

## Peace Corps Volunteer 2009 Annual Volunteer Survey

Ukraine October 13, 2009

Office of Strategic Information, Research and Planning

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### Introduction to the 2009 Annual Volunteer Survey Report

This country report contains the tables and charts from the Volunteers in your country who completed the 2009 Annual Volunteer Survey (AVS). The results provide a picture of the activities, experiences and views of Peace Corps Volunteers in 2009. The results show areas where Volunteers' needs are met and identify areas where improvements may be needed. The survey was fielded from May through August 2009.

A core set of questions was asked of all Volunteers. For the first time, Volunteers were also asked a series of questions relevant to their time in country:

- Volunteers in country 8 or less months were asked about applying to and preparing for the Peace Corps.
- Volunteers in country 18 or less months were asked about the effectiveness of their preservice training (PST).
- Volunteers in country 19 or more months were asked about their post-service plans, as well as the Peace Corps' resources for their post-service transition.

Tables and graphs are labeled by survey section and the survey question. The tables show the <u>percent</u> of post respondents that selected each choice and the <u>total number</u> of post respondents that answered the question. The number of responses for each question will vary, depending on:

- whether the question was asked of all Volunteers or only the Volunteers in-country a certain number of months and
- how many of the Volunteers who were "eligible" to answer the question did respond.

Most survey questions asked respondents to select only one from a set of choices. The percentages for the "select one" responses add up to 100 percent. Other questions asked Volunteers to "mark all that apply" in situations, for example, where it is likely that respondents are involved in more than one secondary activity. The percentages of the "mark all that apply" responses will total more than 100 percent; each percentage equals the number of respondents selecting that choice divided by the number of respondents who answered the question.

Posts are encouraged to compare these 2009 results with the 2006 and 2008 survey results to note trends and changes over time. Because questions are revised from one survey to the next, a crosswalk between the 2008 and 2009 questions is posted on the OSIRP intranet page under 2009 AVS Reports "Reference Documents." The earlier 2008 survey global, regional and post reports are also posted on the OSIRP Intranet page.

Volunteers' extensive narrative responses to the 29 open-ended questions on the survey are in the post's 2009 Annual Volunteer Survey Open Ended Reponses report. All Volunteers' narrative responses to key questions will be analyzed for global themes and presented in a later report.

The number of surveys for each post includes surveys submitted online by Volunteers and completed paper surveys sent to the Peace Corps headquarters for hand-entry into the online survey system. The final count may include mostly completed partial surveys added to the final dataset after the survey closed.

### **Overview of the Post's 2009 Volunteer Survey Respondents**

This overview presents basic information about the characteristics of Volunteers who completed the 2009 Annual Volunteer Survey at post.

	8 months or less		9 to 18 months		19 months or more		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Months3grp	56	24%	89	38%	90	38%	235	100%

### Completed Surveys by Months in Country

### L1: What is your age?

	20-29	30-49	50+	Total	
AGE3grp	74%	10%	16%	227	

### L2: What is your gender?

	Female	Male	Total	
GENDER	60%	40%	225	

### Completed surveys by project.

-	Count	Column N %
Community Development	47	20%
TEFL	126	54%
Youth Development	59	25%
Other. Please specify	2	1%
Total	234	100%

		Percent	Number
C2	English teaching	57%	134
	Youth development	22%	51
	Community development	8%	19
	NGO development	7%	16
	Business education/advising	2%	5
	Teacher training	1%	3
	HIV/AIDS	1%	2
	Urban & regional planning/municipal development	0%	1
	Other: Please specify	0%	1
	Health extension	0%	1
	Other education	0%	1
	Information & communications technology (ICT)	0%	1
	Water sanitation		
	Forestry/parks		
	Environmental education		
	Math/science teaching		
	Agroforestry		
	Agriculture/fish/livestock		
	Total	100%	235

C2: Which best describes the focus of your primary assignment/work?

### C2.TEXT: Which of the following initiatives does your primary work

include? Other (specify)								
	PERCENT	NUMBER						
Open-ended results. Not respons	Open-ended results. Not responsive to request.							
C2.TEXT	C2.TEXT							
Tatal	400%	005	I					
Total	100%	235						

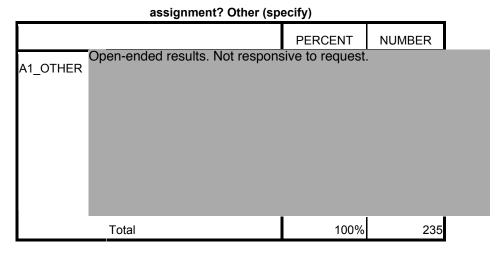
### A. Applying to the Peace Corps

This section reports Volunteers' motivations in applying and accepting a Peace Corps assignment.

	Not Important	Somewhat important	Important	NA	Total
Different culture	9%	11%	80%		56
Work experience	16%	41%	43%		56
Help others		9%	91%		55
International experience	4%	16%	80%		56
Language	27%	25%	48%		56
Personal growth	2%	23%	75%		56
U. S. job market	64%	20%	11%	5%	55
Serve my country	27%	38%	32%	4%	56
Travel/adventure	2%	32%	66%		56
Other: Please specify below		6%	3%	90%	31

### A1: How important were the following factors in accepting a PC assignment?

### A1\_OTHER: How important were the following factors in accepting a PC



		PCV Responses	% Involved in Initiative	Total PCVs Responding
What prompted you to apply to PC	Personal interest in the Peace Corps	41	73%	
	Peace Corps website	26	46%	
	Returned Peace Corps Volunteer (e.g., someone you met or know personally	21	38%	
	Peace Corps campus or community information session	16	29%	
	Other: Please specify	12	21%	
	Peace Corps recruiter	11	20%	
	Article or book about the Peace Corps	10	18%	
	Returned Peace Corps Volunteer who spoke to your school or group about the Peace Corps	7	12%	
	Radio, TV, or print advertisement	3	5%	
	Peace Corps material in the mail	3	5%	
	Total			56

### A2. What prompted you to apply to the PC? Mark all that apply.

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

		PERCENT	NUMBER	
Open-ended re	esults. Not respons			
A2.OTHER.TEXT	esults. Not respons	sive to request.		
Total		100%	235	

### A2.OTHER.TEXT: What prompted you to apply to the PC? Other (specify)

### **B.** Preparation for the Peace Corps

This section reports on Volunteers' assessment of the materials and information available before their service.

### B1: How useful was the information on the PC website in preparing you for the realities of living and working as a Volunteer?

						Don't know (did not	
	Not at all 1	2	3	4	Extremely 5	access information)	Total
B1	2%	18%	45%	29%	7%		56

### B2: How useful were the PC materials about your country in helping you prepare for your service?

						Don't know (did not	
	Not at all 1	2	3	4	Extremely 5	access information)	Total
B2		9%	36%	41%	14%		56

#### B3: How useful were the materials you received from the PC about your primary assignment in helping you prepare for your

. . . .

	service?								
						Don't know (did not			
	Not at all 1	2	3	4	Extremely 5	access information)	Total		
B3	4%	11%	41%	36%	9%		56		

#### B4: How useful were the materials you received from the PC regarding the need for flexibility in adapting to your work?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B4		7%	30%	45%	16%	2%	56

#### B7: How prepared do you feel to meet the challenges of PC service?

	Not at all 1	2	3	4	Exceptionally 5	Total
B7		2%	29%	59%	11%	56

### C. Your Peace Corps Assignment

This section reports Volunteers' primary assignment work and secondary activities. The term "primary assignment" refers to the Volunteers' assignment which is part of an overall project plan designed by your host country partners and in-country Peace Corps staff.

				Total PCVs
		PCV Responses	% Involved in Initiative	Responding
\$C3PrmAct	English teaching	185	80%	
	Working with youth	143	62%	
	HIV/AIDS	74	32%	
	Sports/fitness	45	19%	
	Working with NGO(s)	44	19%	
	World Wise Schools/ Correspondence Match	43	19%	
	Environment work	38	16%	
	Girls' education	29	12%	
	Arts	26	11%	
	Nutrition education	24	10%	
	Business advertising	23	10%	
	Literacy	23	10%	
	Information and communications technology (ICT)	22	9%	
	Library development	21	9%	
	Mobilize host country nationals (HCNs) to volunteer	21	9%	
	Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	20	9%	
	Other: Please specify	20	9%	
	Rural development	14	6%	
	Income generation	12	5%	
	WID/GAD	12	5%	

C3: Which of the following	activities does	vour primar	v assignment/work	cinclude? Mark al	I that apply
Co. Willich of the following	j activities upes	your primar	y assignment/worr		n unat appry.

Microenterprise development	11	5%	
Urban development/municipal development	8	3%	
Biodiversity conservation	1	0%	
Natural resources management	1	0%	
Child survival			
Community food security (production/marketing)			
Household food security			
Water and sanitation			
Total			232

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

co. which of the following activities does your primary	Column N %	Count	Row N %
Open-ended results. Not responsive to request. C3.OTHER.TEXT			
CS.OTTIER.TEXT			
Total		235	100%
וטנמו		230	100%

### C3: Which of the following activities does your primary assignment/work include? Other (specify)

C4: Hours Spent on Primary	<b>Assignment During</b>	Average Work Week
----------------------------	--------------------------	-------------------

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C4Hrs6grp	1%	12%	39%	30%	13%	5%	231

### C4: How many hours do you spend on your primary assignment during an average work

wee	k?
wee	Νí

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C4	235	23.4	0	60	4

# C5: Which of the following do your secondary activities (other than your primary assignment work) include? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
\$C5SecAct	Working with youth	117	54%	responding
φυσυυστοι	English teaching	115	53%	
	HIV/AIDS	82	38%	
	Sports/fitness	57	26%	
	Environment work	45	21%	
	Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	42	19%	
	Library development	41	19%	
	Arts	39	18%	
	Working with NGO(s)	38	17%	
	Mobilize host country nationals (HCNs) to volunteer	37	17%	
	World Wise Schools/ Correspondence Match	36	17%	
	Girls' education	32	15%	
	Other: Please specify	27	12%	
	Information and communications technology (ICT)	24	11%	
	WID/GAD	23	11%	
	Literacy	18	8%	

			•
Nutrition education	13	6%	
Business advertising	8	4%	
Microenterprise development	6	3%	
Rural development	4	2%	
Urban development/municipal development	3	1%	
Biodiversity conservation	2	1%	
Income generation	2	1%	
Natural resources management	2	1%	
Child survival	1	0%	
Community food security (production/marketing)	1	0%	
Household food security			
Water and sanitation			
Total			218

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

### C5: Which of the following do your secondary activities include? Other (specify)

		Column N %	Count	Row N %			
Open-ended results. Not responsive to request.							

Total		235	100%

### **C5: No Secondary Activities**

	-		
		Percent	Number
C5.NONE	No	94%	221
	Yes, I have no secondary activities	6%	14
	Total	100%	235

### C6: Hours Spent on Secondary Activities During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C6Hrs6grp		75%	20%	4%	1%		217

### C6. How many hours do you spend on secondary activities during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C6	235	9.4	1	40	18

C7: How personally satisfying is your --?

	Not at all 1	2	3	4	Exceptionally 5	Total
Primary assignment	5%	17%	31%	37%	11%	235
Secondary project/activities	4%	7%	25%	42%	22%	226

### **D. Training for Peace Corps Assignment**

This section reports Volunteers' assessments of the effectiveness of their Pre-Service Training and In-Service Training at post. In-Service Training (IST) includes: Reconnect; Technical IST; Mid-Service and Close of Service conferences; project management/leadership conferences; and other post-sponsored training sessions.

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences	1%	6%	33%	47%	13%		143
Deal with adjustment issues	3%	7%	41%	39%	10%		142
Work with counterparts/community partners	6%	27%	39%	21%	6%	1%	142
Use language needed in work and social interactions	3%	6%	20%	34%	37%		143
Perform technical aspects of your work	4%	11%	38%	31%	14%	3%	140
Work on your project goals and objectives	1%	16%	40%	31%	11%	1%	142
Conduct a participatory community needs assessment (e.g., PACA)	6%	22%	38%	18%	12%	5%	143
Monitor your project goals and outcomes	2%	18%	45%	24%	10%	1%	139
Maintain your physical health	1%	10%	26%	43%	18%	2%	143
Maintain your mental/emotional health	1%	15%	26%	41%	15%	2%	143
Maintain your personal safety and security		1%	23%	41%	34%	1%	142

D1: (PCVs at post 18 months or less) How effective was your Pre-Service Training (PST) in preparing you to--

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences	2%	5%	21%	33%	17%	23%	150
Deal with adjustment issues	1%	5%	23%	31%	10%	29%	149
Build and strengthen working relationships with counterparts/community partners	3%	9%	30%	29%	15%	14%	149
Use language needed in work and social interactions	2%	4%	23%	35%	29%	7%	151
Perform technical aspects of your work	2%	7%	26%	34%	16%	14%	148
Work on your project goals and objectives	1%	7%	20%	41%	17%	13%	149
Conduct a participatory community needs assessment (e.g.,PACA)	3%	7%	28%	28%	11%	22%	148
Monitor project goals and outcomes	2%	7%	25%	38%	13%	15%	149
Maintain your physical health	3%	2%	22%	27%	15%	31%	150
Maintain your mental/emotional health	4%	3%	24%	23%	16%	30%	150
Maintain your personal safety and security	2%	1%	19%	23%	22%	32%	149

D5: How effective was your In-Service Training (IST) in preparing you to--

	No/ No answer	Yes	Total
Skills specific to my assignment	81	144	225
Assessing community needs	145	76	221
Organizing/implementing community activities	98	124	222
Building capacity of local organizations	154	65	219
Monitoring, reporting, and evaluating my work	47	177	224
Designing and implementing training sessions	125	100	225

#### D8: Did you have this skill before joining the Peace Corps?

### D8: Is the skill needed for your Peace Corps work?

	No/ No answer	Yes	Total
Skills specific to my assignment	7	180	187
Assessing community needs	21	201	222
Organizing/implementing community activities	27	196	223
Building capacity of local organizations	80	141	221
Monitoring, reporting, and evaluating my work	25	199	224
Designing and implementing training sessions	47	175	222

### D8: Have you had adequate Peace Corps training to acquire the skill?

	No/ No answer	Yes	Total
Skills specific to my assignment	23	147	170
Assessing community needs	44	143	187
Organizing/implementing community activities	54	125	179
Building capacity of local organizations	92	74	166
Monitoring, reporting, and evaluating my work	27	131	158
Designing and implementing training sessions	56	115	171

### E. Volunteer Assignment Goals and Impact

This section reports Volunteers' self-assessments of their impact on the individuals and organizations in the communities in which they serve. At the end of this section, Volunteers' third goal activities, participation in Coverdell World Wise School/Correspondence Match (CWWS/CM) and use of Peace Corps resources to support their work are reported in questions.

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Meets the objectives of the project plan	3%	11%	27%	41%	15%	3%	227
Builds local capacity for sustainability	7%	23%	31%	27%	7%	5%	229
Involves local people in planning and implementing activities	6%	14%	27%	37%	14%	3%	228
Complements other local development activities	14%	17%	34%	21%	8%	6%	228
Transfers skills to host country individuals and organizations	4%	9%	36%	38%	11%	2%	229
Mobilizes host country nationals (HCNs) to volunteer	15%	24%	29%	20%	4%	7%	228
Helps promote a better understanding of Americans on the part of the peoples served (goal 2)	0%	4%	11%	41%	43%	0%	230
Helps promote a better understanding of other peoples on the part of Americans (goal 3)	3%	5%	13%	40%	38%	1%	230

E1: To what extent does your Volunteer work assignment address the following?

### E2: To what extent does your host community --?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Need the assistance that you provided	5%	16%	26%	35%	17%	1%	88
Want the assistance that you provided	3%	16%	22%	35%	24%		88

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	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	11%	16%	28%	28%	12%	6%	231
Leadership skills	7%	18%	40%	28%	5%	2%	229
Planning and management	8%	16%	32%	34%	8%	2%	230
Problem solving/critical thinking	9%	20%	27%	33%	8%	3%	230
Self-esteem	10%	14%	30%	32%	8%	6%	228
Technical skills	9%	20%	32%	31%	5%	3%	229
Use of local resources	10%	19%	33%	30%	5%	4%	227
Use of external resources (e.g., grants, international NGOs)	8%	14%	25%	31%	19%	3%	228
Better understanding of Americans	0%	3%	13%	38%	46%	0%	231
Other: Please specify below	1%	1%	2%	10%	4%	82%	84

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners?

### E3: How much impact does your assignment have on the capacities of your host

	counter parts/c	oniniunity p	arthers? Other (s	becity)		1
			Column N %	Count	Row N %	
E3_OTHER	Open-ended results.	Not respons	sive to request.			
	Total			235	100%	
				200		

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	10%	17%	29%	28%	13%	3%	230
Leadership skills	4%	12%	32%	36%	14%	2%	231
Planning and management	10%	19%	32%	29%	6%	4%	231
Problem solving/critical thinking	3%	13%	28%	40%	14%	2%	231
Self-esteem	2%	8%	27%	42%	19%	3%	229
Technical skills	9%	17%	35%	26%	9%	5%	230
Use of local resources	10%	23%	35%	24%	5%	3%	230
Use of external resources (e.g., grants, international NGOs)	16%	24%	23%	22%	8%	6%	231
Better understanding of Americans	0%	3%	7%	34%	56%		232
Other: Please specify below	1%	1%	4%	12%	7%	75%	76

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work?

individuals with whom you work? Other (specify)							
		Column N %	Count	Row N %			
E4_OTHER	Open-ended results. Not respor	nsive to request.					
	Total		235	100%			

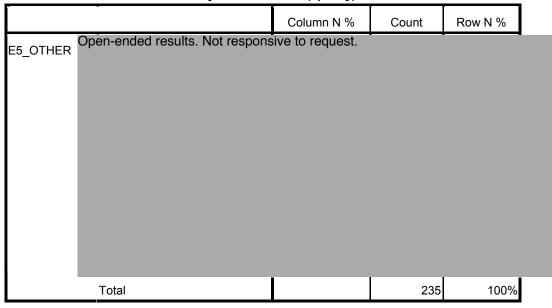
### individuals with whom you work? Other (specify)

	None 1	2	3	4	Exceptional 5	NA	Total
Identifying and prioritizing organizational needs	15%	17%	34%	22%	4%	7%	228
Leadership	11%	23%	30%	27%	2%	7%	229
Management	14%	25%	30%	21%	3%	8%	229
Monitoring and evaluation	13%	19%	31%	26%	4%	7%	227
Planning and implementing organizational activities	11%	14%	28%	36%	6%	4%	227
Teamwork/participatory decision-making	14%	14%	27%	33%	6%	6%	227
Use of local resources	16%	20%	31%	22%	6%	5%	229
Ability to mobilize, manage, and sustain local volunteers	18%	21%	29%	20%	5%	6%	228
Other: Please specify below	3%	3%	3%	9%	2%	80%	66

#### E5: To what extent does your assignment enhance the capacities of organizations with whom you work?

### E5: To what extent does your assignment enhance the capacities of organizations with

whom you work? Other (specify)



	capacities ?								
	Not at all 1	2	3	4	Exceptionally 5	NA	Total		
Your counterpart/community partner	8%	13%	28%	35%	13%	2%	230		
Another institution/organization	11%	16%	30%	25%	9%	9%	228		
Members of your host community	3%	14%	30%	33%	19%	1%	229		
Other: Please specify below	3%	1%	3%	8%	12%	72%	72		

E6: How effective have you been in transferring knowledge and skills to help the following persons or groups build their canacities?

### E7: To what extent have HC individuals gained a better understanding of Americans? Includes "Too early to tell."

-	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E7	0%	3%	16%	54%	24%	4%	228

### E7: To what extent have HC individuals gained a better understanding of Americans? Excludes

"Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E7		3%	17%	56%	25%	219

		PCV Responses	% Doing This	Total PCVs Responding
\$E9Goal3Acts	Electronic updates	193	88%	
	Hosting American visitors	141	64%	
	Hard copy/paper update	107	49%	
	Personal website or blog	91	41%	
	Enrollment in the CWWS/CMS program	81	37%	
	Pen pal program/letter exchange	61	28%	
	While on home leave, spoke at a school or community group	32	15%	
	Podcasted/created a slide show or video posted online	19	9%	
	Other please specify	19	9%	
	Peace Corps Week activities	8	4%	
	Total			220

### E9. In which of the following third goal activities have you participated during your PC service?

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

### E9: When asked about third goal activities, Volunteer answered "No involvement in third goal activities."

	Have done third goal activities	No third goal activities	Total
Peace Corps' third goal is to "help promote a better understanding of other peoples on the part of Americans." In which of the following third goal activities, including your contact with family and friends, have you participated during your Peace Corps	96%	4%	235

	I have not participated in CWWS/CM.	I have participated in CWWS/CM & would recommend it	I have participated in CWWS/CM and would NOT recommend it	Total
E10	64%	33%	3%	225

E10: Would you recommend participation in the CWWS CMS to other Volunteers?

E11: To what extent have Americans gained a better understanding of HCNs? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E11	0%	4%	20%	54%	20%	2%	228

### E11: To what extent have Americans gained a better understanding of HCNs? Excludes "Too early

to	tell.'	•
	T	

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E11	0%	4%	21%	54%	21%	224

	Yes
Coverdell World Wise Schools staff (Useful)	48
Contact with other Peace Corps staff in Washington, D.C. (Useful)	37
Information at staging (Useful)	103
Information from your post sent to you before departure (Useful)	102
Internet (Useful)	192
Invitation kits (Useful)	124
Material in staging packet (Useful)	102
Peace Corps staff at post (e.g., World Wise School contact) (Useful)	76
Recruiting (Useful)	67
Resources available from Coverdell World Wise Schools (Useful)	39
Resources available on Peace Corps website (e.g., third goal section) (Useful)	95
Training on third goal (Useful)	57
Other: Please specify below (Useful)	7

### E12: Which of the following resources have been useful to you in your third goal activities?

### E12: Which of the following resources would/will be helpful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Would be helpful)	61
Contact with other Peace Corps staff in Washington, D.C. (Would be helpful)	60
Information at staging (Would be helpful)	34
Information from your post sent to you before departure (Would be helpful)	53
Internet (Would be helpful)	27
Invitation kits (Would be helpful)	24
Material in staging packet (Would be helpful)	21
Peace Corps staff at post (e.g., World Wise School contact) (Would be helpful)	42
Recruiting (Would be helpful)	26
Resources available from Coverdell World Wise Schools(Would be helpful)	41
Resources available on Peace Corps website (e.g., third goal section) (Would be helpful)	43
Training on third goal (Would be helpful)	67
Other: Please specify below (Would/will be helpful)	3

E12: Other useful/helpful resources? Other (specify)						
			Column N %	Count	Row N %	
	Open-ended results. N	ot responsi	ve to request.	oount		
E12_OTHER						
	Total			235	100%	

### E12: Other useful/helpful resources? Other (specify)

### E13: Do you know about the Peace Corps Partnership Program (PCPP)?

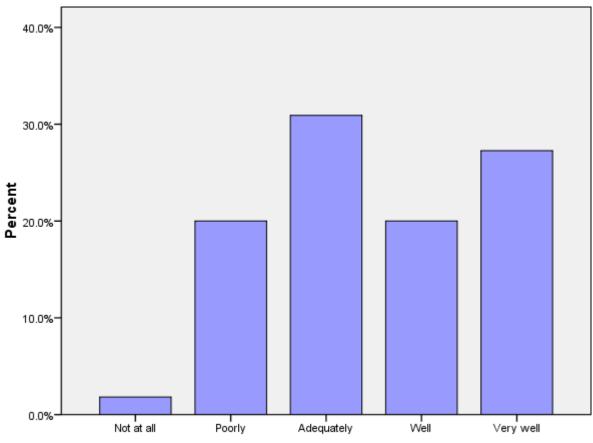
	No	Yes, but I haven't used it.	Yes, I have used it.	Total	
E13	58%	32%	10%	232	

### F. Peace Corps Support

This section reports Volunteers' assessments of in-country Peace Corps.

	Not at all	Poorly	Adequately	Well	Very well	Total
F1	2%	20%	31%	20%	27%	55





F1: When you arrived at your community, how prepared for your arrival were the host people with whom you work?

F2: How satisfied are you with the	health care you received from your PCMO(s)?
------------------------------------	---

	Not at all	Minimally	Adequately	Considerably	Exceptionally	Not Used	Total
F2	0%	2%	24%	30%	39%	5%	229

	Not at all 1	2	3	4	Completely 5	NA	Total
Administrative/logistical	1%	9%	24%	32%	34%		229
Cross-cultural	2%	12%	21%	38%	26%	1%	229
Emotional	6%	16%	24%	25%	20%	8%	229
Feedback on my work reports	7%	15%	25%	24%	19%	10%	231
Job assignment	6%	13%	28%	26%	27%	0%	231
Language learning	0%	8%	17%	36%	39%		230
Medical	0%	4%	17%	34%	43%	2%	230
Safety and security	0%	1%	14%	36%	47%	1%	231
Site selection/preparation	11%	13%	25%	27%	24%		231
Technical skills	3%	14%	30%	33%	18%	4%	227

F3: How satisfied are you with the following support provided by in-country PC staff?

#### F4: How satisfied are you with the Peace Corps allocation of time and resources to mental

health/adjustment issues?							
	Not at all satisfied				Completely		
	1	2	3	4	satisfied 5	Total	
F4	6%	17%	34%	24%	19%	229	

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Including PCVs w/no need for support)

				Considerable	Exceptional	NA / I have no	
	No support	Minimal support	Adequate support	support	support	need for support	Total
F5	2%	12%	20%	11%	7%	48%	230

## F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Excluding PCVs w/no need for support)

				Considerable	Exceptional	
	No support	Minimal support	Adequate support	support	support	Total
F5	4%	23%	39%	21%	12%	120

### F6: How would you rate your interaction with the Country Director in

	Not adequate	Adequate	Total
Responsiveness to my issues	11%	89%	217
Informative content	15%	85%	220
My comfort level discussing issues	20%	80%	217
Adequacy of visits	25%	75%	204

### terms of the following?

### F6b: How would you rate your interaction with the PTO/SRPTC in terms of

the following?					
	Not adequate	Adequate	Total		
Responsiveness to my issues	9%	91%	207		
Informative content	9%	91%	207		
My comfort level discussing issues	12%	88%	203		
Adequacy of visits	15%	85%	192		

### F6c: How would you rate your interaction with the APCD/Program

	Not adequate	Adequate	Total
Responsiveness to my issues	8%	92%	199
Informative content	8%	92%	198
My comfort level discussing issues	10%	90%	194
Adequacy of visits	18%	82%	188

### Manager in terms of the following?

### F6d: How would you rate your interaction with the PCMO in terms of the

following?					
	Not adequate	Adequate	Total		
Responsiveness to my issues	5%	95%	222		
Informative content	5%	95%	221		
My comfort level discussing issues	8%	92%	218		
Adequacy of visits	6%	94%	205		

### F6e: How would you rate your interaction with the Safety and Security

	Not adequate	Adequate	Total
Responsiveness to my issues	1%	99%	217
Informative content	4%	96%	215
My comfort level discussing issues	6%	94%	212
Adequacy of visits	8%	92%	204

### Coordinator in terms of the following?

### F6f: How would you rate your interaction with the Training Manager in

terms of the following?					
	Not adequate	Adequate	Total		
Responsiveness to my issues	8%	92%	215		
Informative content	11%	89%	218		
My comfort level discussing issues	11%	89%	212		
Adequacy of visits	11%	89%	203		

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#### F6g: How would you rate your interaction with administrative staff in

	-				
	Not adequate	Adequate	Total		
Responsiveness to my issues	10%	90%	216		
Informative content	9%	91%	222		
My comfort level discussing issues	9%	91%	214		
Adequacy of visits	11%	89%	203		

#### terms of the following?

#### F6h: How would you rate your interaction with other post staff (please

	Not adequate	Adequate	Total
Responsiveness to my issues	36%	64%	33
Informative content	23%	77%	31
My comfort level discussing issues	21%	79%	29
Adequacy of visits	23%	77%	31

#### specify) in terms of the following?

#### F7: To what extent is your CD aware of Volunteer issues and concerns through interactions with

	Not at all	Minimally	Adequately	Considerably	Completely	Total
F7	4%	18%	35%	33%	11%	226

Most effective	Cellphone (voice)	41%	95
	Email/ Internet	38%	87
	Text messaging	14%	31
	In-person visits	3%	8
	Telephone at residence or work	3%	6
	Telephone not at residence or work	0%	1
	Letters	0%	1
	Other. Please specify		
	CB radio		
	Total	100%	229

F8: What is the most effective way you use to communicate with PC staff?

#### F8: What is the second most effective way you use to communicate with PC staff?

Second most effective	Email/ Internet	41%	93
	Cellphone (voice)	28%	63
	Text messaging	19%	44
	Telephone at residence or work	5%	11
	In-person visits	3%	7
	Telephone not at residence or work	2%	4
	Letters	2%	4
	Other. Please specify		
	CB radio		
	Total	100%	226

(C11_THREE) Third most	Text messaging	36%	80
effective	Email/ Internet	21%	46
	In-person visits	19%	42
	Cellphone (voice)	15%	33
	Telephone at residence or work	4%	10
	Telephone not at residence or work	3%	6
	Letters	3%	6
	Other. Please specify	0%	1
	CB radio		
	Total	100%	224

F8: What is the third most effective way	y you use to communicate with PC staff?
i of mildelie the time mode encourte ma	you doo to communicate with t o claim

# F9: How do you rate the effectiveness of your communication resources for contacting in-country PC staff?

	Very poor	Poor	Adequate	Good	Excellent	Total
F9		0%	20%	34%	46%	232

## G. Your Safety and Security

This section reports on how safe and informed about their safety Volunteers feel. Their experiences with reported and unreported crimes are summarized.

	Not at All Safe	Often Safe	Adequately Safe	Usually Safe	Very Safe	Total
Where you live	1%	4%	11%	35%	49%	231
Where you work		2%	7%	21%	71%	231
When you travel in-country		9%	30%	46%	15%	231
City where main Peace Corps office is located		9%	31%	40%	21%	229

#### G1: How safe do you feel ...?

G2: Please indicate the number of times you	experienced the following types of discrimination/harassment.
---	---

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	94.0%	1.2%	3.0%	.6%	.6%	.6%	167
Anti-American	54.9%	18.1%	20.9%	3.8%	1.6%	.5%	182
Disability	100.0%						165
Gender	90.6%	2.3%	5.3%	1.2%	.6%		171
Racial/color	88.8%	2.9%	4.7%	1.2%	2.4%		170
Religious	95.8%	1.8%	1.8%	.6%			166
Sexual (verbal)	74.9%	11.4%	12.0%	1.1%	.6%		175
Sexual (physical)	80.9%	11.0%	8.1%				173
Sexual orientation	98.2%		1.8%				165

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	85.7%	14.3%					7
Anti-American	80.8%	16.4%	2.7%				73
Gender	100.0%						15
Racial/color	63.2%	21.1%	15.8%				19
Religious	100.0%						6
Sexual (verbal)	81.0%	14.3%	4.8%				42
Sexual (physical)	71.9%	25.0%	3.1%				32
Sexual orientation	66.7%	33.3%					3

G2: Please indicate the number of times you reported discrimination/harassment events to PC.

G3: Please indicate the number of times you experienced the following types of crimes.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	96.4%	3.0%	.6%				168
Theft	69.3%	23.5%	7.3%				179
Robbery	97.0%	1.8%	1.2%				169
Physical assault	85.6%	13.2%	1.1%				174
Aggravated assault	99.4%	.6%					168
Sexual assault	96.4%	3.0%	.6%				168
Rape	100.0%						165

#### G3: Please indicate the number of times you reported the following crimes to Peace Corps.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	57.1%	42.9%					7
Theft	21.4%	60.7%	17.9%				56
Robbery	50.0%	25.0%	25.0%				4
Physical assault	47.8%	52.2%					23
Aggravated assault		100.0%					1
Sexual assault	50.0%	50.0%					6

	-			
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpBurg	I felt it was too minor or common to report	4	67%	
	I did not think the PC could help	1	17%	
	Other	1	17%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			6

#### G4a: If you did not report your experience with burglary, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpTheft	I felt it was too minor or common to report	12	67%	
	Other	5	28%	
	I did not think the PC could help	3	17%	
	It might hurt my relationship with the community	2	11%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	Total			18

#### G4b: If you did not report your experience with theft, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRobb	I did not think the PC could help	1	50%	
	Other	1	50%	
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			2

#### G4c: If you did not report your experience with robbery, please your reason(s) for not reporting.

		eporting.		
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpPhAs	- I felt it was too minor or common to report	7	50%	
	I did not think the PC could help	5	36%	
	Reporting might result in disciplinary action against me	3	21%	
	I believed it could result in changing sites	1	7%	
	Concerns of a possible breach in confidentiality	1	7%	
	It might hurt my relationship with the community	1	7%	
	Other	1	7%	
	Total			14

G4d: If you did not report your experience with physical assault, please your reason(s) for not reporting.

G4: If you did not report your experience with aggravated assault, please your reason(s) for not
--

reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpAgAs	I did not think the PC could help	1	50%	
	Other	1	50%	
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			2

	r	eporting.		
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpSxAs	I felt it was too minor or common to report	6	67%	
	I did not think the PC could help	3	33%	
	Other	2	22%	
	Concerns of a possible breach in confidentiality	1	11%	
	It might hurt my relationship with the community	1	11%	
	I believed it could result in changing sites			
	Reporting might result in disciplinary action against me			
	Total			9

#### G4e: If you did not report your experience with sexual assault, please your reason(s) for not

	-			
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRape	I did not think the PC could help	1	50%	
	Other	1	50%	
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			2

#### G4f: If you did not report your experience with rape, please your reason(s) for not reporting.

### H. Volunteers Working in HIV/AIDS

This section reports Volunteers' involvement in HIV/AIDS and their perceived effectiveness of their HIV/AIDS related activities.

H1: Which of the following	best describes	vour involvement in	HIV/AIDS activities?
The second		<b>you</b> in <b>to to</b> mont in	

			Involved in		
		HIV/AIDS work is	HIV/AIDS efforts,		
	HIV/AIDS work is	part of my	not	Not involved in	
	my primary	secondary	primary/secondary	any HIV/AIDS	
	assignment.	activities.	work	related activities	Total
H1	8%	35%	27%	30%	228

#### H2: How well has PC training prepared you to undertake your HIV/AIDS activities?

	Not at all	Poorly	Adequately	Well	Very well	NA	Total
H2	3%	10%	24%	20%	39%	4%	157

# H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Including the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Don't know	Total
H3	1%	29%	37%	17%	16%	156

# H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Excluding the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Total
НЗ	2%	34%	44%	20%	131

### I. Your Life in the Peace Corps

This section reports on Volunteers' descriptions of and adjustments to their living conditions, including stress factors and how Volunteers cope with stress.

#### I1: Have you lived with a host country individual or family?

	Never lived with a host country	Yes, I lived with a host country individual or family	Yes, in my community (not	Yes, both during PST and later in	
	individual or family	-	during PST).	my community.	Total
11	1%	28%	2%	69%	229

#### I2: How often do you interact with HCNs in community/family social events?

		Several times a		Several times a		Less than once a	
	Daily	week	Weekly	month	Monthly	month	Total
12	21%	28%	15%	15%	9%	11%	229

#### 13: How well can you communicate in the language used by most people in your

community?

	Not at all	Poorly	Adequately	Well	Very well	Total
13		20%	50%	18%	12%	228

#### I4: Do you have the following at your worksite?

-			
		Sometimes or	
	Never	more often	Total
Electricity	0%	100%	227
Running water	7%	93%	224

I4: Do you have the following at your residence?

	Never	Sometimes or more often	Total
Electricity		100%	225
Running water	5%	95%	224

## I5: How well do your PC experiences match the expectations you had before you became a Volunteer?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
15	6%	18%	41%	29%	6%	228

#### 17: To what extent do the following create stress and/or emotional health issues for you?

	Not at all stressful 1	2	3	4	Exceptionally stressful 5	NA	Total
Cultural issues	9%	28%	37%	18%	7%	1%	228
Dealing with violence in country (e.g., civil unrest, domestic violence, corporal punishment)	42%	29%	13%	6%	2%	9%	228
Health/medical problems	29%	27%	29%	12%	2%	2%	228
Issues including family, friends, loved ones in U.S.	17%	31%	27%	17%	8%	1%	228
Isolation/loneliness	14%	30%	23%	22%	10%	1%	229
Local language	7%	24%	37%	25%	7%	0%	229
Primary assignment	11%	24%	31%	20%	13%	1%	227
Romantic relationships in- country	37%	16%	19%	6%	3%	21%	227
Interactions with other Volunteers	41%	32%	19%	5%	1%	2%	229
Interactions with PC Staff	43%	31%	17%	7%	2%	1%	229
Safety and security	40%	36%	15%	7%	1%	1%	226
Other: Please specify below	9%		18%	12%	18%	44%	34

		PCV Responses	% Using This Stress Reducer	Total PCVs Responding
\$I8LessStress	Talk with friends and family in US	197	88%	
	Pursue personal hobbies	194	86%	
	Talk with PCVs outside my community	184	82%	
	Do sports	166	74%	
	Leave the community for a time	141	63%	
	Talk with co-workers or friends (not PCVs)	120	53%	
	Get involved in other projects	109	48%	
	Talk with PCVs in my community	106	47%	
	Talk with my host family	58	26%	
	Pray	48	21%	
	Meditate	46	20%	
	Talk with PC in-country staff	29	13%	
	Do other activity (specify)	27	12%	
	Talk with Office of Special Services staff	4	2%	
	Total			22

#### **I8: Please mark all of the typical ways in which you cope with stress.**

	Io. Others I taik with to reduce stress		
		Percent	Number
18.OTHRS.TEXT	Open-ended results. Not responsive to request.		
10.0111K3.1EX1			
	Tatal	4000	
	Total	100%	235

#### **I8: Others I talk with to reduce stress**

	I8: Other activities to reduce stress			
		Percent	Number	
18.OTHRACT.TEXT2	Open-ended results. Not responsive to request.			

Open-ended results. Not responsive to request.		
Total	100%	235

#### 18: When asked about ways of coping with stress, Volunteers

who answered "No stress"

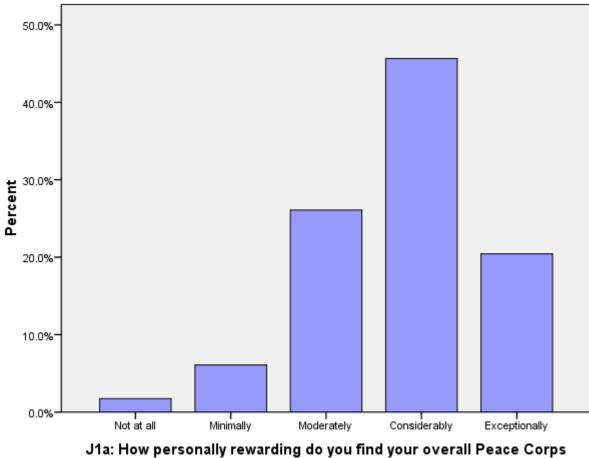
		Yes, I have no	
	No	stress	Total
I8.NOSTRESS	98%	2%	235

### J. Overall Assessment of Peace Corps Service

This section reports Volunteers' level of satisfaction with their Peace Corps service and their expectations about completing their service.

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1A	2%	6%	26%	46%	20%	230

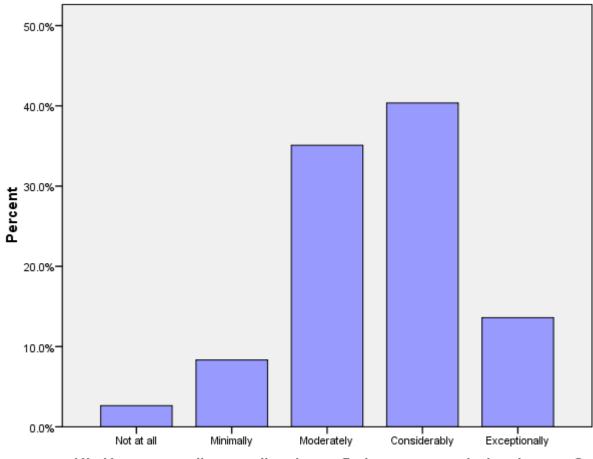
J1a: How personally rewarding do you find your overall Peace Corps service?



service?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1B	3%	8%	35%	40%	14%	228

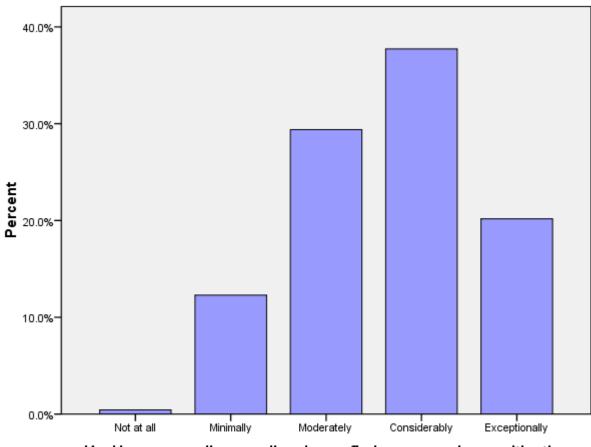
J1b: How personally rewarding do you find your community involvement?



J1b: How personally rewarding do you find your community involvement?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1C	0%	12%	29%	38%	20%	228

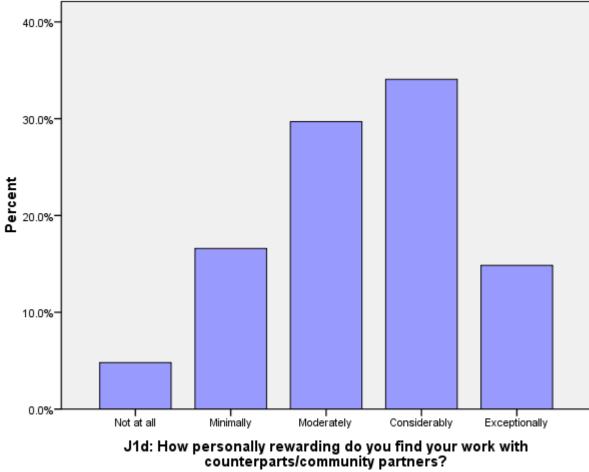
J1c: How personally rewarding do you find your experience with other Volunteers?

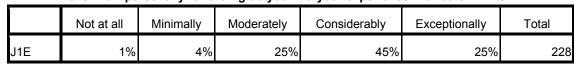


J1c: How personally rewarding do you find your experience with other Volunteers?

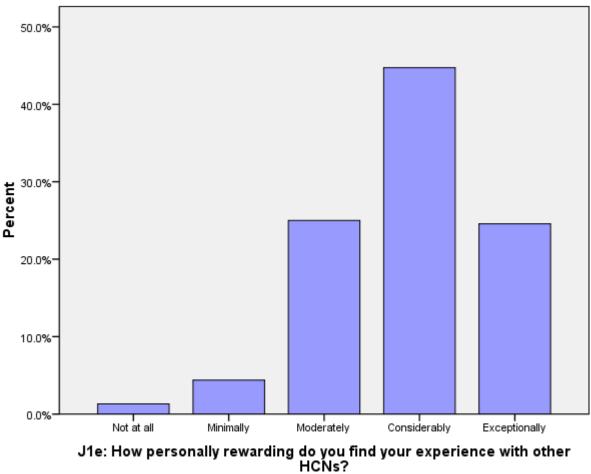
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1D	5%	17%	30%	34%	15%	229

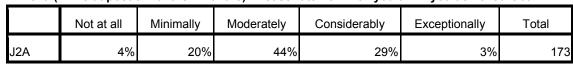
J1d: How personally rewarding do you find your work with counterparts/community partners?



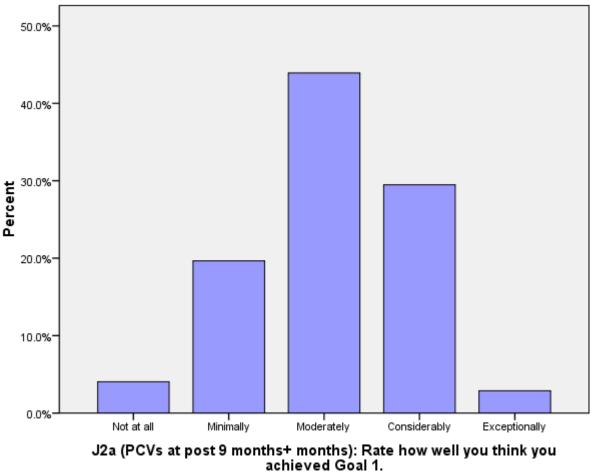


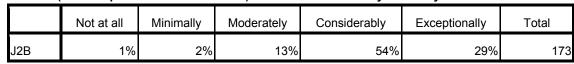
J1e: How personally rewarding do you find your experience with other HCNs?



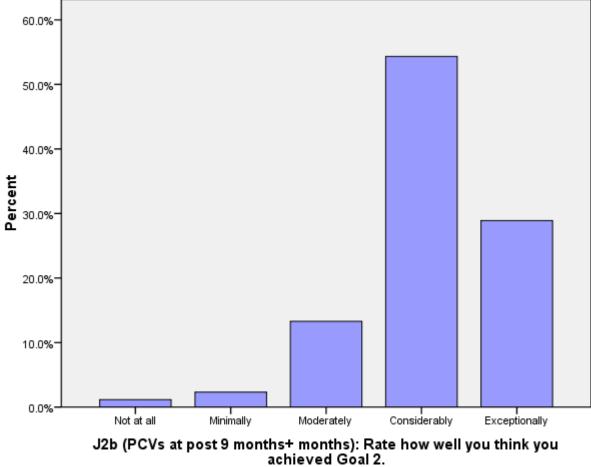


J2a (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 1.



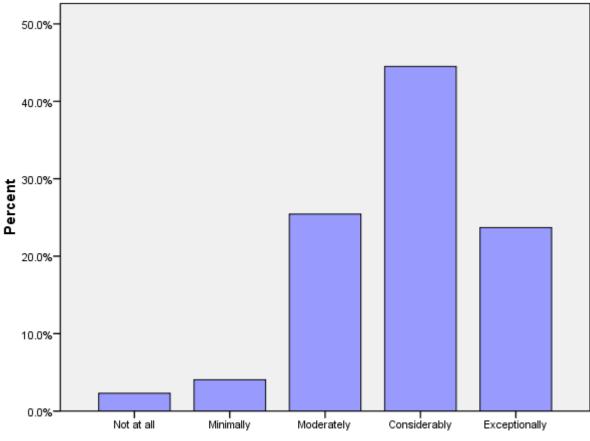


J2b: (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 2.



	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2C	2%	4%	25%	45%	24%	173

J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.



J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

J3: Today, would you make the same decision to join the Peace Corps?

	No	Not likely	Possibly	Probably	Definitely	Total
J3	1%	1%	8%	21%	68%	229

J4: Would you recommend Peace Corps service to others you think are qualified?

	No	Not likely	Possibly	Probably	Definitely	Total
J4	1%	1%	11%	22%	65%	229

J5: Do you intend to complete your Peace Corps service?

I		No	Not sure	Yes	Might extend	Total
	J5	2%	2%	78%	18%	229

J6: Would your host country benefit most if the Peace Corps program was	?
---	---

			Refocused/redesig			
	Discontinued	Reduced	ned	Maintained as is	Expanded	Total
J6	0%	9%	59%	20%	11%	228

### K. Activities After Peace Corps Service

This section reports on Volunteers' plans for after they have completed their Peace Corps Service.

#### K1a: What are your plans after your Peace Corps service? Work in

government.

Government						
	In your host					
In the U.S.	country	In another country	N			
89%	14%	25%	28			

\* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

## K1b: What are your plans after your Peace Corps service? Work in the private sector.

Private Sector						
In your host						
In the U.S.	country	In another country	Ν			
87%	17%	39%	23			

\* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

#### K1c: What are your plans after your Peace Corps service? Work for an

NGO.

NGO						
In the U.S.	In your host country	In another country	Ν			
84%	16%	35%	31			

\* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

#### K1d: What are your plans after your Peace Corps service? Work for PC

Response.							
Peace Corps Response							
	In your host						
In the U.S.	country	In another country	Ν				
80%	20%	47%	15				

\* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

#### K1e: What are your plans after your Peace Corps service? Continue to participate in volunteer activities.

Volunteer Activities					
In the U.S.	In your host country	In another country	Ν		
92%	10%	20%	40		

\* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

## K1f: What are your plans after your Peace Corps service? Graduate school/academic credentialing.

Graduate School					
	In your host				
In the U.S.	country	In another country	Ν		
95%	2%	2%	41		

\* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

#### K1g: What are your plans after your Peace Corps service? Travel.

Travel						
In the U.S.	In your host country	In another country	N			
66%	11%	47%	53			

\* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

#### K1h: What are your plans after your Peace Corps service? Other.

Other						
In the U.S.	In your host	In another country	Ν			
In the 0.3.	country	In another country	IN			
80%	0%	40%	5			

\* Percent of cases was used. Percentages will be greater than 100 since

Volunteers were asked to select all that applied.

## K2:How prepared do you feel to share your Peace Corps experience and knowledge of your host country with others in the United States when you return?

	Not at all	Minimally	Moderately	Considerably	Total
How prepared do you feel to	1%	1%	22%	76%	
share your Peace Corps					
experience and knowledge of					
your host country with others in					88
the United States when you					
return?					

#### K3: How well do you feel Peace Corps has prepared you for life in the U. S. after you return?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
How well do you feel Peace	3%	15%	33%	38%	10%	
Corps has prepared you for life						
in the U.S. after your return?						87

#### K6: Have your life/career goals changed because of your Peace

Corps service?

	No	Yes	Total
Have your life/career goals	52%	48%	
changed because of your			
Peace Corps service?			80

	Not informed	Somewhat informed	Well informed	N
Peace Corps Response	48%	30%	22%	87
Peace Corps' Fellows/USA program	18%	45%	37%	87
Noncompetitive eligibility	12%	49%	39%	88
RPCV Career Center in Washington, D.C.	31%	40%	30%	88
Returned Volunteer Services	32%	42%	26%	88

#### K7: How well informed are you about the following opportunities for returned Volunteers:

#### K8: How did you first learn about the Fellows/USA program?

	-		
Learn about Fellows/USA	PC Website	48%	
program	Word of mouth	23%	
	At COS Conference	22%	
	From a recruiter	16%	
	Other	6%	
	At PST	5%	
	From staff in the host country's PC office	5%	
	University website	4%	
	At IST	3%	
	Hotline	1%	
	Mid-service mailing from PC	1%	
	At post's information resource center	0%	
	Ν		77

\* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

#### K9: Which of the following resources do you think will be helpful as you exit

#### Peace Corps service?

K9 Resources	RPCV Handbook	62%	
	Career Resource Manual	60%	
	Applying to federal government with RPCV noncompetitive eligibility	57%	
	Access to free job bulletins	50%	L.
	List of RPCVs willing to talk to me about their careers	46%	
	RPCV career conferences	46%	
	RPCV job search webinars	45%	L.
	Electronic newsletter with job postings and career advice	44%	
	Connection with RPCVs through a mentoring program	40%	
	Guide to speaking about my PC service to others (third goal)	37%	
	Self-assessment software (SIGI 3)	23%	
	NOT SURE	12%	
	Other	2%	
	Ν		84

\* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

# K10: Which of the following third goal (helping promote a better understanding of peoples on the part of Americans) activities do you plan to do when you

	return to the U. S.?		
K10 Third Goal	Continue with volunteerism and service learning	82%	
	Join a RPCV group	65%	
	Speak to a group of adults about my experience	62%	
	Speak to school age children about my experience	55%	
	Participate in PC Week	42%	
	Write stories from my PC service on my own	40%	
	Obtain and use PC third goal resources	18%	
	NOT SURE	12%	
	Write stories from my PC service in conjunction with CWWS	6%	
	Other	2%	
	Ν		85

\* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.