

Peace Corps Volunteer 2009 Annual Volunteer Survey

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Office of Strategic Information, Research and Planning

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Introduction to the 2009 Annual Volunteer Survey Report

This country report contains the tables and charts from the Volunteers in your country who completed the 2009 Annual Volunteer Survey (AVS). The results provide a picture of the activities, experiences and views of Peace Corps Volunteers in 2009. The results show areas where Volunteers' needs are met and identify areas where improvements may be needed. The survey was fielded from May through August 2009.

A core set of questions was asked of all Volunteers. For the first time, Volunteers were also asked a series of questions relevant to their time in country:

- Volunteers in country 8 or less months were asked about applying to and preparing for the Peace Corps.
- Volunteers in country 18 or less months were asked about the effectiveness of their preservice training (PST).
- Volunteers in country 19 or more months were asked about their post-service plans, as well as the Peace Corps' resources for their post-service transition.

Tables and graphs are labeled by survey section and the survey question. The tables show the <u>percent</u> of post respondents that selected each choice and the <u>total number</u> of post respondents that answered the question. The number of responses for each question will vary, depending on:

- whether the question was asked of all Volunteers or only the Volunteers in-country a certain number of months and
- how many of the Volunteers who were "eligible" to answer the question did respond.

Most survey questions asked respondents to select only one from a set of choices. The percentages for the "select one" responses add up to 100 percent. Other questions asked Volunteers to "mark all that apply" in situations, for example, where it is likely that respondents are involved in more than one secondary activity. The percentages of the "mark all that apply" responses will total more than 100 percent; each percentage equals the number of respondents selecting that choice divided by the number of respondents who answered the question.

Posts are encouraged to compare these 2009 results with the 2006 and 2008 survey results to note trends and changes over time. Because questions are revised from one survey to the next, a crosswalk between the 2008 and 2009 questions is posted on the OSIRP intranet page under 2009 AVS Reports "Reference Documents." The earlier 2008 survey global, regional and post reports are also posted on the OSIRP Intranet page.

Volunteers' extensive narrative responses to the 29 open-ended questions on the survey are in the post's 2009 Annual Volunteer Survey Open Ended Reponses report. All Volunteers' narrative responses to key questions will be analyzed for global themes and presented in a later report.

The number of surveys for each post includes surveys submitted online by Volunteers and completed paper surveys sent to the Peace Corps headquarters for hand-entry into the online survey system. The final count may include mostly completed partial surveys added to the final dataset after the survey closed.

Overview of the Post's 2009 Volunteer Survey Respondents

This overview presents basic information about the characteristics of Volunteers who completed the 2009 Annual Volunteer Survey at post.

Completed Surveys by Months in Country

	8 months or less		9 to 18 months		19 months or more		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Months3grp	3	10%	17	57%	10	33%	30	100%

L1: What is your age?

	20-29	30-49	50+	Total	
AGE3grp	83%	10%	7%	30	

L2: What is your gender?

	Female	Male	Total	
GENDER	41%	59%	29	

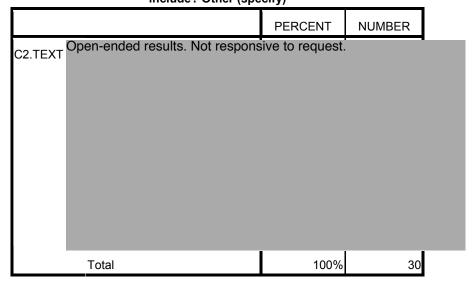
Completed surveys by project.

	Count	Column N %
Capacity Building: ICT/SNE/MPTA	17	57%
Village Based Development	10	33%
Other. Please specify	3	10%
Total	30	100%

C2: Which best describes the focus of your primary assignment/work?

		Percent	Number
C2	Information & communications technology (ICT)	30%	9
	Other: Please specify	17%	5
	Other education	17%	5
	Water sanitation	10%	3
	Environmental education	10%	3
	Agriculture/fish/livestock	7%	2
	Youth development	3%	1
	Teacher training	3%	1
	Community development	3%	1
	Business education/advising		
	Urban & regional planning/municipal development		
	HIV/AIDS		
	Health extension		
	Forestry/parks		
	Math/science teaching		
	English teaching		
	Agroforestry		
	NGO development		
	Total	100%	30

C2.TEXT: Which of the following initiatives does your primary work include? Other (specify)



A. Applying to the Peace Corps

This section reports Volunteers' motivations in applying and accepting a Peace Corps assignment.

A1: How important were the following factors in accepting a PC assignment?

	Not Important	Somewhat important	Important	NA	Total
Different culture		33%	67%		3
Work experience	67%		33%		3
Help others		33%	67%		3
International experience			100%		3
Language		33%	67%		3
Personal growth			100%		3
U. S. job market	67%		33%		3
Serve my country	33%	67%			3
Travel/adventure			100%		3
Other: Please specify below				100%	1

A1_OTHER: How important were the following factors in accepting a PC assignment? Other (specify)

		PERCENT	NUMBER
A1_OTHER		100%	30
	Total	100%	30

A2. What prompted you to apply to the PC? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
What prompted you to apply to PC	Peace Corps campus or community information session	2	67%	
	Peace Corps website	2	67%	
	Returned Peace Corps Volunteer (e.g., someone you met or know personally	1	33%	
	Returned Peace Corps Volunteer who spoke to your school or group about the Peace Corps	1	33%	
	Personal interest in the Peace Corps	1	33%	
	Peace Corps recruiter			
	Article or book about the Peace Corps			
	Radio, TV, or print advertisement			
	Peace Corps material in the mail			
	Other: Please specify			
	Total			3

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

A2.OTHER.TEXT: What prompted you to apply to the PC?

Other (specify)

	-	PERCENT	NUMBER
A2.OTHER.TEXT	-	100%	30
	Total	100%	30

B. Preparation for the Peace Corps

This section reports on Volunteers' assessment of the materials and information available before their service.

B1: How useful was the information on the PC website in preparing you for the realities of living and working as a Volunteer?

						Don't know (did	
						not access	
	Not at all 1	2	3	4	Extremely 5	information)	Total
B1		33%	33%	33%			3

B2: How useful were the PC materials about your country in helping you prepare for your service?

						Don't know (did not access	
	Not at all 1	2	3	4	Extremely 5	information)	Total
B2		33%	67%				3

B3: How useful were the materials you received from the PC about your primary assignment in helping you prepare for your service?

				, ,			
						Don't know (did	
						not access	
	Not at all 1	2	3	4	Extremely 5	information)	Total
В3		100%					3

B4: How useful were the materials you received from the PC regarding the need for flexibility in adapting to your work?

-						Don't know (did	
						not access	
	Not at all 1	2	3	4	Extremely 5	information)	Total
B4		33%	67%				3

B7: How prepared do you feel to meet the challenges of PC service?

	Not at all 1	2	3	4	Exceptionally 5	Total
B7		33%	33%	33%		3

C. Your Peace Corps Assignment

This section reports Volunteers' primary assignment work and secondary activities. The term "primary assignment" refers to the Volunteers' assignment which is part of an overall project plan designed by your host country partners and in-country Peace Corps staff.

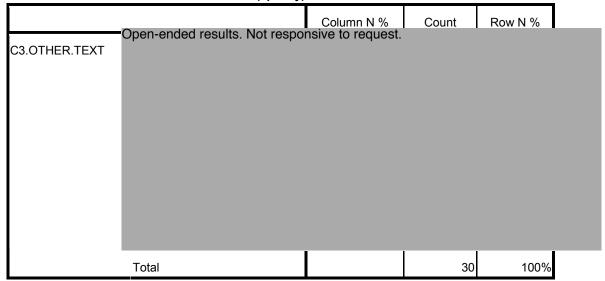
C3: Which of the following activities does your primary assignment/work include? Mark all that apply.

			% Involved in	Total PCVs
		PCV Responses	Initiative	Responding
\$C3PrmAct	Information and communications technology (ICT)	13	43%	
	Working with youth	12	40%	
	English teaching	8	27%	
	Working with NGO(s)	7	23%	
	Environment work	6	20%	
	Literacy	6	20%	
	Other: Please specify	6	20%	
	Natural resources management	5	17%	
	Biodiversity conservation	4	13%	
	Library development	4	13%	
	Sports/fitness	4	13%	
	Rural development	4	13%	
	Arts	3	10%	
	Income generation	3	10%	
	Nutrition education	3	10%	
	Business advertising	2	7%	
	Girls' education	2	7%	
	Water and sanitation	2	7%	
	Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	2	7%	

1	•	1	1	
	World Wise Schools/	2	7%	
	Correspondence Match			
	Community food security	1	3%	
	(production/marketing)	'	3%	
	HIV/AIDS	1	3%	
	Mobilize host country nationals	_	00/	
	(HCNs) to volunteer	1	3%	
	Child survival			
	Household food security			
	Microenterprise development			
	Urban development/municipal			
	development			
	WID/GAD			
	Total			30

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C3: Which of the following activities does your primary assignment/work include? Other (specify)



C4: Hours Spent on Primary Assignment During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C4Hrs6grp	3%	14%	14%	17%	38%	14%	29

C4: How many hours do you spend on your primary assignment during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C4	30	28.6	0	60	1

C5: Which of the following do your secondary activities (other than your primary assignment work) include? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
\$C5SecAct	Working with youth	16	59%	
	Sports/fitness	10	37%	
	English teaching	8	30%	
	Information and communications technology (ICT)	7	26%	
	Literacy	7	26%	
	World Wise Schools/ Correspondence Match	6	22%	
	Environment work	4	15%	
	Arts	3	11%	
	Household food security	3	11%	
	Income generation	3	11%	
	Library development	3	11%	
	Nutrition education	3	11%	
	Rural development	3	11%	
	Working with NGO(s)	3	11%	

Business advertising	2	7%	
Community food security (production/marketing)	2	7%	
Other: Please specify	2	7%	
Girls' education	1	4%	
HIV/AIDS	1	4%	
Mobilize host country nationals (HCNs) to volunteer	1	4%	
Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	1	4%	
Biodiversity conservation			
Child survival			
Microenterprise development			
Natural resources management			
Urban development/municipal development			
Water and sanitation			
WID/GAD			
Total			27

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C5: Which of the following do your secondary activities include? Other (specify)

		,		3/	_
		Column N %	Count	Row N %	İ
C5.OTHER.TEXT	Open-ended results. Not respor	nsive to request.			
	Total		30	100%	

C5: No Secondary Activities

		· · <i>j</i> · · ·	
		Percent	Number
C5.NONE	No	90%	27
	Yes	10%	3
	Total	100%	30

C6: Hours Spent on Secondary Activities During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C6Hrs6grp		74%	22%	4%			27

C6. How many hours do you spend on secondary activities during an average work week?

-	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C6	30	10.0	1	30	3

C7: How personally satisfying is your--?

	Not at all 1	2	3	4	Exceptionally 5	Total
Primary assignment	10%	13%	23%	47%	7%	30
Secondary project/activities	4%	7%	21%	57%	11%	28

D. Training for Peace Corps Assignment

This section reports Volunteers' assessments of the effectiveness of their Pre-Service Training and In-Service Training at post. In-Service Training (IST) includes: Reconnect; Technical IST; Mid-Service and Close of Service conferences; project management/leadership conferences; and other post-sponsored training sessions.

D1: (PCVs at post 18 months or less) How effective was your Pre-Service Training (PST) in preparing you to--

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences			25%	35%	40%		20
Deal with adjustment issues		5%	25%	55%	15%		20
Work with							
counterparts/community partners	10%	25%	50%	15%			20
Use language needed in work and social interactions		5%	20%	30%	45%		20
Perform technical aspects of your work	15%	45%	20%	15%		5%	20
Work on your project goals and objectives	5%	25%	55%	15%			20
Conduct a participatory community needs assessment (e.g., PACA)		10%	45%	10%		35%	20
Monitor your project goals and outcomes		10%	65%	15%		10%	20
Maintain your physical health			10%	25%	65%		20
Maintain your mental/emotional health			15%	50%	35%		20
Maintain your personal safety and security		5%	15%	55%	25%		20

D5: How effective was your In-Service Training (IST) in preparing you to--

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences	4%		19%	50%	15%	12%	26
Deal with adjustment issues	4%	4%	15%	62%	8%	8%	26
Build and strengthen working relationships with counterparts/community partners	8%	4%	38%	42%	4%	4%	26
Use language needed in work and social interactions	8%		23%	27%	35%	8%	26
Perform technical aspects of your work	8%	19%	31%	19%		23%	26
Work on your project goals and objectives		12%	42%	31%		15%	26
Conduct a participatory community needs assessment (e.g.,PACA)	8%	4%	23%	12%		54%	26
Monitor project goals and outcomes		15%	42%	31%		12%	26
Maintain your physical health			23%	27%	46%	4%	26
Maintain your mental/emotional health			19%	35%	38%	8%	26
Maintain your personal safety and security		8%	27%	42%	19%	4%	26

D8: Did you have this skill before joining the Peace Corps?

	No/ No answer	Yes	Total
Skills specific to my assignment	11	19	30
Assessing community needs	21	9	30
Organizing/implementing community activities	15	15	30
Building capacity of local organizations	21	9	30
Monitoring, reporting, and evaluating my work	5	25	30
Designing and implementing training sessions	15	14	29

D8: Is the skill needed for your Peace Corps work?

		-	
	No/ No answer	Yes	Total
Skills specific to my assignment	1	26	27
Assessing community needs	8	22	30
Organizing/implementing community activities	8	21	29
Building capacity of local organizations	8	21	29
Monitoring, reporting, and evaluating my work	2	27	29
Designing and implementing training sessions	4	26	30

D8: Have you had adequate Peace Corps training to acquire the skill?

	No/ No answer	Yes	Total
Skills specific to my assignment	13	6	19
Assessing community needs	10	15	25
Organizing/implementing community activities	4	15	19
Building capacity of local organizations	10	9	19
Monitoring, reporting, and evaluating my work	7	14	21
Designing and implementing training sessions	8	15	23

E. Volunteer Assignment Goals and Impact

This section reports Volunteers' self-assessments of their impact on the individuals and organizations in the communities in which they serve. At the end of this section, Volunteers' third goal activities, participation in Coverdell World Wise School/Correspondence Match (CWWS/CM) and use of Peace Corps resources to support their work are reported in questions.

E1: To what extent does your Volunteer work assignment address the following?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Meets the objectives of the project plan	3%	13%	37%	30%	13%	3%	30
Builds local capacity for sustainability	20%	20%	30%	23%	3%	3%	30
Involves local people in planning and implementing activities	23%	17%	27%	23%	7%	3%	30
Complements other local development activities	23%	13%	27%	27%	7%	3%	30
Transfers skills to host country individuals and organizations	7%	27%	23%	30%	10%	3%	30
Mobilizes host country nationals (HCNs) to volunteer	45%	28%	14%	7%		7%	29
Helps promote a better understanding of Americans on the part of the peoples served (goal 2)	10%	17%	23%	33%	13%	3%	30
Helps promote a better understanding of other peoples on the part of Americans (goal 3)	13%	3%	20%	47%	13%	3%	30

E2: To what extent does your host community--?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Need the assistance that you provided	10%	10%	30%	20%	20%	10%	10
Want the assistance that you provided		10%	10%	40%	30%	10%	10

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	27%	10%	30%	23%	3%	7%	30
Leadership skills	23%	20%	33%	17%		7%	30
Planning and management	20%	7%	47%	20%	3%	3%	30
Problem solving/critical thinking	23%	13%	27%	30%	3%	3%	30
Self-esteem	30%	17%	20%	10%	10%	13%	30
Technical skills	10%	21%	28%	24%	10%	7%	29
Use of local resources	27%	17%	27%	23%	3%	3%	30
Use of external resources (e.g., grants, international NGOs)	33%	10%	17%	17%	17%	7%	30
Better understanding of Americans	3%	17%	23%	40%	10%	7%	30
Other: Please specify below				7%		93%	15

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners? Other (specify)

		Column N %	Count	Row N %
E3_OTHER		100%	30	
	Total		30	100%

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	7%	24%	21%	24%	21%	3%	29
Leadership skills	13%	30%	30%	17%	7%	3%	30
Planning and management	13%	23%	47%	13%		3%	30
Problem solving/critical thinking	7%	23%	27%	27%	13%	3%	30
Self-esteem	13%	10%	30%	20%	20%	7%	30
Technical skills	7%	7%	28%	38%	17%	3%	29
Use of local resources	13%	20%	33%	23%	7%	3%	30
Use of external resources (e.g., grants, international NGOs)	30%	10%	30%	3%	13%	13%	30
Better understanding of Americans		10%	23%	43%	20%	3%	30
Other: Please specify below			7%			93%	15

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work? Other (specify)

	Column N %	Count	Row N %
E4_OTHER	100%	30	
Total		30	100%

E5: To what extent does your assignment enhance the capacities of organizations with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Identifying and prioritizing organizational needs	23%	30%	10%	33%		3%	30
Leadership	30%	13%	27%	20%		10%	30
Management	30%	17%	17%	30%		7%	30
Monitoring and evaluation	30%	23%	20%	20%		7%	30
Planning and implementing organizational activities	20%	27%	23%	23%		7%	30
Teamwork/participatory decision-making	30%	20%	17%	20%	3%	10%	30
Use of local resources	27%	27%	23%	17%		7%	30
Ability to mobilize, manage, and sustain local volunteers	40%	17%	37%			7%	30
Other: Please specify below						100%	10

E5: To what extent does your assignment enhance the capacities of organizations with whom you work? Other (specify)

		Column N %	Count	Row N %
E5_OTHER		100%	30	
	Γotal		30	100%

E6: How effective have you been in transferring knowledge and skills to help the following personsor groups build their capacities?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Your counterpart/community partner	21%	21%	34%	21%		3%	29
Another institution/organization	20%	17%	17%	33%		13%	30
Members of your host community	3%	17%	40%	23%	3%	13%	30
Other: Please specify below					8%	92%	12

E7: To what extent have HC individuals gained a better understanding of Americans? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E7	0%	17%	43%	37%	0%	3%	30

E7: To what extent have HC individuals gained a better understanding of Americans? Excludes "Too early to tell."

_	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E7		17%	45%	38%		29

E9. In which of the following third goal activities have you participated during your PC service?

		PCV Responses	% Doing This	Total PCVs Responding
\$E9Goal3Acts	Electronic updates	27	90%	
	Hosting American visitors	17	57%	
	Personal website or blog	16	53%	
	Enrollment in the CWWS/CMS program	13	43%	
	Hard copy/paper update	11	37%	
	Pen pal program/letter exchange	5	17%	
	Peace Corps Week activities	1	3%	
	Podcasted/created a slide show or video posted online	1	3%	
	While on home leave, spoke at a school or community group	1	3%	
	Other please specify	1	3%	
	Total			30

E9: When asked about third goal activities, Volunteer answered "No involvement in third goal activities."

	Have done third goal activities	No third goal activities	Total
Peace Corps' third goal is to "help promote a better understanding of other peoples on the part of Americans." In which of the following third goal activities, including your contact with family and friends, have you participated during your Peace Corps	100%		30

E10: Would you recommend participation in the CWWS CMS to other Volunteers?

	I have not participated in CWWS/CM.	I have participated in CWWS/CM & would recommend it	I have participated in CWWS/CM and would NOT recommend it	Total
E10	48%	41%	10%	29

E11: To what extent have Americans gained a better understanding of HCNs? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E11	0%	7%	27%	50%	13%	3%	30

E11: To what extent have Americans gained a better understanding of HCNs? Excludes "Too early to tell."

_	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E11		7%	28%	52%	14%	29

E12: Which of the following resources have been useful to you in your third goal activities?

|--|

Coverdell World Wise Schools staff (Useful)	4
Contact with other Peace Corps staff in Washington, D.C. (Useful)	1
Information at staging (Useful)	8
Information from your post sent to you before departure (Useful)	15
Internet (Useful)	27
Invitation kits (Useful)	12
Material in staging packet (Useful)	12
Peace Corps staff at post (e.g., World Wise School contact) (Useful)	7
Recruiting (Useful)	5
Resources available from Coverdell World Wise Schools (Useful)	2
Resources available on Peace Corps website (e.g., third goal section) (Useful)	8
Training on third goal (Useful)	4

E12: Which of the following resources would/will be helpful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Would be helpful)	7
Contact with other Peace Corps staff in Washington, D.C. (Would be helpful)	6
Information at staging (Would be helpful)	3
Information from your post sent to you before departure (Would be helpful)	4
Internet (Would be helpful)	3
Invitation kits (Would be helpful)	5
Material in staging packet (Would be helpful)	4
Peace Corps staff at post (e.g., World Wise School contact) (Would be helpful)	2
Recruiting (Would be helpful)	4
Resources available from Coverdell World Wise Schools(Would be helpful)	5
Resources available on Peace Corps website (e.g., third goal section) (Would be helpful)	6
Training on third goal (Would be helpful)	8

E12: Other useful/helpful resources? Other (specify)

	•		3 ,
	Column N %	Count	Row N %
E12_OTHER	100%	30	
Total		30	100%

E13: Do you know about the Peace Corps Partnership Program (PCPP)?

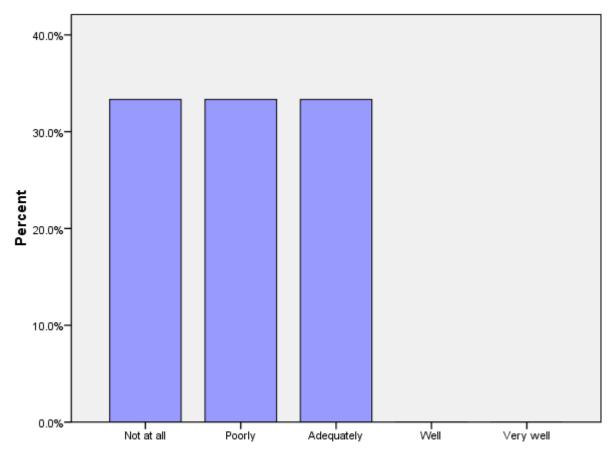
	No	Yes, but I haven't used it.	Yes, I have used it.	Total
E13	60%	40%		30

F. Peace Corps Support

This section reports Volunteers' assessments of in-country Peace Corps.

F1 (PCVs at post 9+ months): How prepared for your arrival were the host people with whom you work?

	Not at all	Poorly	Adequately	Well	Very well	Total
F1	33%	33%	33%			3



F1: When you arrived at your community, how prepared for your arrival were the host people with whom you work?

F2: How satisfied are you with the health care you received from your PCMO(s)?

	Not at all	Minimally	Adequately	Considerably	Exceptionally	Not Used	Total
F2			7%	10%	83%		29

F3: How satisfied are you with the following support provided by in-country PC staff?

	Not at all 1	2	3	4	Completely 5	NA	Total
Administrative/logistical		3%	37%	50%	10%		30
Cross-cultural		3%	27%	50%	17%	3%	30
Emotional	3%	3%	27%	37%	20%	10%	30
Feedback on my work reports	7%	10%	20%	40%	13%	10%	30
Job assignment	20%	20%	30%	20%	10%		30
Language learning	3%		20%	50%	23%	3%	30
Medical			3%	17%	80%		30
Safety and security	3%	21%	21%	28%	28%		29
Site selection/preparation	23%	20%	23%	20%	13%		30
Technical skills	13%	30%	33%	7%	3%	13%	30

F4: How satisfied are you with the PC time and resources allocated to mental health/adjustment

issues?

	Not at all satisfied	2	3	4	Completely satisfied 5	Total
F4		17%	33%	30%	20%	30

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Including PCVs w/no need for support)

ē					Considerable	Exceptional	NA / I have no	
ı		No support	Minimal support	Adequate support	support	support	need for support	Total
	F5		13%	23%	17%	7%	40%	30

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Excluding PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	Total
F5	0%	22%	39%	28%	11%	18

F6: How would you rate your interaction with the Country Director in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	0%	100%	30
Informative content	0%	100%	29
My comfort level discussing issues	3%	97%	29
Adequacy of visits	14%	86%	28

F6: How would you rate your interaction with the PTO/SRPTC in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	4%	96%	26
Informative content	0%	100%	25
My comfort level discussing issues	4%	96%	24
Adequacy of visits	12%	88%	24

F6: How would you rate your interaction with the APCD/Program Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	7%	93%	28
Informative content	27%	73%	26
My comfort level discussing issues	19%	81%	26
Adequacy of visits	26%	74%	27

29

F6: How would you rate your interaction with the PCMO in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	0%	100%	29
Informative content	0%	100%	28
My comfort level discussing issues	0%	100%	27
Adequacy of visits	4%	96%	26

F6: How would you rate your interaction with the Safety and Security

Coordinator in terms of the following?

	Not adequate	Adequate	Total	
Responsiveness to my issues	10%	90%	29	
Informative content	14%	86%	28	
My comfort level discussing issues	19%	81%	27	
Adequacy of visits	27%	73%	26	

F6: How would you rate your interaction with the Training Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	0%	100%	29
Informative content	0%	100%	28
My comfort level discussing issues	0%	100%	27
Adequacy of visits	4%	96%	27

F6: How would you rate your interaction with administrative staff in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	3%	97%	29
Informative content	4%	96%	27
My comfort level discussing issues	4%	96%	27
Adequacy of visits	4%	96%	25

F6: How would you rate your interaction with other post staff (please specify) in terms of the following?

	<u> </u>			
	Not adequate	Adequate	Total	
Responsiveness to my issues	0%	100%	3	
Informative content	0%	100%	3	
My comfort level discussing issues	0%	100%	2	
Adequacy of visits	0%	100%	2	

F7: To what extent is your CD aware of Volunteer issues and concerns through interactions with Volunteers?

	Not at all	Minimally	Adequately	Considerably	Completely	Total
F7			31%	45%	24%	29

F8: What is the most effective way you use to communicate with PC staff?

Most effective	Cellphone (voice)	31%	9
	In-person visits	28%	8
	Text messaging	17%	5

Email/ Internet	14%	4
Telephone at residence or work	10%	3
Other. Please specify		
Telephone not at residence or		
work		
Letters		
CB radio		
Total	100%	29

F8: What is the second most effective way you use to communicate with PC staff?

Second most effective	Email/ Internet	31%	9
	Text messaging	21%	6
	Cellphone (voice)	21%	6
	In-person visits	17%	5
	Telephone at residence or work	10%	3
	Other. Please specify		
	Telephone not at residence or work		
	Letters		
	CB radio		
	Total	100%	29

F8: What is the third most effective way you use to communicate with PC staff?

(C11_THREE) Third most	Email/ Internet	38%	11
effective	Text messaging	21%	6
	In-person visits	17%	5
	Cellphone (voice)	14%	4
	Telephone at residence or work	7%	2
	Telephone not at residence or work	3%	1
	Other. Please specify		
	Letters		
	CB radio		
	Total	100%	29

F9: How do you rate the effectiveness of your communication resources for contacting in-country PC staff?

	Very poor	Poor	Adequate	Good	Excellent	Total
F9		7%	13%	37%	43%	30

G. Your Safety and Security

This section reports on how safe and informed about their safety Volunteers feel. Their experiences with reported and unreported crimes are summarized.

G1: How safe do you feel ...?

	Not at All Safe	Often Safe	Adequately Safe	Usually Safe	Very Safe	Total
Where you live		7%	10%	27%	57%	30
Where you work		7%	7%	17%	70%	30
When you travel in-country		7%	20%	30%	43%	30
City where main Peace Corps office is located		13%	13%	40%	33%	30

G2: Please indicate the number of times you experienced the following types of discrimination/harassment.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	87.5%		8.3%		4.2%		24
Anti-American	66.7%	8.3%	25.0%				24
Disability	100.0%						23
Gender	87.5%	4.2%		4.2%		4.2%	24
Racial/color	76.9%		7.7%	3.8%	7.7%	3.8%	26
Religious	79.2%	8.3%	4.2%		4.2%	4.2%	24
Sexual (verbal)	61.9%	4.8%	14.3%		4.8%	14.3%	21
Sexual (physical)	73.9%	13.0%	13.0%				23
Sexual orientation	100.0%						23

G2: Please indicate the number of times you reported discrimination/harassment events to PC.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	100.0%						3
Anti-American	100.0%						7
Gender	100.0%						2
Racial/color	100.0%						5
Religious	100.0%						3
Sexual (verbal)	87.5%		12.5%				8
Sexual (physical)	33.3%	66.7%					6

G3: Please indicate the number of times you experienced the following types of crimes.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	76.9%	19.2%		3.8%			26
Theft	58.3%	20.8%	16.7%	4.2%			24
Robbery	100.0%						23
Physical assault	95.7%		4.3%				23
Aggravated assault	95.7%		4.3%				23
Sexual assault	78.3%	21.7%					23
Rape	100.0%						23

G3: Please indicate the number of times you reported the following crimes to Peace Corps.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary		83.3%	16.7%				6
Theft	40.0%	40.0%	20.0%				10
Physical assault		100.0%					1
Aggravated assault	100.0%						1
Sexual assault	20.0%	80.0%					5

G4: If you did not report your experience with burglary, please your reason(s) for not reporting.

		J. J, I	,	
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpBurg	I did not think the PC could help	1	100%	
	I felt it was too minor or common to report	1	100%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			1

^{*}Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with theft, please your reason(s) for not reporting.

_		· · · · · , _[. · · · · · ·]	(-, -	
			% Reason Not	Total PCVs
		PCV Responses	Rptd	Responding
\$NoRpTheft	I did not think the PC could help	2	67%	
	I felt it was too minor or common to report	2	67%	
	It might hurt my relationship with the community	1	33%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	Other			
	Total			3

^{*}Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with robbery, please your reason(s) for not reporting.

		PCV Responses	% Reason Not	Total PCVs Responding
\$NoRpRobb	I did not think the PC could help			2
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			s
	Reporting might result in disciplinary action against me			s
	It might hurt my relationship with the community			s.
	Other			
	Total			

^{*}Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with physical assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpPhAs	I did not think the PC could help	1	100%	
	Reporting might result in disciplinary action against me	1	100%	
	It might hurt my relationship with the community	1	100%	
	Other	1	100%	
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Total			1

^{*}Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with aggravated assault, please your reason(s) for not reporting.

		· ·		
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpAgAs	I did not think the PC could help I believed it could result in changing sites I felt it was too minor or common to report Concerns of a possible breach in confidentiality Reporting might result in		Rptd	Responding
	disciplinary action against me It might hurt my relationship with the community Other Total			

^{*}Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with sexual assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpSxAs	I did not think the PC could help	1	50%	
	I felt it was too minor or common to report	1	50%	
	It might hurt my relationship with the community	1	50%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	Other			
	Total			2

^{*}Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with rape, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRape	I did not think the PC could help I believed it could result in changing sites I felt it was too minor or common to report Concerns of a possible breach in confidentiality Reporting might result in disciplinary action against me It might hurt my relationship with the community		Rptd	Responding
	Other Total			

^{*}Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

H. Volunteers working in HIV/AIDS

This section reports Volunteers' involvement in HIV/AIDS and their perceived effectiveness of their HIV/AIDS related activities.

H1: Which of the following best describes your involvement in HIV/AIDS activities?

		LID //AIDO	Involved in		
		HIV/AIDS work is	HIV/AIDS efforts,		
	HIV/AIDS work is	part of my	not	Not involved in	
	my primary	secondary	primary/secondary	any HIV/AIDS	
	assignment.	activities.	work	related activities	Total
H1			4%	96%	28

H2: How well has PC training prepared you to undertake your HIV/AIDS activities?

	Not at all	Poorly	Adequately	Well	Very well	NA	Total
H2	100%						1

H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Including the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Don't know	Total
H3					100%	1

I1: Have you lived with a host country individual or family?

_		y.								
		No, I have never	Yes, I lived with a							
		lived with a host	host country	Yes, in my	Yes, both during					
		country individual	individual or family	community (not	PST and later in					
		or f	only	during PST).	my community.	Total				
	l1	7%	47%		47%	30				

I. Your Life in the Peace Corps

This section reports on Volunteers' descriptions of and adjustments to their living conditions, including stress factors and how Volunteers cope with stress.

12: How often do you interact with HCNs in community/family social events?

	Daily	Several times a week	Weekly	Several times a	Monthly	Less than once a month	Total
12	47%	13%	17%		17%	7%	30

I3: How well can you communicate in the language used by most people in your

community?

	Not at all	Poorly	Adequately	Well	Very well	Total
13	7%	13%	40%	27%	13%	30

14: Do you have the following at your worksite?

		Sometimes or	
	Never	more often	Total
Electricity		100%	30
Running water	7%	93%	30

14: Do you have the following at your residence?

	Never	Sometimes or more often	Total
Electricity		100%	30
Running water	10%	90%	30

I5: How well do your PC experiences match the expectations you had before you became a Volunteer?

-	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
15		17%	50%	23%	10%	30

17: To what extent do the following create stress and/or emotional health issues for you?

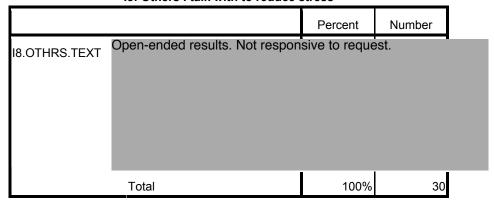
	Not at all stressful 1	2	3	4	Exceptionally stressful 5	NA	Total
Cultural issues	10%	10%	33%	37%	10%		30
Dealing with violence in							
country (e.g., civil unrest,	23%	23%	27%	13%	7%	7%	30
domestic violence, corporal	2370	2570	21 /0	1370	7 70	1 70	30
punishment)							
Health/medical problems	27%	40%	13%	17%	3%		30
Issues including family,	27%	33%	30%	10%			30
friends, loved ones in U.S.	21 70	33 /0	30 /0	10 /0			30
Isolation/loneliness	33%	20%	20%	20%	7%		30
Local language	20%	33%	33%	10%	3%		30
Primary assignment	13%	30%	23%	17%	17%		30
Romantic relationships in-	a=a/	222/	222/	201		400/	
country	27%	23%	20%	3%	13%	13%	30
Interactions with other	400/	400/	70/	70/	20/		20
Volunteers	43%	40%	7%	7%	3%		30
Interactions with PC Staff	60%	27%	10%		3%		30
Safety and security	53%	20%	17%	7%	3%		30
Other: Please specify below	40%			20%		40%	5

18: Please mark all of the typical ways in which you cope with stress.

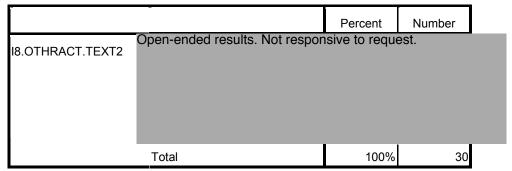
		PCV Responses	% Using This Stress Reducer	Total PCVs Responding
\$I8LessStress	Pursue personal hobbies	25	83%	
	Talk with friends and family in US	24	80%	
	Do sports	21	70%	
	Get involved in other projects	20	67%	
	Leave the community for a time	19	63%	
	Talk with PCVs in my community	16	53%	
	Talk with PCVs outside my community	16	53%	
	Talk with PC in-country staff	12	40%	
	Talk with co-workers or friends (not PCVs)	10	33%	
	Meditate	7	23%	
	Talk with my host family	5	17%	
	Do other activity (specify)	3	10%	
	Pray	2	7%	
	Talk with Office of Special Services staff			
	Total			30

^{*}Percents total to more than 100% since Volunteers were asked to "mark all that apply."

18: Others I talk with to reduce stress



18: Other activities to reduce stress



18: When asked about ways of coping with stress, Volunteers who answered "No stress"

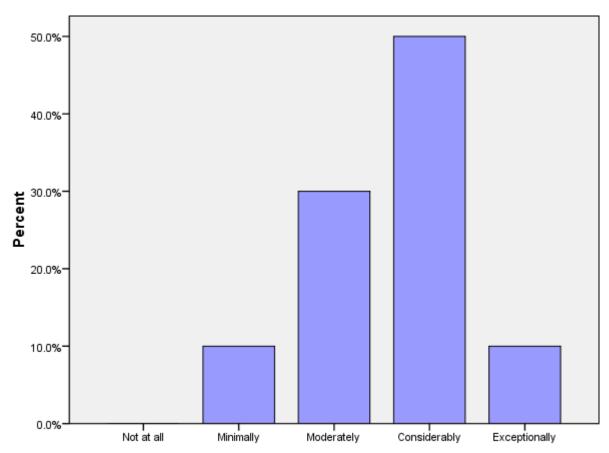
		Yes, I have no	
	No	stress	Total
I8.NOSTRESS	100%		30

J. Overall Assessment of Peace Corps Service

This section reports Volunteers' level of satisfaction with their Peace Corps service and their expectations about completing their service.

J1a: How personally rewarding do you find your overall Peace Corps service?

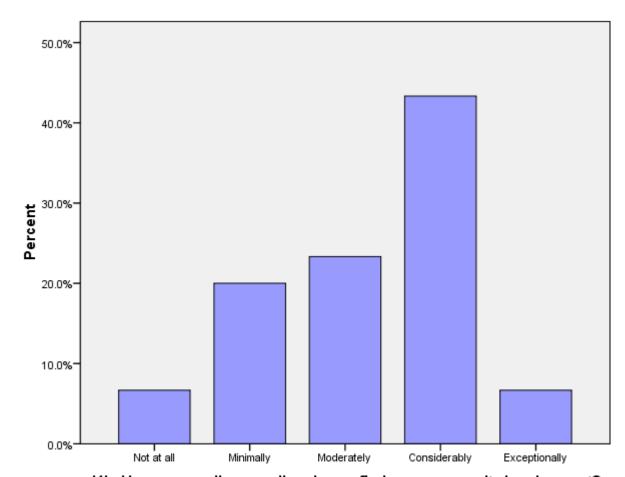
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1A		10%	30%	50%	10%	30



J1a: How personally rewarding do you find your overall Peace Corps service?

J1b: How personally rewarding do you find your community involvement?

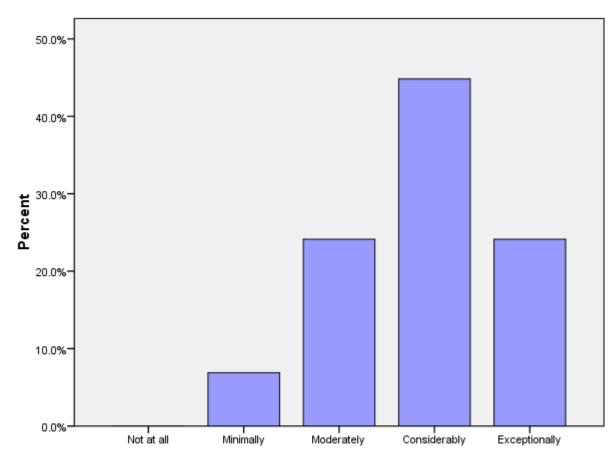
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1B	7%	20%	23%	43%	7%	30



J1b: How personally rewarding do you find your community involvement?

J1c: How personally rewarding do you find your experience with other Volunteers?

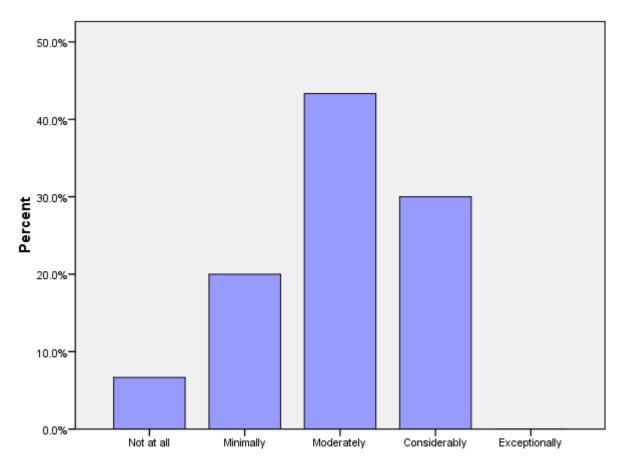
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1C		7%	24%	45%	24%	29



J1c: How personally rewarding do you find your experience with other Volunteers?

J1d: How personally rewarding do you find your work with counterparts/community partners?

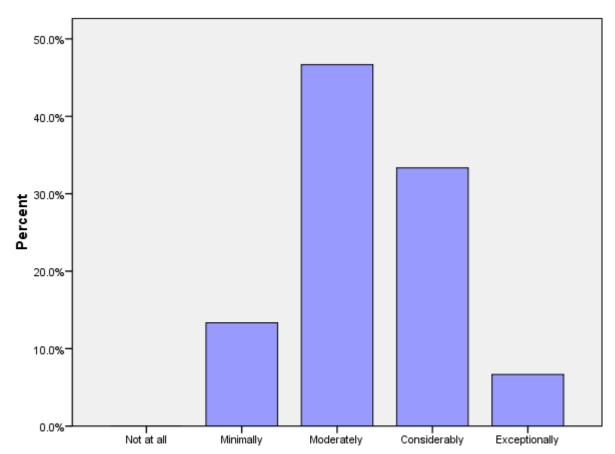
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1D	7%	20%	43%	30%		30



J1d: How personally rewarding do you find your work with counterparts/community partners?

J1e: How personally rewarding do you find your experience with other HCNs?

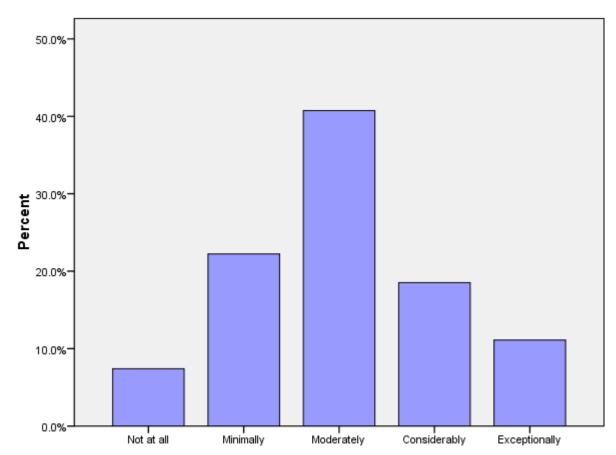
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1E		13%	47%	33%	7%	30



J1e: How personally rewarding do you find your experience with other HCNs?

J2a (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 1.

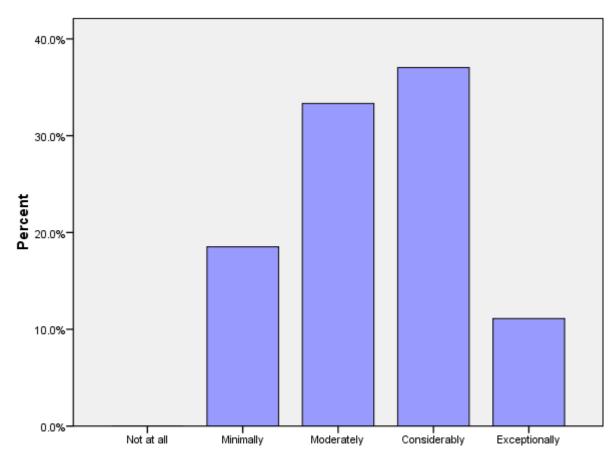
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2A	7%	22%	41%	19%	11%	27



J2a (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 1.

J2b: (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 2.

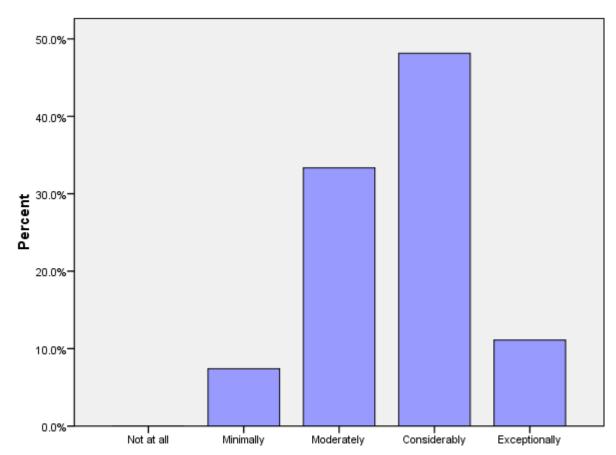
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2B		19%	33%	37%	11%	27



J2b (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 2.

J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2C		7%	33%	48%	11%	27



J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

J3: Today, would you make the same decision to join the Peace Corps?

	No	Not likely	Possibly	Probably	Definitely	Total
J3			13%	13%	73%	30

J4: Would you recommend Peace Corps service to others you think are qualified?

	No	Not likely	Possibly	Probably	Definitely	Total
J4	3%		7%	17%	73%	30

J5: Do you intend to complete your Peace Corps service?

-	No	Not sure	Yes	Might extend	Total
J5		3%	73%	23%	30

J6: Would your host country benefit most if the Peace Corps program was---?

			Refocused/redesig			
	Discontinued	Reduced	ned	Maintained as is	Expanded	Total
J6	37%	7%	47%	7%	3%	30

K. Activities After Peace Corps Service

This section reports on Volunteers' plans for after they have completed their Peace Corps Service.

K1: What are your plans after your Peace Corps service? Work in government.

Government						
In the U.S.	In your host country	In another country	N			
in the o.o.	Country	in another country	14			
100%	0%	50%	2			

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1: What are your plans after your Peace Corps service? Work in the private sector.

Private Sector						
In the U.S.	In your host country	In another country	N			
0%	0%	•	0			

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1: What are your plans after your Peace Corps service? Work for an NGO.

NGO						
	In your host					
In the U.S.	country	In another country	N			
100%	0%	0%	1			

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1: What are your plans after your Peace Corps service? Work for PC Response.

Peace Corps Response						
In the U.S.	In your host country	In another country	N			
100%	,					

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1: What are your plans after your Peace Corps service? Continue to participate in volunteer activities.

Volunteer Activities						
In the U.S.	In your host country	In another country	N			
111 1110 0.0.	Country	in another country	11			
100%	25%	75%	4			

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1: What are your plans after your Peace Corps service? Graduate school/academic credentialing.

Graduate School						
	In your host					
In the U.S.	country	In another country	N			
100%	0%	20%	5			

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1: What are your plans after your Peace Corps service? Travel.

Travel				
In the U.S.	In your host country	In another country	Z	
	oodina y	in another country		
75%	25%	100%	4	

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1: What are your plans after your Peace Corps service? Other.

Other				
In the U.S.	In your host country	In another country	N	
100%	,	•	1	

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K2:How prepared do you feel to share your Peace Corps experience and knowledge of your host country

with others in the United States when you return?

	Not at all	Minimally	Moderately	Considerably	Total
How prepared do you feel to	0%	0%	40%	60%	
share your Peace Corps					
experience and knowledge of					
your host country with others in					10
the United States when you					
return?					

K3: How well do you feel Peace Corps has prepared you for life in the U. S. after you return?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
How well do you feel Peace	0%	11%	56%	33%	0%	
Corps has prepared you for life						
in the U. S. after your return?						9

K6: Have your life/career goals changed because of your Peace

Corps service?

	No	Yes	Total
Have your life/career goals	50%	50%	
changed because of your			
Peace Corps service?			10

K7: How well informed are you about the following opportunities for returned Volunteers:

	Not informed	Somewhat informed	Well informed	N
Peace Corps Response	60%	20%	20%	10
Peace Corps' Fellows/USA program	30%	40%	30%	10
Noncompetitive eligibility	30%	50%	20%	10
RPCV Career Center in Washington, D.C.	70%	30%	0%	10
Returned Volunteer Services	60%	40%	0%	10

K8: How did you first learn about the Fellows/USA program?

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Learn about Fellows/USA	PC Website	71%	1-
program	Other	29%	
	From a recruiter	14%	
	Word of mouth	14%	
	From staff in the host country's PC office	14%	
	Hotline	0%	
	At PST	0%	
	At IST	0%	
	Mid-service mailing from PC	0%	
	At COS Conference	0%	
	University website	0%	
	At post's information resource center	0%	
	N		7

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K9: Which of the following resources do you think will be helpful as you exit Peace Corps service?

	Peace Corps service	-	
K9 Resources	RPCV Handbook	70%	
	Applying to federal government with RPCV noncompetitive eligibility	70%	
	Guide to speaking about my PC service to others (third goal)	60%	
	Access to free job bulletins	60%	
	Career Resource Manual	50%	
	List of RPCVs willing to talk to me about their careers	50%	
	Electronic newsletter with job postings and career advice	50%	
	RPCV job search webinars	50%	
	RPCV career conferences	40%	
	Connection with RPCVs through a mentoring program	30%	
	Self-assessment software (SIGI 3)	10%	
	NOT SURE	10%	
	Other	0%	
	N		10

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K10: Which of the following third goal (helping promote a better understanding of peoples

on the part of Americans) activities do you plan to do when you return to the

U. S.?

	0. 5. ?		
K10 Third Goal	Speak to a group of adults about my experience	60%	
	Speak to school age children about my experience	50%	
	Continue with volunteerism and service learning	40%	
	Participate in PC Week	40%	
	NOT SURE	40%	
	Join a RPCV group	30%	
	Write stories from my PC service on my own	30%	
	Obtain and use PC third goal resources	30%	
	Write stories from my PC service in conjunction with CWWS	0%	
	Other	0%	
	N		10

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.