

### Peace Corps Volunteer 2009 Annual Volunteer Survey

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Office of Strategic Information, Research and Planning

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### Introduction to the 2009 Annual Volunteer Survey Report

This country report contains the tables and charts from the Volunteers in your country who completed the 2009 Annual Volunteer Survey (AVS). The results provide a picture of the activities, experiences and views of Peace Corps Volunteers in 2009. The results show areas where Volunteers' needs are met and identify areas where improvements may be needed. The survey was fielded from May through August 2009.

A core set of questions was asked of all Volunteers. For the first time, Volunteers were also asked a series of questions relevant to their time in country:

- Volunteers in country 8 or less months were asked about applying to and preparing for the Peace Corps.
- Volunteers in country 18 or less months were asked about the effectiveness of their preservice training (PST).
- Volunteers in country 19 or more months were asked about their post-service plans, as well as the Peace Corps' resources for their post-service transition.

Tables and graphs are labeled by survey section and the survey question. The tables show the <u>percent</u> of post respondents that selected each choice and the <u>total number</u> of post respondents that answered the question. The number of responses for each question will vary, depending on:

- whether the question was asked of all Volunteers or only the Volunteers in-country a certain number of months and
- how many of the Volunteers who were "eligible" to answer the question did respond.

Most survey questions asked respondents to select only one from a set of choices. The percentages for the "select one" responses add up to 100 percent. Other questions asked Volunteers to "mark all that apply" in situations, for example, where it is likely that respondents are involved in more than one secondary activity. The percentages of the "mark all that apply" responses will total more than 100 percent; each percentage equals the number of respondents selecting that choice divided by the number of respondents who answered the question.

Posts are encouraged to compare these 2009 results with the 2006 and 2008 survey results to note trends and changes over time. Because questions are revised from one survey to the next, a crosswalk between the 2008 and 2009 questions is posted on the OSIRP intranet page under 2009 AVS Reports "Reference Documents." The earlier 2008 survey global, regional and post reports are also posted on the OSIRP Intranet page.

Volunteers' extensive narrative responses to the 29 open-ended questions on the survey are in the post's 2009 Annual Volunteer Survey Open Ended Reponses report. All Volunteers' narrative responses to key questions will be analyzed for global themes and presented in a later report.

The number of surveys for each post includes surveys submitted online by Volunteers and completed paper surveys sent to the Peace Corps headquarters for hand-entry into the online survey system. The final count may include mostly completed partial surveys added to the final dataset after the survey closed.

### Overview of the Post's 2009 Volunteer Survey Respondents

This overview presents basic information about the characteristics of Volunteers who completed the 2009 Annual Volunteer Survey at post.

#### **Completed Surveys by Months in Country**

	8 months or less		9 to 18 months		19 months or more		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Months3grp			43	61%	28	39%	71	100%

#### L1: What is your age?

	20-29	30-49	50+	Total
AGE3grp	84%	10%	6%	68

#### L2: What is your gender?

	Female	Male	Total	
GENDER	51%	49%	68	

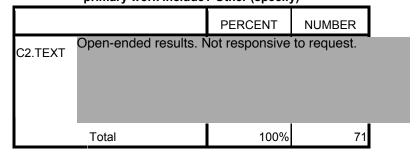
#### Completed surveys by project.

	Count	Column N %
Health Promotion	14	20%
Sustainable Organizational and Community Development	16	23%
TEFL Education	40	57%
Other. Please specify		
Total	70	100%

C2: Which best describes the focus of your primary assignment/work?

		Percent	Number
C2	English teaching	54%	38
	Health extension	13%	9
	NGO development	9%	6
	Youth development	6%	4
	Teacher training	6%	4
	Business education/advising	3%	2
	Other: Please specify	3%	2
	HIV/AIDS	3%	2
	Water sanitation	1%	1
	Environmental education	1%	1
	Community development	1%	1
	Urban & regional planning/municipal development		
	Forestry/parks		
	Other education		
	Math/science teaching		
	Agroforestry		
	Information & communications technology (ICT)		
	Agriculture/fish/livestock		
	Total	100%	70

# C2.TEXT: Which of the following initiatives does your primary work include? Other (specify)



### A. Applying to the Peace Corps

This section reports Volunteers' motivations in applying and accepting a Peace Corps assignment.

### **B.** Preparation for the Peace Corps

This section reports on Volunteers' assessment of the materials and information available before their service.

Sections A and B are only completed by Volunteers who have been in country less than 9 months. No Volunteers in the Kyrgyz Republic reported they had been in country 8 months or less.

### C. Your Peace Corps Assignment

This section reports Volunteers' primary assignment work and secondary activities. The term "primary assignment" refers to the Volunteers' assignment which is part of an overall project plan designed by your host country partners and in-country Peace Corps staff.

C3: Which of the following activities does your primary assignment/work include? Mark all that apply.

		арріу.		
		DOV D	% Involved in	Total PCVs
	_	PCV Responses	Initiative	Responding
\$C3PrmAct	English teaching	53	75%	
	Working with youth	40	56%	
	Girls' education	24	34%	
	World Wise Schools/ Correspondence Match	19	27%	
	HIV/AIDS	18	25%	
	Literacy	16	23%	
	Working with NGO(s)	16	23%	
	Nutrition education	14	20%	
	Sports/fitness	11	15%	
	WID/GAD	11	15%	
	Environment work	10	14%	
	Mobilize host country nationals (HCNs) to volunteer	10	14%	
	Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	10	14%	
	Other: Please specify	10	14%	
	Library development	9	13%	
	Income generation	8	11%	
	Arts	6	8%	
	Child survival	5	7%	
	Rural development	5	7%	
	Water and sanitation	5	7%	

Information and communications technology (ICT)	4	6%	
Microenterprise development	4	6%	
Business advertising	3	4%	
Natural resources management	3	4%	
Household food security	2	3%	
Biodiversity conservation	1	1%	
Community food security (production/marketing)			
Urban development/municipal development			
Total			71

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

# C3: Which of the following activities does your primary assignment/work include? Other (specify)

	(-			
Open-ended results. No	Co	olumn N %	Count	Row N %
C3.OTHER.TEX	or responsive to the	equesi.		
Total			71	100%

#### C4: Hours Spent on Primary Assignment During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C4Hrs6grp		10%	48%	36%	4%	1%	69

## C4: How many hours do you spend on your primary assignment during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C4	71	21.5	1	50	2

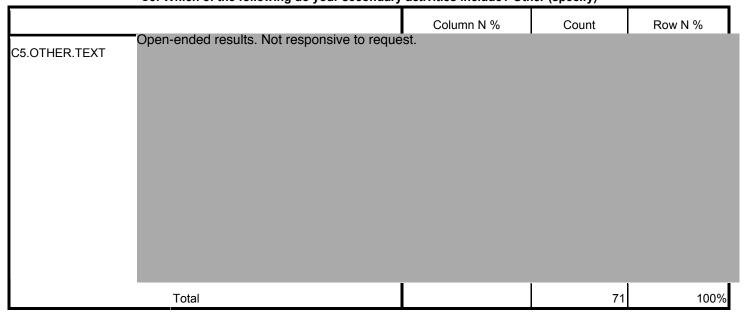
# C5: Which of the following do your secondary activities (other than your primary assignment work) include? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
\$C5SecAct	English teaching	44	67%	
	Working with youth	36	55%	
	Girls' education	21	32%	
	Sports/fitness	21	32%	
	Arts	18	27%	
	Working with NGO(s)	16	24%	
	HIV/AIDS	15	23%	
	WID/GAD	15	23%	
	Nutrition education	12	18%	
	World Wise Schools/ Correspondence Match	12	18%	
	Environment work	11	17%	
	Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	11	17%	
	Literacy	10	15%	
	Mobilize host country nationals (HCNs) to volunteer	10	15%	

		•	, I
Business advertising	8	12%	
Information and communications	8	12%	
technology (ICT)			
Rural development	7	11%	
Other: Please specify	7	11%	
Library development	6	9%	
Water and sanitation	3	5%	
Income generation	2	3%	
Urban development/municipal	2	3%	
development	2	370	
Biodiversity conservation	1	2%	
Microenterprise development	1	2%	
Child survival			
Community food security			
(production/marketing)			
Household food security			
Natural resources management			
Total			66

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C5: Which of the following do your secondary activities include? Other (specify)



#### **C5: No Secondary Activities**

		Percent	Number
C5.NONE	No	96%	68
	Yes, I have no secondary activities	4%	3
	Total	100%	71

#### C6: Hours Spent on Secondary Activities During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C6Hrs6grp		64%	28%	6%	2%		64

#### C6. How many hours do you spend on secondary activities during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C6	7	1 11.0	2	35	7

#### C7: How personally satisfying is your --?

	Not at all 1	2	3	4	Exceptionally 5	Total
Primary assignment	4%	20%	32%	30%	14%	71
Secondary project/activities		3%	18%	48%	31%	67

### **D. Training for Peace Corps Assignment**

This section reports Volunteers' assessments of the effectiveness of their Pre-Service Training and In-Service Training at post. In-Service Training (IST) includes: Reconnect; Technical IST; Mid-Service and Close of Service conferences; project management/leadership conferences; and other post-sponsored training sessions.

D1: (PCVs at post 18 months or less) How effective was your Pre-Service Training (PST) in preparing you to--

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences		2%	21%	51%	26%		43
Deal with adjustment issues			26%	56%	19%		43
Work with							
counterparts/community		26%	44%	26%	5%		43
partners							
Use language needed in		7%	21%	36%	36%		42
work and social interactions		7 70	2170	3070	0070		12
Perform technical aspects of	2%	23%	33%	26%	16%		43
your work	2,0	2070	3370	2070	1070		.0
Work on your project goals	2%	7%	44%	33%	9%	5%	43
and objectives	-73	. , ,	, ,		0,0	3,0	.0
Conduct a participatory							
community needs		16%	42%	23%	19%		43
assessment (e.g., PACA)							
Monitor your project goals	5%	12%	33%	33%	12%	7%	43
and outcomes		1270	3370	3370	1270	7,0	.0
Maintain your physical health		7%	28%	30%	35%		43
Maintain your	2%	2%	37%	37%	21%		43
mental/emotional health	270	270	3170	31 70	2170		43
Maintain your personal safety	2%		26%	40%	33%		43
and security	2%		20%	40%	33%		43

D5: How effective was your In-Service Training (IST) in preparing you to-

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences	1%	6%	37%	39%	7%	9%	67
Deal with adjustment issues	1%	4%	38%	41%	10%	4%	68
Build and strengthen working relationships with counterparts/community partners	1%	6%	34%	41%	13%	4%	68
Use language needed in work and social interactions	2%	5%	36%	36%	21%		66
Perform technical aspects of your work	4%	9%	31%	42%	10%	3%	67
Work on your project goals and objectives	3%	7%	34%	38%	16%	1%	68
Conduct a participatory community needs assessment (e.g.,PACA)	4%	9%	33%	34%	13%	6%	67
Monitor project goals and outcomes	3%	9%	31%	37%	15%	4%	67
Maintain your physical health		4%	31%	42%	19%	3%	67
Maintain your mental/emotional health		4%	35%	44%	13%	3%	68
Maintain your personal safety and security	1%	3%	32%	40%	24%		68

#### D8: Did you have this skill before joining the Peace Corps?

20. 21a you have the chill bolors joining the rough								
	No/ No answer	Yes	Total					
Skills specific to my assignment	30	39	69					
Assessing community needs	50	19	69					
Organizing/implementing community activities	31	37	68					
Building capacity of local organizations	54	16	70					
Monitoring, reporting, and evaluating my work	26	43	69					
Designing and implementing training sessions	45	25	70					

D8: Is the skill needed for your Peace Corps work?

	No/ No answer	Yes	Total
Skills specific to my assignment	4	53	57
Assessing community needs	3	65	68
Organizing/implementing community activities	8	57	65
Building capacity of local organizations	17	50	67
Monitoring, reporting, and evaluating my work	7	62	69
Designing and implementing training sessions	11	56	67

D8: Have you had adequate Peace Corps training to acquire the skill?

	•		
	No/ No answer	Yes	Total
Skills specific to my assignment	11	46	57
Assessing community needs	12	50	62
Organizing/implementing community activities	11	48	59
Building capacity of local organizations	10	47	57
Monitoring, reporting, and evaluating my work	6	53	59
Designing and implementing training sessions	4	54	58

### E. Volunteer Assignment Goals and Impact

This section reports Volunteers' self-assessments of their impact on the individuals and organizations in the communities in which they serve. At the end of this section, Volunteers' third goal activities, participation in Coverdell World Wise School/Correspondence Match (CWWS/CM) and use of Peace Corps resources to support their work are reported in questions.

E1: To what extent does your Volunteer work assignment address the following?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Meets the objectives of the project plan	3%	4%	26%	45%	17%	4%	69
Builds local capacity for sustainability	8%	8%	35%	34%	11%	3%	71
Involves local people in planning and implementing activities	6%	9%	21%	47%	16%	1%	70
Complements other local development activities	7%	16%	29%	27%	13%	9%	70
Transfers skills to host country individuals and organizations	4%	9%	26%	37%	22%	1%	68
Mobilizes host country nationals (HCNs) to volunteer	19%	20%	21%	19%	17%	4%	70
Helps promote a better understanding of Americans on the part of the peoples served (goal 2)	1%	6%	20%	41%	30%	1%	70
Helps promote a better understanding of other peoples on the part of Americans (goal 3)	7%	7%	18%	37%	24%	7%	71

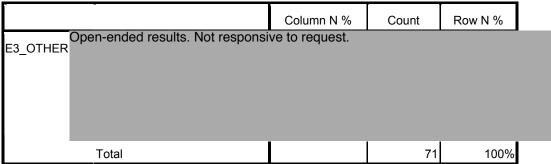
E2: To what extent does your host community--?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Need the assistance that you provided		12%	19%	38%	31%		26
Want the assistance that you provided	4%		30%	30%	30%	7%	27

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	11%	14%	25%	32%	13%	4%	71
Leadership skills	9%	4%	29%	36%	19%	4%	70
Planning and management	6%	3%	30%	48%	13%	1%	71
Problem solving/critical thinking	4%	11%	25%	41%	17%	1%	71
Self-esteem	7%	10%	25%	38%	15%	4%	71
Technical skills	6%	13%	32%	30%	17%	3%	71
Use of local resources	4%	13%	46%	29%	6%	3%	70
Use of external resources (e.g., grants, international NGOs)	4%	4%	30%	37%	19%	6%	70
Better understanding of Americans	1%	4%	14%	41%	37%	1%	70
Other: Please specify below	5%		10%	15%	5%	65%	20

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners? Other (specify)



E4: How much impact does your assignment have on the capacities of your host individuals with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	13%	11%	31%	23%	13%	9%	70
Leadership skills	6%	4%	34%	40%	13%	3%	70
Planning and management	4%	11%	39%	33%	4%	9%	70
Problem solving/critical thinking	1%	16%	25%	37%	19%	1%	68
Self-esteem	1%	4%	31%	49%	13%	1%	68
Technical skills	7%	17%	32%	29%	6%	9%	69
Use of local resources	6%	18%	34%	28%	7%	7%	68
Use of external resources (e.g., grants, international NGOs)	12%	19%	16%	24%	16%	12%	67
Better understanding of Americans	1%	1%	7%	38%	51%	1%	69
Other: Please specify below			7%	13%	7%	73%	15

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work? Other (specify)

	-	Column N %	Count	Row N %
E4 OTHE	Open-ended results. Not responsive	e to request.		
L4_0111L				
	Total		71	100%

E5: To what extent does your assignment enhance the capacities of organizations with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Identifying and prioritizing organizational needs	12%	9%	46%	28%	1%	4%	69
Leadership	13%	12%	39%	23%	7%	6%	69
Management	14%	10%	39%	28%	3%	6%	69
Monitoring and evaluation	9%	13%	41%	25%	6%	6%	68
Planning and implementing organizational activities	9%	9%	40%	34%	4%	4%	68
Teamwork/participatory decision-making	7%	9%	38%	32%	10%	4%	69
Use of local resources	7%	13%	39%	26%	9%	6%	69
Ability to mobilize, manage, and sustain local volunteers	15%	16%	31%	24%	7%	6%	67
Other: Please specify below	7%		21%			71%	14

E5: To what extent does your assignment enhance the capacities of organizations with whom you work? Other (specify)

	Column N %	Count	Row N %
E5_OTHER	100%	71	
Total		71	100%

# E6: How effective have you been in transferring knowledge and skills to help the following persons or groups build their capacities?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Your counterpart/community partner	7%	10%	17%	33%	30%	3%	70
Another institution/organization	11%	9%	30%	29%	13%	9%	70
Members of your host community	3%	11%	26%	41%	16%	3%	70
Other: Please specify below			13%		20%	67%	15

#### E7: To what extent have HC individuals gained a better understanding of Americans? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E7	0%	3%	14%	53%	20%	10%	70

# E7: To what extent have HC individuals gained a better understanding of Americans? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E7		3%	16%	59%	22%	63

#### E9. In which of the following third goal activities have you participated during your PC service?

		PCV Responses	% Doing This	Total PCVs Responding
\$E9Goal3Acts	Electronic updates	64	94%	
	Hard copy/paper update	30	44%	
	Enrollment in the CWWS/CMS program	29	43%	
	Hosting American visitors	29	43%	
	Personal website or blog	26	38%	
	While on home leave, spoke at a school or community group	16	24%	
	Pen pal program/letter exchange	7	10%	
	Other please specify	7	10%	
	Peace Corps Week activities	5	7%	
	Podcasted/created a slide show or video posted online			
	Total			68

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

## E9: When asked about third goal activities, Volunteer answered "No involvement in third goal activities."

	Have done third goal activities	No third goal activities	Total
Peace Corps' third goal is to "help promote a better understanding of other peoples on the part of Americans." In which of the following third goal activities, including your contact with family and friends, have you participated during your Peace Corps	97%	3%	71

#### E10: Would you recommend participation in the CWWS CMS to other Volunteers?

	I have not participated in	I have participated in	I have participated in CWWS/CM and would	
	I have not participated in CWWS/CM.	CWWS/CM & would recommend it	NOT recommend it	Total
E10	58%	37%	6%	71

#### E11: To what extent have Americans gained a better understanding of HCNs? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E11	0%	6%	13%	46%	30%	6%	70

## E11: To what extent have Americans gained a better understanding of HCNs? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E11		6%	14%	48%	32%	66

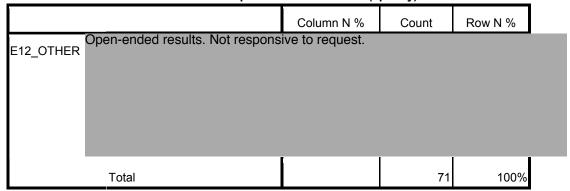
E12: Which of the following resources have been useful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Useful)	19
Contact with other Peace Corps staff in Washington, D.C. (Useful)	7
Information at staging (Useful)	18
Information from your post sent to you before departure (Useful)	28
Internet (Useful)	50
Invitation kits (Useful)	30
Material in staging packet (Useful)	24
Peace Corps staff at post (e.g., World Wise School contact) (Useful)	22
Recruiting (Useful)	11
Resources available from Coverdell World Wise Schools (Useful)	8
Resources available on Peace Corps website (e.g., third goal section) (Useful)	15
Training on third goal (Useful)	12
Other: Please specify below (Useful)	1

#### E12: Which of the following resources would/will be helpful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Would be helpful)	11
Contact with other Peace Corps staff in Washington, D.C. (Would be helpful)	21
Information at staging (Would be helpful)	7
Information from your post sent to you before departure (Would be helpful)	10
Internet (Would be helpful)	6
Invitation kits (Would be helpful)	4
Material in staging packet (Would be helpful)	2
Peace Corps staff at post (e.g., World Wise School contact) (Would be helpful)	4
Recruiting (Would be helpful)	8
Resources available from Coverdell World Wise Schools(Would be helpful)	9
Resources available on Peace Corps website (e.g., third goal section) (Would be helpful)	12
Training on third goal (Would be helpful)	16
Other: Please specify below (Would/will be helpful)	3

#### E12: Other useful/helpful resources? Other (specify)



#### E13: Do you know about the Peace Corps Partnership Program (PCPP)?

	No	Yes, but I haven't used it.	Yes, I have used it.	Total
E13	8%	63%	28%	71

### F. Peace Corps Support

This section reports Volunteers' assessments of in-country Peace Corps.

#### F2: How satisfied are you with the health care you received from your PCMO(s)?

	Not at all	Minimally	Adequately	Considerably	Exceptionally	Not Used	Total
F2		1%	6%	28%	65%		69

#### F3: How satisfied are you with the following support provided by in-country PC staff?

	Not at all 1	2	3	4	Completely 5	NA	Total
Administrative/logistical	9%	10%	23%	30%	29%		70
Cross-cultural	1%	8%	24%	37%	30%		71
Emotional	3%	11%	24%	35%	23%	4%	71
Feedback on my work reports	8%	15%	32%	21%	17%	6%	71
Job assignment	7%	16%	20%	39%	17%	1%	70
Language learning	3%	7%	14%	36%	40%		70
Medical			7%	25%	68%		71
Safety and security	3%	6%	7%	32%	52%		71
Site selection/preparation	13%	15%	25%	18%	28%		71
Technical skills	4%	13%	34%	41%	8%		71

#### F4: How satisfied are you with the Peace Corps allocation of time and resources to mental

#### health/adjustment issues?

	Not at all satisfied				Completely	
	1	2	3	4	satisfied 5	Total
F4	1%	10%	18%	42%	28%	71

# F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Including PCVs w/no need for support)

				Considerable	Exceptional	NA / I have no	
	No support	Minimal support	Adequate support	support	support	need for support	Total
F5		3%	27%	13%	9%	48%	67

# F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Excluding PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	Total
F5	0%	6%	51%	26%	17%	35

#### F6: How would you rate your interaction with the Country Director in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	14%	86%	70
Informative content	22%	78%	69
My comfort level discussing issues	37%	63%	68
Adequacy of visits	41%	59%	69

#### F6b: How would you rate your interaction with the PTO/SRPTC in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	8%	92%	62
Informative content	14%	86%	63
My comfort level discussing issues	24%	76%	62
Adequacy of visits	21%	79%	62

#### F6c: How would you rate your interaction with the APCD/Program Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	13%	87%	67
Informative content	13%	87%	68
My comfort level discussing issues	12%	88%	65
Adequacy of visits	12%	88%	67

F6d: How would you rate your interaction with the PCMO in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	4%	96%	68
Informative content	2%	98%	66
My comfort level discussing issues	6%	94%	68
Adequacy of visits	5%	95%	64

# F6e: How would you rate your interaction with the Safety and Security Coordinator in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	3%	97%	70
Informative content	6%	94%	70
My comfort level discussing issues	9%	91%	68
Adequacy of visits	17%	83%	69

#### F6f: How would you rate your interaction with the Training Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	4%	96%	67
Informative content	6%	94%	68
My comfort level discussing issues	11%	89%	65
Adequacy of visits	14%	86%	66

#### F6g: How would you rate your interaction with administrative staff in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	6%	94%	68
Informative content	10%	90%	68
My comfort level discussing issues	18%	82%	68
Adequacy of visits	18%	82%	68

F6h: How would you rate your interaction with other post staff (please specify) in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	0%	100%	9
Informative content	8%	92%	12
My comfort level discussing issues	12%	88%	8
Adequacy of visits	14%	86%	14

F7: To what extent is your CD aware of Volunteer issues and concerns through interactions with Volunteers?

	Not at all	Minimally	Adequately	Considerably	Completely	Total
F7	7%	24%	39%	23%	7%	71

F8: What is the most effective way you use to communicate with PC staff?

Most effective	Cellphone (voice)	67%	47
	In-person visits	14%	10
	Email/ Internet	10%	7
	Text messaging	4%	3
	Telephone not at residence or work	3%	2
	CB radio	1%	1
	Other. Please specify		
	Telephone at residence or work		
	Letters		
	Total	100%	70

F8: What is the second most effective way you use to communicate with PC staff?

Second most effective	Email/ Internet	49%	33
	Text messaging	16%	11
	Cellphone (voice)	16%	11
	In-person visits	13%	9
	Telephone at residence or work	4%	3
	Telephone not at residence or work	1%	1
	Other. Please specify		
	Letters		
	CB radio		5
	Total	100%	68

#### F8: What is the third most effective way you use to communicate with PC staff?

(C11_THREE) Third most effective	Text messaging	31%	22
	In-person visits	29%	20
	Email/ Internet	26%	18
	Cellphone (voice)	10%	7
	Letters	3%	2
	Telephone at residence or work	1%	1
	Other. Please specify		
	Telephone not at residence or work		
	CB radio		
	Total	100%	70

# F9: How do you rate the effectiveness of your communication resources for contacting in-country PC staff?

	Very poor	Poor	Adequate	Good	Excellent	Total
F9	1%	4%	23%	49%	23%	71

### **G. Your Safety and Security**

This section reports on how safe and informed about their safety Volunteers feel. Their experiences with reported and unreported crimes are summarized.

G1: How safe do you feel ...?

	Not at All Safe	Often Safe	Adequately Safe	Usually Safe	Very Safe	Total
Where you live		4%	14%	38%	44%	71
Where you work			7%	24%	69%	70
When you travel in-country		7%	34%	44%	14%	70
City where main Peace Corps office is located	1%	21%	26%	33%	19%	70

G2: Please indicate the number of times you experienced the following types of discrimination/harassment.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	80.8%	5.8%	3.8%	1.9%	3.8%	3.8%	52
Anti-American	46.3%	9.3%	31.5%	9.3%		3.7%	54
Disability	100.0%						48
Gender	62.3%	9.4%	3.8%	5.7%	11.3%	7.5%	53
Racial/color	82.4%	3.9%	3.9%	2.0%	2.0%	5.9%	51
Religious	85.7%	10.2%	2.0%	2.0%			49
Sexual (verbal)	66.7%	9.3%	9.3%	7.4%	3.7%	3.7%	54
Sexual (physical)	71.2%	19.2%	9.6%				52
Sexual orientation	93.9%		4.1%	2.0%			49

#### G2: Please indicate the number of times you reported discrimination/harassment events to PC.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	77.8%	22.2%					9
Anti-American	70.0%	15.0%	15.0%				20
Gender	94.1%		5.9%				17
Racial/color	83.3%	16.7%					6
Religious	100.0%						5
Sexual (verbal)	100.0%						11
Sexual (physical)	30.0%	50.0%	20.0%				10
Sexual orientation	100.0%						2

#### G3: Please indicate the number of times you experienced the following types of crimes.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	93.9%	4.1%	2.0%				49
Theft	68.0%	26.0%	6.0%				50
Robbery	94.1%	5.9%					51
Physical assault	70.6%	23.5%	5.9%				51
Aggravated assault	97.9%	2.1%					48
Sexual assault	78.4%	17.6%	3.9%				51
Rape	100.0%						48

#### G3: Please indicate the number of times you reported the following crimes to Peace Corps.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	66.7%	33.3%					3
Theft	50.0%	35.7%	14.3%				14
Robbery	50.0%	50.0%					2
Physical assault	42.9%	42.9%	14.3%				14
Aggravated assault		100.0%					1
Sexual assault	28.6%	71.4%					7

#### G4a: If you did not report your experience with burglary, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpBurg	I felt it was too minor or common to report	2	100%	
	I did not think the PC could help	1	50%	
	Other	1	50%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			2

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4b: If you did not report your experience with theft, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpTheft	I felt it was too minor or common to report	4	50%	
	I did not think the PC could help	3	38%	
	Reporting might result in disciplinary action against me	2	25%	
	I believed it could result in changing sites	1	12%	
	Concerns of a possible breach in confidentiality	1	12%	
	It might hurt my relationship with the community	1	12%	
	Other	1	12%	
	Total			8

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4c: If you did not report your experience with robbery, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRobb	I felt it was too minor or common to report	1	50%	
	Other	1	50%	
	I did not think the PC could help			
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality		4	4
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community		4	4
	Total			2

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4d: If you did not report your experience with physical assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpPhAs	I felt it was too minor or common to report	6	86%	
	I did not think the PC could help	3	43%	
	I believed it could result in changing sites	2	29%	
	Reporting might result in disciplinary action against me	2	29%	
	Concerns of a possible breach in confidentiality	1	14%	
	It might hurt my relationship with the community	1	14%	
	Other			
	Total			7

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with aggravated assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpAgAs	I did not think the PC could help I believed it could result in changing sites I felt it was too minor or common to report Concerns of a possible breach in confidentiality Reporting might result in disciplinary action against me It might hurt my relationship	·	Rptd	Responding
	with the community Other Total			

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4e: If you did not report your experience with sexual assault, please your reason(s) for not reporting.

		<u> </u>		
		PCV Responses	% Reason Not	Total PCVs Responding
\$NoRpSxAs	I felt it was too minor or common to report	4	80%	
	I did not think the PC could help	2	40%	
	I believed it could result in changing sites	2	40%	
	Concerns of a possible breach in confidentiality	1	20%	
	It might hurt my relationship with the community	1	20%	
	Reporting might result in disciplinary action against me			
	Other			
	Total			5

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4f: If you did not report your experience with rape, please your reason(s) for not reporting.

		PCV Responses	% Reason Not	Total PCVs Responding
\$NoRpRape	I did not think the PC could help I believed it could result in changing sites I felt it was too minor or common to report Concerns of a possible breach		Rptd	Responding
	in confidentiality  Reporting might result in disciplinary action against me  It might hurt my relationship with the community  Other  Total			

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

# **H. Volunteers Working in HIV/AIDS**

This section reports Volunteers' involvement in HIV/AIDS and their perceived effectiveness of their HIV/AIDS related activities.

## H1: Which of the following best describes your involvement in HIV/AIDS activities?

		LIN//AIDOd. is	Involved in			
		HIV/AIDS work is	HIV/AIDS efforts,			
	HIV/AIDS work is	part of my	not	Not involved in		
	my primary	secondary	primary/secondary	any HIV/AIDS		
	assignment.	activities.	work	related activities	Total	
H1	16%	13%	43%	28%		69

### H2: How well has PC training prepared you to undertake your HIV/AIDS activities?

	Not at all	Poorly	Adequately	Well	Very well	NA	Total
H2	4%	10%	50%	17%	15%	4%	48

# H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Including the "Don't Know" responses)

		Sometimes		Almost always		
	Seldom effective	effective	Often effective	effective	Don't know	Total
НЗ		43%	29%	14%	14%	49

# H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Excluding the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Total
НЗ		50%	33%	17%	42

# I. Your Life in the Peace Corps

This section reports on Volunteers' descriptions of and adjustments to their living conditions, including stress factors and how Volunteers cope with stress.

### I1: Have you lived with a host country individual or family?

l1		,	3. 5.7	100%	70
	individual or family	- 1	during PST).	my community.	Total
	host country	individual or family	community (not	PST and later in	
	Never lived with a	host country	Yes, in my	Yes, both during	
		Yes, I lived with a			

### 12: How often do you interact with HCNs in community/family social events?

	Daily	Several times a week	Weekly	Several times a	Monthly	Less than once a	Total
12	50%	16%	10%	14%	4%	6%	70

# 13: How well can you communicate in the language used by most people in your community?

	Not at all	Poorly	Adequately	Well	Very well	Total
13	1%	17%	36%	29%	17%	70

### 14: Do you have the following at your worksite?

	Never	Sometimes or more often	Total
Electricity		100%	71
Running water	31%	69%	71

#### 14: Do you have the following at your residence?

	Never	Sometimes or more often	Total
Electricity		100%	65
Running water	20%	80%	66

# I5: How well do your PC experiences match the expectations you had before you became a Volunteer?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
15	4%	18%	44%	27%	7%	71

# 17: To what extent do the following create stress and/or emotional health issues for you?

	Not at all stressful 1	2	3	4	Exceptionally stressful 5	NA	Total
Cultural issues	7%	10%	49%	24%	10%		71
Dealing with violence in country (e.g., civil unrest, domestic violence, corporal punishment)	26%	28%	25%	16%	3%	3%	69
Health/medical problems	29%	30%	24%	9%	9%		70
Issues including family, friends, loved ones in U.S.	23%	28%	23%	18%	8%		71
Isolation/loneliness	20%	28%	18%	20%	14%		71
Local language	13%	23%	27%	24%	13%		70
Primary assignment	10%	15%	34%	27%	14%		71
Romantic relationships in- country	33%	14%	22%	7%	7%	16%	69
Interactions with other Volunteers	28%	30%	25%	13%	4%		71
Interactions with PC Staff	19%	34%	26%	14%	7%		70
Safety and security	22%	38%	23%	14%	3%		69
Other: Please specify below	9%		36%	18%	27%	9%	11

18: Please mark all of the typical ways in which you cope with stress.

		PCV Responses	% Using This Stress Reducer	Total PCVs Responding
\$I8LessStress	Talk with friends and family in US	52	78%	
	Talk with PCVs outside my community	48	72%	
	Pursue personal hobbies	48	72%	
	Leave the community for a time	45	67%	
	Talk with PCVs in my community	43	64%	
	Do sports	37	55%	
	Get involved in other projects	32	48%	
	Talk with co-workers or friends (not PCVs)	23	34%	
	Talk with PC in-country staff	17	25%	
	Talk with my host family	17	25%	
	Meditate	11	16%	
	Do other activity (specify)	10	15%	
	Pray	7	10%	
	Talk with Office of Special Services staff			
	Total			67

<sup>\*</sup>Percents total to more than 100% since Volunteers were asked to "mark all that apply."

### 18: Others I talk with to reduce stress

	O	Percent	Number
I8.OTHRS.TEXT	Open-ended results. Not responsive to request.		
	Total	100%	71

### 18: Other activities to reduce stress

	io. Other dollarities to reduce street		
		Percent	Number
I8.OTHRACT.TEXT2	Open-ended results. Not responsive to request.	T GICGIII.	Number
	Total	100%	71

# 18: When asked about ways of coping with stress, Volunteers who answered "No stress"

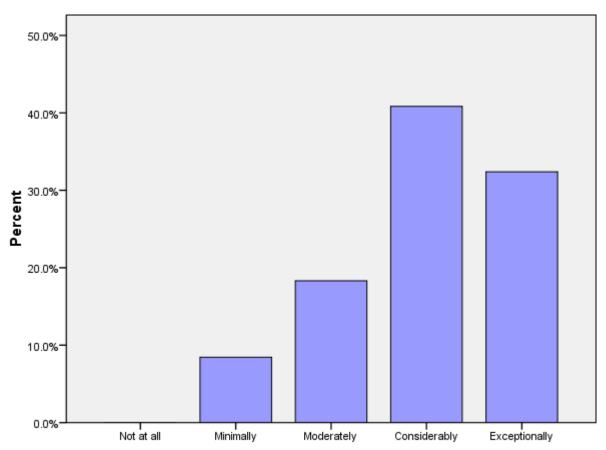
	No	Yes, I have no stress	Total
I8.NOSTRESS	97%	3%	71

# J. Overall Assessment of Peace Corps Service

This section reports Volunteers' level of satisfaction with their Peace Corps service and their expectations about completing their service.

J1a: How personally rewarding do you find your overall Peace Corps service?

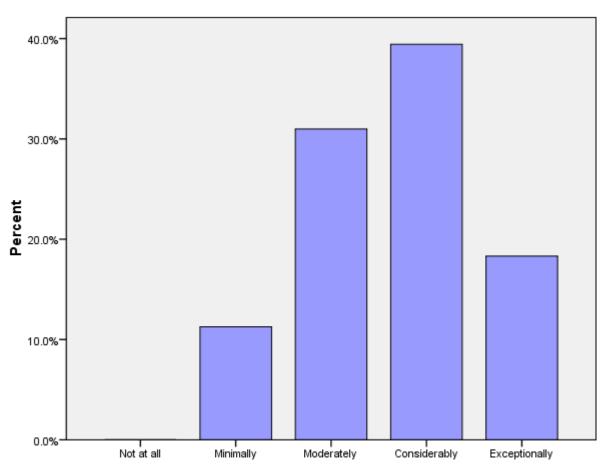
-	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1A		8%	18%	41%	32%	71



J1a: How personally rewarding do you find your overall Peace Corps service?

J1b: How personally rewarding do you find your community involvement?

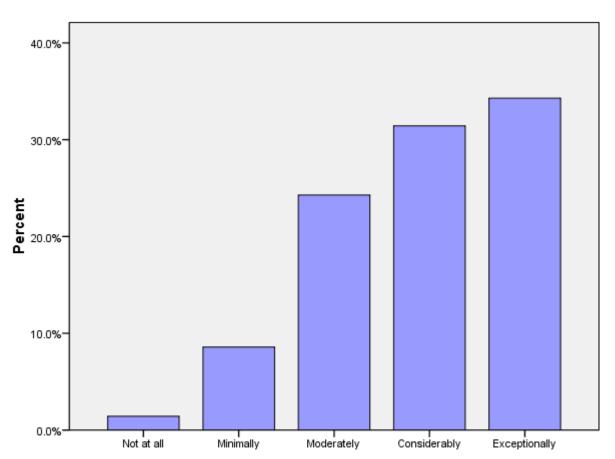
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1B		11%	31%	39%	18%	71



J1b: How personally rewarding do you find your community involvement?

J1c: How personally rewarding do you find your experience with other Volunteers?

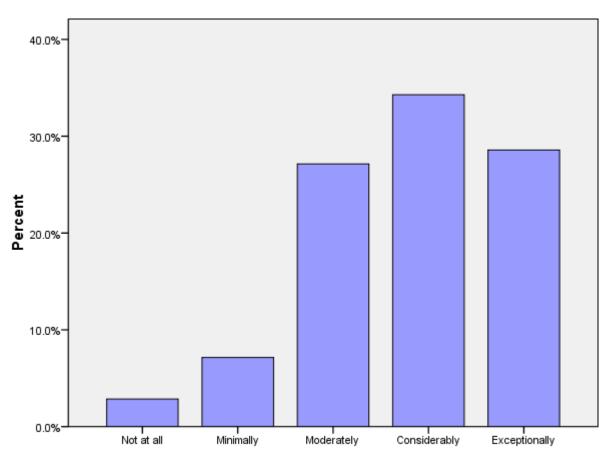
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1C	1%	9%	24%	31%	34%	70



J1c: How personally rewarding do you find your experience with other Volunteers?

J1d: How personally rewarding do you find your work with counterparts/community partners?

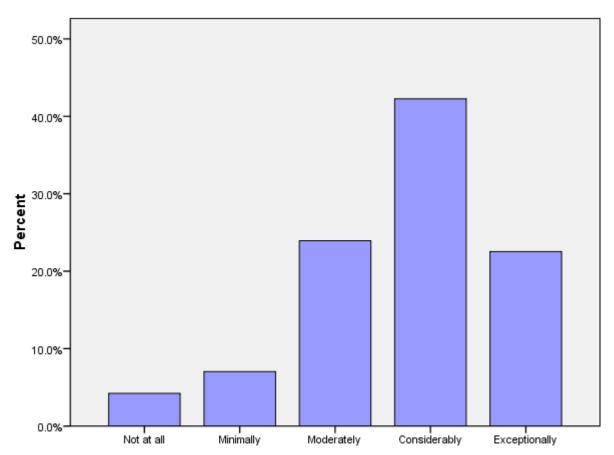
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1D	3%	7%	27%	34%	29%	70



J1d: How personally rewarding do you find your work with counterparts/community partners?

J1e: How personally rewarding do you find your experience with other HCNs?

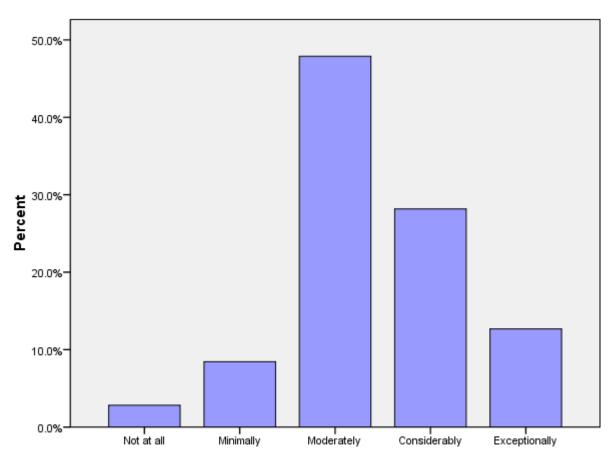
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1E	4%	7%	24%	42%	23%	71



J1e: How personally rewarding do you find your experience with other HCNs?

J2a (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 1.

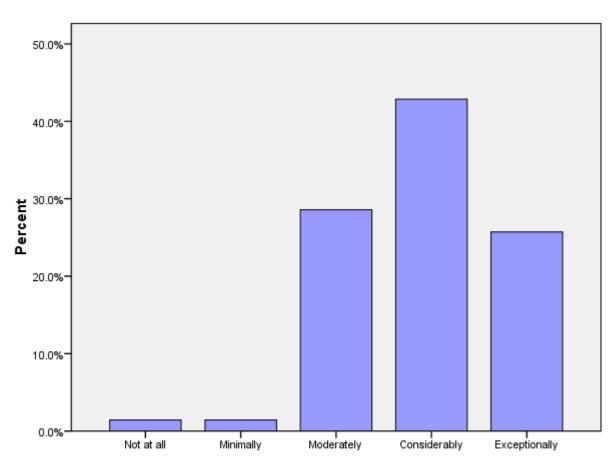
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2A	3%	8%	48%	28%	13%	71



J2a (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 1.

J2b: (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 2.

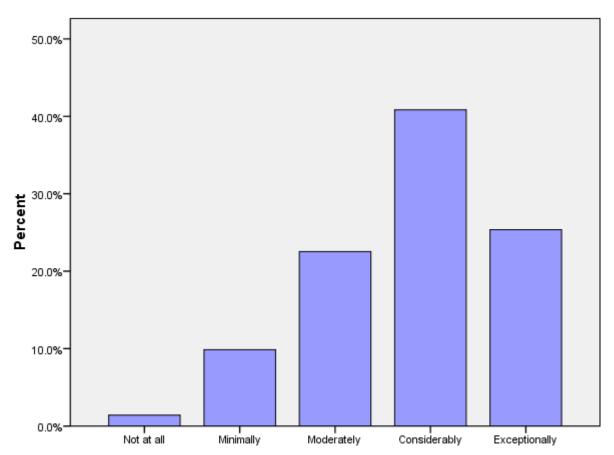
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2B	1%	1%	29%	43%	26%	70



J2b (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 2.

J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2C	1%	10%	23%	41%	25%	71



J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

# J3: Today, would you make the same decision to join the Peace Corps?

	No	Not likely	Possibly	Probably	Definitely	Total
J3	1%	3%	6%	20%	70%	71

# J4: Would you recommend Peace Corps service to others you think are qualified?

	No	Not likely	Possibly	Probably	Definitely	Total
J4		3%	13%	21%	63%	71

# J5: Do you intend to complete your Peace Corps service?

ĺ		No	Not sure	Yes	Might extend	Total
	J5	4%	4%	73%	18%	71

# J6: Would your host country benefit most if the Peace Corps program was---?

			Refocused/redesig			
	Discontinued	Reduced	ned	Maintained as is	Expanded	Total
J6	3%	7%	58%	20%	12%	69

# K. Activities After Peace Corps Service

This section reports on Volunteers' plans for after they have completed their Peace Corps Service.

### K1a: What are your plans after your Peace Corps service? Work in government.

Government					
In the U.S.	In your host country	In another country	N		
91%	9%	18%	11		

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

#### K1b: What are your plans after your Peace Corps service? Work in the private sector.

Private Sector					
In the U.S.	In your host country	In another country	N		
91%	0%	9%	11		

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

#### K1c: What are your plans after your Peace Corps service? Work for an NGO.

······································					
NGO					
In the U.S.	In your host country	In another country	N		
75%	0%	25%	4		

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

## K1d: What are your plans after your Peace Corps service? Work for PC Response.

Peace Corps Response					
In the U.S. In your host country In another country N					
0%	0%	100%	3		

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

### K1e: What are your plans after your Peace Corps service? Continue to participate in volunteer activities.

Volunteer Activities					
In the U.S. In your host country In another country					
91%	9%	18%	11		

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

### K1f: What are your plans after your Peace Corps service? Graduate school/academic credentialing.

Graduate School					
In the U.S. In your host country In another country N					
100%	0%	0%	9		

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

#### K1g: What are your plans after your Peace Corps service? Travel.

Travel					
In the U.S.	In your host country	In another country	N		
50%	10%	80%	10		

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

#### K1h: What are your plans after your Peace Corps service? Other.

Other					
In the U.S.	In your host country	In another country	N		
62%	25%	38%	8		

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

# K2:How prepared do you feel to share your Peace Corps experience and knowledge of your host country with others in the United States when you return?

	Not at all	Minimally	Moderately	Considerably	Total
How prepared do you feel to	0%	0%	15%	85%	
share your Peace Corps					
experience and knowledge of your					
host country with others in the					26
United States when you return?					

# K3: How well do you feel Peace Corps has prepared you for life in the U. S. after you return?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
How well do you feel Peace	0%	4%	38%	38%	19%	
Corps has prepared you for life in						
the U. S. after your return?						26

# K6: Have your life/career goals changed because of your Peace

### Corps service?

	No	Yes	Total
Have your life/career goals	41%	59%	
changed because of your			
Peace Corps service?			27

# K7: How well informed are you about the following opportunities for returned Volunteers:

	Not informed	Somewhat informed	Well informed	N
Peace Corps Response	26%	63%	11%	27
Peace Corps' Fellows/USA program	4%	63%	33%	27
Noncompetitive eligibility	0%	33%	67%	27
RPCV Career Center in Washington, D.C.	15%	42%	42%	26
Returned Volunteer Services	19%	58%	23%	26

K8: How did you first learn about the Fellows/USA program?

Learn about Fellows/USA	Word of mouth	38%	
program	PC Website	31%	
	From a recruiter	27%	
	At PST	23%	
	At COS Conference	23%	
	From staff in the host country's PC office	23%	
	Mid-service mailing from PC	15%	
	At IST	8%	
	University website	8%	
	Hotline	4%	
	At post's information resource center	4%	
	Other	4%	
	N		26

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K9: Which of the following resources do you think will be helpful as you exit Peace Corps service?

	Peace Corps service		
K9 Resources	Applying to federal government with RPCV noncompetitive eligibility	71%	
	Career Resource Manual	64%	I
	RPCV Handbook	57%	li
	Electronic newsletter with job postings and career advice	54%	
	RPCV job search webinars	50%	
	Access to free job bulletins	50%	
	RPCV career conferences	46%	
	Guide to speaking about my PC service to others (third goal)	39%	
	List of RPCVs willing to talk to me about their careers	32%	
	Connection with RPCVs through a mentoring program	21%	
	Self-assessment software (SIGI 3)	14%	
	NOT SURE	7%	
	Other	0%	
	N		28

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K10: Which of the following third goal (helping promote a better understanding of peoples on the part of Americans) activities do you plan to do when you return to the U. S.?

K10 Third Goal	Speak to a group of adults about my experience	82%	
	Speak to school age children about my experience	68%	
	Continue with volunteerism and service learning	64%	
	Join a RPCV group	46%	
	Write stories from my PC service on my own	36%	
	Participate in PC Week	25%	
	Obtain and use PC third goal resources	14%	
	Write stories from my PC service in conjunction with CWWS	11%	
	NOT SURE	11%	
	Other	4%	
	N		28

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.