

Peace Corps Volunteer 2009 Annual Volunteer Survey

Turkmenistan October 13, 2009

Office of Strategic Information, Research and Planning

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Introduction to the 2009 Annual Volunteer Survey Report

This country report contains the tables and charts from the Volunteers in your country who completed the 2009 Annual Volunteer Survey (AVS). The results provide a picture of the activities, experiences and views of Peace Corps Volunteers in 2009. The results show areas where Volunteers' needs are met and identify areas where improvements may be needed. The survey was fielded from May through August 2009.

A core set of questions was asked of all Volunteers. For the first time, Volunteers were also asked a series of questions relevant to their time in country:

- Volunteers in country 8 or less months were asked about applying to and preparing for the Peace Corps.
- Volunteers in country 18 or less months were asked about the effectiveness of their preservice training (PST).
- Volunteers in country 19 or more months were asked about their post-service plans, as well as the Peace Corps' resources for their post-service transition.

Tables and graphs are labeled by survey section and the survey question. The tables show the <u>percent</u> of post respondents that selected each choice and the <u>total number</u> of post respondents that answered the question. The number of responses for each question will vary, depending on:

- whether the question was asked of all Volunteers or only the Volunteers in-country a certain number of months and
- how many of the Volunteers who were "eligible" to answer the question did respond.

Most survey questions asked respondents to select only one from a set of choices. The percentages for the "select one" responses add up to 100 percent. Other questions asked Volunteers to "mark all that apply" in situations, for example, where it is likely that respondents are involved in more than one secondary activity. The percentages of the "mark all that apply" responses will total more than 100 percent; each percentage equals the number of respondents selecting that choice divided by the number of respondents who answered the question.

Posts are encouraged to compare these 2009 results with the 2006 and 2008 survey results to note trends and changes over time. Because questions are revised from one survey to the next, a crosswalk between the 2008 and 2009 questions is posted on the OSIRP intranet page under 2009 AVS Reports "Reference Documents." The earlier 2008 survey global, regional and post reports are also posted on the OSIRP Intranet page.

Volunteers' extensive narrative responses to the 29 open-ended questions on the survey are in the post's 2009 Annual Volunteer Survey Open Ended Reponses report. All Volunteers' narrative responses to key questions will be analyzed for global themes and presented in a later report.

The number of surveys for each post includes surveys submitted online by Volunteers and completed paper surveys sent to the Peace Corps headquarters for hand-entry into the online survey system. The final count may include mostly completed partial surveys added to the final dataset after the survey closed.

Overview of the Post's 2009 Volunteer Survey Respondents

This overview presents basic information about the characteristics of Volunteers who completed the 2009 Annual Volunteer Survey at post.

Completed Surveys by Months in Country

	8 months or less		9 to 18 months		19 months or more		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Months3grp	11	16%	29	41%	30	43%	70	100%

L1: What is your age?

	20-29	30-49	50+	Total
AGE3grp	94%	6%	0%	67

L2: What is your gender?

	Female	Male	Total	
GENDER	64%	36%	69	

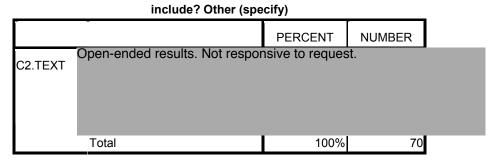
Completed surveys by project.

	Count	Column N %
English Ed & Teacher Enhancement: TEFL	42	61%
Health Education and Health Extension	27	39%
Other. Please specify		
Total	69	100%

C2: Which best describes the focus of your primary assignment/work?

		Percent	Number
C2	English teaching	54%	38
	Health extension	33%	23
	Teacher training	6%	4
	Community development	3%	2
	Other: Please specify	1%	1
	Youth development	1%	1
	Other education	1%	1
	Business education/advising		
	Urban & regional planning/municipal development		
	Water sanitation		
	HIV/AIDS		
	Forestry/parks		
	Environmental education		
	Math/science teaching		
	Agroforestry		
	Information & communications technology (ICT)		
	NGO development		
	Agriculture/fish/livestock		
	Total	100%	70

C2.TEXT: Which of the following initiatives does your primary work



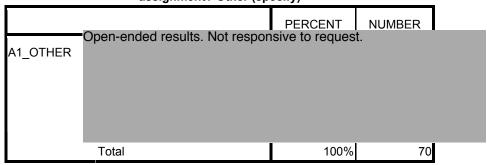
A. Applying to the Peace Corps

This section reports Volunteers' motivations in applying and accepting a Peace Corps assignment.

A1: How important were the following factors in accepting a PC assignment?

	Not Important	Somewhat important	Important	NA	Total
Different culture	9%	18%	73%		11
Work experience	9%	36%	55%		11
Help others			100%		11
International experience		18%	82%		11
Language	18%	9%	73%		11
Personal growth		27%	73%		11
U. S. job market	55%	45%			11
Serve my country	18%	36%	45%		11
Travel/adventure		27%	73%		11
Other: Please specify below			25%	75%	4

A1_OTHER: How important were the following factors in accepting a PC assignment? Other (specify)



A2. What prompted you to apply to the PC? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
What prompted you to apply to PC	Personal interest in the Peace Corps	7	64%	
	Peace Corps website	6	55%	
	Returned Peace Corps Volunteer (e.g., someone you met or know personally	4	36%	
	Peace Corps recruiter	3	27%	
	Article or book about the Peace Corps	3	27%	
	Returned Peace Corps Volunteer who spoke to your school or group about the Peace Corps	2	18%	
	Peace Corps campus or community information session	2	18%	
	Radio, TV, or print advertisement	2	18%	
	Peace Corps material in the mail			
	Other: Please specify			
	Total			11

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

A2.OTHER.TEXT: What prompted you to apply to the PC?

Other (specify)

	-	PERCENT	NUMBER
A2.OTHER.TEXT	•	100%	70
	Total	100%	70

B. Preparation for the Peace Corps

This section reports on Volunteers' assessment of the materials and information available before their service.

B1: How useful was the information on the PC website in preparing you for the realities of living and working as a Volunteer?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B1		18%	45%	36%	·	,	11

B2: How useful were the PC materials about your country in helping you prepare for your service?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B2		9%	36%	55%			11

B3: How useful were the materials you received from the PC about your primary assignment in helping you prepare for your service?

						Don't know (did not	
	Not at all 1	2	3	4	Extremely 5	access information)	Total
В3		9%	64%	27%			11

B4: How useful were the materials you received from the PC regarding the need for flexibility in adapting to your work?

						Don't know (did not	
	Not at all 1	2	3	4	Extremely 5	access information)	Total
B4		9%	18%	55%	18%		11

B7: How prepared do you feel to meet the challenges of PC service?

	Not at all 1	2	3	4	Exceptionally 5	Total
B7			55%	45%		11

C. Your Peace Corps Assignment

This section reports Volunteers' primary assignment work and secondary activities. The term "primary assignment" refers to the Volunteers' assignment which is part of an overall project plan designed by your host country partners and in-country Peace Corps staff.

C3: Which of the following activities does your primary assignment/work include? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
\$C3PrmAct	Working with youth	46	66%	
	English teaching	42	60%	
	Girls' education	29	41%	
	Nutrition education	26	37%	
	Sports/fitness	19	27%	
	Literacy	15	21%	
	HIV/AIDS	10	14%	
	WID/GAD	10	14%	
	Arts	8	11%	
	Child survival	7	10%	
	Water and sanitation	6	9%	
	World Wise Schools/ Correspondence Match	5	7%	
	Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	4	6%	
	Library development	3	4%	
	Information and communications technology (ICT)	2	3%	
	Other: Please specify	2	3%	
	Environment work	1	1%	
	Household food security	1	1%	
	Mobilize host country nationals (HCNs) to volunteer	1	1%	

Rural development	1	1%	
Urban development/municipal development	1	1%	
Working with NGO(s)	1	1%	
Biodiversity conservation			
Business advertising			
Community food security (production/marketing)			
Income generation			
Microenterprise development			
Natural resources management			
Total			70

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C3: Which of the following activities does your primary assignment/work include? Other (specify)

	\ . • • • • • • • • • • • • • • • • • •			
	-	Column N %	Count	Row N %
	Open-ended results. Not respon	sive to request.		
C3.OTHER.TEXT	·	·		
	Total		70	100%

C4: Hours Spent on Primary Assignment During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C4Hrs6grp		3%	30%	57%	6%	4%	69

C4: How many hours do you spend on your primary assignment during an average work

week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C4	70	25.0	5	50	1

C5: Which of the following do your secondary activities (other than your primary assignment work) include? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
\$C5SecAct	Sports/fitness	32	53%	
	English teaching	28	47%	
	Working with youth	24	40%	
	Arts	17	28%	
	Girls' education	13	22%	
	Nutrition education	10	17%	
	WID/GAD	10	17%	
	Library development	8	13%	
	Literacy	8	13%	
	World Wise Schools/ Correspondence Match	6	10%	
	Environment work	4	7%	
	Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	4	7%	
	HIV/AIDS	3	5%	
	Mobilize host country nationals (HCNs) to volunteer	3	5%	
	Rural development	3	5%	
	Water and sanitation	3	5%	
	Biodiversity conservation	2	3%	
	Household food security	2	3%	
	Information and communications technology (ICT)	2	3%	
	Other: Please specify	2	3%	
	Working with NGO(s)	1	2%	
	Business advertising			

Child survival	
Community food security	
(production/marketing)	
Income generation	
Microenterprise developme	ent
Natural resources manage	ment
Urban development/munic	ipal
development	
Total	60

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C5: Which of the following do your secondary activities include? Other (specify)

	<u> </u>	•		• • • • • • • • • • • • • • • • • • • •	-
		Column N %	Count	Row N %	
	Open-ended results. Not respons	sive to request.			
C5.OTHER.TEXT					
		l			
	Total		70	100%	

C5: No Secondary Activities

	-	Percent	Number
C5.NONE	No	89%	62
	Yes, I have no secondary activities	11%	8
	Total	100%	70

C6: Hours Spent on Secondary Activities During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C6Hrs6grp		88%	11%	2%			66

C6. How many hours do you spend on secondary activities during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C6	70	6.9	1	30	4

C7: How personally satisfying is your --?

	Not at all 1	2	3	4	Exceptionally 5	Total
Primary assignment	3%	13%	34%	44%	6%	70
Secondary project/activities	8%	6%	12%	55%	20%	66

D. Training for Peace Corps Assignment

This section reports Volunteers' assessments of the effectiveness of their Pre-Service Training and In-Service Training at post. In-Service Training (IST) includes: Reconnect; Technical IST; Mid-Service and Close of Service conferences; project management/leadership conferences; and other post-sponsored training sessions.

D1: (PCVs at post 18 months or less) How effective was your Pre-Service Training (PST) in preparing you to-

F		•	,	1	ŗ I		
	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences		2%	22%	35%	40%		40
Deal with adjustment issues		2%	22%	42%	32%		40
Work with counterparts/community partners	5%	25%	28%	32%	10%		40
Use language needed in work and social interactions		12%	22%	38%	28%		40
Perform technical aspects of your work	8%	15%	51%	18%	8%		39
Work on your project goals and objectives		20%	45%	22%	12%		40
Conduct a participatory community needs assessment (e.g., PACA)	5%	15%	44%	18%	15%	3%	39
Monitor your project goals and outcomes	5%	12%	52%	20%	8%	2%	40
Maintain your physical health		2%	18%	45%	32%	2%	40
Maintain your mental/emotional health		2%	25%	40%	30%	2%	40
Maintain your personal safety and security			8%	38%	52%	2%	40

D5: How effective was your In-Service Training (IST) in preparing you to-

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences		2%	39%	38%	14%	8%	64
Deal with adjustment issues		5%	34%	39%	12%	9%	64
Build and strengthen working relationships with counterparts/community partners		11%	33%	36%	20%		64
Use language needed in work and social interactions		3%	30%	41%	20%	6%	64
Perform technical aspects of your work	2%	12%	31%	45%	8%	2%	64
Work on your project goals and objectives	2%	3%	33%	41%	22%		64
Conduct a participatory community needs assessment (e.g.,PACA)	2%	6%	41%	33%	17%	2%	64
Monitor project goals and outcomes		5%	36%	47%	12%		64
Maintain your physical health		2%	19%	39%	25%	16%	64
Maintain your mental/emotional health		5%	20%	41%	19%	16%	64
Maintain your personal safety and security		3%	17%	34%	31%	14%	64

D8: Did you have this skill before joining the Peace Corps?

	No/ No answer	Yes	Total			
Skills specific to my assignment	24	45	69			
Assessing community needs	50	18	68			
Organizing/implementing community activities	34	35	69			
Building capacity of local organizations	60	9	69			
Monitoring, reporting, and evaluating my work	17	52	69			
Designing and implementing training sessions	43	26	69			

D8: Is the skill needed for your Peace Corps work?

	No/ No answer	Yes	Total
Skills specific to my assignment	2	66	68
Assessing community needs	7	62	69
Organizing/implementing community activities	5	64	69
Building capacity of local organizations	29	38	67
Monitoring, reporting, and evaluating my work	2	66	68
Designing and implementing training sessions	13	57	70

D8: Have you had adequate Peace Corps training to acquire the skill?

	No/ No answer	Yes	Total
	No/ No answer	163	Total
Skills specific to my assignment	15	43	58
Assessing community needs	5	63	68
Organizing/implementing community activities	15	53	68
Building capacity of local organizations	33	17	50
Monitoring, reporting, and evaluating my work	6	58	64
Designing and implementing training sessions	23	33	56

E. Volunteer Assignment Goals and Impact

This section reports Volunteers' self-assessments of their impact on the individuals and organizations in the communities in which they serve. At the end of this section, Volunteers' third goal activities, participation in Coverdell World Wise School/Correspondence Match (CWWS/CM) and use of Peace Corps resources to support their work are reported in questions.

E1: To what extent does your Volunteer work assignment address the following?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Meets the objectives of the project plan		6%	41%	44%	9%		70
Builds local capacity for sustainability	9%	27%	34%	26%	4%		70
Involves local people in planning and implementing activities	7%	20%	42%	22%	7%	1%	69
Complements other local development activities	17%	26%	21%	17%	1%	17%	70
Transfers skills to host country individuals and organizations	1%	23%	35%	32%	7%	1%	69
Mobilizes host country nationals (HCNs) to volunteer	23%	30%	26%	14%		7%	70
Helps promote a better understanding of Americans on the part of the peoples served (goal 2)		4%	12%	51%	33%		69
Helps promote a better understanding of other peoples on the part of Americans (goal 3)		7%	24%	43%	23%	3%	70

E2: To what extent does your host community--?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Need the assistance that you provided	3%	13%	17%	33%	33%		30
Want the assistance that you provided	3%	23%	30%	33%	10%		30

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	17%	21%	26%	23%	7%	6%	70
Leadership skills	6%	26%	44%	19%	3%	3%	70
Planning and management	6%	19%	40%	29%	6%	1%	70
Problem solving/critical thinking	10%	16%	39%	30%	4%	1%	70
Self-esteem	7%	9%	36%	41%	4%	3%	70
Technical skills	13%	19%	30%	34%	1%	3%	70
Use of local resources	14%	29%	31%	21%	3%	1%	70
Use of external resources (e.g., grants, international NGOs)	17%	26%	22%	26%	6%	3%	69
Better understanding of Americans			14%	49%	37%		70
Other: Please specify below	10%			5%		85%	39

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners? Other (specify)

	Column N %	Count	Row N %
E3_OTHER	100%	70	
Total		70	100%

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	11%	19%	27%	27%	11%	4%	70
Leadership skills	7%	13%	33%	34%	13%		70
Planning and management	13%	29%	29%	21%	7%	1%	70
Problem solving/critical thinking	10%	11%	29%	40%	10%		70
Self-esteem	3%	4%	23%	55%	14%		69
Technical skills	13%	23%	26%	33%	4%	1%	70
Use of local resources	10%	26%	31%	26%	6%	1%	70
Use of external resources (e.g., grants, international NGOs)	33%	19%	22%	13%	3%	10%	69
Better understanding of Americans		1%	6%	39%	54%		70
Other: Please specify below	8%		3%	8%		82%	38

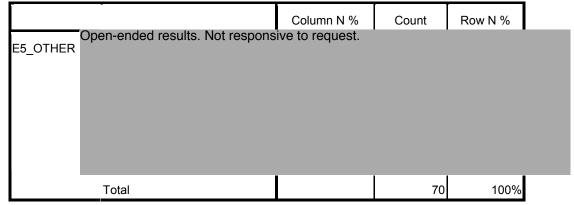
E4: How much impact does your assignment have on the capacities of your host individuals with whom you work? Other (specify)

	Column N %	Count	Row N %
E4_OTHER	100%	70	
Total		70	100%

E5: To what extent does your assignment enhance the capacities of organizations with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Identifying and prioritizing organizational needs	31%	20%	27%	11%	3%	7%	70
Leadership	29%	14%	26%	20%		10%	69
Management	33%	14%	29%	13%	1%	10%	70
Monitoring and evaluation	24%	16%	34%	17%		9%	70
Planning and implementing organizational activities	19%	14%	31%	23%	4%	9%	70
Teamwork/participatory decision-making	21%	13%	37%	14%	4%	10%	70
Use of local resources	23%	16%	38%	14%		9%	69
Ability to mobilize, manage, and sustain local volunteers	26%	23%	26%	16%		10%	70
Other: Please specify below	12%	_	5%	7%		77%	43

E5: To what extent does your assignment enhance the capacities of organizations with whom you work? Other (specify)



E6: How effective have you been in transferring knowledge and skills to help the following persons or groups build their capacities?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Your counterpart/community partner	4%	20%	26%	40%	9%	1%	70
Another institution/organization	30%	21%	20%	13%	3%	13%	70
Members of your host community	4%	6%	30%	43%	16%	1%	70
Other: Please specify below	7%		5%	5%	2%	80%	41

E7: To what extent have HC individuals gained a better understanding of Americans? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E7	0%	0%	10%	73%	14%	3%	70

E7: To what extent have HC individuals gained a better understanding of Americans? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E7			10%	75%	15%	68

E9. In which of the following third goal activities have you participated during your PC service?

		PCV Responses	% Doing This	Total PCVs Responding
\$E9Goal3Acts	Electronic updates	53	80%	
	Hard copy/paper update	49	74%	
	Personal website or blog	28	42%	
	Enrollment in the CWWS/CMS program	21	32%	
	Hosting American visitors	16	24%	
	Pen pal program/letter exchange	10	15%	
	While on home leave, spoke at a school or community group	4	6%	
	Peace Corps Week activities	1	2%	
	Other please specify	1	2%	
	Podcasted/created a slide show or video posted online			
	Total			66

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

E9: When asked about third goal activities, Volunteer answered "No involvement in third goal activities."

	Have done third goal activities	No third goal activities	Total
Peace Corps' third goal is to "help promote a better understanding of other peoples on the part of Americans." In which of the following third goal activities, including your contact with family and friends, have you participated during your Peace Corps	96%	4%	70

E10: Would you recommend participation in the CWWS CMS to other Volunteers?

	I have not participated in CWWS/CM.	I have participated in CWWS/CM & would recommend it	I have participated in CWWS/CM and would NOT recommend it	Total
	CVVV3/CIVI.	recommend it	NOT recommend it	TOlai
E10	67%	30%	3%	67

E11: To what extent have Americans gained a better understanding of HCNs? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E11	0%	0%	24%	50%	23%	3%	70

E11: To what extent have Americans gained a better understanding of HCNs? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E11			25%	51%	24%	68

E12: Which of the following resources have been useful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Useful)	16
Contact with other Peace Corps staff in Washington, D.C. (Useful)	12
Information at staging (Useful)	34
Information from your post sent to you before departure (Useful)	39
Internet (Useful)	49
Invitation kits (Useful)	38
Material in staging packet (Useful)	30
Peace Corps staff at post (e.g., World Wise School contact) (Useful)	26
Recruiting (Useful)	17
Resources available from Coverdell World Wise Schools (Useful)	9
Resources available on Peace Corps website (e.g., third goal section) (Useful)	24
Training on third goal (Useful)	18
Other: Please specify below (Useful)	4

E12: Which of the following resources would/will be helpful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Would be helpful)	28
Contact with other Peace Corps staff in Washington, D.C. (Would be helpful)	22
Information at staging (Would be helpful)	11
Information from your post sent to you before departure (Would be helpful)	13
Internet (Would be helpful)	18
Invitation kits (Would be helpful)	11
Material in staging packet (Would be helpful)	12
Peace Corps staff at post (e.g., World Wise School contact) (Would be helpful)	11
Recruiting (Would be helpful)	15
Resources available from Coverdell World Wise Schools(Would be helpful)	19
Resources available on Peace Corps website (e.g., third goal section) (Would be helpful)	16
Training on third goal (Would be helpful)	20
Other: Please specify below (Would/will be helpful)	1

E12: Other useful/helpful resources? Other (specify)

	Column N %	Count	Row N %
E12_OTHER	100%	70	
Total		70	100%

E13: Do you know about the Peace Corps Partnership Program (PCPP)?

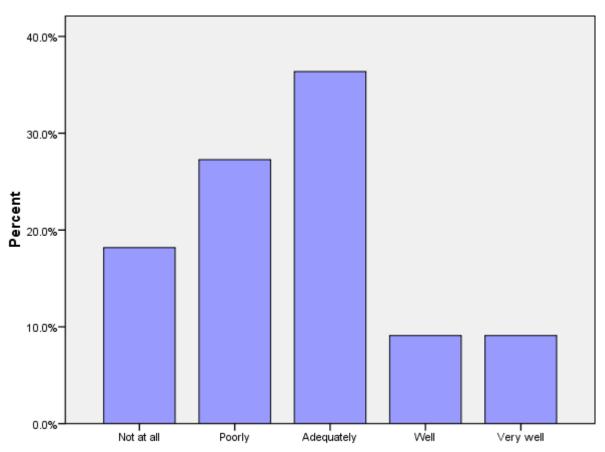
	No	Yes, but I haven't used it.	Yes, I have used it.	Total
E13	71%	29%		70

F. Peace Corps Support

This section reports Volunteers' assessments of in-country Peace Corps.

F1 (PCVs at post 9+ months): How prepared for your arrival were the host people with whom you work?

_	Not at all	Poorly	Adequately	Well	Very well	Total
F1	18%	27%	36%	9%	9%	11



F1: When you arrived at your community, how prepared for your arrival were the host people with whom you work?

F2: How satisfied are you with the health care you received from your PCMO(s)?

	Not at all	Minimally	Adequately	Considerably	Exceptionally	Not Used	Total
F2		3%	22%	36%	39%		67

F3: How satisfied are you with the following support provided by in-country PC staff?

					-		
	Not at all 1	2	3	4	Completely 5	NA	Total
Administrative/logistical		4%	16%	43%	36%	1%	70
Cross-cultural	1%	1%	33%	41%	23%		70
Emotional	1%	4%	29%	36%	29%	1%	70
Feedback on my work reports	1%	10%	31%	43%	14%		70
Job assignment	3%	19%	27%	40%	11%		70
Language learning	3%	6%	14%	50%	27%		70
Medical		1%	11%	47%	40%		70
Safety and security		1%	9%	49%	41%		70
Site selection/preparation	6%	19%	27%	29%	20%		70
Technical skills	6%	23%	31%	34%	4%	1%	70

F4: How satisfied are you with the Peace Corps allocation of time and resources to mental health/adjustment issues?

	Not at all satisfied 1	2	3	4	Completely satisfied 5	Total
F4	1%	4%	26%	46%		69

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Including PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	NA / I have no need for support	Total
F5		4%	29%	16%	7%	44%	70

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Excluding PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	Total
F5	0%	8%	51%	28%	13%	39

F6: How would you rate your interaction with the Country Director in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	10%	90%	70
Informative content	6%	94%	69
My comfort level discussing issues	10%	90%	69
Adequacy of visits	22%	78%	68

F6b: How would you rate your interaction with the PTO/SRPTC in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	4%	96%	69
Informative content	6%	94%	67
My comfort level discussing issues	6%	94%	68
Adequacy of visits	17%	83%	65

F6c: How would you rate your interaction with the APCD/Program Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	12%	88%	69
Informative content	14%	86%	66
My comfort level discussing issues	13%	87%	67
Adequacy of visits	16%	84%	67

27

F6d: How would you rate your interaction with the PCMO in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	4%	96%	69
Informative content	6%	94%	69
My comfort level discussing issues	13%	87%	69
Adequacy of visits	4%	96%	69

F6e: How would you rate your interaction with the Safety and Security

Coordinator in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	1%	99%	69
Informative content	3%	97%	68
My comfort level discussing issues	4%	96%	69
Adequacy of visits	6%	94%	67

F6f: How would you rate your interaction with the Training Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	4%	96%	69
Informative content	6%	94%	67
My comfort level discussing issues	7%	93%	68
Adequacy of visits	10%	90%	67

F6g: How would you rate your interaction with administrative staff in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	9%	91%	68
Informative content	8%	92%	66
My comfort level discussing issues	10%	90%	67
Adequacy of visits	12%	88%	66

F6h: How would you rate your interaction with other post staff (please specify) in terms of the following?

		_	
	Not adequate	Adequate	Total
Responsiveness to my issues	8%	92%	13
Informative content	7%	93%	14
My comfort level discussing issues	8%	92%	12
Adequacy of visits	20%	80%	10

F7: To what extent is your CD aware of Volunteer issues and concerns through interactions with Volunteers?

	Not at all	Minimally	Adequately	Considerably	Completely	Total
F7		4%	38%	46%	12%	69

F8: What is the most effective way you use to communicate with PC staff?

Most effective	Cellphone (voice)	53%	37
	Text messaging	21%	15
	In-person visits	17%	12
	Telephone at residence or work	6%	4
	Other. Please specify	1%	1
	Email/ Internet	1%	1
	Telephone not at residence or work		
	Letters		
	CB radio		
	Total	100%	70

F8: What is the second most effective way you use to communicate with PC staff?

Second most effective	Text messaging	36%	25
	Cellphone (voice)	23%	16
	Email/ Internet	21%	15
	Telephone at residence or work	11%	8
	In-person visits	6%	4
	Letters	3%	2
	Other. Please specify		
	Telephone not at residence or work		
	CB radio		
	Total	100%	70

F8: What is the third most effective way you use to communicate with PC staff?

(C11_THREE) Third most	Email/ Internet	37%	26
effective	In-person visits	16%	11
	Text messaging	14%	10
	Letters	11%	8
	Cellphone (voice)	9%	6
	Telephone at residence or work	7%	5
	Telephone not at residence or work	6%	4
	Other. Please specify		
	CB radio		
	Total	100%	70

F9: How do you rate the effectiveness of your communication resources for contacting in-country PC staff?

	Very poor	Poor	Adequate	Good	Excellent	Total
F9		6%	33%	34%	27%	70

G. Your Safety and Security

This section reports on how safe and informed about their safety Volunteers feel. Their experiences with reported and unreported crimes are summarized.

G1: How safe do you feel ...?

			Adequately			
	Not at All Safe	Often Safe	Safe	Usually Safe	Very Safe	Total
Where you live		3%	13%	25%	59%	69
Where you work		1%	9%	16%	74%	69
When you travel in-country		9%	23%	46%	22%	69
City where main Peace Corps office is located			17%	42%	41%	69

G2: Please indicate the number of times you experienced the following types of discrimination/harassment.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	81.8%		10.9%	5.5%	1.8%		55
Anti-American	74.5%	7.3%	16.4%		1.8%		55
Disability	100.0%						53
Gender	67.3%	3.6%	9.1%	3.6%	1.8%	14.5%	55
Racial/color	92.3%	1.9%		1.9%	3.8%		52
Religious	96.2%		3.8%				53
Sexual (verbal)	57.1%	5.4%	17.9%	1.8%	5.4%	12.5%	56
Sexual (physical)	85.2%	9.3%	3.7%		1.9%		54
Sexual orientation	100.0%						53

G2: Please indicate the number of times you reported discrimination/harassment events to PC.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	90.9%	9.1%					11
Anti-American	100.0%						14
Disability	100.0%						1
Gender	94.7%					5.3%	19
Racial/color	66.7%				16.7%	16.7%	6
Religious	100.0%						3
Sexual (verbal)	87.0%	8.7%	4.3%				23
Sexual (physical)	75.0%	25.0%					8
Sexual orientation	100.0%						1

G3: Please indicate the number of times you experienced the following types of crimes.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	92.7%	3.6%	3.6%				55
Theft	83.6%	12.7%	3.6%				55
Robbery	98.2%	1.8%					56
Physical assault	89.5%	8.8%	1.8%				57
Aggravated assault	100.0%						55
Sexual assault	91.1%	5.4%	3.6%				56
Rape	100.0%						54

G3: Please indicate the number of times you reported the following crimes to Peace Corps.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	20.0%	40.0%	40.0%				5
Theft	40.0%	50.0%	10.0%				10
Robbery	50.0%	50.0%					2
Physical assault	33.3%	66.7%					6
Aggravated assault	100.0%						1
Sexual assault	75.0%	25.0%					4
Rape	100.0%						1

G4a: If you did not report your experience with burglary, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpBurg	I felt it was too minor or common to report I did not think the PC could help	1	100%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me		s.	
	It might hurt my relationship with the community		15	
	Other		9	
	Total			

^{*}Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4b: If you did not report your experience with theft, please your reason(s) for not reporting.

		DOVE	% Reason Not	Total PCVs
		PCV Responses	Rptd	Responding
\$NoRpTheft	I felt it was too minor or common to report	3	75%	
	I did not think the PC could help	2	50%	
	I believed it could result in changing sites	1	25%	
	It might hurt my relationship with the community	1	25%	
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	Other			
	Total			4

^{*}Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4c: If you did not report your experience with robbery, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRobb	Other	1	100%	
	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality		4	4
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community		4	4
	Total			1

^{*}Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4d: If you did not report your experience with physical assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpPhAs	I did not think the PC could help	2	67%	
	Reporting might result in disciplinary action against me	2	67%	
	Concerns of a possible breach in confidentiality	1	33%	
	It might hurt my relationship with the community	1	33%	
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Other			
	Total			3

^{*}Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with aggravated assault, please your reason(s) for not reporting.

		oporang.		
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpAgAs	I felt it was too minor or common to report I did not think the PC could help I believed it could result in changing sites	1	100%	
	Concerns of a possible breach in confidentiality Reporting might result in			
	disciplinary action against me It might hurt my relationship with the community			
	Other Total			1

^{*}Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4e: If you did not report your experience with sexual assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpSxAs	I did not think the PC could help	3	75%	
	I felt it was too minor or common to report	2	50%	
	It might hurt my relationship with the community	1	25%	
	Other	1	25%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	Total			4

^{*}Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4f: If you did not report your experience with rape, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRape	I believed it could result in changing sites I did not think the PC could help I felt it was too minor or common to report Concerns of a possible breach	1	100%	
	in confidentiality Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other Total			1

^{*}Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

H. Volunteers Working in HIV/AIDS

This section reports Volunteers' involvement in HIV/AIDS and their perceived effectiveness of their HIV/AIDS related activities.

H1: Which of the following best describes your involvement in HIV/AIDS activities?

			Involved in			
		HIV/AIDS work is	HIV/AIDS efforts,			
	HIV/AIDS work is	part of my	not	Not involved in		
	my primary	secondary	primary/secondary	any HIV/AIDS		
	assignment.	activities.	work	related activities	Total	
H1	3%	10%	10%	77%		69

H2: How well has PC training prepared you to undertake your HIV/AIDS activities?

	Not at all	Poorly	Adequately	Well	Very well	NA	Total
H2	12%	44%	38%	6%			16

H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Including the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Don't know	Total
НЗ	6%	56%	25%		12%	16

H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Excluding the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Total
H3	7%	64%	29%		14

I. Your Life in the Peace Corps

This section reports on Volunteers' descriptions of and adjustments to their living conditions, including stress factors and how Volunteers cope with stress.

I1: Have you lived with a host country individual or family?

	Never lived with a	Yes, I lived with a	Voc in my	Voc. both during	
	Never lived with a host country	host country individual or family	Yes, in my community (not	Yes, both during PST and later in	
	individual or family	only	during PST).	my community.	Total
l1			3%	97%	69

12: How often do you interact with HCNs in community/family social events?

		Several times a		Several times a		Less than once a	
	Daily	week	Weekly	month	Monthly	month	Total
12	59%	22%	16%	3%			69

I3: How well can you communicate in the language used by most people in your community?

		Not at all	Poorly	Adequately	Well	Very well	Total
l	3		6%	42%	42%	10%	69

14: Do you have the following at your worksite?

	Never	Sometimes or more often	Total
Electricity		100%	69
Running water	59%	41%	68

I4: Do you have the following at your residence?

		Sometimes or	
	Never	more often	Total
Electricity		100%	62
Running water	38%	62%	61

I5: How well do your PC experiences match the expectations you had before you became a Volunteer?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
15	3%	12%	55%	26%	4%	69

17: To what extent do the following create stress and/or emotional health issues for you?

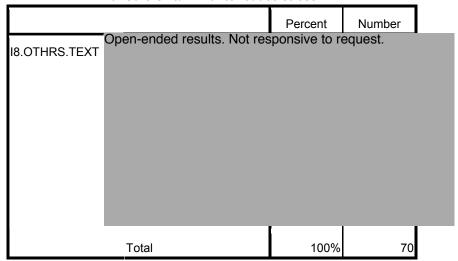
	Not at all stressful 1	2	3	4	Exceptionally stressful 5	NA	Total
Cultural issues	3%	10%	41%	30%	16%		69
Dealing with violence in country (e.g., civil unrest, domestic violence, corporal punishment)	48%	28%	9%	4%	1%	10%	69
Health/medical problems	12%	29%	35%	22%	3%		69
Issues including family, friends, loved ones in U.S.	16%	28%	30%	25%		1%	69
Isolation/loneliness	12%	28%	28%	25%	9%		69
Local language	9%	29%	33%	25%	4%		69
Primary assignment	7%	16%	39%	22%	16%		69
Romantic relationships in- country	35%	14%	13%	14%	4%	19%	69
Interactions with other Volunteers	32%	28%	19%	18%	1%	1%	68
Interactions with PC Staff	38%	33%	13%	13%		3%	69
Safety and security	43%	30%	13%	9%		4%	69
Other: Please specify below	11%	4%	7%	22%	4%	52%	27

18: Please mark all of the typical ways in which you cope with stress.

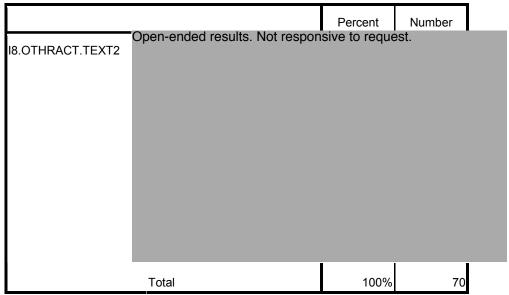
		PCV Responses	% Using This Stress Reducer	Total PCVs Responding
\$I8LessStress	Pursue personal hobbies	56	82%	
	Talk with PCVs in my community	48	71%	
	Do sports	48	71%	
	Talk with PCVs outside my community	46	68%	
	Talk with friends and family in US	44	65%	
	Leave the community for a time	36	53%	
	Talk with my host family	31	46%	
	Talk with co-workers or friends (not PCVs)	30	44%	
	Talk with PC in-country staff	25	37%	
	Meditate	24	35%	
	Get involved in other projects	18	26%	
	Pray	15	22%	
	Do other activity (specify)	5	7%	
	Talk with Office of Special Services staff	2	3%	
	Total			68

^{*}Percents total to more than 100% since Volunteers were asked to "mark all that apply."

18: Others I talk with to reduce stress



18: Other activities to reduce stress



18: When asked about ways of coping with stress, Volunteers who answered "No stress"

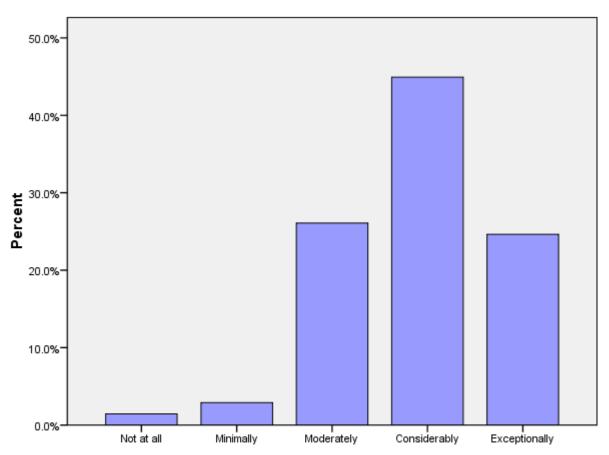
	No	Yes, I have no stress	Total
I8.NOSTRESS	99%	1%	70

J. Overall Assessment of Peace Corps Service

This section reports Volunteers' level of satisfaction with their Peace Corps service and their expectations about completing their service.

J1a: How personally rewarding do you find your overall Peace Corps service?

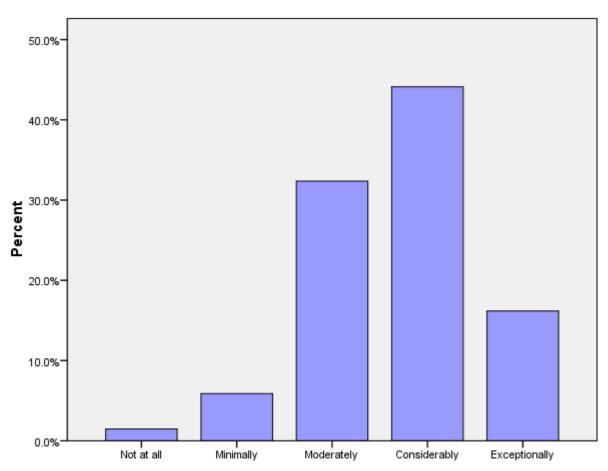
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1A	1%	3%	26%	45%	25%	69



J1a: How personally rewarding do you find your overall Peace Corps service?

J1b: How personally rewarding do you find your community involvement?

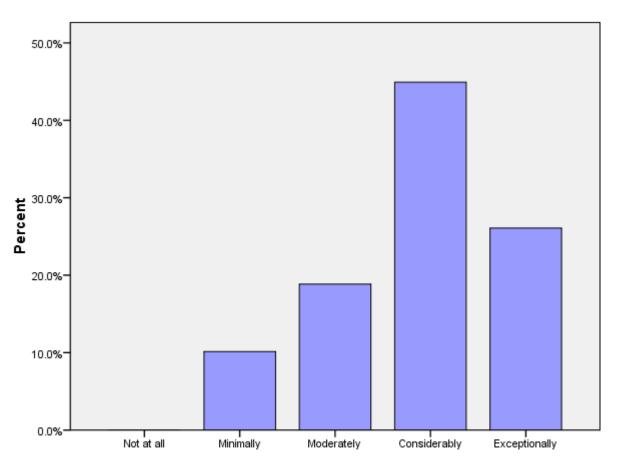
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1B	1%	6%	32%	44%	16%	68



J1b: How personally rewarding do you find your community involvement?

J1c: How personally rewarding do you find your experience with other Volunteers?

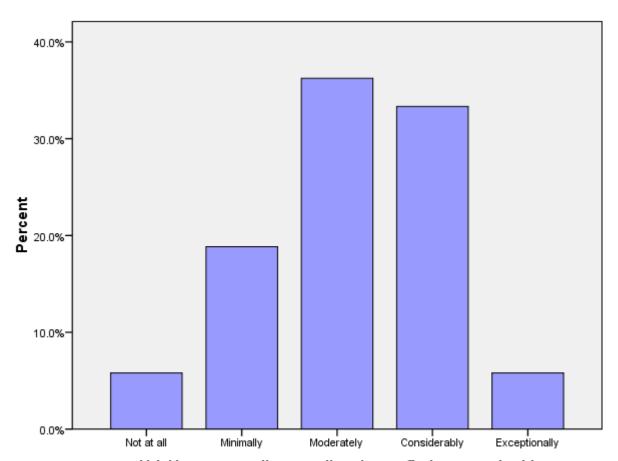
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1C		10%	19%	45%	26%	69



J1c: How personally rewarding do you find your experience with other Volunteers?

J1d: How personally rewarding do you find your work with counterparts/community partners?

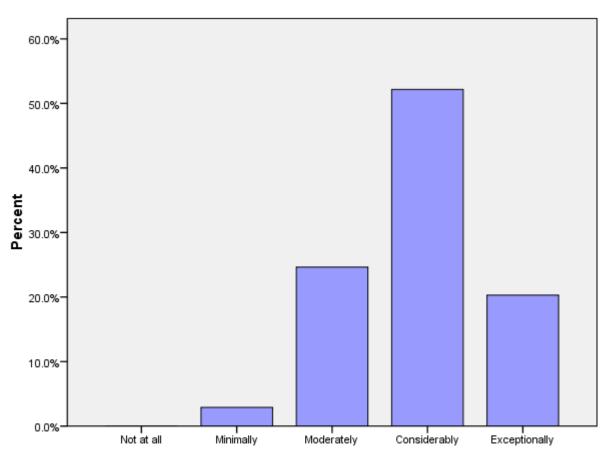
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1D	6%	19%	36%	33%	6%	69



J1d: How personally rewarding do you find your work with counterparts/community partners?

J1e: How personally rewarding do you find your experience with other HCNs?

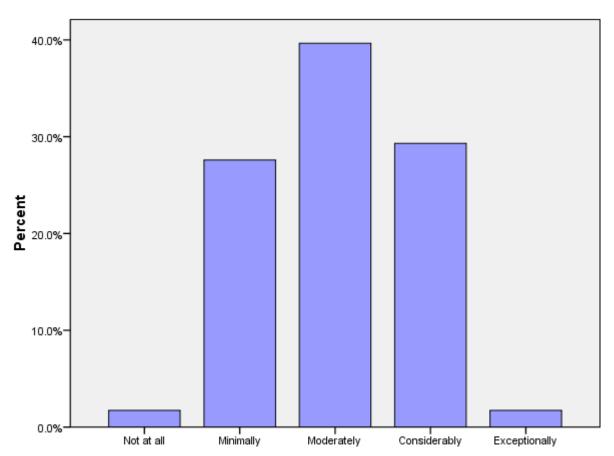
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1E		3%	25%	52%	20%	69



J1e: How personally rewarding do you find your experience with other HCNs?

J2a (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 1.

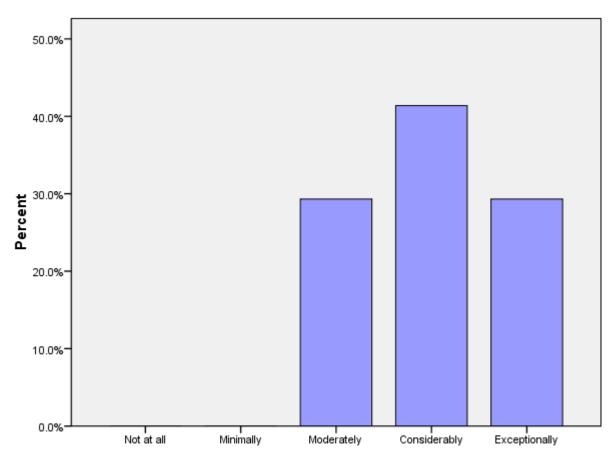
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2A	2%	28%	40%	29%	2%	58



J2a (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 1.

J2b: (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 2.

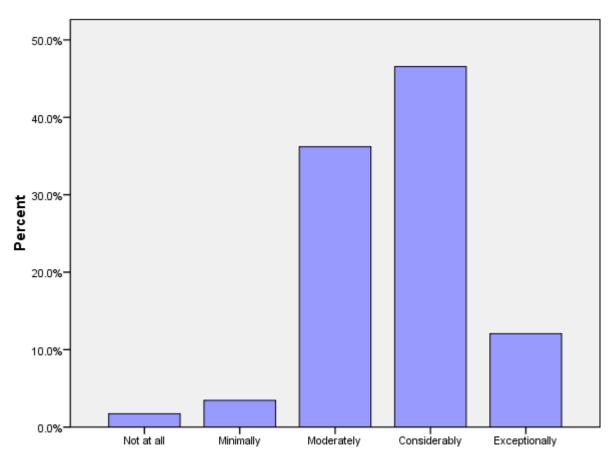
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2B			29%	41%	29%	58



J2b (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 2.

J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2C	2%	3%	36%	47%	12%	58



J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

J3: Today, would you make the same decision to join the Peace Corps?

	No	Not likely	Possibly	Probably	Definitely	Total
J3		1%	6%	25%	68%	69

J4: Would you recommend Peace Corps service to others you think are qualified?

	No	Not likely	Possibly	Probably	Definitely	Total
J4		1%	9%	23%	67%	69

J5: Do you intend to complete your Peace Corps service?

-	No	Not sure	Yes	Might extend	Total
J5	1%	1%	87%	10%	68

J6: Would your host country benefit most if the Peace Corps program was---?

			Refocused/redesig			
	Discontinued	Reduced	ned	Maintained as is	Expanded	Total
J6	1%	9%	52%	23%	14%	69

K. Activities After Peace Corps Service

This section reports on Volunteers' plans for after they have completed their Peace Corps Service.

K1a: What are your plans after your Peace Corps service? Work in government.

Government					
In the U.S.	In your host country	In another country	N		
75%	0%	25%	8		

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1b: What are your plans after your Peace Corps service? Work in the private sector.

Private Sector					
In the U.S.	In your host country	In another country	N		
86%	0%	14%	7		

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1c: What are your plans after your Peace Corps service? Work for an NGO.

NGO					
In the U.S.	In your host country	In another country	Z		
78%	0%	•	9		

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1d: What are your plans after your Peace Corps service? Work for PC Response.

Peace Corps Response					
les the state of	In your host	la anathan anns			
In the U.S.	country	In another country	N		
20%	0%	80%	5		

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1e: What are your plans after your Peace Corps service? Continue to participate in volunteer activities.

Volunteer Activities					
1. (1. 11.0	In your host				
In the U.S.	country	In another country	N		
69%	15%	23%	13		

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1f: What are your plans after your Peace Corps service? Graduate school/academic credentialing.

Graduate School					
In the U.S.	In your host country	In another country	N		
iii tiic 0.5.	Country	in another country	14		
86%	0%	21%	14		

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1g: What are your plans after your Peace Corps service? Travel.

Travel					
In the LLC	In your host	In another country	N		
In the U.S.	country	In another country	IN		
53%	0%	68%	19		

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1h: What are your plans after your Peace Corps service? Other.

Other				
In the U.S.	In your host country	In another country	Z	
33%	33%	•	3	

^{*} Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K2:How prepared do you feel to share your Peace Corps experience and knowledge of your host country with others in the United States when you return?

	Not at all	Minimally	Moderately	Considerably	Total
How prepared do you feel to	0%	3%	37%	60%	
share your Peace Corps					
experience and knowledge of					
your host country with others in					30
the United States when you					
return?					

K3: How well do you feel Peace Corps has prepared you for life in the U. S. after you return?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
How well do you feel Peace	10%	13%	37%	30%	10%	
Corps has prepared you for life						
in the U.S. after your return?						30

K6: Have your life/career goals changed because of your Peace Corps service?

	No	Yes	Total
Have your life/career goals	39%	61%	
changed because of your			
Peace Corps service?			28

K7: How well informed are you about the following opportunities for returned Volunteers:

		•		
	Not informed	Somewhat informed	Well informed	N
Peace Corps Response	50%	40%	10%	30
Peace Corps' Fellows/USA program	20%	70%	10%	30
Noncompetitive eligibility	33%	57%	10%	30
RPCV Career Center in Washington, D.C.	63%	33%	3%	30
Returned Volunteer Services	70%	27%	3%	30

K8: How did you first learn about the Fellows/USA program?

	ou mot learn about the removes	<u> </u>	
Learn about Fellows/USA	PC Website	46%	1
program	From a recruiter	27%	ii.
	University website	12%	
	Word of mouth	12%	
	Mid-service mailing from PC	8%	
	From staff in the host country's PC office	8%	
	At PST	4%	
	At IST	4%	
	Other	4%	
	Hotline	0%	
	At COS Conference	0%	i i
	At post's information resource center	0%	
	N		26

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K9: Which of the following resources do you think will be helpful as you exit Peace Corps service?

	Peace Corps service	•	
K9 Resources	Career Resource Manual	57%	1
	Applying to federal government with RPCV noncompetitive eligibility	57%	4
	Electronic newsletter with job postings and career advice	47%	12
	Access to free job bulletins	47%	
	RPCV Handbook	37%	
	List of RPCVs willing to talk to me about their careers	37%	
	RPCV job search webinars	37%	
	Guide to speaking about my PC service to others (third goal)	33%	
	RPCV career conferences	33%	
	Connection with RPCVs through a mentoring program	27%	
	NOT SURE	20%	
	Self-assessment software (SIGI 3)	17%	
	Other	3%	I.
	N		30

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K10: Which of the following third goal (helping promote a better understanding of peoples on the part of Americans) activities do you plan to do when you return to the U. S.?

	return to the 0. 3.?		
K10 Third Goal	Continue with volunteerism and service learning	73%	
	Speak to a group of adults about my experience	60%	
	Speak to school age children about my experience	50%	
	Join a RPCV group	43%	
	Write stories from my PC service on my own	43%	
	Participate in PC Week	17%	
	Obtain and use PC third goal resources	13%	
	NOT SURE	13%	
	Write stories from my PC service in conjunction with CWWS	3%	
	Other	0%	
	N		30

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