

Peace Corps Volunteer 2009 Annual Volunteer Survey

Morocco October 13, 2009

Office of Strategic Information, Research and Planning

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Introduction to the 2009 Annual Volunteer Survey Report

This country report contains the tables and charts from the Volunteers in your country who completed the 2009 Annual Volunteer Survey (AVS). The results provide a picture of the activities, experiences and views of Peace Corps Volunteers in 2009. The results show areas where Volunteers' needs are met and identify areas where improvements may be needed. The survey was fielded from May through August 2009.

A core set of questions was asked of all Volunteers. For the first time, Volunteers were also asked a series of questions relevant to their time in country:

- Volunteers in country 8 or less months were asked about applying to and preparing for the Peace Corps.
- Volunteers in country 18 or less months were asked about the effectiveness of their preservice training (PST).
- Volunteers in country 19 or more months were asked about their post-service plans, as well as the Peace Corps' resources for their post-service transition.

Tables and graphs are labeled by survey section and the survey question. The tables show the <u>percent</u> of post respondents that selected each choice and the <u>total number</u> of post respondents that answered the question. The number of responses for each question will vary, depending on:

- whether the question was asked of all Volunteers or only the Volunteers in-country a certain number of months and
- how many of the Volunteers who were "eligible" to answer the question did respond.

Most survey questions asked respondents to select only one from a set of choices. The percentages for the "select one" responses add up to 100 percent. Other questions asked Volunteers to "mark all that apply" in situations, for example, where it is likely that respondents are involved in more than one secondary activity. The percentages of the "mark all that apply" responses will total more than 100 percent; each percentage equals the number of respondents selecting that choice divided by the number of respondents who answered the question.

Posts are encouraged to compare these 2009 results with the 2006 and 2008 survey results to note trends and changes over time. Because questions are revised from one survey to the next, a crosswalk between the 2008 and 2009 questions is posted on the OSIRP intranet page under 2009 AVS Reports "Reference Documents." The earlier 2008 survey global, regional and post reports are also posted on the OSIRP Intranet page.

Volunteers' extensive narrative responses to the 29 open-ended questions on the survey are in the post's 2009 Annual Volunteer Survey Open Ended Reponses report. All Volunteers' narrative responses to key questions will be analyzed for global themes and presented in a later report.

The number of surveys for each post includes surveys submitted online by Volunteers and completed paper surveys sent to the Peace Corps headquarters for hand-entry into the online survey system. The final count may include mostly completed partial surveys added to the final dataset after the survey closed.

Overview of Post's 2009 Volunteer Survery Respondents

This overview presents basic information about the characteristics of Volunteers who completed the 2009 Annual Volunteer Survey at post.

Completed Surveys by Months in Country

	8 months or less		9 to 18 months		19 months or more		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Months3grp	68	31%	93	42%	60	27%	221	100%

L1: What is your age?

	20-29	30-49	50+	Total	
AGE3grp	89%	7%	4%	214	

L2: What is your gender?

	Female	Male	Total	
GENDER	60%	40%	214	

Completed surveys by project.

	Count	Column N %
Community Health in Rural Morocco	68	31%
Natural Resources Management & Community Development	45	20%
Small Business Development	55	25%
Youth Development	49	22%
Other. Please specify	4	2%
Total	221	100%

		Percent	Number
C2	Health extension	22%	49
	Business education/advising	19%	41
	Youth development	16%	36
	Environmental education	14%	32
	Community development	7%	16
	English teaching	6%	13
	Other: Please specify	4%	9
	Other education	3%	7
	Water sanitation	2%	4
	Forestry/parks	2%	4
	Agroforestry	2%	4
	NGO development	1%	3
	HIV/AIDS	0%	1
	Teacher training	0%	1
	Agriculture/fish/livestock	0%	1
	Urban & regional planning/municipal development		
	Math/science teaching		
	Information & communications technology (ICT)		
	Total	100%	221

C2: Which best describes the focus of your primary assignment/work?

I		PERCENT	NUMBER
	Open-ended results. Not responsive to request.	I EROENT	
C2.TEXT			
	Total	100%	221
			·

C2.TEXT: Which of the following initiatives does your primary work include? Other (specify)

A. Applying to the Peace Corps

This section reports Volunteers' motivations in applying and accepting a Peace Corps assignment.

	Not Important	Somewhat important	Important	NA	Total
Different culture	3%	18%	79%		68
Work experience	4%	19%	74%	3%	68
Help others		6%	94%		68
International experience	6%	15%	78%	1%	68
Language	18%	28%	54%		68
Personal growth	3%	19%	78%		67
U. S. job market	59%	18%	21%	3%	68
Serve my country	30%	43%	27%		67
Travel/adventure	4%	21%	75%		67
Other: Please specify below	8%		12%	79%	24

A1: How important were the following factors in accepting a PC assignment?

A1_OTHER: How important were the following factors in accepting a PC

assignment? Other (specify)

	PERCENT	NUMBER	
Open-ended results. Not respor A1_OTHER	nsive to request.		
Total	100%	221	

		PCV Responses	% Involved in Initiative	Total PCVs Responding
What prompted you to apply to PC	Personal interest in the Peace Corps	51	75%	
	Returned Peace Corps Volunteer (e.g., someone you met or know personally	31	46%	
	Peace Corps website	29	43%	
	Peace Corps campus or community information session	19	28%	
	Peace Corps recruiter	10	15%	
	Other: Please specify	8	12%	
	Article or book about the Peace Corps	7	10%	
	Returned Peace Corps Volunteer who spoke to your school or group about the Peace Corps	6	9%	
	Radio, TV, or print advertisement	1	1%	
	Peace Corps material in the mail			
	Total			68

A2. What prompted you to apply to the PC? Mark all that apply.

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

PERCENT	NUMBER
FERGEINI	INUIVIDER
100%	221
	PERCENT

A2.OTHER.TEXT: What prompted you to apply to the PC? Other (specify)

B. Preparation for the Peace Corps

This section reports on Volunteers' assessment of the materials and information available before their service.

B1: How useful was the information on the PC website in preparing you for the realities of living and working as a Volunteer?

						Don't know (did not	
	Not at all 1	2	3	4	Extremely 5	access information)	Total
B1	1%	15%	50%	28%	1%	4%	68

B2: How useful were the PC materials about your country in helping you prepare for your service?

	Not at all 1	2	2	4	Estromoly E	Don't know (did not	Tatal
	Not at all 1	Z	3	4	Extremely 5	access information)	Total
B2	1%	9%	41%	41%	7%		68

B3: How useful were the materials you received from the PC about your primary assignment in helping you prepare for your

. . . .

	service?									
	Not at all 1	0	2		Extremely 5	Don't know (did not access information)	Total			
	NUL AL ALL I	Z	3	4	Extremely 5	access iniornation)	TOLAI			
B3	9%	18%	49%	22%	3%		68			

B4: How useful were the materials you received from the PC regarding the need for flexibility in adapting to your work?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B4		10%	28%	47%	15%		68

B7: How prepared do you feel to meet the challenges of PC service?

	Not at all 1	2	3	4	Exceptionally 5	Total
B7		4%	33%	51%	12%	67

C. Your Peace Corps Assignment

This section reports Volunteers' primary assignment work and secondary activities. The term "primary assignment" refers to the Volunteers' assignment which is part of an overall project plan designed by your host country partners and in-country Peace Corps staff.

		apply.		
			% Involved in Initiative	Total PCVs
		PCV Responses		Responding
\$C3PrmAct	Working with youth	89	41%	
	English teaching	70	32%	
	Environment work	65	30%	
	Girls' education	62	28%	
	HIV/AIDS	60	27%	
	Arts	59	27%	
	Income generation	58	26%	
	Nutrition education	57	26%	
	Rural development	55	25%	
	Sports/fitness	53	24%	
	Water and sanitation	53	24%	
	WID/GAD	50	23%	
	Business advertising	48	22%	
	Working with NGO(s)	47	21%	
	World Wise Schools/ Correspondence Match	40	18%	
	Microenterprise development	39	18%	
	Natural resources management	38	17%	
	Biodiversity conservation	30	14%	
	Mobilize host country nationals (HCNs) to volunteer	27	12%	
	Information and communications technology (ICT)	22	10%	

C3: Which of the following activities does your primary assignment/work include? Mark all that

			_
Literacy	22	10%	
Library development	21	10%	
Child survival	18	8%	
Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	15	7%	
Other: Please specify	10	5%	
Household food security	5	2%	
Urban development/municipal development	5	2%	
Community food security (production/marketing)	1	0%	
Total			219

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C3: Which of the following activities does your primary assignment/work include? Other

	(specify)				_
		Column N %	Count	Row N %	
C3.OTHER.TEXT	Open-ended results. Not respor	nsive to request.			
	Total		221	100%	

C4: Hours Spent on Primary Assignment During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C4Hrs6grp	1%	39%	35%	18%	5%	2%	213

C4: How many hours do you spend on your primary assignment during an average work

		~
we	ek	\mathbf{r}

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C4	221	16.4	0	70	8

i.		wark an that apply.		
			% Involved in	Total PCVs
		PCV Responses	Initiative	Responding
\$C5SecAct	English teaching	100	49%	
	Working with youth	62	30%	
	World Wise Schools/ Correspondence Match	54	26%	
	Environment work	51	25%	
	Sports/fitness	51	25%	
	Arts	49	24%	
	WID/GAD	49	24%	
	Girls' education	48	24%	
	HIV/AIDS	45	22%	
	Literacy	42	21%	
	Nutrition education	34	17%	
	Rural development	34	17%	
	Mobilize host country nationals (HCNs) to volunteer	27	13%	
	Working with NGO(s)	27	13%	
	Income generation	24	12%	
	Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	24	12%	
	Library development	22	11%	
	Natural resources management	21	10%	
	Information and communications technology (ICT)	15	7%	
	Water and sanitation	15	7%	
	Business advertising	14	7%	
	Other: Please specify	12	6%	

C5: Which of the following do your secondary activities (other than your primary assignment work) include? Mark all that apply.

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Microenterprise development	10	5%	
Biodiversity conservation	6	3%	
Child survival	5	2%	
Urban development/municipa development	3	1%	
Community food security (production/marketing)	2	1%	
Household food security	2	1%	
Total			204

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Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

				, ,
		Column N %	Count	Row N %
	Open-ended results. Not respon	sive to request.	oount	
C5.OTHER.TEXT				
CO.OTHER.TEXT				
	Total		221	100%

C5: Which of the following do your secondary activities include? Other (specify)

C5: No Secondary Activities

		Percent	Number
C5.NONE	No	94%	208
	Yes, I have no secondary activities	6%	13
	Total	100%	221

C6: Hours Spent on Secondary Activities During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C6Hrs6grp		81%	13%	4%	2%		203

C6. How many hours do you spend on secondary activities during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C6	221	8.7	1	40	18

C7: How personally satisfying is your --?

	Not at all 1	2	3	4	Exceptionally 5	Total
Primary assignment	4%	17%	37%	28%	13%	219
Secondary project/activities	3%	12%	34%	38%	13%	210

D. Training for Peace Corps Assignment

This section reports Volunteers' assessments of the effectiveness of their Pre-Service Training and In-Service Training at post. In-Service Training (IST) includes: Reconnect; Technical IST; Mid-Service and Close of Service conferences; project management/leadership conferences; and other post-sponsored training sessions.

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences		9%	28%	45%	19%		160
Deal with adjustment issues	1%	7%	36%	41%	14%	1%	160
Work with							
counterparts/community	5%	29%	42%	18%	2%	4%	160
partners							
Use language needed in	1%	13%	40%	32%	13%		160
work and social interactions							
Perform technical aspects of	9%	31%	31%	14%	1%	15%	160
your work							
Work on your project goals	3%	24%	36%	23%	6%	8%	159
and objectives	070	2170	00,0	2070	0,0	0,0	100
Conduct a participatory							
community needs	4%	14%	31%	39%	11%	1%	160
assessment (e.g., PACA)							
Monitor your project goals	2%	23%	36%	29%	3%	8%	159
and outcomes	2 /0	2070	5070	2370	570	070	100
Maintain your physical health	2%	10%	31%	40%	16%	2%	159
Maintain your	40/	400/	220/	200/	400/	00/	450
mental/emotional health	4%	10%	33%	38%	13%	2%	159
Maintain your personal safety	40/	<u> </u>	000/	4000	000/	40/	400
and security	1%	3%	22%	40%	33%	1%	160

D1: (PCVs at post 18 months or less) How effective was your Pre-Service Training (PST) in preparing you to--

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences	2%	7%	36%	28%	12%	14%	162
Deal with adjustment issues	2%	9%	35%	30%	9%	15%	161
Build and strengthen working relationships with counterparts/community partners	8%	19%	29%	26%	11%	8%	160
Use language needed in work and social interactions	6%	17%	25%	17%	10%	25%	162
Perform technical aspects of your work	4%	14%	34%	28%	12%	6%	160
Work on your project goals and objectives	4%	12%	30%	31%	17%	6%	162
Conduct a participatory community needs assessment (e.g.,PACA)	5%	14%	30%	20%	6%	25%	162
Monitor project goals and outcomes	2%	17%	29%	34%	8%	10%	160
Maintain your physical health	3%	7%	36%	25%	10%	19%	162
Maintain your mental/emotional health	4%	10%	36%	28%	9%	13%	162
Maintain your personal safety and security	2%	4%	31%	32%	12%	19%	162

D5: How effective was your In-Service Training (IST) in preparing you to--

D8: Did you have this skill before joining the Peace Corps?

	No/ No answer	Yes	Total
Skills specific to my assignment	65	153	218
Assessing community needs	152	67	219
Organizing/implementing community activities	101	118	219
Building capacity of local organizations	174	42	216
Monitoring, reporting, and evaluating my work	58	160	218
Designing and implementing training sessions	130	88	218

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D8: Is the skill needed for your Peace Corps work?

	No/ No answer	Yes	Total
Skills specific to my assignment	20	198	218
Assessing community needs	11	208	219
Organizing/implementing community activities	15	204	219
Building capacity of local organizations	27	191	218
Monitoring, reporting, and evaluating my work	17	201	218
Designing and implementing training sessions	38	179	217

D8: Have you had adequate Peace Corps training to acquire the skill?

	No/ No answer	Yes	Total
Skills specific to my assignment	92	70	162
Assessing community needs	42	160	202
Organizing/implementing community activities	96	93	189
Building capacity of local organizations	131	67	198
Monitoring, reporting, and evaluating my work	71	107	178
Designing and implementing training sessions	128	64	192

E. Volunteer Assignment Goals and Impact

This section reports Volunteers' self-assessments of their impact on the individuals and organizations in the communities in which they serve. At the end of this section, Volunteers' third goal activities, participation in Coverdell World Wise School/Correspondence Match (CWWS/CM) and use of Peace Corps resources to support their work are reported in questions.

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Meets the objectives of the project plan	4%	9%	25%	40%	15%	6%	220
Builds local capacity for sustainability	5%	11%	36%	32%	10%	6%	219
Involves local people in planning and implementing activities	3%	10%	22%	39%	20%	6%	219
Complements other local development activities	9%	15%	27%	31%	10%	8%	219
Transfers skills to host country individuals and organizations	3%	12%	26%	40%	13%	5%	219
Mobilizes host country nationals (HCNs) to volunteer	13%	19%	33%	22%	6%	7%	218
Helps promote a better understanding of Americans on the part of the peoples served (goal 2)	1%	6%	23%	39%	24%	6%	218
Helps promote a better understanding of other peoples on the part of Americans (goal 3)	3%	9%	22%	36%	24%	6%	220

E1: To what extent does your Volunteer work assignment address the following?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Need the assistance that you provided	8%	23%	35%	30%	3%		60
Want the assistance that you provided	10%	18%	18%	32%	22%		60

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	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	20%	22%	29%	12%	3%	13%	219
Leadership skills	8%	10%	38%	31%	4%	9%	219
Planning and management	7%	12%	32%	35%	6%	9%	219
Problem solving/critical thinking	9%	14%	32%	31%	6%	8%	219
Self-esteem	9%	15%	24%	32%	10%	10%	219
Technical skills	9%	17%	32%	25%	7%	10%	217
Use of local resources	8%	17%	29%	28%	8%	10%	218
Use of external resources (e.g., grants, international NGOs)	12%	12%	26%	29%	9%	12%	217
Better understanding of Americans	3%	5%	21%	37%	26%	7%	219
Other: Please specify below	5%		5%	5%	3%	82%	77

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners?

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners? Other

(specif	fy)		
	Column N %	Count	Row N %
E3_OTHER Open-ended results. Not responsive to request.	Column N %	Count	Row N %
Total		221	100%

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	17%	23%	32%	13%	3%	12%	217
Leadership skills	7%	16%	30%	33%	6%	9%	217
Planning and management	9%	20%	32%	26%	3%	10%	217
Problem solving/critical thinking	7%	17%	31%	31%	5%	9%	217
Self-esteem	6%	10%	22%	35%	18%	8%	217
Technical skills	12%	20%	23%	29%	6%	10%	216
Use of local resources	9%	20%	30%	24%	7%	10%	217
Use of external resources (e.g., grants, international NGOs)	19%	21%	23%	18%	4%	14%	216
Better understanding of Americans	2%	3%	19%	36%	34%	6%	215
Other: Please specify below	4%		4%	7%		84%	70

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work?

E4: How much impact does your assignment have on the capacities of your

host individuals with whom you work? Other (specify)

	-	-	
-	Column N %	Count	Row N %
Open-ended results. N	Not responsive to	request.	
Total		221	100%
		Open-ended results. Not responsive to	Open-ended results. Not responsive to request.

	None 1	2	3	4	Exceptional 5	NA	Total
Identifying and prioritizing organizational needs	11%	15%	28%	24%	5%	16%	220
Leadership	12%	14%	26%	27%	6%	15%	220
Management	14%	15%	25%	24%	6%	16%	220
Monitoring and evaluation	13%	21%	25%	16%	6%	18%	220
Planning and implementing organizational activities	8%	14%	25%	29%	9%	15%	220
Teamwork/participatory decision-making	9%	11%	26%	29%	10%	15%	220
Use of local resources	11%	15%	25%	26%	7%	16%	219
Ability to mobilize, manage, and sustain local volunteers	17%	17%	28%	16%	6%	17%	218
Other: Please specify below	6%	2%	4%	7%		81%	84

E5: To what extent does your assignment enhance the capacities of organizations with whom you work?

E5: To what extent does your assignment enhance the capacities of organizations with

WI	om you work? Other (s	респу)		
		nn N %	Count	Row N %
Open-ended result	s. Not responsive to re	equest.		
		1		
Total			221	100%

whom you work? Other (specify)

E6: How effective have you been in transferring knowledge and skills to help the following persons or groups build their

capacities?							
	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Your counterpart/community partner	17%	20%	24%	21%	6%	12%	219
Another institution/organization	13%	24%	25%	21%	2%	15%	219
Members of your host community	3%	16%	32%	32%	7%	10%	218
Other: Please specify below	3%		9%	8%		80%	76

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E7	0%	3%	27%	48%	14%	8%	217

E7: To what extent have HC individuals gained a better understanding of Americans? Includes "Too early to tell."

E7: To what extent have HC individuals gained a better understanding of Americans? Excludes

"Too early to tell."							
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total	
E7		4%	29%	52%	15%	200	

E9. In which of the following third goal activities have you participated during your PC service?

		PCV Responses	% Doing This	Total PCVs Responding
\$E9Goal3Acts	Electronic updates	190	89%	
	Hosting American visitors	138	64%	
	Enrollment in the CWWS/CMS program	120	56%	
	Personal website or blog	101	47%	
	Hard copy/paper update	89	42%	
	Pen pal program/letter exchange	30	14%	
	While on home leave, spoke at a school or community group	25	12%	
	Podcasted/created a slide show or video posted online	17	8%	
	Peace Corps Week activities	6	3%	
	Other please specify	5	2%	
	Total			214

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

	Have done third goal activities	No third goal activities	Total
Peace Corps' third goal is to "help promote a better understanding of other peoples on the part of Americans." In which of the following third goal activities, including your contact with family and friends, have you participated during your Peace Corps	98%	2%	221

E9: When asked about third goal activities, Volunteer answered "No involvement in third goal activities."

E10: Would you recommend participation in the CWWS CMS to other Volunteers?

	I have not participated in	I have participated in CWWS/CM & would	I have participated in CWWS/CM and would	
	CWWS/CM.	recommend it	NOT recommend it	Total
E10	50%	46%	4%	209

E11: To what extent have Americans gained a better understanding of HCNs? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E11	0%	3%	22%	51%	21%	3%	219

E11: To what extent have Americans gained a better understanding of HCNs? Excludes "Too early

to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E11		3%	23%	52%	22%	213

	Yes
Coverdell World Wise Schools staff (Useful)	54
Contact with other Peace Corps staff in Washington, D.C. (Useful)	34
Information at staging (Useful)	96
Information from your post sent to you before departure (Useful)	110
Internet (Useful)	184
Invitation kits (Useful)	107
Material in staging packet (Useful)	100
Peace Corps staff at post (e.g., World Wise School contact) (Useful)	67
Recruiting (Useful)	66
Resources available from Coverdell World Wise Schools (Useful)	38
Resources available on Peace Corps website (e.g., third goal section) (Useful)	70
Training on third goal (Useful)	53
Other: Please specify below (Useful)	5

E12: Which of the following resources have been useful to you in your third goal activities?

E12: Which of the following resources would/will be helpful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Would be helpful)	82
Contact with other Peace Corps staff in Washington, D.C. (Would be helpful)	76
Information at staging (Would be helpful)	37
Information from your post sent to you before departure (Would be helpful)	41
Internet (Would be helpful)	35
Invitation kits (Would be helpful)	35
Material in staging packet (Would be helpful)	34
Peace Corps staff at post (e.g., World Wise School contact) (Would be helpful)	53
Recruiting (Would be helpful)	43
Resources available from Coverdell World Wise Schools(Would be helpful)	58
Resources available on Peace Corps website (e.g., third goal section) (Would be helpful)	56
Training on third goal (Would be helpful)	68
Other: Please specify below (Would/will be helpful)	3

E12: Other useful/helpful resources? Other (specify)

		Column N %	Count	Row N %	
E12_OTHER	Open-ended results. Not respons	sive to request.			
	Total		221	100%	

E13: Do you know about the Peace Corps Partnership Program (PCPP)?

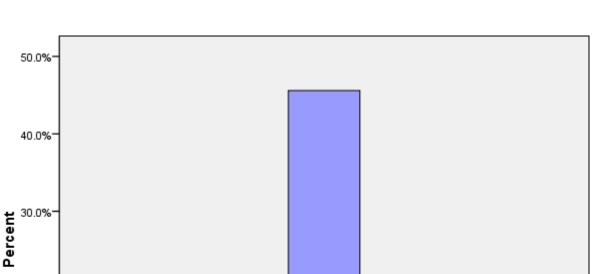
	No	Yes, but I haven't used it.	Yes, I have used it.	Total	
E13	27%	65%	8%	220	

F. Peace Corps Support

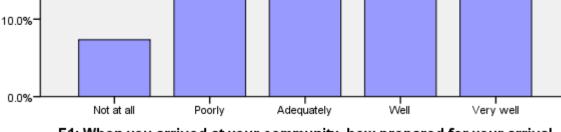
20.0%

This section reports Volunteers' assessments of in-country Peace Corps.

	Not at all	Poorly	Adequately	Well	Very well	Total
F1	7%	15%	46%	18%	15%	68



F1 (PCVs at post 9+ months): How prepared for your arrival were the host people with whom you work?



F1: When you arrived at your community, how prepared for your arrival were the host people with whom you work?

	Not at all	Minimally	Adequately	Considerably	Exceptionally	Not Used	Total
F2	3%	12%	41%	27%	14%	3%	219

F2: How satisfied are you with the health care you received from your PCMO(s)?

	Not at all 1	2	3	4	Completely 5	NA	Total
Administrative/logistical	1%	16%	24%	42%	17%		221
Cross-cultural	3%	10%	30%	36%	19%	2%	221
Emotional	7%	17%	24%	28%	16%	8%	220
Feedback on my work reports	20%	21%	22%	14%	5%	18%	221
Job assignment	10%	19%	30%	27%	10%	4%	220
Language learning	3%	15%	29%	34%	19%		220
Medical	3%	14%	33%	31%	16%	2%	221
Safety and security	1%	5%	23%	40%	29%	2%	221
Site selection/preparation	14%	20%	29%	22%	14%	0%	221
Technical skills	10%	27%	28%	16%	5%	14%	219

F3: How satisfied are you with the following support provided by in-country PC staff?

F4: How satisfied are you with the Peace Corps allocation of time and resources to mental

health/ad	iustmont	issue?
neaitii/au	Justinent	1550651

	Not at all satisfied	2	3	4	Completely satisfied 5	Total
F4	6%	16%	35%	30%	12%	221

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Including PCVs w/no need for support)

				Considerable	Exceptional	NA / I have no	
	No support	Minimal support	Adequate support	support	support	need for support	Total
F5	3%	13%	20%	8%	3%	54%	221

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Excluding PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	Total
F5	6%	27%	43%	18%	6%	102

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F6: How would you rate your interaction with the Country Director in

terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	1%	99%	220
Informative content	2%	98%	220
My comfort level discussing issues	2%	98%	220
Adequacy of visits	9%	91%	216

F6b: How would you rate your interaction with the PTO/SRPTC in terms of

the following?						
	Not adequate	Adequate	Total			
Responsiveness to my issues	12%	88%	205			
Informative content	13%	87%	204			
My comfort level discussing issues	13%	87%	204			
Adequacy of visits	19%	81%	199			

F6c: How would you rate your interaction with the APCD/Program

Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	24%	76%	213
Informative content	22%	78%	215
My comfort level discussing issues	18%	82%	215
Adequacy of visits	25%	75%	210

F6d: How would you rate your interaction with the PCMO in terms of the

following?						
	Not adequate	Adequate	Total			
Responsiveness to my issues	18%	82%	214			
Informative content	24%	76%	214			
My comfort level discussing issues	19%	81%	212			
Adequacy of visits	17%	83%	198			

F6e: How would you rate your interaction with the Safety and Security

	Not adequate	Adequate	Total
Responsiveness to my issues	10%	90%	218
Informative content	10%	90%	217
My comfort level discussing issues	8%	92%	216
Adequacy of visits	14%	86%	205

Coordinator in terms of the following?

F6f: How would you rate your interaction with the Training Manager in

terms of the following?						
	Not adequate	Adequate	Total			
Responsiveness to my issues	11%	89%	203			
Informative content	16%	84%	199			
My comfort level discussing issues	13%	87%	200			
Adequacy of visits	17%	83%	194			

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F6g: How would you rate your interaction with administrative staff in

	Not adequate	Adequate	Total		
Responsiveness to my issues	11%	89%	210		
Informative content	9%	91%	206		
My comfort level discussing issues	9%	91%	207		
Adequacy of visits	14%	86%	203		

terms of the following?

F6h: How would you rate your interaction with other post staff (please specify) in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	24%	76%	25
Informative content	24%	76%	17
My comfort level discussing issues	18%	82%	17
Adequacy of visits	14%	86%	21

F7: To what extent is your CD aware of Volunteer issues and concerns through interactions with Volunteers?

	Not at all	Minimally	Adequately	Considerably	Completely	Total
F7		1%	14%	51%	33%	218

F8: What is the most effective way you use to communicate with PC staff?

Most effective	Text messaging	34%	75
	Cellphone (voice)	30%	67
	Email/ Internet	22%	48
	In-person visits	12%	26
	Telephone at residence or work	2%	4
	Other. Please specify		
	Telephone not at residence or work		
	Letters		
	CB radio		
	Total	100%	220

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Second most effective	Email/ Internet	38%	83
	Cellphone (voice)	31%	68
	Text messaging	26%	57
	Telephone at residence or work	3%	6
	In-person visits	2%	4
	Telephone not at residence or work	0%	1
	Letters	0%	1
	Other. Please specify		
	CB radio		
	Total	100%	220

F8: What is the second most effective way you use to communicate with PC staff?

F8: What is the third most effective way you use to communicate with PC staff?

(C11_THREE) Third most	Email/ Internet	35%	77
effective	Text messaging	22%	49
	Cellphone (voice)	22%	49
	In-person visits	13%	29
	Telephone at residence or work	6%	13
	Letters	1%	3
	Other. Please specify		
	Telephone not at residence or work		
	CB radio		
	Total	100%	220

F9: How do you rate the effectiveness of your communication resources for contacting in-country PC staff?

	Very poor	Poor	Adequate	Good	Excellent	Total
F9	2%	3%	27%	39%	29%	220

G. Your Safety and Security

This section reports on how safe and informed about their safety Volunteers feel. Their experiences with reported and unreported crimes are summarized.

	Not at All Safe	Often Safe	Adequately Safe	Usually Safe	Very Safe	Total
Where you live	1%	3%	9%	23%	64%	218
Where you work	0%	3%	9%	17%	71%	218
When you travel in-country		12%	30%	42%	16%	218
City where main Peace Corps office is located	0%	1%	21%	41%	36%	208

G1: How safe do you feel ...?

G2: Please indicate the number of times you ex	perienced the following types of discrimination/harassment.
------------------------------------------------	-------------------------------------------------------------

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	83.9%	1.8%	6.0%	3.6%	2.4%	2.4%	168
Anti-American	48.0%	10.7%	25.4%	6.8%	4.0%	5.1%	177
Disability	99.4%		.6%				164
Gender	59.0%	3.0%	14.5%	9.0%	2.4%	12.0%	166
Racial/color	78.8%	1.8%	4.8%	4.2%	3.0%	7.3%	165
Religious	43.8%	7.0%	21.6%	8.6%	6.5%	12.4%	185
Sexual (verbal)	42.8%	3.0%	9.6%	7.2%	7.8%	29.5%	166
Sexual (physical)	67.5%	11.8%	15.4%	3.0%	1.2%	1.2%	169
Sexual orientation	97.6%		1.2%	.6%		.6%	164

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	85.2%	11.1%	3.7%				27
Anti-American	89.7%	5.7%	4.6%				87
Disability	100.0%						2
Gender	91.4%	7.1%	1.4%				70
Racial/color	94.6%	5.4%					37
Religious	95.8%	3.2%	1.1%				95
Sexual (verbal)	84.7%	6.1%	8.2%	1.0%			98
Sexual (physical)	58.9%	30.4%	10.7%				56
Sexual orientation	100.0%						6

G2: Please indicate the number of times you reported discrimination/harassment events to PC.

G3: Please indicate the number of times you experienced the following types of crimes.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	95.9%	3.5%	.6%				172
Theft	63.5%	22.7%	13.3%	.6%			181
Robbery	93.7%	6.3%					175
Physical assault	87.4%	7.5%	4.6%		.6%		174
Aggravated assault	98.2%	1.8%					169
Sexual assault	84.9%	9.3%	4.1%	1.2%		.6%	172
Rape	100.0%						166

G3: Please indicate the number of times you reported the following crimes to Peace Corps.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	87.5%		12.5%				8
Theft	35.5%	48.4%	16.1%				62
Robbery	8.3%	91.7%					12
Physical assault	47.6%	42.9%	9.5%				21
Aggravated assault	25.0%	75.0%					4
Sexual assault	53.8%	38.5%	7.7%				26
Rape	100.0%						1

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
			i (ptu	reoponding
\$NoRpBurg	I felt it was too minor or common to report	6	60%	
	I did not think the PC could help	4	40%	
	It might hurt my relationship with the community	3	30%	
	Other	3	30%	
	I believed it could result in changing sites	1	10%	
	Reporting might result in disciplinary action against me	1	10%	
	Concerns of a possible breach in confidentiality			
	Total			10

G4a: If you did not report your experience with burglary, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpTheft	I felt it was too minor or common to report	25	69%	
	I did not think the PC could help	17	47%	
	Other	8	22%	
	It might hurt my relationship with the community	3	8%	
	Reporting might result in disciplinary action against me	1	3%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Total			36

G4b: If you did not report your experience with theft, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRobb	Other	4	67%	
	I did not think the PC could help	1	17%	
	I felt it was too minor or common to report	1	17%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			6

G4c: If you did not report your experience with robbery, please your reason(s) for not reporting.

		eporting.		
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
		FUV Responses	τρια	responding
\$NoRpPhAs	I felt it was too minor or common to report	9	60%	
	I did not think the PC could help	3	20%	
	Other	3	20%	
	I believed it could result in changing sites	1	7%	
	Reporting might result in disciplinary action against me	1	7%	
	Concerns of a possible breach in confidentiality			
	It might hurt my relationship with the community			
	Total			15

G4d: If you did not report your experience with physical assault, please your reason(s) for not reporting.

G4: If you did not report your experience with aggravated assault, please your reason(s) for not
reporting.

	I	eporting.		
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpAgAs	Other	3	75%	
	I did not think the PC could help	1	25%	
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			4

	r	eporting.		
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpSxAs	I felt it was too minor or common to report	12	50%	
	I did not think the PC could help	8	33%	
	Other	6	25%	
	Reporting might result in disciplinary action against me	3	12%	
	I believed it could result in changing sites	2	8%	
	Concerns of a possible breach in confidentiality	2	8%	
	It might hurt my relationship with the community	2	8%	
	Total			24

G4e: If you did not report your experience with sexual assault, please your reason(s) for not

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRape	Other	3	100%	
	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			3

G4f: If you did not report your experience with rape, please your reason(s) for not reporting.

H. Volunteers Working in HIV/AIDS

This section reports Volunteers' involvement in HIV/AIDS and their perceived effectiveness of their HIV/AIDS related activities.

H1: Which of the following best describes your involvement in HIV/AIDS activitie	es?
----------------------------------------------------------------------------------	-----

			Involved in		
		HIV/AIDS work is	HIV/AIDS efforts,		
	HIV/AIDS work is	part of my	not	Not involved in	
	my primary	secondary	primary/secondary	any HIV/AIDS	
	assignment.	activities.	work	related activities	Total
H1	11%	25%	32%	32%	219

H2: How well has PC training prepared you to undertake your HIV/AIDS activities?

	Not at all	Poorly	Adequately	Well	Very well	NA	Total
H2	7%	18%	38%	17%	10%	9%	148

H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Including the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Don't know	Total
НЗ	5%	34%	30%	10%	22%	147

H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Excluding the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Total
H3	6%	43%	38%	12%	115

I. Your Life in the Peace Corps

This section reports on Volunteers' descriptions of and adjustments to their living conditions, including stress factors and how Volunteers cope with stress.

I1: Have you lived with a host country individual or family?

	Never lived with a host country	Yes, I lived with a host country individual or family	Yes, in my community (not	Yes, both during PST and later in	
	individual or family	only	during PST).	my community.	Total
11	0%	6%	2%	91%	216

I2: How often do you interact with HCNs in community/family social events?

		Several times a		Several times a		Less than once a	
	Daily	week	Weekly	month	Monthly	month	Total
12	47%	31%	12%	8%	2%		216

I3: How well can you communicate in the language used by most people in your community?

	Not at all	Poorly	Adequately	Well	Very well	Total
13	0%	13%	52%	21%	12%	216

I4: Do you have the following at your worksite?

	Never	Sometimes or more often	Total
Electricity	5%	95%	208
Running water	14%	86%	206

I4: Do you have the following at your residence?

		Sometimes or	
	Never	more often	Total
Electricity	2%	98%	204
Running water	12%	88%	205

I5: How well do your PC experiences match the expectations you had before you became a Volunteer?

_	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
15	5%	14%	43%	31%	7%	216

17: To what extent do the following create stress and/or emotional health issues for you?

	Not at all stressful 1	2	3	4	Exceptionally stressful 5	NA	Total
Cultural issues	9%	18%	38%	28%	7%		216
Dealing with violence in country (e.g., civil unrest, domestic violence, corporal punishment)	47%	30%	6%	7%	1%	10%	217
Health/medical problems	18%	30%	31%	15%	5%	1%	217
Issues including family, friends, loved ones in U.S.	21%	31%	26%	16%	6%	0%	216
Isolation/loneliness	12%	27%	30%	17%	12%	1%	217
Local language	9%	20%	32%	27%	12%		216
Primary assignment	11%	19%	36%	23%	10%	1%	216
Romantic relationships in- country	36%	16%	14%	9%	3%	22%	217
Interactions with other Volunteers	36%	31%	24%	6%	2%	1%	216
Interactions with PC Staff	33%	35%	20%	7%	4%	0%	217
Safety and security	43%	36%	15%	4%	1%	0%	214
Other: Please specify below	11%	3%	5%	5%	32%	43%	37

		PCV Responses	% Using This Stress Reducer	Total PCVs Responding
\$I8LessStress	Talk with friends and family in US	186	87%	
	Pursue personal hobbies	180	85%	
	Do sports	168	79%	
	Talk with PCVs outside my community	165	77%	
	Leave the community for a time	165	77%	
	Talk with PCVs in my community	118	55%	
	Get involved in other projects	116	54%	
	Talk with co-workers or friends (not PCVs)	90	42%	
	Talk with my host family	74	35%	
	Meditate	60	28%	
	Pray	60	28%	
	Talk with PC in-country staff	35	16%	
	Do other activity (specify)	12	6%	
	Talk with Office of Special Services staff			
	Total			213

I8: Please mark all of the typical ways in which you cope with stress.

		Percent	Number
I8.OTHRS.TEXT	Open-ended results. Not responsive to request.	Percent	Number
	Total	100%	221

18: Others I talk with to reduce stress

I8: Other activities to reduce stress							
		Percent	Number				
18.OTHRACT.TEXT	Open-ended results. Not responsiv	e to request.					
	Total	100%	221				

I8: When asked about ways of coping with stress, Volunteers who answered "No stress"

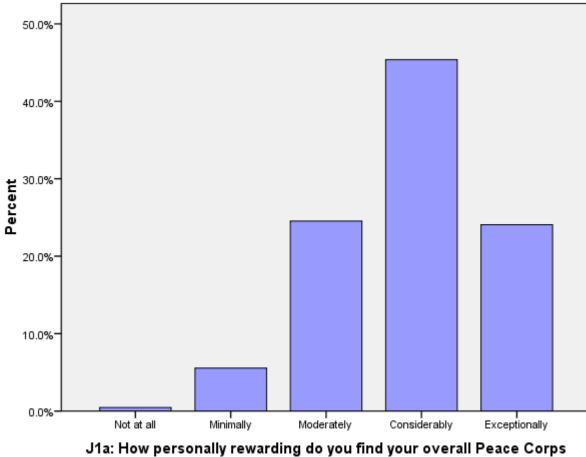
		Yes, I have no	
	No	stress	Total
18.NOSTRESS	99%	1%	221

J. Overall Assessment of Peace Corps Service

This section reports Volunteers' level of satisfaction with their Peace Corps service and their expectations about completing their service.

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1A	0%	6%	25%	45%	24%	216

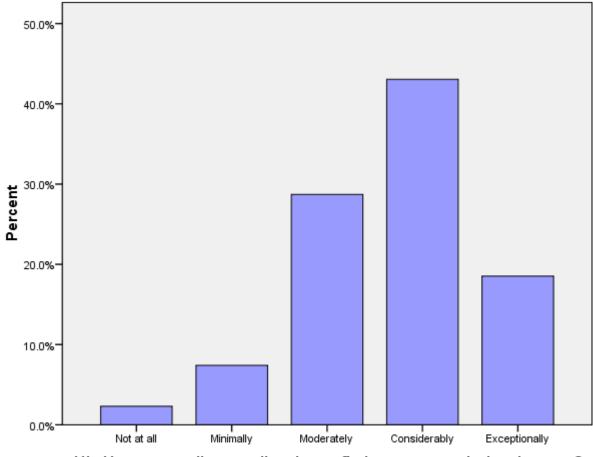
J1a: How personally rewarding do you find your overall Peace Corps service?



service?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1B	2%	7%	29%	43%	19%	216

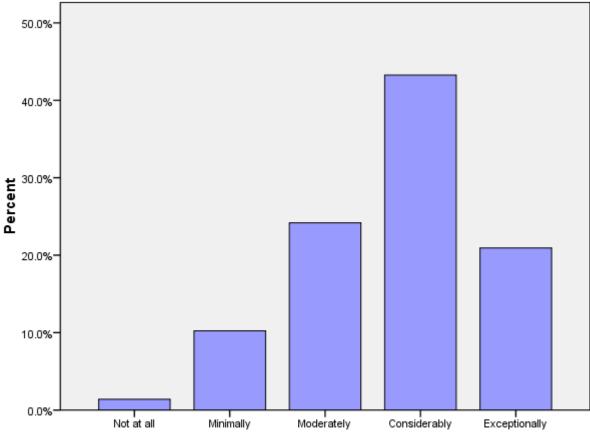
J1b: How personally rewarding do you find your community involvement?



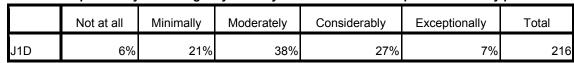
J1b: How personally rewarding do you find your community involvement?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1C	1%	10%	24%	43%	21%	215

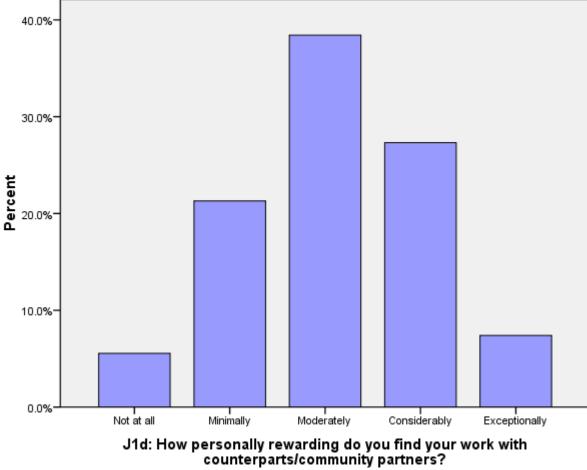
J1c: How personally rewarding do you find your experience with other Volunteers?

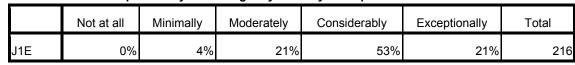


J1c: How personally rewarding do you find your experience with other Volunteers?

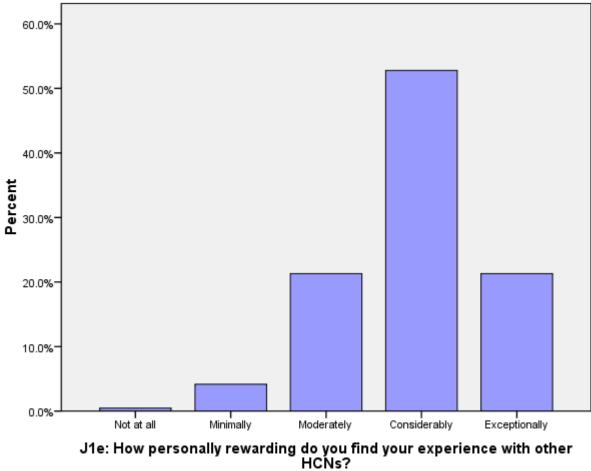


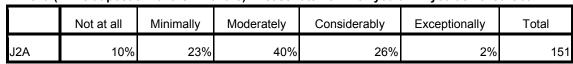
J1d: How personally rewarding do you find your work with counterparts/community partners?



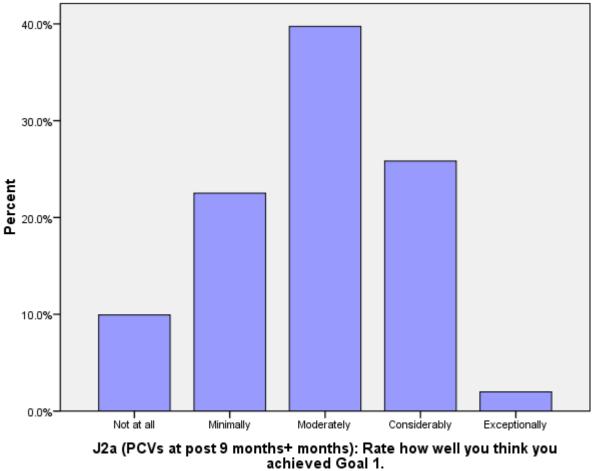


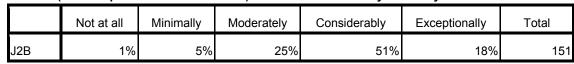
J1e: How personally rewarding do you find your experience with other HCNs?



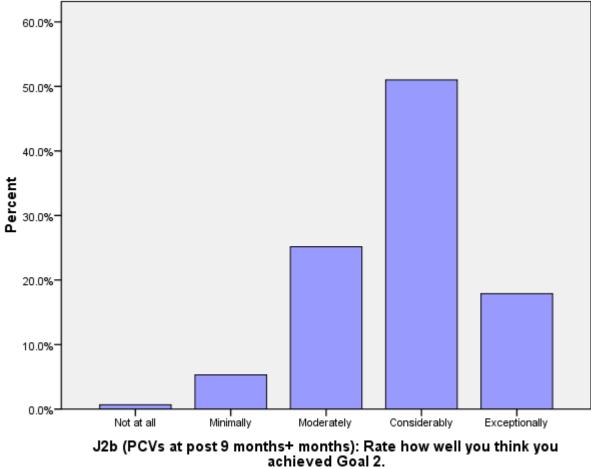


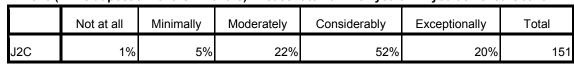
J2a (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 1.



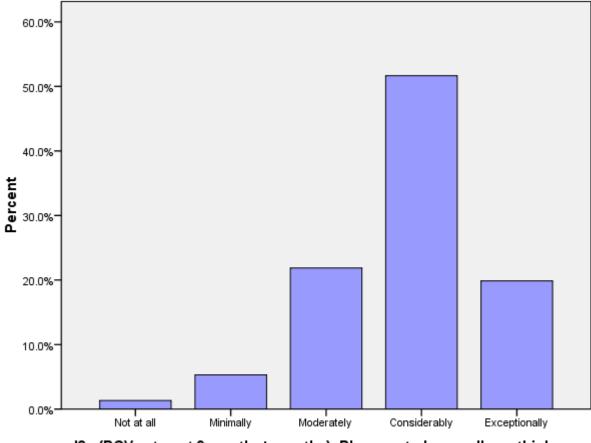


J2b: (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 2.





J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.



J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

J3: Today, would you make the same decision to join the Peace Corps?

	No	Not likely	Possibly	Probably	Definitely	Total
J3	2%	2%	13%	21%	62%	217

J4: Would you recommend Peace Corps service to others you think are qualified?

	No	Not likely	Possibly	Probably	Definitely	Total
J4	1%	3%	12%	23%	61%	216

J5: Do you intend to complete your Peace Corps service?

	No	Not sure	Yes	Might extend	Total
J5	2%	4%	85%	9%	217

J6: Would your host country benefit most if the Peace Corps program was---?

			Refocused/redesig			
	Discontinued	Reduced	ned	Maintained as is	Expanded	Total
J6	1%	8%	58%	20%	12%	216

K. Activities After Peace Corps Service

This section reports on Volunteers' plans for after they have completed their Peace Corps Service.

K1a: What are your plans after your Peace Corps service? Work in

government.

Government						
	In your host					
In the U.S.	country	In another country	Ν			
100%	0%	14%	14			

* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

K1b: What are your plans after your Peace Corps service? Work in the

Private Sector						
In the U.S.	In your host country	In another country	N			
86%	10%	14%	21			

private sector.

* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

K1c: What are your plans after your Peace Corps service? Work for an

NGO.

NGO						
In the U.S.	In your host country	In another country	Ν			
III the 0.3.	country	In another country	IN			
83%	17%	0%	12			

K1d: What are your plans after your Peace Corps service? Work for PC Response.

Peace Corps Response					
In the U.S. In your host country In another country N					
50%	0%	75%	4		

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1e: What are your plans after your Peace Corps service? Continue to

participate in volunteer activities.

Volunteer Activities						
	In your host					
In the U.S.	country	In another country	Ν			
86%	17%	21%	42			

* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

K1f: What are your plans after your Peace Corps service? Graduate

school/academic credentialing.

Graduate School						
	In your host					
In the U.S.	country	In another country	Ν			
94%	0%	6%	34			

* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

K1g: What are your plans after your Peace Corps service? Travel.

Travel						
In the U.S.	In your host country	In another country	Ν			
58%	13%	58%	38			

* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

K1h: What are your plans after your Peace Corps service? Other.

Other						
	In your host					
In the U.S.	country	In another country	Ν			
0%	50%	50%	2			

* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

K2:How prepared do you feel to share your Peace Corps experience and knowledge of your host country with others in the United States when you return?

	Not at all	Minimally	Moderately	Considerably	Total
How prepared do you feel to	0%	7%	29%	64%	
share your Peace Corps					
experience and knowledge of					
your host country with others in					59
the United States when you					
return?					

K3: How well do you feel Peace Corps has prepared you for life in the U. S. after you return?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
How well do you feel Peace	12%	14%	44%	22%	8%	
Corps has prepared you for life						
in the U.S. after your return?						59

K6: Have your life/career goals changed because of your Peace

Corps service?

	No	Yes	Total
Have your life/career goals	42%	58%	
changed because of your			
Peace Corps service?			55

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	Not informed	Somewhat informed	Well informed	Ν
Peace Corps Response	58%	37%	5%	60
Peace Corps' Fellows/USA program	20%	53%	27%	60
Noncompetitive eligibility	35%	48%	17%	60
RPCV Career Center in Washington, D.C.	60%	32%	8%	60
Returned Volunteer Services	62%	28%	10%	60

K7: How well informed are you about the following opportunities for returned Volunteers:

K8: How did you first learn about the Fellows/USA program?

	-		
Learn about Fellows/USA	PC Website	60%	L
program	From a recruiter	27%	
	Word of mouth	20%	
	Other	9%	
	From staff in the host country's PC office	7%	
	At post's information resource center	4%	
	At IST	2%	
	At COS Conference	2%	
	University website	2%	
	Hotline	0%	L
	At PST	0%	L
	Mid-service mailing from PC	0%	
	Ν		45

K9: Which of the following resources do you think will be helpful as you exit

Peace	Corps	service?
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K9 Resources	Career Resource Manual	68%	
	RPCV career conferences	66%	
	Applying to federal government with RPCV noncompetitive eligibility	61%	
	Access to free job bulletins	61%	L
	RPCV Handbook	59%	L
	Electronic newsletter with job postings and career advice	54%	
	RPCV job search webinars	54%	
	List of RPCVs willing to talk to me about their careers	52%	
	Guide to speaking about my PC service to others (third goal)	46%	
	Connection with RPCVs through a mentoring program	45%	
	Self-assessment software (SIGI 3)	29%	
	NOT SURE	16%	
	Other	2%	
	Ν		56

K10: Which of the following third goal (helping promote a better understanding of peoples on the part of Americans) activities do you plan to do when you

	return to the U. S.?		
K10 Third Goal	Continue with volunteerism and service learning	86%	
	Join a RPCV group	72%	
	Speak to a group of adults about my experience	67%	
	Speak to school age children about my experience	58%	
	Write stories from my PC service on my own	53%	
	Participate in PC Week	33%	
	Obtain and use PC third goal resources	25%	
	Write stories from my PC service in conjunction with CWWS	5%	
	Other	5%	
	NOT SURE	5%	
	Ν		57