

## Peace Corps Volunteer 2009 Annual Volunteer Survey

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Office of Strategic Information, Research and Planning

## **Table of Contents**

Introduction to the 2009 Annual Volunteer Survey Report	<u>3</u>
Overview of the Post's 2009 Volunteer Survey Respondents	4
A. Applying to the Peace Corps	6
B. Preparation for the Peace Corps	
C. Your Peace Corps Assignment	9
D. Training for Peace Corps Assignment	
E. Volunteer Assignment Goals and Impact	19
F. Peace Corps Support	27
G. Your Safety and Security	35
H. Volunteers working in HIV/AIDS	44
I. Your Life in the Peace Corps	45
J. Overall Assessment of Peace Corps Service	51
K. Activities After Peace Corps Service	60

### **Introduction to the 2009 Annual Volunteer Survey Report**

This country report contains the tables and charts from the Volunteers in your country who completed the 2009 Annual Volunteer Survey (AVS). The results provide a picture of the activities, experiences and views of Peace Corps Volunteers in 2009. The results show areas where Volunteers' needs are met and identify areas where improvements may be needed. The survey was fielded from May through August 2009.

A core set of questions was asked of all Volunteers. For the first time, Volunteers were also asked a series of questions relevant to their time in country:

- Volunteers in country 8 or less months were asked about applying to and preparing for the Peace Corps.
- Volunteers in country 18 or less months were asked about the effectiveness of their preservice training (PST).
- Volunteers in country 19 or more months were asked about their post-service plans, as well as the Peace Corps' resources for their post-service transition.

Tables and graphs are labeled by survey section and the survey question. The tables show the <u>percent</u> of post respondents that selected each choice and the <u>total number</u> of post respondents that answered the question. The number of responses for each question will vary, depending on:

- whether the question was asked of all Volunteers or only the Volunteers in-country a certain number of months and
- how many of the Volunteers who were "eligible" to answer the question did respond.

Most survey questions asked respondents to select only one from a set of choices. The percentages for the "select one" responses add up to 100 percent. Other questions asked Volunteers to "mark all that apply" in situations, for example, where it is likely that respondents are involved in more than one secondary activity. The percentages of the "mark all that apply" responses will total more than 100 percent; each percentage equals the number of respondents selecting that choice divided by the number of respondents who answered the question.

Posts are encouraged to compare these 2009 results with the 2006 and 2008 survey results to note trends and changes over time. Because questions are revised from one survey to the next, a crosswalk between the 2008 and 2009 questions is posted on the OSIRP intranet page under 2009 AVS Reports "Reference Documents." The earlier 2008 survey global, regional and post reports are also posted on the OSIRP Intranet page.

Volunteers' extensive narrative responses to the 29 open-ended questions on the survey are in the post's 2009 Annual Volunteer Survey Open Ended Reponses report. All Volunteers' narrative responses to key questions will be analyzed for global themes and presented in a later report.

The number of surveys for each post includes surveys submitted online by Volunteers and completed paper surveys sent to the Peace Corps headquarters for hand-entry into the online survey system. The final count may include mostly completed partial surveys added to the final dataset after the survey closed.

## Overview of the Post's 2009 Volunteer Survey Respondents

This overview presents basic information about the characteristics of Volunteers who completed the 2009 Annual Volunteer Survey at post.

### **Completed Surveys by Months in Country**

	8 months or less		9 to 18 months		19 months or more		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Months3grp	9	9%	51	50%	41	41%	101	100%

### L1: What is your age?

	20-29	30-49	50+	Total	
AGE3grp	95%	2%	3%	99	

### L2: What is your gender?

	Female	Male	Total	
GENDER	67%	33%	97	

#### Completed surveys by project.

		Count	Column N %
Please select your project.	Agriculture (Food Security Project)	19	19%
	Community-Based Environmental Education	22	22%
	Community Health Education	13	13%
	Small Business Development	20	20%
	Teaching English as a Foreign Language (TEFL)	26	26%
	Other. Please specify	1	1%
	Total	101	100%

## C2: Which best describes the focus of your primary assignment/work?

	-	Percent	Number
C2	Environmental education	22%	22
	Business education/advising	19%	19
	English teaching	18%	18
	Agriculture/fish/livestock	11%	11
	Teacher training	9%	9
	Health extension	7%	7
	HIV/AIDS	5%	5
	Community development	5%	5
	Youth development	2%	2
	Agroforestry	2%	2
	Other: Please specify	1%	1
	Urban & regional planning/municipal development		
	Water sanitation		
	Forestry/parks		
	Other education		
	Math/science teaching		
	Information & communications technology (ICT)		
	NGO development		
	Total	100%	101

## C2.TEXT: Which of the following initiatives does your primary work include? Other (specify)

merador outer (opcony)						
-	PERCENT	NUMBER				
C2.TEXT Open-ended results. Not resp	onsive to requ	est.				
Total	100%	101				

## A. Applying to the Peace Corps

This section reports Volunteers' motivations in applying and accepting a Peace Corps assignment.

A1: How important were the following factors in accepting a PC assignment?

	Not Important	Somewhat important	Important	NA	Total
Different culture		22%	78%		9
Work experience	11%	11%	78%		9
Help others			100%		9
International experience			100%		9
Language		11%	89%		9
Personal growth		11%	89%		9
U. S. job market	33%	56%	11%		9
Serve my country		67%	33%		9
Travel/adventure			100%		9
Other: Please specify below			20%	80%	5

A1\_OTHER: How important were the following factors in accepting a PC assignment? Other (specify)

		PERCENT	NUMBER	
A1_OTHER	Open-ended results. Not respons	sive to request		
	Total	100%	101	

A2. What prompted you to apply to the PC? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
What prompted you to apply to PC	Personal interest in the Peace Corps	8	89%	
	Peace Corps campus or community information session	6	67%	
	Peace Corps recruiter	5	56%	
	Returned Peace Corps Volunteer (e.g., someone you met or know personally	4	44%	
	Returned Peace Corps Volunteer who spoke to your school or group about the Peace Corps	3	33%	
	Article or book about the Peace Corps	2	22%	
	Peace Corps website	2	22%	
	Other: Please specify	1	11%	
	Radio, TV, or print advertisement			
	Peace Corps material in the mail			
	Total			9

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

A2.OTHER.TEXT: What prompted you to apply to the PC? Other (specify)

		PERCENT	NUMBER	
A2.OTHER.TEX	Open-ended results. Not responsive	e to request.		
	Total	100%	101	

## **B.** Preparation for the Peace Corps

This section reports on Volunteers' assessment of the materials and information available before their service.

B1: How useful was the information on the PC website in preparing you for the realities of living and working as a Volunteer?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B1	11%	22%	44%	11%	11%		9

#### B2: How useful were the PC materials about your country in helping you prepare for your service?

						Don't know (did	
	Not at all 1	2	3	4	Extremely 5	not access information)	Total
B2	Troc at all 1	-	56%	33%	-	,	9

## B3: How useful were the materials you received from the PC about your primary assignment in helping you prepare for your service?

						Don't know (did	
						not access	
	Not at all 1	2	3	4	Extremely 5	information)	Total
B3		33%	22%	33%	11%		9

## B4: How useful were the materials you received from the PC regarding the need for flexibility in adapting to your work?

						Don't know (did	
	Not at all 1	2	3	4	Extremely 5	information)	Total
B4			22%	67%	11%		9

#### B7: How prepared do you feel to meet the challenges of PC service?

	Not at all 1	2	3	4	Exceptionally 5	Total
B7			22%	56%	22%	9

## C. Your Peace Corps Assignment

This section reports Volunteers' primary assignment work and secondary activities. The term "primary assignment" refers to the Volunteers' assignment which is part of an overall project plan designed by your host country partners and in-country Peace Corps staff.

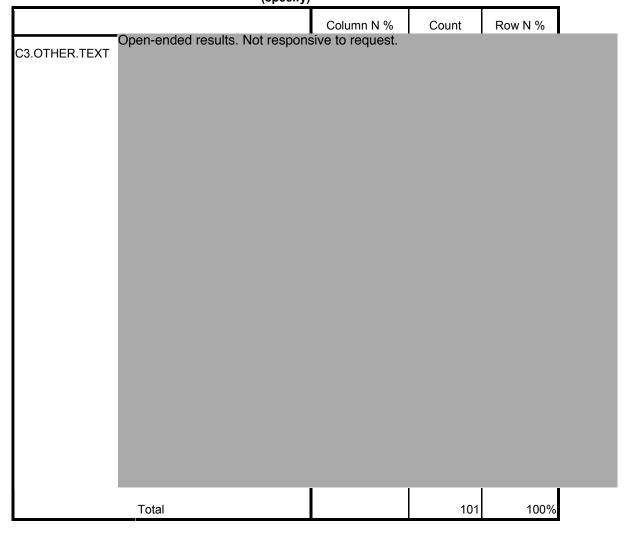
C3: Which of the following activities does your primary assignment/work include? Mark all that apply.

			% Involved in	Total PCVs
		PCV Responses	Initiative	Responding
\$C3PrmAct	Working with youth	73	72%	
	English teaching	28	28%	
	Environment work	26	26%	
	Working with NGO(s)	26	26%	
	Nutrition education	24	24%	
	Natural resources management	21	21%	
	Community food security (production/marketing)	20	20%	
	Income generation	20	20%	
	Microenterprise development	20	20%	
	Girls' education	19	19%	
	Household food security	19	19%	
	Rural development	18	18%	
	HIV/AIDS	17	17%	
	Business advertising	14	14%	
	Other: Please specify	13	13%	
	Biodiversity conservation	12	12%	
	World Wise Schools/ Correspondence Match	11	11%	
	Literacy	9	9%	
	Information and communications technology (ICT)	7	7%	

	-	-	
Child survival	4	4%	
Urban development/municipal development	3	3%	
WID/GAD	3	3%	
Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	3	3%	
Arts	2	2%	
Library development	2	2%	
Mobilize host country nationals (HCNs) to volunteer	2	2%	
Sports/fitness	2	2%	
Water and sanitation	2	2%	
Total			101

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

## C3: Which of the following activities does your primary assignment/work include? Other (specify)



### C4: Hours Spent on Primary Assignment During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C4Hrs6grp		8%	43%	35%	13%	1%	100

## C4: How many hours do you spend on your primary assignment during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C4	101	22.6	3	42	1

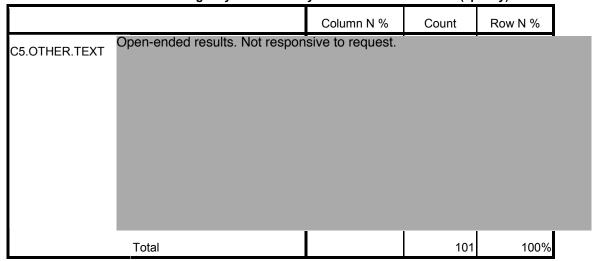
## C5: Which of the following do your secondary activities (other than your primary assignment work) include? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
\$C5SecAct	English teaching	69	68%	
	Working with youth	53	52%	
	Sports/fitness	34	34%	
	Working with NGO(s)	33	33%	
	Arts	23	23%	
	Environment work	23	23%	
	HIV/AIDS	22	22%	
	Girls' education	20	20%	
	Literacy	17	17%	
	World Wise Schools/ Correspondence Match	17	17%	
	Library development	16	16%	
	Rural development	12	12%	
	Water and sanitation	11	11%	
	Income generation	10	10%	
	Information and communications technology (ICT)	9	9%	
	Natural resources management	9	9%	
	Nutrition education	9	9%	

i			
Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	9	9%	
Community food security (production/marketing)	6	6%	
Household food security	6	6%	
Other: Please specify	6	6%	
Biodiversity conservation	5	5%	
Microenterprise development	5	5%	
Business advertising	4	4%	
Urban development/municipal development	4	4%	
Mobilize host country nationals (HCNs) to volunteer	3	3%	
WID/GAD	2	2%	
Child survival	1	1%	
Total			101

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C5: Which of the following do your secondary activities include? Other (specify)



#### **C5: No Secondary Activities**

		Percent	Number
C5.NONE	No	100%	101
	Yes		1
	Total	100%	101

### C6: Hours Spent on Secondary Activities During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C6Hrs6grp		66%	24%	10%			100

### C6. How many hours do you spend on secondary activities during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C6	101	11.3	2	30	1

### C7: How personally satisfying is your --?

	Not at all 1	2	3	4	Exceptionally 5	Total
Primary assignment	2%	15%	28%	48%	8%	101
Secondary project/activities	1%	7%	23%	51%	18%	101

## **D.** Training for Peace Corps Assignment

This section reports Volunteers' assessments of the effectiveness of their Pre-Service Training and In-Service Training at post. In-Service Training (IST) includes: Reconnect; Technical IST; Mid-Service and Close of Service conferences; project management/leadership conferences; and other post-sponsored training sessions.

D1: (PCVs at post 18 months or less) How effective was your Pre-Service Training (PST) in preparing you to-

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences		3%	23%	47%	27%		60
Deal with adjustment issues			31%	41%	29%		59
Work with							
counterparts/community		22%	50%	20%	8%		60
partners							
Use language needed in		3%	10%	35%	52%		60
work and social interactions		370	1070	33 /0	32 /0		00
Perform technical aspects of		12%	33%	42%	13%		60
your work		1270	0070	1270	1070		00
Work on your project goals		5%	32%	47%	17%		60
and objectives		0,0	0270	17 70	1770		00
Conduct a participatory							
community needs		7%	25%	37%	32%		60
assessment (e.g., PACA)							
Monitor your project goals	3%	7%	41%	36%	12%	2%	59
and outcomes		. , ,	, ,		,	_,,	
Maintain your physical health		7%	28%	27%	37%	2%	60
Maintain your	3%	2%	27%	40%	28%		60
mental/emotional health	3 /0	2 /0	21 /0	70 /0	20 /0		00
Maintain your personal safety			12%	20%	68%		60
and security			12/0	20 /0	00 /6		00

D5: How effective was your In-Service Training (IST) in preparing you to--

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences		3%	24%	41%	17%	14%	90
Deal with adjustment issues		3%	36%	31%	18%	12%	90
Build and strengthen working relationships with counterparts/community partners		9%	27%	38%	24%	2%	90
Use language needed in work and social interactions		4%	20%	32%	26%	18%	90
Perform technical aspects of your work		4%	28%	42%	22%	3%	90
Work on your project goals and objectives		6%	28%	42%	20%	4%	89
Conduct a participatory community needs assessment (e.g.,PACA)	1%	1%	41%	23%	16%	18%	90
Monitor project goals and outcomes		10%	28%	36%	20%	7%	90
Maintain your physical health	1%	3%	19%	27%	25%	25%	89
Maintain your mental/emotional health	2%	6%	19%	27%	27%	20%	90
Maintain your personal safety and security		2%	16%	30%	42%	10%	90

D8: Did you have this skill before joining the Peace Corps?

	No/ No answer	Yes	Total
Skills specific to my assignment	47	54	101
Assessing community needs	79	22	101
Organizing/implementing community activities	58	43	101
Building capacity of local organizations	86	15	101
Monitoring, reporting, and evaluating my work	31	70	101
Designing and implementing training sessions	70	31	101

D8: Is the skill needed for your Peace Corps work?

	No/ No answer	Yes	Total
Skills specific to my assignment	5	96	101
Assessing community needs	5	96	101
Organizing/implementing community activities	4	95	99
Building capacity of local organizations	14	85	99
Monitoring, reporting, and evaluating my work	2	97	99
Designing and implementing training sessions	9	91	100

D8: Have you had adequate Peace Corps training to acquire the skill?

	No/ No answer	Yes	Total
Skills specific to my assignment	9	84	93
Assessing community needs	8	87	95
Organizing/implementing community activities	13	83	96
Building capacity of local organizations	39	56	95
Monitoring, reporting, and evaluating my work	11	76	87
Designing and implementing training sessions	20	77	97

## E. Volunteer Assignment Goals and Impact

This section reports Volunteers' self-assessments of their impact on the individuals and organizations in the communities in which they serve. At the end of this section, Volunteers' third goal activities, participation in Coverdell World Wise School/Correspondence Match (CWWS/CM) and use of Peace Corps resources to support their work are reported in questions.

E1: To what extent does your Volunteer work assignment address the following?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Meets the objectives of the project plan		5%	28%	41%	26%	1%	101
Builds local capacity for sustainability	2%	14%	31%	44%	9%	1%	101
Involves local people in planning and implementing activities	1%	9%	22%	50%	17%	1%	101
Complements other local development activities	4%	13%	28%	40%	14%	2%	101
Transfers skills to host country individuals and organizations		4%	21%	53%	21%	1%	101
Mobilizes host country nationals (HCNs) to volunteer	17%	20%	29%	22%	6%	7%	101
Helps promote a better understanding of Americans on the part of the peoples served (goal 2)		2%	16%	41%	40%	2%	101
Helps promote a better understanding of other peoples on the part of Americans (goal 3)	1%	2%	15%	39%	42%	2%	101

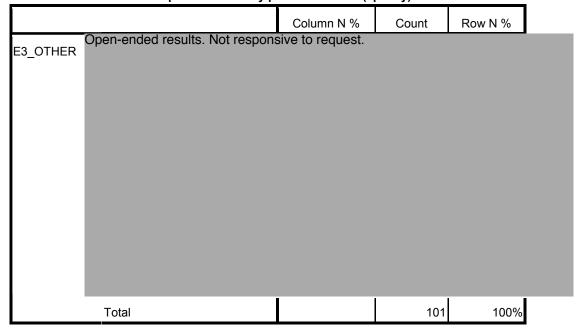
### E2: To what extent does your host community--?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Need the assistance that you provided		7%	24%	24%	44%		41
Want the assistance that you provided		15%	24%	39%	22%		41

### E3: How much impact does your assignment have on the capacities of your host counterparts/community partners?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	17%	26%	33%	10%	9%	6%	101
Leadership skills	5%	7%	42%	37%	9%	1%	101
Planning and management	4%	5%	38%	36%	18%		101
Problem solving/critical thinking	2%	9%	48%	32%	10%		101
Self-esteem	5%	10%	34%	36%	14%	2%	101
Technical skills	1%	10%	25%	42%	21%	2%	101
Use of local resources	2%	10%	38%	37%	13%	1%	101
Use of external resources (e.g., grants, international NGOs)	10%	25%	32%	23%	5%	6%	101
Better understanding of Americans		2%	18%	36%	44%	1%	101
Other: Please specify below	3%		3%	5%		90%	39

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners? Other (specify)



E4: How much impact does your assignment have on the capacities of your host individuals with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	18%	21%	37%	14%	6%	5%	101
Leadership skills	3%	14%	36%	37%	11%		101
Planning and management	6%	17%	33%	35%	10%		101
Problem solving/critical thinking		9%	37%	37%	18%		101
Self-esteem	2%	4%	32%	39%	22%	1%	100
Technical skills	2%	17%	27%	35%	19%	1%	101
Use of local resources	6%	14%	32%	33%	15%	1%	101
Use of external resources (e.g., grants, international NGOs)	18%	23%	32%	19%	4%	5%	101
Better understanding of Americans		5%	16%	31%	48%	1%	101
Other: Please specify below	2%		5%	5%	5%	83%	42

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work? Other (specify)

	-	Column N %	Count	Row N %
E4_OTHER		98%	99	
	Teamwork	1%	1	
	Realize that there is oportunity and options in life	1%	1	
	Total		101	100%

E5: To what extent does your assignment enhance the capacities of organizations with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Identifying and prioritizing organizational needs	8%	24%	40%	19%	3%	6%	100
Leadership	10%	17%	35%	29%	3%	6%	100
Management	8%	26%	34%	21%	5%	5%	99
Monitoring and evaluation	11%	21%	41%	16%	3%	7%	99
Planning and implementing organizational activities	5%	16%	36%	30%	7%	6%	100
Teamwork/participatory decision-making	6%	15%	35%	30%	8%	5%	99
Use of local resources	8%	19%	33%	23%	10%	6%	99
Ability to mobilize, manage, and sustain local volunteers	13%	19%	35%	19%	6%	7%	99
Other: Please specify below	5%		8%			87%	39

## E5: To what extent does your assignment enhance the capacities of organizations with whom you work? Other (specify)

		Column N %	Count	Row N %
E5_OTHER		99%	100	
	This NGO was a nascent local one and they came a long way, but I feel things are still on very shakey ground.	1%	1	
	Total		101	100%

## E6: How effective have you been in transferring knowledge and skills to help the following persons or groups build their capacities?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Your counterpart/community partner	2%	9%	31%	40%	17%	1%	100
Another institution/organization	8%	16%	44%	20%	3%	10%	101
Members of your host community	1%	9%	37%	38%	14%	2%	101
Other: Please specify below	3%		3%	5%	5%	84%	38

### E7: To what extent have HC individuals gained a better understanding of Americans? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E7	0%	4%	31%	45%	19%	2%	101

## E7: To what extent have HC individuals gained a better understanding of Americans? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E7		4%	31%	45%	19%	99

E9. In which of the following third goal activities have you participated during your PC service?

		PCV Responses	% Doing This	Total PCVs Responding
\$E9Goal3Acts	Electronic updates	84	86%	
	Hosting American visitors	78	80%	
	Personal website or blog	47	48%	
	Hard copy/paper update	36	37%	
	Enrollment in the CWWS/CMS program	35	36%	
	While on home leave, spoke at a school or community group	20	20%	
	Pen pal program/letter exchange	19	19%	
	Other please specify	5	5%	
	Peace Corps Week activities	3	3%	
	Podcasted/created a slide show or video posted online	3	3%	
	Total			98

E9: When asked about third goal activities, Volunteer answered "No involvement in third goal activities."

	Have done third	No third goal	Tatal
	goal activities	activities	Total
Peace Corps' third goal is to			
"help promote a better			
understanding of other peoples			
on the part of Americans." In			
which of the following third goal	98%	2%	101
activities, including your contact			
with family and friends, have			
you participated during your			
Peace Corps			

### E10: Would you recommend participation in the CWWS CMS to other Volunteers?

	I have not participated in	I have participated in CWWS/CM & would	I have participated in CWWS/CM and would	
	CWWS/CM.	recommend it	NOT recommend it	Total
E10	59%	35%	5%	96

### E11: To what extent have Americans gained a better understanding of HCNs? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E11	0%	4%	37%	48%	11%	1%	101

## E11: To what extent have Americans gained a better understanding of HCNs? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E11		4%	37%	48%	11%	100

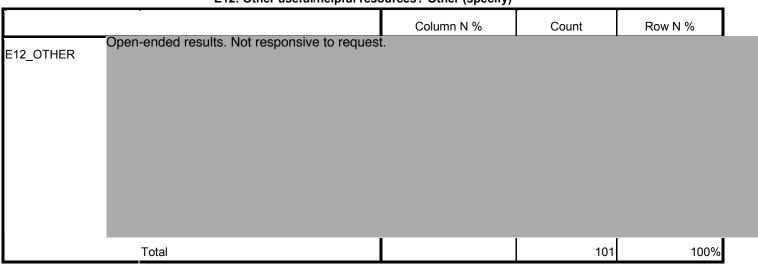
### E12: Which of the following resources have been useful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Useful)	18
Contact with other Peace Corps staff in Washington, D.C. (Useful)	12
Information at staging (Useful)	37
Information from your post sent to you before departure (Useful)	51
Internet (Useful)	80
Invitation kits (Useful)	48
Material in staging packet (Useful)	45
Peace Corps staff at post (e.g., World Wise School contact) (Useful)	31
Recruiting (Useful)	24
Resources available from Coverdell World Wise Schools (Useful)	8
Resources available on Peace Corps website (e.g., third goal section) (Useful)	33
Training on third goal (Useful)	21
Other: Please specify below (Useful)	2

E12: Which of the following resources would/will be helpful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Would be helpful)	29
Contact with other Peace Corps staff in Washington, D.C. (Would be helpful)	29
Information at staging (Would be helpful)	10
Information from your post sent to you before departure (Would be helpful)	14
Internet (Would be helpful)	8
Invitation kits (Would be helpful)	5
Material in staging packet (Would be helpful)	7
Peace Corps staff at post (e.g., World Wise School contact) (Would be helpful)	15
Recruiting (Would be helpful)	14
Resources available from Coverdell World Wise Schools(Would be helpful)	24
Resources available on Peace Corps website (e.g., third goal section) (Would be helpful)	22
Training on third goal (Would be helpful)	28
Other: Please specify below (Would/will be helpful)	4

E12: Other useful/helpful resources? Other (specify)



### E13: Do you know about the Peace Corps Partnership Program (PCPP)?

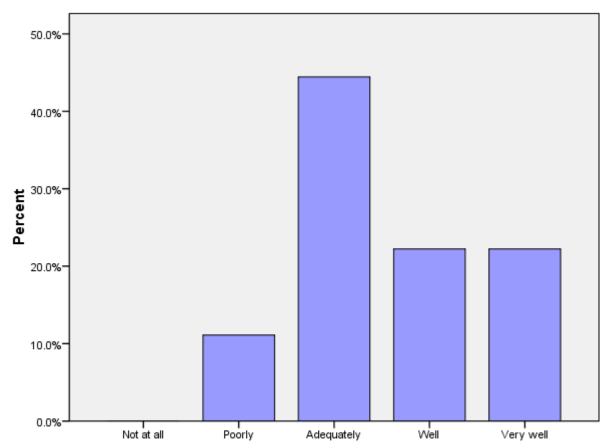
-	No	Yes, but I haven't used it.	Yes, I have used it.	Total
E13	38%	55%	7%	101

## F. Peace Corps Support

This section reports Volunteers' assessments of in-country Peace Corps.

F1 (PCVs at post 9+ months): How prepared for your arrival were the host people with whom you work?

	Not at all	Poorly	Adequately	Well	Very well	Total
F1		11%	44%	22%	22%	9



F1: When you arrived at your community, how prepared for your arrival were the host people with whom you work?

F2: How satisfied are you with the health care you received from your PCMO(s)?

	Not at all	Minimally	Adequately	Considerably	Exceptionally	Not Used	Total
F2	1%	2%	13%	32%	52%		101

F3: How satisfied are you with the following support provided by in-country PC staff?

	Not at all 1	2	3	4	Completely 5	NA	Total
Administrative/logistical	2%	10%	21%	41%	27%		101
Cross-cultural		2%	30%	38%	28%	1%	99
Emotional		8%	27%	34%	27%	4%	100
Feedback on my work reports	6%	9%	24%	26%	26%	10%	101
Job assignment	1%	6%	23%	41%	28%		99
Language learning	1%	9%	19%	36%	33%	3%	101
Medical		4%	15%	31%	50%		101
Safety and security		1%	5%	30%	64%		101
Site selection/preparation	2%	10%	20%	23%	44%	1%	100
Technical skills	2%	8%	38%	35%	16%		99

### F4: How satisfied are you with the PC time and resources allocated to mental health/adjustment

#### issues?

	Not at all satisfied	2	3	4	Completely satisfied 5	Total
F4		12%	32%	30%	27%	98

## F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Including PCVs w/no need for support)

				Considerable	Exceptional	NA / I have no	
	No support	Minimal support	Adequate support	support	support	need for support	Total
F5	1%	9%	14%	15%	9%	52%	101

## F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Excluding PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	Total
F5	2%	19%	29%	31%	19%	48

F6: How would you rate your interaction with the Country Director in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	3%	97%	101
Informative content	4%	96%	96
My comfort level discussing issues	10%	90%	98
Adequacy of visits	12%	88%	96

F6: How would you rate your interaction with the PTO/SRPTC in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	9%	91%	99
Informative content	11%	89%	97
My comfort level discussing issues	15%	85%	98
Adequacy of visits	10%	90%	97

F6: How would you rate your interaction with the APCD/Program Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	8%	92%	100
Informative content	3%	97%	99
My comfort level discussing issues	5%	95%	98
Adequacy of visits	8%	92%	97

F6: How would you rate your interaction with the PCMO in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	5%	95%	98
Informative content	6%	94%	97
My comfort level discussing issues	5%	95%	98
Adequacy of visits	5%	95%	96

F6: How would you rate your interaction with the Safety and Security

Coordinator in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	2%	98%	100
Informative content	0%	100%	100
My comfort level discussing issues	1%	99%	100
Adequacy of visits	4%	96%	101

F6: How would you rate your interaction with the Training Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	13%	87%	101
Informative content	10%	90%	100
My comfort level discussing issues	24%	76%	99
Adequacy of visits	12%	88%	99

F6: How would you rate your interaction with administrative staff in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	13%	87%	101
Informative content	8%	92%	99
My comfort level discussing issues	12%	88%	100
Adequacy of visits	8%	92%	97

F6: How would you rate your interaction with other post staff (please specify) in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	29%	71%	14
Informative content	14%	86%	14
My comfort level discussing issues	9%	91%	11
Adequacy of visits	10%	90%	10

## F7: To what extent is your CD aware of Volunteer issues and concerns through interactions with Volunteers?

	Not at all	Minimally	Adequately	Considerably	Completely	Total
F7	1%	8%	29%	52%	10%	101

F8: What is the most effective way you use to communicate with PC staff?

Most effective	Cellphone (voice)	61%	62
	Email/ Internet	19%	19
	Telephone at residence or work	10%	10
	In-person visits	10%	10
	Other. Please specify		
	Text messaging		
	Telephone not at residence or work		
	Letters		
	CB radio		
	Total	100%	101

F8: What is the second most effective way you use to communicate with PC staff?

Second most effective	Email/ Internet	56%	57
	Cellphone (voice)	25%	25
	In-person visits	11%	11
	Telephone at residence or work	5%	5
	CB radio	2%	2
	Text messaging	1%	1
	Other. Please specify		
	Telephone not at residence or work		
	Letters		
	Total	100%	101

F8: What is the third most effective way you use to communicate with PC staff?

(C11_THREE) Third most	In-person visits	60%	60
effective	Email/ Internet	20%	20
	Telephone at residence or work	7%	7
	Text messaging	6%	6
	Cellphone (voice)	6%	6
	Telephone not at residence or work	1%	1
	Other. Please specify		
	Letters		
	CB radio		
	Total	100%	100

# F9: How do you rate the effectiveness of your communication resources for contacting in-country PC staff?

	Very poor	Poor	Adequate	Good	Excellent	Total
F9		1%	21%	40%	39%	101

## **G. Your Safety and Security**

This section reports on how safe and informed about their safety Volunteers feel. Their experiences with reported and unreported crimes are summarized.

G1: How safe do you feel ...?

	Not at All Safe	Often Safe	Adequately Safe	Usually Safe	Very Safe	Total
Where you live		5%	7%	31%	57%	101
Where you work		3%	5%	23%	69%	101
When you travel in-country	1%	5%	36%	47%	12%	101
City where main Peace Corps office is located	7%	29%	43%	17%	5%	101

G2: Please indicate the number of times you experienced the following types of discrimination/harassment.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	92.4%	2.5%	3.8%		1.3%		79
Anti-American	64.2%	9.9%	11.1%	2.5%	3.7%	8.6%	81
Disability	98.7%			1.3%			76
Gender	66.7%	2.6%	5.1%	3.8%	7.7%	14.1%	78
Racial/color	80.5%	1.3%	2.6%	3.9%	3.9%	7.8%	77
Religious	90.7%	1.3%	5.3%	1.3%	1.3%		75
Sexual (verbal)	49.4%	3.7%	3.7%	7.4%	2.5%	33.3%	81
Sexual (physical)	88.6%	2.5%	7.6%		1.3%		79
Sexual orientation	97.3%	1.3%				1.3%	75

### G2: Please indicate the number of times you reported discrimination/harassment events to PC.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	50.0%	50.0%					4
Anti-American	87.0%	8.7%	4.3%				23
Disability	100.0%						1
Gender	81.8%	13.6%			4.5%		22
Racial/color	91.7%				8.3%		12
Religious	100.0%						7
Sexual (verbal)	89.2%	2.7%	5.4%	2.7%			37
Sexual (physical)	83.3%	16.7%					6
Sexual orientation	100.0%						2

### G3: Please indicate the number of times you experienced the following types of crimes.

					0 71		
	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	78.8%	17.6%	3.5%				85
Theft	51.2%	30.2%	17.4%	1.2%			86
Robbery	80.8%	17.9%	1.3%				78
Physical assault	93.5%	3.9%	2.6%				77
Aggravated assault	98.7%	1.3%					77
Sexual assault	97.4%	2.6%					77
Rape	100.0%						72

### G3: Please indicate the number of times you reported the following crimes to Peace Corps.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	5.9%	82.4%	11.8%				17
Theft	21.1%	63.2%	15.8%				38
Robbery		100.0%					13
Physical assault	50.0%	50.0%					4
Aggravated assault		100.0%					1
Sexual assault	50.0%	50.0%					2

G4: If you did not report your experience with burglary, please your reason(s) for not reporting.

			<b>,</b> (-, -	
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpBurg	I felt it was too minor or common to report  I did not think the PC could help I believed it could result in	2	100%	
	changing sites  Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			2

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with theft, please your reason(s) for not reporting.

			% Reason Not	Total PCVs
		PCV Responses	Rptd	Responding
\$NoRpTheft	I felt it was too minor or common to report	14	88%	
	I did not think the PC could help	2	12%	
	Reporting might result in disciplinary action against me	1	6%	
	Other	1	6%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	It might hurt my relationship with the community			
	Total			16

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with robbery, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRobb	Reporting might result in disciplinary action against me I did not think the PC could help I believed it could result in changing sites I felt it was too minor or	1	100%	responding
	common to report  Concerns of a possible breach in confidentiality  It might hurt my relationship with the community  Other  Total			1

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with physical assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpPhAs	I felt it was too minor or common to report  I did not think the PC could help	1	100%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			1

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with aggravated assault, please your reason(s) for not reporting.

		<u> </u>		
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpAgAs	I did not think the PC could help I believed it could result in changing sites I felt it was too minor or common to report Concerns of a possible breach in confidentiality Reporting might result in disciplinary action against me It might hurt my relationship with the community	·	Rptd	Responding
	Other			

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with sexual assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpSxAs	Other	1	100%	
	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			1

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

## G4: If you did not report your experience with rape, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRape	I did not think the PC could help I believed it could result in changing sites I felt it was too minor or common to report Concerns of a possible breach in confidentiality Reporting might result in disciplinary action against me It might hurt my relationship with the community		Rptd	Responding
	Other Total			

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

## H. Volunteers working in HIV/AIDS

This section reports Volunteers' involvement in HIV/AIDS and their perceived effectiveness of their HIV/AIDS related activities.

H1: Which of the following best describes your involvement in HIV/AIDS activities?

			Involved in		
		HIV/AIDS work is	HIV/AIDS efforts,		
	HIV/AIDS work is	part of my	not	Not involved in	
	my primary	secondary	primary/secondary	any HIV/AIDS	
	assignment.	activities.	work	related activities	Total
H1	11%	20%	22%	47%	100

### H2: How well has PC training prepared you to undertake your HIV/AIDS activities?

	Not at all	Poorly	Adequately	Well	Very well	NA	Total
H2	4%	19%	31%	24%	20%	2%	54

# H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Including the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Don't know	Total
НЗ	2%	20%	33%	11%	33%	54

# H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Excluding the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always	Total
H3	3%	31%		17%	36

## I. Your Life in the Peace Corps

This section reports on Volunteers' descriptions of and adjustments to their living conditions, including stress factors and how Volunteers cope with stress.

#### I1: Have you lived with a host country individual or family?

country individual or f	individual or family only	community (not during PST).	PST and later in my community.	Total
,				Tatal

#### 12: How often do you interact with HCNs in community/family social events?

		Several times a		Several times a		Less than once a	
	Daily	week	Weekly	month	Monthly	month	Total
12	42%	27%	14%	6%	8%	3%	100

## I3: How well can you communicate in the language used by most people in your community?

	Not at all	Poorly	Adequately	Well	Very well	Total
13		1%	15%	28%	56%	100

#### 14: Do you have the following at your worksite?

	Never	Sometimes or more often	Total
Electricity	4%	96%	100
Running water	16%	84%	100

## I4: Do you have the following at your residence?

		Sometimes or	
	Never	more often	Total
Electricity	2%	98%	94
Running water	15%	85%	96

## I5: How well do your PC experiences match the expectations you had before you became a Volunteer?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
15	1%	18%	35%	37%	9%	100

## 17: To what extent do the following create stress and/or emotional health issues for you?

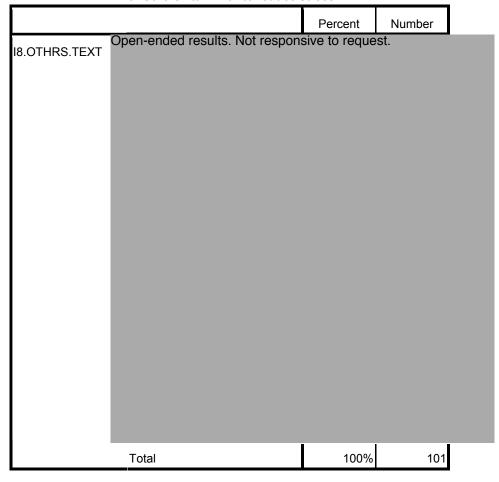
	Not at all stressful 1	2	3	4	Exceptionally stressful 5	NA	Total
Cultural issues	6%	22%	25%	35%	12%		100
Dealing with violence in country (e.g., civil unrest, domestic violence, corporal punishment)	25%	41%	22%	10%	1%	1%	100
Health/medical problems	18%	23%	25%	21%	12%	1%	100
Issues including family, friends, loved ones in U.S.	13%	31%	27%	23%	5%	1%	100
Isolation/loneliness	17%	23%	24%	20%	16%		100
Local language	22%	34%	27%	15%	1%	1%	100
Primary assignment	7%	22%	25%	32%	13%	1%	100
Romantic relationships in- country	40%	12%	19%	6%	4%	19%	100
Interactions with other Volunteers	52%	27%	15%	4%	1%	1%	100
Interactions with PC Staff	44%	37%	15%	1%	1%	1%	99
Safety and security	28%	35%	20%	14%	1%	2%	100
Other: Please specify below				6%	28%	67%	18

18: Please mark all of the typical ways in which you cope with stress.

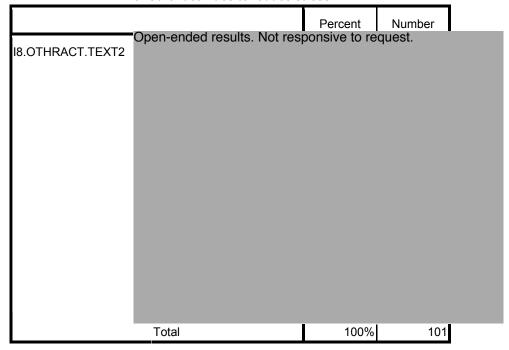
		PCV Responses	% Using This Stress Reducer	Total PCVs Responding
\$I8LessStress	Pursue personal hobbies	85	86%	
	Talk with friends and family in US	82	83%	
	Talk with PCVs outside my community	78	79%	
	Do sports	77	78%	
	Leave the community for a time	76	77%	
	Get involved in other projects	60	61%	
	Talk with co-workers or friends (not PCVs)	55	56%	
	Talk with PCVs in my community	42	42%	
	Talk with my host family	30	30%	
	Talk with PC in-country staff	25	25%	
	Pray	20	20%	
	Meditate	19	19%	
	Do other activity (specify)	9	9%	
	Talk with Office of Special Services staff	3	3%	
	Total			99

<sup>\*</sup>Percents total to more than 100% since Volunteers were asked to "mark all that apply."

## 18: Others I talk with to reduce stress



#### 18: Other activities to reduce stress



# I8: When asked about ways of coping with stress, Volunteers who answered "No stress"

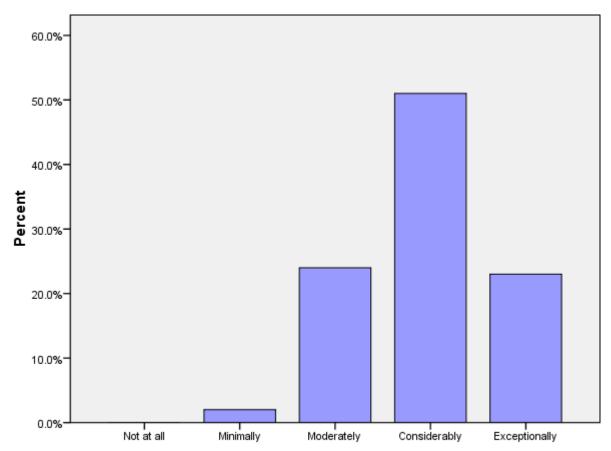
	No	Yes, I have no stress	Total
I8.NOSTRESS	99%	1%	101

## J. Overall Assessment of Peace Corps Service

This section reports Volunteers' level of satisfaction with their Peace Corps service and their expectations about completing their service.

J1a: How personally rewarding do you find your overall Peace Corps service?

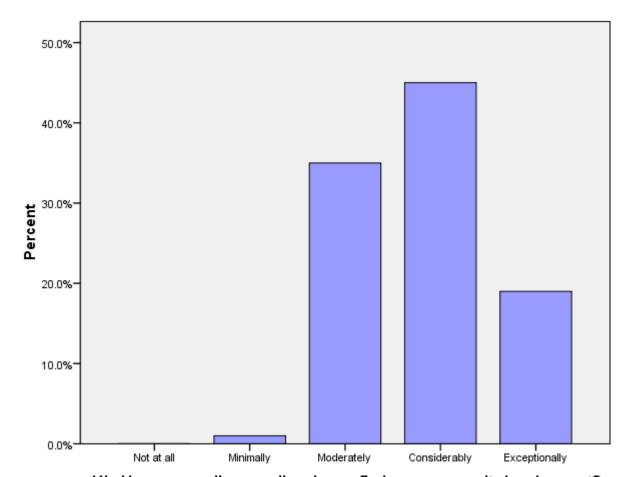
I		Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
I	J1A		2%	24%	51%	23%	100



J1a: How personally rewarding do you find your overall Peace Corps service?

J1b: How personally rewarding do you find your community involvement?

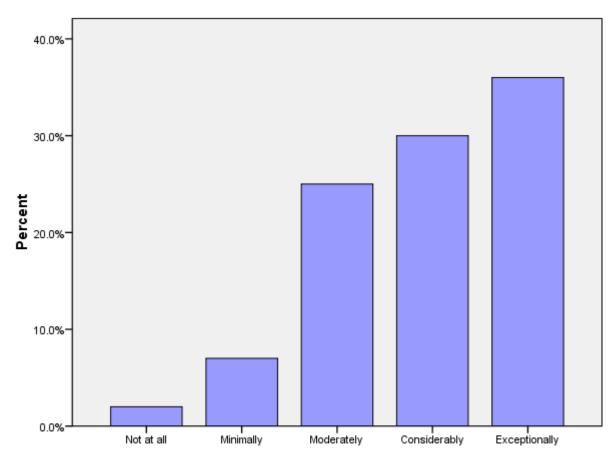
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1B		1%	35%	45%	19%	100



J1b: How personally rewarding do you find your community involvement?

J1c: How personally rewarding do you find your experience with other Volunteers?

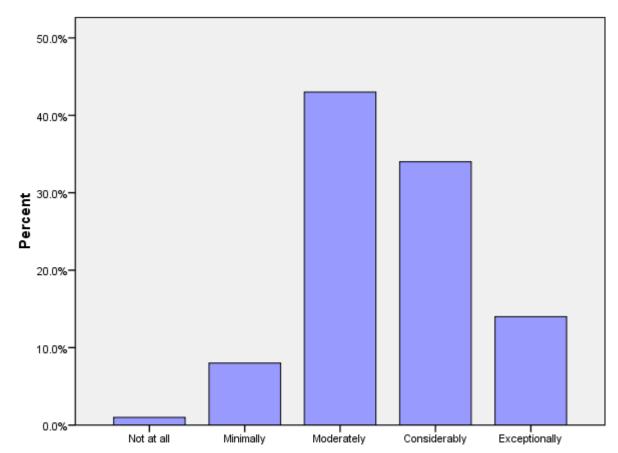
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1C	2%	7%	25%	30%	36%	100



J1c: How personally rewarding do you find your experience with other Volunteers?

J1d: How personally rewarding do you find your work with counterparts/community partners?

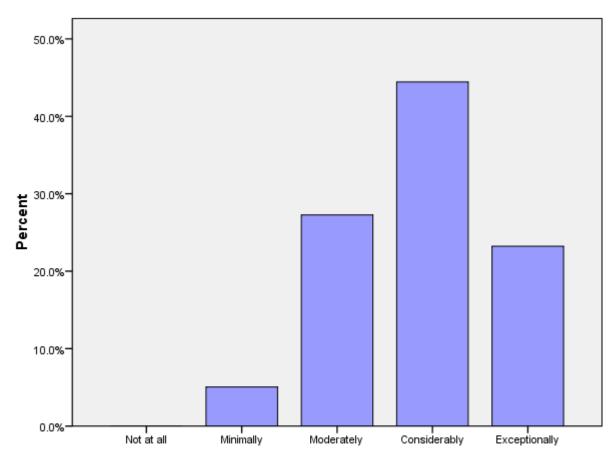
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1D	1%	8%	43%	34%	14%	100



J1d: How personally rewarding do you find your work with counterparts/community partners?

J1e: How personally rewarding do you find your experience with other HCNs?

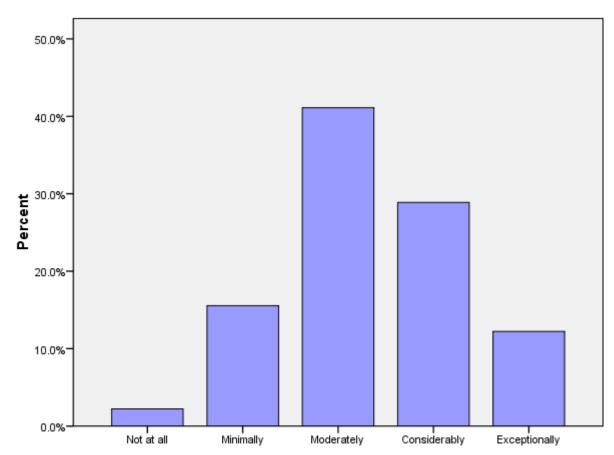
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1E		5%	27%	44%	23%	99



J1e: How personally rewarding do you find your experience with other HCNs?

J2a (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 1.

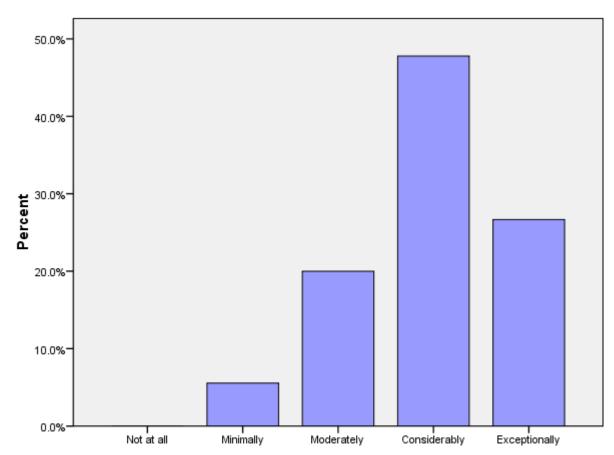
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2A	2%	16%	41%	29%	12%	90



J2a (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 1.

J2b: (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 2.

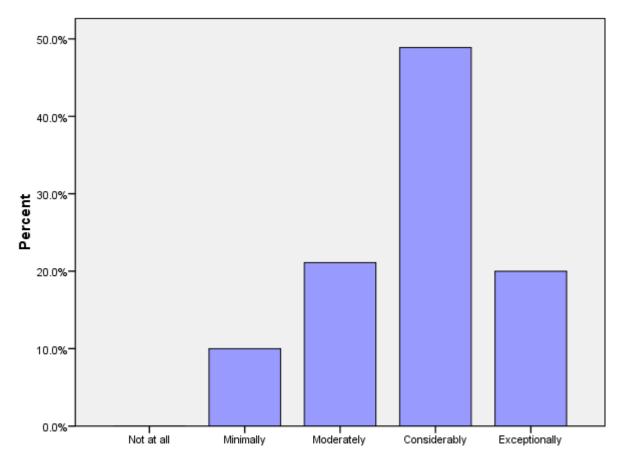
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2B		6%	20%	48%	27%	90



J2b (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 2.

J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2C		10%	21%	49%	20%	90



J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

## J3: Today, would you make the same decision to join the Peace Corps?

	No	Not likely	Possibly	Probably	Definitely	Total
J3		3%	5%	26%	66%	100

## J4: Would you recommend Peace Corps service to others you think are qualified?

	No	Not likely	Possibly	Probably	Definitely	Total
J4			12%	20%	68%	100

## J5: Do you intend to complete your Peace Corps service?

_	No	Not sure	Yes	Might extend	Total
J5	1%	2%	84%	13%	100

## J6: Would your host country benefit most if the Peace Corps program was---?

			Refocused/redesig			
	Discontinued	Reduced	ned	Maintained as is	Expanded	Total
J6	1%		44%	26%	28%	99

## K. Activities After Peace Corps Service

This section reports on Volunteers' plans for after they have completed their Peace Corps Service.

K1: What are your plans after your Peace Corps service? Work in government.

Government							
In the U.S.	In your host country	In another country	Z				
93%	7%	7%	15				

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1: What are your plans after your Peace Corps service? Work in the private sector.

Private Sector						
In the U.S.	In your host country	In another country	N			
III tile 0.0.	Country	in another country	14			
88%	18%	12%	17			

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1: What are your plans after your Peace Corps service? Work for an NGO.

NGO						
In the U.S.	In your host country	In another country	Z			
94%	12%	•	16			

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

## K1: What are your plans after your Peace Corps service? Work for PC Response.

Peace Corps Response						
In the U.S.	In your host country	In another country	N			
60%	40%	60%	5			

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

# K1: What are your plans after your Peace Corps service? Continue to participate in volunteer activities.

Volunteer Activities				
In the U.S.	In your host country	In another country	N	
iii tile 0.5.	Country	in another country	IN	
100%	0%	0%	14	

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

## K1: What are your plans after your Peace Corps service? Graduate school/academic credentialing.

Graduate School				
	In your host			
In the U.S.	country	In another country	N	
96%	4%	4%	28	

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

#### K1: What are your plans after your Peace Corps service? Travel.

Travel				
In the U.S.	In your host country	In another country	N	
iii tiic 0.0.	Country	in another country	11	
65%	6%	35%	17	

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1: What are your plans after your Peace Corps service? Other.

Other					
In the U.S.	In your host country	In another country	Z		
50%	25%	25%	4		

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K2: How prepared do you feel to share your Peace Corps experience and knowledge of your host country with others in the United States when you return?

	Not at all	Minimally	Moderately	Considerably	Total
How prepared do you feel to	0%	0%	27%	73%	
share your Peace Corps					
experience and knowledge of					
your host country with others in					41
the United States when you					
return?					

## K3: How well do you feel Peace Corps has prepared you for life in the U. S. after you return?

normal de year lear i dade de pe nac propared year lear in an en er aner year learnin						
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
How well do you feel Peace	0%	2%	34%	49%	15%	
Corps has prepared you for life						
in the U. S. after your return?						41

## K6: Have your life/career goals changed because of your Peace

## Corps service?

	No	Yes	Total
Have your life/career goals	45%	55%	
changed because of your			
Peace Corps service?			38

## K7: How well informed are you about the following opportunities for returned Volunteers:

	Not informed	Somewhat informed	Well informed	N
Peace Corps Response	48%	38%	15%	40
Peace Corps' Fellows/USA program	2%	44%	54%	41
Noncompetitive eligibility	18%	50%	32%	40
RPCV Career Center in Washington, D.C.	48%	40%	12%	40
Returned Volunteer Services	55%	30%	15%	40

K8: How did you first learn about the Fellows/USA program?

	ou mot louin about the cononer		
Learn about Fellows/USA	PC Website	62%	N.
program	Word of mouth	35%	II.
	At COS Conference	12%	II.
	From staff in the host country's PC office	12%	
	From a recruiter	10%	II.
	At PST	8%	1
	At IST	5%	1
	University website	5%	1
	Other	5%	1
	Hotline	2%	1
	Mid-service mailing from PC	0%	II.
	At post's information resource center	0%	
	N		40

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K9: Which of the following resources do you think will be helpful as you exit Peace Corps service?

	Peace Corps service	•	
K9 Resources	Career Resource Manual	70%	
	Electronic newsletter with job postings and career advice	65%	
	RPCV career conferences	65%	
	Access to free job bulletins	58%	
	Applying to federal government with RPCV noncompetitive eligibility	55%	
	List of RPCVs willing to talk to me about their careers	52%	
	RPCV Handbook	48%	
	RPCV job search webinars	42%	
	Guide to speaking about my PC service to others (third goal)	32%	
	Connection with RPCVs through a mentoring program	22%	
	Self-assessment software (SIGI 3)	18%	
	NOT SURE	10%	
	Other	2%	
	N		40

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K10: Which of the following third goal (helping promote a better understanding of peoples on the part of Americans) activities do you plan to do when you return to the U. S.?

	return to the G. G.:		
K10 Third Goal	Continue with volunteerism and service learning	74%	
	Join a RPCV group	69%	
	Speak to school age children about my experience	49%	
	Speak to a group of adults about my experience	49%	
	Write stories from my PC service on my own	41%	
	Participate in PC Week	28%	
	NOT SURE	15%	
	Obtain and use PC third goal resources	13%	
	Write stories from my PC service in conjunction with CWWS	3%	
	Other	3%	
	N		39

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.