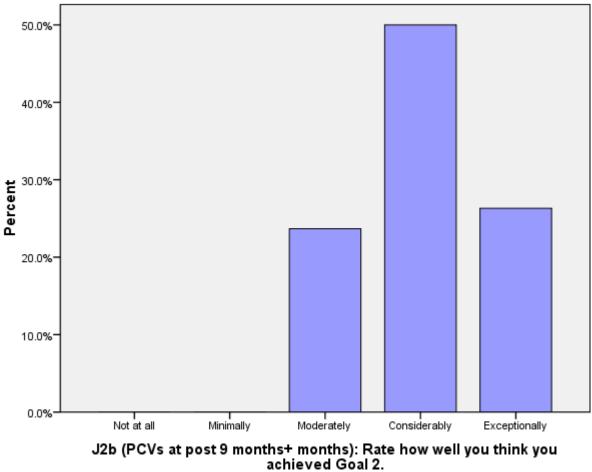
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2A		19%	32%	41%	8%	37

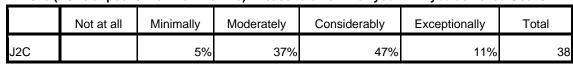
J2a (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 1.



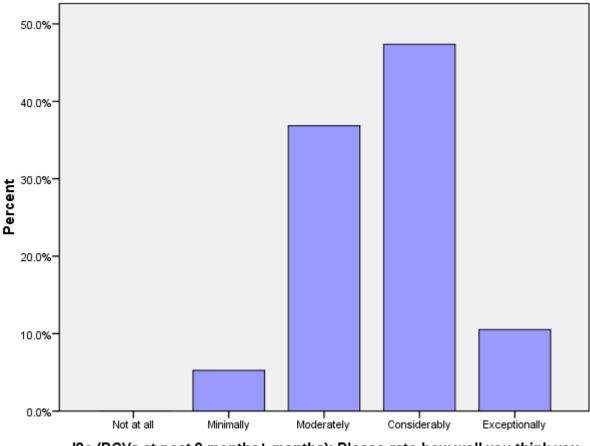
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2B			24%	50%	26%	38

J2b: (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 2.





J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.



J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

J3: Today, would you make the same decision to join the Peace Corps?

	No	Not likely	Possibly	Probably	Definitely	Total
J3		3%	3%	11%	84%	38

J4: Would you recommend Peace Corps service to others you think are qualified?

	No	Not likely	Possibly	Probably	Definitely	Total
J4		3%	5%	8%	84%	38

J5: Do you intend to complete your Peace Corps service?

I		No	Not sure	Yes	Might extend	Total
	J5	3%	3%	71%	24%	38

J6: Would your host country benefit most if the Peace Corps program was---?

ľ				Refocused/redesig			
		Discontinued	Reduced	ned	Maintained as is	Expanded	Total
ļ	J6	3%	5%	38%	30%	24%	37

K. Activities After Peace Corps Service

This section reports on Volunteers' plans for after they have completed their Peace Corps Service.

government.							
Government							
In your host							
In the U.S.	country	In another country	Ν				
50%	33%	33%	6				

K1a: What are your plans after your Peace Corps service? Work in

* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

K1b: What are your plans after your Peace Corps service? Work in the private sector.

Private Sector						
In the U.S.	In your host country	In another country	Ν			
25%	75%	0%	4			

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1c: What are your plans after your Peace Corps service? Work for an
NGO

NGO							
	In your host		N				
In the U.S.	country	In another country	N				
100%	0%	0%	2				

* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

K1d: What are your plans after your Peace Corps service? Work for PC Response.

Peace Corps Response						
In the U.S. In your host country In another country N						
100%	0%	0%	1			

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1e: What are your plans after your Peace Corps service? Continue to participate in volunteer activities.

Volunteer Activities					
In the U.S. In your host country In another country N					
80%	40%	0%	5		

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1f: What are your plans after your Peace Corps service? Graduate school/academic credentialing.

Graduate School						
In the U.S. In your host country In another country N						
100%	0%	0%	4			

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1g: What are your plans after your Peace Corps service? Travel.

	Travel						
In the U.S. In your host country In another country N							
	40%	40%	40%	5			

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1h: What are your plans after your Peace Corps service? Other.

Other						
In the U.S. In your host country In another country N						
33%	33%	33%	3			

K2:How prepared do you feel to share your Peace Corps experience and knowledge of your host country with others in the United States when you return?

	Not at all	Minimally	Moderately	Considerably	Total
How prepared do you feel to share your	0%	6%	6%	88%	
Peace Corps experience and					
knowledge of your host country with					
others in the United States when you					17
return?					

K3: How well do you feel Peace Corps has prepared you for life in the U. S. after you return?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
How well do you feel Peace	6%	6%	38%	44%	6%	
Corps has prepared you for life in						
the U.S. after your return?						16

K6: Have your life/career goals changed because of your Peace Corps service?

_	No	Yes	Total
Have your life/career goals changed because of your	40%	60%	
Peace Corps service?			15

K7: How well informed are you about the following opportunities for returned Volunteers:

	Not informed	Somewhat informed	Well informed	Ν
Peace Corps Response	24%	59%	18%	17
Peace Corps' Fellows/USA program	6%	41%	53%	17
Noncompetitive eligibility	0%	65%	35%	17
RPCV Career Center in Washington, D.C.	18%	53%	29%	17
Returned Volunteer Services	18%	59%	24%	17

Learn about Fellows/USA program	PC Website	41%			
	Word of mouth	35%			
	From staff in the host country's PC office	35%			
	At IST	24%			
	At PST	18%			
	At COS Conference	18%			
	From a recruiter	12%			
	Other	12%			
	Hotline	6%			
	Mid-service mailing from PC	0%			
	University website	0%			
	At post's information resource center	0%			
	Ν		17		

K8: How did you first learn about the Fellows/USA program?

K9 Resources	Career Resource Manual	65%	
	Electronic newsletter with job postings and career advice	53%	
	Access to free job bulletins	53%	
	RPCV Handbook	41%	
	Applying to federal government with RPCV noncompetitive eligibility	41%	
	Guide to speaking about my PC service to others (third goal)	41%	
	RPCV career conferences	41%	
	List of RPCVs willing to talk to me about their careers	35%	
	NOT SURE	24%	
	RPCV job search webinars	18%	
	Connection with RPCVs through a mentoring program	12%	
	Self-assessment software (SIGI 3)	12%	
	Other	0%	
	Ν		17

K9: Which of the following resources do you think will be helpful as you exit Peace Corps service?

K10: Which of the following third goal (helping promote a better understanding of peoples on the part of Americans) activities do you plan to do when you return to the U. S.?

K10 Third Goal	Continue with volunteerism and service learning	65%		
	Speak to school age children about my experience	53%		
	Speak to a group of adults about my experience	53%		
	Join a RPCV group	35%		
	Write stories from my PC service on my own	35%		
	Participate in PC Week	24%		
	Obtain and use PC third goal resources	18%		
	Write stories from my PC service in conjunction with CWWS	6%		
	Other	6%		
	NOT SURE	6%		
	Ν		17	