**Peace Corps Volunteer
2009 Annual Volunteer Survey**

**Mozambique
October 8, 2009**

Office of Strategic Information, Research and Planning

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Introduction to the 2009 Annual Volunteer Survey Report

This country report contains the tables and charts from the Volunteers in your country who completed the 2009 Annual Volunteer Survey (AVS). The results provide a picture of the activities, experiences and views of Peace Corps Volunteers in 2009. The results show areas where Volunteers' needs are met and identify areas where improvements may be needed. The survey was fielded from May through August 2009.

A core set of questions was asked of all Volunteers. For the first time, Volunteers were also asked a series of questions relevant to their time in country:

- Volunteers in country 8 or less months were asked about applying to and preparing for the Peace Corps.
- Volunteers in country 18 or less months were asked about the effectiveness of their pre-service training (PST).
- Volunteers in country 19 or more months were asked about their post-service plans, as well as the Peace Corps' resources for their post-service transition.

Tables and graphs are labeled by survey section and the survey question. The tables show the <u>percent</u> of post respondents that selected each choice and the <u>total number</u> of post respondents that answered the question. The number of responses for each question will vary, depending on:
- whether the question was asked of all Volunteers or only the Volunteers in-country a certain number of months and
- how many of the Volunteers who were "eligible" to answer the question did respond.

Most survey questions asked respondents to select only one from a set of choices. The percentages for the "select one" responses add up to 100 percent. Other questions asked Volunteers to "mark all that apply" in situations, for example, where it is likely that respondents are involved in more than one secondary activity. The percentages of the "mark all that apply" responses will total more than 100 percent; each percentage equals the number of respondents selecting that choice divided by the number of respondents who answered the question.

Posts are encouraged to compare these 2009 results with the 2006 and 2008 survey results to note trends and changes over time. Because questions are revised from one survey to the next, a crosswalk between the 2008 and 2009 questions is posted on the OSIRP intranet page under 2009 AVS Reports "Reference Documents." The earlier 2008 survey global, regional and post reports are also posted on the OSIRP Intranet page.

Volunteers' extensive narrative responses to the 29 open-ended questions on the survey are in the post's 2009 Annual Volunteer Survey Open Ended Reponses report. All Volunteers' narrative responses to key questions will be analyzed for global themes and presented in a later report.

The number of surveys for each post includes surveys submitted online by Volunteers and completed paper surveys sent to the Peace Corps headquarters for hand-entry into the online survey system. The final count may include mostly completed partial surveys added to the final dataset after the survey closed.

Overview of the Post's 2009 Volunteer Survey Respondents

This overview presents basic information about the characteristics of Volunteers who completed the 2009 Annual Volunteer Survey at post.

Completed Surveys by Months in Country

	8 months or less		9 to 18 months		19 months or more		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Months3grp	32	43%	25	33%	18	24%	75	100%

L1: What is your age?

	20-29	30-49	50+	Total
AGE3grp	99%	1%	0%	69

L2: What is your gender?

	Female	Male	Total
GENDER	66%	34%	71

Completed surveys by project.

	Count	Column N %
Community Health and Organizational Strengthening	26	35%
Secondary & Technical Education	49	65%
Other. Please specify		
Total	75	100%

C2: Which best describes the focus of your primary assignment/work?

		Percent	Number
C2	English teaching	34%	25
	Math/science teaching	25%	18
	HIV/AIDS	19%	14
	Health extension	7%	5
	Other: Please specify	5%	4
	Teacher training	4%	3
	Youth development	3%	2
	NGO development	3%	2
	Business education/advising		
	Urban & regional planning/municipal development		
	Water sanitation		
	Forestry/parks		
	Environmental education		
	Other education		
	Agroforestry		
	Information & communications technology (ICT)		
	Community development		
	Agriculture/fish/livestock		
	Total	100%	73

C2.TEXT: Which of the following initiatives does your primary work include? Other (specify)

		PERCENT	NUMBER
C2.TEXT	Open-ended results. Non-responsive to request.		
	Total	100%	75

A. Applying to the Peace Corps

This section reports Volunteers' motivations in applying and accepting a Peace Corps assignment.

A1: How important were the following factors in accepting a PC assignment?

	Not Important	Somewhat important	Important	NA	Total
Different culture	3%		97%		31
Work experience	9%	41%	47%	3%	32
Help others		22%	78%		32
International experience	3%	9%	88%		32
Language	3%	41%	56%		32
Personal growth		16%	84%		32
U. S. job market	59%	19%	16%	6%	32
Serve my country	31%	56%	6%	6%	32
Travel/adventure	6%	16%	77%		31
Other: Please specify below		6%	17%	78%	18

A1_OTHER: How important were the following factors in accepting a PC assignment? Other (specify)

		PERCENT	NUMBER
A1_OTHER	Open-ended results. Non-responsive to request.		
Total		100%	75

A2. What prompted you to apply to the PC? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
What prompted you to apply to PC	Personal interest in the Peace Corps	25	78%	
	Peace Corps campus or community information session	16	50%	
	Returned Peace Corps Volunteer (e.g., someone you met or know personally	14	44%	
	Peace Corps website	12	38%	
	Peace Corps recruiter	9	28%	
	Article or book about the Peace Corps	4	12%	
	Other: Please specify	4	12%	
	Returned Peace Corps Volunteer who spoke to your school or group about the Peace Corps	3	9%	
	Radio, TV, or print advertisement	3	9%	
	Peace Corps material in the mail	1	3%	
	Total			32

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

A2.OTHER.TEXT: What prompted you to apply to the PC? Other (specify)

		PERCENT	NUMBER
A2.OTHER.TEXT	Open-ended results. Not responsive to request.		
	Total	100%	75

B. Preparation for the Peace Corps

This section reports on Volunteers' assessment of the materials and information available before their service.

B1: How useful was the information on the PC website in preparing you for the realities of living and working as a Volunteer?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B1	3%	31%	41%	25%			32

B2: How useful were the PC materials about your country in helping you prepare for your service?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B2		12%	50%	34%	3%		32

B3: How useful were the materials you received from the PC about your primary assignment in helping you prepare for your service?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B3		45%	29%	23%	3%		31

B4: How useful were the materials you received from the PC regarding the need for flexibility in adapting to your work?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B4		19%	41%	28%	6%	6%	32

B7: How prepared do you feel to meet the challenges of PC service?

	Not at all 1	2	3	4	Exceptionally 5	Total
B7		3%	16%	66%	16%	32

C. Your Peace Corps Assignment

This section reports Volunteers' primary assignment work and secondary activities. The term "primary assignment" refers to the Volunteers' assignment which is part of an overall project plan designed by your host country partners and in-country Peace Corps staff.

C3: Which of the following activities does your primary assignment/work include? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
$C3PrmAct	HIV/AIDS	50	68%	
	Working with youth	41	55%	
	English teaching	38	51%	
	Girls' education	34	46%	
	Nutrition education	27	36%	
	Information and communications technology (ICT)	18	24%	
	Literacy	17	23%	
	Income generation	16	22%	
	Working with NGO(s)	16	22%	
	Arts	14	19%	
	Mobilize host country nationals (HCNs) to volunteer	11	15%	
	Sports/fitness	10	14%	
	Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	10	14%	
	World Wise Schools/ Correspondence Match	8	11%	
	Other: Please specify	7	9%	
	Community food security (production/marketing)	5	7%	
	Library development	5	7%	

WID/GAD	5	7%	
Environment work	4	5%	
Household food security	4	5%	
Natural resources management	4	5%	
Business advertising	3	4%	
Child survival	3	4%	
Rural development	3	4%	
Microenterprise development	2	3%	
Water and sanitation	2	3%	
Biodiversity conservation			
Urban development/municipal development			
Total			74

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C3: Which of the following activities does your primary assignment/work include? Other (specify)

	Column N %	Count	Row N %
C3.OTHER.TEXT	Open-ended results. Non-responsive to request.		
Total		75	100%

C4: Hours Spent on Primary Assignment During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C4Hrs6grp		5%	23%	47%	20%	4%	74

C4: How many hours do you spend on your primary assignment during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C4	75	27.5	5	53	1

C5: Which of the following do your secondary activities (other than your primary assignment work) include? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
$C5SecAct	HIV/AIDS	47	64%	
	Working with youth	44	59%	
	English teaching	31	42%	
	Girls' education	30	41%	
	Arts	23	31%	
	Sports/fitness	22	30%	
	Information and communications technology (ICT)	17	23%	
	Other: Please specify	16	22%	
	Nutrition education	14	19%	
	Income generation	12	16%	
	Literacy	11	15%	
	WID/GAD	10	14%	
	Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	10	14%	
	World Wise Schools/ Correspondence Match	10	14%	
	Working with NGO(s)	9	12%	
	Library development	8	11%	
	Business advertising	7	9%	

Microenterprise development	7	9%	
Mobilize host country nationals (HCNs) to volunteer	6	8%	
Community food security (production/marketing)	5	7%	
Household food security	5	7%	
Rural development	5	7%	
Child survival	3	4%	
Environment work	3	4%	
Natural resources management	2	3%	
Urban development/municipal development	1	1%	
Biodiversity conservation			
Water and sanitation			
Total			74

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C5: Which of the following do your secondary activities include? Other (specify)

		Column N %	Count	Row N %
C5.OTHER.TEXT	Open-ended results. Non-responsive to request.			
	Total		75	100%

C5: No Secondary Activities

		Percent	Number
C5.NONE	No	100%	75
	Yes, I have no secondary activities		
	Total	100%	75

C6: Hours Spent on Secondary Activities During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C6Hrs6grp		70%	26%	3%		1%	73

C6. How many hours do you spend on secondary activities during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C6	75	11.0	2	60	2

C7: How personally satisfying is your--?

	Not at all 1	2	3	4	Exceptionally 5	Total
Primary assignment	5%	10%	40%	34%	11%	73
Secondary project/activities		3%	24%	55%	18%	74

D. Training for Peace Corps Assignment

This section reports Volunteers' assessments of the effectiveness of their Pre-Service Training and In-Service Training at post. In-Service Training (IST) includes: Reconnect; Technical IST; Mid-Service and Close of Service conferences; project management/leadership conferences; and other post-sponsored training sessions.

D1: (PCVs at post 18 months or less) How effective was your Pre-Service Training (PST) in preparing you to--

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences		5%	27%	45%	22%		55
Deal with adjustment issues	2%	4%	23%	57%	14%		56
Work with counterparts/community partners	2%	26%	50%	15%	7%		54
Use language needed in work and social interactions		4%	27%	40%	27%	2%	55
Perform technical aspects of your work	2%	22%	38%	25%	11%	2%	55
Work on your project goals and objectives	4%	13%	38%	31%	13%	2%	55
Conduct a participatory community needs assessment (e.g., PACA)	2%	13%	44%	33%	7%	2%	55
Monitor your project goals and outcomes	2%	15%	48%	28%	4%	4%	54
Maintain your physical health		4%	16%	42%	38%		55
Maintain your mental/emotional health	2%		29%	50%	20%		56
Maintain your personal safety and security			5%	43%	52%		56

D5: How effective was your In-Service Training (IST) in preparing you to--

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences	1%	4%	36%	39%	10%	10%	72
Deal with adjustment issues		4%	29%	45%	14%	8%	73
Build and strengthen working relationships with counterparts/community partners		10%	25%	49%	14%	3%	72
Use language needed in work and social interactions		7%	18%	37%	12%	26%	73
Perform technical aspects of your work		6%	26%	44%	18%	6%	72
Work on your project goals and objectives		1%	23%	43%	29%	4%	70
Conduct a participatory community needs assessment (e.g.,PACA)	1%	8%	28%	24%	8%	31%	72
Monitor project goals and outcomes	1%	3%	33%	36%	19%	7%	72
Maintain your physical health	1%	1%	31%	37%	18%	11%	71
Maintain your mental/emotional health	1%	3%	32%	38%	16%	10%	73
Maintain your personal safety and security			24%	46%	19%	11%	72

D8: Did you have this skill before joining the Peace Corps?

	No/ No answer	Yes	Total
Skills specific to my assignment	39	33	72
Assessing community needs	61	10	71
Organizing/implementing community activities	35	36	71
Building capacity of local organizations	64	7	71
Monitoring, reporting, and evaluating my work	36	34	70
Designing and implementing training sessions	55	17	72

D8: Is the skill needed for your Peace Corps work?

	No/ No answer	Yes	Total
Skills specific to my assignment	0	45	45
Assessing community needs	11	55	66
Organizing/implementing community activities	9	60	69
Building capacity of local organizations	32	38	70
Monitoring, reporting, and evaluating my work	3	65	68
Designing and implementing training sessions	30	41	71

D8: Have you had adequate Peace Corps training to acquire the skill?

	No/ No answer	Yes	Total
Skills specific to my assignment	18	40	58
Assessing community needs	8	52	60
Organizing/implementing community activities	12	46	58
Building capacity of local organizations	23	31	54
Monitoring, reporting, and evaluating my work	13	47	60
Designing and implementing training sessions	27	23	50

E. Volunteer Assignment Goals and Impact

This section reports Volunteers' self-assessments of their impact on the individuals and organizations in the communities in which they serve. At the end of this section, Volunteers' third goal activities, participation in Coverdell World Wise School/Correspondence Match (CWWS/CM) and use of Peace Corps resources to support their work are reported in questions.

E1: To what extent does your Volunteer work assignment address the following?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Meets the objectives of the project plan		4%	28%	44%	24%		72
Builds local capacity for sustainability	5%	14%	48%	25%	7%	1%	73
Involves local people in planning and implementing activities	4%	8%	30%	35%	22%	1%	74
Complements other local development activities	5%	12%	48%	23%	10%	1%	73
Transfers skills to host country individuals and organizations	3%	11%	31%	39%	16%		74
Mobilizes host country nationals (HCNs) to volunteer	19%	22%	28%	19%	5%	7%	74
Helps promote a better understanding of Americans on the part of the peoples served (goal 2)		5%	26%	36%	32%		74
Helps promote a better understanding of other peoples on the part of Americans (goal 3)	3%	3%	19%	40%	34%	1%	73

E2: To what extent does your host community--?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Need the assistance that you provided	7%		40%	40%	13%		15
Want the assistance that you provided		19%	31%	31%	19%		16

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	15%	22%	22%	25%	14%	3%	73
Leadership skills	5%	21%	40%	25%	7%	3%	73
Planning and management	3%	11%	47%	28%	9%	1%	74
Problem solving/critical thinking	4%	12%	38%	35%	9%	1%	74
Self-esteem	16%	18%	27%	27%	7%	5%	74
Technical skills	3%	18%	40%	34%	4%	1%	73
Use of local resources	5%	30%	38%	24%	1%	1%	74
Use of external resources (e.g., grants, international NGOs)	5%	12%	36%	24%	16%	5%	74
Better understanding of Americans		1%	23%	30%	46%		74
Other: Please specify below			5%	5%	9%	82%	22

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners? Other (specify)

		Column N %	Count	Row N %
E3_OTHER	Open-ended results. Non-responsive to request.			
	Total		75	100%

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	8%	25%	18%	37%	12%		73
Leadership skills	4%	15%	25%	37%	18%	1%	73
Planning and management	5%	12%	36%	36%	10%	1%	73
Problem solving/critical thinking	3%	7%	25%	44%	22%		73
Self-esteem	5%	10%	14%	49%	21%	1%	73
Technical skills	7%	14%	32%	41%	7%		73
Use of local resources	8%	14%	37%	31%	7%	3%	71
Use of external resources (e.g., grants, international NGOs)	11%	26%	26%	23%	5%	8%	73
Better understanding of Americans	1%	4%	10%	31%	53%	1%	72
Other: Please specify below			6%		6%	89%	18

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work? Other (specify)

	Column N %	Count	Row N %
E4_OTHER	100%	75	
Total		75	100%

E5: To what extent does your assignment enhance the capacities of organizations with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Identifying and prioritizing organizational needs	11%	21%	36%	23%	4%	5%	73
Leadership	12%	25%	40%	10%	5%	8%	73
Management	15%	18%	41%	15%	3%	7%	71
Monitoring and evaluation	19%	18%	23%	22%	10%	8%	73
Planning and implementing organizational activities	10%	14%	26%	33%	11%	7%	73
Teamwork/participatory decision-making	10%	24%	32%	26%	6%	3%	72
Use of local resources	14%	24%	36%	18%	3%	6%	72
Ability to mobilize, manage, and sustain local volunteers	22%	21%	32%	11%	5%	10%	73
Other: Please specify below	5%		5%			89%	19

E5: To what extent does your assignment enhance the capacities of

organizations with whom you work? Other (specify)

	Column N %	Count	Row N %
E5_OTHER	100%	75	
Total		75	100%

E6: How effective have you been in transferring knowledge and skills to help the following persons or groups build their capacities?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Your counterpart/community partner	1%	16%	32%	42%	7%	1%	73
Another institution/organization	16%	21%	34%	12%		16%	73
Members of your host community		14%	41%	33%	11%	1%	73
Other: Please specify below			5%	15%		80%	20

E7: To what extent have HC individuals gained a better understanding of Americans? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E7	0%	0%	28%	47%	22%	3%	74

E7: To what extent have HC individuals gained a better understanding of Americans? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E7			29%	49%	22%	72

E9. In which of the following third goal activities have you participated during your PC service?

		PCV Responses	% Doing This	Total PCVs Responding
$E9Goal3Acts	Electronic updates	70	95%	
	Hosting American visitors	50	68%	
	Hard copy/paper update	46	62%	
	Personal website or blog	34	46%	
	Enrollment in the CWWS/CMS program	19	26%	
	While on home leave, spoke at a school or community group	10	14%	
	Pen pal program/letter exchange	9	12%	
	Other please specify	7	9%	
	Podcasted/created a slide show or video posted online	5	7%	
	Peace Corps Week activities			
	Total			74

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

E9: When asked about third goal activities, Volunteer answered "No involvement in third goal activities."

	Have done third goal activities	No third goal activities	Total
Peace Corps' third goal is to "help promote a better understanding of other peoples on the part of Americans." In which of the following third goal activities, including your contact with family and friends, have you participated during your Peace Corps	100%		75

E10: Would you recommend participation in the CWWS CMS to other Volunteers?

	I have not participated in CWWS/CM.	I have participated in CWWS/CM & would recommend it	I have participated in CWWS/CM and would NOT recommend it	Total
E10	76%	18%	7%	74

E11: To what extent have Americans gained a better understanding of HCNs? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E11	0%	3%	26%	47%	18%	7%	74

E11: To what extent have Americans gained a better understanding of HCNs? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E11		3%	28%	51%	19%	69

E12: Which of the following resources have been useful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Useful)	8
Contact with other Peace Corps staff in Washington, D.C. (Useful)	8
Information at staging (Useful)	35
Information from your post sent to you before departure (Useful)	33
Internet (Useful)	51
Invitation kits (Useful)	41
Material in staging packet (Useful)	32
Peace Corps staff at post (e.g., World Wise School contact) (Useful)	15
Recruiting (Useful)	18
Resources available from Coverdell World Wise Schools (Useful)	4
Resources available on Peace Corps website (e.g., third goal section) (Useful)	22
Training on third goal (Useful)	11

E12: Which of the following resources would/will be helpful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Would be helpful)	18
Contact with other Peace Corps staff in Washington, D.C. (Would be helpful)	20
Information at staging (Would be helpful)	13
Information from your post sent to you before departure (Would be helpful)	18
Internet (Would be helpful)	14
Invitation kits (Would be helpful)	5
Material in staging packet (Would be helpful)	3
Peace Corps staff at post (e.g., World Wise School contact) (Would be helpful)	14
Recruiting (Would be helpful)	4
Resources available from Coverdell World Wise Schools(Would be helpful)	12
Resources available on Peace Corps website (e.g., third goal section) (Would be helpful)	16
Training on third goal (Would be helpful)	15
Other: Please specify below (Would/will be helpful)	2

E12: Other useful/helpful resources? Other (specify)

	Column N %	Count	Row N %
E12_OTHER Open-ended results. Non-responsive to request.			
Total		75	100%

**E13: Do you know about the Peace Corps Partnership Program (PCPP)?**

	No	Yes, but I haven't used it.	Yes, I have used it.	Total
E13	39%	53%	8%	74

F. Peace Corps Support

This section reports Volunteers' assessments of in-country Peace Corps.

F1 (PCVs at post 9+ months): How prepared for your arrival were the host people with whom you work?

	Not at all	Poorly	Adequately	Well	Very well	Total
F1	12%	16%	44%	9%	19%	32
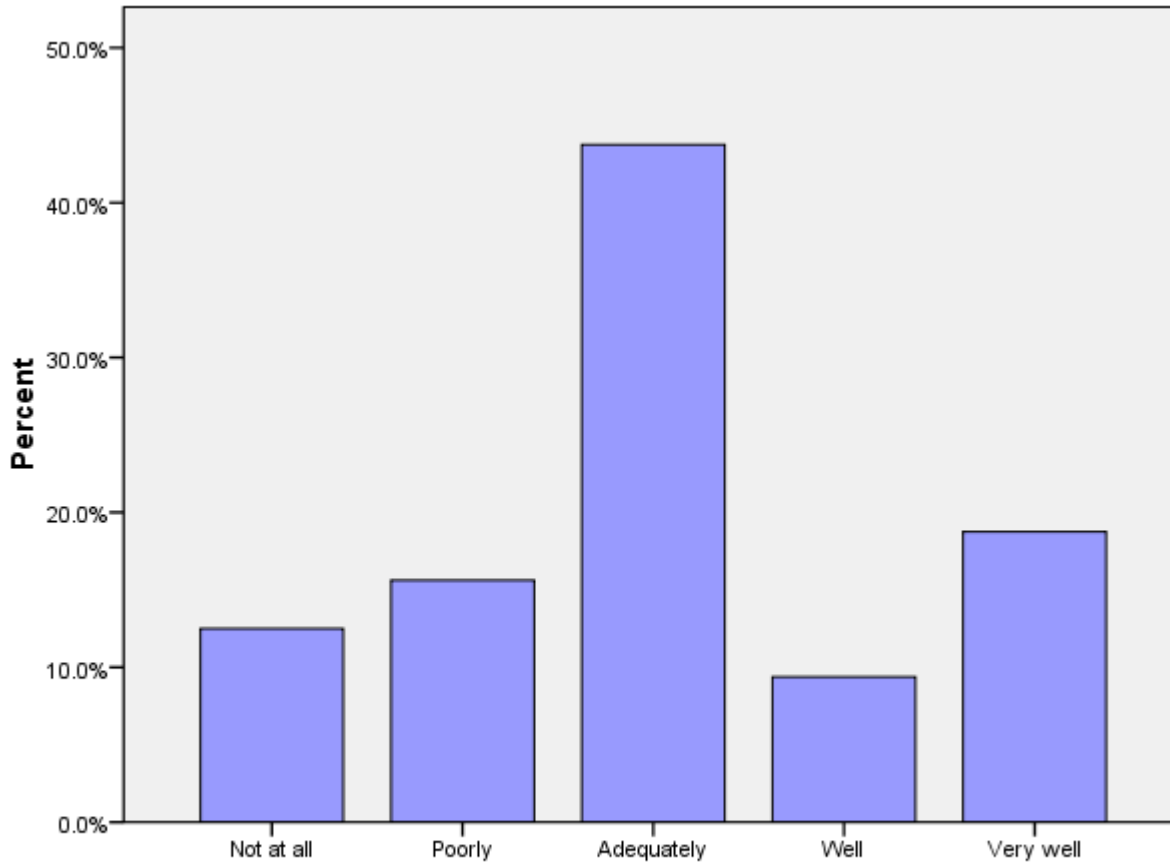
F1: When you arrived at your community, how prepared for your arrival were the host people with whom you work?

F2: How satisfied are you with the health care you received from your PCMO(s)?

	Not at all	Minimally	Adequately	Considerably	Exceptionally	Not Used	Total
F2		7%	36%	40%	18%		73

F3: How satisfied are you with the following support provided by in-country PC staff?

	Not at all 1	2	3	4	Completely 5	NA	Total
Administrative/logistical		3%	29%	37%	32%		73
Cross-cultural			34%	38%	22%	7%	74
Emotional	3%	8%	34%	30%	18%	8%	74
Feedback on my work reports	5%	19%	24%	19%	15%	18%	74
Job assignment	1%	12%	19%	36%	31%		74
Language learning	1%	7%	24%	44%	22%	1%	72
Medical		14%	30%	38%	18%		73
Safety and security			16%	49%	35%		74
Site selection/preparation	7%	4%	23%	32%	34%		74
Technical skills	3%	11%	37%	34%	14%	1%	73

F4: How satisfied are you with the Peace Corps allocation of time and resources to mental health/adjustment issues?

	Not at all satisfied 1	2	3	4	Completely satisfied 5	Total
F4	5%	8%	28%	41%	18%	74

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Including PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	NA / I have no need for support	Total
F5	6%	12%	22%	25%	3%	32%	72

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Excluding PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	Total
F5	8%	18%	33%	37%	4%	49

F6: How would you rate your interaction with the Country Director in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	11%	89%	71
Informative content	13%	87%	69
My comfort level discussing issues	24%	76%	70
Adequacy of visits	30%	70%	69

F6b: How would you rate your interaction with the PTO/SRPTC in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	6%	94%	64
Informative content	10%	90%	63
My comfort level discussing issues	13%	87%	63
Adequacy of visits	15%	85%	62

F6c: How would you rate your interaction with the APCD/Program Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	3%	97%	71
Informative content	0%	100%	71
My comfort level discussing issues	3%	97%	67
Adequacy of visits	7%	93%	71

F6d: How would you rate your interaction with the PCMO in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	22%	78%	67
Informative content	9%	91%	69
My comfort level discussing issues	14%	86%	66
Adequacy of visits	24%	76%	68

F6e: How would you rate your interaction with the Safety and Security Coordinator in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	1%	99%	73
Informative content	0%	100%	72
My comfort level discussing issues	6%	94%	72
Adequacy of visits	3%	97%	72

F6f: How would you rate your interaction with the Training Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	10%	90%	69
Informative content	9%	91%	69
My comfort level discussing issues	10%	90%	67
Adequacy of visits	11%	89%	66

F6g: How would you rate your interaction with administrative staff in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	4%	96%	69
Informative content	6%	94%	67
My comfort level discussing issues	4%	96%	67
Adequacy of visits	6%	94%	67

F6h: How would you rate your interaction with other post staff (please specify) in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	0%	100%	4
Informative content	0%	100%	5
My comfort level discussing issues	0%	100%	3
Adequacy of visits	20%	80%	5

F7: To what extent is your CD aware of Volunteer issues and concerns through interactions with

Volunteers?

	Not at all	Minimally	Adequately	Considerably	Completely	Total
F7		21%	50%	25%	4%	68

F8: What is the most effective way you use to communicate with PC staff?

Most effective	Cellphone (voice)	56%	41
	Text messaging	37%	27
	Email/ Internet	4%	3
	Telephone not at residence or work	1%	1
	CB radio	1%	1
	Other. Please specify		
	Telephone at residence or work		
	Letters		
	In-person visits		
	Total	100%	73

F8: What is the second most effective way you use to communicate with PC staff?

Second most effective	Text messaging	41%	30
	Cellphone (voice)	30%	22
	Email/ Internet	25%	18
	Telephone at residence or work	3%	2
	In-person visits	1%	1
	Other. Please specify		
	Telephone not at residence or work		
	Letters		
	CB radio		
	Total	100%	73

F8: What is the third most effective way you use to communicate with PC staff?

(C11_THREE) Third most effective	Email/ Internet	56%	41
	In-person visits	23%	17
	Text messaging	14%	10
	Cellphone (voice)	5%	4
	Letters	1%	1
	Other. Please specify		
	Telephone not at residence or work		
	Telephone at residence or work		
	CB radio		
	Total	100%	73

F9: How do you rate the effectiveness of your communication resources for contacting in-country PC staff?

	Very poor	Poor	Adequate	Good	Excellent	Total
F9		3%	23%	47%	27%	73

G. Your Safety and Security

This section reports on how safe and informed about their safety Volunteers feel. Their experiences with reported and unreported crimes are summarized.

G1: How safe do you feel...?

	Not at All Safe	Often Safe	Adequately Safe	Usually Safe	Very Safe	Total
Where you live		7%	4%	36%	53%	74
Where you work		1%	5%	22%	72%	74
When you travel in-country		5%	41%	41%	12%	73
City where main Peace Corps office is located	1%	8%	53%	30%	7%	73

G2: Please indicate the number of times you experienced the following types of discrimination/harassment.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	85.1%	3.0%	6.0%	3.0%		3.0%	67
Anti-American	71.0%	5.8%	15.9%	2.9%	2.9%	1.4%	69
Disability	100.0%						69
Gender	55.7%	8.6%	14.3%		4.3%	17.1%	70
Racial/color	38.6%	10.0%	7.1%	8.6%	8.6%	27.1%	70
Religious	92.6%	1.5%	2.9%			2.9%	68
Sexual (verbal)	44.3%	4.3%	12.9%	7.1%	11.4%	20.0%	70
Sexual (physical)	83.1%	12.7%	2.8%			1.4%	71
Sexual orientation	98.5%					1.5%	65

G2: Please indicate the number of times you reported discrimination/harassment events to PC.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	100.0%						10
Anti-American	89.5%	10.5%					19
Gender	100.0%						23
Racial/color	97.1%	2.9%					34
Religious	100.0%						3
Sexual (verbal)	86.7%	13.3%					30
Sexual (physical)	83.3%	16.7%					6
Sexual orientation	100.0%						1

G3: Please indicate the number of times you experienced the following types of crimes.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	60.9%	23.2%	15.9%				69
Theft	47.8%	26.9%	23.9%		1.5%		67
Robbery	86.2%	13.8%					65
Physical assault	93.8%	3.1%	3.1%				64
Aggravated assault	95.3%	4.7%					64
Sexual assault	95.3%	4.7%					64
Rape	98.4%	1.6%					63

G3: Please indicate the number of times you reported the following crimes to Peace Corps.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	16.7%	45.8%	37.5%				24
Theft	44.8%	41.4%	13.8%				29
Robbery	11.1%	88.9%					9
Physical assault	66.7%	33.3%					3
Aggravated assault		100.0%					3
Sexual assault	33.3%	66.7%					3
Rape		100.0%					1

G4a: If you did not report your experience with burglary, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpBurg	I felt it was too minor or common to report	10	100%	
	I did not think the PC could help	2	20%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			10

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4b: If you did not report your experience with theft, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpTheft	I felt it was too minor or common to report	16	73%	
	I did not think the PC could help	9	41%	
	Other	6	27%	
	I believed it could result in changing sites	2	9%	
	It might hurt my relationship with the community	1	5%	
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	Total			22

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4c: If you did not report your experience with robbery, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpRobb	I did not think the PC could help	1	50%	
	I felt it was too minor or common to report	1	50%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			2

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4d: If you did not report your experience with physical assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpPhAs	I did not think the PC could help	1	50%	
	I believed it could result in changing sites	1	50%	
	I felt it was too minor or common to report	1	50%	
	Other	1	50%	
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			2

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with aggravated assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpAgAs	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4e: If you did not report your experience with sexual assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpSxAs	I believed it could result in changing sites	2	100%	
	It might hurt my relationship with the community	1	50%	
	I did not think the PC could help			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	Other			
	Total			2

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4f: If you did not report your experience with rape, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
$NoRpRape	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

H. Volunteers Working in HIV/AIDS

This section reports Volunteers' involvement in HIV/AIDS and their perceived effectiveness of their HIV/AIDS related activities.

H1: Which of the following best describes your involvement in HIV/AIDS activities?

	HIV/AIDS work is my primary assignment.	HIV/AIDS work is part of my secondary activities.	Involved in HIV/AIDS efforts, not primary/secondary work	Not involved in any HIV/AIDS related activities	Total
H1	35%	54%	8%	3%	71

H2: How well has PC training prepared you to undertake your HIV/AIDS activities?

	Not at all	Poorly	Adequately	Well	Very well	NA	Total
H2	1%	12%	23%	42%	20%	1%	69

H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Including the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Don't know	Total
H3	3%	35%	44%	3%	15%	71

H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Excluding the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Total
H3	3%	42%	52%	3%	60

I. Your Life in the Peace Corps

This section reports on Volunteers' descriptions of and adjustments to their living conditions, including stress factors and how Volunteers cope with stress.

I1: Have you lived with a host country individual or family?

	Never lived with a host country individual or family	Yes, I lived with a host country individual or family only	Yes, in my community (not during PST).	Yes, both during PST and later in my community.	Total
I1		74%		26%	73

I2: How often do you interact with HCNs in community/family social events?

	Daily	Several times a week	Weekly	Several times a month	Monthly	Less than once a month	Total
I2	32%	14%	18%	11%	17%	8%	72

I3: How well can you communicate in the language used by most people in your community?

	Not at all	Poorly	Adequately	Well	Very well	Total
I3	4%	16%	28%	32%	20%	69

I4: Do you have the following at your worksite?

	Never	Sometimes or more often	Total
Electricity	10%	90%	69
Running water	56%	44%	72

I4: Do you have the following at your residence?

	Never	Sometimes or more often	Total
Electricity	7%	93%	69
Running water	61%	39%	72

I5: How well do your PC experiences match the expectations you had before you became a Volunteer?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
I5	3%	13%	48%	28%	8%	71

I7: To what extent do the following create stress and/or emotional health issues for you?

	Not at all stressful 1	2	3	4	Exceptionally stressful 5	NA	Total
Cultural issues	1%	30%	39%	30%			71
Dealing with violence in country (e.g., civil unrest, domestic violence, corporal punishment)	39%	32%	12%	6%	3%	8%	72
Health/medical problems	16%	37%	33%	10%	3%	1%	73
Issues including family, friends, loved ones in U.S.	11%	29%	26%	26%	7%		72
Isolation/loneliness	12%	30%	36%	18%	4%		73
Local language	19%	42%	18%	10%	10%	1%	73
Primary assignment	3%	20%	34%	35%	8%		71
Romantic relationships in-country	30%	18%	16%	12%		23%	73
Interactions with other Volunteers	36%	33%	27%	3%	1%		73
Interactions with PC Staff	65%	25%	10%				71
Safety and security	32%	42%	18%	8%			73
Other: Please specify below			18%	35%	24%	24%	17

I8: Please mark all of the typical ways in which you cope with stress.

		PCV Responses	% Using This Stress Reducer	Total PCVs Responding
$I8LessStress	Talk with friends and family in US	63	86%	
	Pursue personal hobbies	59	81%	
	Talk with PCVs outside my community	55	75%	
	Do sports	51	70%	
	Leave the community for a time	49	67%	
	Talk with PCVs in my community	46	63%	
	Talk with co-workers or friends (not PCVs)	40	55%	
	Get involved in other projects	39	53%	
	Pray	20	27%	
	Do other activity (specify)	13	18%	
	Meditate	11	15%	
	Talk with PC in-country staff	10	14%	
	Talk with my host family	4	5%	
	Talk with Office of Special Services staff	1	1%	
	Total			73

*Percents total to more than 100% since Volunteers were asked to "mark all that apply."

I8: Others I talk with to reduce stress

	Percent	Number
I8.OTHRS.TEXT	Open-ended results. Non-responsive to request.	
Total	100%	75

I8: Other activities to reduce stress

	Percent	Number
I8.OTHRACT.TEXT2	Open-ended results. Non-responsive to request.	
Total	100%	75

**I8: When asked about ways of coping with stress, Volunteers who answered "No stress"**

	No	Yes, I have no stress	Total
I8.NOSTRESS	100%		75

J. Overall Assessment of Peace Corps Service

This section reports Volunteers' level of satisfaction with their Peace Corps service and their expectations about completing their service.

J1a: How personally rewarding do you find your overall Peace Corps service?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1A			18%	45%	37%	71

J1a: How personally rewarding do you find your overall Peace Corps service?
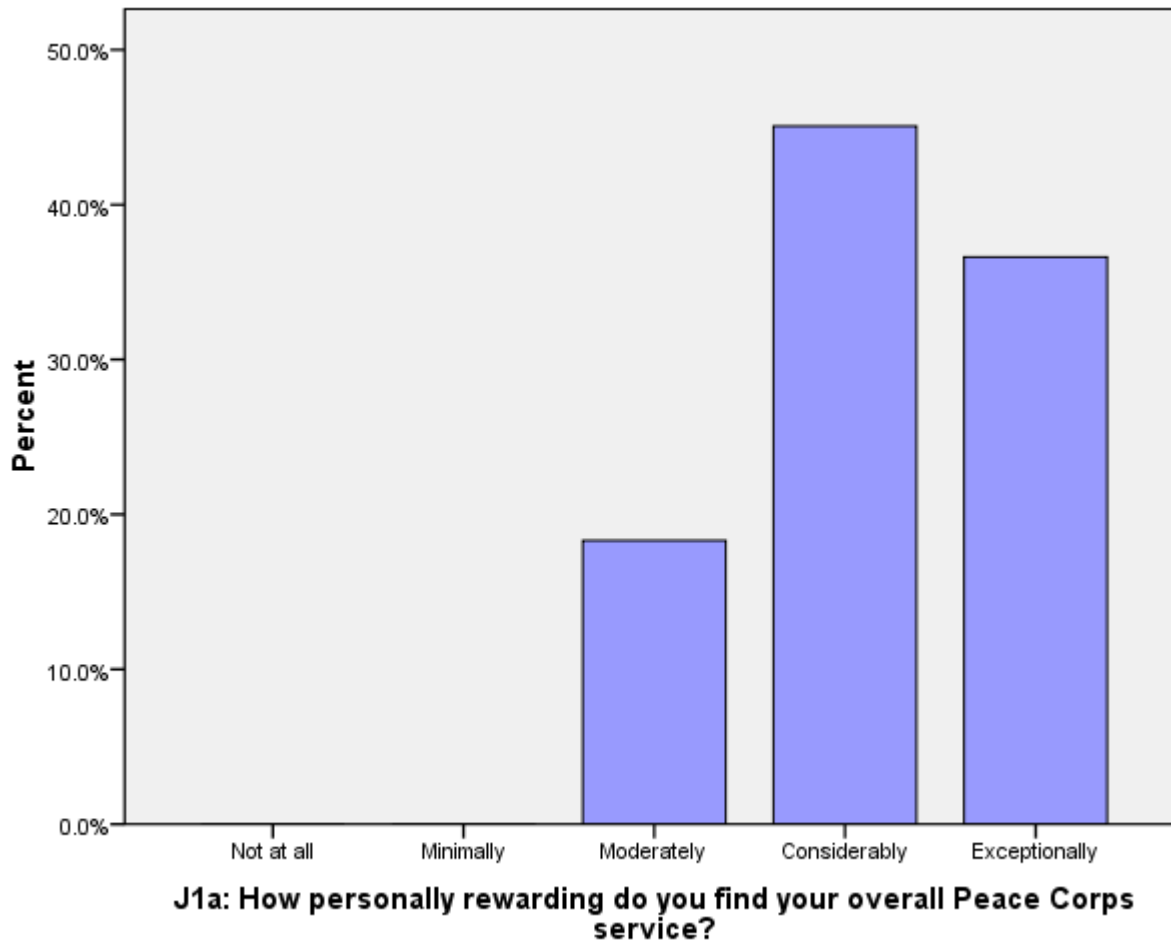
J1b: How personally rewarding do you find your community involvement?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1B	1%	8%	29%	44%	18%	73
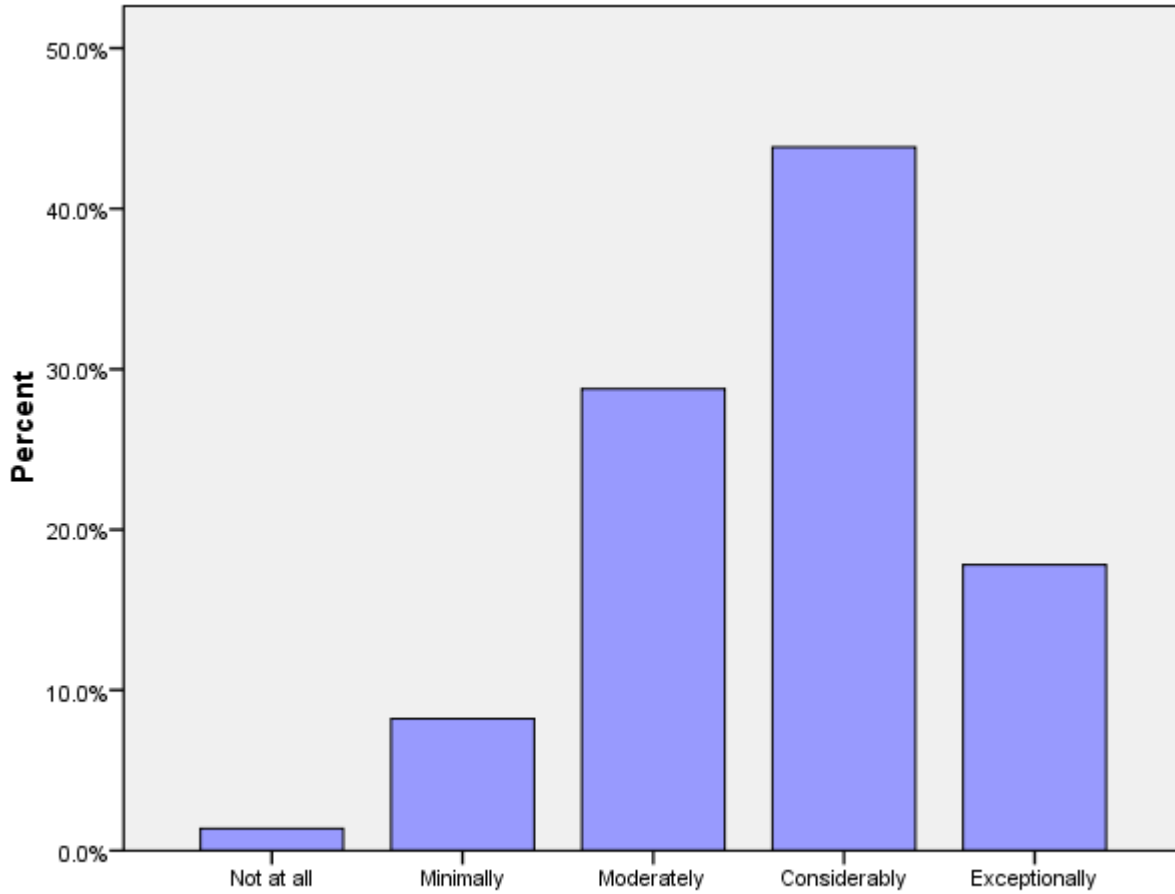
J1b: How personally rewarding do you find your community involvement?

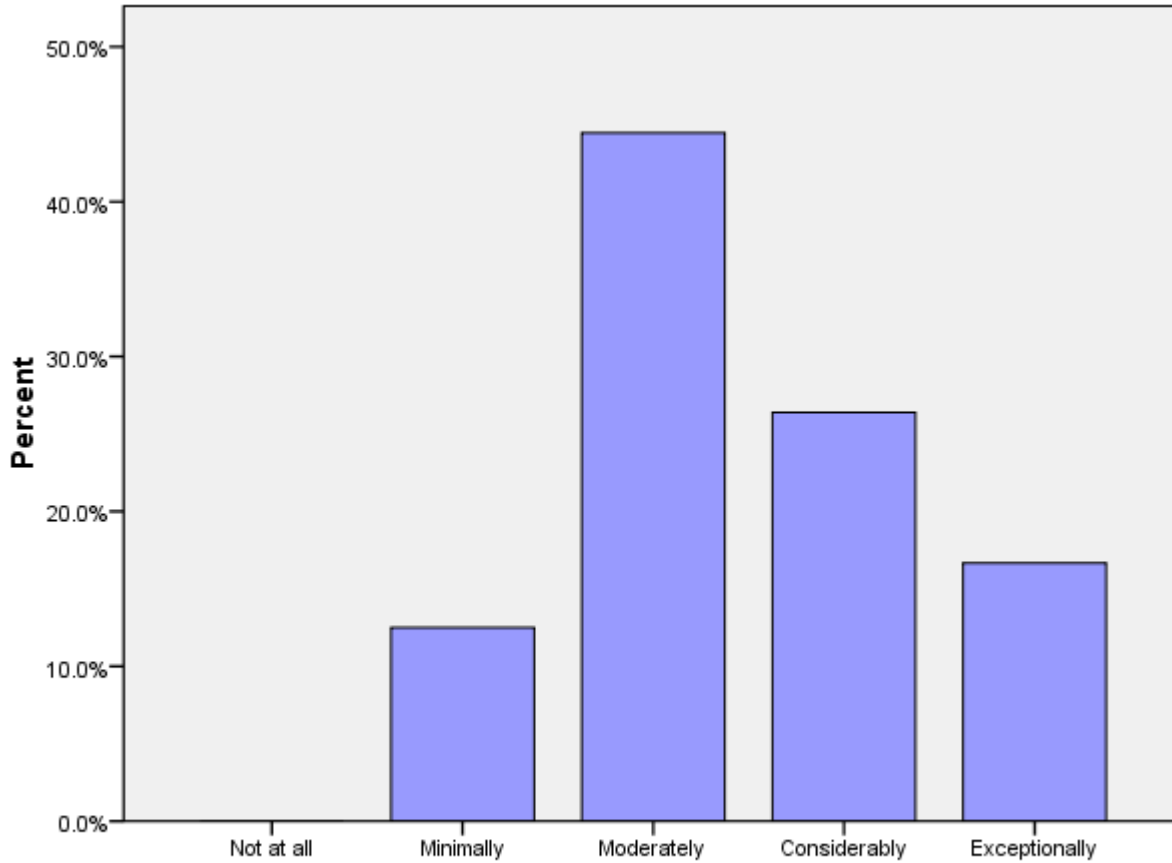**J1c: How personally rewarding do you find your experience with other Volunteers?**

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1C	3%	4%	18%	58%	17%	71
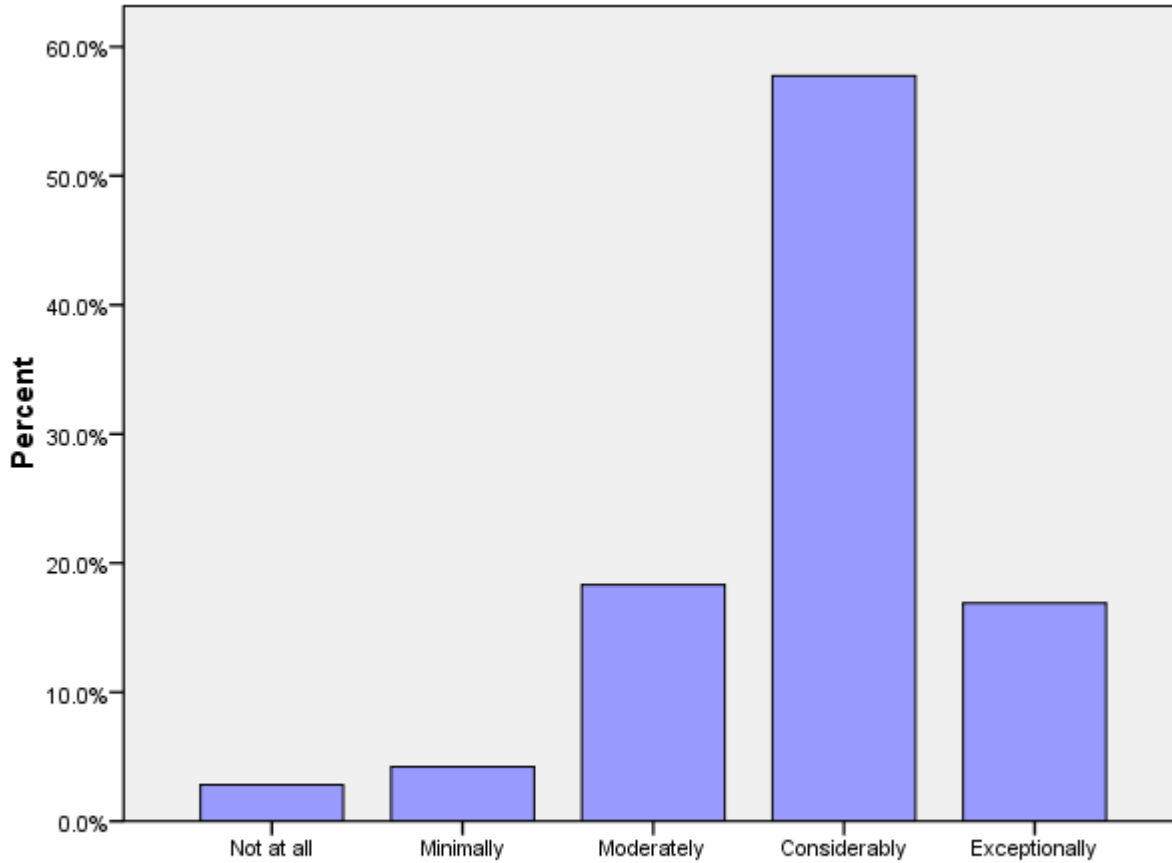
J1c: How personally rewarding do you find your experience with other Volunteers?

**J1d: How personally rewarding do you find your work with counterparts/community partners?**

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1D		12%	44%	26%	17%	72

J1d: How personally rewarding do you find your work with counterparts/community partners?

J1e: How personally rewarding do you find your experience with other HCNs?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1E		1%	29%	32%	38%	73

J1e: How personally rewarding do you find your experience with other HCNs?
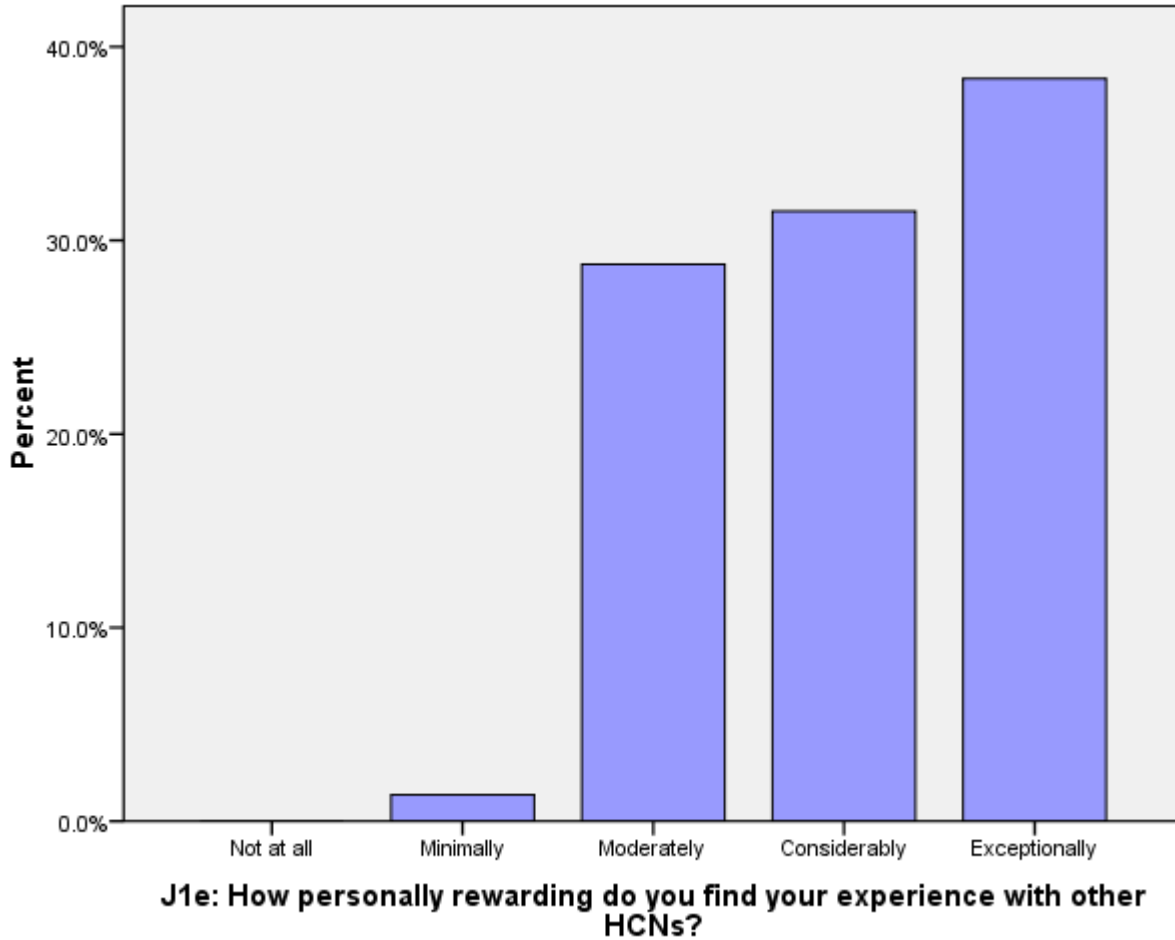
J2a (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 1.

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2A	2%	7%	34%	51%	5%	41
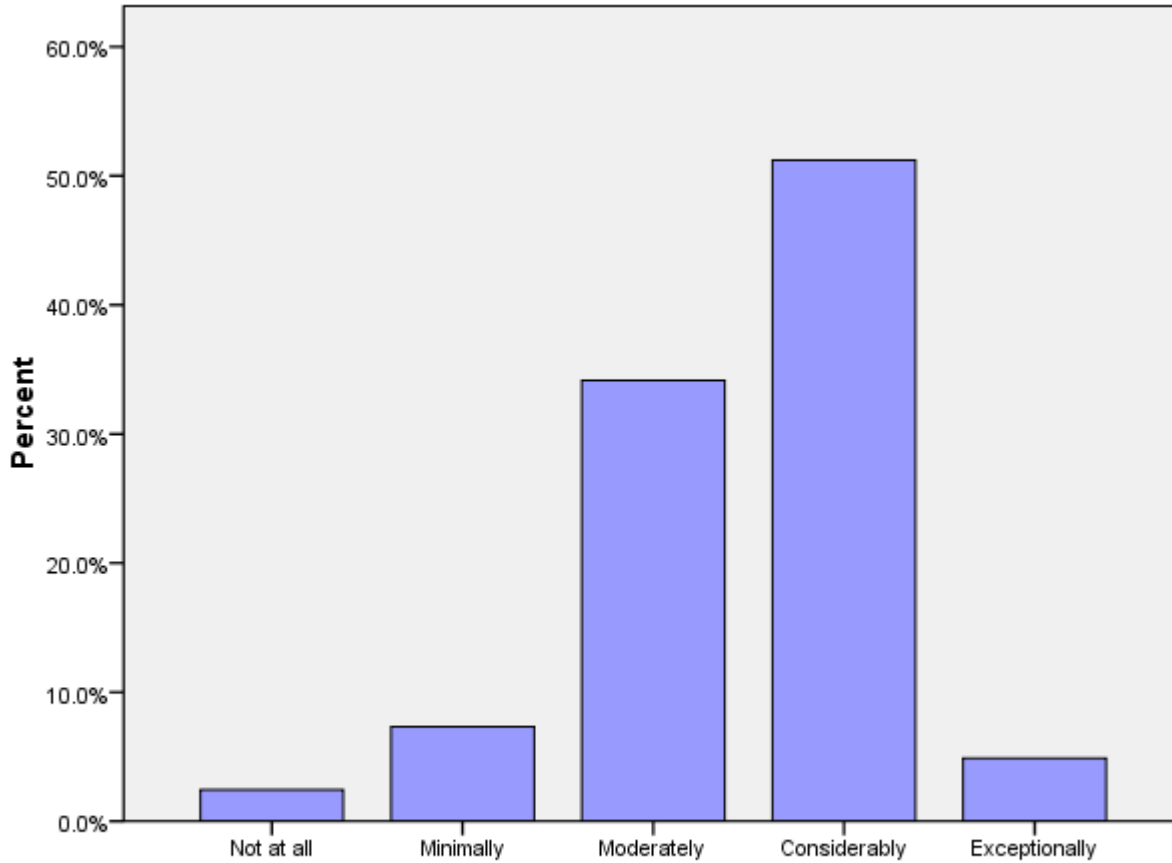
J2a (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 1.

J2b: (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 2.
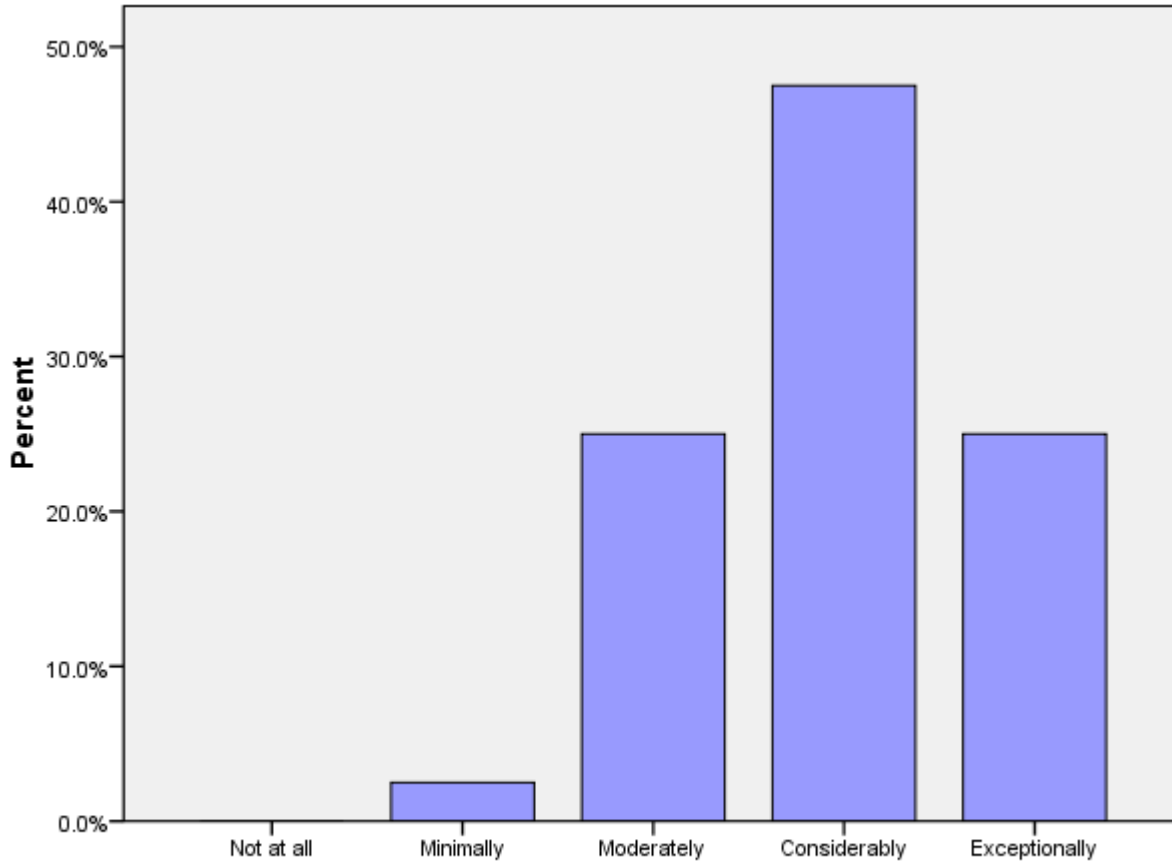
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2B		2%	17%	60%	21%	42
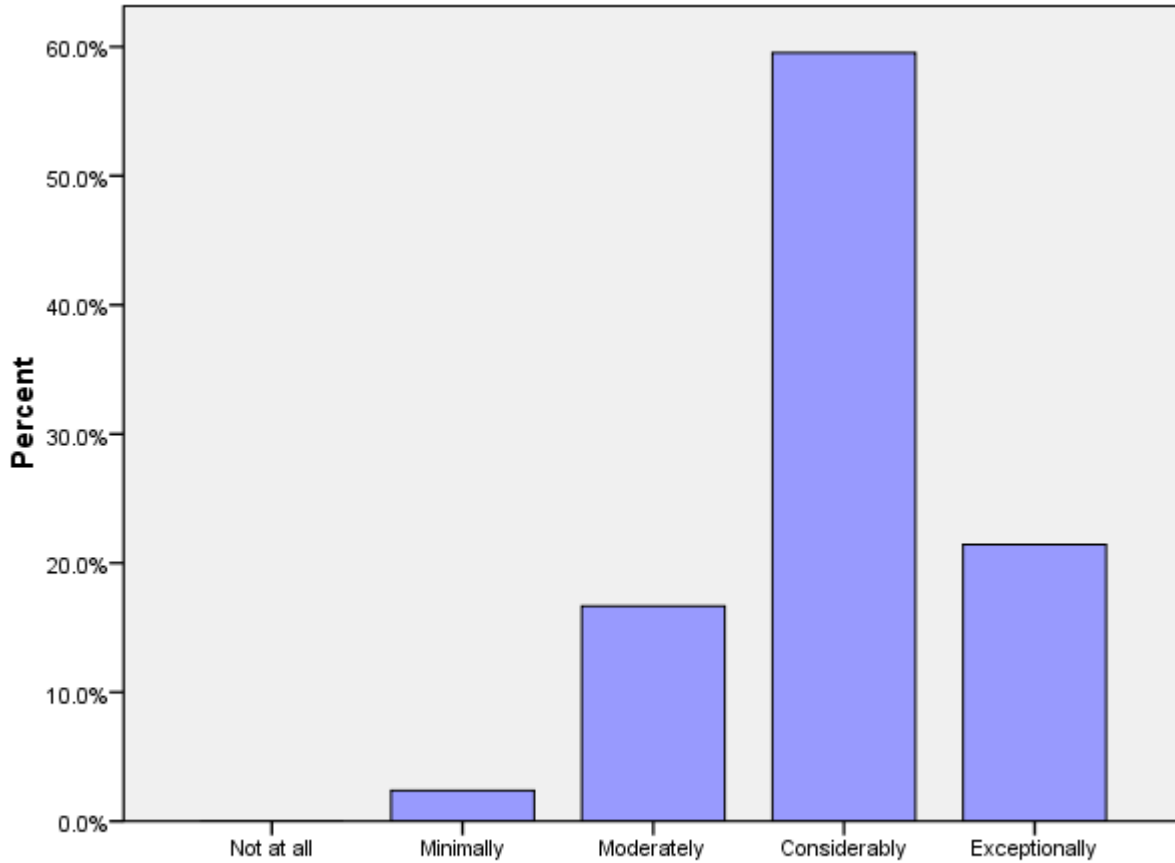
J2b (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 2.

J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2C		2%	25%	48%	25%	40

J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

J3: Today, would you make the same decision to join the Peace Corps?

	No	Not likely	Possibly	Probably	Definitely	Total
J3			1%	16%	83%	70

J4: Would you recommend Peace Corps service to others you think are qualified?

	No	Not likely	Possibly	Probably	Definitely	Total
J4			3%	12%	85%	73

J5: Do you intend to complete your Peace Corps service?

	No	Not sure	Yes	Might extend	Total
J5		3%	78%	19%	73

J6: Would your host country benefit most if the Peace Corps program was---?

	Discontinued	Reduced	Refocused/redesigned	Maintained as is	Expanded	Total
J6		3%	21%	13%	63%	71

K. Activities After Peace Corps Service

This section reports on Volunteers' plans for after they have completed their Peace Corps Service.

K1a: What are your plans after your Peace Corps service? Work in government.

Government			
In the U.S.	In your host country	In another country	N
100%	0%	100%	1

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1b: What are your plans after your Peace Corps service? Work in the private sector.

Private Sector			
In the U.S.	In your host country	In another country	N
57%	0%	43%	7

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1c: What are your plans after your Peace Corps service? Work for an NGO.

NGO			
In the U.S.	In your host country	In another country	N
60%	40%	60%	5

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1d: What are your plans after your Peace Corps service? Work for PC Response.

	Peace Corps Response		
In the U.S.	In your host country	In another country	N
33%	67%	100%	3

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1e: What are your plans after your Peace Corps service? Continue to participate in volunteer activities.

	Volunteer Activities		
In the U.S.	In your host country	In another country	N
50%	25%	50%	8

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1f: What are your plans after your Peace Corps service? Graduate school/academic credentialing.

	Graduate School		
In the U.S.	In your host country	In another country	N
89%	0%	22%	9

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1g: What are your plans after your Peace Corps service? Travel.

Travel			
In the U.S.	In your host country	In another country	N
44%	22%	67%	9

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1h: What are your plans after your Peace Corps service? Other.

Other			
In the U.S.	In your host country	In another country	N
67%	33%	67%	3

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K2:How prepared do you feel to share your Peace Corps experience and knowledge of your host country with others in the United States when you return?

	Not at all	Minimally	Moderately	Considerably	Total
How prepared do you feel to share your Peace Corps experience and knowledge of your host country with others in the United States when you return?	0%	0%	35%	65%	17

K3: How well do you feel Peace Corps has prepared you for life in the U. S. after you return?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
How well do you feel Peace Corps has prepared you for life in the U. S. after your return?	12%	24%	29%	29%	6%	17

K6: Have your life/career goals changed because of your Peace Corps service?

	No	Yes	Total
Have your life/career goals changed because of your Peace Corps service?	62%	38%	16

K7: How well informed are you about the following opportunities for returned Volunteers:

	Not informed	Somewhat informed	Well informed	N
Peace Corps Response	50%	44%	6%	16
Peace Corps' Fellows/USA program	6%	62%	31%	16
Noncompetitive eligibility	12%	62%	25%	16
RPCV Career Center in Washington, D.C.	75%	19%	6%	16
Returned Volunteer Services	75%	19%	6%	16

K8: How did you first learn about the Fellows/USA program?

Learn about Fellows/USA program	PC Website	80%	
	At PST	13%	
	Word of mouth	13%	
	From a recruiter	7%	
	At COS Conference	7%	
	At post's information resource center	7%	
	From staff in the host country's PC office	7%	
	Other	7%	
	Hotline	0%	
	At IST	0%	
	Mid-service mailing from PC	0%	
	University website	0%	
	N		15

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K9: Which of the following resources do you think will be helpful as you exit Peace Corps service?

K9 Resources		
	Career Resource Manual	81%
	Electronic newsletter with job postings and career advice	81%
	Applying to federal government with RPCV noncompetitive eligibility	69%
	Access to free job bulletins	62%
	RPCV Handbook	56%
	List of RPCVs willing to talk to me about their careers	56%
	RPCV career conferences	56%
	Guide to speaking about my PC service to others (third goal)	38%
	RPCV job search webinars	38%
	Connection with RPCVs through a mentoring program	31%
	Self-assessment software (SIGI 3)	19%
	NOT SURE	6%
	Other	0%
	N	16

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K10: Which of the following third goal (helping promote a better understanding of peoples on the part of Americans) activities do you plan to do when you return to the U. S.?

K10 Third Goal	Speak to school age children about my experience	81%	
	Join a RPCV group	75%	
	Continue with volunteerism and service learning	69%	
	Speak to a group of adults about my experience	62%	
	Write stories from my PC service on my own	38%	
	Participate in PC Week	25%	
	Obtain and use PC third goal resources	19%	
	NOT SURE	6%	
	Write stories from my PC service in conjunction with CWWS	0%	
	Other	0%	
	N		16

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.