

### Peace Corps Volunteer 2009 Annual Volunteer Survey

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Office of Strategic Information, Research and Planning

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### Introduction to the 2009 Annual Volunteer Survey Report

This country report contains the tables and charts from the Volunteers in your country who completed the 2009 Annual Volunteer Survey (AVS). The results provide a picture of the activities, experiences and views of Peace Corps Volunteers in 2009. The results show areas where Volunteers' needs are met and identify areas where improvements may be needed. The survey was fielded from May through August 2009.

A core set of questions was asked of all Volunteers. For the first time, Volunteers were also asked a series of questions relevant to their time in country:

- Volunteers in country 8 or less months were asked about applying to and preparing for the Peace Corps.
- Volunteers in country 18 or less months were asked about the effectiveness of their preservice training (PST).
- Volunteers in country 19 or more months were asked about their post-service plans, as well as the Peace Corps' resources for their post-service transition.

Tables and graphs are labeled by survey section and the survey question. The tables show the <u>percent</u> of post respondents that selected each choice and the <u>total number</u> of post respondents that answered the question. The number of responses for each question will vary, depending on:

- whether the question was asked of all Volunteers or only the Volunteers in-country a certain number of months and
- how many of the Volunteers who were "eligible" to answer the question did respond.

Most survey questions asked respondents to select only one from a set of choices. The percentages for the "select one" responses add up to 100 percent. Other questions asked Volunteers to "mark all that apply" in situations, for example, where it is likely that respondents are involved in more than one secondary activity. The percentages of the "mark all that apply" responses will total more than 100 percent; each percentage equals the number of respondents selecting that choice divided by the number of respondents who answered the question.

Posts are encouraged to compare these 2009 results with the 2006 and 2008 survey results to note trends and changes over time. Because questions are revised from one survey to the next, a crosswalk between the 2008 and 2009 questions is posted on the OSIRP intranet page under 2009 AVS Reports "Reference Documents." The earlier 2008 survey global, regional and post reports are also posted on the OSIRP Intranet page.

Volunteers' extensive narrative responses to the 29 open-ended questions on the survey are in the post's 2009 Annual Volunteer Survey Open Ended Reponses report. All Volunteers' narrative responses to key questions will be analyzed for global themes and presented in a later report.

The number of surveys for each post includes surveys submitted online by Volunteers and completed paper surveys sent to the Peace Corps headquarters for hand-entry into the online survey system. The final count may include mostly completed partial surveys added to the final dataset after the survey closed.

### Overview of the Post's 2009 Volunteer Survey Respondents

This overview presents basic information about the characteristics of Volunteers who completed the 2009 Annual Volunteer Survey at post.

#### **Completed Surveys by Months in Country**

	8 month	s or less	9 to 18 months		19 months or more		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Months3grp			48	86%	8	14%	56	100%

#### L1: What is your age?

	20-29	30-49	50+	Total
AGE3grp	94%	4%	2%	51

#### L2: What is your gender?

	Female	Male	Total	
GENDER	67%	33%	52	

#### Completed surveys by project.

_		
	Count	Column N %
Agroforestry	7	12%
Community Health/Water Sanitation	13	23%
Education/ TEFL	7	12%
Environmental Education	7	12%
Girls Education and Empowerment	13	23%
Small Enterprise Development	8	14%
Other. Please specify	1	2%
Total	56	100%

C2: Which best describes the focus of your primary assignment/work?

		Percent	Number
C2	Health extension	24%	13
	Youth development	15%	8
	Environmental education	13%	7
	Business education/advising	11%	6
	English teaching	11%	6
	Agroforestry	11%	6
	Other education	7%	4
	Teacher training	4%	2
	Other: Please specify	2%	1
	Information & communications technology (ICT)	2%	1
	Community development	2%	1
	Urban & regional planning/municipal development		
	Water sanitation		
	HIV/AIDS		
	Forestry/parks		
	Math/science teaching		
	NGO development		
	Agriculture/fish/livestock		
	Total	100%	55

C2.TEXT: Which of the following initiatives does your primary work include? Other (specify)

	Open-ended results. Non-res	PERCENT ponsive to request.	NUMBER
C2.TEXT	• -	F	
	Total	100%	56

### A. Applying to the Peace Corps

This section reports Volunteers' motivations in applying and accepting a Peace Corps assignment.

### **B.** Preparation for the Peace Corps

This section reports on Volunteers' assessment of the materials and information available before their service.

Sections A and B are only completed by Volunteers who have been in country less than 9 months. No Volunteers in Mauritania reported they had been in country 8 months or less.

### C. Your Peace Corps Assignment

This section reports Volunteers' primary assignment work and secondary activities. The term "primary assignment" refers to the Volunteers' assignment which is part of an overall project plan designed by your host country partners and in-country Peace Corps staff.

C3: Which of the following activities does your primary assignment/work include? Mark all that apply.

		арріў.		
İ		D0) / D	% Involved in	Total PCVs
	-	PCV Responses	Initiative	Responding
\$C3PrmAct	Nutrition education	29	53%	
	Working with youth	29	53%	
	Girls' education	23	42%	
	English teaching	21	38%	
	WID/GAD	18	33%	
	Environment work	17	31%	
	HIV/AIDS	15	27%	
	Working with NGO(s)	15	27%	
	Information and communications technology (ICT)	14	25%	
	Literacy	13	24%	
	World Wise Schools/ Correspondence Match	13	24%	
	Sports/fitness	12	22%	
	Income generation	11	20%	
	Mobilize host country nationals (HCNs) to volunteer	11	20%	
	Arts	10	18%	
	Natural resources management	8	15%	
	Business advertising	7	13%	
	Child survival	7	13%	
	Community food security (production/marketing)	7	13%	

Water and sanitation	7	13%	
Library development	6	11%	
Microenterprise development	6	11%	
Biodiversity conservation	5	9%	
Household food security	5	9%	
Rural development	5	9%	
Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	3	5%	
Other: Please specify	3	5%	
Urban development/municipal development	1	2%	
Total			55

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C3: Which of the following activities does your primary assignment/work include? Other (specify)

		Column N %	Count	Row N %	
C3.OTHER.TEXT	Open-ended results. Non-responsiv	e to request.			
	Total		56	100%	

#### C4: Hours Spent on Primary Assignment During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C4Hrs6grp		33%	33%	27%	5%	2%	55

## C4: How many hours do you spend on your primary assignment during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C4	56	17.9	2	55	1

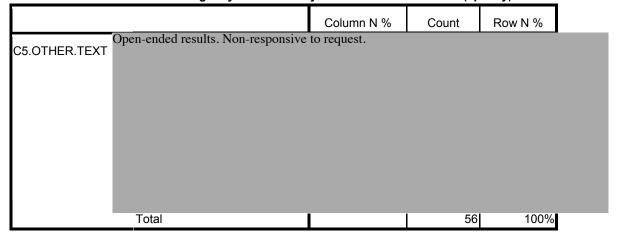
## C5: Which of the following do your secondary activities (other than your primary assignment work) include? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
\$C5SecAct	English teaching	37	69%	
	Girls' education	20	37%	
	Sports/fitness	14	26%	
	Working with youth	14	26%	
	World Wise Schools/ Correspondence Match	13	24%	
	Arts	12	22%	
	Information and communications technology (ICT)	12	22%	
	Working with NGO(s)	12	22%	
	Literacy	11	20%	
	Nutrition education	8	15%	
	WID/GAD	8	15%	
	Mobilize host country nationals (HCNs) to volunteer	6	11%	
	Business advertising	5	9%	
	Environment work	5	9%	
	HIV/AIDS	5	9%	
	Microenterprise development	5	9%	
	Other: Please specify	5	9%	
	Biodiversity conservation	4	7%	

	l ,	70/	
Income generation	4	7%	
Child survival	3	6%	
Library development	3	6%	
Rural development	3	6%	
Urban development/municipal development	2	4%	
Water and sanitation	2	4%	
Community food security (production/marketing)	1	2%	
Household food security	1	2%	
Natural resources management	1	2%	
Working with special groups (e.g., disabled, elderly, ethnic	1	2%	
minorities, orphans)			
Total			54

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C5: Which of the following do your secondary activities include? Other (specify)



#### **C5: No Secondary Activities**

		Percent	Number
C5.NONE	No	96%	54
	Yes, I have no secondary activities	4%	2
	Total	100%	56

#### C6: Hours Spent on Secondary Activities During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C6Hrs6grp		69%	26%	6%			54

#### C6. How many hours do you spend on secondary activities during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C6	56	9.2	1	30	2

#### C7: How personally satisfying is your --?

	Not at all 1	2	3	4	Exceptionally 5	Total
Primary assignment	4%	14%	21%	43%	18%	56
Secondary project/activities		9%	29%	42%	20%	55

### **D.** Training for Peace Corps Assignment

This section reports Volunteers' assessments of the effectiveness of their Pre-Service Training and In-Service Training at post. In-Service Training (IST) includes: Reconnect; Technical IST; Mid-Service and Close of Service conferences; project management/leadership conferences; and other post-sponsored training sessions.

D1: (PCVs at post 18 months or less) How effective was your Pre-Service Training (PST) in preparing you to-

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
	Not effective	FUUI	Auequale	Ellective	very Ellective	INAVINO LIAITIIII	TULAT
Manage cultural differences			28%	34%	38%		47
Deal with adjustment issues		2%	29%	40%	27%	2%	48
Work with							
counterparts/community	2%	19%	52%	23%	2%	2%	48
partners							
Use language needed in	00/	40/	070/	<b>500</b> /	4=0/		40
work and social interactions	2%	4%	27%	50%	17%		48
Perform technical aspects of	00/	100/	0.407	0.50/	450/	404	10
your work	6%	19%	21%	35%	15%	4%	48
Work on your project goals							
and objectives	2%	17%	25%	44%	10%	2%	48
Conduct a participatory							
community needs		17%	48%	19%	15%	2%	48
assessment (e.g., PACA)							
Monitor your project goals							
and outcomes		15%	34%	38%	13%		47
Maintain your physical health	6%	10%	19%	38%	25%	2%	48
Maintain your							
mental/emotional health	6%	15%	29%	31%	19%		48
Maintain your personal safety							
and security	6%	6%	25%	42%	19%	2%	48

D5: How effective was your In-Service Training (IST) in preparing you to-

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences	2%	10%	40%	24%	6%	18%	50
Deal with adjustment issues	2%	8%	36%	34%	6%	14%	50
Build and strengthen working relationships with counterparts/community partners	8%	20%	28%	26%	4%	14%	50
Use language needed in work and social interactions	4%	14%	18%	12%	12%	40%	50
Perform technical aspects of your work	4%	16%	24%	30%	18%	8%	50
Work on your project goals and objectives	4%	6%	26%	40%	18%	6%	50
Conduct a participatory community needs assessment (e.g.,PACA)	6%	12%	28%	20%	4%	30%	50
Monitor project goals and outcomes	2%	14%	38%	28%	14%	4%	50
Maintain your physical health		10%	26%	36%	18%	10%	50
Maintain your mental/emotional health	4%	10%	32%	30%	12%	12%	50
Maintain your personal safety and security	6%	8%	31%	29%	15%	10%	48

#### D8: Did you have this skill before joining the Peace Corps?

		•	
	No/ No answer	Yes	Total
Skills specific to my assignment	11	44	55
Assessing community needs	46	10	56
Organizing/implementing community activities	27	29	56
Building capacity of local organizations	42	13	55
Monitoring, reporting, and evaluating my work	11	45	56
Designing and implementing training sessions	32	23	55

D8: Is the skill needed for your Peace Corps work?

	No/ No answer	Yes	Total
Skills specific to my assignment	1	47	48
Assessing community needs	2	54	56
Organizing/implementing community activities	4	52	56
Building capacity of local organizations	13	42	55
Monitoring, reporting, and evaluating my work	1	54	55
Designing and implementing training sessions	7	48	55

D8: Have you had adequate Peace Corps training to acquire the skill?

	No/ No answer	Yes	Total
Skills specific to my assignment	10	37	47
Assessing community needs	8	44	52
Organizing/implementing community activities	8	35	43
Building capacity of local organizations	21	24	45
Monitoring, reporting, and evaluating my work	7	38	45
Designing and implementing training sessions	13	34	47

### E. Volunteer Assignment Goals and Impact

This section reports Volunteers' self-assessments of their impact on the individuals and organizations in the communities in which they serve. At the end of this section, Volunteers' third goal activities, participation in Coverdell World Wise School/Correspondence Match (CWWS/CM) and use of Peace Corps resources to support their work are reported in questions.

E1: To what extent does your Volunteer work assignment address the following?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Meets the objectives of the project plan		2%	35%	44%	18%	2%	55
Builds local capacity for sustainability	2%	13%	47%	25%	11%	2%	55
Involves local people in planning and implementing activities	4%	13%	28%	28%	26%	2%	54
Complements other local development activities		17%	31%	26%	20%	6%	54
Transfers skills to host country individuals and organizations	2%	6%	28%	41%	22%	2%	54
Mobilizes host country nationals (HCNs) to volunteer	13%	28%	30%	19%	6%	6%	54
Helps promote a better understanding of Americans on the part of the peoples served (goal 2)	4%	7%	13%	33%	40%	4%	55
Helps promote a better understanding of other peoples on the part of Americans (goal 3)	4%		15%	38%	38%	5%	55

E2: To what extent does your host community--?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Need the assistance that you provided		12%	25%	38%	25%		8
Want the assistance that you provided		38%	25%	38%			8

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	18%	21%	21%	18%	11%	11%	56
Leadership skills	5%	21%	36%	27%	5%	5%	56
Planning and management	4%	12%	48%	25%	5%	5%	56
Problem solving/critical thinking	7%	21%	38%	21%	7%	5%	56
Self-esteem	9%	17%	22%	26%	15%	11%	54
Technical skills	4%	9%	36%	30%	14%	7%	56
Use of local resources	4%	11%	38%	29%	7%	12%	56
Use of external resources (e.g., grants, international NGOs)	15%	25%	27%	15%	4%	15%	55
Better understanding of Americans	4%	5%	16%	34%	36%	5%	56
Other: Please specify below				6%		94%	18

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners? Other (specify)

		, ,	(-1 )	, ,
		Column N %	Count	Row N %
E3 OTHER	Open-ended results. No	on-responsive to re	quest.	
	Total		56	100%

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	20%	15%	18%	24%	16%	7%	55
Leadership skills	11%	16%	38%	24%	9%	2%	55
Planning and management	15%	24%	33%	20%	5%	4%	55
Problem solving/critical thinking	7%	15%	38%	31%	7%	2%	55
Self-esteem	7%	7%	24%	41%	19%	2%	54
Technical skills	6%	7%	35%	39%	11%	2%	54
Use of local resources	11%	20%	25%	25%	11%	7%	55
Use of external resources (e.g., grants, international NGOs)	31%	19%	24%	15%		11%	54
Better understanding of Americans	2%	4%	16%	29%	47%	2%	55
Other: Please specify below		6%	6%		6%	83%	18

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work? Other (specify)

	Column N %	Count	Row N %	
E4_OTHER Open-ended results. Not responsive to	98% request.	55		
Total		56	100%	

E5: To what extent does your assignment enhance the capacities of organizations with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Identifying and prioritizing organizational needs	11%	13%	33%	26%	4%	13%	54
Leadership	7%	13%	33%	25%	2%	20%	55
Management	7%	20%	31%	20%	2%	20%	55
Monitoring and evaluation	9%	20%	35%	18%	2%	16%	55
Planning and implementing organizational activities	4%	18%	24%	31%	9%	15%	55
Teamwork/participatory decision-making	6%	17%	19%	36%	6%	17%	53
Use of local resources	9%	11%	36%	24%	5%	15%	55
Ability to mobilize, manage, and sustain local volunteers	17%	20%	28%	19%	4%	13%	54
Other: Please specify below						100%	18

#### E5: To what extent does your assignment enhance the capacities of organizations with whom you work? Other (specify)

		Column N %	Count	Row N %
E5_OTHER	Open-ended results. Not responsive to request.			
	Total		56	100%

## E6: How effective have you been in transferring knowledge and skills to help the following persons or groups build their capacities?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Your counterpart/community partner	14%	11%	27%	27%	12%	9%	56
Another institution/organization	9%	20%	32%	16%	11%	12%	56
Members of your host community	4%	11%	39%	34%	12%		56
Other: Please specify below			5%	16%	11%	68%	19

#### E7: To what extent have HC individuals gained a better understanding of Americans? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E7	0%	4%	27%	55%	14%	0%	56

## E7: To what extent have HC individuals gained a better understanding of Americans? Excludes "Too early to tell."

_	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E7		4%	27%	55%	14%	56

#### E9. In which of the following third goal activities have you participated during your PC service?

		PCV Responses	% Doing This	Total PCVs Responding
\$E9Goal3Acts	Electronic updates	51	93%	
	Personal website or blog	40	73%	
	Hard copy/paper update	36	65%	
	Enrollment in the CWWS/CMS program	23	42%	
	Pen pal program/letter exchange	21	38%	
	Hosting American visitors	19	35%	
	While on home leave, spoke at a school or community group	9	16%	
	Podcasted/created a slide show or video posted online	7	13%	
	Other please specify	3	5%	
	Peace Corps Week activities	1	2%	
	Total			55

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

#### E9: When asked about third goal activities, Volunteer answered "No involvement in third goal activities."

	Have done third goal activities	No third goal activities	Total
Peace Corps' third goal is to "help promote a			
better understanding of other peoples on the part			
of Americans." In which of the following third goal	100%		56
activities, including your contact with family and	100 /0		30
friends, have you participated during your Peace			
Corps			

#### E10: Would you recommend participation in the CWWS CMS to other Volunteers?

	I have not participated in CWWS/CM.	I have participated in CWWS/CM & would recommend it	I have participated in CWWS/CM and would NOT recommend it	Total
	CVVV3/CIVI.	recommend it	NOT recommend it	Total
E10	58%	36%	5%	55

#### E11: To what extent have Americans gained a better understanding of HCNs? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E11	0%	2%	15%	55%	27%	2%	55

## E11: To what extent have Americans gained a better understanding of HCNs? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E11		2%	15%	56%	28%	54

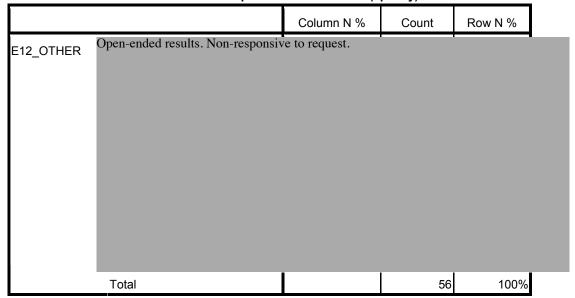
E12: Which of the following resources have been useful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Useful)	11
Contact with other Peace Corps staff in Washington, D.C. (Useful)	7
Information at staging (Useful)	24
Information from your post sent to you before departure (Useful)	25
Internet (Useful)	46
Invitation kits (Useful)	30
Material in staging packet (Useful)	29
Peace Corps staff at post (e.g., World Wise School contact) (Useful)	13
Recruiting (Useful)	12
Resources available from Coverdell World Wise Schools (Useful)	4
Resources available on Peace Corps website (e.g., third goal section) (Useful)	11
Training on third goal (Useful)	11
Other: Please specify below (Useful)	2

E12: Which of the following resources would/will be helpful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Would be helpful)	18
Contact with other Peace Corps staff in Washington, D.C. (Would be helpful)	20
Information at staging (Would be helpful)	8
Information from your post sent to you before departure (Would be helpful)	10
Internet (Would be helpful)	7
Invitation kits (Would be helpful)	2
Material in staging packet (Would be helpful)	5
Peace Corps staff at post (e.g., World Wise School contact) (Would be helpful)	9
Recruiting (Would be helpful)	8
Resources available from Coverdell World Wise Schools(Would be helpful)	17
Resources available on Peace Corps website (e.g., third goal section) (Would be helpful)	13
Training on third goal (Would be helpful)	12
Other: Please specify below (Would/will be helpful)	2

#### E12: Other useful/helpful resources? Other (specify)



#### E13: Do you know about the Peace Corps Partnership Program (PCPP)?

	No	Yes, but I haven't used it.	Yes, I have used it.	Total
E13	2%	75%	23%	56

### F. Peace Corps Support

This section reports Volunteers' assessments of in-country Peace Corps.

#### F2: How satisfied are you with the health care you received from your PCMO(s)?

	Not at all	Minimally	Adequately	Considerably	Exceptionally	Not Used	Total
F2	4%	9%	25%	41%	20%	2%	56

#### F3: How satisfied are you with the following support provided by in-country PC staff?

	Not at all 1	2	3	4	Completely 5	NA	Total
Administrative/logistical	9%	9%	27%	39%	16%		56
Cross-cultural		4%	38%	54%	5%		56
Emotional	9%	23%	30%	29%	9%		56
Feedback on my work reports	7%	20%	34%	27%	11%	2%	56
Job assignment	5%	12%	39%	25%	18%		56
Language learning	2%	11%	24%	29%	35%		55
Medical	4%	12%	21%	39%	23%		56
Safety and security	9%	9%	36%	25%	20%	2%	56
Site selection/preparation	9%	20%	22%	22%	27%		55
Technical skills	4%	11%	36%	33%	16%		55

#### F4: How satisfied are you with the Peace Corps allocation of time and resources to mental health/adjustment issues?

	Not at all satisfied 1	2	3	4	Completely satisfied 5	Total
F4	11%	12%	34%	27%	16%	56

## F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Including PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	NA / I have no need for support	Total
F5	7%	12%	23%	5%	4%	48%	56

# F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Excluding PCVs w/no need for support)

				Considerable	Exceptional	
	No support	Minimal support	Adequate support	support	support	Total
F5	14%	24%	45%	10%	7%	29

## F6: How would you rate your interaction with the Country Director in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	4%	96%	56
Informative content	9%	91%	55
My comfort level discussing issues	9%	91%	55
Adequacy of visits	26%	74%	54

## F6b: How would you rate your interaction with the PTO/SRPTC in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	9%	91%	53
Informative content	9%	91%	53
My comfort level discussing issues	13%	87%	53
Adequacy of visits	21%	79%	52

F6c: How would you rate your interaction with the APCD/Program Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	12%	88%	56
Informative content	16%	84%	55
My comfort level discussing issues	13%	87%	54
Adequacy of visits	15%	85%	55

F6d: How would you rate your interaction with the PCMO in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	9%	91%	53
Informative content	6%	94%	53
My comfort level discussing issues	2%	98%	53
Adequacy of visits	24%	76%	51

F6e: How would you rate your interaction with the Safety and Security Coordinator in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	18%	82%	56
Informative content	22%	78%	55
My comfort level discussing issues	15%	85%	55
Adequacy of visits	24%	76%	55

F6f: How would you rate your interaction with the Training Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	8%	92%	53
Informative content	8%	92%	51
My comfort level discussing issues	4%	96%	53
Adequacy of visits	24%	76%	50

F6g: How would you rate your interaction with administrative staff in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	0%	100%	54
Informative content	4%	96%	54
My comfort level discussing issues	6%	94%	54
Adequacy of visits	12%	88%	50

F6h: How would you rate your interaction with other post staff (please specify) in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	0%	100%	3
Informative content	0%	100%	3
My comfort level discussing issues	0%	100%	3
Adequacy of visits	0%	100%	5

## F7: To what extent is your CD aware of Volunteer issues and concerns through interactions with Volunteers?

	Not at all	Minimally	Adequately	Considerably	Completely	Total
F7		2%	27%	53%	18%	55

#### F8: What is the most effective way you use to communicate with PC staff?

Most effective	Cellphone (voice)	61%	34
	Email/ Internet	16%	9
	In-person visits	11%	6
	Text messaging	9%	5
	Telephone at residence or work	4%	2
	Other. Please specify		
	Telephone not at residence or work		
	Letters		
	CB radio		
	Total	100%	56

#### F8: What is the second most effective way you use to communicate with PC staff?

Second most effective	Email/ Internet	54%	30
	Cellphone (voice)	27%	15
	Text messaging	16%	9
	Telephone at residence or work	2%	1
	In-person visits	2%	1
	Other. Please specify	s.	
	Telephone not at residence or work	s.	
	Letters		
	CB radio		
	Total	100%	56

F8: What is the third most effective way you use to communicate with PC staff?

(C11_THREE) Third most	In-person visits	34%	19
effective	Text messaging	32%	18
	Email/ Internet	23%	13
	Cellphone (voice)	9%	5
	Telephone at residence or work	2%	1
	Other. Please specify		
	Telephone not at residence or work		
	Letters		
	CB radio		
	Total	100%	56

# F9: How do you rate the effectiveness of your communication resources for contacting in-country PC staff?

	Very poor	Poor	Adequate	Good	Excellent	Total
F9		5%	34%	32%	29%	56

### **G. Your Safety and Security**

This section reports on how safe and informed about their safety Volunteers feel. Their experiences with reported and unreported crimes are summarized.

G1: How safe do you feel ...?

			Adequately			
	Not at All Safe	Often Safe	Safe	Usually Safe	Very Safe	Total
Where you live		16%	14%	34%	36%	56
Where you work		7%	9%	30%	54%	56
When you travel in-country	5%	18%	29%	34%	14%	56
City where main Peace Corps office is located		22%	30%	35%	13%	54

#### G2: Please indicate the number of times you experienced the following types of discrimination/harassment.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	83.7%		7.0%	2.3%	2.3%	4.7%	43
Anti-American	28.3%	17.4%	39.1%	10.9%	2.2%	2.2%	46
Disability	100.0%						44
Gender	44.4%		13.3%	15.6%	8.9%	17.8%	45
Racial/color	59.1%	6.8%	11.4%	4.5%	2.3%	15.9%	44
Religious	22.9%	16.7%	25.0%	4.2%	12.5%	18.8%	48
Sexual (verbal)	51.1%	6.7%	20.0%	6.7%	4.4%	11.1%	45
Sexual (physical)	78.3%	13.0%	4.3%	2.2%	2.2%		46
Sexual orientation	100.0%						44

#### G2: Please indicate the number of times you reported discrimination/harassment events to PC.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	100.0%						8
Anti-American	78.6%	17.9%	3.6%				28
Gender	87.0%	8.7%	4.3%				23
Racial/color	100.0%						18
Religious	86.7%	13.3%					30
Sexual (verbal)	78.9%	15.8%	5.3%				19
Sexual (physical)	70.0%	20.0%	10.0%				10

#### G3: Please indicate the number of times you experienced the following types of crimes.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	69.4%	14.3%	16.3%				49
Theft	66.7%	22.9%	10.4%				48
Robbery	100.0%						47
Physical assault	89.6%	4.2%	6.2%				48
Aggravated assault	97.9%	2.1%					47
Sexual assault	95.7%	4.3%					47
Rape	100.0%						44

#### G3: Please indicate the number of times you reported the following crimes to Peace Corps.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	26.7%	53.3%	20.0%				15
Theft	71.4%	28.6%					14
Physical assault	40.0%	60.0%					5
Aggravated assault		100.0%					1
Sexual assault	50.0%	50.0%					2

#### G4a: If you did not report your experience with burglary, please your reason(s) for not reporting.

		<u> </u>	. ,	
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpBurg	I did not think the PC could help	5	50%	
	I felt it was too minor or common to report	5	50%	
	Other	3	30%	
	It might hurt my relationship with the community	1	10%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	Total			10

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4b: If you did not report your experience with theft, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpTheft	I felt it was too minor or common to report	12	86%	
	I did not think the PC could help	8	57%	
	I believed it could result in changing sites	1	7%	
	It might hurt my relationship with the community	1	7%	
	Other	1	7%	
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	Total			14

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

#### G4c: If you did not report your experience with robbery, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRobb	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4d: If you did not report your experience with physical assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpPhAs	I felt it was too minor or common to report	2	100%	
	I did not think the PC could help	1	50%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			2

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with aggravated assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpAgAs	I did not think the PC could help	1	50%	
	I felt it was too minor or common to report	1	50%	
	Reporting might result in disciplinary action against me	1	50%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	It might hurt my relationship with the community			
	Other			
	Total			2

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

#### G4e: If you did not report your experience with sexual assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpSxAs	I did not think the PC could help I believed it could result in changing sites I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4f: If you did not report your experience with rape, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRape	I did not think the PC could help I believed it could result in changing sites I felt it was too minor or common to report Concerns of a possible breach		Rptd	Responding
	in confidentiality  Reporting might result in disciplinary action against me  It might hurt my relationship with the community  Other  Total			

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

## **H. Volunteers Working in HIV/AIDS**

This section reports Volunteers' involvement in HIV/AIDS and their perceived effectiveness of their HIV/AIDS related activities.

## H1: Which of the following best describes your involvement in HIV/AIDS activities?

			Involved in			
		HIV/AIDS work is	HIV/AIDS efforts,			
	HIV/AIDS work is	part of my	not	Not involved in		
	my primary	secondary	primary/secondary	any HIV/AIDS		
	assignment.	activities.	work	related activities	Total	
H1	13%	15%	31%	41%		54

### H2: How well has PC training prepared you to undertake your HIV/AIDS activities?

	Not at all	Poorly	Adequately	Well	Very well	NA	Total
H2	12%	16%	31%	28%	6%	6%	32

# H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Including the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Don't know	Total
НЗ	6%	45%	32%	3%	13%	31

# H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Excluding the "Don't Know" responses)

		Sometimes		Almost always	
	Seldom effective	effective	Often effective	effective	Total
НЗ	7%	52%	37%	4%	27

## I. Your Life in the Peace Corps

This section reports on Volunteers' descriptions of and adjustments to their living conditions, including stress factors and how Volunteers cope with stress.

## I1: Have you lived with a host country individual or family?

	Never lived with a host country individual or family	Yes, I lived with a host country individual or family only	Yes, in my community (not during PST).	Yes, both during PST and later in my community.	Total	
	individual or family	Offig	during 1 01).	my community.	Total	_
<b>I</b> 1		47%		53%	5	53

## 12: How often do you interact with HCNs in community/family social events?

		Several times a		Several times a		Less than once a	
	Daily	week	Weekly	month	Monthly	month	Total
12	70%	9%	17%	2%	2%		53

## I3: How well can you communicate in the language used by most people in your community?

	Not at all	Poorly	Adequately	Well	Very well	Total
13		11%	55%	23%	11%	53

### 14: Do you have the following at your worksite?

	Never	Sometimes or more often	Total
Electricity	35%	65%	52
Running water	36%	64%	53

## 14: Do you have the following at your residence?

	Never	Sometimes or more often	Total
Electricity	31%	69%	52
Running water	22%	78%	51

# I5: How well do your PC experiences match the expectations you had before you became a Volunteer?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total	
15	2%	17%	36%	34%	11%	53	

## 17: To what extent do the following create stress and/or emotional health issues for you?

	Not at all stressful 1	2	3	4	Exceptionally stressful 5	NA	Total
Cultural issues	2%	13%	51%	30%	4%		53
Dealing with violence in country (e.g., civil unrest, domestic violence, corporal punishment)	23%	34%	23%	9%	8%	4%	53
Health/medical problems	25%	26%	42%	6%	2%		53
Issues including family, friends, loved ones in U.S.	15%	28%	36%	17%	2%	2%	53
Isolation/loneliness	21%	26%	36%	8%	9%		53
Local language	2%	26%	36%	28%	8%		53
Primary assignment	9%	43%	23%	15%	8%	2%	53
Romantic relationships in- country	32%	23%	19%	4%		23%	53
Interactions with other Volunteers	37%	42%	17%	4%			52
Interactions with PC Staff	35%	42%	19%	4%			52
Safety and security	23%	33%	29%	10%	6%		52
Other: Please specify below		14%			43%	43%	7

18: Please mark all of the typical ways in which you cope with stress.

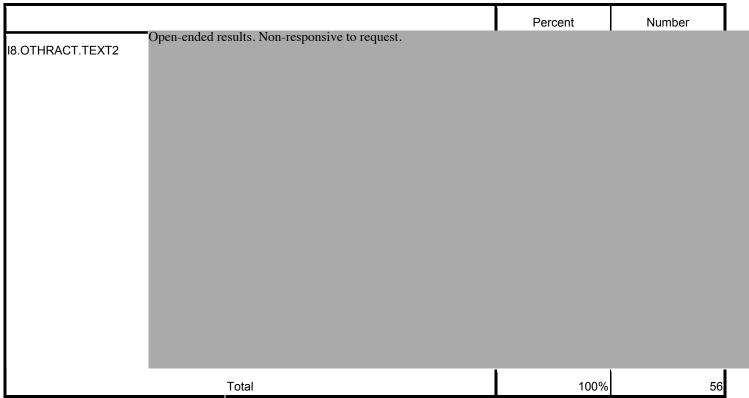
		PCV Responses	% Using This Stress Reducer	Total PCVs Responding
\$I8LessStress	Pursue personal hobbies	45	85%	
	Talk with friends and family in US	44	83%	
	Talk with PCVs in my community	43	81%	
	Leave the community for a time	38	72%	
	Talk with PCVs outside my community	37	70%	
	Do sports	37	70%	
	Get involved in other projects	30	57%	
	Talk with co-workers or friends (not PCVs)	25	47%	
	Talk with my host family	22	42%	
	Meditate	13	25%	
	Pray	13	25%	
	Do other activity (specify)	12	23%	
	Talk with PC in-country staff	8	15%	
	Talk with Office of Special Services staff	1	2%	
	Total			53

<sup>\*</sup>Percents total to more than 100% since Volunteers were asked to "mark all that apply."

#### 18: Others I talk with to reduce stress

		Percent	Number
I8.OTHRS.TEXT	Open-ended results. Non-responsive to request.		
	Total	100%	56

### 18: Other activities to reduce stress



# I8: When asked about ways of coping with stress, Volunteers who answered "No stress"

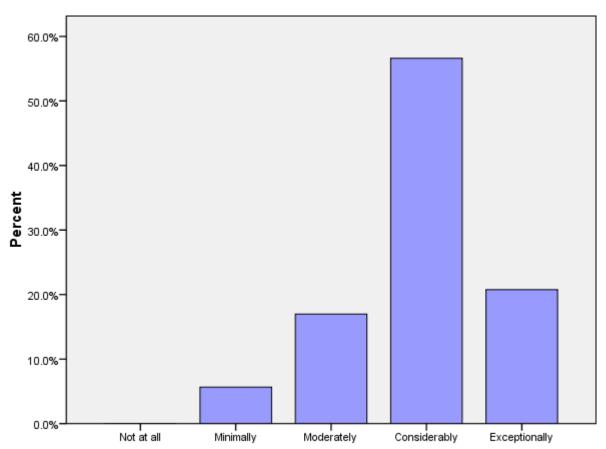
	No	Yes, I have no stress	Total
I8.NOSTRESS	100%		56

## J. Overall Assessment of Peace Corps Service

This section reports Volunteers' level of satisfaction with their Peace Corps service and their expectations about completing their service.

J1a: How personally rewarding do you find your overall Peace Corps service?

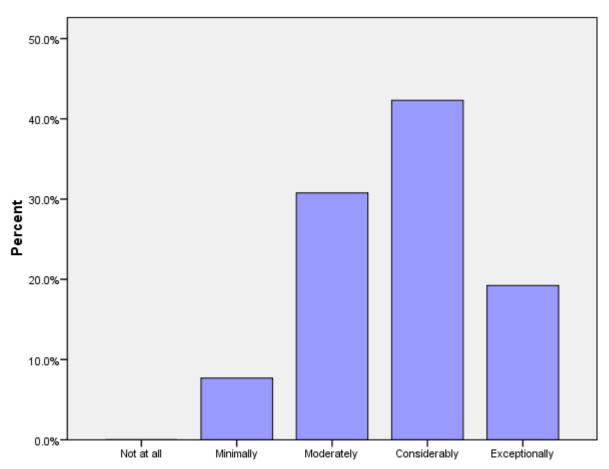
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1A		6%	17%	57%	21%	53



J1a: How personally rewarding do you find your overall Peace Corps service?

J1b: How personally rewarding do you find your community involvement?

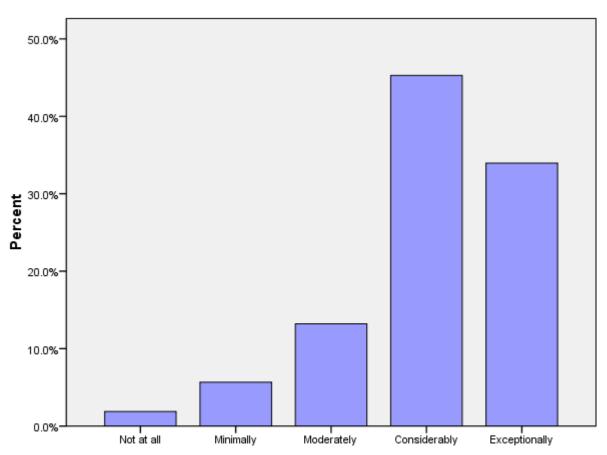
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1B		8%	31%	42%	19%	52



J1b: How personally rewarding do you find your community involvement?

J1c: How personally rewarding do you find your experience with other Volunteers?

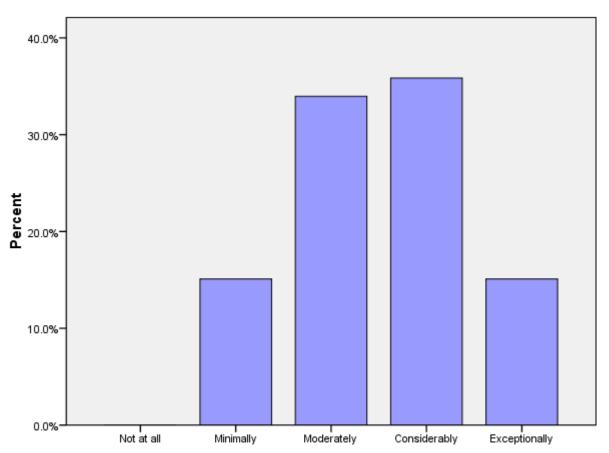
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1C	2%	6%	13%	45%	34%	53



J1c: How personally rewarding do you find your experience with other Volunteers?

J1d: How personally rewarding do you find your work with counterparts/community partners?

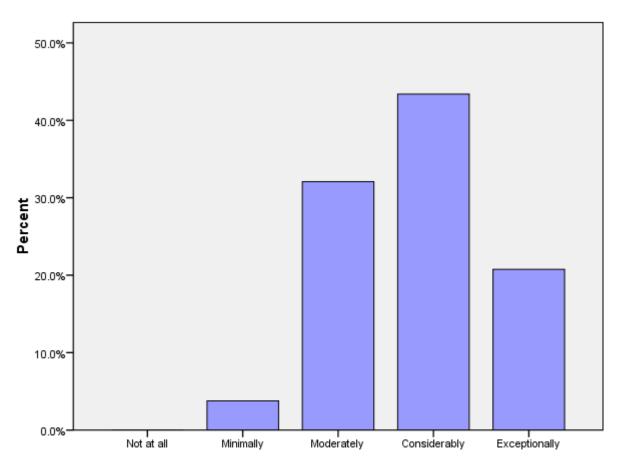
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1D		15%	34%	36%	15%	53



J1d: How personally rewarding do you find your work with counterparts/community partners?

J1e: How personally rewarding do you find your experience with other HCNs?

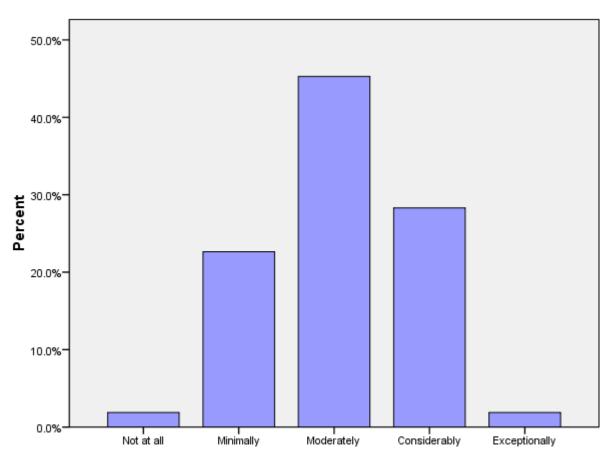
		Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J.	1E		4%	32%	43%	21%	53



J1e: How personally rewarding do you find your experience with other HCNs?

J2a (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 1.

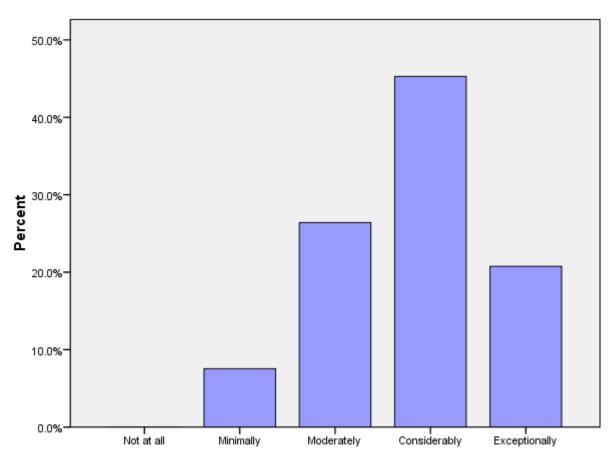
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2A	2%	23%	45%	28%	2%	53



J2a (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 1.

J2b: (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 2.

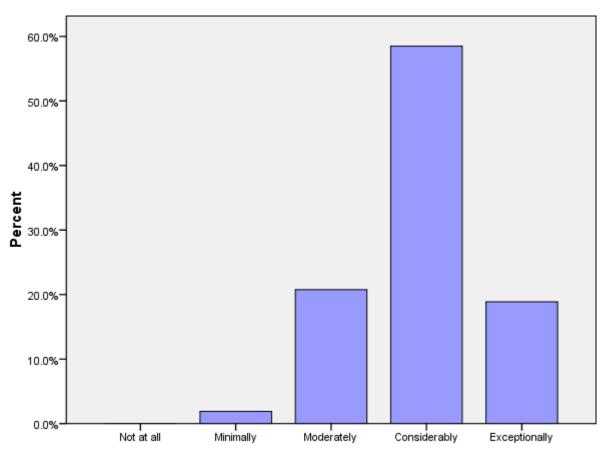
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2B		8%	26%	45%	21%	53



J2b (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 2.

J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

-	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2C		2%	21%	58%	19%	53



J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

## J3: Today, would you make the same decision to join the Peace Corps?

	No	Not likely	Possibly	Probably	Definitely	Total
J3		2%	6%	17%	75%	52

## J4: Would you recommend Peace Corps service to others you think are qualified?

	No	Not likely	Possibly	Probably	Definitely	Total
J4			8%	19%	74%	53

## J5: Do you intend to complete your Peace Corps service?

	No	Not sure	Yes	Might extend	Total
J5	2%	2%	79%	17%	53

## J6: Would your host country benefit most if the Peace Corps program was---?

			Refocused/redesig			
	Discontinued	Reduced	ned	Maintained as is	Expanded	Total
J6	4%	4%	44%	23%	25%	52

## K. Activities After Peace Corps Service

This section reports on Volunteers' plans for after they have completed their Peace Corps Service.

K1a: What are your plans after your Peace Corps service? Work in government.

Government					
In the U.S. In your host country In another country N					
100%	0%	0%	1		

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1b: What are your plans after your Peace Corps service? Work in the private sector.

Private Sector						
In the U.S. In your host country In another country N						
100%	0%	0%	1			

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1c: What are your plans after your Peace Corps service? Work for an NGO.

NGO					
In the U.S. In your host country In another country N					
100%	0%	0%	2		

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

## K1d: What are your plans after your Peace Corps service? Work for PC Response.

Peace Corps Response					
In the U.S. In your host country In another country N					
0%	0%	0%	0		

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

## K1e: What are your plans after your Peace Corps service? Continue to participate in volunteer activities.

Volunteer Activities						
In the U.S. In your host country In another country N						
100%	0%	0%	3			

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

# K1f: What are your plans after your Peace Corps service? Graduate school/academic credentialing.

Graduate School					
In the U.S. In your host country In another country N					
67%	33%	0%	3		

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

## K1g: What are your plans after your Peace Corps service? Travel.

Travel					
In the U.S. In your host country In another country N					
100%	0%	100%	2		

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

### K1h: What are your plans after your Peace Corps service? Other.

Other					
In the U.S.	In your host country	In another country	N		
50%	0%	50%	2		

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

# K2:How prepared do you feel to share your Peace Corps experience and knowledge of your host country with others in the United States when you return?

	Not at all	Minimally	Moderately	Considerably	Total
How prepared do you feel to	0%	0%	29%	71%	
share your Peace Corps					
experience and knowledge of					
your host country with others					7
in the United States when					
you return?					

## K3: How well do you feel Peace Corps has prepared you for life in the U. S. after you return?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
How well do you feel Peace	0%	0%	29%	57%	14%	
Corps has prepared you for life						
in the U. S. after your return?						7

## K6: Have your life/career goals changed because of your Peace Corps service?

	No	Yes	Total
Have your life/career goals changed because of your	57%	43%	
Peace Corps service?			7

K7: How well informed are you about the following opportunities for returned Volunteers:

	Not informed	Somewhat informed	Well informed	N
Peace Corps Response	0%	57%	43%	7
Peace Corps' Fellows/USA program	0%	14%	86%	7
Noncompetitive eligibility	0%	14%	86%	7
RPCV Career Center in Washington, D.C.	0%	57%	43%	7
Returned Volunteer Services	0%	43%	57%	7

K8: How did you first learn about the Fellows/USA program?

Learn about Fellows/USA	PC Website	71%	
program	University website	43%	
	Word of mouth	43%	
	From a recruiter	29%	
	At COS Conference	29%	
	At PST	14%	
	From staff in the host country's PC office	14%	
	Hotline	0%	
	At IST	0%	
	Mid-service mailing from PC	0%	
	At post's information resource center	0%	
	Other	0%	
	N		7

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K9: Which of the following resources do you think will be helpful as you exit Peace Corps service?

	Peace Corps service		
K9 Resources	Career Resource Manual	100%	Į.
	Electronic newsletter with job postings and career advice	86%	
	Applying to federal government with RPCV noncompetitive eligibility	71%	
	Access to free job bulletins	71%	
	List of RPCVs willing to talk to me about their careers	57%	
	RPCV Handbook	43%	i.
	Guide to speaking about my PC service to others (third goal)	43%	
	RPCV career conferences	43%	li.
	RPCV job search webinars	29%	
	Self-assessment software (SIGI 3)	29%	
	Connection with RPCVs through a mentoring program	14%	
	Other	0%	i i
	NOT SURE	0%	i.
	N		7

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K10: Which of the following third goal (helping promote a better understanding of peoples on the part of Americans) activities do you plan to do when you return to the U. S.?

	return to the o. o.:		
K10 Third Goal	Continue with volunteerism and service learning	100%	
	Speak to school age children about my experience	86%	
	Participate in PC Week	86%	
	Join a RPCV group	86%	
	Speak to a group of adults about my experience	71%	
	Write stories from my PC service on my own	57%	
	Obtain and use PC third goal resources	29%	
	Write stories from my PC service in conjunction with CWWS	0%	
	Other	0%	
	NOT SURE	0%	
	N		7

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.