**Peace Corps Volunteer
2009 Annual Volunteer Survey**

**Macedonia
October 13, 2009**

Office of Strategic Information, Research and Planning

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Introduction to the 2009 Annual Volunteer Survey Report

This country report contains the tables and charts from the Volunteers in your country who completed the 2009 Annual Volunteer Survey (AVS). The results provide a picture of the activities, experiences and views of Peace Corps Volunteers in 2009. The results show areas where Volunteers' needs are met and identify areas where improvements may be needed. The survey was fielded from May through August 2009.

A core set of questions was asked of all Volunteers. For the first time, Volunteers were also asked a series of questions relevant to their time in country:

- Volunteers in country 8 or less months were asked about applying to and preparing for the Peace Corps.
- Volunteers in country 18 or less months were asked about the effectiveness of their pre-service training (PST).
- Volunteers in country 19 or more months were asked about their post-service plans, as well as the Peace Corps' resources for their post-service transition.

Tables and graphs are labeled by survey section and the survey question. The tables show the percent of post respondents that selected each choice and the total number of post respondents that answered the question. The number of responses for each question will vary, depending on:
- whether the question was asked of all Volunteers or only the Volunteers in-country a certain number of months and
- how many of the Volunteers who were "eligible" to answer the question did respond.

Most survey questions asked respondents to select only one from a set of choices. The percentages for the "select one" responses add up to 100 percent. Other questions asked Volunteers to "mark all that apply" in situations, for example, where it is likely that respondents are involved in more than one secondary activity. The percentages of the "mark all that apply" responses will total more than 100 percent; each percentage equals the number of respondents selecting that choice divided by the number of respondents who answered the question.

Posts are encouraged to compare these 2009 results with the 2006 and 2008 survey results to note trends and changes over time. Because questions are revised from one survey to the next, a crosswalk between the 2008 and 2009 questions is posted on the OSIRP intranet page under 2009 AVS Reports "Reference Documents." The earlier 2008 survey global, regional and post reports are also posted on the OSIRP Intranet page.

Volunteers' extensive narrative responses to the 29 open-ended questions on the survey are in the post's 2009 Annual Volunteer Survey Open Ended Reponses report. All Volunteers' narrative responses to key questions will be analyzed for global themes and presented in a later report.

The number of surveys for each post includes surveys submitted online by Volunteers and completed paper surveys sent to the Peace Corps headquarters for hand-entry into the online survey system. The final count may include mostly completed partial surveys added to the final dataset after the survey closed.

2009 Annual Volunteer Survey: Macedonia
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Overview of the Post's 2009 Volunteer Survey Respondents

This overview presents basic information about the characteristics of Volunteers who completed the 2009 Annual Volunteer Survey at post.

Completed Surveys by Months in Country

	8 months or less		9 to 18 months		19 months or more		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Months3grp	16	25%	15	24%	32	51%	63	100%

L1: What is your age?

	20-29	30-49	50+	Total
AGE3grp	69%	24%	7%	58

L2: What is your gender?

	Female	Male	Total
GENDER	61%	39%	59

Completed surveys by project.

	Count	Column N %
Community Development	31	49%
English Education Development	31	49%
Other. Please specify	1	2%
Total	63	100%

C2: Which best describes the focus of your primary assignment/work?

		Percent	Number
C2	English teaching	44%	28
	NGO development	19%	12
	Community development	10%	6
	Youth development	8%	5
	Urban & regional planning/municipal development	6%	4
	Teacher training	5%	3
	Business education/advising	3%	2
	Agriculture/fish/livestock	3%	2
	Other: Please specify	2%	1
	Water sanitation		
	HIV/AIDS		
	Health extension		
	Forestry/parks		
	Environmental education		
	Other education		
	Math/science teaching		
	Agroforestry		
	Information & communications technology (ICT)		
	Total	100%	63

C2.TEXT: Which of the following initiatives does your primary work include? Other (specify)

		PERCENT	NUMBER
C2.TEXT	Open-ended results. Not responsive to request.		
	Total	100%	63

A. Applying to the Peace Corps

This section reports Volunteers' motivations in applying and accepting a Peace Corps assignment.

A1: How important were the following factors in accepting a PC assignment?

	Not Important	Somewhat important	Important	NA	Total
Different culture		19%	81%		16
Work experience	19%	44%	38%		16
Help others		12%	88%		16
International experience	6%	19%	75%		16
Language	19%	19%	62%		16
Personal growth	6%	25%	69%		16
U. S. job market	62%	31%	6%		16
Serve my country	19%	12%	69%		16
Travel/adventure		13%	87%		15
Other: Please specify below			17%	83%	6

A1_OTHER: How important were the following factors in accepting a PC assignment? Other (specify)

		PERCENT	NUMBER
A1_OTHER	Open-ended results. Not responsive to request.		
Total		100%	63

A2. What prompted you to apply to the PC? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
What prompted you to apply to PC	Personal interest in the Peace Corps	12	75%	
	Peace Corps website	6	38%	
	Returned Peace Corps Volunteer (e.g., someone you met or know personally	5	31%	
	Peace Corps campus or community information session	4	25%	
	Other: Please specify	4	25%	
	Returned Peace Corps Volunteer who spoke to your school or group about the Peace Corps	3	19%	
	Peace Corps recruiter	3	19%	
	Article or book about the Peace Corps	1	6%	
	Radio, TV, or print advertisement			
	Peace Corps material in the mail			
	Total			16

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

A2.OTHER.TEXT: What prompted you to apply to the PC? Other (specify)

		PERCENT	NUMBER
A2.OTHER.TEXT	Open-ended results. Not responsive to request.		
	Total	100%	63

B. Preparation for the Peace Corps

This section reports on Volunteers' assessment of the materials and information available before their service.

B1: How useful was the information on the PC website in preparing you for the realities of living and working as a Volunteer?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B1		38%	12%	44%	6%		16

B2: How useful were the PC materials about your country in helping you prepare for your service?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B2	6%	12%	38%	44%			16

B3: How useful were the materials you received from the PC about your primary assignment in helping you prepare for your service?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B3	31%	12%	25%	31%			16

B4: How useful were the materials you received from the PC regarding the need for flexibility in adapting to your work?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B4	12%	19%	19%	44%	6%		16

B7: How prepared do you feel to meet the challenges of PC service?

	Not at all 1	2	3	4	Exceptionally 5	Total
B7			12%	50%	38%	16

C. Your Peace Corps Assignment

This section reports Volunteers' primary assignment work and secondary activities. The term "primary assignment" refers to the Volunteers' assignment which is part of an overall project plan designed by your host country partners and in-country Peace Corps staff.

C3: Which of the following activities does your primary assignment/work include? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
$C3PrmAct	English teaching	40	63%	
	Working with youth	29	46%	
	Working with NGO(s)	16	25%	
	Business advertising	13	21%	
	Arts	11	17%	
	Urban development/municipal development	11	17%	
	Library development	10	16%	
	Literacy	10	16%	
	Rural development	10	16%	
	Information and communications technology (ICT)	9	14%	
	Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	8	13%	
	Income generation	7	11%	
	World Wise Schools/ Correspondence Match	7	11%	
	Other: Please specify	7	11%	
	Girls' education	6	10%	
	Microenterprise development	6	10%	
	Mobilize host country nationals (HCNs) to volunteer	5	8%	
	Environment work	4	6%	

Sports/fitness	4	6%	
Natural resources management	3	5%	
Water and sanitation	3	5%	
HIV/AIDS	2	3%	
Child survival	1	2%	
Community food security (production/marketing)	1	2%	
Nutrition education	1	2%	
WID/GAD	1	2%	
Biodiversity conservation			
Household food security			
Total			63

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C3: Which of the following activities does your primary assignment/work include? Other (specify)

		Column N %	Count	Row N %
C3.OTHER.TEXT	Open-ended results. Not responsive to request.			
Total			63	100%

C4: Hours Spent on Primary Assignment During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C4Hrs6grp		19%	30%	35%	11%	5%	63

C4: How many hours do you spend on your primary assignment during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C4	63	21.7	1	50	0

C5: Which of the following do your secondary activities (other than your primary assignment work) include? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
$C5SecAct	English teaching	45	74%	
	Working with youth	39	64%	
	Working with NGO(s)	30	49%	
	Environment work	23	38%	
	Girls' education	19	31%	
	Sports/fitness	19	31%	
	Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	18	30%	
	Library development	16	26%	
	Other: Please specify	10	16%	
	HIV/AIDS	9	15%	
	Literacy	9	15%	
	Mobilize host country nationals (HCNs) to volunteer	9	15%	
	Nutrition education	9	15%	
	Business advertising	8	13%	
	Rural development	8	13%	
	Arts	7	11%	
	Urban development/municipal development	6	10%	

Information and communications technology (ICT)	5	8%	
Microenterprise development	5	8%	
Water and sanitation	4	7%	
World Wise Schools/ Correspondence Match	4	7%	
Community food security (production/marketing)	3	5%	
Biodiversity conservation	2	3%	
Income generation	2	3%	
WID/GAD	1	2%	
Child survival			
Household food security			
Natural resources management			
Total			61

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C5: Which of the following do your secondary activities include? Other (specify)

		Column N %	Count	Row N %
C5.OTHER.TEXT	Open-ended results. Not responsive to request.			
	Total		63	100%

C5: No Secondary Activities

		Percent	Number
C5.NONE	No	98%	62
	Yes, I have no secondary activities	2%	1
	Total	100%	63

C6: Hours Spent on Secondary Activities During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C6Hrs6grp		54%	36%	3%	5%	2%	59

C6. How many hours do you spend on secondary activities during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C6	63	13.4	1	44	4

C7: How personally satisfying is your--?

	Not at all 1	2	3	4	Exceptionally 5	Total
Primary assignment	13%	19%	24%	29%	16%	63
Secondary project/activities	2%	5%	13%	43%	38%	61

D. Training for Peace Corps Assignment

This section reports Volunteers' assessments of the effectiveness of their Pre-Service Training and In-Service Training at post. In-Service Training (IST) includes: Reconnect; Technical IST; Mid-Service and Close of Service conferences; project management/leadership conferences; and other post-sponsored training sessions.

D1: (PCVs at post 18 months or less) How effective was your Pre-Service Training (PST) in preparing you to--

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences			13%	48%	39%		31
Deal with adjustment issues		10%	26%	48%	16%		31
Work with counterparts/community partners		23%	42%	26%	10%		31
Use language needed in work and social interactions	3%		26%	32%	39%		31
Perform technical aspects of your work	10%	6%	61%	3%	16%	3%	31
Work on your project goals and objectives	6%	10%	48%	19%	6%	10%	31
Conduct a participatory community needs assessment (e.g., PACA)	10%	39%	19%	3%	10%	19%	31
Monitor your project goals and outcomes	13%	17%	30%	33%		7%	30
Maintain your physical health		10%	10%	39%	39%	3%	31
Maintain your mental/emotional health	3%	10%	29%	39%	19%		31
Maintain your personal safety and security			10%	23%	68%		31

D5: How effective was your In-Service Training (IST) in preparing you to--

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences	2%	3%	30%	30%	21%	15%	61
Deal with adjustment issues	5%	10%	30%	28%	21%	7%	61
Build and strengthen working relationships with counterparts/community partners	2%	15%	33%	25%	21%	5%	61
Use language needed in work and social interactions	3%	5%	18%	26%	43%	5%	61
Perform technical aspects of your work	3%	15%	33%	31%	10%	8%	61
Work on your project goals and objectives	2%	10%	36%	39%	5%	8%	59
Conduct a participatory community needs assessment (e.g.,PACA)	5%	25%	23%	8%	3%	35%	60
Monitor project goals and outcomes	3%	18%	32%	25%	7%	15%	60
Maintain your physical health	2%	7%	25%	31%	25%	11%	61
Maintain your mental/emotional health	2%	13%	18%	34%	23%	10%	61
Maintain your personal safety and security		2%	20%	33%	39%	7%	61

D8: Did you have this skill before joining the Peace Corps?

	No/ No answer	Yes	Total
Skills specific to my assignment	12	50	62
Assessing community needs	34	27	61
Organizing/implementing community activities	20	39	59
Building capacity of local organizations	39	22	61
Monitoring, reporting, and evaluating my work	13	48	61
Designing and implementing training sessions	27	32	59

D8: Is the skill needed for your Peace Corps work?

	No/ No answer	Yes	Total
Skills specific to my assignment	4	57	61
Assessing community needs	3	57	60
Organizing/implementing community activities	3	56	59
Building capacity of local organizations	14	47	61
Monitoring, reporting, and evaluating my work	4	56	60
Designing and implementing training sessions	15	44	59

D8: Have you had adequate Peace Corps training to acquire the skill?

	No/ No answer	Yes	Total
Skills specific to my assignment	16	27	43
Assessing community needs	24	27	51
Organizing/implementing community activities	19	27	46
Building capacity of local organizations	25	20	45
Monitoring, reporting, and evaluating my work	12	31	43
Designing and implementing training sessions	26	22	48

E. Volunteer Assignment Goals and Impact

This section reports Volunteers' self-assessments of their impact on the individuals and organizations in the communities in which they serve. At the end of this section, Volunteers' third goal activities, participation in Coverdell World Wise School/Correspondence Match (CWWS/CM) and use of Peace Corps resources to support their work are reported in questions.

E1: To what extent does your Volunteer work assignment address the following?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Meets the objectives of the project plan	10%	6%	32%	35%	11%	6%	63
Builds local capacity for sustainability	11%	13%	39%	21%	11%	5%	62
Involves local people in planning and implementing activities	11%	5%	35%	24%	22%	3%	63
Complements other local development activities	15%	10%	27%	27%	13%	8%	62
Transfers skills to host country individuals and organizations	8%	8%	14%	48%	19%	3%	63
Mobilizes host country nationals (HCNs) to volunteer	29%	15%	16%	18%	15%	8%	62
Helps promote a better understanding of Americans on the part of the peoples served (goal 2)	2%	5%	5%	35%	51%	3%	63
Helps promote a better understanding of other peoples on the part of Americans (goal 3)	2%	3%	17%	29%	44%	5%	63

E2: To what extent does your host community--?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Need the assistance that you provided	3%	6%	12%	50%	25%	3%	32
Want the assistance that you provided	3%	9%	22%	31%	31%	3%	32

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	14%	19%	21%	25%	10%	11%	63
Leadership skills	10%	14%	24%	32%	14%	6%	63
Planning and management	10%	10%	26%	31%	19%	5%	62
Problem solving/critical thinking	10%	14%	25%	27%	17%	6%	63
Self-esteem	10%	11%	27%	27%	13%	13%	63
Technical skills	8%	10%	30%	35%	13%	5%	63
Use of local resources	8%	13%	51%	16%	3%	10%	63
Use of external resources (e.g., grants, international NGOs)	13%	14%	30%	21%	13%	10%	63
Better understanding of Americans	2%		5%	37%	52%	5%	63
Other: Please specify below	11%			21%		68%	19

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners? Other (specify)

		Column N %	Count	Row N %
E3_OTHER	Open-ended results. Not responsive to request.			
Total			63	100%

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	16%	10%	29%	22%	14%	10%	63
Leadership skills	6%	8%	30%	29%	19%	8%	63
Planning and management	6%	21%	27%	30%	6%	10%	63
Problem solving/critical thinking	6%	5%	29%	40%	13%	8%	63
Self-esteem	3%	5%	22%	41%	22%	6%	63
Technical skills	5%	11%	33%	37%	6%	8%	63
Use of local resources	10%	26%	31%	23%	2%	10%	62
Use of external resources (e.g., grants, international NGOs)	11%	24%	27%	19%	8%	10%	62
Better understanding of Americans	2%		11%	27%	57%	3%	63
Other: Please specify below				8%	8%	85%	13

E4: How much impact does your assignment have on the capacities of your host

individuals with whom you work? Other (specify)

	Column N %	Count	Row N %
E4_OTHER	Open-ended results. Not responsive to request.		
Total		63	100%

E5: To what extent does your assignment enhance the capacities of organizations with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Identifying and prioritizing organizational needs	16%	11%	27%	21%	16%	10%	63
Leadership	14%	17%	17%	27%	16%	8%	63
Management	14%	16%	32%	17%	13%	8%	63
Monitoring and evaluation	16%	11%	32%	25%	8%	8%	63
Planning and implementing organizational activities	10%	6%	32%	33%	14%	5%	63
Teamwork/participatory decision-making	16%	16%	16%	33%	13%	6%	63
Use of local resources	17%	19%	33%	21%	5%	5%	63
Ability to mobilize, manage, and sustain local volunteers	27%	13%	26%	16%	6%	11%	62
Other: Please specify below	15%					85%	13

E5: To what extent does your assignment enhance the capacities of organizations

with whom you work? Other (specify)

	Column N %	Count	Row N %
E5_OTHER	Open-ended results. Not responsive to request.		
Total		63	100%

E6: How effective have you been in transferring knowledge and skills to help the following persons or groups build their capacities?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Your counterpart/community partner	13%	19%	16%	29%	19%	3%	62
Another institution/organization	6%	13%	24%	37%	13%	6%	62
Members of your host community	3%	13%	24%	52%	3%	5%	62
Other: Please specify below				31%	8%	62%	13

E7: To what extent have HC individuals gained a better understanding of Americans? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E7	0%	2%	16%	35%	38%	10%	63

E7: To what extent have HC individuals gained a better understanding of Americans? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E7		2%	18%	39%	42%	57

E9. In which of the following third goal activities have you participated during your PC service?

		PCV Responses	% Doing This	Total PCVs Responding
$E9Goal3Acts	Electronic updates	58	95%	
	Hosting American visitors	44	72%	
	Personal website or blog	34	56%	
	Hard copy/paper update	22	36%	
	Enrollment in the CWWS/CMS program	17	28%	
	Pen pal program/letter exchange	12	20%	
	Podcasted/created a slide show or video posted online	8	13%	
	While on home leave, spoke at a school or community group	7	11%	
	Other please specify	3	5%	
	Peace Corps Week activities			
	Total			61

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

E9: When asked about third goal activities, Volunteer answered "No involvement in third goal activities."

	Have done third goal activities	No third goal activities	Total
Peace Corps' third goal is to "help promote a better understanding of other peoples on the part of Americans." In which of the following third goal activities, including your contact with family and friends, have you participated during your Peace Corps	98%	2%	63

E10: Would you recommend participation in the CWWS CMS to other Volunteers?

	I have not participated in CWWS/CM.	I have participated in CWWS/CM & would recommend it	I have participated in CWWS/CM and would NOT recommend it	Total
E10	73%	25%	2%	59

E11: To what extent have Americans gained a better understanding of HCNs? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E11	0%	3%	24%	50%	19%	3%	62

E11: To what extent have Americans gained a better understanding of HCNs? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E11		3%	25%	52%	20%	60

E12: Which of the following resources have been useful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Useful)	7
Contact with other Peace Corps staff in Washington, D.C. (Useful)	10
Information at staging (Useful)	30
Information from your post sent to you before departure (Useful)	41
Internet (Useful)	54
Invitation kits (Useful)	41
Material in staging packet (Useful)	37
Peace Corps staff at post (e.g., World Wise School contact) (Useful)	22
Recruiting (Useful)	19
Resources available from Coverdell World Wise Schools (Useful)	7
Resources available on Peace Corps website (e.g., third goal section) (Useful)	24
Training on third goal (Useful)	14
Other: Please specify below (Useful)	4

E12: Which of the following resources would/will be helpful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Would be helpful)	18
Contact with other Peace Corps staff in Washington, D.C. (Would be helpful)	11
Information at staging (Would be helpful)	5
Information from your post sent to you before departure (Would be helpful)	4
Internet (Would be helpful)	4
Invitation kits (Would be helpful)	4
Material in staging packet (Would be helpful)	2
Peace Corps staff at post (e.g., World Wise School contact) (Would be helpful)	9
Recruiting (Would be helpful)	8
Resources available from Coverdell World Wise Schools(Would be helpful)	12
Resources available on Peace Corps website (e.g., third goal section) (Would be helpful)	9
Training on third goal (Would be helpful)	20

E12: Other useful/helpful resources? Other (specify)

		Column N %	Count	Row N %
E12_OTHER	Open-ended results. Not responsive to request.			
	Total		63	100%

**E13: Do you know about the Peace Corps Partnership Program (PCPP)?**

	No	Yes, but I haven't used it.	Yes, I have used it.	Total
E13	11%	66%	23%	62

F. Peace Corps Support

This section reports Volunteers' assessments of in-country Peace Corps

F1 (PCVs at post 9+ months): How prepared for your arrival were the host people with whom you work?

	Not at all	Poorly	Adequately	Well	Very well	Total
F1	6%	25%	38%	12%	19%	16
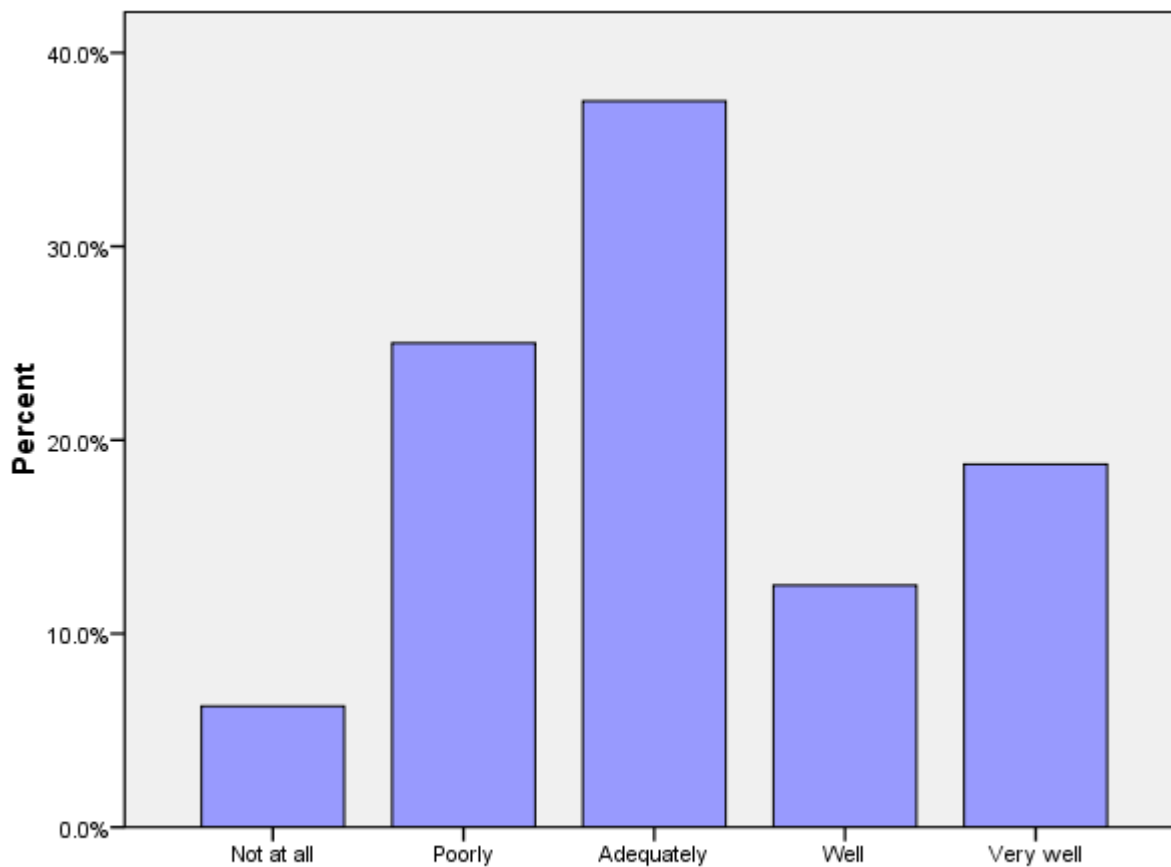
F1: When you arrived at your community, how prepared for your arrival were the host people with whom you work?

F2: How satisfied are you with the health care you received from your PCMO(s)?

	Not at all	Minimally	Adequately	Considerably	Exceptionally	Not Used	Total
F2		6%	10%	37%	48%		63

F3: How satisfied are you with the following support provided by in-country PC staff?

	Not at all 1	2	3	4	Completely 5	NA	Total
Administrative/logistical	2%	2%	6%	29%	62%		63
Cross-cultural		2%	13%	34%	50%	2%	62
Emotional	2%	6%	19%	29%	38%	6%	63
Feedback on my work reports		6%	19%	19%	27%	29%	63
Job assignment	6%	16%	25%	21%	32%		63
Language learning	2%	2%	13%	19%	65%		63
Medical		5%	7%	34%	54%		61
Safety and security		2%	6%	35%	57%		63
Site selection/preparation	8%	24%	16%	33%	19%		63
Technical skills	6%	14%	33%	30%	13%	3%	63

F4: How satisfied are you with the Peace Corps allocation of time and resources to mental

health/adjustment issues?

	Not at all satisfied 1	2	3	4	Completely satisfied 5	Total
F4	5%	2%	25%	33%	35%	63

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc.

in your community? (Including PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	NA / I have no need for support	Total
F5	2%	6%	17%	14%	8%	52%	63

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Excluding PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	Total
F5	3%	13%	37%	30%	17%	30

F6: How would you rate your interaction with the Country Director in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	3%	97%	60
Informative content	7%	93%	60
My comfort level discussing issues	15%	85%	60
Adequacy of visits	10%	90%	58

F6b: How would you rate your interaction with the PTO/SRPTC in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	6%	94%	62
Informative content	15%	85%	62
My comfort level discussing issues	18%	82%	61
Adequacy of visits	10%	90%	59

F6c: How would you rate your interaction with the APCD/Program Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	5%	95%	62
Informative content	8%	92%	62
My comfort level discussing issues	15%	85%	61
Adequacy of visits	12%	88%	60

F6d: How would you rate your interaction with the PCMO in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	10%	90%	60
Informative content	5%	95%	60
My comfort level discussing issues	3%	97%	60
Adequacy of visits	3%	97%	60

F6e: How would you rate your interaction with the Safety and Security Coordinator in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	0%	100%	61
Informative content	2%	98%	60
My comfort level discussing issues	3%	97%	61
Adequacy of visits	3%	97%	61

F6f: How would you rate your interaction with the Training Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	3%	97%	61
Informative content	3%	97%	60
My comfort level discussing issues	3%	97%	58
Adequacy of visits	2%	98%	57

F6g: How would you rate your interaction with administrative staff in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	3%	97%	62
Informative content	0%	100%	62
My comfort level discussing issues	2%	98%	62
Adequacy of visits	2%	98%	59

F6h: How would you rate your interaction with other post staff (please specify) in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	29%	71%	7
Informative content	17%	83%	6
My comfort level discussing issues	20%	80%	5
Adequacy of visits	33%	67%	6

F7: To what extent is your CD aware of Volunteer issues and concerns through interactions with Volunteers?

	Not at all	Minimally	Adequately	Considerably	Completely	Total
F7	4%	5%	25%	47%	19%	57

F8: What is the most effective way you use to communicate with PC staff?

Most effective	Email/ Internet	48%	30
	Cellphone (voice)	35%	22
	In-person visits	10%	6
	Text messaging	3%	2
	Other. Please specify	2%	1
	Telephone not at residence or work	2%	1
	Telephone at residence or work	2%	1
	Letters		
	CB radio		
	Total	100%	63

F8: What is the second most effective way you use to communicate with PC staff?

Second most effective			
	Cellphone (voice)	41%	26
	Email/ Internet	40%	25
	Text messaging	10%	6
	In-person visits	6%	4
	Telephone not at residence or work	2%	1
	Telephone at residence or work	2%	1
	Other. Please specify		
	Letters		
	CB radio		
	Total	100%	63

F8: What is the third most effective way you use to communicate with PC staff?

(C11_THREE) Third most effective			
	In-person visits	46%	29
	Text messaging	25%	16
	Cellphone (voice)	13%	8
	Email/ Internet	11%	7
	Telephone at residence or work	3%	2
	Letters	2%	1
	Other. Please specify		
	Telephone not at residence or work		
	CB radio		
	Total	100%	63

F9: How do you rate the effectiveness of your communication resources for contacting in-country PC staff?

	Very poor	Poor	Adequate	Good	Excellent	Total
F9			2%	24%	75%	63

G. Your Safety and Security

This section reports on how safe and informed about their safety Volunteers feel. Their experiences with reported and unreported crimes are summarized.

G1: How safe do you feel...?

	Not at All Safe	Often Safe	Adequately Safe	Usually Safe	Very Safe	Total
Where you live			3%	15%	82%	62
Where you work			2%	16%	82%	62
When you travel in-country		2%	2%	39%	58%	62
City where main Peace Corps office is located			5%	35%	60%	62

G2: Please indicate the number of times you experienced the following types of discrimination/harassment.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	91.1%	2.2%	4.4%	2.2%			45
Anti-American	57.4%	12.8%	21.3%	2.1%	2.1%	4.3%	47
Disability	100.0%						45
Gender	86.4%	6.8%	2.3%		2.3%	2.3%	44
Racial/color	91.1%		2.2%		4.4%	2.2%	45
Religious	97.8%		2.2%				45
Sexual (verbal)	76.1%	13.0%	6.5%		2.2%	2.2%	46
Sexual (physical)	77.1%	20.8%		2.1%			48
Sexual orientation	97.8%		2.2%				45

G2: Please indicate the number of times you reported discrimination/harassment events to PC.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	75.0%	25.0%					4
Anti-American	88.2%	11.8%					17
Gender	80.0%	20.0%					5
Racial/color	100.0%						4
Sexual (verbal)	70.0%	20.0%	10.0%				10
Sexual (physical)	54.5%	45.5%					11
Sexual orientation		100.0%					1

G3: Please indicate the number of times you experienced the following types of crimes.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	100.0%						45
Theft	91.1%	6.7%	2.2%				45
Robbery	100.0%						45
Physical assault	95.6%	4.4%					45
Aggravated assault	100.0%						44
Sexual assault	100.0%						44
Rape	100.0%						44

G3: Please indicate the number of times you reported the following crimes to Peace Corps.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Theft	25.0%	50.0%	25.0%				4
Physical assault	100.0%						2

G4a: If you did not report your experience with burglary, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpBurg	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4b: If you did not report your experience with theft, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpTheft	I did not think the PC could help	1	100%	
	I felt it was too minor or common to report	1	100%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			1

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4c: If you did not report your experience with robbery, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpRobb	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4d: If you did not report your experience with physical assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpPhAs	I did not think the PC could help	1	50%	
	Reporting might result in disciplinary action against me	1	50%	
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	It might hurt my relationship with the community			
	Other			
	Total			2

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4e: If you did not report your experience with sexual assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpSxAs	I did not think the PC could help	1	50%	
	Other	1	50%	
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			2

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4f: If you did not report your experience with rape, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpRape	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

H. Volunteers Working in HIV/AIDS

This section reports Volunteers' involvement in HIV/AIDS and their perceived effectiveness of their HIV/AIDS related activities.

H1: Which of the following best describes your involvement in HIV/AIDS activities?

	HIV/AIDS work is my primary assignment.	HIV/AIDS work is part of my secondary activities.	Involved in HIV/AIDS efforts, not primary/secondary work	Not involved in any HIV/AIDS related activities	Total
H1		11%	16%	73%	62

H2: How well has PC training prepared you to undertake your HIV/AIDS activities?

	Not at all	Poorly	Adequately	Well	Very well	NA	Total
H2	6%	24%	29%	18%	6%	18%	17

H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Including the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Don't know	Total
H3		29%	35%	6%	29%	17

H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Excluding the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Total
H3		42%	50%	8%	12

I. Your Life in the Peace Corps

This section reports on Volunteers' descriptions of and adjustments to their living conditions, including stress factors and how Volunteers cope with stress.

I1: Have you lived with a host country individual or family?

	Never lived with a host country individual or family	Yes, I lived with a host country individual or family only	Yes, in my community (not during PST).	Yes, both during PST and later in my community.	Total
I1	2%	97%		2%	60

I2: How often do you interact with HCNs in community/family social events?

	Daily	Several times a week	Weekly	Several times a month	Monthly	Less than once a month	Total
I2	22%	23%	27%	15%	10%	3%	60

I3: How well can you communicate in the language used by most people in your community?

	Not at all	Poorly	Adequately	Well	Very well	Total
I3		10%	55%	25%	10%	60

I4: Do you have the following at your worksite?

	Never	Sometimes or more often	Total
Electricity		100%	60
Running water		100%	60

I4: Do you have the following at your residence?

	Never	Sometimes or more often	Total
Electricity		100%	58
Running water		100%	58

I5: How well do your PC experiences match the expectations you had before you became a Volunteer?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
I5	5%	15%	43%	32%	5%	60

I7: To what extent do the following create stress and/or emotional health issues for you?

	Not at all stressful 1	2	3	4	Exceptionally stressful 5	NA	Total
Cultural issues	12%	31%	32%	20%	5%		59
Dealing with violence in country (e.g., civil unrest, domestic violence, corporal punishment)	68%	12%	12%	2%		7%	60
Health/medical problems	37%	32%	17%	10%	2%	3%	60
Issues including family, friends, loved ones in U.S.	23%	37%	22%	13%	3%	2%	60
Isolation/loneliness	37%	25%	18%	13%	7%		60
Local language	8%	45%	27%	12%	8%		60
Primary assignment	15%	22%	28%	25%	10%		60
Romantic relationships in-country	52%	15%	10%	3%	2%	18%	60
Interactions with other Volunteers	52%	20%	15%	13%			60
Interactions with PC Staff	68%	15%	15%	2%			60
Safety and security	77%	18%	3%	2%			60
Other: Please specify below	17%		17%	33%		33%	12

I8: Please mark all of the typical ways in which you cope with stress.

		PCV Responses	% Using This Stress Reducer	Total PCVs Responding
$I8LessStress	Pursue personal hobbies	53	90%	
	Talk with PCVs outside my community	47	80%	
	Talk with friends and family in US	46	78%	
	Do sports	42	71%	
	Get involved in other projects	39	66%	
	Leave the community for a time	37	63%	
	Talk with PCVs in my community	36	61%	
	Talk with co-workers or friends (not PCVs)	27	46%	
	Talk with PC in-country staff	19	32%	
	Meditate	16	27%	
	Pray	16	27%	
	Do other activity (specify)	8	14%	
	Talk with my host family	7	12%	
	Talk with Office of Special Services staff	1	2%	
	Total			59

*Percents total to more than 100% since Volunteers were asked to "mark all that apply."

I8: Others I talk with to reduce stress

	Percent	Number
I8.OTHRS.TEXT	Open-ended results. Not responsive to request.	
Total	100%	63

I8: Other activities to reduce stress

	Percent	Number
I8.OTHRACT.TEXT2	Open-ended results. Not responsive to request.	
Total	100%	63

**I8: When asked about ways of coping with stress, Volunteers who answered "No stress"**

	No	Yes, I have no stress	Total
I8.NOSTRESS	98%	2%	63

J. Overall Assessment of Peace Corps Service

This section reports Volunteers' level of satisfaction with their Peace Corps service and their expectations about completing their service.

J1a: How personally rewarding do you find your overall Peace Corps service?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1A		8%	10%	52%	30%	60

J1a: How personally rewarding do you find your overall Peace Corps service?
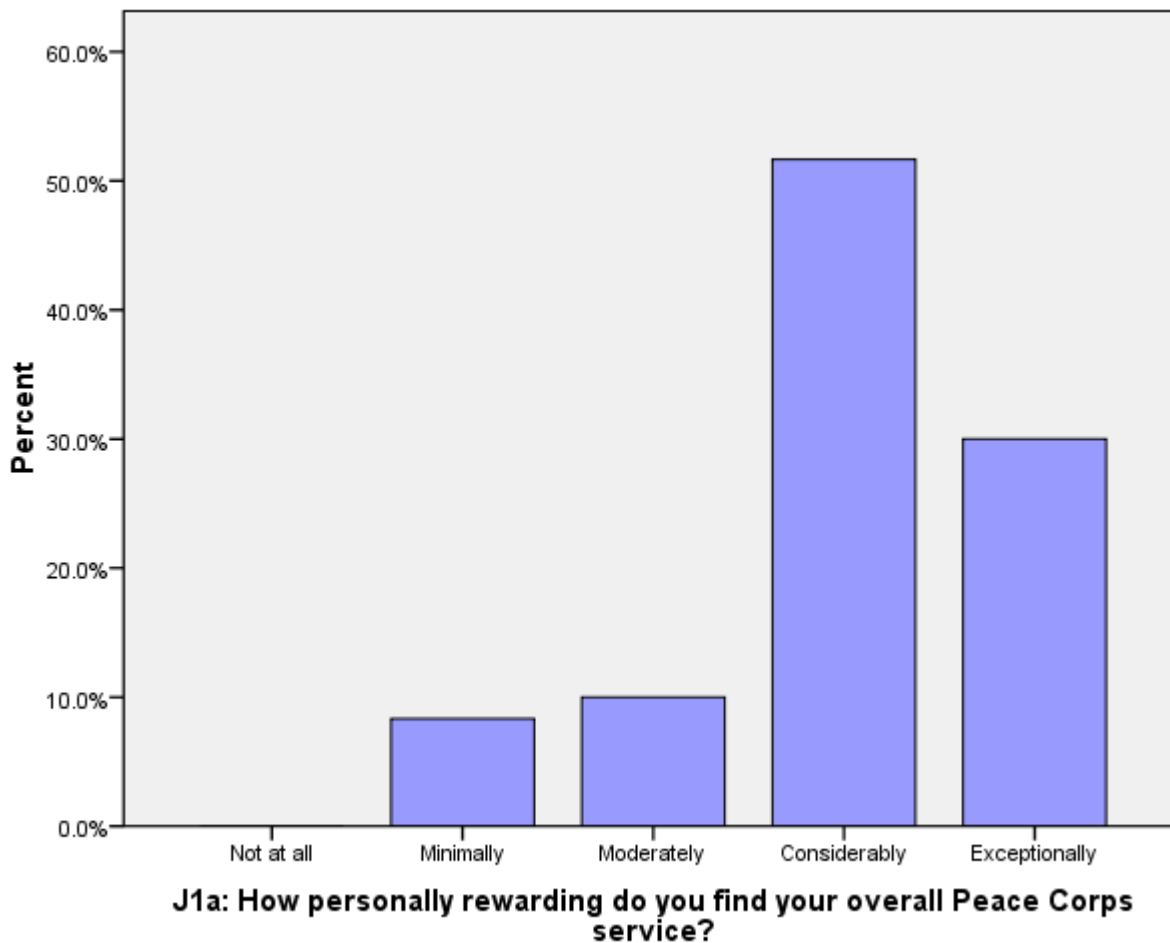
J1b: How personally rewarding do you find your community involvement?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1B		12%	32%	36%	20%	59
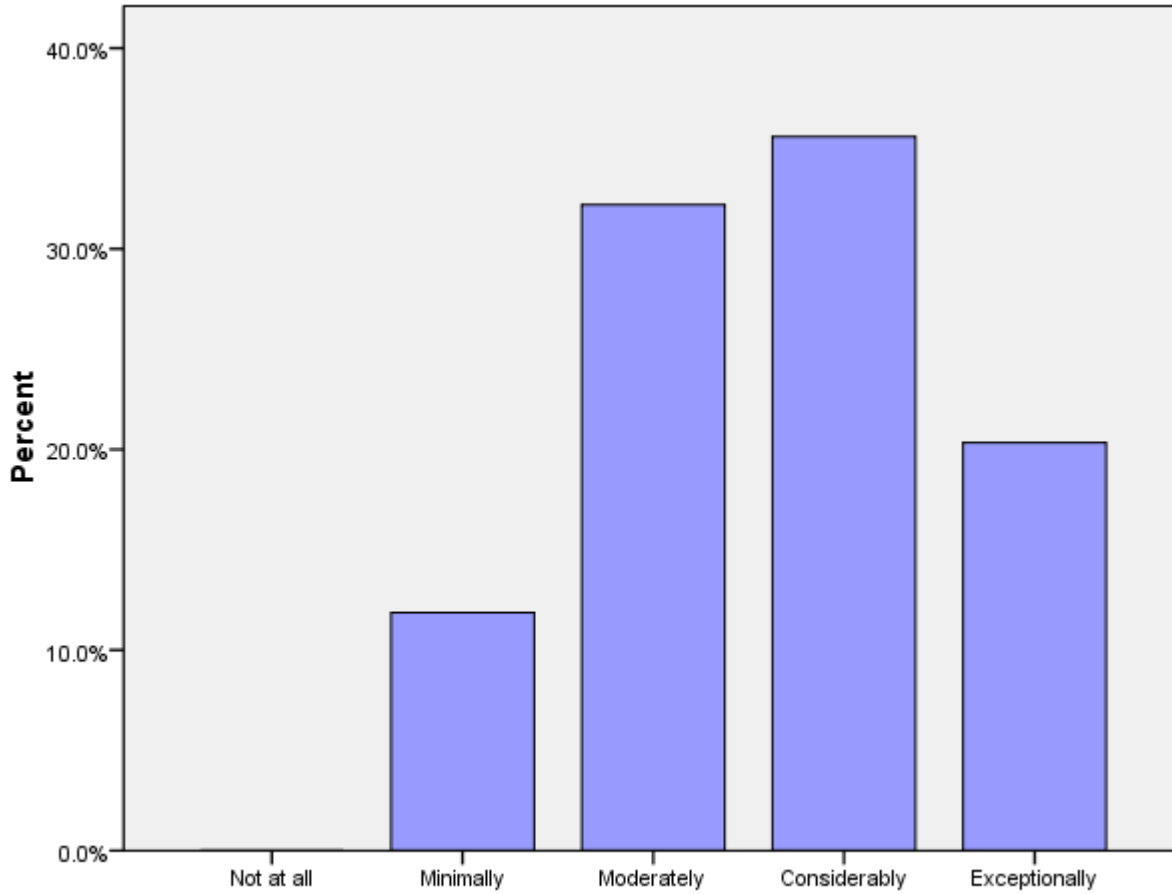
J1b: How personally rewarding do you find your community involvement?

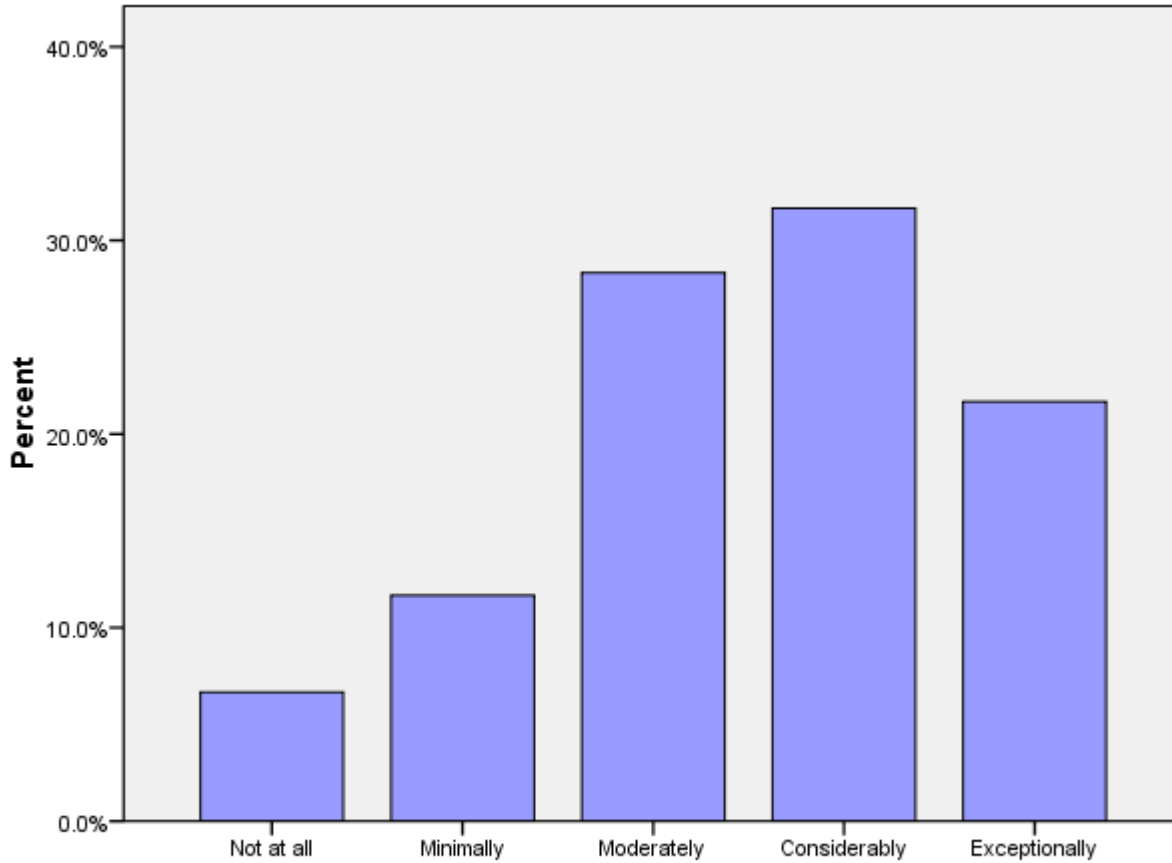**J1c: How personally rewarding do you find your experience with other Volunteers?**

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1C	2%	7%	30%	38%	23%	60
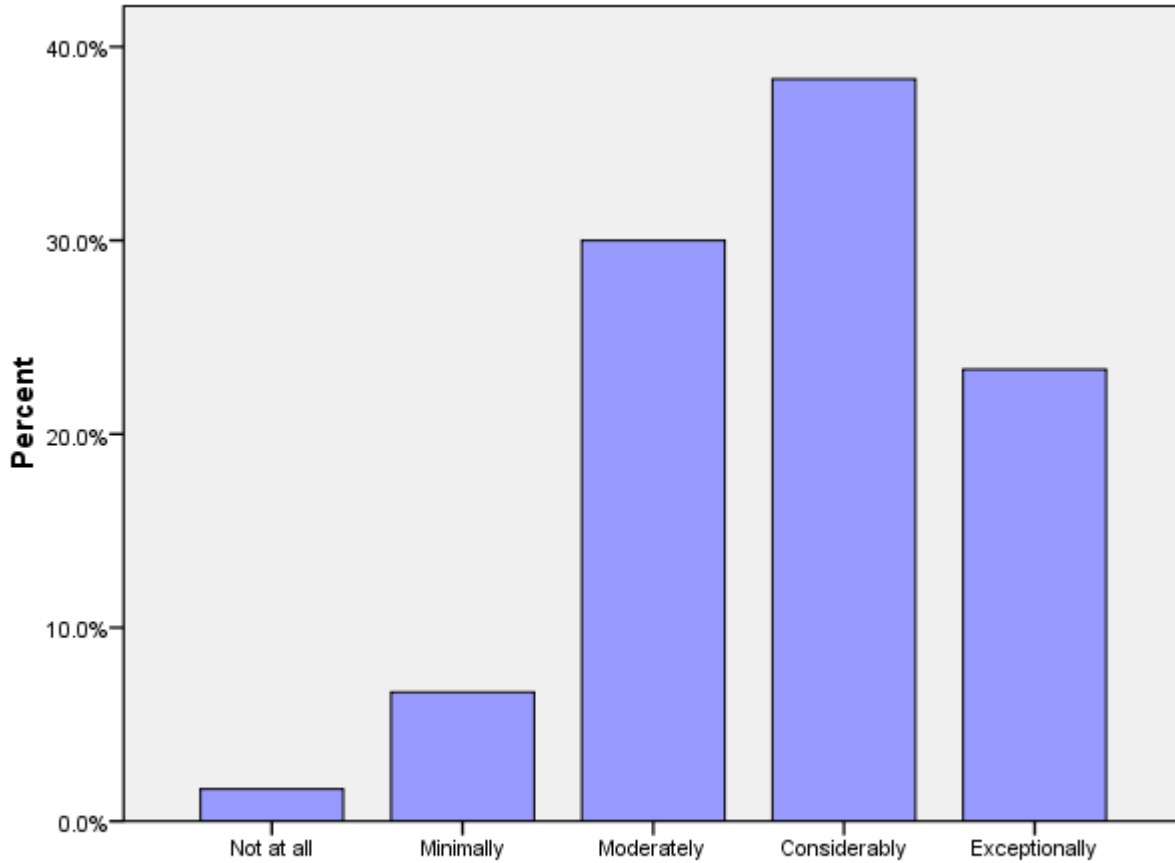
J1c: How personally rewarding do you find your experience with other Volunteers?

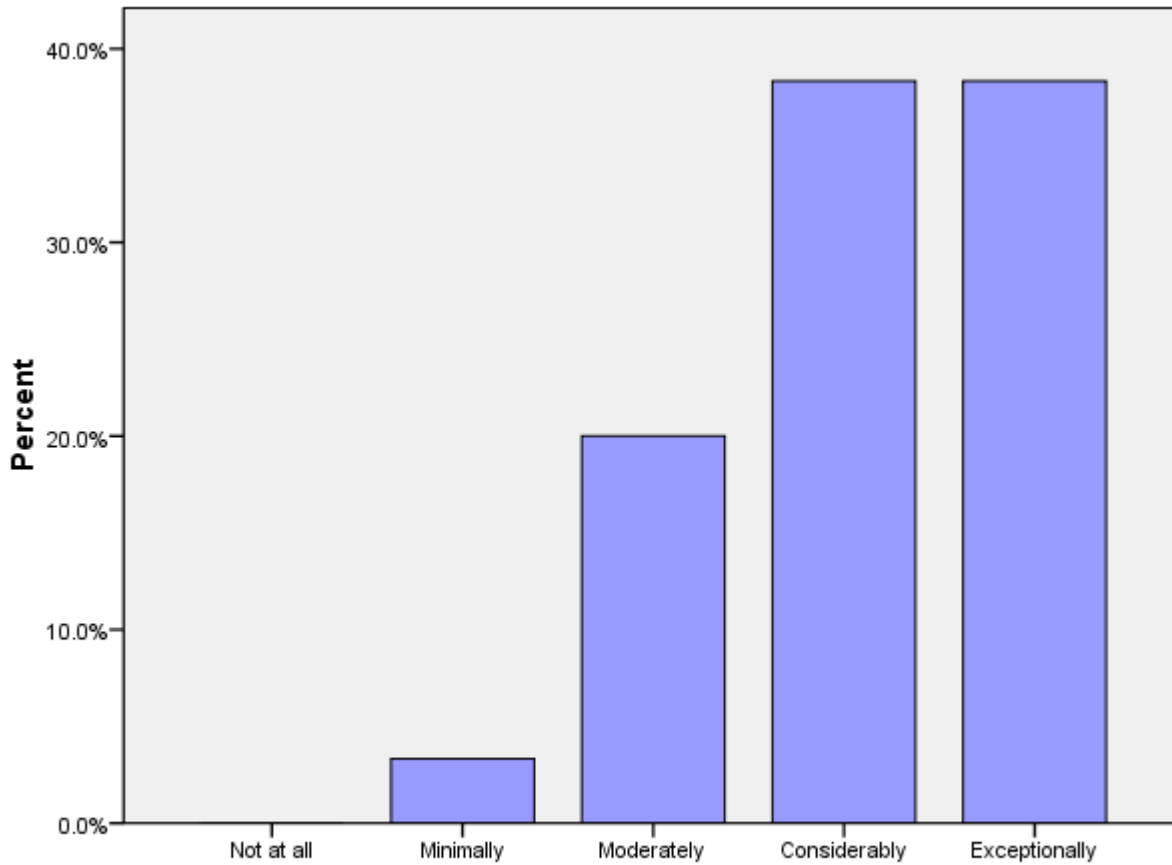**J1d: How personally rewarding do you find your work with counterparts/community partners?**

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1D	7%	12%	28%	32%	22%	60

J1d: How personally rewarding do you find your work with counterparts/community partners?

**J1e: How personally rewarding do you find your experience with other HCNs?**

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1E		3%	20%	38%	38%	60

J1e: How personally rewarding do you find your experience with other HCNs?

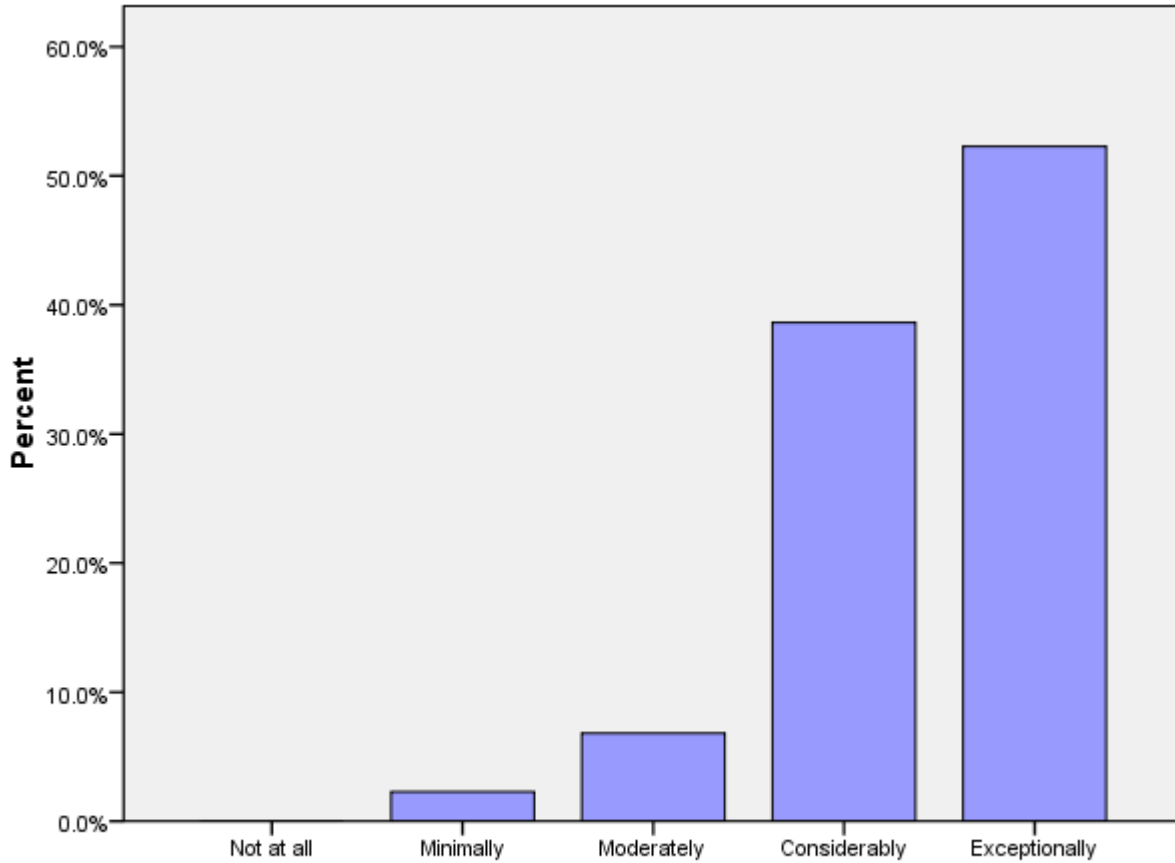**J2a (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 1.**

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2A		27%	27%	30%	16%	44
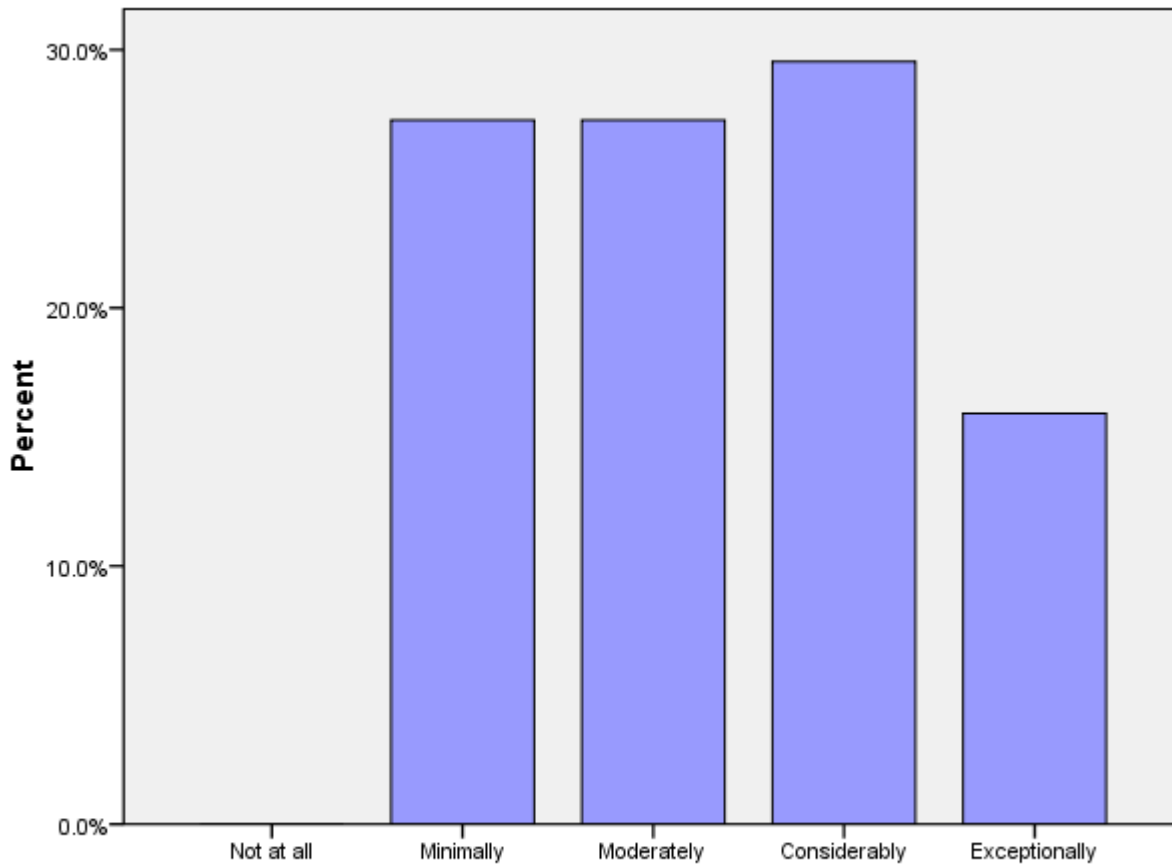
J2a (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 1.

J2b: (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 2.

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2B		2%	7%	39%	52%	44

J2b (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 2.

J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.
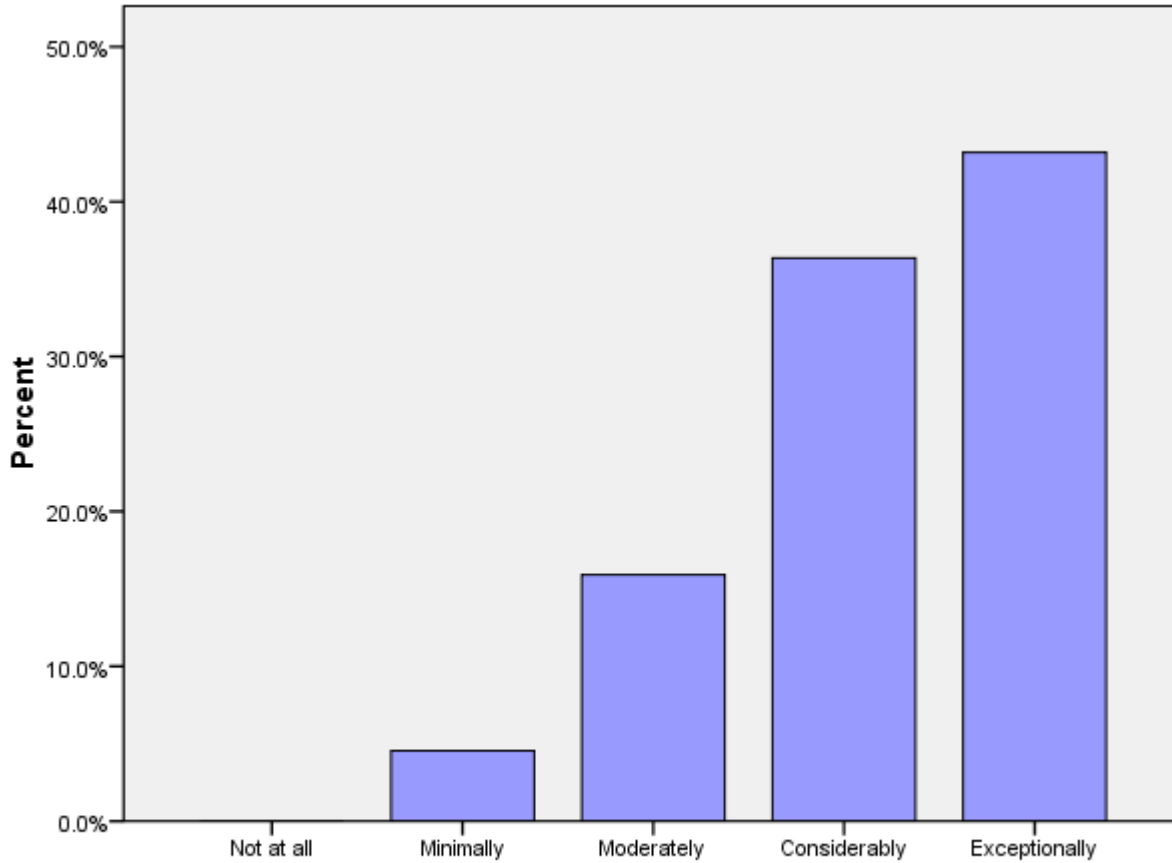
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2C		5%	16%	36%	43%	44

J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

J3: Today, would you make the same decision to join the Peace Corps?

	No	Not likely	Possibly	Probably	Definitely	Total
J3	2%	2%	7%	12%	78%	60

J4: Would you recommend Peace Corps service to others you think are qualified?

	No	Not likely	Possibly	Probably	Definitely	Total
J4	2%	2%	5%	18%	73%	60

J5: Do you intend to complete your Peace Corps service?

	No	Not sure	Yes	Might extend	Total
J5		3%	67%	30%	60

J6: Would your host country benefit most if the Peace Corps program was---?

	Discontinued	Reduced	Refocused/redesigned	Maintained as is	Expanded	Total
J6	7%	15%	47%	20%	10%	59

K. Activities After Peace Corps Service

This section reports on Volunteers' plans for after they have completed their Peace Corps Service.

K1a: What are your plans after your Peace Corps service? Work in government.

Government			
In the U.S.	In your host country	In another country	N
78%	11%	44%	9

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1b: What are your plans after your Peace Corps service? Work in the private sector.

Private Sector			
In the U.S.	In your host country	In another country	N
100%	7%	7%	14

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1c: What are your plans after your Peace Corps service? Work for an NGO.

NGO			
In the U.S.	In your host country	In another country	N
90%	20%	40%	10

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1d: What are your plans after your Peace Corps service? Work for PC Response.

Peace Corps Response			
In the U.S.	In your host country	In another country	N
0%	33%	100%	3

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1e: What are your plans after your Peace Corps service? Continue to participate in volunteer activities.

Volunteer Activities			
In the U.S.	In your host country	In another country	N
93%	14%	21%	14

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1f: What are your plans after your Peace Corps service? Graduate

school/academic credentialing.

Graduate School			
In the U.S.	In your host country	In another country	N
93%	0%	20%	15

* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

K1g: What are your plans after your Peace Corps service? Travel.

Travel			
In the U.S.	In your host country	In another country	N
71%	18%	65%	17

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1h: What are your plans after your Peace Corps service? Other.

Other			
In the U.S.	In your host country	In another country	N
75%	25%	50%	4

* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

K2:How prepared do you feel to share your Peace Corps experience and knowledge of your host country with others in the United States when you return?

	Not at all	Minimally	Moderately	Considerably	Total
How prepared do you feel to share your Peace Corps experience and knowledge of your host country with others in the United States when you return?	0%	0%	28%	72%	29

K3: How well do you feel Peace Corps has prepared you for life in the U. S. after you return?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
How well do you feel Peace Corps has prepared you for life in the U. S. after your return?	3%	7%	37%	50%	3%	30

K6: Have your life/career goals changed because of your Peace Corps service?

	No	Yes	Total
Have your life/career goals changed because of your Peace Corps service?	34%	66%	29

K7: How well informed are you about the following opportunities for returned Volunteers:

	Not informed	Somewhat informed	Well informed	N
Peace Corps Response	30%	57%	13%	30
Peace Corps' Fellows/USA program	10%	53%	37%	30
Noncompetitive eligibility	17%	60%	23%	30
RPCV Career Center in Washington, D.C.	63%	27%	10%	30
Returned Volunteer Services	50%	40%	10%	30

K8: How did you first learn about the Fellows/USA program?

Learn about Fellows/USA program	PC Website	62%	
	Word of mouth	58%	
	From a recruiter	15%	
	At IST	12%	
	Other	12%	
	At PST	4%	
	University website	4%	
	From staff in the host country's PC office	4%	
	Hotline	0%	
	Mid-service mailing from PC	0%	
	At COS Conference	0%	
	At post's information resource center	0%	
	N		26

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K9: Which of the following resources do you think will be helpful as you exit Peace Corps service?

K9 Resources		
	RPCV Handbook	77%
	Career Resource Manual	77%
	Applying to federal government with RPCV noncompetitive eligibility	67%
	Access to free job bulletins	67%
	RPCV job search webinars	60%
	Electronic newsletter with job postings and career advice	53%
	List of RPCVs willing to talk to me about their careers	50%
	RPCV career conferences	47%
	Guide to speaking about my PC service to others (third goal)	43%
	Connection with RPCVs through a mentoring program	40%
	Self-assessment software (SIGI 3)	33%
	NOT SURE	10%
	Other	3%
	N	30

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K10: Which of the following third goal (helping promote a better understanding of peoples on the part of Americans) activities do you plan to do when you return to the U. S.?

K10 Third Goal	Continue with volunteerism and service learning	83%	
	Join a RPCV group	69%	
	Speak to a group of adults about my experience	66%	
	Speak to school age children about my experience	62%	
	Write stories from my PC service on my own	52%	
	Participate in PC Week	38%	
	Obtain and use PC third goal resources	24%	
	NOT SURE	14%	
	Write stories from my PC service in conjunction with CWWS	10%	
	Other	0%	
	N		29

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.