

## Peace Corps Volunteer 2009 Annual Volunteer Survey

Jordan October 13, 2009

Office of Strategic Information, Research and Planning

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## Introduction to the 2009 Annual Volunteer Survey Report

This country report contains the tables and charts from the Volunteers in your country who completed the 2009 Annual Volunteer Survey (AVS). The results provide a picture of the activities, experiences and views of Peace Corps Volunteers in 2009. The results show areas where Volunteers' needs are met and identify areas where improvements may be needed. The survey was fielded from May through August 2009.

A core set of questions was asked of all Volunteers. For the first time, Volunteers were also asked a series of questions relevant to their time in country:

- Volunteers in country 8 or less months were asked about applying to and preparing for the Peace Corps.
- Volunteers in country 18 or less months were asked about the effectiveness of their preservice training (PST).
- Volunteers in country 19 or more months were asked about their post-service plans, as well as the Peace Corps' resources for their post-service transition.

Tables and graphs are labeled by survey section and the survey question. The tables show the <u>percent</u> of post respondents that selected each choice and the <u>total number</u> of post respondents that answered the question. The number of responses for each question will vary, depending on:

- whether the question was asked of all Volunteers or only the Volunteers in-country a certain number of months and
- how many of the Volunteers who were "eligible" to answer the question did respond.

Most survey questions asked respondents to select only one from a set of choices. The percentages for the "select one" responses add up to 100 percent. Other questions asked Volunteers to "mark all that apply" in situations, for example, where it is likely that respondents are involved in more than one secondary activity. The percentages of the "mark all that apply" responses will total more than 100 percent; each percentage equals the number of respondents selecting that choice divided by the number of respondents who answered the question.

Posts are encouraged to compare these 2009 results with the 2006 and 2008 survey results to note trends and changes over time. Because questions are revised from one survey to the next, a crosswalk between the 2008 and 2009 questions is posted on the OSIRP intranet page under 2009 AVS Reports "Reference Documents." The earlier 2008 survey global, regional and post reports are also posted on the OSIRP Intranet page.

Volunteers' extensive narrative responses to the 29 open-ended questions on the survey are in the post's 2009 Annual Volunteer Survey Open Ended Reponses report. All Volunteers' narrative responses to key questions will be analyzed for global themes and presented in a later report.

The number of surveys for each post includes surveys submitted online by Volunteers and completed paper surveys sent to the Peace Corps headquarters for hand-entry into the online survey system. The final count may include mostly completed partial surveys added to the final dataset after the survey closed.

## **Overview of the Post's 2009 Volunteer Survey Respondents**

This overview presents basic information about the characteristics of Volunteers who completed the 2009 Annual Volunteer Survey at post.

-		8 months or less		9 to 18 months		19 months or more		Total	
		Number	Percent	Number	Percent	Number	Percent	Number	Percent
	Months3grp			28	60%	19	40%	47	100%

#### Completed Surveys by Months in Country

L1: What is your age?

	20-29	30-49	50+	Total
AGE3grp	89%	11%	0%	45

L2: What is your gender?

	Female	Male	Total
GENDER	56%	44%	45

#### Completed surveys by project.

	Count	Column N %
Special Education	11	23%
Teaching English as a Foreign Language (TEFL)	25	53%
Youth Development	11	23%
Other. Please specify		
Total	47	100%

		Percent	Number
C2	English teaching	57%	27
	Youth development	19%	9
	Other education	15%	7
	Teacher training	6%	3
	Other: Please specify	2%	1
	Business education/advising		
	Urban & regional planning/municipal development		
	Water sanitation		
	HIV/AIDS		
	Health extension		
	Forestry/parks		
	Environmental education		
	Math/science teaching		
	Agroforestry		
	Information & communications technology (ICT)		
	NGO development		
	Community development		
	Agriculture/fish/livestock		
	Total	100%	47

C2: Which best describes the focus of your primary assignment/work?

#### C2.TEXT: Which of the following initiatives does your primary work include? Other

(specify)						
	PERCENT	NUMBER				
Open-ended results. Not responsive to request.						
Total	100%	47				

## A. Applying to the Peace Corps

This section reports Volunteers' motivations in applying and accepting a Peace Corps assignment.

### **B.** Preparation for the Peace Corps

This section reports on Volunteers' assessment of the materials and information available before their service.

Sections A and B are only completed by Volunteers who have been in country less than 9 months. No Volunteers in Jordan reported they had been in country 8 months or less.

## C. Your Peace Corps Assignment

This section reports Volunteers' primary assignment work and secondary activities. The term "primary assignment" refers to the Volunteers' assignment which is part of an overall project plan designed by your host country partners and in-country Peace Corps staff.

apply.							
	-		% Involved in	Total PCVs			
		PCV Responses	Initiative	Responding			
\$C3PrmAct	Working with youth	36	77%				
	English teaching	35	74%				
	Girls' education	19	40%				
	Sports/fitness	19	40%				
	Arts	18	38%				
	Literacy	16	34%				
	Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	11	23%				
	Nutrition education	9	19%				
	WID/GAD	9	19%				
	Library development	6	13%				
	Information and communications technology (ICT)	5	11%				
	Working with NGO(s)	5	11%				
	World Wise Schools/ Correspondence Match	4	9%				
	Environment work	3	6%				
	Other: Please specify	3	6%				
	Mobilize host country nationals (HCNs) to volunteer	2	4%				
	Rural development	2	4%				
	Child survival	1	2%				
	Income generation	1	2%				

#### C3: Which of the following activities does your primary assignment/work include? Mark all that

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	L	_
Biodiversity conservation		
Business advertising		
Community food security		
(production/marketing)		
HIV/AIDS		
Household food security		
Microenterprise development		
Natural resources management		
Urban development/municipal		
development		
Water and sanitation		
Total		47

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

#### C3: Which of the following activities does your primary assignment/work include? Other

(specify)						
-	-	Column N %	Count	Row N %		
C3.OTHER.TEXT	Open-ended results. Not respon	sive to request.				
	Total		47	100%		

#### C4: Hours Spent on Primary Assignment During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C4Hrs6grp		2%	15%	47%	28%	9%	47

#### C4: How many hours do you spend on your primary assignment during an average work

week?

		All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C4	1	47	29.9	10	55	0

# C5: Which of the following do your secondary activities (other than your primary assignment work) include? Mark all that apply.

			% Involved in	Total PCVs
		PCV Responses	Initiative	Responding
\$C5SecAct	English teaching	35	74%	
	Working with youth	25	53%	
	Girls' education	17	36%	
	Sports/fitness	16	34%	
	Working with NGO(s)	14	30%	
	Arts	10	21%	
	WID/GAD	10	21%	
	Literacy	9	19%	
	Mobilize host country nationals (HCNs) to volunteer	9	19%	
	Nutrition education	8	17%	
	Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	8	17%	
	Rural development	7	15%	
	Environment work	6	13%	
	Library development	6	13%	
	World Wise Schools/ Correspondence Match	6	13%	
	Other: Please specify	5	11%	
	Income generation	4	9%	
	Information and communications technology (ICT)	4	9%	

Business advertising	2	4%	
Microenterprise development	1	2%	
Natural resources management	1	2%	
Water and sanitation	1	2%	
Biodiversity conservation			
Child survival			
Community food security (production/marketing)			
HIV/AIDS			
Household food security			
Urban development/municipal			
development			
Total			47

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

#### C5: Which of the following do your secondary activities include? Other (specify)

		Column N %	Count	Row N %	
C5.OTHER.TEXT	Open-ended results. Not respo	onsive to request	•		
	Total		47	100%	

#### **C5: No Secondary Activities**

		Percent	Number
C5.NONE	No	100%	47
	Yes, I have no secondary activities		
	Total	100%	47

C6: Hours Spent on Secondary Activities During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C6Hrs6grp		72%	19%	2%	4%	2%	47

C6. How many hours do you spend on secondary activities during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C6	47	11.7	1	50	0

C7: How personally satisfying is your --?

	Not at all 1	2	3	4	Exceptionally 5	Total
Primary assignment	17%	36%	21%	23%	2%	47
Secondary project/activities	4%	13%	30%	43%	11%	47

## **D. Training for Peace Corps Assignment**

This section reports Volunteers' assessments of the effectiveness of their Pre-Service Training and In-Service Training at post. In-Service Training (IST) includes: Reconnect; Technical IST; Mid-Service and Close of Service conferences; project management/leadership conferences; and other post-sponsored training sessions.

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences		14%	21%	43%	21%		28
Deal with adjustment issues		21%	46%	18%	11%	4%	28
Work with							
counterparts/community	11%	29%	43%	14%	4%		28
partners							
Use language needed in		11%	29%	46%	14%		28
work and social interactions		11,0	20,0	10,0	11/0		20
Perform technical aspects of	14%	36%	25%	18%	7%		28
your work			_0,0		. , ,		
Work on your project goals	7%	18%	43%	29%	4%		28
and objectives		10,0	10,0	20,0	1,0		20
Conduct a participatory							
community needs		7%	46%	43%	4%		28
assessment (e.g., PACA)							
Monitor your project goals	11%	7%	57%	21%	4%		28
and outcomes		. ,0	01.70	2170	1,0		20
Maintain your physical health	7%	14%	21%	39%	18%		28
Maintain your	7%	140/	420/	21%	14%		20
mental/emotional health	7%	14%	43%	∠1%	14%		28
Maintain your personal safety	4%	7%	25%	25%	36%	4%	20
and security	4%	7 %	23%	20%	30%	4%	28

D1: (PCVs at post 18 months or less	) How effective was your Pre-Service	Training (PST) in preparing you to
-------------------------------------	--------------------------------------	------------------------------------

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences	4%	9%	40%	29%	13%	4%	45
Deal with adjustment issues	7%	11%	41%	34%	5%	2%	44
Build and strengthen working relationships with counterparts/community partners	4%	18%	36%	27%	16%		45
Use language needed in work and social interactions	7%	13%	40%	31%	9%		45
Perform technical aspects of your work		24%	42%	18%	13%	2%	45
Work on your project goals and objectives		16%	25%	32%	27%		44
Conduct a participatory community needs assessment (e.g.,PACA)	4%	11%	31%	33%	9%	11%	45
Monitor project goals and outcomes	2%	11%	31%	33%	22%		45
Maintain your physical health	4%	7%	29%	27%	24%	9%	45
Maintain your mental/emotional health	2%	13%	22%	40%	20%	2%	45
Maintain your personal safety and security	2%	2%	13%	29%	47%	7%	45

D5: How effective was your In-Service Training (IST) in preparing you to--

	No/ No answer	Yes	Total
Skills specific to my assignment	15	32	47
Assessing community needs	40	6	46
Organizing/implementing community activities	25	21	46
Building capacity of local organizations	40	6	46
Monitoring, reporting, and evaluating my work	7	38	45
Designing and implementing training sessions	25	21	46

#### D8: Did you have this skill before joining the Peace Corps?

#### D8: Is the skill needed for your Peace Corps work?

	No/ No answer	Yes	Total
Skills specific to my assignment	2	44	46
Assessing community needs	1	44	45
Organizing/implementing community activities	7	39	46
Building capacity of local organizations	15	31	46
Monitoring, reporting, and evaluating my work	3	42	45
Designing and implementing training sessions	10	36	46

#### D8: Have you had adequate Peace Corps training to acquire the skill?

	No/ No answer	Yes	Total
Skills specific to my assignment	19	24	43
Assessing community needs	11	35	46
Organizing/implementing community activities	16	28	44
Building capacity of local organizations	24	18	42
Monitoring, reporting, and evaluating my work	3	39	42
Designing and implementing training sessions	18	24	42

## E. Volunteer Assignment Goals and Impact

This section reports Volunteers' self-assessments of their impact on the individuals and organizations in the communities in which they serve. At the end of this section, Volunteers' third goal activities, participation in Coverdell World Wise School/Correspondence Match (CWWS/CM) and use of Peace Corps resources to support their work are reported in questions.

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Meets the objectives of the project plan	6%	11%	36%	36%	11%		47
Builds local capacity for sustainability	26%	28%	34%	11%	2%		47
Involves local people in planning and implementing activities	15%	15%	34%	32%	4%		47
Complements other local development activities	21%	17%	26%	23%	6%	6%	47
Transfers skills to host country individuals and organizations	15%	23%	45%	17%			47
Mobilizes host country nationals (HCNs) to volunteer	28%	40%	23%	4%	2%	2%	47
Helps promote a better understanding of Americans on the part of the peoples served (goal 2)		2%	23%	45%	30%		47
Helps promote a better understanding of other peoples on the part of Americans (goal 3)	6%	9%	26%	36%	23%		47

E1: To what extent does your Volunteer work assignment address the following?

#### E2: To what extent does your host community --?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Need the assistance that you provided		6%	28%	33%	33%		18
Want the assistance that you provided		22%	33%	22%	22%		18

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	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	20%	22%	35%	20%	4%		46
Leadership skills	17%	28%	24%	30%			46
Planning and management	13%	30%	22%	28%	7%		46
Problem solving/critical thinking	20%	30%	39%	11%			46
Self-esteem	9%	30%	41%	15%	4%		46
Technical skills	11%	15%	50%	22%	2%		46
Use of local resources	13%	30%	33%	20%	4%		46
Use of external resources (e.g., grants, international NGOs)	11%	26%	30%	20%	11%	2%	46
Better understanding of Americans		4%	30%	35%	30%		46
Other: Please specify below						100%	14

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners?

#### E3: How much impact does your assignment have on the capacities

of your host counterparts/community partners? Other (specify)

		Column N %	Count	Row N %
E3_OTHER		100%	47	
Tot	al		47	100%

	work?										
	None 1	2	3	4	Exceptional 5	NA	Total				
Ability to access information (e.g., library,	17%	20%	35%	15%	9%	4%	46				
Internet, etc.)											
Leadership skills	7%	22%	26%	41%	4%		46				
Planning and management	20%	37%	28%	11%	4%		46				
Problem solving/critical thinking	11%	20%	37%	30%	2%		46				
Self-esteem	7%	13%	24%	37%	20%		46				
Technical skills	13%	20%	48%	17%	2%		46				
Use of local resources	26%	28%	26%	13%	4%	2%	46				
Use of external resources (e.g., grants, international NGOs)	30%	26%	22%	11%	7%	4%	46				
Better understanding of Americans	2%	4%	20%	33%	39%	2%	46				
Other: Please specify below						100%	10				

E4: How much impact does your assignment have on the capacities of your host individuals with whom you

#### E4: How much impact does your assignment have on the capacities

of your host individuals with whom you work? Other (specify)

	Column N %	Count	Row N %
E4_OTHER	100%	47	
Total		47	100%

	None 1	2	3	4	Exceptional 5	NA	Total
Identifying and prioritizing organizational needs	22%	26%	26%	22%	2%	2%	46
Leadership	26%	24%	20%	28%		2%	46
Management	30%	24%	24%	20%		2%	46
Monitoring and evaluation	24%	28%	33%	13%		2%	46
Planning and implementing organizational activities	15%	17%	37%	24%	4%	2%	46
Teamwork/participatory decision-making	28%	15%	28%	24%	2%	2%	46
Use of local resources	22%	17%	26%	26%	7%	2%	46
Ability to mobilize, manage, and sustain local volunteers	37%	17%	30%	11%	2%	2%	46
Other: Please specify below	18%					82%	11

#### E5: To what extent does your assignment enhance the capacities of organizations with whom you work?

#### E5: To what extent does your assignment enhance the capacities of

#### organizations with whom you work? Other (specify)

	Column N %	Count	Row N %
E5_OTHER	100%	47	
Total		47	100%

#### E6: How effective have you been in transferring knowledge and skills to help the following persons or groups build their

capacities?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total			
Your counterpart/community partner	9%	23%	28%	38%	2%		47			
Another institution/organization	17%	19%	34%	19%	4%	6%	47			
Members of your host community	6%	26%	32%	34%	2%		47			
Other: Please specify below			10%	10%		80%	10			

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E7	2%	11%	19%	51%	17%	0%	47

E7: To what extent have HC individuals gained a better understanding of Americans? Includes "Too early to tell."

#### E7: To what extent have HC individuals gained a better understanding of Americans? Excludes

"Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E7	2%	11%	19%	51%	17%	47

E9. IN Which	of the following third goal activity	lies nave you partie	cipated during you	E9. In which of the following third goal activities have you participated during your PC service?					
		PCV Responses	% Doing This	Total PCVs Responding					
\$E9Goal3Acts	Electronic updates	40	85%						
	Hosting American visitors	38	81%						
	Personal website or blog	15	32%						
	Enrollment in the CWWS/CMS program	10	21%						
	Hard copy/paper update	9	19%						
	Pen pal program/letter exchange	8	17%						
	While on home leave, spoke at a school or community group	7	15%						
	Peace Corps Week activities	3	6%						
	Other please specify	2	4%						
	Podcasted/created a slide show or video posted online	1	2%						
	Total			4					

#### E9. In which of the following third goal activities have you participated during your PC service?

#### E9: When asked about third goal activities, Volunteer answered "No

involvement in third	goal activities."
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	Have done third goal activities	No third goal activities	Total
Peace Corps' third goal is to "help promote a better understanding of other peoples on the part of Americans." In which of the following third goal activities, including your contact with family and friends, have you participated during your Peace Corps	100%		47

#### E10: Would you recommend participation in the CWWS CMS to other Volunteers?

	I have not participated in	I have participated in CWWS/CM & would	I have participated in CWWS/CM and would	
	CWWS/CM.	recommend it	NOT recommend it	Total
E10	79%	19%	2%	47

E11: To what extent have Americans gained a better understanding of HCNs? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E11	0%	4%	26%	55%	13%	2%	47

#### E11: To what extent have Americans gained a better understanding of HCNs? Excludes "Too early

to tell."	
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	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E11		4%	26%	57%	13%	46

	Yes
Coverdell World Wise Schools staff (Useful)	5
Contact with other Peace Corps staff in Washington, D.C. (Useful)	3
Information at staging (Useful)	21
Information from your post sent to you before departure (Useful)	20
Internet (Useful)	40
Invitation kits (Useful)	21
Material in staging packet (Useful)	21
Peace Corps staff at post (e.g., World Wise School contact) (Useful)	11
Recruiting (Useful)	12
Resources available from Coverdell World Wise Schools (Useful)	3
Resources available on Peace Corps website (e.g., third goal section) (Useful)	11
Training on third goal (Useful)	14

#### E12: Which of the following resources have been useful to you in your third goal activities?

#### E12: Which of the following resources would/will be helpful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Would be helpful)	10
Contact with other Peace Corps staff in Washington, D.C. (Would be helpful)	14
Information at staging (Would be helpful)	9
Information from your post sent to you before departure (Would be helpful)	11
Internet (Would be helpful)	4
Invitation kits (Would be helpful)	3
Material in staging packet (Would be helpful)	3
Peace Corps staff at post (e.g., World Wise School contact) (Would be helpful)	10
Recruiting (Would be helpful)	6
Resources available from Coverdell World Wise Schools(Would be helpful)	9
Resources available on Peace Corps website (e.g., third goal section) (Would be helpful)	10
Training on third goal (Would be helpful)	16
Other: Please specify below (Would/will be helpful)	2

#### E12: Other useful/helpful resources? Other (specify)

		Column N %	Count	Row N %	
E12_OTHER	Open-ended results. Not respons				
	Total		47	100%	
	i Ulai		47	100%	

#### E13: Do you know about the Peace Corps Partnership Program (PCPP)?

	No	Yes, but I haven't used it.	Yes, I have used it.	Total
E13	30%	55%	15%	47

### F. Peace Corps Support

This section reports Volunteers' assessments of in-country Peace Corps.

			<b>,</b>				
	Not at all	Minimally	Adequately	Considerably	Exceptionally	Not Used	Total
F2		4%	13%	43%	40%		47

F2: How satisfied are you with the health care you received from your PCMO(s)?

F3: How satisfied are you with the following support provided by in-country PC staff?							
	Not at all 1	2	3	4	Completely 5	NA	Total
Administrative/logistical	2%	17%	32%	40%	9%		47
Cross-cultural	2%	11%	32%	43%	13%		47
Emotional	4%	15%	34%	36%	6%	4%	47
Feedback on my work reports	30%	28%	28%	11%	4%		47
Job assignment	13%	28%	34%	19%	6%		47
Language learning	4%	20%	39%	24%	13%		46
Medical		4%	21%	34%	40%		47
Safety and security		2%	9%	30%	60%		47
Site selection/preparation	9%	21%	30%	28%	13%		47
Technical skills	7%	30%	41%	17%	4%		46

#### F3: How satisfied are you with the following support provided by in-country PC staff?

#### F4: How satisfied are you with the Peace Corps allocation of time and resources to mental

	health/adjustment issues?							
	Not at all satisfied				Completely			
	1	2	3	4	satisfied 5	Total		
F4	4%	11%	43%	28%	15%	47		

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Including PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	NA / I have no need for support	Total
F5		6%	23%	21%	4%	45%	47

# F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Excluding PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	Total
F5	0%	12%	42%	38%	8%	26

#### F6: How would you rate your interaction with the Country Director in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	23%	77%	47
Informative content	38%	62%	47
My comfort level discussing issues	40%	60%	47
Adequacy of visits	47%	53%	47

#### F6b: How would you rate your interaction with the PTO/SRPTC in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	17%	83%	47
Informative content	13%	87%	46
My comfort level discussing issues	24%	76%	46
Adequacy of visits	33%	67%	46

#### F6c: How would you rate your interaction with the APCD/Program Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	26%	74%	47
Informative content	41%	59%	46
My comfort level discussing issues	26%	74%	46
Adequacy of visits	21%	79%	47

		•	
	Not adequate	Adequate	Total
Responsiveness to my issues	2%	98%	46
Informative content	11%	89%	46
My comfort level discussing issues	2%	98%	46
Adequacy of visits	9%	91%	46

#### F6d: How would you rate your interaction with the PCMO in terms of the following?

#### F6e: How would you rate your interaction with the Safety and Security Coordinator in terms of the

following?					
	Not adequate	Adequate	Total		
Responsiveness to my issues	2%	98%	47		
Informative content	0%	100%	47		
My comfort level discussing issues	4%	96%	47		
Adequacy of visits	7%	93%	46		

#### F6f: How would you rate your interaction with the Training Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	7%	93%	46
Informative content	7%	93%	46
My comfort level discussing issues	20%	80%	45
Adequacy of visits	4%	96%	45

#### F6g: How would you rate your interaction with administrative staff in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	15%	85%	47
Informative content	15%	85%	47
My comfort level discussing issues	22%	78%	46
Adequacy of visits	23%	77%	47

#### F6h: How would you rate your interaction with other post staff (please

	Not adequate	Adequate	Total
Responsiveness to my issues	0%	100%	3
Informative content	0%	100%	3
My comfort level discussing issues	0%	100%	3
Adequacy of visits	0%	100%	3

#### specify) in terms of the following?

#### F7: To what extent is your CD aware of Volunteer issues and concerns through interactions with

Volunteers?	
-------------	--

-	Not at all	Minimally	Adequately	Considerably	Completely	Total
F7	13%	48%	30%	9%		46

#### F8: What is the most effective way you use to communicate with PC staff?

Most effective	Cellphone (voice)	70%	33
	In-person visits	17%	8
	Email/ Internet	6%	3
	Telephone at residence or work	4%	2
	Text messaging	2%	1
	Other. Please specify		
	Telephone not at residence or		
	work		
	Letters		
	CB radio		
	Total	100%	47

Second most effective	Email/ Internet	53%	25
	Text messaging	26%	12
	Cellphone (voice)	15%	7
	In-person visits	6%	3
	Other. Please specify		
	Telephone not at residence or work		
	Telephone at residence or work		
	Letters		
	CB radio		
	Total	100%	47

#### F8: What is the second most effective way you use to communicate with PC staff?

#### F8: What is the third most effective way you use to communicate with PC staff?

(C11_THREE) Third most effective	Email/ Internet	38%	18
	In-person visits	30%	14
	Text messaging	21%	10
	Cellphone (voice)	9%	4
	Telephone at residence or work	2%	1
	Other. Please specify		
	Telephone not at residence or work		
	Letters		
	CB radio		
	Total	100%	47

# F9: How do you rate the effectiveness of your communication resources for contacting in-country PC staff?

	Very poor	Poor	Adequate	Good	Excellent	Total
F9		2%	19%	34%	45%	47

## G. Your Safety and Security

This section reports on how safe and informed about their safety Volunteers feel. Their experiences with reported and unreported crimes are summarized.

	Not at All Safe	Often Safe	Adequately Safe	Usually Safe	Very Safe	Total
Where you live		4%	19%	19%	57%	47
Where you work		6%	13%	21%	60%	47
When you travel in-country	2%	4%	26%	32%	36%	47
City where main Peace Corps office is located		2%	15%	23%	60%	47

#### G1: How safe do you feel ...?

#### G2: Please indicate the number of times you experienced the following types of discrimination/harassment.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	94.6%		2.7%	2.7%			37
Anti-American	31.7%	7.3%	34.1%	4.9%	12.2%	9.8%	41
Disability	100.0%						36
Gender	58.3%		11.1%	5.6%	5.6%	19.4%	36
Racial/color	82.4%		5.9%	5.9%	2.9%	2.9%	34
Religious	41.7%		22.2%	5.6%	11.1%	19.4%	36
Sexual (verbal)	44.1%		17.6%	5.9%	2.9%	29.4%	34
Sexual (physical)	51.4%	28.6%	17.1%	2.9%			35
Sexual orientation	100.0%						35

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	100.0%						2
Anti-American	92.0%	4.0%	4.0%				25
Gender	92.9%	7.1%					14
Racial/color	85.7%	14.3%					7
Religious	95.2%		4.8%				21
Sexual (verbal)	80.0%		20.0%				20
Sexual (physical)	25.0%	56.2%	18.8%				16

G2: Please indicate the number of times you reported discrimination/harassment events to PC.

G3: Please indicate the number of times you experienced the following types of crimes.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	91.9%	8.1%					37
Theft	88.9%	8.3%	2.8%				36
Robbery	100.0%						35
Physical assault	88.9%	5.6%	2.8%		2.8%		36
Aggravated assault	100.0%						35
Sexual assault	74.3%	20.0%	5.7%				35
Rape	100.0%						33

#### G3: Please indicate the number of times you reported the following crimes to Peace Corps.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary		100.0%					3
Theft		75.0%	25.0%				4
Physical assault		33.3%	33.3%	33.3%			3
Sexual assault	12.5%	75.0%	12.5%				8

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpBurg	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			

#### G4a: If you did not report your experience with burglary, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpTheft	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			

#### G4b: If you did not report your experience with theft, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRobb	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			

#### G4c: If you did not report your experience with robbery, please your reason(s) for not reporting.

	r	eporting.		
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpPhAs	I did not think the PC could help I believed it could result in changing sites I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality Reporting might result in disciplinary action against me It might hurt my relationship			
	with the community Other Total			

## G4d: If you did not report your experience with physical assault, please your reason(s) for not

G4: If you did not report your experience with aggravated assault, please your reason(s) for not

reporting.

		eperang.		
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpAgAs	I did not think the PC could help I believed it could result in changing sites I felt it was too minor or common to report Concerns of a possible breach in confidentiality Reporting might result in disciplinary action against me It might hurt my relationship		Rptd	Responding
	with the community Other Total			

reporting.				
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpSxAs	l felt it was too minor or common to report	3	100%	
	I did not think the PC could help	2	67%	
	Concerns of a possible breach in confidentiality	1	33%	
	Reporting might result in disciplinary action against me	1	33%	
	It might hurt my relationship with the community	1	33%	
	I believed it could result in changing sites			
	Other			
	Total			3

#### G4e: If you did not report your experience with sexual assault, please your reason(s) for not

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRape	I did not think the PC could help I believed it could result in changing sites I felt it was too minor or			. toopontaing
	common to report Concerns of a possible breach in confidentiality Reporting might result in			
	disciplinary action against me It might hurt my relationship with the community			
	Other Total			

#### G4f: If you did not report your experience with rape, please your reason(s) for not reporting.

### H. Volunteers Working in HIV/AIDS

This section reports Volunteers' involvement in HIV/AIDS and their perceived effectiveness of their HIV/AIDS related activities.

#### H1: Which of the following best describes your involvement in HIV/AIDS activities?

			Involved in		
		HIV/AIDS work is	HIV/AIDS efforts,		
	HIV/AIDS work is	part of my	not	Not involved in	
	my primary	secondary	primary/secondary	any HIV/AIDS	
	assignment.	activities.	work	related activities	Total
H1			2%	98%	47

#### H2: How well has PC training prepared you to undertake your HIV/AIDS activities?

	Not at all	Poorly	Adequately	Well	Very well	NA	Total
H2	100%						1

## H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Including the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Don't know	Total
H3					100%	1

### I. Your Life in the Peace Corps

This section reports on Volunteers' descriptions of and adjustments to their living conditions, including stress factors and how Volunteers cope with stress.

#### I1: Have you lived with a host country individual or family?

		Yes, I lived with a			
	Never lived with a	host country	Yes, in my	Yes, both during	
	host country	individual or family	community (not	PST and later in	
	individual or family	only	during PST).	my community.	Total
11		91%	2%	7%	46

#### 12: How often do you interact with HCNs in community/family social events?

		Several times a		Several times a		Less than once a	
	Daily	week	Weekly	month	Monthly	month	Total
12	28%	39%	15%	11%	7%		46

## I3: How well can you communicate in the language used by most people in your community?

		Not at all	Poorly	Adequately	Well	Very well	Total
13	3		13%	37%	39%	11%	46

#### I4: Do you have the following at your worksite?

	Never	Sometimes or more often	Total
Electricity		100%	45
Running water	2%	98%	45

#### I4: Do you have the following at your residence?

	Never	Sometimes or more often	Total
Electricity		100%	44
Running water		100%	44

#### I5: How well do your PC experiences match the expectations you had before you became a

Volunteer?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
15	9%	16%	56%	18%	2%	45

#### 17: To what extent do the following create stress and/or emotional health issues for you?

	Not at all stressful 1	2	3	4	Exceptionally stressful 5	NA	Total
Cultural issues	7%	9%	11%	33%	41%		46
Dealing with violence in country (e.g., civil unrest, domestic violence, corporal punishment)	28%	24%	22%	15%	7%	4%	46
Health/medical problems	13%	37%	24%	20%	7%		46
Issues including family, friends, loved ones in U.S.	28%	39%	20%	7%	7%		46
Isolation/loneliness	15%	22%	26%	20%	17%		46
Local language	17%	15%	35%	24%	9%		46
Primary assignment	7%	15%	15%	35%	28%		46
Romantic relationships in- country	48%	13%	11%	7%	4%	17%	46
Interactions with other Volunteers	48%	37%	7%	7%	2%		46
Interactions with PC Staff	29%	33%	22%	13%	2%		45
Safety and security	41%	37%	15%	7%			46
Other: Please specify below	20%			20%	20%	40%	5

		PCV Responses	% Using This Stress Reducer	Total PCVs Responding
\$I8LessStress	Talk with PCVs outside my community	40	87%	
	Talk with friends and family in US	39	85%	
	Pursue personal hobbies	38	83%	
	Do sports	32	70%	
	Leave the community for a time	32	70%	
	Get involved in other projects	28	61%	
	Talk with PCVs in my community	20	43%	
	Talk with co-workers or friends (not PCVs)	17	37%	
	Talk with PC in-country staff	12	26%	
	Pray	12	26%	
	Meditate	9	20%	
	Do other activity (specify)	4	9%	
	Talk with Office of Special Services staff	1	2%	
	Talk with my host family			
	Total			46

#### 18: Please mark all of the typical ways in which you cope with stress.

\*Percents total to more than 100% since Volunteers were asked to "mark all that apply."

I8: Others I talk with to reduce stress						
	-	Percent	Number			
18.OTHRS.TEXT	Open-ended results. Not respor	isive to requ	est.			
	Total	100%	47			

18: Other activities to reduce stress							
		Percent	Number				
18.OTHRACT.TEXT2	Open-ended results. Not respons	sive to reque	st.				
	Total	100%	47				

#### 18: When asked about ways of coping with stress, Volunteers

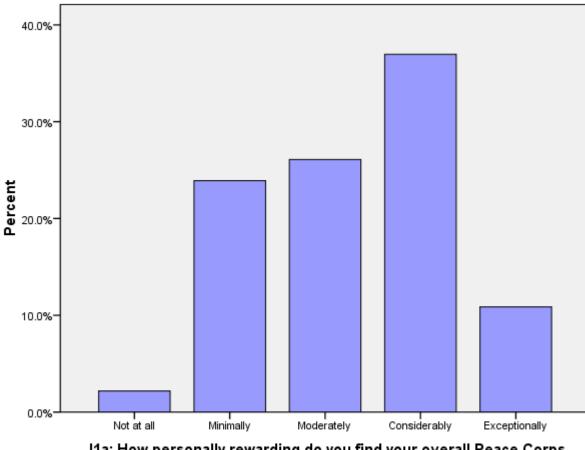
who answered "No stress"

	No	Yes, I have no stress	Total
18.NOSTRESS	100%		47

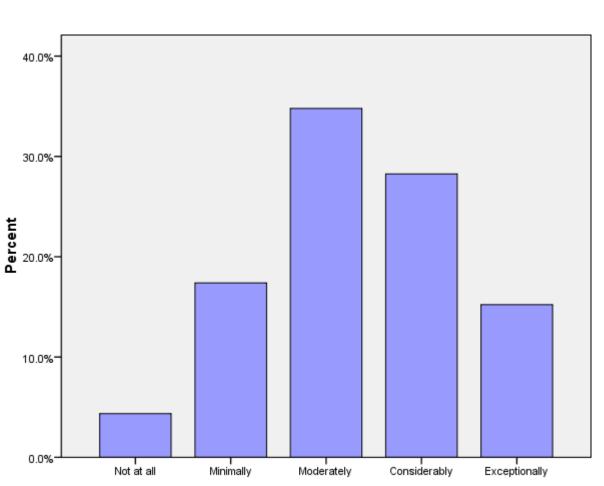
### J. Overall Assessment of Peace Corps Service

This section reports Volunteers' level of satisfaction with their Peace Corps service and their expectations about completing their service.

	J1a: How personally rewarding do you find your overall Peace Corps service?						
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total	
J1A	2%	24%	26%	37%	11%	46	



J1a: How personally rewarding do you find your overall Peace Corps service?



J1b: How personally rewarding do you find your community involvement?

35%

Considerably

28%

Exceptionally

15%

Total

46

Moderately

Not at all

J1B

4%

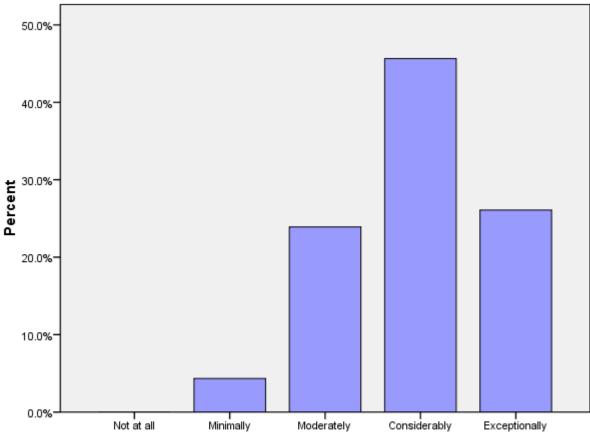
Minimally

17%

J1b: How personally rewarding do you find your community involvement?

		Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1C	;		4%	24%	46%	26%	46

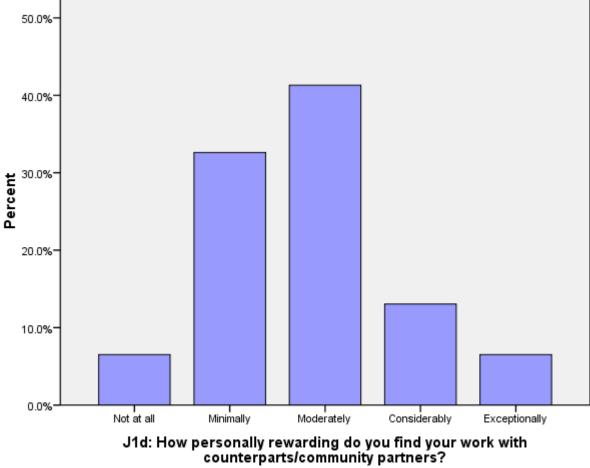
J1c: How personally rewarding do you find your experience with other Volunteers?

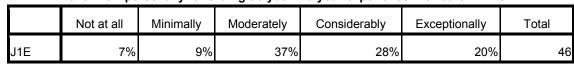


J1c: How personally rewarding do you find your experience with other Volunteers?

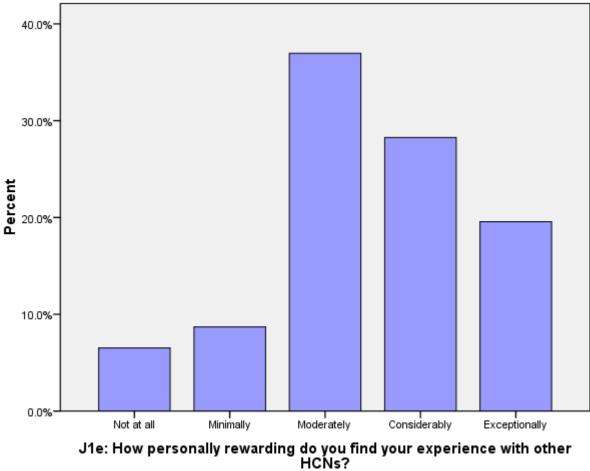
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1D	7%	33%	41%	13%	7%	46

J1d: How personally rewarding do you find your work with counterparts/community partners?



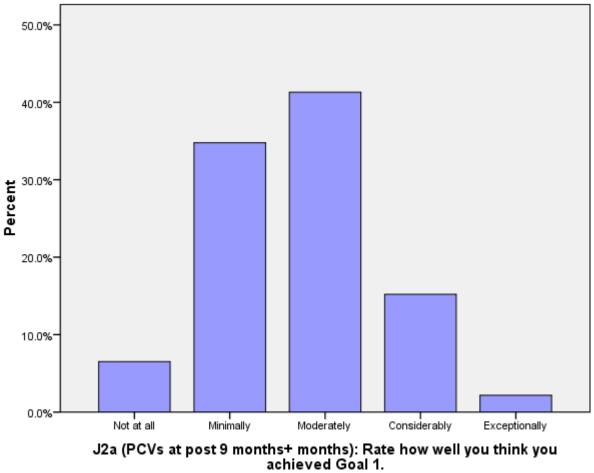


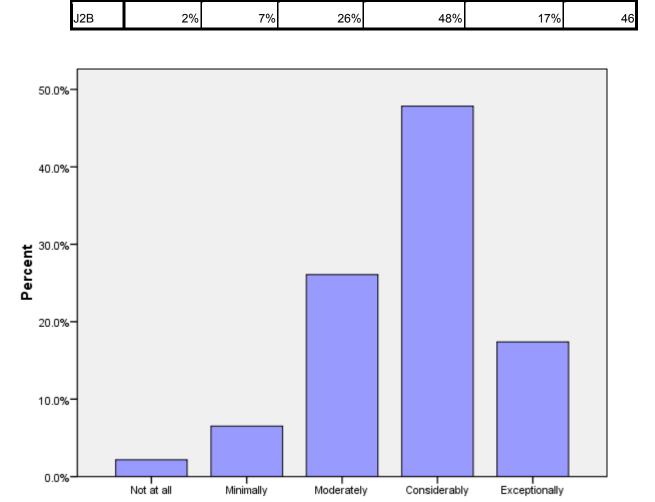
J1e: How personally rewarding do you find your experience with other HCNs?



	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2A	7%	35%	41%	15%	2%	46

J2a (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 1.





J2b: (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 2.

Considerably

Exceptionally

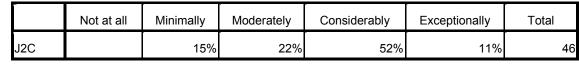
Total

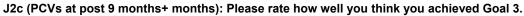
Moderately

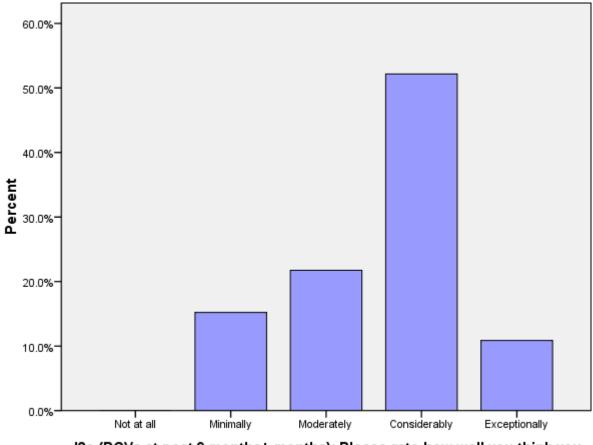
Not at all

Minimally

J2b (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 2.







J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

J3: Today, would you make the same decision to join the Peace Corps?

	No	Not likely	Possibly	Probably	Definitely	Total
J3	2%	7%	28%	24%	39%	46

J4: Would you recommend Peace Corps service to others you think are qualified?

	No	Not likely	Possibly	Probably	Definitely	Total
J4		11%	22%	26%	41%	46

J5: Do you intend to complete your Peace Corps service?

-	No	Not sure	Yes	Might extend	Total
J5		7%	87%	7%	46

			Refocused/redesig			
	Discontinued	Reduced	ned	Maintained as is	Expanded	Total
J6	7%		78%		16%	45

## K. Activities After Peace Corps Service

This section reports on Volunteers' plans for after they have completed their Peace Corps Service.

#### K1a: What are your plans after your Peace Corps service? Work in

#### government.

Government							
In the U.S.	In your host country	In another country	Ν				
	country	In another country	11				
100%	0%	0%	3				

\* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

#### K1b: What are your plans after your Peace Corps service? Work in the

private sector.					
Private Sector					
	In your host				
In the U.S.	country	In another country	Ν		
67%	33%	0%	3		

\* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

#### K1c: What are your plans after your Peace Corps service? Work for an

NGO.							
NGO							
	In your host						
In the U.S.	country	In another country	Ν				
33%	33%	67%	3	3			

\* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

### K1d: What are your plans after your Peace Corps service? Work for $\ensuremath{\mathsf{PC}}$

Response.
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Peace Corps Response					
In the U.S.	In your host country	In another country	Ν		
	ooanay				
0%	0%	0%	0		

\* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

#### K1e: What are your plans after your Peace Corps service? Continue to participate in volunteer activities.

Volunteer Activities				
	In your host			
In the U.S.	country	In another country	Ν	
100%	0%	33%	3	

\* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

## K1f: What are your plans after your Peace Corps service? Graduate school/academic credentialing.

Graduate School					
	In your host				
In the U.S.	country	In another country	Ν		
71%	0%	29%	14		

\* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

#### K1g: What are your plans after your Peace Corps service? Travel.

Travel					
In the U.S.	In your host country	In another country	N		
38%	12%	75%	8		

\* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

#### K1h: What are your plans after your Peace Corps service? Other.

Other					
In the U.S.	In your host				
In the 0.5.	country	In another country	IN		
100%	0%	0%	2		

\* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

## K2:How prepared do you feel to share your Peace Corps experience and knowledge of your host country with others in the United States when you return?

	Not at all	Minimally	Moderately	Considerably	Total
How prepared do you feel to	0%	11%	37%	53%	
share your Peace Corps					
experience and knowledge of					
your host country with others in					19
the United States when you					
return?					

#### K3: How well do you feel Peace Corps has prepared you for life in the U. S. after you return?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
How well do you feel Peace	0%	16%	47%	32%	5%	
Corps has prepared you for life						
in the U.S. after your return?						19

ite: nave your mercareer gouis en	langed because of y		1001
	No	Yes	Total
Have your life/career goals changed because of	59%	41%	
your Peace Corps service?			17

#### K6: Have your life/career goals changed because of your Peace Corps service?

#### K7: How well informed are you about the following opportunities for returned Volunteers:

	Not informed	Somewhat informed	Well informed	N
Peace Corps Response	32%	37%	32%	19
Peace Corps' Fellows/USA program	11%	42%	47%	19
Noncompetitive eligibility	0%	42%	58%	19
RPCV Career Center in Washington, D.C.	26%	47%	26%	19
Returned Volunteer Services	21%	58%	21%	19

Learn about Fellows/USA program	PC Website	47%			
	From a recruiter	21%			
	Word of mouth	21%			
	At COS Conference	16%			
	At PST	11%			
	University website	11%			
	At post's information resource center	11%			
	At IST	5%			
	From staff in the host country's PC office	5%			
	Hotline	0%			
	Mid-service mailing from PC	0%			
	Other	0%			
	Ν		19		

#### K8: How did you first learn about the Fellows/USA program?

\* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

#### K9: Which of the following resources do you think will be helpful as you exit

Peace Corps service?				
K9 Resources	Access to free job bulletins	68%		
	List of RPCVs willing to talk to me about their careers	53%		
	RPCV job search webinars	53%		
	Career Resource Manual	47%		
	Applying to federal government with RPCV noncompetitive eligibility	47%		
	Guide to speaking about my PC service to others (third goal)	47%		
	RPCV career conferences	47%		
	RPCV Handbook	42%		
	Electronic newsletter with job postings and career advice	42%		
	Self-assessment software (SIGI 3)	16%		
	Connection with RPCVs through a mentoring program	11%		
	NOT SURE	5%		
	Other	0%		
	Ν		19	

Peace Corps service?

\* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

# K10: Which of the following third goal (helping promote a better understanding of peoples on the part of Americans) activities do you plan to do when you

	return to the U. S.?		
K10 Third Goal	Speak to a group of adults about my experience	74%	
	Speak to school age children about my experience	63%	
	Continue with volunteerism and service learning	53%	
	Join a RPCV group	47%	
	Write stories from my PC service on my own	47%	
	Participate in PC Week	32%	
	NOT SURE	11%	
	Obtain and use PC third goal resources	5%	
	Write stories from my PC service in conjunction with CWWS	0%	
	Other	0%	
	Ν		19

\* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.