

## Peace Corps Volunteer 2009 Annual Volunteer Survey

Guyana October 4, 2009

Office of Strategic Information, Research and Planning

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#### **Introduction to the 2009 Annual Volunteer Survey Report**

This country report contains the tables and charts from the Volunteers in your country who completed the 2009 Annual Volunteer Survey (AVS). The results provide a picture of the activities, experiences and views of Peace Corps Volunteers in 2009. The results show areas where Volunteers' needs are met and identify areas where improvements may be needed. The survey was fielded from May through August 2009.

A core set of questions was asked of all Volunteers. For the first time, Volunteers were also asked a series of questions relevant to their time in country:

- Volunteers in country 8 or less months were asked about applying to and preparing for the Peace Corps.
- Volunteers in country 18 or less months were asked about the effectiveness of their preservice training (PST).
- Volunteers in country 19 or more months were asked about their post-service plans, as well as the Peace Corps' resources for their post-service transition.

Tables and graphs are labeled by survey section and the survey question. The tables show the <u>percent</u> of post respondents that selected each choice and the <u>total number</u> of post respondents that answered the question. The number of responses for each question will vary, depending on:

- whether the question was asked of all Volunteers or only the Volunteers in-country a certain number of months and
- how many of the Volunteers who were "eligible" to answer the question did respond.

Most survey questions asked respondents to select only one from a set of choices. The percentages for the "select one" responses add up to 100 percent. Other questions asked Volunteers to "mark all that apply" in situations, for example, where it is likely that respondents are involved in more than one secondary activity. The percentages of the "mark all that apply" responses will total more than 100 percent; each percentage equals the number of respondents selecting that choice divided by the number of respondents who answered the question.

Posts are encouraged to compare these 2009 results with the 2006 and 2008 survey results to note trends and changes over time. Because questions are revised from one survey to the next, a crosswalk between the 2008 and 2009 questions is posted on the OSIRP intranet page under 2009 AVS Reports "Reference Documents." The earlier 2008 survey global, regional and post reports are also posted on the OSIRP Intranet page.

Volunteers' extensive narrative responses to the 29 open-ended questions on the survey are in the post's 2009 Annual Volunteer Survey Open Ended Reponses report. All Volunteers' narrative responses to key questions will be analyzed for global themes and presented in a later report.

The number of surveys for each post includes surveys submitted online by Volunteers and completed paper surveys sent to the Peace Corps headquarters for hand-entry into the online survey system. The final count may include mostly completed partial surveys added to the final dataset after the survey closed.

### Overview of the Post's 2009 Volunteer Survey Respondents

This overview presents basic information about the characteristics of Volunteers who completed the 2009 Annual Volunteer Survey at post.

#### **Completed Surveys by Months in Country**

	8 months or less		9 to 18 months		19 months or more		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Months3grp	12	30%	17	42%	11	28%	40	100%

#### L1: What is your age?

	20-29	30-49	50+	Total	
AGE3grp	76%	16%	8%	38	

#### L2: What is your gender?

	Female	Male	Total	
GENDER	72%	28%	40	

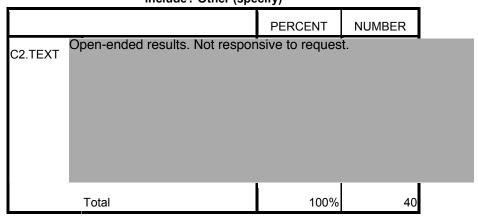
#### Completed surveys by project.

	Count	Column N %
Basic Education Initiative	17	42%
Community Health Education	18	45%
Other. Please specify	5	12%
Total	40	100%

# C2: Which best describes the focus of your primary assignment/work?

		Percent	Number
C2	Health extension	22%	9
	Information & communications technology (ICT)	20%	8
	HIV/AIDS	12%	5
	Other education	12%	5
	English teaching	10%	4
	Youth development	8%	3
	Other: Please specify	5%	2
	Business education/advising	2%	1
	Environmental education	2%	1
	Teacher training	2%	1
	NGO development	2%	1
	Urban & regional planning/municipal development		
	Water sanitation		
	Forestry/parks		
	Math/science teaching		
	Agroforestry		
	Community development		
	Agriculture/fish/livestock		
	Total	100%	40

# C2.TEXT: Which of the following initiatives does your primary work include? Other (specify)



### A. Applying to the Peace Corps

This section reports Volunteers' motivations in applying and accepting a Peace Corps assignment.

A1: How important were the following factors in accepting a PC assignment?

	Not Important	Somewhat important	Important	NA	Total
Different culture	25%	8%	67%		12
Work experience	8%	50%	42%		12
Help others			100%		12
International experience	25%	8%	58%	8%	12
Language	42%	17%	33%	8%	12
Personal growth	8%	25%	67%		12
U. S. job market	42%	42%	17%		12
Serve my country	25%	42%	25%	8%	12
Travel/adventure		33%	67%		12
Other: Please specify below				100%	3

A1\_OTHER: How important were the following factors in accepting a PC assignment? Other (specify)

		PERCENT	NUMBER
A1_OTHER		100%	40
	Total	100%	40

A2. What prompted you to apply to the PC? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
What prompted you to apply to PC	Personal interest in the Peace Corps	8	67%	
	Peace Corps website	6	50%	
	Returned Peace Corps Volunteer (e.g., someone you met or know personally	5	42%	
	Peace Corps campus or community information session	4	33%	
	Peace Corps recruiter	3	25%	
	Returned Peace Corps Volunteer who spoke to your school or group about the Peace Corps	2	17%	
	Article or book about the Peace Corps	2	17%	
	Peace Corps material in the mail	2	17%	
	Other: Please specify	2	17%	
	Radio, TV, or print advertisement	1	8%	
	Total			12

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

A2.OTHER.TEXT: What prompted you to apply to the PC? Other (specify)

	-	PERCENT	NUMBER	
A2.OTHER.TEXT	Open-ended results. Not respon	sive to reques	t.	
	Total	100%	40	

### **B.** Preparation for the Peace Corps

This section reports on Volunteers' assessment of the materials and information available before their service.

## B1: How useful was the information on the PC website in preparing you for the realities of living and working as a Volunteer?

						Don't know (did	
						not access	
	Not at all 1	2	3	4	Extremely 5	information)	Total
B1		25%	42%	25%		8%	12

#### B2: How useful were the PC materials about your country in helping you prepare for your service?

						Don't know (did not access	
	Not at all 1	2	3	4	Extremely 5	information)	Total
B2		8%	50%	33%	8%		12

## B3: How useful were the materials you received from the PC about your primary assignment in helping you prepare for your service?

				,			
						Don't know (did	
						not access	
	Not at all 1	2	3	4	Extremely 5	information)	Total
В3	25%	33%	33%	8%			12

## B4: How useful were the materials you received from the PC regarding the need for flexibility in adapting to your work?

						Don't know (did not access	
	Not at all 1	2	3	4	Extremely 5	information)	Total
B4		8%	33%	42%	8%	8%	12

#### B7: How prepared do you feel to meet the challenges of PC service?

	Not at all 1	2	3	4	Exceptionally 5	Total
B7			17%	67%	17%	12

### C. Your Peace Corps Assignment

This section reports Volunteers' primary assignment work and secondary activities. The term "primary assignment" refers to the Volunteers' assignment which is part of an overall project plan designed by your host country partners and in-country Peace Corps staff.

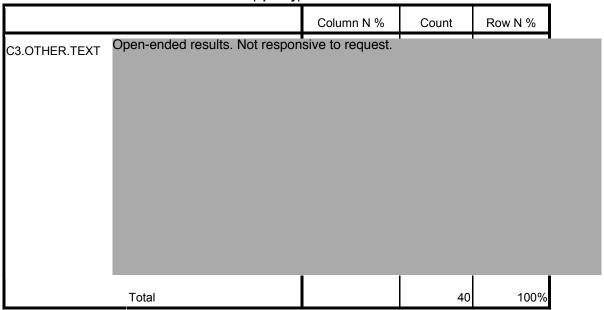
C3: Which of the following activities does your primary assignment/work include? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
ФС2Drine A et	LINVAIDO			Responding
\$C3PrmAct	HIV/AIDS	24	60%	
	Working with youth	21	52%	
	Literacy	18	45%	
	Nutrition education	13	32%	
	Information and communications technology (ICT)	10	25%	
	Working with NGO(s)	10	25%	
	English teaching	8	20%	
	Girls' education	8	20%	
	Library development	7	18%	
	Sports/fitness	5	12%	
	Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	5	12%	
	Arts	4	10%	
	Child survival	4	10%	
	Other: Please specify	4	10%	
	WID/GAD	3	8%	
	Environment work	2	5%	
	Microenterprise development	2	5%	
	Rural development	2	5%	
	Water and sanitation	2	5%	
	World Wise Schools/ Correspondence Match	2	5%	
	Biodiversity conservation	1	2%	
	Business advertising	1	2%	
	Community food security (production/marketing)	1	2%	

Income generation	1	2%	
Mobilize host country nationals (HCNs) to volunteer	1	2%	
Household food security			
Natural resources management			
Urban development/municipal development			
Total			40

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

# C3: Which of the following activities does your primary assignment/work include? Other (specify)



#### C4: Hours Spent on Primary Assignment During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C4Hrs6grp		10%	21%	31%	28%	10%	39

#### C4: How many hours do you spend on your primary assignment during an average work

#### week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C4	40	28.2	4	50	1

C5: Which of the following do your secondary activities (other than your primary assignment work) include? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
\$C5SecAct	Working with youth	17	49%	
	HIV/AIDS	13	37%	
	Literacy	10	29%	
	Sports/fitness	8	23%	
	Arts	7	20%	
	Girls' education	7	20%	
	Library development	7	20%	
	Environment work	6	17%	
	Information and communications technology (ICT)	6	17%	
	Nutrition education	6	17%	
	Other: Please specify	6	17%	
	English teaching	5	14%	
	Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	5	14%	
	WID/GAD	4	11%	
	Working with NGO(s)	4	11%	
	World Wise Schools/ Correspondence Match	3	9%	
	Water and sanitation	2	6%	
	Biodiversity conservation	1	3%	
	Business advertising	1	3%	
	Household food security	1	3%	
	Income generation	1	3%	
	Microenterprise development	1	3%	

Mobilize host country nationals (HCNs) to volunteer	1	3%	
Child survival			
Community food security (production/marketing)			
Natural resources management			
Rural development			
Urban development/municipal development			
Total			35

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C5: Which of the following do your secondary activities include? Other (specify)

		Column N %	Count	Row N %	
C5.OTHER.TEXT	Open-ended results. Not respons	sive to request.			
	Total		40	100%	

**C5: No Secondary Activities** 

	-	Percent	Number
C5.NONE	No	90%	36
	Yes	10%	4
	Total	100%	40

#### **C6: Hours Spent on Secondary Activities During Average Work Week**

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C6Hrs6grp		77%	11%	6%	6%		35

#### C6. How many hours do you spend on secondary activities during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C6	40	10.6	1	40	5

#### C7: How personally satisfying is your --?

	Not at all 1	2	3	4	Exceptionally 5	Total
Primary assignment		30%	35%	22%	12%	40
Secondary project/activities		9%	24%	56%	12%	34

### **D.** Training for Peace Corps Assignment

This section reports Volunteers' assessments of the effectiveness of their Pre-Service Training and In-Service Training at post. In-Service Training (IST) includes: Reconnect; Technical IST; Mid-Service and Close of Service conferences; project management/leadership conferences; and other post-sponsored training sessions.

D1: (PCVs at post 18 months or less) How effective was your Pre-Service Training (PST) in preparing you to-

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences		7%	52%	34%	7%		29
Deal with adjustment issues		14%	52%	28%	3%	3%	29
Work with							
counterparts/community		24%	55%	17%		3%	29
partners							
Use language needed in	3%	7%	48%	31%	3%	7%	29
work and social interactions	5,0	. 70	1070	3170	3,0	. 70	20
Perform technical aspects of	7%	14%	38%	24%	10%	7%	29
your work		, ,	55%	,,	, ,	. ,0	
Work on your project goals	3%	10%	41%	38%	3%	3%	29
and objectives		1070	1170	3370	3,0	3,0	20
Conduct a participatory							
community needs	3%		45%	31%	17%	3%	29
assessment (e.g., PACA)	,						
Monitor your project goals		24%	41%	28%	3%	3%	29
and outcomes						2,7	
Maintain your physical health		10%	34%	41%	10%	3%	29
Maintain your		10%	48%	31%	7%	3%	29
mental/emotional health	,	10 /0	70 /0	31/0	7 70	370	29
Maintain your personal safety		3%	24%	38%	34%		29
and security		370	Z <del>4</del> 70	30%	34 70		29

D5: How effective was your In-Service Training (IST) in preparing you to-

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences		3%	42%	28%	8%	19%	36
Deal with adjustment issues	3%	3%	42%	33%	3%	17%	36
Build and strengthen working relationships with counterparts/community partners	6%	6%	42%	36%	8%	3%	36
Use language needed in work and social interactions	6%	14%	28%	14%	6%	33%	36
Perform technical aspects of your work	6%	11%	39%	28%	6%	11%	36
Work on your project goals and objectives	3%	6%	28%	53%	8%	3%	36
Conduct a participatory community needs assessment (e.g.,PACA)		3%	42%	39%	6%	11%	36
Monitor project goals and outcomes		8%	31%	50%	8%	3%	36
Maintain your physical health		8%	31%	28%	17%	17%	36
Maintain your mental/emotional health		11%	36%	28%	8%	17%	36
Maintain your personal safety and security		3%	39%	22%	25%	11%	36

D8: Did you have this skill before joining the Peace Corps?

	No/ No answer	Yes	Total
Skills specific to my assignment	8	32	40
Assessing community needs	22	16	38
Organizing/implementing community activities	16	23	39
Building capacity of local organizations	26	14	40
Monitoring, reporting, and evaluating my work	15	25	40
Designing and implementing training sessions	17	23	40

D8: Is the skill needed for your Peace Corps work?

		-	
	No/ No answer	Yes	Total
Skills specific to my assignment	1	38	39
Assessing community needs	3	36	39
Organizing/implementing community activities	4	35	39
Building capacity of local organizations	4	35	39
Monitoring, reporting, and evaluating my work	0	40	40
Designing and implementing training sessions	5	35	40

D8: Have you had adequate Peace Corps training to acquire the skill?

	No/ No answer	Yes	Total
Skills specific to my assignment	12	15	27
Assessing community needs	3	32	35
Organizing/implementing community activities	9	25	34
Building capacity of local organizations	11	22	33
Monitoring, reporting, and evaluating my work	5	31	36
Designing and implementing training sessions	8	24	32

### E. Volunteer Assignment Goals and Impact

This section reports Volunteers' self-assessments of their impact on the individuals and organizations in the communities in which they serve. At the end of this section, Volunteers' third goal activities, participation in Coverdell World Wise School/Correspondence Match (CWWS/CM) and use of Peace Corps resources to support their work are reported in questions.

E1: To what extent does your Volunteer work assignment address the following?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Meets the objectives of the project plan	2%	18%	40%	30%	10%		40
Builds local capacity for sustainability	8%	12%	38%	32%	10%		40
Involves local people in planning and implementing activities	8%	25%	28%	28%	12%		40
Complements other local development activities	8%	15%	40%	32%	5%		40
Transfers skills to host country individuals and organizations	8%	8%	46%	33%	5%		39
Mobilizes host country nationals (HCNs) to volunteer	18%	26%	31%	21%		5%	39
Helps promote a better understanding of Americans on the part of the peoples served (goal 2)	2%	8%	22%	38%	25%	5%	40
Helps promote a better understanding of other peoples on the part of Americans (goal 3)	2%	8%	28%	32%	25%	5%	40

#### E2: To what extent does your host community--?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Need the assistance that you provided		10%	30%	50%	10%		10
Want the assistance that you provided	10%	30%	30%	20%	10%		10

#### E3: How much impact does your assignment have on the capacities of your host counterparts/community partners?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	10%	12%	28%	42%	8%		40
Leadership skills	8%	18%	45%	22%	5%	2%	40
Planning and management	2%	15%	58%	22%	2%		40
Problem solving/critical thinking		15%	58%	20%	8%		40
Self-esteem	2%	22%	38%	28%	5%	5%	40
Technical skills		18%	32%	38%	12%		40
Use of local resources	5%	15%	40%	35%	2%	2%	40
Use of external resources (e.g., grants, international NGOs)	8%	15%	40%	20%	8%	10%	40
Better understanding of Americans	2%	2%	32%	40%	22%		40
Other: Please specify below	8%		15%			77%	13

# E3: How much impact does your assignment have on the capacities of your host counterparts/community partners? Other (specify)

	-			· · · · · ·
		Column N %	Count	Row N %
E3_OTHER		100%	40	
	Total		40	100%

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	8%	15%	22%	38%	15%	2%	40
Leadership skills	5%	5%	33%	38%	10%	8%	39
Planning and management	10%	22%	32%	18%	10%	8%	40
Problem solving/critical thinking		10%	30%	45%	12%	2%	40
Self-esteem		5%	30%	38%	25%	2%	40
Technical skills	8%	10%	18%	45%	15%	5%	40
Use of local resources	12%	15%	25%	38%	8%	2%	40
Use of external resources (e.g., grants, international NGOs)	21%	13%	26%	23%	3%	15%	39
Better understanding of Americans		2%	32%	38%	25%	2%	40
Other: Please specify below	8%		15%			77%	13

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work? Other (specify)

		Column N %	Count	Row N %	
E4 OTHER	Open-end	led results. Not re	esponsive to	request.	
	Total		40	100%	

E5: To what extent does your assignment enhance the capacities of organizations with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Identifying and prioritizing organizational needs	8%	18%	40%	30%		5%	40
Leadership	8%	22%	42%	20%	5%	2%	40
Management	10%	18%	45%	20%	5%	2%	40
Monitoring and evaluation	8%	22%	35%	25%	5%	5%	40
Planning and implementing organizational activities	5%	20%	32%	32%	8%	2%	40
Teamwork/participatory decision-making	10%	15%	40%	28%	5%	2%	40
Use of local resources	10%	15%	48%	18%	5%	5%	40
Ability to mobilize, manage, and sustain local volunteers	15%	28%	35%	12%	2%	8%	40
Other: Please specify below	7%		14%			79%	14

E5: To what extent does your assignment enhance the capacities of organizations with whom you work? Other (specify)

-	-	Column N %	Count	Row N %	
E5_OTHER	Open-end	ed results. Not re	esponsive to	request.	
	Total		40	100%	

# E6: How effective have you been in transferring knowledge and skills to help the following personsor groups build their capacities?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Your counterpart/community partner	10%	12%	30%	38%	5%	5%	40
Another institution/organization	5%	15%	45%	18%	8%	10%	40
Members of your host community	2%	10%	38%	42%	8%		40
Other: Please specify below	7%		7%	7%		79%	14

#### E7: To what extent have HC individuals gained a better understanding of Americans? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E7	0%	5%	25%	52%	10%	8%	40

# E7: To what extent have HC individuals gained a better understanding of Americans? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E7		5%	27%	57%	11%	37

E9. In which of the following third goal activities have you participated during your PC service?

		PCV Responses	% Doing This	Total PCVs Responding
\$E9Goal3Acts	Electronic updates	31	84%	3 2 7
	Hosting American visitors	21	57%	
	Hard copy/paper update	17	46%	
	Personal website or blog	17	46%	
	Enrollment in the CWWS/CMS program	8	22%	
	Pen pal program/letter exchange	6	16%	
	While on home leave, spoke at a school or community group	4	11%	
	Peace Corps Week activities	2	5%	
	Podcasted/created a slide show or video posted online	2	5%	
	Other please specify	1	3%	
	Total			37

E9: When asked about third goal activities, Volunteer answered "No involvement in third goal activities."

	Have done third goal activities	No third goal activities	Total
Peace Corps' third goal is to "help promote a better understanding of other peoples on the part of Americans." In which of the following third goal activities, including your contact with family and friends, have you participated during your Peace Corps	95%	5%	40

#### E10: Would you recommend participation in the CWWS CMS to other Volunteers?

	I have not participated in CWWS/CM.	I have participated in CWWS/CM & would	I have participated in CWWS/CM and would NOT recommend it	Total
	CVVVS/CIVI.	recommend it	NOT recommend it	Total
E10	77%	18%	5%	39

#### E11: To what extent have Americans gained a better understanding of HCNs? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E11	0%	5%	15%	55%	20%	5%	40

# E11: To what extent have Americans gained a better understanding of HCNs? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E11		5%	16%	58%	21%	38

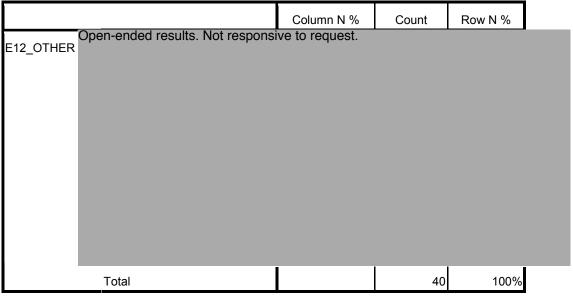
#### E12: Which of the following resources have been useful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Useful)	4
Contact with other Peace Corps staff in Washington, D.C. (Useful)	6
Information at staging (Useful)	15
Information from your post sent to you before departure (Useful)	18
Internet (Useful)	30
Invitation kits (Useful)	21
Material in staging packet (Useful)	18
Peace Corps staff at post (e.g., World Wise School contact) (Useful)	10
Recruiting (Useful)	7
Resources available from Coverdell World Wise Schools (Useful)	3
Resources available on Peace Corps website (e.g., third goal section) (Useful)	14
Training on third goal (Useful)	7
Other: Please specify below (Useful)	1

E12: Which of the following resources would/will be helpful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Would be helpful)	17
Contact with other Peace Corps staff in Washington, D.C. (Would be helpful)	14
Information at staging (Would be helpful)	4
Information from your post sent to you before departure (Would be helpful)	7
Internet (Would be helpful)	6
Invitation kits (Would be helpful)	4
Material in staging packet (Would be helpful)	5
Peace Corps staff at post (e.g., World Wise School contact) (Would be helpful)	10
Recruiting (Would be helpful)	6
Resources available from Coverdell World Wise Schools(Would be helpful)	12
Resources available on Peace Corps website (e.g., third goal section) (Would be helpful)	9
Training on third goal (Would be helpful)	12
Other: Please specify below (Would/will be helpful)	3

E12: Other useful/helpful resources? Other (specify)



E13: Do you know about the Peace Corps Partnership Program (PCPP)?

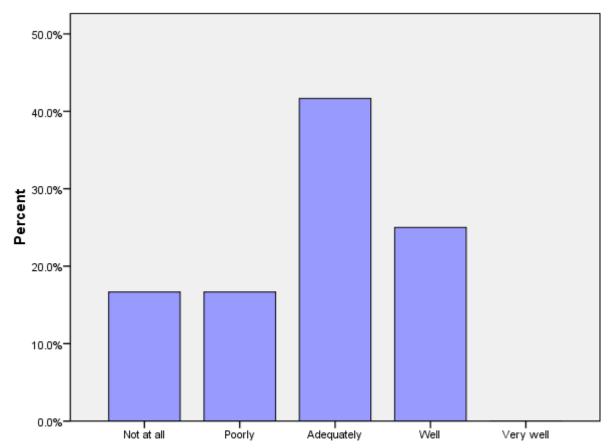
	No	Yes, but I haven't used it.	Yes, I have used it.	Total
E13	48%	50%	2%	40

### F. Peace Corps Support

This section reports Volunteers' assessments of in-country Peace Corps.

F1 (PCVs at post 9+ months): How prepared for your arrival were the host people with whom you work?

	Not at all	Poorly	Adequately	Well	Very well	Total
F1	17%	17%	42%	25%		12



F1: When you arrived at your community, how prepared for your arrival were the host people with whom you work?

F2: How satisfied are you with the health care you received from your PCMO(s)?

	Not at all	Minimally	Adequately	Considerably	Exceptionally	Not Used	Total
F2			26%	36%	38%		39

F3: How satisfied are you with the following support provided by in-country PC staff?

	Not at all 1	2	3	4	Completely 5	NA	Total
Administrative/logistical	3%	21%	44%	26%	8%		39
Cross-cultural	5%	28%	28%	40%			40
Emotional	10%	31%	33%	21%	5%		39
Feedback on my work reports	18%	38%	20%	18%	2%	5%	40
Job assignment	5%	20%	45%	25%	5%		40
Language learning	5%	21%	21%	21%	3%	31%	39
Medical		5%	20%	40%	35%		40
Safety and security	2%	2%	22%	48%	25%		40
Site selection/preparation	10%	36%	23%	23%	8%		39
Technical skills	10%	26%	31%	31%		3%	39

#### F4: How satisfied are you with the PC time and resources allocated to mental health/adjustment

#### issues?

	Not at all satisfied				Completely	
	1	2	3	4	satisfied 5	Total
F4	18%	25%	38%	15%	5%	40

# F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Including PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	NA / I have no need for support	Total
F5	5%	30%	28%	8%	2%	28%	40

# F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Excluding PCVs w/no need for support)

		•				
				Considerable	Exceptional	
	No support	Minimal support	Adequate support	support	support	Total
F5	7%	41%	38%	10%	3%	29

F6: How would you rate your interaction with the Country Director in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	13%	87%	39
Informative content	32%	68%	37
My comfort level discussing issues	29%	71%	38
Adequacy of visits	38%	62%	37

F6: How would you rate your interaction with the PTO/SRPTC in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	28%	72%	40
Informative content	26%	74%	38
My comfort level discussing issues	35%	65%	40
Adequacy of visits	44%	56%	39

F6: How would you rate your interaction with the APCD/Program Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	13%	87%	39
Informative content	16%	84%	37
My comfort level discussing issues	8%	92%	39
Adequacy of visits	42%	58%	38

F6: How would you rate your interaction with the PCMO in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	2%	98%	40
Informative content	3%	97%	37
My comfort level discussing issues	8%	92%	39
Adequacy of visits	26%	74%	38

F6: How would you rate your interaction with the Safety and Security

Coordinator in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	10%	90%	39
Informative content	8%	92%	36
My comfort level discussing issues	14%	86%	37
Adequacy of visits	27%	73%	37

F6: How would you rate your interaction with the Training Manager in terms of the following?

	Not adequate	Adequate	Total				
Responsiveness to my issues	21%	79%	38				
Informative content	25%	75%	36				
My comfort level discussing issues	32%	68%	38				
Adequacy of visits	33%	67%	36				

#### F6: How would you rate your interaction with administrative staff in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	8%	92%	36
Informative content	6%	94%	33
My comfort level discussing issues	14%	86%	35
Adequacy of visits	17%	83%	35

#### F6: How would you rate your interaction with other post staff (please specify) in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	20%	80%	5
Informative content	33%	67%	3
My comfort level discussing issues	67%	33%	3
Adequacy of visits	67%	33%	3

# F7: To what extent is your CD aware of Volunteer issues and concerns through interactions with Volunteers?

	Not at all	Minimally	Adequately	Considerably	Completely	Total
F7	3%	44%	26%	23%	5%	39

F8: What is the most effective way you use to communicate with PC staff?

Most effective	Cellphone (voice)	45%	18
	Email/ Internet	25%	10
	In-person visits	15%	6
	Telephone at residence or work	10%	4
	CB radio	5%	2
	Other. Please specify		
	Text messaging		
	Telephone not at residence or work		
	Letters		
	Total	100%	40

F8: What is the second most effective way you use to communicate with PC staff?

Second most effective	Email/ Internet	36%	14
	Cellphone (voice)	33%	13
	Telephone not at residence or work	10%	4
	In-person visits	8%	3
	Letters	5%	2
	CB radio	5%	2
	Telephone at residence or work	3%	1
	Other. Please specify		
	Text messaging		
	Total	100%	39

F8: What is the third most effective way you use to communicate with PC staff?

(C11_THREE) Third most	In-person visits	36%	14
effective	Email/ Internet	23%	9
	Telephone at residence or work	18%	7
	Letters	10%	4
	Other. Please specify	8%	3
	Text messaging	3%	1
	Cellphone (voice)	3%	1
	Telephone not at residence or work		1.
	CB radio		
	Total	100%	39

# F9: How do you rate the effectiveness of your communication resources for contacting in-country PC staff?

	Very poor	Poor	Adequate	Good	Excellent	Total
F9	2%	15%	45%	25%	12%	40

### **G. Your Safety and Security**

This section reports on how safe and informed about their safety Volunteers feel. Their experiences with reported and unreported crimes are summarized.

G1: How safe do you feel ...?

	Not at All Safe	Often Safe	Adequately Safe	Usually Safe	Very Safe	Total
Where you live		8%	18%	28%	48%	40
Where you work		5%	12%	25%	58%	40
When you travel in-country		12%	42%	35%	10%	40
City where main Peace Corps office is located	8%	30%	42%	18%	2%	40

G2: Please indicate the number of times you experienced the following types of discrimination/harassment.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	97.4%		2.6%				39
Anti-American	73.7%	5.3%	15.8%	2.6%		2.6%	38
Disability	100.0%						39
Gender	72.5%	7.5%	2.5%	5.0%		12.5%	40
Racial/color	48.6%	10.8%	5.4%	8.1%	2.7%	24.3%	37
Religious	86.5%	5.4%	2.7%		5.4%		37
Sexual (verbal)	48.6%	2.7%		8.1%	5.4%	35.1%	37
Sexual (physical)	97.4%	2.6%					38
Sexual orientation	100.0%						37

#### G2: Please indicate the number of times you reported discrimination/harassment events to PC.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	100.0%						1
Anti-American	100.0%						9
Gender	90.9%		9.1%				11
Racial/color	90.0%	5.0%				5.0%	20
Religious	100.0%						7
Sexual (verbal)	90.0%					10.0%	20
Sexual (physical)	50.0%	50.0%					2

#### G3: Please indicate the number of times you experienced the following types of crimes.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	87.2%	10.3%	2.6%				39
Theft	77.5%	15.0%	7.5%				40
Robbery	97.4%	2.6%					39
Physical assault	92.3%	7.7%					39
Aggravated assault	100.0%						39
Sexual assault	97.4%	2.6%					39
Rape	100.0%						39

#### G3: Please indicate the number of times you reported the following crimes to Peace Corps.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary		100.0%					5
Theft	33.3%	44.4%	22.2%				9
Robbery		100.0%					1
Physical assault	33.3%	66.7%					3
Sexual assault	100.0%						1

G4: If you did not report your experience with burglary, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpBurg	I felt it was too minor or common to report	2	67%	
	I did not think the PC could help	1	33%	
	I believed it could result in changing sites	1	33%	
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			3

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with theft, please your reason(s) for not reporting.

		50/15	% Reason Not	Total PCVs
		PCV Responses	Rptd	Responding
\$NoRpTheft	I felt it was too minor or common to report	2	50%	
	I believed it could result in changing sites	1	25%	
	Reporting might result in disciplinary action against me	1	25%	
	I did not think the PC could help			
	Concerns of a possible breach in confidentiality			
	It might hurt my relationship with the community			
	Other			
	Total			4

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with robbery, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRobb	I believed it could result in changing sites	1	100%	
	I did not think the PC could help			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			1

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with physical assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpPhAs	I believed it could result in changing sites	2	100%	
	I did not think the PC could help			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			2

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with aggravated assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpAgAs	I believed it could result in changing sites I did not think the PC could help I felt it was too minor or common to report Concerns of a possible breach	1	100%	
	in confidentiality  Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other Total			1

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with sexual assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpSxAs	I believed it could result in changing sites	2	100%	
	I did not think the PC could help			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			2

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with rape, please your reason(s) for not reporting.

			(-,	
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRape	I believed it could result in changing sites I did not think the PC could help	1	100%	
	I felt it was too minor or common to report  Concerns of a possible breach			
	in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			1

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

## H. Volunteers working in HIV/AIDS

This section reports Volunteers' involvement in HIV/AIDS and their perceived effectiveness of their HIV/AIDS related activities.

H1: Which of the following best describes your involvement in HIV/AIDS activities?

			Involved in		
		HIV/AIDS work is	HIV/AIDS efforts,		
	HIV/AIDS work is	part of my	not	Not involved in	
	my primary	secondary	primary/secondary	any HIV/AIDS	
	assignment.	activities.	work	related activities	Total
H1	32%	30%	25%	12%	4(

#### H2: How well has PC training prepared you to undertake your HIV/AIDS activities?

	Not at all	Poorly	Adequately	Well	Very well	NA	Total
H2		9%	34%	43%	14%		35

# H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Including the "Don't Know" responses)

		Seldom effective	Sometimes effective	Often effective	Almost always effective	Don't know	Total
ĺ	НЗ	3%	40%	37%	11%	9%	35

# H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Excluding the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Total
H3	3%	44%	41%	12%	32

# I. Your Life in the Peace Corps

This section reports on Volunteers' descriptions of and adjustments to their living conditions, including stress factors and how Volunteers cope with stress.

#### I1: Have you lived with a host country individual or family?

	No, I have never lived with a host	Yes, I lived with a host country	Yes, in my	Yes, both during	
	or f	individual or family only	community (not during PST).	PST and later in my community.	Total
<b>I</b> 1		65%	2%	32%	40

#### 12: How often do you interact with HCNs in community/family social events?

	Daily	Several times a week	Weekly	Several times a month	Monthly	Less than once a month	Total
12	40%	15%	20%	10%	12%	2%	40

# 13: How well can you communicate in the language used by most people in your

#### community?

	Not at all	Poorly	Adequately	Well	Very well	Total
13		5%	21%	41%	33%	39

### 14: Do you have the following at your worksite?

		Sometimes or	
	Never	more often	Total
Electricity	12%	88%	40
Running water	22%	78%	40

## I4: Do you have the following at your residence?

		Sometimes or	
	Never	more often	Total
Electricity	8%	92%	37
Running water	16%	84%	37

# I5: How well do your PC experiences match the expectations you had before you became a Volunteer?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
15		8%	45%	32%	15%	40

### 17: To what extent do the following create stress and/or emotional health issues for you?

	Not at all stressful 1	2	3	4	Exceptionally stressful 5	NA	Total
Cultural issues	10%	18%	42%	25%	5%		40
Dealing with violence in							
country (e.g., civil unrest,	8%	32%	30%	25%	5%		40
domestic violence, corporal	3,0	0270	3370	2070	0,0		.0
punishment)							
Health/medical problems	15%	40%	18%	12%	15%		40
Issues including family,	12%	38%	30%	18%	2%		40
friends, loved ones in U.S.	12 /0	30 /0	30 /0	10 /0	270		40
Isolation/loneliness	15%	25%	28%	22%	10%		40
Local language	26%	36%	23%	5%		10%	39
Primary assignment	10%	15%	32%	32%	10%		40
Romantic relationships in-	400/	000/	000/	400/	00/	000/	40
country	18%	20%	20%	12%	2%	28%	40
Interactions with other	30%	25%	35%	8%		2%	40
Volunteers	30%	25%	35%	070		۷%	40
Interactions with PC Staff	10%	32%	32%	25%			40
Safety and security	23%	38%	31%	8%			39
Other: Please specify below	22%	11%		11%		56%	9

18: Please mark all of the typical ways in which you cope with stress.

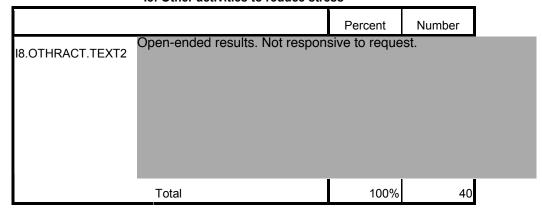
		PCV Responses	% Using This Stress Reducer	Total PCVs Responding
\$I8LessStress	Talk with friends and family in US	29	78%	
	Pursue personal hobbies	29	78%	
	Talk with PCVs outside my community	28	76%	
	Do sports	26	70%	
	Talk with co-workers or friends (not PCVs)	24	65%	
	Talk with PCVs in my community	23	62%	
	Leave the community for a time	20	54%	
	Get involved in other projects	17	46%	
	Meditate	10	27%	
	Pray	8	22%	
	Talk with PC in-country staff	7	19%	
	Talk with my host family	7	19%	
	Do other activity (specify)	4	11%	
	Talk with Office of Special Services staff			
	Total			37

<sup>\*</sup>Percents total to more than 100% since Volunteers were asked to "mark all that apply."

#### 18: Others I talk with to reduce stress

	_	Percent	Number
I8.OTHRS.TEXT	-	100%	40
	Total	100%	40

### 18: Other activities to reduce stress



# 18: When asked about ways of coping with stress, Volunteers who answered "No stress"

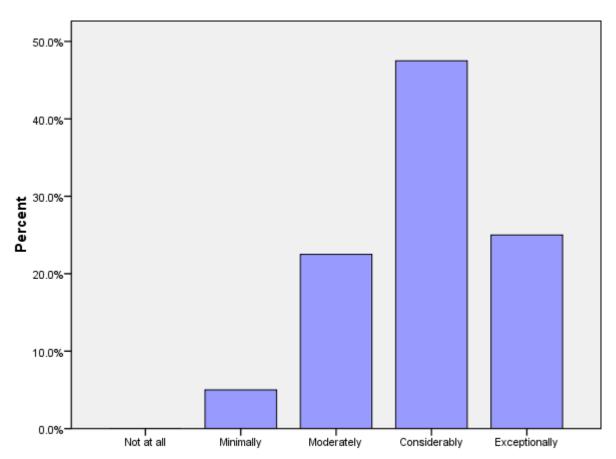
	No	Yes, I have no stress	Total
I8.NOSTRESS	92%		40

## J. Overall Assessment of Peace Corps Service

This section reports Volunteers' level of satisfaction with their Peace Corps service and their expectations about completing their service.

J1a: How personally rewarding do you find your overall Peace Corps service?

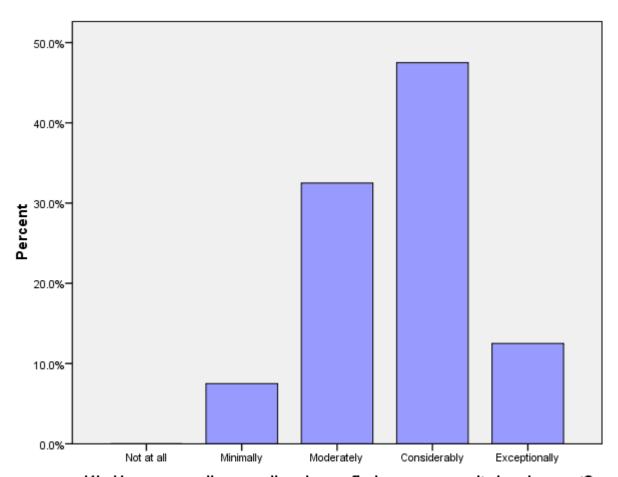
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1A		5%	22%	48%	25%	40



J1a: How personally rewarding do you find your overall Peace Corps service?

J1b: How personally rewarding do you find your community involvement?

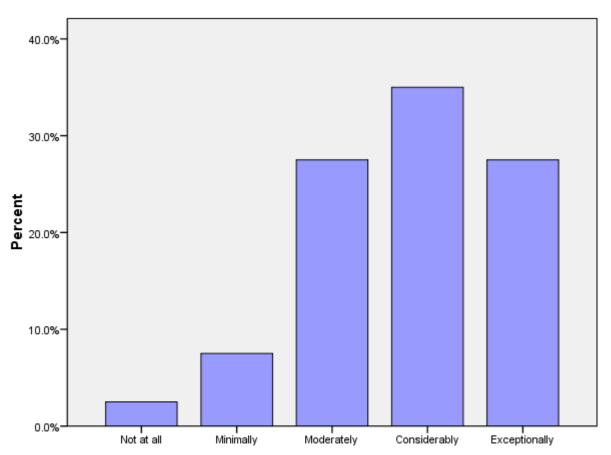
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1B		8%	32%	48%	12%	40



J1b: How personally rewarding do you find your community involvement?

J1c: How personally rewarding do you find your experience with other Volunteers?

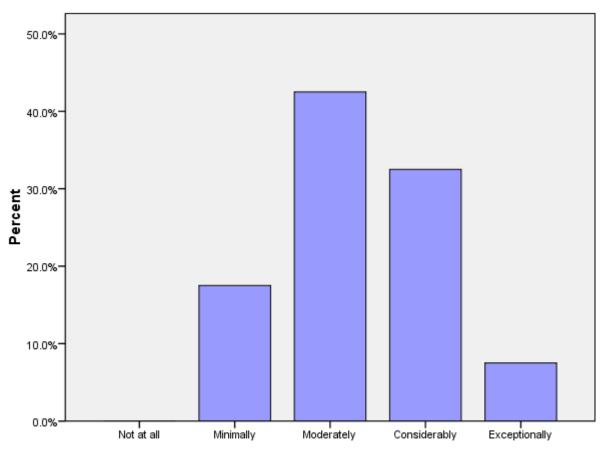
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1C	2%	8%	28%	35%	28%	40



J1c: How personally rewarding do you find your experience with other Volunteers?

J1d: How personally rewarding do you find your work with counterparts/community partners?

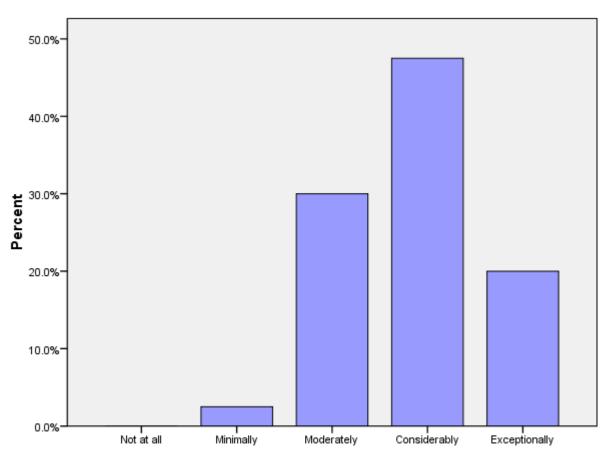
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1D		18%	42%	32%	8%	40



J1d: How personally rewarding do you find your work with counterparts/community partners?

J1e: How personally rewarding do you find your experience with other HCNs?

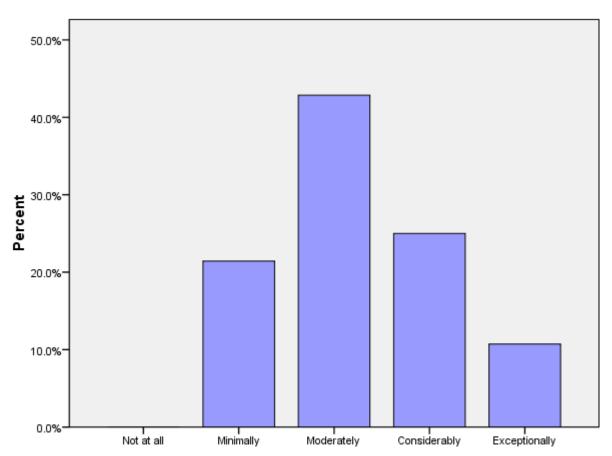
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1E		2%	30%	48%	20%	40



J1e: How personally rewarding do you find your experience with other HCNs?

J2a (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 1.

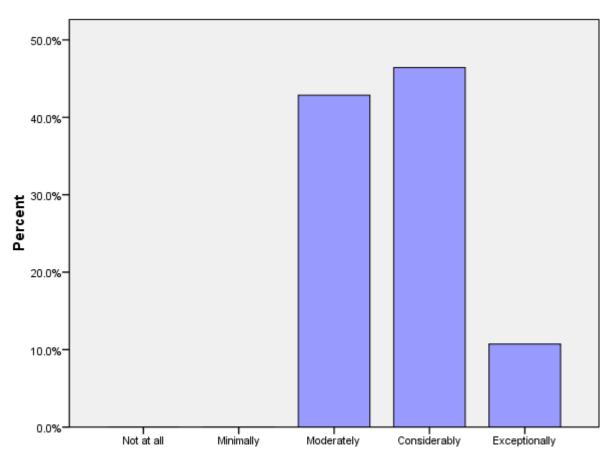
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2A		21%	43%	25%	11%	28



J2a (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 1.

J2b: (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 2.

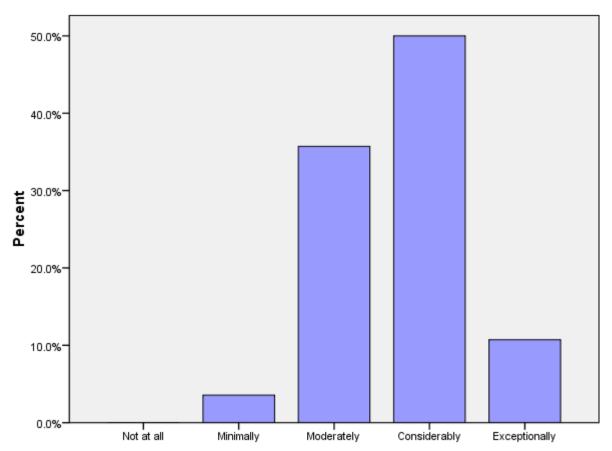
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2B			43%	46%	11%	28



J2b (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 2.

J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2C		4%	36%	50%	11%	28



J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

J3: Today, would you make the same decision to join the Peace Corps?

	No	Not likely	Possibly	Probably	Definitely	Total
J3	3%	3%	13%	28%	54%	39

J4: Would you recommend Peace Corps service to others you think are qualified?

	No	Not likely	Possibly	Probably	Definitely	Total
J4		2%	18%	32%	48%	40

### J5: Do you intend to complete your Peace Corps service?

	No	Not sure	Yes	Might extend	Total
J5		5%	75%	20%	40

## J6: Would your host country benefit most if the Peace Corps program was---?

			Refocused/redesig			
	Discontinued	Reduced	ned	Maintained as is	Expanded	Total
J6	2%	5%	55%	18%	20%	40

## K. Activities After Peace Corps Service

This section reports on Volunteers' plans for after they have completed their Peace Corps Service.

### K1: What are your plans after your Peace Corps service? Work in government.

Government							
In the U.S.	In your host country	In another country	N				
100%	0%	0%	3				

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

#### K1: What are your plans after your Peace Corps service? Work in the private sector.

Private Sector							
In the U.S.	In your host country	In another country	N				
71%	0%	29%	7				

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

#### K1: What are your plans after your Peace Corps service? Work for an NGO.

······································									
NGO									
In the U.S.	In your host country	In another country	N						
80%	0%	40%	5						

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

# K1: What are your plans after your Peace Corps service? Work for PC Response.

Peace Corps Response							
	In your host						
In the U.S.	country	In another country	N				
33%	67%	67%	3				

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

# K1: What are your plans after your Peace Corps service? Continue to participate in volunteer activities.

Volunteer Activities				
In the U.S.	In your host country	In another country	N	
100%	0%	20%	5	

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

# K1: What are your plans after your Peace Corps service? Graduate school/academic credentialing.

Graduate School				
In the U.S.	In your host country	In another country	Z	
		,		
100%	0%	0%	3	

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

### K1: What are your plans after your Peace Corps service? Travel.

Travel				
le the LLO	In your host	la anathan anns		
In the U.S.	country	In another country	N	
67%	0%	50%	6	

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

#### K1: What are your plans after your Peace Corps service? Other.

Other				
	In your host			
In the U.S.	country	In another country	N	
100%	0%	0%	1	

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

# K2:How prepared do you feel to share your Peace Corps experience and knowledge of your host country with others in the United States when you return?

	Not at all	Minimally	Moderately	Considerably	Total
How prepared do you feel to	0%	0%	55%	45%	
share your Peace Corps					
experience and knowledge of					
your host country with others in					11
the United States when you					
return?					

#### K3: How well do you feel Peace Corps has prepared you for life in the U. S. after you return?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
How well do you feel Peace	0%	0%	55%	45%	0%	
Corps has prepared you for life						
in the U.S. after your return?						11

### K6: Have your life/career goals changed because of your Peace

### Corps service?

	No	Yes	Total
Have your life/career goals	45%	55%	
changed because of your			
Peace Corps service?			11

K7: How well informed are you about the following opportunities for returned Volunteers:

	Not informed	Somewhat informed	Well informed	N
	Not illioilled	illioilleu	vveii iriiorineu	IN
Peace Corps Response	0%	40%	60%	10
Peace Corps' Fellows/USA	0%	50%	50%	10
program	0 70	30 70	30 70	10
Noncompetitive eligibility	0%	50%	50%	10
RPCV Career Center in	20%	500/	200/	10
Washington, D.C.	20%	50%	30%	10
Returned Volunteer Services	0%	70%	30%	10

K8: How did you first learn about the Fellows/USA program?

No. How did	you first learn about the reliows/	oon program:	
Learn about Fellows/USA	At COS Conference	50%	
program	PC Website	40%	
	From a recruiter	20%	
	At IST	20%	
	Word of mouth	20%	
	From staff in the host country's PC office	20%	
	Hotline	10%	
	At PST	10%	
	Mid-service mailing from PC	10%	
	Other	10%	
	University website	0%	
	At post's information resource center	0%	
	N		10

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K9: Which of the following resources do you think will be helpful as you exit Peace Corps service?

K9 Resources	Electronic newsletter with job postings and career advice	73%	
	Career Resource Manual	55%	
	Access to free job bulletins	55%	
	Applying to federal government with RPCV noncompetitive eligibility	45%	
	RPCV Handbook	36%	
	List of RPCVs willing to talk to me about their careers	36%	
	Guide to speaking about my PC service to others (third goal)	27%	
	RPCV career conferences	27%	
	RPCV job search webinars	27%	
	Connection with RPCVs through a mentoring program	9%	
	Self-assessment software (SIGI 3)	9%	
	Other	9%	
	NOT SURE	9%	
	N		11

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K10: Which of the following third goal (helping promote a better understanding of peoples on the part of Americans) activities do you plan to do when you return to the U. S.?

K10 Third Goal	Speak to a group of adults about my experience	64%	
	Speak to school age children about my experience	55%	
	Join a RPCV group	55%	
	Continue with volunteerism and service learning	45%	
	Write stories from my PC service on my own	36%	
	Participate in PC Week	27%	
	NOT SURE	18%	
	Write stories from my PC service in conjunction with CWWS	9%	
	Obtain and use PC third goal resources	0%	
	Other	0%	
	N		11

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.