

Peace Corps Volunteer 2009 Annual Volunteer Survey

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Office of Strategic Information, Research and Planning

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Introduction to the 2009 Annual Volunteer Survey Report

This country report contains the tables and charts from the Volunteers in your country who completed the 2009 Annual Volunteer Survey (AVS). The results provide a picture of the activities, experiences and views of Peace Corps Volunteers in 2009. The results show areas where Volunteers' needs are met and identify areas where improvements may be needed. The survey was fielded from May through August 2009.

A core set of questions was asked of all Volunteers. For the first time, Volunteers were also asked a series of questions relevant to their time in country:

- Volunteers in country 8 or less months were asked about applying to and preparing for the Peace Corps.
- Volunteers in country 18 or less months were asked about the effectiveness of their preservice training (PST).
- Volunteers in country 19 or more months were asked about their post-service plans, as well as the Peace Corps' resources for their post-service transition.

Tables and graphs are labeled by survey section and the survey question. The tables show the <u>percent</u> of post respondents that selected each choice and the <u>total number</u> of post respondents that answered the question. The number of responses for each question will vary, depending on:

- whether the question was asked of all Volunteers or only the Volunteers in-country a certain number of months and
- how many of the Volunteers who were "eligible" to answer the question did respond.

Most survey questions asked respondents to select only one from a set of choices. The percentages for the "select one" responses add up to 100 percent. Other questions asked Volunteers to "mark all that apply" in situations, for example, where it is likely that respondents are involved in more than one secondary activity. The percentages of the "mark all that apply" responses will total more than 100 percent; each percentage equals the number of respondents selecting that choice divided by the number of respondents who answered the question.

Posts are encouraged to compare these 2009 results with the 2006 and 2008 survey results to note trends and changes over time. Because questions are revised from one survey to the next, a crosswalk between the 2008 and 2009 questions is posted on the OSIRP intranet page under 2009 AVS Reports "Reference Documents." The earlier 2008 survey global, regional and post reports are also posted on the OSIRP Intranet page.

Volunteers' extensive narrative responses to the 29 open-ended questions on the survey are in the post's 2009 Annual Volunteer Survey Open Ended Reponses report. All Volunteers' narrative responses to key questions will be analyzed for global themes and presented in a later report.

The number of surveys for each post includes surveys submitted online by Volunteers and completed paper surveys sent to the Peace Corps headquarters for hand-entry into the online survey system. The final count may include mostly completed partial surveys added to the final dataset after the survey closed.

Overview of the Post's 2009 Volunteer Survey Respondents

This overview presents basic information about the characteristics of Volunteers who completed the 2009 Annual Volunteer Survey at post.

	8 months or less		9 to 18 months		19 months or more		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Months3grp	2	5%	22	52%	18	43%	42	100%

Completed Surveys by Months in Country

L1: What is your age?

	20-29	30-49	50+	Total
AGE3grp	83%	17%	0%	42

L2: What is your gender?

	Female	Male	Total
GENDER	62%	38%	42

Completed surveys by project.

	Count	Column N %
Community and Youth Education	8	20%
Municipal and Community Development Project	9	22%
Natural Resource Management	10	24%
Other. Please specify	14	34%
Total	41	100%

		Percent	Number
C2	Health extension	20%	8
	Community development	17%	7
	Agriculture/fish/livestock	17%	7
	Youth development	15%	6
	Agroforestry	15%	6
	Other: Please specify	7%	3
	Environmental education	2%	1
	Teacher training	2%	1
	Information & communications technology (ICT)	2%	1
	NGO development	2%	1
	Business education/advising		
	Urban & regional planning/municipal development		
	Water sanitation		
	HIV/AIDS		
	Forestry/parks		
	Other education		
	Math/science teaching		
	English teaching		
	Total	100%	41

C2: Which best describes the focus of your primary assignment/work?

C2.TEXT: Which of the following initiatives does your primary work include? Other (specify)

		PERCENT	NUMBER
C2.TEXT	Open-ended results. Not responsive to request.		
	Total	100%	42
	Total	100%	42

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A. Applying to the Peace Corps

This section reports Volunteers' motivations in applying and accepting a Peace Corps assignment.

	-	0 1			
	Not Important	Somewhat important	Important	NA	Total
Different culture		50%	50%		2
Work experience			100%		2
Help others			100%		2
International experience		50%	50%		2
Language	50%		50%		2
Personal growth		100%			2
U. S. job market	100%				2
Serve my country	50%	50%			2
Travel/adventure		50%	50%		2

A1: How important were the	following factors in	n accepting a PC assignment?
in non inportant nore inc	ionoming laotoro in	

A1_OTHER: How important were the following factors in accepting a PC assignment? Other (specify)

		PERCENT	NUMBER
A1_OTHER		100%	42
	Total	100%	42

		PCV Responses	% Involved in Initiative	Total PCVs Responding
What prompted you to apply to PC	Personal interest in the Peace Corps	2	100%	
	Peace Corps website	1	50%	
	Returned Peace Corps Volunteer (e.g., someone you met or know personally			
	Returned Peace Corps Volunteer who spoke to your school or group about the Peace Corps			
	Peace Corps recruiter Peace Corps campus or community information session			
	Article or book about the Peace Corps			
	Radio, TV, or print advertisement			
	Peace Corps material in the mail			
	Other: Please specify			
	Total			2

A2. What prompted you to apply to the PC? Mark all that apply.

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

A2.OTHER.TEXT: What prompted you to apply to the PC? Other (specify)

	PERCENT	NUMBER
A2.OTHER.TEXT	100	% 42
Total	100	% 42

B. Preparation for the Peace Corps

This section reports on Volunteers' assessment of the materials and information available before their service.

B1: How useful was the information on the PC website in preparing you for the realities of living and working as a Volunteer?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B1		50%	50%				2

B2: How useful were the PC materials about your country in helping you prepare for your service?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B2		50%	50%				2

B3: How useful were the materials you received from the PC about your primary assignment in helping you prepare for your

service?

						Don't know (did not	
	Not at all 1	2	3	4	Extremely 5	access information)	Total
В3		50%		50%			2

B4: How useful were the materials you received from the PC regarding the need for flexibility in adapting to your work?

		Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B	4			50%	50%			2

B7: How prepared do you feel to meet the challenges of PC service?

	Not at all 1	2	3	4	Exceptionally 5	Total
B7			50%	50%		2

C. Your Peace Corps Assignment

This section reports Volunteers' primary assignment work and secondary activities. The term "primary assignment" refers to the Volunteers' assignment which is part of an overall project plan designed by your host country partners and in-country Peace Corps staff.

		apply.		
		PCV Responses	% Involved in Initiative	Total PCVs Responding
\$C3PrmAct	Income generation	18	44%	
	Working with NGO(s)	13	32%	
	Natural resources management	12	29%	
	Working with youth	12	29%	
	Girls' education	11	27%	
	Community food security (production/marketing)	10	24%	
	Environment work	10	24%	
	Nutrition education	10	24%	
	Child survival	8	20%	
	Rural development	8	20%	
	WID/GAD	8	20%	
	English teaching	7	17%	
	HIV/AIDS	7	17%	
	Household food security	7	17%	
	Microenterprise development	7	17%	
	Water and sanitation	7	17%	
	World Wise Schools/ Correspondence Match	7	17%	
	Urban development/municipal development	6	15%	
	Biodiversity conservation	5	12%	
	Literacy	5	12%	

C3: Which of the following activities does your primary assignment/work include? Mark all that

Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	5	12%	
Arts	4	10%	
Business advertising	4	10%	
Information and communications technology (ICT)	4	10%	
Mobilize host country national (HCNs) to volunteer	4	10%	
Sports/fitness	4	10%	
Other: Please specify	4	10%	
Library development	3	7%	
Total			41

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C3: Which of the following activities does your primary	C3: Which of the following activities does your primary assignment/work include? Other (specify)					
	Column N %	Count	Row N %			
C3.OTHER.TEXT		r				
Total		42	100%			

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C4: Hours Spent on Primary Assignment During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C4Hrs6grp	3%	36%	15%	28%	3%	15%	39

C4: How many hours do you spend on your primary assignment during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C4	42	20.9	0	65	3

C5: Which of the following do your secondary activities (other than your primary assignment work) include? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
\$C5SecAct	Working with youth	20	50%	Responding
UUUUUU	HIV/AIDS	18	45%	
			35%	
	English teaching	14		
	WID/GAD	14	35%	
	Girls' education	13	32%	
	World Wise Schools/ Correspondence Match	13	32%	
	Literacy	10	25%	
	Income generation	9	22%	
	Information and communications technology (ICT)	9	22%	
	Arts	8	20%	
	Environment work	8	20%	
	Nutrition education	8	20%	
	Natural resources management	7	18%	
	Rural development	7	18%	
	Working with NGO(s)	7	18%	
	Water and sanitation	6	15%	
	Biodiversity conservation	4	10%	
	Mobilize host country nationals (HCNs) to volunteer	4	10%	
	Sports/fitness	4	10%	
	Other: Please specify	4	10%	

Child survival	3	8%	
Community food security (production/marketing)	3	8%	
Household food security	3	8%	
Library development	3	8%	
Microenterprise development	3	8%	
Urban development/municipal development	2	5%	
Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	2	5%	
Business advertising	1	2%	
Total			40

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C5: Which of the following do your secondary activities include? Other (specify)

	Column N %	Count	Row N %
Open-ended results. Not responsive to request.			
Total		42	100%

C5: No Secondary Activities

		Percent	Number
C5.NONE	No	95%	40
	Yes, I have no secondary activities	5%	2
	Total	100%	42

C6: Hours Spent on Secondary Activities During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C6Hrs6grp		56%	29%	10%		5%	41

C6. How many hours do you spend on secondary activities during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C6	42	14.2	1	80	1

C7: How personally satisfying is your --?

	Not at all 1	2	3	4	Exceptionally 5	Total
Primary assignment	5%	12%	31%	38%	14%	42
Secondary project/activities	5%	10%	17%	45%	24%	42

D. Training for Peace Corps Assignment

This section reports Volunteers' assessments of the effectiveness of their Pre-Service Training and In-Service Training at post. In-Service Training (IST) includes: Reconnect; Technical IST; Mid-Service and Close of Service conferences; project management/leadership conferences; and other post-sponsored training sessions.

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences			17%	46%	38%		24
Deal with adjustment issues		4%	25%	50%	21%		24
Work with counterparts/community partners		12%	54%	25%	8%		24
Use language needed in work and social interactions			4%	42%	54%		24
Perform technical aspects of your work	8%	17%	8%	38%	29%		24
Work on your project goals and objectives	4%	12%	29%	33%	21%		24
Conduct a participatory community needs assessment (e.g., PACA)	4%	17%	17%	33%	17%	12%	24
Monitor your project goals and outcomes		17%	39%	35%	4%	4%	23
Maintain your physical health			17%	54%	25%	4%	24
Maintain your mental/emotional health		8%	21%	50%	21%		24
Maintain your personal safety and security			12%	54%	33%		24

D1: (PCVs at post 18 months or less) How effective was your	r Pre-Service Training (PST) in preparing you to-
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	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences	2%		19%	43%	29%	7%	42
Deal with adjustment issues	2%	2%	21%	50%	19%	5%	42
Build and strengthen working relationships with counterparts/community partners	2%	10%	29%	36%	21%	2%	42
Use language needed in work and social interactions	2%	14%	26%	19%	33%	5%	42
Perform technical aspects of your work	7%	17%	19%	31%	24%	2%	42
Work on your project goals and objectives	7%	15%	17%	39%	22%		41
Conduct a participatory community needs assessment (e.g.,PACA)	5%	10%	33%	19%	24%	10%	42
Monitor project goals and outcomes		20%	32%	44%	5%		41
Maintain your physical health			21%	45%	21%	12%	42
Maintain your mental/emotional health		2%	33%	38%	19%	7%	42
Maintain your personal safety and security	2%	2%	25%	38%	25%	8%	40

D5: How effective was your In-Service Training (IST) in preparing you to--

D8: Did you have this skill before joining the Peace Corps?

	No/ No answer	Yes	Total
Skills specific to my assignment	17	24	41
Assessing community needs	32	10	42
Organizing/implementing community activities	20	22	42
Building capacity of local organizations	34	6	40
Monitoring, reporting, and evaluating my work	20	22	42
Designing and implementing training sessions	28	14	42

D8: Is the skill needed for your Peace Corps work?

	No/ No answer	Yes	Total
Skills specific to my assignment	2	30	32
Assessing community needs	0	40	40
Organizing/implementing community activities	0	42	42
Building capacity of local organizations	7	34	41
Monitoring, reporting, and evaluating my work	2	40	42
Designing and implementing training sessions	9	33	42

D8: Have you had adequate Peace Corps training to acquire the skill?

	No/ No answer	Yes	Total
Skills specific to my assignment	10	23	33
Assessing community needs	8	31	39
Organizing/implementing community activities	8	30	38
Building capacity of local organizations	21	15	36
Monitoring, reporting, and evaluating my work	8	30	38
Designing and implementing training sessions	17	19	36

E. Volunteer Assignment Goals and Impact

This section reports Volunteers' self-assessments of their impact on the individuals and organizations in the communities in which they serve. At the end of this section, Volunteers' third goal activities, participation in Coverdell World Wise School/Correspondence Match (CWWS/CM) and use of Peace Corps resources to support their work are reported in questions.

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Meets the objectives of the project plan	2%	14%	21%	45%	17%		42
Builds local capacity for sustainability		2%	37%	51%	10%		41
Involves local people in planning and implementing activities		5%	27%	46%	22%		41
Complements other local development activities	5%	14%	29%	36%	10%	7%	42
Transfers skills to host country individuals and organizations	2%	5%	33%	40%	19%		42
Mobilizes host country nationals (HCNs) to volunteer	10%	33%	21%	17%	10%	10%	42
Helps promote a better understanding of Americans on the part of the peoples served (goal 2)		10%	10%	35%	40%	5%	40
Helps promote a better understanding of other peoples on the part of Americans (goal 3)		10%	12%	40%	33%	5%	42

E2: To what extent does your host community --?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Need the assistance that you provided		11%	28%	33%	28%		18
Want the assistance that you provided		11%	28%	28%	33%		18

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	40%	17%	14%	7%	7%	14%	42
Leadership skills	2%	12%	43%	26%	12%	5%	42
Planning and management	2%	7%	29%	48%	12%	2%	42
Problem solving/critical thinking	5%	17%	24%	36%	14%	5%	42
Self-esteem	2%	17%	26%	36%	12%	7%	42
Technical skills	2%	17%	26%	40%	10%	5%	42
Use of local resources	5%	5%	38%	48%	2%	2%	42
Use of external resources (e.g., grants, international NGOs)	14%	19%	19%	29%	14%	5%	42
Better understanding of Americans	2%	5%	10%	31%	50%	2%	42
Other: Please specify below				10%		90%	10

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners?

E3: How much impact does your assignment have on the capacities of your host counterparts/community

partners? Other (specify)

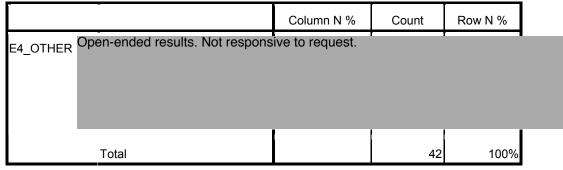
		Column N %	Count	Row N %				
Open-ended results. Not responsive to request. E3_OTHER								
	Total		42	100%	I			

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	45%	14%	12%	14%	2%	12%	42
Leadership skills	5%	19%	29%	40%	5%	2%	42
Planning and management	7%	26%	26%	33%	5%	2%	42
Problem solving/critical thinking	10%	31%	21%	29%	7%	2%	42
Self-esteem		12%	21%	48%	12%	7%	42
Technical skills	10%	18%	32%	30%	10%		40
Use of local resources	2%	12%	38%	31%	12%	5%	42
Use of external resources (e.g., grants, international NGOs)	24%	29%	24%	19%	2%	2%	42
Better understanding of Americans	2%	5%	10%	38%	45%		42
Other: Please specify below						100%	6

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work?

E4: How much impact does your assignment have on the capacities of your host

individuals with whom you work? Other (specify)



	None 1	2	3	4	Exceptional 5	NA	Total
Identifying and prioritizing organizational needs	7%	12%	29%	21%	17%	14%	42
Leadership	7%	12%	31%	31%	5%	14%	42
Management	10%	12%	24%	36%	5%	14%	42
Monitoring and evaluation	12%	14%	24%	26%	12%	12%	42
Planning and implementing organizational activities	14%	2%	29%	33%	12%	10%	42
Teamwork/participatory decision-making	7%	15%	24%	32%	10%	12%	41
Use of local resources	7%	12%	29%	31%	7%	14%	42
Ability to mobilize, manage, and sustain local volunteers	21%	14%	19%	21%	5%	19%	42
Other: Please specify below	30%					70%	10

E5: To what extent does your assignment enhance the capacities of organizations with whom you work?

E5: To what extent does your assignment enhance the capacities of organizations with whom you work? Other (specify)

		Column N %	Count	Row N %
E5_OTHER	Open-ended results. Not responsive to request.			
	Total		42	100%

E6: How effective have you been in transferring knowledge and skills to help the following persons or groups build their

capacities?

			capacities				
	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Your counterpart/community partner	2%	5%	33%	40%	19%		42
Another institution/organization	10%	17%	40%	19%		14%	42
Members of your host community		12%	48%	33%	5%	2%	42
Other: Please specify below						100%	8

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E7	0%	5%	22%	44%	29%	0%	41

E7: To what extent have HC individuals gained a better understanding of Americans? Includes "Too early to tell."

E7: To what extent have HC individuals gained a better understanding of Americans? Excludes

"Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E7		5%	22%	44%	29%	41

E9. IN Which	n of the following third goal activi	ties nave you partie	cipated during you	IF PC Service?
		PCV Responses	% Doing This	Total PCVs Responding
\$E9Goal3Acts	Electronic updates	39	95%	
	Hard copy/paper update	31	76%	
	Hosting American visitors	26	63%	
	Enrollment in the CWWS/CMS program	21	51%	
	Personal website or blog	13	32%	
	Pen pal program/letter exchange	10	24%	
	Podcasted/created a slide show or video posted online	5	12%	
	While on home leave, spoke at a school or community group	5	12%	
	Other please specify	3	7%	
	Peace Corps Week activities			
	Total			41

E9. In which of the following third goal activities have you participated during your PC service?

E9: When asked about third goal activities, Volunteer answered "No

involvement in third	goal activities."
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	Have done third goal activities	No third goal activities	Total
Peace Corps' third goal is to "help promote a better understanding of other peoples on the part of Americans." In which of the following third goal activities, including your contact with family and friends, have you participated during your Peace Corps	100%		42

E10: Would you recommend participation in the CWWS CMS to other Volunteers?

	I have not participated in	I have participated in CWWS/CM & would	I have participated in CWWS/CM and would	
	CWWS/CM.	recommend it	NOT recommend it	Total
E10	46%	44%	10%	41

E11: To what extent have Americans gained a better understanding of HCNs? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E11	0%	0%	21%	51%	28%	0%	39

E11: To what extent have Americans gained a better understanding of HCNs? Excludes "Too early

to tel	I."
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	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E11			21%	51%	28%	39

	Yes
Coverdell World Wise Schools staff (Useful)	6
Contact with other Peace Corps staff in Washington, D.C. (Useful)	3
Information at staging (Useful)	11
Information from your post sent to you before departure (Useful)	17
Internet (Useful)	34
Invitation kits (Useful)	23
Material in staging packet (Useful)	18
Peace Corps staff at post (e.g., World Wise School contact) (Useful)	12
Recruiting (Useful)	10
Resources available from Coverdell World Wise Schools (Useful)	7
Resources available on Peace Corps website (e.g., third goal section) (Useful)	9
Training on third goal (Useful)	12

E12: Which of the following resources have been useful to you in your third goal activities?

E12: Which of the following resources would/will be helpful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Would be helpful)	12
Contact with other Peace Corps staff in Washington, D.C. (Would be helpful)	17
Information at staging (Would be helpful)	7
Information from your post sent to you before departure (Would be helpful)	11
Internet (Would be helpful)	5
Invitation kits (Would be helpful)	4
Material in staging packet (Would be helpful)	3
Peace Corps staff at post (e.g., World Wise School contact) (Would be helpful)	9
Recruiting (Would be helpful)	6
Resources available from Coverdell World Wise Schools(Would be helpful)	11
Resources available on Peace Corps website (e.g., third goal section) (Would be helpful)	11
Training on third goal (Would be helpful)	10

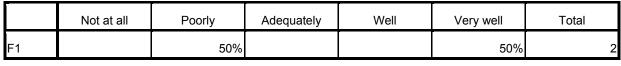
E12: Other useful/helpful resources? Other (specify)							
Open-ended results. Not respon	Column N %	Count	Row N %				
E12_OTHER	sive to request.						
Total		42	100%				

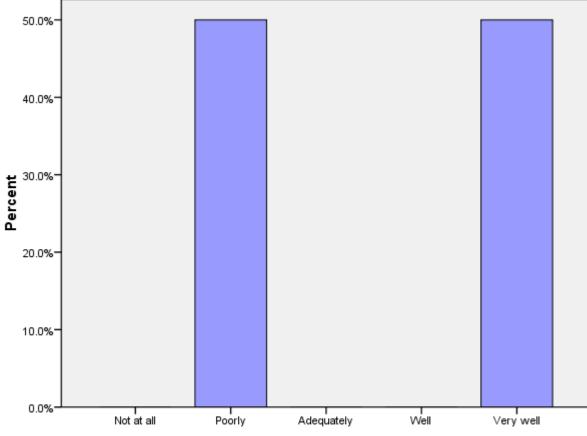
E13: Do you know about the Peace Corps Partnership Program (PCPP)?

	No	Yes, but I haven't used it.	Yes, I have used it.	Total
E13		78%		

F. Peace Corps Support

This section reports Volunteers' assessments of in-country Peace Corps.





F1 (PCVs at post 9+ months): How prepared for your arrival were the host people with whom you work?

F1: When you arrived at your community, how prepared for your arrival were the host people with whom you work?

	Not at all	Minimally	Adequately	Considerably	Exceptionally	Not Used	Total
F2		2%	14%	38%	45%		42

F2: How satisfied are you with the health care you received from your PCMO(s)?

F3: How satisfied are you with the following support provided by in-country PC staff?

	Not at all 1	2	3	4	Completely 5	NA	Total
Administrative/logistical	2%	31%	26%	26%	14%		42
Cross-cultural		2%	14%	48%	36%		42
Emotional		26%	31%	24%	19%		42
Feedback on my work reports	10%	34%	37%	7%	10%	2%	41
Job assignment	5%	24%	21%	33%	17%		42
Language learning	2%	5%	14%	38%	40%		42
Medical		5%	12%	45%	38%		42
Safety and security	2%	7%	10%	48%	33%		42
Site selection/preparation	2%	24%	24%	31%	19%		42
Technical skills	5%	33%	19%	29%	14%		42

F4: How satisfied are you with the Peace Corps allocation of time and resources to mental

	health/adjustment issues?									
	Not at all satisfied	2	3	4	Completely satisfied 5	Total				
F4		21%	33%	29%	17%	42				

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Including PCVs w/no need for support)

		No support	Minimal support	Adequate support	Considerable support	Exceptional support	NA / I have no need for support	Total
ĺ	F5		33%	26%	14%	2%	24%	42

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Excluding PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	Total
F5	0%	44%	34%	19%	3%	32

F6: How would you rate your interaction with the Country Director in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	12%	88%	40
Informative content	17%	83%	41
My comfort level discussing issues	24%	76%	42
Adequacy of visits	27%	73%	41

F6b: How would you rate your interaction with the PTO/SRPTC in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	10%	90%	40
Informative content	12%	88%	40
My comfort level discussing issues	20%	80%	40
Adequacy of visits	28%	72%	39

F6c: How would you rate your interaction with the APCD/Program Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	21%	79%	42
Informative content	24%	76%	42
My comfort level discussing issues	17%	83%	42
Adequacy of visits	7%	93%	41

	Not adequate	Adequate	Total
Responsiveness to my issues	5%	95%	38
Informative content	0%	100%	39
My comfort level discussing issues	5%	95%	39
Adequacy of visits	28%	72%	39

F6d: How would you rate your interaction with the PCMO in terms of the following?

F6e: How would you rate your interaction with the Safety and Security Coordinator in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	10%	90%	42
Informative content	12%	88%	41
My comfort level discussing issues	10%	90%	42
Adequacy of visits	22%	78%	41

F6f: How would you rate your interaction with the Training Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	2%	98%	40
Informative content	0%	100%	41
My comfort level discussing issues	0%	100%	40
Adequacy of visits	21%	79%	38

F6g: How would you rate your interaction with administrative staff in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	36%	64%	42
Informative content	25%	75%	40
My comfort level discussing issues	24%	76%	42
Adequacy of visits	38%	62%	40

	Not adequate	Adequate	Total
Responsiveness to my issues	33%	67%	3
Informative content	100%	0%	1
My comfort level discussing issues	100%	0%	1
Adequacy of visits	100%	0%	1

F6h: How would you rate your interaction with other post staff (please specify) in terms of the following?

F7: To what extent is your CD aware of Volunteer issues and concerns through interactions with

Volunteers?

	Not at all	Minimally	Adequately	Considerably	Completely	Total
F7	7%	24%	17%	46%	5%	41

F8: What is the most effective way you use to communicate with PC staff?

Most effective	Text messaging	62%	24
	In-person visits	21%	8
	Cellphone (voice)	15%	6
	Email/ Internet	3%	1
	Other. Please specify		
	Telephone not at residence or work		
	Telephone at residence or work		
	Letters		
	CB radio		
	Total	100%	39

Second most effective	Cellphone (voice)	46%	18
	Email/ Internet	26%	10
	Text messaging	13%	5
	In-person visits	8%	3
	Telephone at residence or work	5%	2
	Telephone not at residence or work	3%	1
	Other. Please specify		
	Letters		
	CB radio		
	Total	100%	39

F8: What is the second most effective way you use to communicate with PC staff?

F8: What is the third most effective way you use to communicate with PC staff?

(C11_THREE) Third most effective	Email/ Internet	44%	17
	In-person visits	23%	9
	Cellphone (voice)	23%	9
	Text messaging	8%	3
	Other. Please specify	3%	1
	Telephone not at residence or work		
	Telephone at residence or work		
	Letters		
	CB radio		
	Total	100%	39

F9: How do you rate the effectiveness of your communication resources for contacting in-country PC staff?

	Very poor	Poor	Adequate	Good	Excellent	Total
F9		12%	43%	31%	14%	42

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G. Your Safety and Security

This section reports on how safe and informed about their safety Volunteers feel. Their experiences with reported and unreported crimes are summarized.

			Adequately			
	Not at All Safe	Often Safe	Safe	Usually Safe	Very Safe	Total
Where you live	2%	7%	5%	31%	55%	42
Where you work		2%	2%	31%	64%	42
When you travel in-country	5%	19%	31%	33%	12%	42
City where main Peace Corps office is located	2%	14%	33%	45%	5%	42

G1: How safe do you feel ...?

G2: Please indicate the number of times you experienced the following types of discrimination/harassment.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	73.0%	5.4%	10.8%			10.8%	37
Anti-American	66.7%	10.3%	15.4%		5.1%	2.6%	39
Disability	100.0%						36
Gender	48.6%		13.5%	8.1%	5.4%	24.3%	37
Racial/color	71.4%		5.7%		8.6%	14.3%	35
Religious	58.3%		27.8%	2.8%	5.6%	5.6%	36
Sexual (verbal)	61.1%	8.3%	5.6%	11.1%	2.8%	11.1%	36
Sexual (physical)	78.4%	13.5%	5.4%			2.7%	37
Sexual orientation	90.9%	3.0%	6.1%				33

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	100.0%						9
Anti-American	90.9%	9.1%					11
Disability	100.0%						1
Gender	94.1%	5.9%					17
Racial/color	100.0%						9
Religious	100.0%						14
Sexual (verbal)	85.7%	7.1%	7.1%				14
Sexual (physical)	57.1%	14.3%	28.6%				7
Sexual orientation	75.0%	25.0%					4

G2: Please indicate the number of times you reported discrimination/harassment events to PC.

G3: Please indicate the number of times you experienced the following types of crimes.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	70.3%	16.2%	10.8%	2.7%			37
Theft	45.7%	45.7%	5.7%		2.9%		35
Robbery	90.9%	9.1%					33
Physical assault	90.9%	9.1%					33
Aggravated assault	100.0%						32
Sexual assault	87.9%	12.1%					33
Rape	100.0%						32

G3: Please indicate the number of times you reported the following crimes to Peace Corps.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	41.7%	33.3%	16.7%	8.3%			12
Theft	47.4%	47.4%	5.3%				19
Robbery	25.0%	75.0%					4
Physical assault	25.0%	75.0%					4
Aggravated assault	100.0%						1
Sexual assault	60.0%	40.0%					5
Rape	100.0%						1

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpBurg	I felt it was too minor or common to report	6	100%	
	I did not think the PC could help	1	17%	
	It might hurt my relationship with the community	1	17%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	Other			
	Total			6

G4a: If you did not report your experience with burglary, please your reason(s) for not reporting.

	-			
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpTheft	I felt it was too minor or common to report		92%	
	I did not think the PC could help	6	50%	
	It might hurt my relationship with the community	2	17%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	Other			
	Total			12

G4b: If you did not report your experience with theft, please your reason(s) for not reporting.

_				
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRobb	I did not think the PC could help I believed it could result in changing sites I felt it was too minor or common to report Concerns of a possible breach in confidentiality Reporting might result in disciplinary action against me		Rptd	Responding
	It might hurt my relationship with the community			
	Other			
	Total			

G4c: If you did not report your experience with robbery, please your reason(s) for not reporting.

	1	eporting.		
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpPhAs	Other I did not think the PC could help I believed it could result in changing sites I felt it was too minor or common to report	1	100%	Responding
	Concerns of a possible breach in confidentiality Reporting might result in disciplinary action against me It might hurt my relationship with the community Total			1

G4d: If you did not report your experience with physical assault, please your reason(s) for not reporting.

G4: If you did not report your experience with aggravated assault, please your reason(s) for not

reporting.

		abai illigi		
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpAgAs	I did not think the PC could help I believed it could result in changing sites I felt it was too minor or common to report Concerns of a possible breach in confidentiality Reporting might result in disciplinary action against me It might hurt my relationship		Rptd	Responding
	with the community Other Total			

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

	r	eporting.		
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpSxAs	I did not think the PC could help	1	33%	
	I believed it could result in changing sites	1	33%	
	I felt it was too minor or common to report	1	33%	
	Other	1	33%	
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			

G4e: If you did not report your experience with sexual assault, please your reason(s) for not

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

-				
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRape	I did not think the PC could help I believed it could result in changing sites I felt it was too minor or			. toopontainig
	common to report Concerns of a possible breach in confidentiality Reporting might result in			
	disciplinary action against me It might hurt my relationship with the community			
	Other Total			

G4f: If you did not report your experience with rape, please your reason(s) for not reporting.

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

H. Volunteers Working in HIV/AIDS

This section reports Volunteers' involvement in HIV/AIDS and their perceived effectiveness of their HIV/AIDS related activities.

H1: Which of the following best describes your involvement in HIV/AIDS activities?

-			Involved in		
		HIV/AIDS work is	HIV/AIDS efforts,		
	HIV/AIDS work is	part of my	not	Not involved in	
	my primary	secondary	primary/secondary	any HIV/AIDS	
	assignment.	activities.	work	related activities	Total
H1	7%	43%	33%	17%	42

H2: How well has PC training prepared you to undertake your HIV/AIDS activities?

-	Not at all	Poorly	Adequately	Well	Very well	NA	Total
H2		20%	57%	14%	6%	3%	35

H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Including the "Don't Know" responses)

		Seldom effective	Sometimes effective	Often effective	Almost always effective	Don't know	Total
ŀ	H3	3%	33%	39%	9%	15%	33

H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Excluding the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Total
H3	4%	39%	46%	11%	28

I. Your Life in the Peace Corps

This section reports on Volunteers' descriptions of and adjustments to their living conditions, including stress factors and how Volunteers cope with stress.

	Never lived with a host	Yes, I lived with a host		Yes, both during PST		
	country individual or	country individual or	Yes, in my community	and later in my		
	family	family only	(not during PST).	community.	Total	
11		68%	5%	27%		41

I1: Have you lived with a host country individual or family?

12: How often do you interact with HCNs in community/family social events?

ĺ			Several times a		Several times a		Less than once a	
		Daily	week	Weekly	month	Monthly	month	Total
	12	51%	27%	2%	12%	7%		41

I3: How well can you communicate in the language used by most people in your community?

-	Not at all	Poorly	Adequately	Well	Very well	Total
13		5%	30%	45%	20%	40

I4: Do you have the following at your worksite?

	Never	Sometimes or more often	Total
Electricity	64%	36%	42
Running water	64%	36%	42

I4: Do you have the following at your residence?

	Never	Sometimes or more often	Total
Electricity	66%	34%	41
Running water	76%	24%	41

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I5: How well do your PC experiences match the expectations you had before you became a Volunteer?

-	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
15		17%	38%	29%	17%	42

I7: To what extent do the following create stress and/or emotional health issues for you?

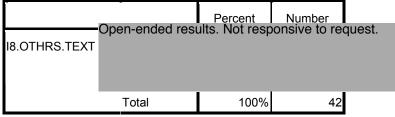
	Not at all stressful 1	2	3	4	Exceptionally stressful 5	NA	Total
Cultural issues		32%	34%	24%	10%		41
Dealing with violence in country (e.g., civil unrest, domestic violence, corporal punishment)	34%	39%	10%	15%		2%	41
Health/medical problems	10%	32%	32%	20%	7%		41
Issues including family, friends, loved ones in U.S.	18%	35%	25%	18%	5%		40
Isolation/loneliness	12%	22%	39%	17%	10%		41
Local language	2%	20%	39%	29%	10%		41
Primary assignment	15%	39%	29%	12%	2%	2%	41
Romantic relationships in- country	34%	24%	17%	5%	7%	12%	41
Interactions with other Volunteers	34%	41%	15%	7%	2%		41
Interactions with PC Staff	17%	27%	34%	17%	5%		41
Safety and security	29%	34%	24%	5%	7%		41
Other: Please specify below					67%	33%	3

		PCV Responses	% Using This Stress Reducer	Total PCVs Responding
\$I8LessStress	Talk with PCVs in my community	33	80%	
	Talk with friends and family in US	33	80%	
	Pursue personal hobbies	33	80%	
	Talk with PCVs outside my community	29	71%	
	Leave the community for a time	28	68%	
	Do sports	27	66%	
	Get involved in other projects	24	59%	
	Talk with co-workers or friends (not PCVs)	20	49%	
	Talk with PC in-country staff	16	39%	
	Talk with my host family	12	29%	
	Meditate	11	27%	
	Pray	9	22%	
	Do other activity (specify)	4	10%	
	Talk with Office of Special Services staff			
	Total			41

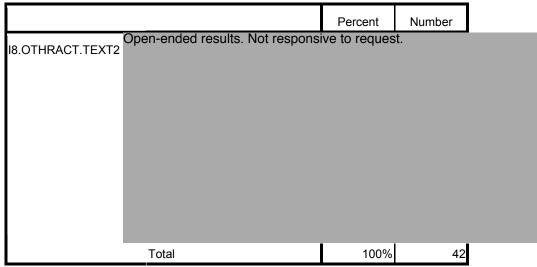
I8: Please mark all of the typical ways in which you cope with stress.

*Percents total to more than 100% since Volunteers were asked to "mark all that apply."

I8: Others I talk with to reduce stress



I8: Other activities to reduce stress



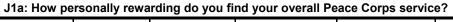
I8: When asked about ways of coping with stress, Volunteers who answered "No stress"

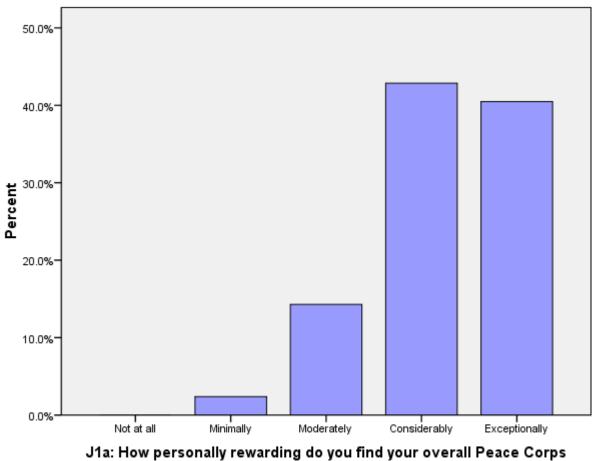
	No	Yes, I have no stress	Total
18.NOSTRESS	100%		42

J. Overall Assessment of Peace Corps Service

This section reports Volunteers' level of satisfaction with their Peace Corps service and their expectations about completing their service.

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1A		2%	14%	43%	40%	42

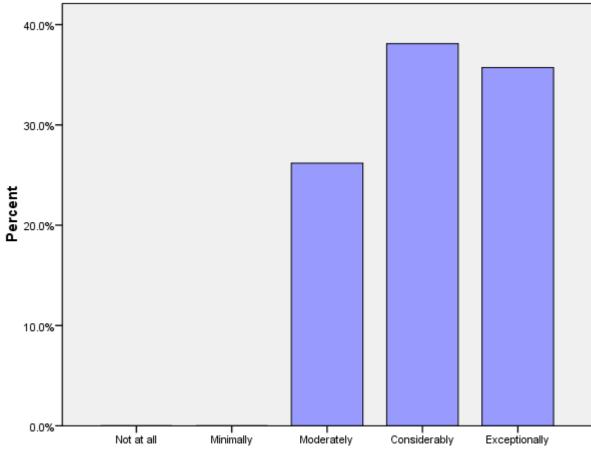




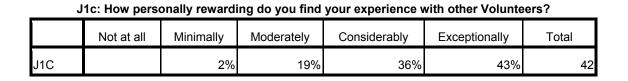
service?

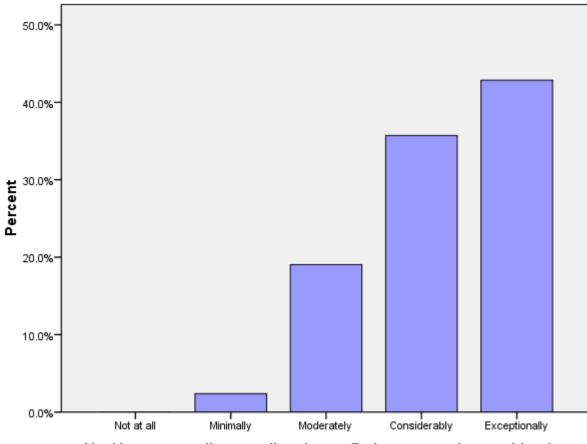
		····/	- J - J - J			
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1B			26%	38%	36%	42



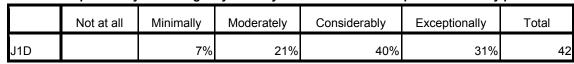


J1b: How personally rewarding do you find your community involvement?

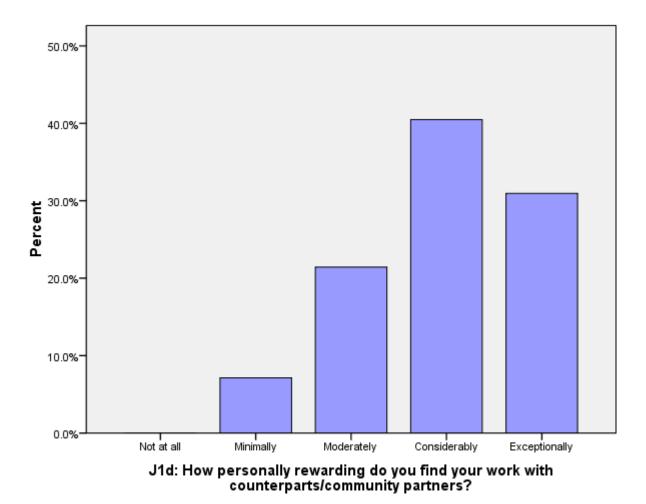


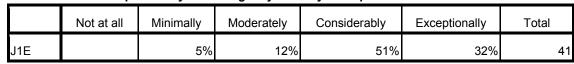


J1c: How personally rewarding do you find your experience with other Volunteers?

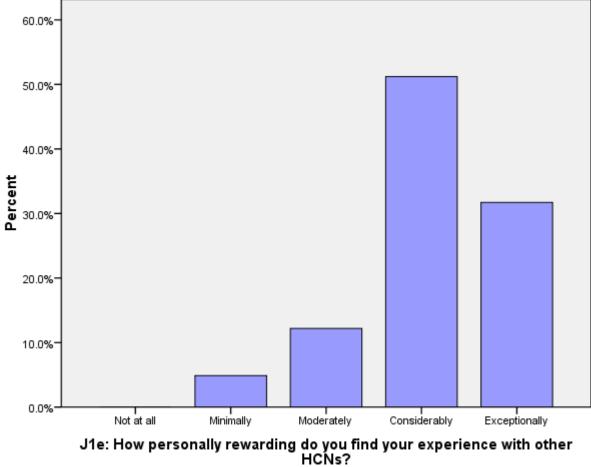


J1d: How personally rewarding do you find your work with counterparts/community partners?



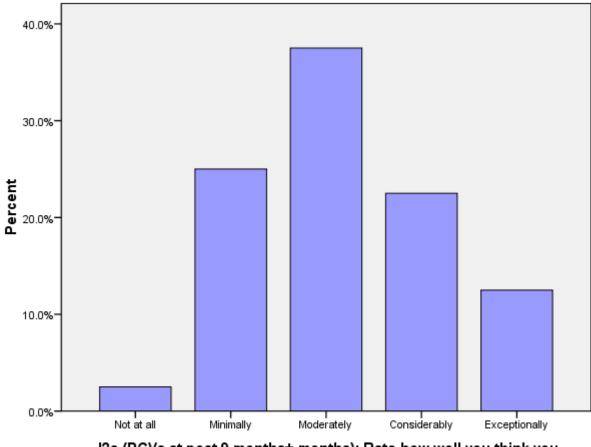


J1e: How personally rewarding do you find your experience with other HCNs?

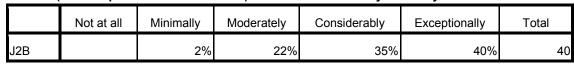


	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2A	2%	25%	38%	22%	12%	40

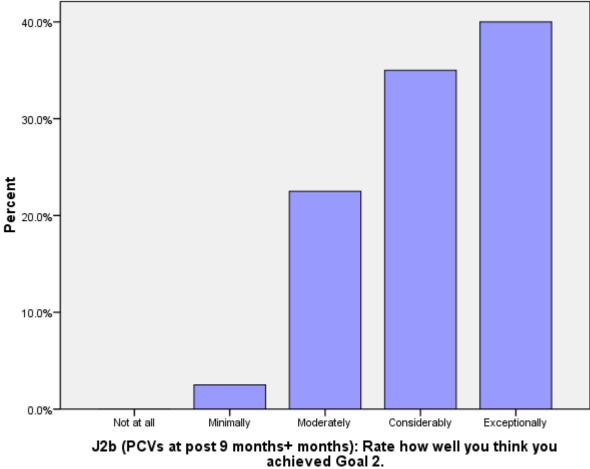
J2a (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 1.

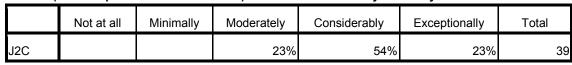


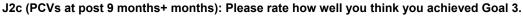
J2a (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 1.

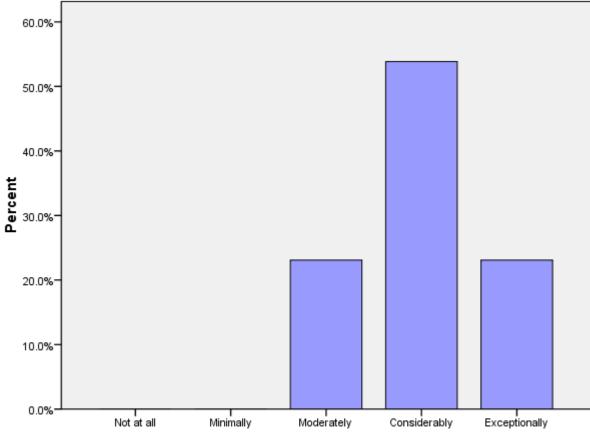


J2b: (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 2.









J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

J3: Today, would you make the same decision to join the Peace Corps?

	No	Not likely	Possibly	Probably	Definitely	Total
J3			2%	17%	81%	42

J4: Would you recommend Peace Corps service to others you think are qualified?

	No	Not likely	Possibly	Probably	Definitely	Total
J4			5%	15%	80%	41

J5: Do you intend to complete your Peace Corps service?

-	No	Not sure	Yes	Might extend	Total
J5			64%	36%	42

J6: Would your host country	/ benefit most if the Peace	Corps program was?
-----------------------------	-----------------------------	--------------------

I				Refocused/redesig			
		Discontinued	Reduced	ned	Maintained as is	Expanded	Total
	J6			40%	17%	43%	42

K. Activities After Peace Corps Service

This section reports on Volunteers' plans for after they have completed their Peace Corps Service.

	Gover	nment	
In the U.S.	In your host country	In another country	Ν
100%	0%	14%	7

K1a: What are your plans after your Peace Corps service? Work in government.

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1b: What are your plans after your Peace Corps service? Work in the private sector.

Private Sector					
In the U.S. In your host country In another country N					
62%	25%	38%	8		

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1c: What are your plans after your Peace Corps service? Work for an NGO.

	NC	GO			
In the U.S. In your host country In another country N					
45%	36%	73%	11		

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1d: What are your plans after your Peace Corps service? Work for PC Response.

Peace Corps Response					
In the U.S. In your host country In another country N					
38% 25% 88%					

K1e: What are your plans after your Peace Corps service? Continue to participate in volunteer activities.

Volunteer Activities					
In the U.S. In your host country In another country N					
100%	12%	12%	8		

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1f: What are your plans after your Peace Corps service? Graduate school/academic credentialing.

Graduate School					
In the U.S. In your host country In another country N					
100%	17%	17%	6		

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1g: What are your plans after your Peace Corps service? Travel.

Travel					
In the U.S. In your host country In another country N					
46%	23%	69%	13		

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1h: What are your plans after your Peace Corps service? Other.

Other					
In the U.S. In your host country In another country N					
100%	0%	100%	1		

K2:How prepared do you feel to share your Peace Corps experience and knowledge of your host country with others in the United States when you return?

	Not at all	Minimally	Moderately	Considerably	Total
How prepared do you feel to share your	0%	0%	17%	83%	
Peace Corps experience and					
knowledge of your host country with					
others in the United States when you					18
return?					

K3: How well do you feel Peace Corps has prepared you for life in the U.S. after you return?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
How well do you feel Peace	0%	11%	50%	33%	6%	
Corps has prepared you for life						
in the U.S. after your return?						18

K6: Have your life/career goals changed because of your Peace Corps service?

	No	Yes	Total
Have your life/career goals changed because of your	18%	82%	
Peace Corps service?			17

K7: How well informed are you about the following opportunities for returned Volunteers:

	Not informed	Somewhat informed	Well informed	N
Peace Corps Response	24%	59%	18%	17
Peace Corps' Fellows/USA program	0%	56%	44%	18
Noncompetitive eligibility	28%	50%	22%	18
RPCV Career Center in Washington, D.C.	39%	39%	22%	18
Returned Volunteer Services	44%	39%	17%	18

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			-
Learn about Fellows/USA	PC Website	47%	
program	At COS Conference	35%	
	Word of mouth	18%	
	From a recruiter	12%	
	At IST	12%	
	At post's information resource center	12%	
	At PST	6%	
	From staff in the host country's PC office	6%	
	Hotline	0%	
	Mid-service mailing from PC	0%	
	University website	0%	
	Other	0%	
	Ν		17

K8: How did you first learn about the Fellows/USA program?

K9: Which of the following resources do you think will be helpful as you exit

	Peace Corps service	ſ	
K9 Resources	RPCV job search webinars	72%	
	Career Resource Manual	67%	
	Applying to federal government with RPCV noncompetitive eligibility	67%	
	Electronic newsletter with job postings and career advice	67%	
	RPCV career conferences	61%	
	List of RPCVs willing to talk to me about their careers	50%	
	RPCV Handbook	44%	
	Access to free job bulletins	44%	
	Connection with RPCVs through a mentoring program	39%	
	Guide to speaking about my PC service to others (third goal)	33%	
	Self-assessment software (SIGI 3)	33%	
	Other	11%	
	NOT SURE	6%	
	Ν		18

Peace Corps service?

K10: Which of the following third goal (helping promote a better understanding of peoples on the part of Americans) activities do you plan to do when you

	return to the U. S.?		
K10 Third Goal	Speak to school age children about my experience	94%	
	Speak to a group of adults about my experience	89%	
	Join a RPCV group	89%	
	Continue with volunteerism and service learning	78%	
	Write stories from my PC service on my own	33%	
	Obtain and use PC third goal resources	33%	
	Participate in PC Week	28%	
	Write stories from my PC service in conjunction with CWWS	17%	
	Other	11%	
	NOT SURE	0%	
	Ν		18