Peace Corps Volunteer
2009 Annual Volunteer Survey

Kazakhstan
October 4, 2009

Office of Strategic Information, Research and Planning

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Introduction to the 2009 Annual Volunteer Survey Report

This country report contains the tables and charts from the Volunteers in your country who completed the 2009 Annual Volunteer Survey (AVS). The results provide a picture of the activities, experiences and views of Peace Corps Volunteers in 2009. The results show areas where Volunteers' needs are met and identify areas where improvements may be needed. The survey was fielded from May through August 2009.

A core set of questions was asked of all Volunteers. For the first time, Volunteers were also asked a series of questions relevant to their time in country:

- Volunteers in country 8 or less months were asked about applying to and preparing for the Peace Corps.
- Volunteers in country 18 or less months were asked about the effectiveness of their pre-service training (PST).
- Volunteers in country 19 or more months were asked about their post-service plans, as well as the Peace Corps' resources for their post-service transition.

Tables and graphs are labeled by survey section and the survey question. The tables show the <u>percent</u> of post respondents that selected each choice and the <u>total number</u> of post respondents that answered the question. The number of responses for each question will vary, depending on:
- whether the question was asked of all Volunteers or only the Volunteers in-country a certain number of months and
- how many of the Volunteers who were "eligible" to answer the question did respond.

Most survey questions asked respondents to select only one from a set of choices. The percentages for the "select one" responses add up to 100 percent. Other questions asked Volunteers to "mark all that apply" in situations, for example, where it is likely that respondents are involved in more than one secondary activity. The percentages of the "mark all that apply" responses will total more than 100 percent; each percentage equals the number of respondents selecting that choice divided by the number of respondents who answered the question.

Posts are encouraged to compare these 2009 results with the 2006 and 2008 survey results to note trends and changes over time. Because questions are revised from one survey to the next, a crosswalk between the 2008 and 2009 questions is posted on the OSIRP intranet page under 2009 AVS Reports "Reference Documents." The earlier 2008 survey global, regional and post reports are also posted on the OSIRP Intranet page.

Volunteers' extensive narrative responses to the 29 open-ended questions on the survey are in the post's 2009 Annual Volunteer Survey Open Ended Reponses report. All Volunteers' narrative responses to key questions will be analyzed for global themes and presented in a later report.

The number of surveys for each post includes surveys submitted online by Volunteers and completed paper surveys sent to the Peace Corps headquarters for hand-entry into the online survey system. The final count may include mostly completed partial surveys added to the final dataset after the survey closed.

Overview of the Post's 2009 Volunteer Survey Respondents

This overview presents basic information about the characteristics of Volunteers who completed the 2009 Annual Volunteer Survey at post.

Completed Surveys by Months in Country

	8 months or less		9 to 18 months		19 months or more		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Months3grp			50	48%	55	52%	105	100%

L1: What is your age?

	20-29	30-49	50+	Total
AGE3grp	93%	6%	1%	104

L2: What is your gender?

	Female	Male	Total
GENDER	51%	49%	104

Completed surveys by project.

	Count	Column N %
Education/TEFL	66	63%
Organizational and Community Assistance Project	39	37%
Other. Please specify		
Total	105	100%

C2: Which best describes the focus of your primary assignment/work?

		Percent	Number
C2	English teaching	60%	62
	NGO development	16%	17
	Youth development	7%	7
	Teacher training	5%	5
	Community development	4%	4
	HIV/AIDS	3%	3
	Other: Please specify	2%	2
	Business education/advising	1%	1
	Health extension	1%	1
	Environmental education	1%	1
	Agroforestry	1%	1
	Urban & regional planning/municipal development		
	Water sanitation		
	Forestry/parks		
	Other education		
	Math/science teaching		
	Information & communications technology (ICT)		
	Agriculture/fish/livestock		
	Total	100%	104

C2.TEXT: Which of the following initiatives does your primary

work include? Other (specify)

		PERCENT	NUMBER
C2.TEXT	Open-ended results. Not responsive to request.		
	Total	100%	105

A. Applying to the Peace Corps

This section reports Volunteers' motivations in applying and accepting a Peace Corps assignment.

B. Preparation for the Peace Corps

This section reports on Volunteers' assessment of the materials and information available before their service.

Sections A and B are only completed by Volunteers who have been in country less than 9 months. No Volunteers in Kazakhstan reported they had been in country 8 months or less.

C. Your Peace Corps Assignment

This section reports Volunteers' primary assignment work and secondary activities. The term "primary assignment" refers to the Volunteers' assignment which is part of an overall project plan designed by your host country partners and in-country Peace Corps staff.

C3: Which of the following activities does your primary assignment/work include? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
$C3PrmAct	English teaching	79	76%	
	Working with youth	68	65%	
	Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	21	20%	
	Working with NGO(s)	21	20%	
	Girls' education	18	17%	
	Literacy	18	17%	
	Sports/fitness	16	15%	
	World Wise Schools/ Correspondence Match	14	13%	
	Arts	13	12%	
	HIV/AIDS	11	11%	
	Information and communications technology (ICT)	11	11%	
	Mobilize host country nationals (HCNs) to volunteer	11	11%	
	Library development	10	10%	
	Business advertising	9	9%	
	Environment work	8	8%	
	Rural development	7	7%	
	WID/GAD	7	7%	
	Income generation	6	6%	
	Biodiversity conservation	5	5%	

	Count	Column N %
Other: Please specify	5	5%
Microenterprise development	3	3%
Natural resources management	3	3%
Nutrition education	3	3%
Urban development/municipal development	2	2%
Child survival	1	1%
Water and sanitation	1	1%
Community food security (production/marketing)		
Household food security		
Total	104	

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C3: Which of the following activities does your primary assignment/work include? Other (specify)

		Column N %	Count	Row N %
C3.OTHER.TEXT	Open-ended results. Not responsive to request.			
	Total		105	100%

C4: Hours Spent on Primary Assignment During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C4Hrs6grp		6%	23%	34%	32%	5%	102

C4: How many hours do you spend on your primary assignment during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C4	105	28.4	3	50	3

C5: Which of the following do your secondary activities (other than your primary assignment work) include? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
$C5SecAct	English teaching	68	67%	
	Working with youth	59	58%	
	Sports/fitness	33	32%	
	Girls' education	25	25%	
	Arts	23	23%	
	Library development	23	23%	
	HIV/AIDS	21	21%	
	Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	19	19%	
	Working with NGO(s)	19	19%	
	Mobilize host country nationals (HCNs) to volunteer	14	14%	
	Nutrition education	14	14%	
	World Wise Schools/ Correspondence Match	14	14%	
	Literacy	13	13%	
	WID/GAD	13	13%	
	Other: Please specify	12	12%	
	Information and communications technology (ICT)	10	10%	
	Business advertising	6	6%	

		Count	Col %	
	Environment work	5	5%	
	Income generation	4	4%	
	Microenterprise development	3	3%	
	Rural development	3	3%	
	Biodiversity conservation			
	Child survival			
	Community food security (production/marketing)			
	Household food security			
	Natural resources management			
	Urban development/municipal development			
	Water and sanitation			
	Total			102

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C5: Which of the following do your secondary activities include? Other (specify)

		Column N %	Count	Row N %
C5.OTHER.TEXT	Open-ended results. Not responsive to request.			
	Total		105	100%

C5: No Secondary Activities

		Percent	Number
C5.NONE	No	99%	104
	Yes, I have no secondary activities	1%	1
	Total	100%	105

C6: Hours Spent on Secondary Activities During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C6Hrs6grp		72%	25%	3%		1%	102

C6. How many hours do you spend on secondary activities during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C6	105	10.0	2	50	3

C7: How personally satisfying is your--?

	Not at all 1	2	3	4	Exceptionally 5	Total
Primary assignment	10%	14%	28%	38%	11%	104
Secondary project/activities	3%	8%	18%	51%	19%	103

D. Training for Peace Corps Assignment

This section reports Volunteers' assessments of the effectiveness of their Pre-Service Training and In-Service Training at post. In-Service Training (IST) includes: Reconnect; Technical IST; Mid-Service and Close of Service conferences; project management/leadership conferences; and other post-sponsored training sessions.

D1: (PCVs at post 18 months or less) How effective was your Pre-Service Training (PST) in preparing you to--

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences		12%	32%	44%	12%		50
Deal with adjustment issues	2%	8%	32%	40%	18%		50
Work with counterparts/community partners	8%	24%	48%	18%	2%		50
Use language needed in work and social interactions	4%	4%	34%	24%	32%	2%	50
Perform technical aspects of your work	2%	12%	40%	28%	18%		50
Work on your project goals and objectives	6%	22%	38%	32%	2%		50
Conduct a participatory community needs assessment (e.g., PACA)	12%	30%	24%	18%		16%	50
Monitor your project goals and outcomes	10%	31%	37%	22%			49
Maintain your physical health	8%	12%	28%	28%	20%	4%	50
Maintain your mental/emotional health	2%	20%	32%	26%	16%	4%	50
Maintain your personal safety and security	6%	12%	32%	32%	16%	2%	50

D5: How effective was your In-Service Training (IST) in preparing you to--

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences	3%	12%	36%	33%	12%	4%	102
Deal with adjustment issues	3%	10%	42%	34%	9%	3%	101
Build and strengthen working relationships with counterparts/community partners	2%	16%	35%	30%	14%	3%	102
Use language needed in work and social interactions	4%	16%	39%	24%	10%	8%	102
Perform technical aspects of your work	2%	8%	41%	37%	8%	4%	102
Work on your project goals and objectives	2%	13%	29%	37%	18%	1%	102
Conduct a participatory community needs assessment (e.g.,PACA)	6%	16%	38%	17%	5%	19%	101
Monitor project goals and outcomes	1%	12%	46%	29%	12%	1%	101
Maintain your physical health	4%	9%	23%	28%	21%	16%	102
Maintain your mental/emotional health	9%	5%	27%	27%	21%	11%	102
Maintain your personal safety and security	9%	11%	35%	29%	11%	5%	102

D8: Did you have this skill before joining the Peace Corps?

	No/ No answer	Yes	Total
Skills specific to my assignment	41	63	104
Assessing community needs	71	33	104
Organizing/implementing community activities	49	56	105
Building capacity of local organizations	85	19	104
Monitoring, reporting, and evaluating my work	37	68	105
Designing and implementing training sessions	63	41	104

D8: Is the skill needed for your Peace Corps work?

	No/ No answer	Yes	Total
Skills specific to my assignment	5	89	94
Assessing community needs	13	92	105
Organizing/implementing community activities	8	97	105
Building capacity of local organizations	33	71	104
Monitoring, reporting, and evaluating my work	8	97	105
Designing and implementing training sessions	8	96	104

D8: Have you had adequate Peace Corps training to acquire the skill?

	No/ No answer	Yes	Total
Skills specific to my assignment	17	71	88
Assessing community needs	35	58	93
Organizing/implementing community activities	37	64	101
Building capacity of local organizations	55	32	87
Monitoring, reporting, and evaluating my work	28	59	87
Designing and implementing training sessions	35	61	96

E. Volunteer Assignment Goals and Impact

This section reports Volunteers' self-assessments of their impact on the individuals and organizations in the communities in which they serve. At the end of this section, Volunteers' third goal activities, participation in Coverdell World Wise School/Correspondence Match (CWWS/CM) and use of Peace Corps resources to support their work are reported in questions.

E1: To what extent does your Volunteer work assignment address the following?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Meets the objectives of the project plan	5%	10%	30%	40%	12%	4%	105
Builds local capacity for sustainability	10%	18%	33%	34%	3%	3%	104
Involves local people in planning and implementing activities	5%	13%	29%	36%	13%	4%	105
Complements other local development activities	10%	21%	27%	27%	7%	10%	105
Transfers skills to host country individuals and organizations	4%	12%	24%	42%	16%	1%	104
Mobilizes host country nationals (HCNs) to volunteer	19%	25%	32%	16%	4%	4%	105
Helps promote a better understanding of Americans on the part of the peoples served (goal 2)	1%	2%	13%	39%	43%	1%	104
Helps promote a better understanding of other peoples on the part of Americans (goal 3)	1%	6%	14%	38%	39%	2%	105

E2: To what extent does your host community--?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Need the assistance that you provided	4%	20%	13%	39%	24%		54
Want the assistance that you provided	13%	6%	17%	33%	31%		54

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	8%	15%	27%	35%	13%	2%	104
Leadership skills	9%	21%	34%	23%	13%		104
Planning and management	7%	12%	41%	29%	11%		104
Problem solving/critical thinking	7%	10%	39%	31%	13%		104
Self-esteem	6%	10%	33%	31%	17%	3%	102
Technical skills	5%	16%	32%	34%	13%	1%	103
Use of local resources	7%	21%	31%	34%	6%	2%	104
Use of external resources (e.g., grants, international NGOs)	8%	22%	34%	22%	12%	3%	104
Better understanding of Americans		3%	13%	29%	54%	1%	104
Other: Please specify below	2%			2%	5%	90%	42

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners? Other (specify)

	Column N %	Count	Row N %
E3_OTHER Open-ended results. Not responsive to request.			
Total		105	100%

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	8%	14%	29%	33%	13%	4%	103
Leadership skills	5%	9%	33%	42%	12%		104
Planning and management	5%	20%	33%	27%	9%	7%	104
Problem solving/critical thinking	4%	8%	26%	43%	18%	1%	104
Self-esteem	2%	7%	27%	43%	18%	3%	104
Technical skills	7%	11%	29%	39%	10%	5%	104
Use of local resources	8%	17%	30%	32%	7%	6%	102
Use of external resources (e.g., grants, international NGOs)	18%	25%	23%	14%	11%	10%	101
Better understanding of Americans	1%	1%	9%	31%	58%		103
Other: Please specify below				6%	6%	89%	36

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work? Other (specify)

		Column N %	Count	Row N %
E4_OTHER	Open-ended results. Not responsive to request.			
Total			105	100%

E5: To what extent does your assignment enhance the capacities of organizations with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Identifying and prioritizing organizational needs	12%	34%	23%	23%	2%	6%	105
Leadership	16%	25%	30%	24%	1%	5%	105
Management	19%	26%	25%	22%	3%	5%	104
Monitoring and evaluation	14%	31%	30%	17%	3%	4%	105
Planning and implementing organizational activities	9%	22%	25%	32%	9%	4%	104
Teamwork/participatory decision-making	11%	22%	28%	29%	7%	4%	105
Use of local resources	12%	26%	32%	24%	2%	4%	103
Ability to mobilize, manage, and sustain local volunteers	23%	26%	26%	19%	2%	5%	105
Other: Please specify below	5%	2%	2%	5%		85%	41

E5: To what extent does your assignment enhance the capacities of

organizations with whom you work? Other (specify)

	Column N %	Count	Row N %
E5_OTHER	Open-ended results. Not responsive to request.		
Total		105	100%

E6: How effective have you been in transferring knowledge and skills to help the following persons or groups build their capacities?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Your counterpart/community partner	11%	13%	19%	34%	23%		104
Another institution/organization	12%	21%	34%	24%	3%	7%	104
Members of your host community	4%	11%	30%	39%	15%	1%	104
Other: Please specify below	3%	3%		5%	8%	82%	38

E7: To what extent have HC individuals gained a better understanding of Americans? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E7	0%	2%	19%	43%	33%	3%	104

E7: To what extent have HC individuals gained a better understanding of Americans? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E7		2%	20%	45%	34%	101

E9. In which of the following third goal activities have you participated during your PC service?

		PCV Responses	% Doing This	Total PCVs Responding
$E9Goal3Acts	Electronic updates	90	90%	
	Personal website or blog	57	57%	
	Hosting American visitors	48	48%	
	Hard copy/paper update	36	36%	
	Enrollment in the CWWS/CMS program	34	34%	
	Pen pal program/letter exchange	20	20%	
	Podcasted/created a slide show or video posted online	12	12%	
	While on home leave, spoke at a school or community group	12	12%	
	Peace Corps Week activities	6	6%	
	Other please specify	4	4%	
	Total			100

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

E9: When asked about third goal activities, Volunteer answered "No involvement in third goal activities."

	Have done third goal activities	No third goal activities	Total
Peace Corps' third goal is to "help promote a better understanding of other peoples on the part of Americans." In which of the following third goal activities, including your contact with family and friends, have you participated during your Peace Corps	95%	5%	105

E10: Would you recommend participation in the CWWS CMS to other Volunteers?

	I have not participated in CWWS/CM.	I have participated in CWWS/CM & would recommend it	I have participated in CWWS/CM and would NOT recommend it	Total
E10	66%	30%	4%	100

E11: To what extent have Americans gained a better understanding of HCNs? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E11	0%	5%	27%	39%	26%	3%	104

E11: To what extent have Americans gained a better understanding of HCNs? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E11		5%	28%	41%	27%	101

E12: Which of the following resources have been useful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Useful)	21
Contact with other Peace Corps staff in Washington, D.C. (Useful)	15
Information at staging (Useful)	58
Information from your post sent to you before departure (Useful)	49
Internet (Useful)	87
Invitation kits (Useful)	55
Material in staging packet (Useful)	48
Peace Corps staff at post (e.g., World Wise School contact) (Useful)	30
Recruiting (Useful)	25
Resources available from Coverdell World Wise Schools (Useful)	15
Resources available on Peace Corps website (e.g., third goal section) (Useful)	34
Training on third goal (Useful)	30
Other: Please specify below (Useful)	4

E12: Which of the following resources would/will be helpful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Would be helpful)	30
Contact with other Peace Corps staff in Washington, D.C. (Would be helpful)	33
Information at staging (Would be helpful)	14
Information from your post sent to you before departure (Would be helpful)	16
Internet (Would be helpful)	13
Invitation kits (Would be helpful)	9
Material in staging packet (Would be helpful)	12
Peace Corps staff at post (e.g., World Wise School contact) (Would be helpful)	18
Recruiting (Would be helpful)	21
Resources available from Coverdell World Wise Schools(Would be helpful)	18
Resources available on Peace Corps website (e.g., third goal section) (Would be helpful)	24
Training on third goal (Would be helpful)	26
Other: Please specify below (Would/will be helpful)	2

E12: Other useful/helpful resources? Other (specify)

	Column N %	Count	Row N %
E12_OTH	Open-ended results. Not responsive to request.		
Total		105	100%

E13: Do you know about the Peace Corps Partnership Program (PCPP)?

	No	Yes, but I haven't used it.	Yes, I have used it.	Total
E13	14%	69%	17%	105

F. Peace Corps Support

This section reports Volunteers' assessments of in-country Peace Corps.

F2: How satisfied are you with the health care you received from your PCMO(s)?

	Not at all	Minimally	Adequately	Considerably	Exceptionally	Not Used	Total
F2	3%	3%	18%	27%	48%	1%	103

F3: How satisfied are you with the following support provided by in-country PC staff?

	Not at all 1	2	3	4	Completely 5	NA	Total
Administrative/logistical	7%	21%	26%	35%	11%		105
Cross-cultural	4%	17%	31%	30%	16%	1%	105
Emotional	10%	12%	30%	27%	13%	7%	105
Feedback on my work reports	14%	20%	28%	25%	6%	7%	104
Job assignment	14%	20%	15%	29%	22%		105
Language learning	6%	13%	13%	40%	27%	1%	105
Medical	3%	5%	14%	26%	51%	1%	105
Safety and security	8%	14%	30%	31%	17%		105
Site selection/preparation	21%	21%	23%	24%	11%		105
Technical skills	5%	12%	37%	34%	10%	1%	105

F4: How satisfied are you with the Peace Corps allocation of time and resources to mental health/adjustment issues?

	Not at all satisfied 1	2	3	4	Completely satisfied 5	Total
F4	9%	17%	32%	26%	16%	104

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Including PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	NA / I have no need for support	Total
F5	5%	13%	28%	6%	4%	45%	105

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Excluding PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	Total
F5	9%	24%	50%	10%	7%	58

F6: How would you rate your interaction with the Country Director in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	22%	78%	104
Informative content	24%	76%	105
My comfort level discussing issues	37%	63%	105
Adequacy of visits	22%	78%	105

F6b: How would you rate your interaction with the PTO/SRPTC in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	12%	88%	102
Informative content	9%	91%	102
My comfort level discussing issues	17%	83%	103
Adequacy of visits	25%	75%	101

F6c: How would you rate your interaction with the APCD/Program Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	20%	80%	95
Informative content	17%	83%	93
My comfort level discussing issues	15%	85%	93
Adequacy of visits	18%	82%	91

F6d: How would you rate your interaction with the PCMO in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	6%	94%	103
Informative content	4%	96%	100
My comfort level discussing issues	12%	88%	100
Adequacy of visits	9%	91%	99

F6e: How would you rate your interaction with the Safety and Security Coordinator in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	14%	86%	103
Informative content	28%	72%	102
My comfort level discussing issues	17%	83%	101
Adequacy of visits	34%	66%	100

F6f: How would you rate your interaction with the Training Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	8%	92%	101
Informative content	11%	89%	99
My comfort level discussing issues	12%	88%	99
Adequacy of visits	11%	89%	99

F6g: How would you rate your interaction with administrative staff in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	13%	87%	104
Informative content	13%	87%	102
My comfort level discussing issues	11%	89%	104
Adequacy of visits	13%	87%	101

F6h: How would you rate your interaction with other post staff (please specify) in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	71%	29%	17
Informative content	56%	44%	16
My comfort level discussing issues	62%	38%	16
Adequacy of visits	35%	65%	17

F7: To what extent is your CD aware of Volunteer issues and concerns through interactions with Volunteers?

	Not at all	Minimally	Adequately	Considerably	Completely	Total
F7	8%	27%	35%	27%	3%	103

F8: What is the most effective way you use to communicate with PC staff?

Most effective	Cellphone (voice)	55%	57
	Email/ Internet	24%	25
	Text messaging	16%	16
	In-person visits	5%	5
	Other. Please specify		
	Telephone not at residence or work		
	Telephone at residence or work		
	Letters		
	CB radio		
	Total	100%	103

F8: What is the second most effective way you use to communicate with PC staff?

Second most effective			
	Email/ Internet	42%	43
	Text messaging	28%	29
	Cellphone (voice)	26%	27
	Telephone not at residence or work	1%	1
	Telephone at residence or work	1%	1
	Letters	1%	1
	In-person visits	1%	1
	Other. Please specify		
	CB radio		
	Total	100%	103

F8: What is the third most effective way you use to communicate with PC staff?

(C11_THREE) Third most effective			
	Email/ Internet	32%	33
	Text messaging	29%	30
	In-person visits	20%	20
	Cellphone (voice)	17%	17
	Telephone at residence or work	1%	1
	Letters	1%	1
	Other. Please specify		
	Telephone not at residence or work		
	CB radio		
	Total	100%	102

F9: How do you rate the effectiveness of your communication resources for contacting in-country PC staff?

	Very poor	Poor	Adequate	Good	Excellent	Total
F9		4%	32%	33%	30%	105

G. Your Safety and Security

This section reports on how safe and informed about their safety Volunteers feel. Their experiences with reported and unreported crimes are summarized.

G1: How safe do you feel...?

	Not at All Safe	Often Safe	Adequately Safe	Usually Safe	Very Safe	Total
Where you live	1%	7%	18%	38%	36%	105
Where you work		1%	11%	33%	54%	105
When you travel in-country	1%	15%	32%	43%	9%	105
City where main Peace Corps office is located	3%	8%	36%	42%	12%	104

G2: Please indicate the number of times you experienced the following types of discrimination/harassment.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	89.6%		6.5%	2.6%		1.3%	77
Anti-American	53.4%	10.2%	27.3%	3.4%	2.3%	3.4%	88
Disability	98.7%		1.3%				76
Gender	71.1%	2.6%	9.2%	3.9%	6.6%	6.6%	76
Racial/color	78.5%	3.8%	10.1%	5.1%	1.3%	1.3%	79
Religious	89.7%	5.1%	3.8%		1.3%		78
Sexual (verbal)	67.1%	4.9%	17.1%	4.9%	2.4%	3.7%	82
Sexual (physical)	82.1%	15.4%	2.6%				78
Sexual orientation	98.6%		1.4%				74

G2: Please indicate the number of times you reported discrimination/harassment events to PC.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	87.5%	12.5%					8
Anti-American	87.5%	7.5%	5.0%				40
Disability	100.0%						1
Gender	100.0%						17
Racial/color	73.3%	6.7%	13.3%	6.7%			15
Religious	100.0%						6
Sexual (verbal)	82.6%	8.7%	8.7%				23
Sexual (physical)	76.9%	23.1%					13
Sexual orientation	100.0%						2

G3: Please indicate the number of times you experienced the following types of crimes.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	95.0%	5.0%					80
Theft	81.2%	16.2%	2.5%				80
Robbery	96.1%	3.9%					77
Physical assault	80.5%	13.4%	6.1%				82
Aggravated assault	98.7%		1.3%				77
Sexual assault	94.8%	3.9%	1.3%				77
Rape	100.0%						75

G3: Please indicate the number of times you reported the following crimes to Peace Corps.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary		100.0%					4
Theft	50.0%	50.0%					14
Robbery		100.0%					3
Physical assault	42.9%	50.0%	7.1%				14
Aggravated assault			100.0%				1
Sexual assault	25.0%	75.0%					4

G4a: If you did not report your experience with burglary, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpBurg	I did not think the PC could help	1	100%	
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			1

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4b: If you did not report your experience with theft, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpTheft	I did not think the PC could help	6	75%	
	I felt it was too minor or common to report	4	50%	
	Other	2	25%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			8

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4c: If you did not report your experience with robbery, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpRobb	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4d: If you did not report your experience with physical assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpPhAs	I felt it was too minor or common to report	7	78%	
	I did not think the PC could help	4	44%	
	Reporting might result in disciplinary action against me	3	33%	
	It might hurt my relationship with the community	2	22%	
	Concerns of a possible breach in confidentiality	1	11%	
	Other	1	11%	
	I believed it could result in changing sites			
	Total			9

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with aggravated assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpAgAs	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4e: If you did not report your experience with sexual assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpSxAs	I did not think the PC could help	2	100%	
	I believed it could result in changing sites	1	50%	
	Concerns of a possible breach in confidentiality	1	50%	
	It might hurt my relationship with the community	1	50%	
	I felt it was too minor or common to report			
	Reporting might result in disciplinary action against me			
	Other			
	Total			2

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4f: If you did not report your experience with rape, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpRape	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

H. Volunteers Working in HIV/AIDS

This section reports Volunteers' involvement in HIV/AIDS and their perceived effectiveness of their HIV/AIDS related activities.

H1: Which of the following best describes your involvement in HIV/AIDS activities?

	HIV/AIDS work is my primary assignment.	HIV/AIDS work is part of my secondary activities.	Involved in HIV/AIDS efforts, not primary/secondary work	Not involved in any HIV/AIDS related activities	Total
H1	6%	14%	36%	45%	103

H2: How well has PC training prepared you to undertake your HIV/AIDS activities?

	Not at all	Poorly	Adequately	Well	Very well	NA	Total
H2	12%	25%	37%	9%	11%	7%	57

H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Including the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Don't know	Total
H3	5%	28%	30%	11%	26%	57

H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Excluding the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Total
H3	7%	38%	40%	14%	42

I. Your Life in the Peace Corps

This section reports on Volunteers' descriptions of and adjustments to their living conditions, including stress factors and how Volunteers cope with stress.

I1: Have you lived with a host country individual or family?

	Never lived with a host country individual or family	Yes, I lived with a host country individual or family only	Yes, in my community (not during PST).	Yes, both during PST and later in my community.	Total
I1		1%	3%	96%	105

I2: How often do you interact with HCNs in community/family social events?

	Daily	Several times a week	Weekly	Several times a month	Monthly	Less than once a month	Total
I2	42%	25%	18%	10%	2%	3%	105

I3: How well can you communicate in the language used by most people in your community?

	Not at all	Poorly	Adequately	Well	Very well	Total
I3		10%	45%	30%	15%	105

I4: Do you have the following at your worksite?

	Never	Sometimes or more often	Total
Electricity		100%	103
Running water	12%	88%	104

I4: Do you have the following at your residence?

	Never	Sometimes or more often	Total
Electricity		100%	102
Running water	18%	82%	101

I5: How well do your PC experiences match the expectations you had before you became a Volunteer?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
I5	10%	24%	47%	14%	5%	105

I7: To what extent do the following create stress and/or emotional health issues for you?

	Not at all stressful 1	2	3	4	Exceptionally stressful 5	NA	Total
Cultural issues	6%	28%	31%	26%	9%		103
Dealing with violence in country (e.g., civil unrest, domestic violence, corporal punishment)	38%	24%	14%	15%	2%	8%	103
Health/medical problems	23%	39%	21%	14%	3%		103
Issues including family, friends, loved ones in U.S.	15%	35%	21%	19%	9%	1%	103
Isolation/loneliness	17%	27%	25%	18%	12%		103
Local language	12%	25%	35%	20%	8%		103
Primary assignment	6%	24%	27%	26%	17%		102
Romantic relationships in-country	30%	19%	23%	7%	6%	15%	103
Interactions with other Volunteers	32%	34%	27%	6%	1%		103
Interactions with PC Staff	23%	29%	19%	17%	12%		103
Safety and security	27%	36%	24%	11%	2%		103
Other: Please specify below	7%		7%	7%	7%	73%	15

I8: Please mark all of the typical ways in which you cope with stress.

		PCV Responses	% Using This Stress Reducer	Total PCVs Responding
$I8LessStress	Pursue personal hobbies	87	85%	
	Talk with friends and family in US	85	83%	
	Talk with PCVs outside my community	78	76%	
	Do sports	77	75%	
	Talk with PCVs in my community	71	70%	
	Leave the community for a time	65	64%	
	Talk with co-workers or friends (not PCVs)	57	56%	
	Get involved in other projects	45	44%	
	Talk with my host family	41	40%	
	Pray	28	27%	
	Meditate	22	22%	
	Do other activity (specify)	13	13%	
	Talk with PC in-country staff	12	12%	
	Talk with Office of Special Services staff			
	Total			102

*Percents total to more than 100% since Volunteers were asked to "mark all that apply."

I8: Others I talk with to reduce stress

		Percent	Number
I8.OTHRS.TEXT	Open-ended results. Not responsive to request.		
	Total	100%	105

I8: Other activities to reduce stress

		Percent	Number
I8.OTHRACT.TEXT2	Open-ended results. Not responsive to request.		
	Total	100%	105

**I8: When asked about ways of coping with stress, Volunteers**
who answered "No stress"

	No	Yes, I have no stress	Total
I8.NOSTRESS	98%	2%	105

J. Overall Assessment of Peace Corps Service

This section reports Volunteers' level of satisfaction with their Peace Corps service and their expectations about completing their service.

J1a: How personally rewarding do you find your overall Peace Corps service?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1A	2%	4%	32%	44%	18%	104

J1a: How personally rewarding do you find your overall Peace Corps service?
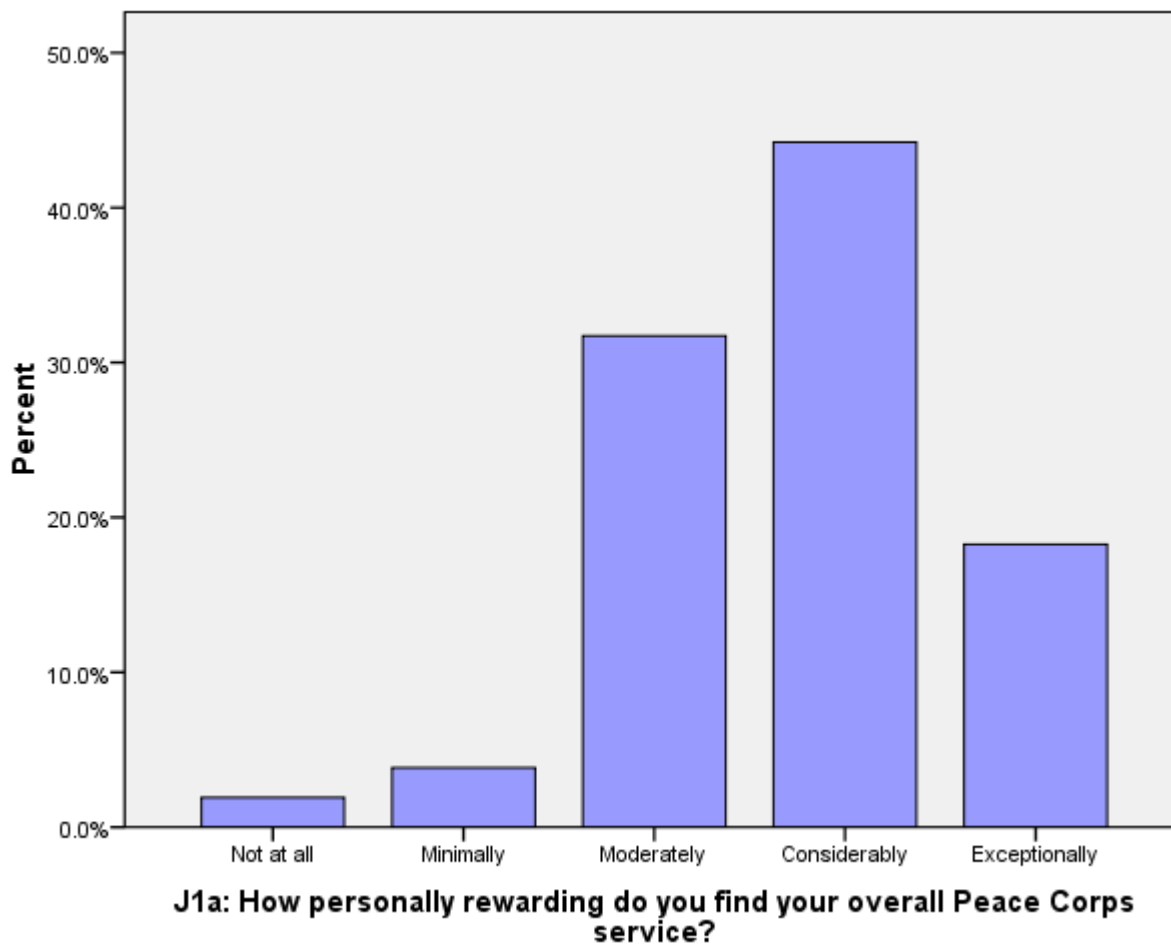
J1b: How personally rewarding do you find your community involvement?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1B	3%	8%	33%	41%	15%	104
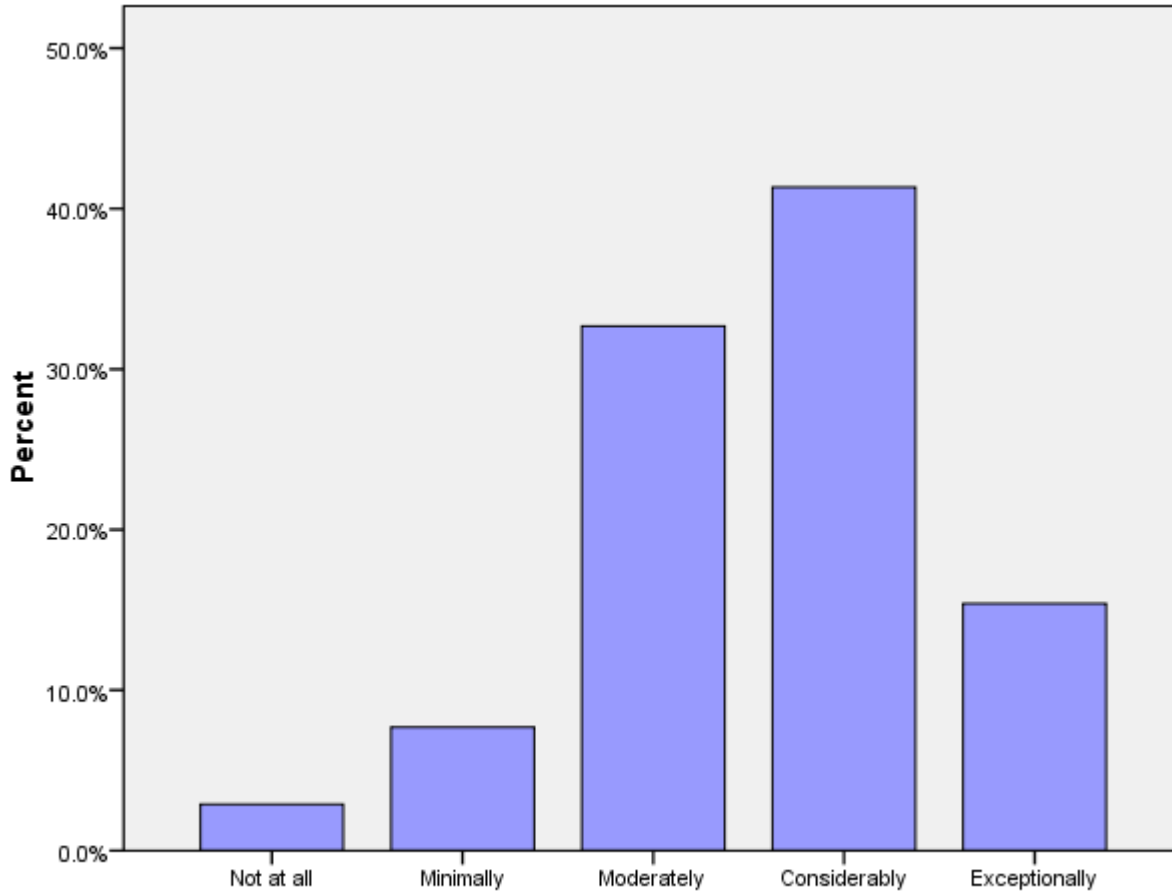
J1b: How personally rewarding do you find your community involvement?

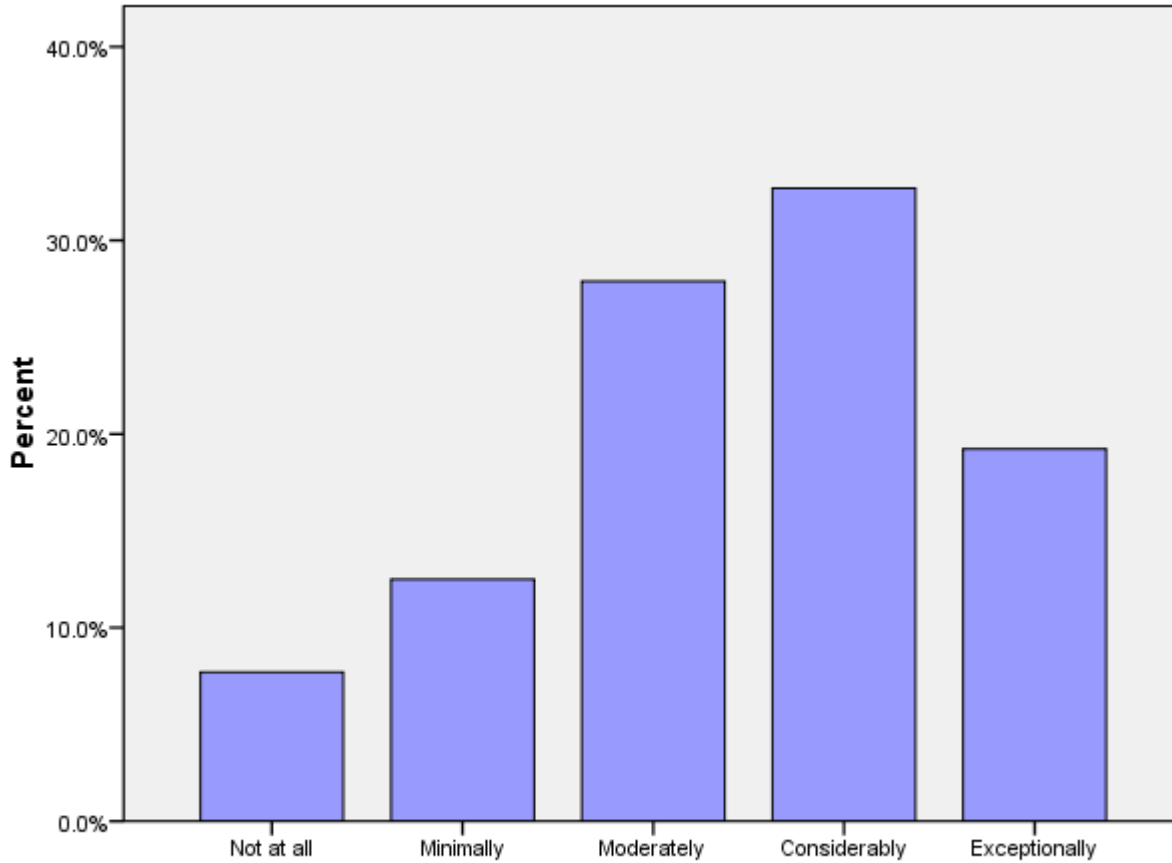**J1c: How personally rewarding do you find your experience with other Volunteers?**

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1C	1%	7%	28%	31%	33%	103
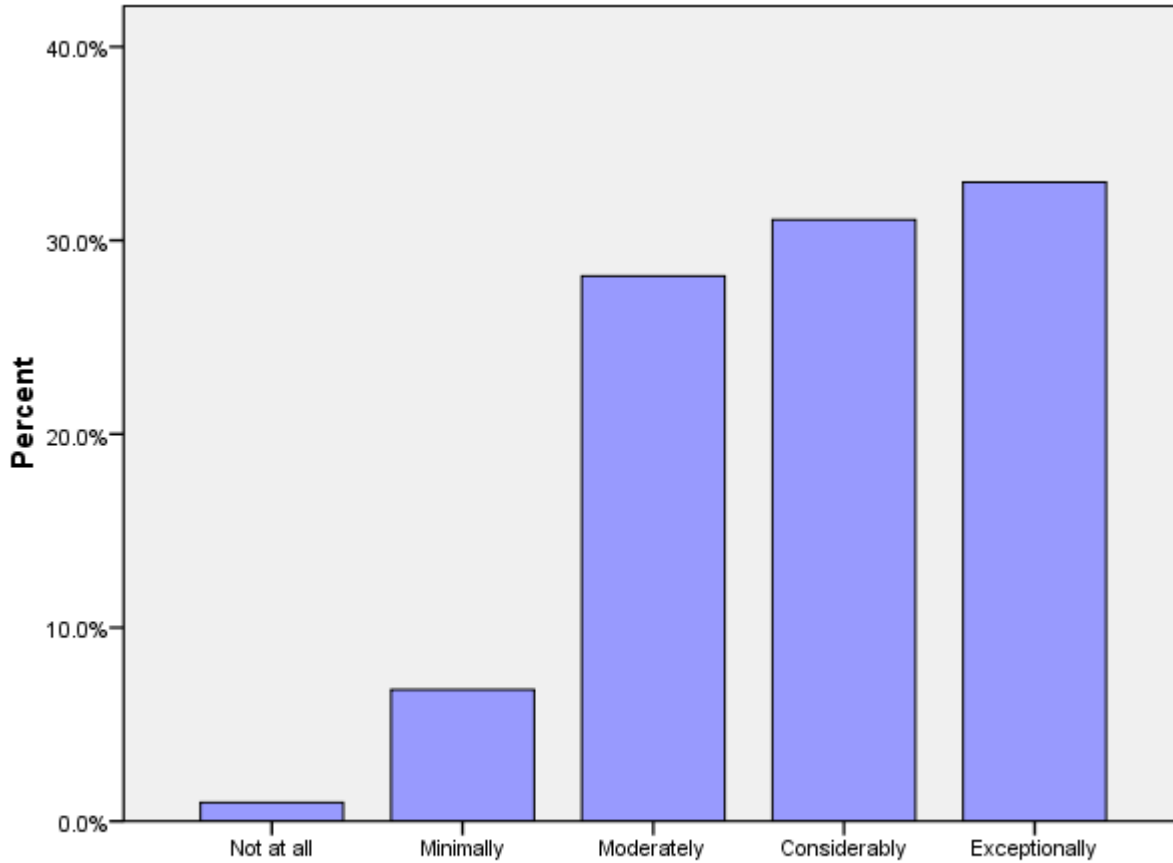
J1c: How personally rewarding do you find your experience with other Volunteers?

J1d: How personally rewarding do you find your work with counterparts/community partners?
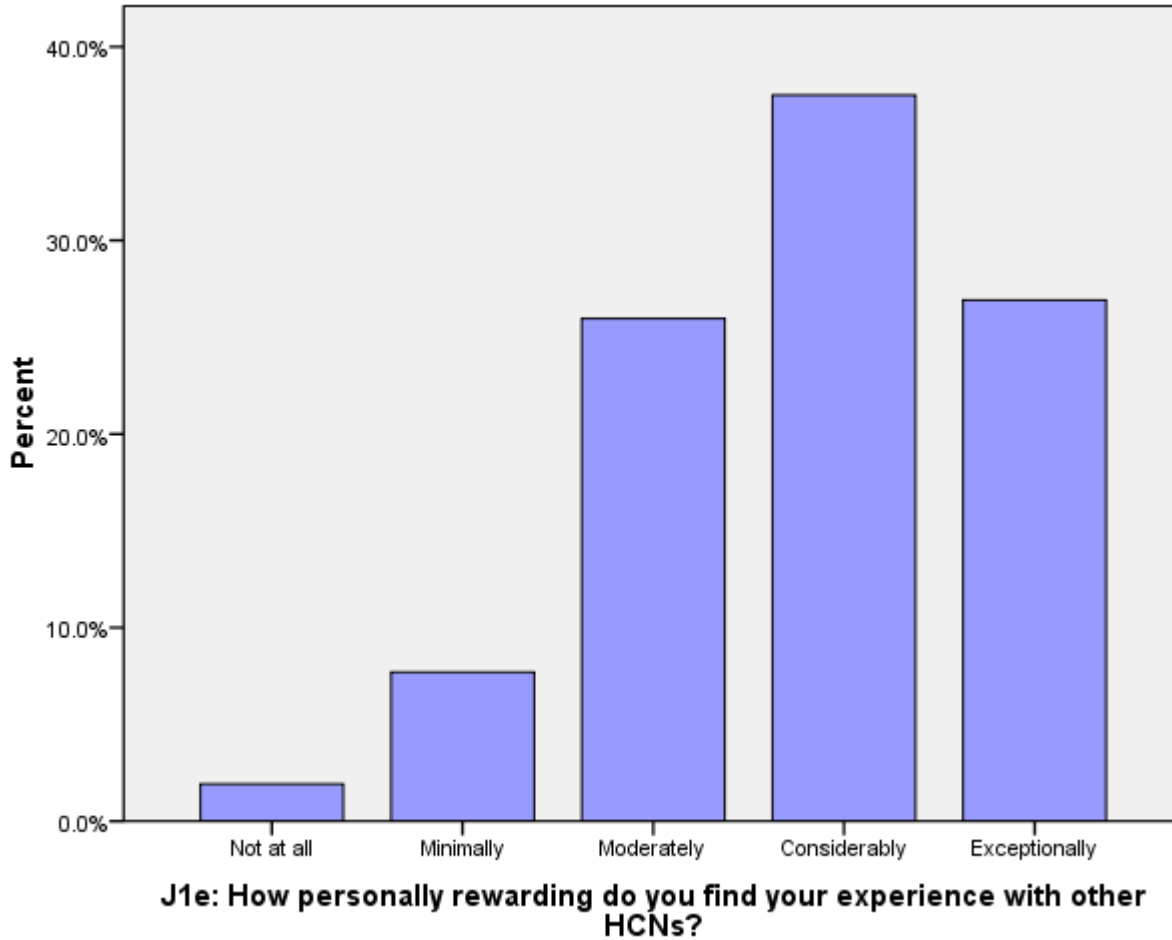
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1D	8%	12%	28%	33%	19%	104

J1d: How personally rewarding do you find your work with counterparts/community partners?

J1e: How personally rewarding do you find your experience with other HCNs?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1E	2%	8%	26%	38%	27%	104

J1e: How personally rewarding do you find your experience with other HCNs?

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J2a (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 1.

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2A	4%	16%	38%	34%	8%	104
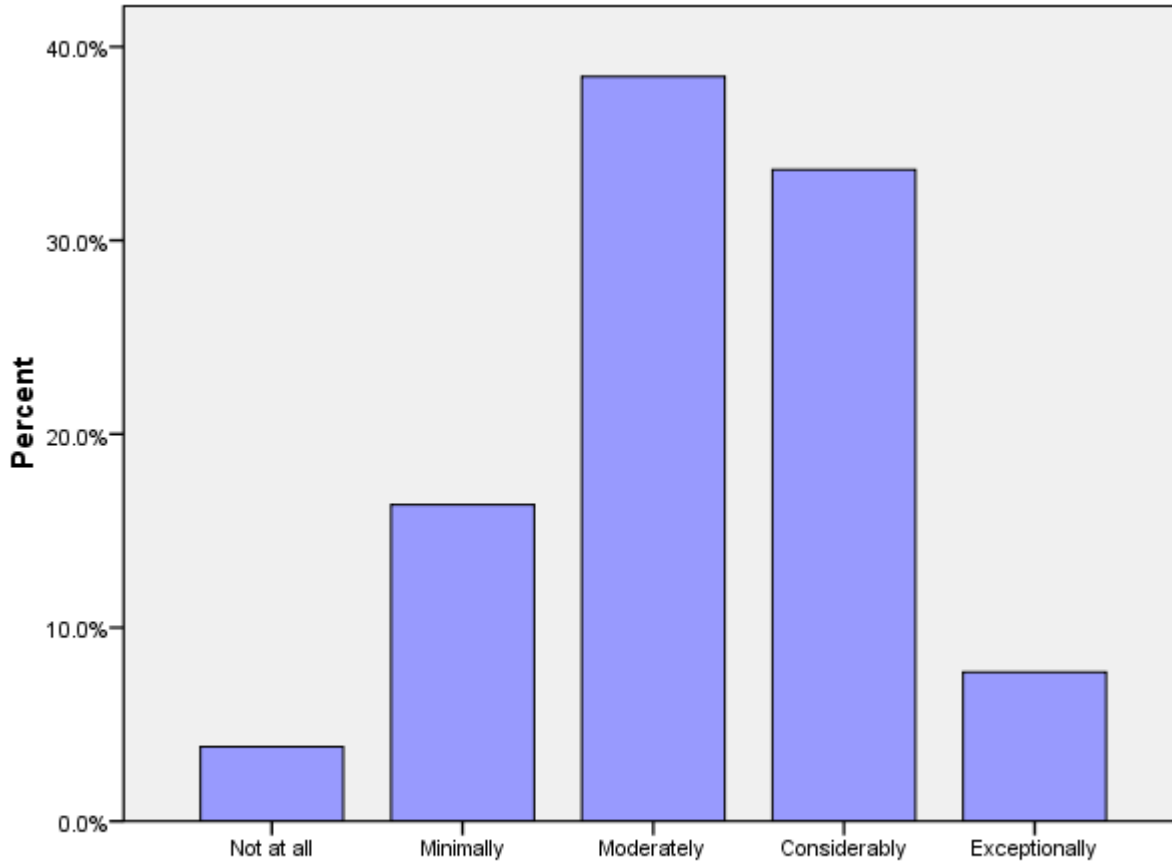
J2a (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 1.

J2b: (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 2.

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2B	1%		19%	43%	37%	104
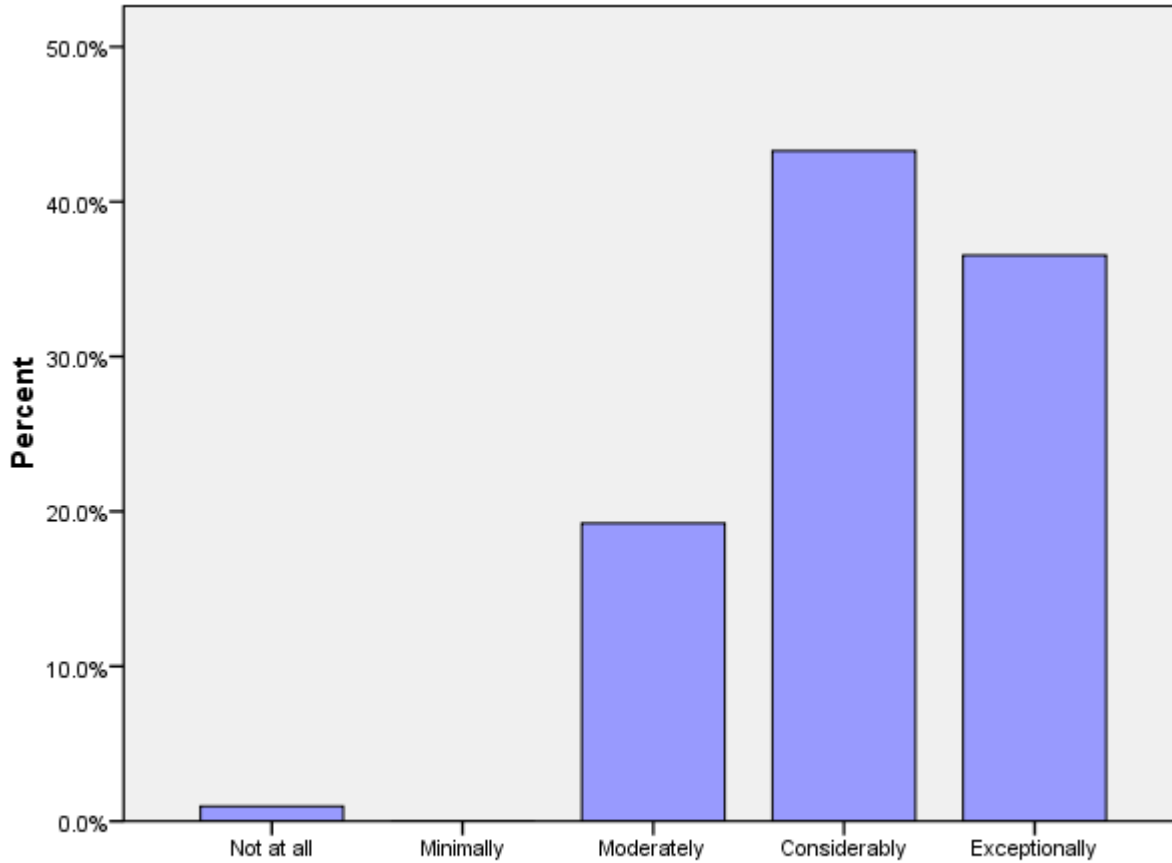
J2b (PCVs at post 9 months+ months): Rate how well you think you
achieved Goal 2.

J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.
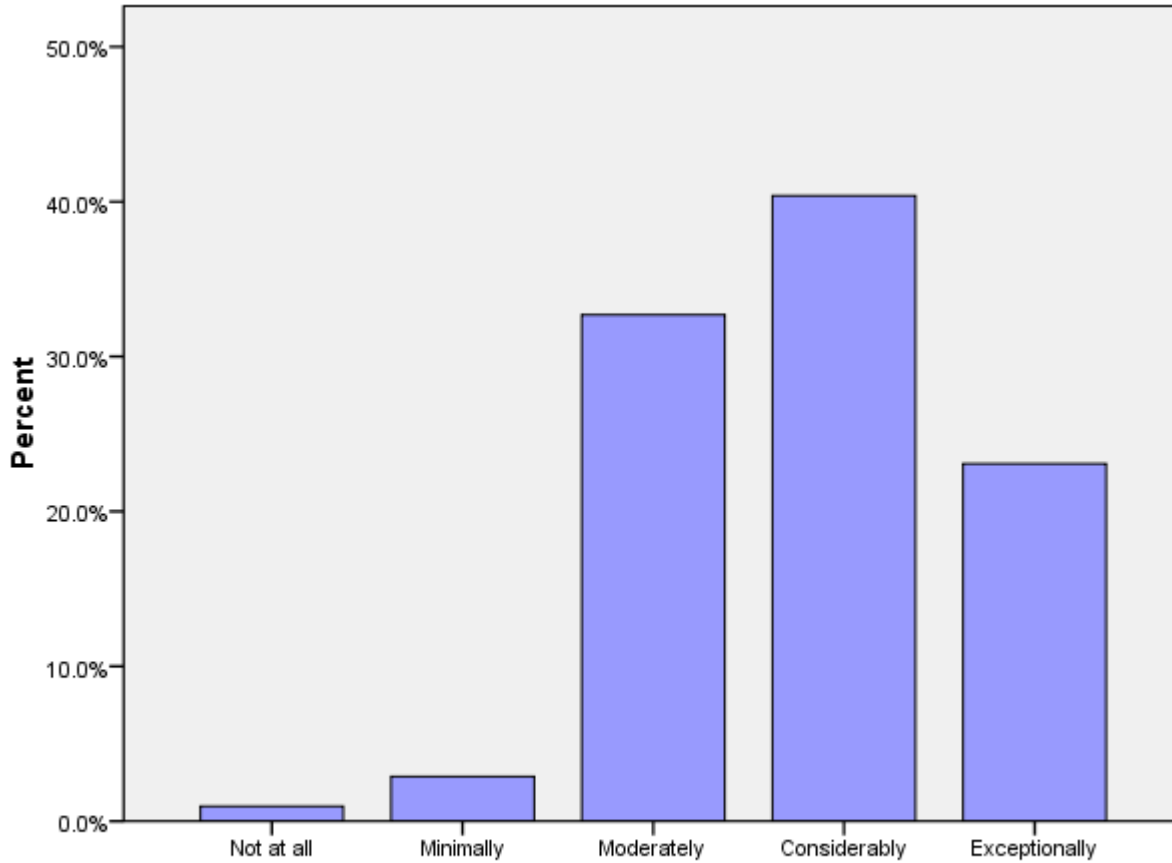
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2C	1%	3%	33%	40%	23%	104

J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

J3: Today, would you make the same decision to join the Peace Corps?

	No	Not likely	Possibly	Probably	Definitely	Total
J3	4%	1%	19%	26%	50%	104

J4: Would you recommend Peace Corps service to others you think are qualified?

	No	Not likely	Possibly	Probably	Definitely	Total
J4	4%	5%	16%	28%	47%	104

J5: Do you intend to complete your Peace Corps service?

	No	Not sure	Yes	Might extend	Total
J5	2%	5%	82%	12%	104

J6: Would your host country benefit most if the Peace Corps program was---?

	Discontinued	Reduced	Refocused/redesigned	Maintained as is	Expanded	Total
J6	6%	6%	62%	9%	18%	104

K. Activities After Peace Corps Service

This section reports on Volunteers' plans for after they have completed their Peace Corps Service.

K1a: What are your plans after your Peace Corps service? Work in government.

Government			
In the U.S.	In your host country	In another country	N
93%	14%	36%	14

* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

K1b: What are your plans after your Peace Corps service? Work in the private sector.

Private Sector			
In the U.S.	In your host country	In another country	N
83%	22%	35%	23

* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

K1c: What are your plans after your Peace Corps service? Work for an NGO.

NGO			
In the U.S.	In your host country	In another country	N
90%	14%	29%	21

* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

K1d: What are your plans after your Peace Corps service? Work for PC Response.

Peace Corps Response			
In the U.S.	In your host country	In another country	N
50%	0%	50%	6

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1e: What are your plans after your Peace Corps service? Continue to participate in volunteer activities.

Volunteer Activities			
In the U.S.	In your host country	In another country	N
95%	0%	19%	21

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1f: What are your plans after your Peace Corps service? Graduate school/academic credentialing.

Graduate School			
In the U.S.	In your host country	In another country	N
91%	3%	12%	34

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1g: What are your plans after your Peace Corps service? Travel.

Travel			
In the U.S.	In your host country	In another country	N
52%	12%	67%	33

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1h: What are your plans after your Peace Corps service? Other.

Other			
In the U.S.	In your host country	In another country	N
100%	0%	0%	2

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K2:How prepared do you feel to share your Peace Corps experience and knowledge of your host country with others in the United States when you return?

	Not at all	Minimally	Moderately	Considerably	Total
How prepared do you feel to share your Peace Corps experience and knowledge of your host country with others in the United States when you return?	0%	8%	25%	67%	52

K3: How well do you feel Peace Corps has prepared you for life in the U. S. after you return?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
How well do you feel Peace Corps has prepared you for life in the U. S. after your return?	15%	13%	49%	19%	4%	53

K6: Have your life/career goals changed because of your Peace Corps service?

	No	Yes	Total
Have your life/career goals changed because of your Peace Corps service?	47%	53%	51

K7: How well informed are you about the following opportunities for returned Volunteers:

	Not informed	Somewhat informed	Well informed	N
Peace Corps Response	36%	49%	15%	53
Peace Corps' Fellows/USA program	13%	53%	34%	53
Noncompetitive eligibility	19%	51%	30%	53
RPCV Career Center in Washington, D.C.	47%	45%	8%	53
Returned Volunteer Services	52%	46%	2%	52

K8: How did you first learn about the Fellows/USA program?

Learn about Fellows/USA program	PC Website	41%	
	Hotline	30%	
	From a recruiter	18%	
	At PST	16%	
	Word of mouth	16%	
	Mid-service mailing from PC	11%	
	At IST	9%	
	From staff in the host country's PC office	7%	
	University website	5%	
	At COS Conference	2%	
	At post's information resource center	2%	
	Other	2%	
	N		44

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked
to select all that applied.

K9: Which of the following resources do you think will be helpful as you exit

Peace Corps service?

K9 Resources			
	RPCV career conferences	56%	
	Career Resource Manual	54%	
	Electronic newsletter with job postings and career advice	54%	
	Applying to federal government with RPCV noncompetitive eligibility	50%	
	RPCV Handbook	48%	
	Access to free job bulletins	46%	
	List of RPCVs willing to talk to me about their careers	44%	
	RPCV job search webinars	42%	
	Connection with RPCVs through a mentoring program	31%	
	Guide to speaking about my PC service to others (third goal)	23%	
	Self-assessment software (SIGI 3)	21%	
	NOT SURE	17%	
	Other	2%	
	N		52

* Percent of cases was used. Percentages will be greater than 100 since Volunteers
were asked to select all that applied.

K10: Which of the following third goal (helping promote a better understanding of peoples on the part of Americans) activities do you plan to do when you return to the U. S.?

K10 Third Goal		
Continue with volunteerism and service learning	72%	
Speak to a group of adults about my experience	64%	
Speak to school age children about my experience	55%	
Join a RPCV group	53%	
Write stories from my PC service on my own	47%	
Participate in PC Week	26%	
Obtain and use PC third goal resources	17%	
NOT SURE	15%	
Write stories from my PC service in conjunction with CWWS	6%	
Other	4%	
N		53

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.