

## Peace Corps Volunteer 2009 Annual Volunteer Survey

Vanuatu October 4, 2009

Office of Strategic Information, Research and Planning

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### Introduction to the 2009 Annual Volunteer Survey Report

This country report contains the tables and charts from the Volunteers in your country who completed the 2009 Annual Volunteer Survey (AVS). The results provide a picture of the activities, experiences and views of Peace Corps Volunteers in 2009. The results show areas where Volunteers' needs are met and identify areas where improvements may be needed. The survey was fielded from May through August 2009.

A core set of questions was asked of all Volunteers. For the first time, Volunteers were also asked a series of questions relevant to their time in country:

- Volunteers in country 8 or less months were asked about applying to and preparing for the Peace Corps.
- Volunteers in country 18 or less months were asked about the effectiveness of their preservice training (PST).
- Volunteers in country 19 or more months were asked about their post-service plans, as well as the Peace Corps' resources for their post-service transition.

Tables and graphs are labeled by survey section and the survey question. The tables show the <u>percent</u> of post respondents that selected each choice and the <u>total number</u> of post respondents that answered the question. The number of responses for each question will vary, depending on:

- whether the question was asked of all Volunteers or only the Volunteers in-country a certain number of months and
- how many of the Volunteers who were "eligible" to answer the question did respond.

Most survey questions asked respondents to select only one from a set of choices. The percentages for the "select one" responses add up to 100 percent. Other questions asked Volunteers to "mark all that apply" in situations, for example, where it is likely that respondents are involved in more than one secondary activity. The percentages of the "mark all that apply" responses will total more than 100 percent; each percentage equals the number of respondents selecting that choice divided by the number of respondents who answered the question.

Posts are encouraged to compare these 2009 results with the 2006 and 2008 survey results to note trends and changes over time. Because questions are revised from one survey to the next, a crosswalk between the 2008 and 2009 questions is posted on the OSIRP intranet page under 2009 AVS Reports "Reference Documents." The earlier 2008 survey global, regional and post reports are also posted on the OSIRP Intranet page.

Volunteers' extensive narrative responses to the 29 open-ended questions on the survey are in the post's 2009 Annual Volunteer Survey Open Ended Reponses report. All Volunteers' narrative responses to key questions will be analyzed for global themes and presented in a later report.

The number of surveys for each post includes surveys submitted online by Volunteers and completed paper surveys sent to the Peace Corps headquarters for hand-entry into the online survey system. The final count may include mostly completed partial surveys added to the final dataset after the survey closed.

## Overview of the Post's 2009 Volunteer Survey Respondents

This overview presents basic information about the characteristics of Volunteers who completed the 2009 Annual Volunteer Survey at post.

### **Completed Surveys by Months in Country**

	8 months or less		8 months or less 9 to 18 months		19 months or more		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Months3grp	5	9%	21	36%	32	55%	58	100%

#### L1: What is your age?

	20-29	30-49	50+	Total	
AGE3grp	66%	25%	9%	53	

### L2: What is your gender?

	Female	Male	Total	
GENDER	68%	32%	56	

### Completed surveys by project.

	Count	Column N %
Provincial Economic and		
Community Empowerment		
(PEACE)		
REACH - Resource		
Stewardship, Enterprise	27	47%
Promotion, Agricu		
Strengthening Human Resources through Education	31	53%
Other. Please specify		
Total	58	100%

C2: Which best describes the focus of your primary assignment/work?

		Percent	Number
C2	Teacher training	31%	18
	Business education/advising	16%	9
	Health extension	10%	6
	Other: Please specify	9%	5
	Agriculture/fish/livestock	7%	4
	Environmental education	5%	3
	Math/science teaching	5%	3
	Community development	5%	3
	Other education	3%	2
	Information & communications technology (ICT)	3%	2
	English teaching	2%	1
	Agroforestry	2%	1
	NGO development	2%	1
	Urban & regional planning/municipal development		
	Youth development		
	Water sanitation		
	HIV/AIDS		
	Forestry/parks		
	Total	100%	58

C2.TEXT: Which of the following initiatives does your primary work include? Other (specify)

	PERCENT	NUMBER	
Open-ended results. Not responsive to request.			
Total	100%	58	

### A. Applying to the Peace Corps

This section reports Volunteers' motivations in applying and accepting a Peace Corps assignment.

A1: How important were the following factors in accepting a PC assignment?

		Somewhat			<b>-</b>
	Not Important	important	Important	NA	Total
Different culture	20%		80%		5
Work experience		60%	40%		5
Help others		20%	80%		5
International experience		20%	80%		5
Language		60%	40%		5
Personal growth	20%		80%		5
U. S. job market	100%				5
Serve my country	60%	20%	20%		5
Travel/adventure		40%	60%		5

A1\_OTHER: How important were the following factors in accepting a PC assignment? Other (specify)

		PERCENT	NUMBER
A1_OTHER		100%	58
	Total	100%	58

A2. What prompted you to apply to the PC? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
What prompted you to apply to PC	Personal interest in the Peace Corps	4	80%	
	Returned Peace Corps Volunteer (e.g., someone you met or know personally	3	60%	
	Peace Corps website	3	60%	
	Peace Corps recruiter	1	20%	
	Article or book about the Peace Corps	1	20%	
	Radio, TV, or print advertisement	1	20%	
	Returned Peace Corps Volunteer who spoke to your school or group about the Peace Corps			
	Peace Corps campus or community information session			
	Peace Corps material in the mail			
	Other: Please specify			
	Total			5

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

A2.OTHER.TEXT: What prompted you to apply to the PC?

Other (specify)

	-	PERCENT	NUMBER
A2.OTHER.TEXT	•	100%	58
	Total	100%	58

## **B.** Preparation for the Peace Corps

This section reports on Volunteers' assessment of the materials and information available before their service.

## B1: How useful was the information on the PC website in preparing you for the realities of living and working as a Volunteer?

						Don't know (did	
						not access	
	Not at all 1	2	3	4	Extremely 5	information)	Total
B1			80%	20%			5

#### B2: How useful were the PC materials about your country in helping you prepare for your service?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B2		40%	40%	20%			5

## B3: How useful were the materials you received from the PC about your primary assignment in helping you prepare for your service?

				, ,			
						Don't know (did	
						not access	
	Not at all 1	2	3	4	Extremely 5	information)	Total
В3		80%		20%			5

## B4: How useful were the materials you received from the PC regarding the need for flexibility in adapting to your work?

						Don't know (did	
						not access	
	Not at all 1	2	3	4	Extremely 5	information)	Total
B4			20%	40%	20%	20%	5

#### B7: How prepared do you feel to meet the challenges of PC service?

	Not at all 1	2	3	4	Exceptionally 5	Total
B7			40%	60%		5

### C. Your Peace Corps Assignment

This section reports Volunteers' primary assignment work and secondary activities. The term "primary assignment" refers to the Volunteers' assignment which is part of an overall project plan designed by your host country partners and in-country Peace Corps staff.

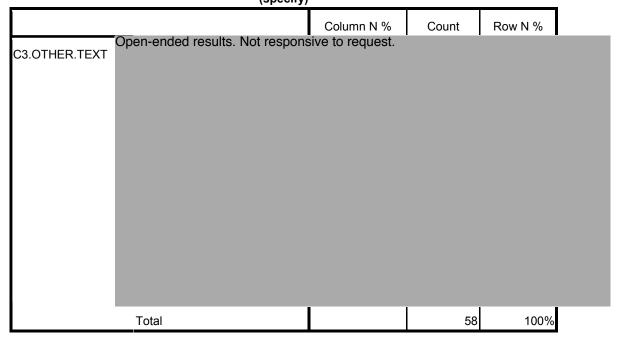
C3: Which of the following activities does your primary assignment/work include? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
\$C3PrmAct	Working with youth	23	40%	
	Literacy	21	37%	
	Income generation	19	33%	
	Library development	15	26%	
	Natural resources management	15	26%	
	English teaching	14	25%	
	Business advertising	13	23%	
	Environment work	13	23%	
	Rural development	13	23%	
	Girls' education	12	21%	
	WID/GAD	12	21%	
	Information and communications technology (ICT)	10	18%	
	Water and sanitation	10	18%	
	World Wise Schools/ Correspondence Match	10	18%	
	Biodiversity conservation	9	16%	
	Microenterprise development	9	16%	
	Nutrition education	7	12%	
	Working with NGO(s)	7	12%	
	Other: Please specify	7	12%	
	HIV/AIDS	6	11%	
	Arts	5	9%	
	Community food security (production/marketing)	5	9%	

Sports/fitness	3	5%	
Household food security	2	4%	
Mobilize host country nationals (HCNs) to volunteer	1	2%	
Urban development/municipal development	1	2%	
Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	1	2%	
Child survival	Ti.		
Total			57

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

# C3: Which of the following activities does your primary assignment/work include? Other (specify)



### C4: Hours Spent on Primary Assignment During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C4Hrs6grp	2%	20%	27%	34%	14%	4%	56

## C4: How many hours do you spend on your primary assignment during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C4	58	22.2	0	60	2

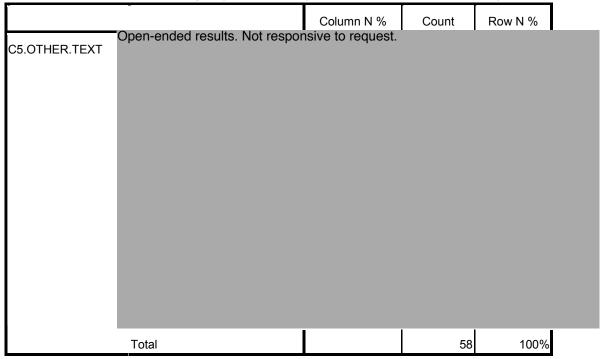
# C5: Which of the following do your secondary activities (other than your primary assignment work) include? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
\$C5SecAct	Girls' education	20	39%	
	Working with youth	20	39%	
	Water and sanitation	19	37%	
	Arts	17	33%	
	Sports/fitness	17	33%	
	Income generation	16	31%	
	Environment work	15	29%	
	World Wise Schools/ Correspondence Match	15	29%	
	English teaching	14	27%	
	WID/GAD	13	25%	
	Business advertising	12	24%	
	Library development	11	22%	
	HIV/AIDS	10	20%	
	Information and communications technology (ICT)	9	18%	
	Natural resources management	9	18%	
	Rural development	9	18%	
	Other: Please specify	8	16%	
	Nutrition education	7	14%	

			İ
Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	6	12%	
Working with NGO(s)	6	12%	
Literacy	4	8%	
Microenterprise development	4	8%	
Urban development/municipal development	4	8%	
Biodiversity conservation	3	6%	
Child survival	3	6%	
Mobilize host country nationals (HCNs) to volunteer	3	6%	
Community food security (production/marketing)	1	2%	
Household food security	1	2%	
Total			51

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

### C5: Which of the following do your secondary activities include? Other (specify)



### **C5: No Secondary Activities**

		· · <b>,</b> · · ·	
		Percent	Number
C5.NONE	No	91%	53
	Yes	9%	5
	Total	100%	58

### C6: Hours Spent on Secondary Activities During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C6Hrs6grp		69%	21%	8%	2%		52

### C6. How many hours do you spend on secondary activities during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C6	58	10.5	1	40	6

### C7: How personally satisfying is your --?

	Not at all 1	2	3	4	Exceptionally 5	Total
Primary assignment	2%	19%	28%	29%	22%	58
Secondary project/activities	2%	5%	27%	38%	29%	56

### D. Training for Peace Corps Assignment

This section reports Volunteers' assessments of the effectiveness of their Pre-Service Training and In-Service Training at post. In-Service Training (IST) includes: Reconnect; Technical IST; Mid-Service and Close of Service conferences; project management/leadership conferences; and other post-sponsored training sessions.

D1: (PCVs at post 18 months or less) How effective was your Pre-Service Training (PST) in preparing you to-

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
	Not effective	P00I	Adequate	Ellective	very Ellective	NA/NO training	Total
Manage cultural differences		4%		42%	54%		26
Deal with adjustment issues		4%	27%	35%	35%		26
Work with							
counterparts/community		19%	38%	27%	15%		26
partners							
Use language needed in			15%	31%	54%		26
work and social interactions			15%	31%	54%		20
Perform technical aspects of		070/	400/	400/	400/		00
your work		27%	42%	19%	12%		26
Work on your project goals		400/	070/	400/	201		22
and objectives		19%	27%	46%	8%		26
Conduct a participatory							
community needs		15%	35%	23%	27%		26
assessment (e.g., PACA)							
Monitor your project goals				222/			
and outcomes		8%	46%	38%	8%		26
Maintain your physical health			27%	35%	35%	4%	26
Maintain your			000/	040/	400/	40/	20
mental/emotional health			23%	31%	42%	4%	26
Maintain your personal safety							
and security			15%	31%	50%	4%	26

D5: How effective was your In-Service Training (IST) in preparing you to--

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences	4%	5%	38%	33%	18%	2%	55
Deal with adjustment issues	4%	5%	33%	38%	16%	4%	55
Build and strengthen working relationships with counterparts/community partners		16%	24%	45%	9%	5%	55
Use language needed in work and social interactions	4%	9%	19%	22%	24%	22%	54
Perform technical aspects of your work	2%	13%	28%	42%	11%	4%	53
Work on your project goals and objectives	2%	8%	32%	42%	11%	6%	53
Conduct a participatory community needs assessment (e.g.,PACA)	6%	11%	35%	30%	4%	15%	54
Monitor project goals and outcomes		11%	39%	33%	7%	9%	54
Maintain your physical health		2%	32%	30%	30%	6%	53
Maintain your mental/emotional health		2%	28%	36%	28%	6%	53
Maintain your personal safety and security	2%	4%	35%	31%	26%	2%	54

D8: Did you have this skill before joining the Peace Corps?

	No/ No answer	Yes	Total
Skills specific to my assignment	14	43	57
Assessing community needs	45	12	57
Organizing/implementing community activities	32	24	56
Building capacity of local organizations	40	17	57
Monitoring, reporting, and evaluating my work	11	46	57
Designing and implementing training sessions	32	24	56

D8: Is the skill needed for your Peace Corps work?

	No/ No answer	Yes	Total
Skills specific to my assignment	0	47	47
Assessing community needs	3	52	55
Organizing/implementing community activities	4	51	55
Building capacity of local organizations	5	51	56
Monitoring, reporting, and evaluating my work	1	54	55
Designing and implementing training sessions	5	51	56

D8: Have you had adequate Peace Corps training to acquire the skill?

	No/ No answer	Yes	Total
Skills specific to my assignment	8	37	45
Assessing community needs	8	45	53
Organizing/implementing community activities	8	43	51
Building capacity of local organizations	13	37	50
Monitoring, reporting, and evaluating my work	9	36	45
Designing and implementing training sessions	9	39	48

### E. Volunteer Assignment Goals and Impact

This section reports Volunteers' self-assessments of their impact on the individuals and organizations in the communities in which they serve. At the end of this section, Volunteers' third goal activities, participation in Coverdell World Wise School/Correspondence Match (CWWS/CM) and use of Peace Corps resources to support their work are reported in questions.

E1: To what extent does your Volunteer work assignment address the following?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Meets the objectives of the project plan		2%	21%	46%	27%	4%	56
Builds local capacity for sustainability		7%	18%	49%	26%		57
Involves local people in planning and implementing activities		9%	28%	37%	26%		57
Complements other local development activities	2%	7%	26%	39%	23%	4%	57
Transfers skills to host country individuals and organizations		4%	23%	46%	28%		57
Mobilizes host country nationals (HCNs) to volunteer	23%	19%	23%	14%	12%	9%	57
Helps promote a better understanding of Americans on the part of the peoples served (goal 2)	2%	7%	18%	21%	52%		56
Helps promote a better understanding of other peoples on the part of Americans (goal 3)	2%	9%	14%	23%	53%		57

E2: To what extent does your host community--?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Need the assistance that you provided		19%	19%	38%	25%		32
Want the assistance that you provided		6%	22%	53%	19%		32

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	5%	31%	16%	28%	17%	3%	58
Leadership skills	2%	14%	34%	31%	19%		58
Planning and management		9%	29%	41%	21%		58
Problem solving/critical thinking		9%	33%	46%	11%	2%	57
Self-esteem	2%	9%	33%	33%	21%	2%	57
Technical skills	2%	10%	19%	50%	19%		58
Use of local resources	7%	19%	34%	22%	17%		58
Use of external resources (e.g., grants, international NGOs)	9%	14%	26%	29%	21%	2%	58
Better understanding of Americans	2%	7%	14%	31%	47%		58
Other: Please specify below	12%		6%	6%	6%	69%	16

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners? Other (specify)

	Column N %	Count	Row N %	
Open-ended results. Not respo	nsive to request.			
Total		58	100%	

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	9%	19%	33%	23%	12%	4%	57
Leadership skills	4%	14%	39%	25%	18%	2%	57
Planning and management	4%	13%	40%	31%	13%		55
Problem solving/critical thinking		12%	44%	33%	11%		57
Self-esteem		11%	36%	30%	23%		56
Technical skills	2%	18%	37%	26%	18%		57
Use of local resources	7%	19%	33%	23%	14%	4%	57
Use of external resources (e.g., grants, international NGOs)	12%	16%	32%	23%	12%	5%	57
Better understanding of Americans	2%	5%	14%	32%	47%		57
Other: Please specify below	6%		18%	6%	12%	59%	17

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work? Other (specify)

	Column N %	Count	Row N %	
Open-ended results. Not responsi	ve to request.			
-				
Total		58	100%	

E5: To what extent does your assignment enhance the capacities of organizations with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Identifying and prioritizing organizational needs	4%	9%	22%	42%	18%	5%	55
Leadership	5%	12%	23%	45%	9%	5%	56
Management	4%	12%	21%	43%	14%	5%	56
Monitoring and evaluation	2%	12%	32%	27%	21%	5%	56
Planning and implementing organizational activities	4%	14%	25%	32%	20%	5%	56
Teamwork/participatory decision-making	5%	12%	25%	32%	20%	5%	56
Use of local resources	11%	9%	32%	21%	20%	7%	56
Ability to mobilize, manage, and sustain local volunteers	11%	27%	23%	12%	14%	12%	56
Other: Please specify below	6%		12%	6%	6%	69%	16

E5: To what extent does your assignment enhance the capacities of organizations with whom you work? Other (specify)

_		Column N %	Count	Row N %
E5_OTHER		100%	58	
Tota	l		58	100%

## E6: How effective have you been in transferring knowledge and skills to help the following personsor groups build their capacities?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Your counterpart/community partner	2%	16%	23%	37%	19%	4%	57
Another institution/organization		18%	28%	35%	12%	7%	57
Members of your host community		12%	26%	46%	14%	2%	57
Other: Please specify below				8%		92%	12

### E7: To what extent have HC individuals gained a better understanding of Americans? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E7	0%	0%	16%	52%	31%	2%	58

# E7: To what extent have HC individuals gained a better understanding of Americans? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E7			16%	53%	32%	57

### E9. In which of the following third goal activities have you participated during your PC service?

		PCV Responses	% Doing This	Total PCVs Responding
		FCV Responses		Responding
\$E9Goal3Acts	Electronic updates	48	84%	
	Hosting American visitors	42	74%	
	Hard copy/paper update	39	68%	
	Enrollment in the CWWS/CMS program	31	54%	
	Personal website or blog	30	53%	
	Pen pal program/letter exchange	18	32%	
	While on home leave, spoke at a school or community group	12	21%	
	Podcasted/created a slide show or video posted online	9	16%	
	Peace Corps Week activities	2	4%	
	Other please specify	2	4%	
	Total			57

# E9: When asked about third goal activities, Volunteer answered "No involvement in third goal activities."

	Have done third	No third goal	
	goal activities	activities	Total
Peace Corps' third goal is to			
"help promote a better			
understanding of other peoples			
on the part of Americans." In			
which of the following third goal	98%	2%	58
activities, including your contact			
with family and friends, have			
you participated during your			
Peace Corps			

### E10: Would you recommend participation in the CWWS CMS to other Volunteers?

	I have not participated in CWWS/CM.	I have participated in CWWS/CM & would recommend it	I have participated in CWWS/CM and would NOT recommend it	Total
	CVVVO/CIVI.	recommend it	NOT recommend it	Total
E10	46%	48%	5%	56

#### E11: To what extent have Americans gained a better understanding of HCNs? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E11	0%	2%	24%	38%	34%	2%	58

## E11: To what extent have Americans gained a better understanding of HCNs? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E11		2%	25%	39%	35%	57

#### E12: Which of the following resources have been useful to you in your third goal activities?

		Yes
--	--	-----

Coverdell World Wise Schools staff (Useful)	15
Contact with other Peace Corps staff in Washington, D.C. (Useful)	6
Information at staging (Useful)	24
Information from your post sent to you before departure (Useful)	29
Internet (Useful)	46
Invitation kits (Useful)	30
Material in staging packet (Useful)	25
Peace Corps staff at post (e.g., World Wise School contact) (Useful)	20
Recruiting (Useful)	16
Resources available from Coverdell World Wise Schools (Useful)	13
Resources available on Peace Corps website (e.g., third goal section) (Useful)	19
Training on third goal (Useful)	17
Other: Please specify below (Useful)	2

E12: Which of the following resources would/will be helpful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Would be helpful)	15
Contact with other Peace Corps staff in Washington, D.C. (Would be helpful)	17
Information at staging (Would be helpful)	7
Information from your post sent to you before departure (Would be helpful)	14
Internet (Would be helpful)	11
Invitation kits (Would be helpful)	5
Material in staging packet (Would be helpful)	6
Peace Corps staff at post (e.g., World Wise School contact) (Would be helpful)	11
Recruiting (Would be helpful)	7
Resources available from Coverdell World Wise Schools(Would be helpful)	14
Resources available on Peace Corps website (e.g., third goal section) (Would be helpful)	9
Training on third goal (Would be helpful)	15
Other: Please specify below (Would/will be helpful)	2

E12: Other useful/helpful resources? Other (specify)

		Column N %	Count	Row N %
Open-ended results. N	lot responsive to request			
Total			58	100%

### E13: Do you know about the Peace Corps Partnership Program (PCPP)?

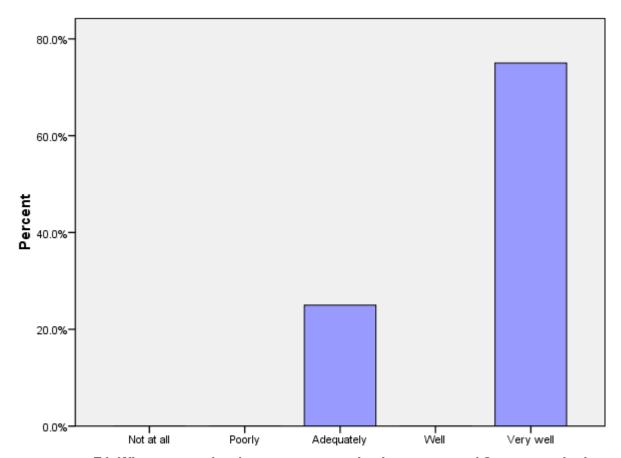
	No	Yes, but I haven't used it.	Yes, I have used it.	Total	
E13	16%	68%	16%	57	

### F. Peace Corps Support

This section reports Volunteers' assessments of in-country Peace Corps.

F1 (PCVs at post 9+ months): How prepared for your arrival were the host people with whom you work?

	Not at all	Poorly	Adequately	Well	Very well	Total
F1			25%		75%	4



F1: When you arrived at your community, how prepared for your arrival were the host people with whom you work?

F2: How satisfied are you with the health care you received from your PCMO(s)?

	Not at all	Minimally	Adequately	Considerably	Exceptionally	Not Used	Total
F2			4%	19%	78%		54

F3: How satisfied are you with the following support provided by in-country PC staff?

	Not at all 1	2	3	4	Completely 5	NA	Total
Administrative/logistical		9%	38%	38%	16%		58
Cross-cultural			12%	48%	40%		58
Emotional		7%	21%	39%	33%		57
Feedback on my work reports	19%	17%	19%	21%	14%	10%	58
Job assignment	3%	21%	31%	29%	16%		58
Language learning		2%	14%	22%	62%		58
Medical		2%	3%	31%	64%		58
Safety and security	2%	2%	19%	31%	47%		58
Site selection/preparation	3%	31%	29%	22%	14%		58
Technical skills	2%	21%	36%	29%	12%		58

### F4: How satisfied are you with the PC time and resources allocated to mental health/adjustment

#### issues?

	Not at all satisfied				Completely	
	1	2	3	4	satisfied 5	Total
F4	2%	9%	14%	33%	43%	58

# F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Including PCVs w/no need for support)

				Considerable	Exceptional	NA / I have no	
	No support	Minimal support	Adequate support	support	support	need for support	Total
F5		9%	17%	12%	21%	41%	58

# F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Excluding PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	Total
F5	0%	15%	29%	21%	35%	34

F6: How would you rate your interaction with the Country Director in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	25%	75%	55
Informative content	32%	68%	53
My comfort level discussing issues	36%	64%	55
Adequacy of visits	46%	54%	54

F6: How would you rate your interaction with the PTO/SRPTC in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	2%	98%	55
Informative content	9%	91%	54
My comfort level discussing issues	13%	87%	55
Adequacy of visits	26%	74%	54

F6: How would you rate your interaction with the APCD/Program Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	22%	78%	54
Informative content	40%	60%	53
My comfort level discussing issues	9%	91%	54
Adequacy of visits	26%	74%	54

F6: How would you rate your interaction with the PCMO in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	2%	98%	56
Informative content	0%	100%	55
My comfort level discussing issues	2%	98%	56
Adequacy of visits	7%	93%	54

F6: How would you rate your interaction with the Safety and Security Coordinator in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	9%	91%	56
Informative content	4%	96%	55
My comfort level discussing issues	7%	93%	57
Adequacy of visits	15%	85%	54

F6: How would you rate your interaction with the Training Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	6%	94%	54
Informative content	7%	93%	54
My comfort level discussing issues	4%	96%	54
Adequacy of visits	10%	90%	52

F6: How would you rate your interaction with administrative staff in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	20%	80%	55
Informative content	15%	85%	55
My comfort level discussing issues	7%	93%	55
Adequacy of visits	16%	84%	50

F6: How would you rate your interaction with other post staff (please specify) in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	25%	75%	4
Informative content	0%	100%	2
My comfort level discussing issues	25%	75%	4
Adequacy of visits	40%	60%	5

## F7: To what extent is your CD aware of Volunteer issues and concerns through interactions with Volunteers?

	Not at all	Minimally	Adequately	Considerably	Completely	Total
F7	7%	44%	25%	16%	7%	55

### F8: What is the most effective way you use to communicate with PC staff?

Most effective	Cellphone (voice)	51%	29
	In-person visits	21%	12
	Other. Please specify	9%	5

Text messaging	7%	4
Telephone at residence or work	5%	3
Email/ Internet	4%	2
CB radio	4%	2
Telephone not at residence or work		
Letters		
Total	100%	57

### F8: What is the second most effective way you use to communicate with PC staff?

Second most effective	Cellphone (voice)	23%	13
	Text messaging	18%	10
	Telephone not at residence or work	18%	10
	Telephone at residence or work	12%	7
	Letters	9%	5
	In-person visits	9%	5
	Email/ Internet	7%	4
	Other. Please specify	2%	1
	CB radio	2%	1
	Total	100%	56

### F8: What is the third most effective way you use to communicate with PC staff?

(C11_THREE) Third most	In-person visits	22%	12
effective	Email/ Internet	20%	11
	Text messaging	18%	10
	Other. Please specify	11%	6
	Telephone at residence or work	9%	5
	CB radio	9%	5
	Cellphone (voice)	5%	3
	Letters	4%	2

Telephone not at residence or work	2%	1
Total	100%	55

# F9: How do you rate the effectiveness of your communication resources for contacting in-country PC staff?

	Very poor	Poor	Adequate	Good	Excellent	Total
F9	2%	4%	26%	40%	28%	57

## **G. Your Safety and Security**

This section reports on how safe and informed about their safety Volunteers feel. Their experiences with reported and unreported crimes are summarized.

G1: How safe do you feel ...?

	Not at All Safe	Often Safe	Adequately Safe	Usually Safe	Very Safe	Total
Where you live		5%	10%	19%	66%	58
Where you work			5%	19%	76%	58
When you travel in-country		9%	9%	57%	26%	58
City where main Peace Corps office is located		9%	16%	55%	21%	58

G2: Please indicate the number of times you experienced the following types of discrimination/harassment.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	85.7%	2.4%	7.1%	4.8%			42
Anti-American	90.2%	7.3%			2.4%		41
Disability	100.0%						41
Gender	66.7%	2.6%	7.7%	5.1%	15.4%	2.6%	39
Racial/color	90.0%		10.0%				40
Religious	95.2%	2.4%	2.4%				42
Sexual (verbal)	52.3%	9.1%	18.2%	2.3%	11.4%	6.8%	44
Sexual (physical)	69.0%	21.4%	7.1%	2.4%			42
Sexual orientation	97.5%	2.5%					40

### G2: Please indicate the number of times you reported discrimination/harassment events to PC.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	83.3%		16.7%				6
Anti-American	100.0%						4
Gender	93.3%		6.7%				15
Racial/color	100.0%						4
Religious	50.0%	50.0%					2
Sexual (verbal)	42.1%	26.3%	31.6%				19
Sexual (physical)	50.0%	35.7%	14.3%				14
Sexual orientation	100.0%						1

### G3: Please indicate the number of times you experienced the following types of crimes.

r .							
	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	70.2%	17.0%	12.8%				47
Theft	58.1%	27.9%	14.0%				43
Robbery	97.6%	2.4%					42
Physical assault	90.7%	9.3%					43
Aggravated assault	100.0%						41
Sexual assault	76.1%	21.7%	2.2%				46
Rape	100.0%						40

### G3: Please indicate the number of times you reported the following crimes to Peace Corps.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	27.3%	45.5%	27.3%				11
Theft	52.9%	41.2%	5.9%				17
Robbery		100.0%					1
Physical assault	25.0%	75.0%					4
Sexual assault	50.0%	50.0%					8

G4: If you did not report your experience with burglary, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpBurg	I felt it was too minor or common to report	2	50%	responding
	Other	2	50%	
	I did not think the PC could help	1	25%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			4

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with theft, please your reason(s) for not reporting.

			% Reason Not	Total PCVs
		PCV Responses	Rptd	Responding
\$NoRpTheft	I felt it was too minor or common to report	10	91%	
	I did not think the PC could help	3	27%	
	Other	3	27%	
	It might hurt my relationship with the community	1	9%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	Total			11

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with robbery, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRobb	Other	1	100%	
	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			4
	Reporting might result in disciplinary action against me			·
	It might hurt my relationship with the community			4
	Total			1

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with physical assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpPhAs	I felt it was too minor or common to report	1	50%	
	Other	1	50%	
	I did not think the PC could help			
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			2

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with aggravated assault, please your reason(s) for not reporting.

		-p-:g.		
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpAgAs	Other	1	100%	
	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			1

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with sexual assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpSxAs	I felt it was too minor or common to report	3	75%	
	Other	1	25%	
	I did not think the PC could help			
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			4

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with rape, please your reason(s) for not reporting.

			(-,	
		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRape	Other	1	100%	
	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			1

<sup>\*</sup>Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

### H. Volunteers working in HIV/AIDS

This section reports Volunteers' involvement in HIV/AIDS and their perceived effectiveness of their HIV/AIDS related activities.

H1: Which of the following best describes your involvement in HIV/AIDS activities?

			Involved in		
		HIV/AIDS work is	HIV/AIDS efforts,		
	HIV/AIDS work is	part of my	not	Not involved in	
	my primary	secondary	primary/secondary	any HIV/AIDS	
	assignment.	activities.	work	related activities	Total
H1		25%	29%	46%	56

#### H2: How well has PC training prepared you to undertake your HIV/AIDS activities?

	Not at all	Poorly	Adequately	Well	Very well	NA	Total
H2	3%	17%	57%	10%	7%	7%	30

# H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Including the "Don't Know" responses)

		Seldom effective	Sometimes effective	Often effective	Almost always effective	Don't know	Total
I	НЗ	3%	23%	37%	13%	23%	30

# H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Excluding the "Don't Know" responses)

·	Seldom effective	Sometimes effective	Often effective	Almost always effective	Total
H3	4%	30%	48%	17%	23

### I. Your Life in the Peace Corps

This section reports on Volunteers' descriptions of and adjustments to their living conditions, including stress factors and how Volunteers cope with stress.

#### I1: Have you lived with a host country individual or family?

	No, I have never lived with a host country individual	Yes, I lived with a host country individual or family	Yes, in my	Yes, both during	
	or f	only	during PST).	my community.	Total
11	2%	39%	4%	56%	57

#### 12: How often do you interact with HCNs in community/family social events?

		Several times a		Several times a		Less than once a	
	Daily	week	Weekly	month	Monthly	month	Total
12	68%	16%	9%	4%		4%	57

### I3: How well can you communicate in the language used by most people in your

#### community?

	Not at all	Poorly	Adequately	Well	Very well	Total
13	4%	12%	21%	16%	47%	57

#### 14: Do you have the following at your worksite?

		Sometimes or	
	Never	more often	Total
Electricity	45%	55%	56
Running water	43%	57%	56

#### I4: Do you have the following at your residence?

	Never	Sometimes or more often	Total
Electricity	48%	52%	54
Running water	46%	54%	56

## I5: How well do your PC experiences match the expectations you had before you became a Volunteer?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
15	2%	11%	32%	37%	19%	57

#### 17: To what extent do the following create stress and/or emotional health issues for you?

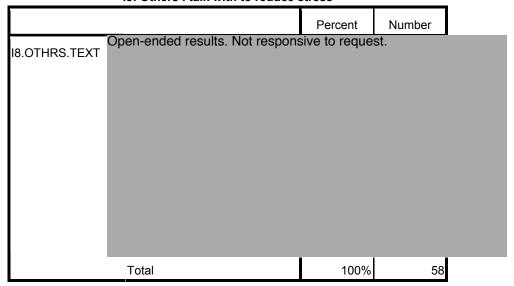
	Not at all stressful 1	2	3	4	Exceptionally stressful 5	NA	Total
Cultural issues	15%	27%	27%	29%	2%		55
Dealing with violence in country (e.g., civil unrest, domestic violence, corporal punishment)	38%	22%	16%	15%	5%	4%	55
Health/medical problems	31%	31%	24%	9%	5%		55
Issues including family, friends, loved ones in U.S.	9%	29%	31%	24%	7%		55
Isolation/loneliness	7%	25%	27%	31%	9%		55
Local language	30%	26%	22%	17%	6%		54
Primary assignment	15%	24%	36%	20%	5%		55
Romantic relationships in- country	36%	15%	15%	9%	5%	20%	55
Interactions with other Volunteers	47%	31%	15%	7%			55
Interactions with PC Staff	44%	35%	9%	11%	2%		55
Safety and security	33%	42%	13%	5%	5%	2%	55
Other: Please specify below				44%	22%	33%	9

18: Please mark all of the typical ways in which you cope with stress.

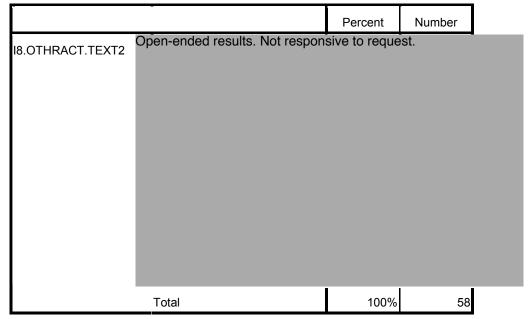
		PCV Responses	% Using This Stress Reducer	Total PCVs Responding
\$I8LessStress	Pursue personal hobbies	48	87%	
	Talk with friends and family in US	43	78%	
	Talk with PCVs outside my community	42	76%	
	Do sports	40	73%	
	Leave the community for a time	36	65%	
	Get involved in other projects	35	64%	
	Talk with my host family	31	56%	
	Talk with co-workers or friends (not PCVs)	29	53%	
	Talk with PC in-country staff	23	42%	
	Talk with PCVs in my community	20	36%	
	Pray	20	36%	
	Meditate	19	35%	
	Do other activity (specify)	8	15%	
	Talk with Office of Special Services staff			
	Total			55

<sup>\*</sup>Percents total to more than 100% since Volunteers were asked to "mark all that apply."

#### 18: Others I talk with to reduce stress



#### 18: Other activities to reduce stress



# I8: When asked about ways of coping with stress, Volunteers who answered "No stress"

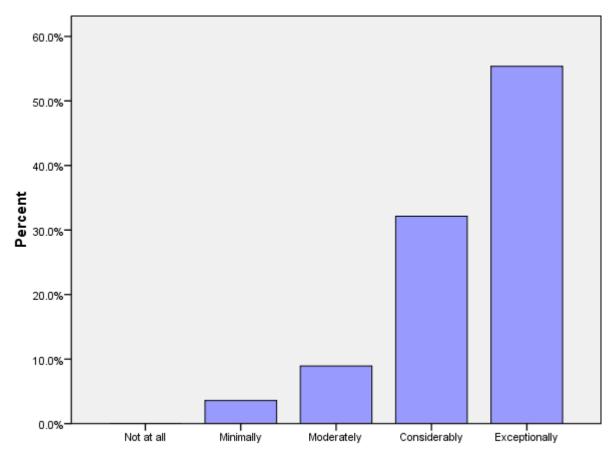
	No	Yes, I have no stress	Total
I8.NOSTRESS	98%	2%	58

## J. Overall Assessment of Peace Corps Service

This section reports Volunteers' level of satisfaction with their Peace Corps service and their expectations about completing their service.

J1a: How personally rewarding do you find your overall Peace Corps service?

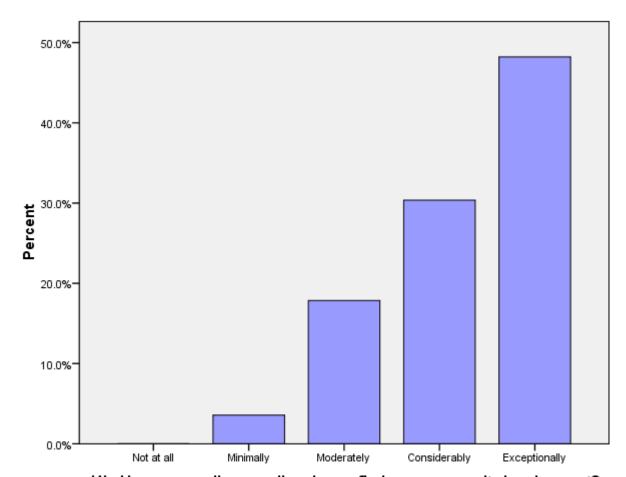
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1A		4%	9%	32%	55%	56



J1a: How personally rewarding do you find your overall Peace Corps service?

J1b: How personally rewarding do you find your community involvement?

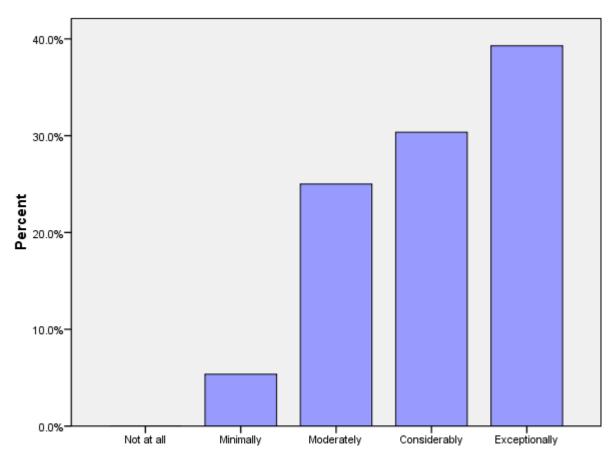
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1B		4%	18%	30%	48%	56



J1b: How personally rewarding do you find your community involvement?

J1c: How personally rewarding do you find your experience with other Volunteers?

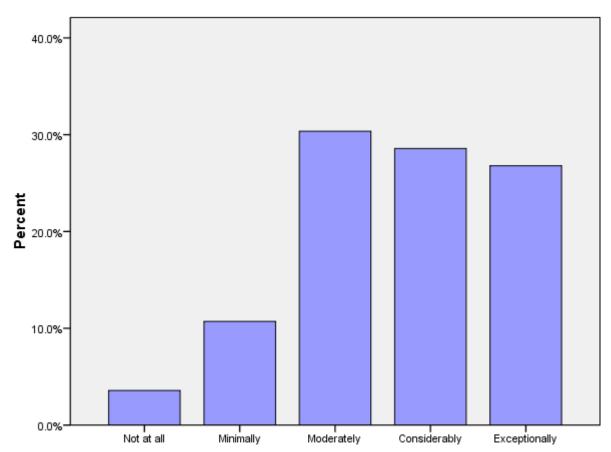
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1C		5%	25%	30%	39%	56



J1c: How personally rewarding do you find your experience with other Volunteers?

J1d: How personally rewarding do you find your work with counterparts/community partners?

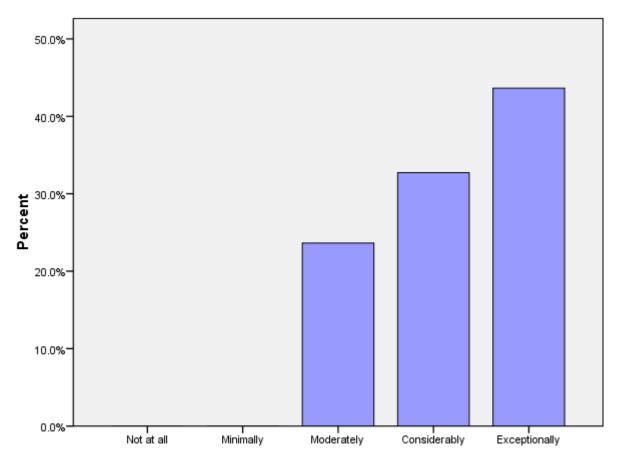
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1D	4%	11%	30%	29%	27%	56



J1d: How personally rewarding do you find your work with counterparts/community partners?

J1e: How personally rewarding do you find your experience with other HCNs?

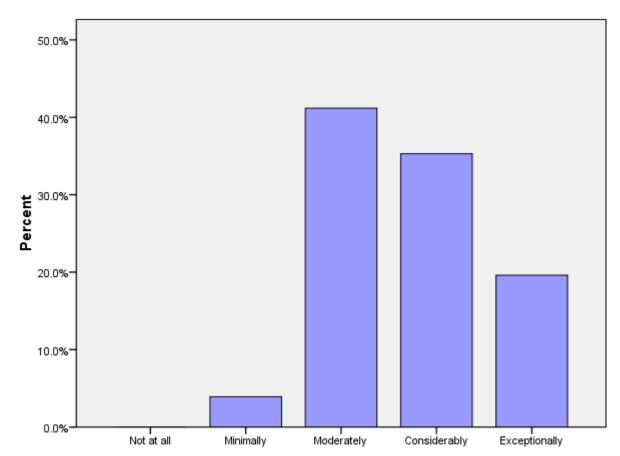
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1E			24%	33%	44%	55



J1e: How personally rewarding do you find your experience with other HCNs?

J2a (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 1.

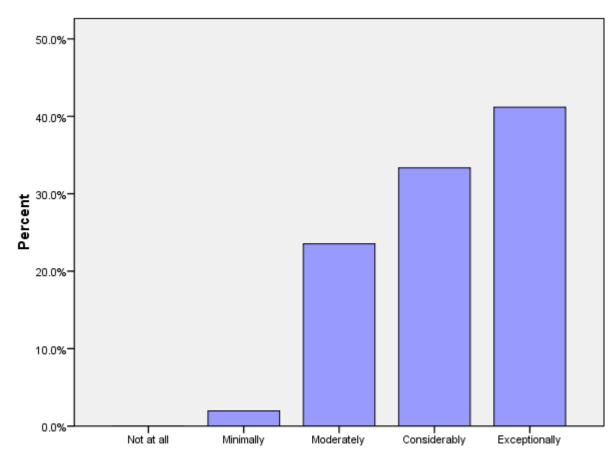
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2A		4%	41%	35%	20%	51



J2a (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 1.

J2b: (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 2.

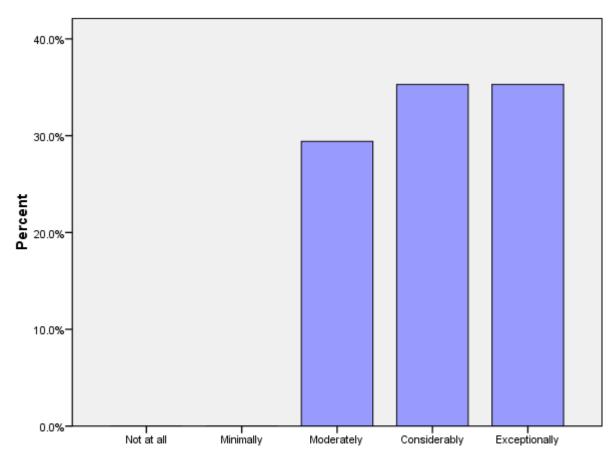
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2B		2%	24%	33%	41%	51



J2b (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 2.

J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2C			29%	35%	35%	51



J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

#### J3: Today, would you make the same decision to join the Peace Corps?

	No	Not likely	Possibly	Probably	Definitely	Total
J3		2%	5%	7%	86%	56

#### J4: Would you recommend Peace Corps service to others you think are qualified?

	No	Not likely	Possibly	Probably	Definitely	Total
J4			5%	12%	82%	56

#### J5: Do you intend to complete your Peace Corps service?

	No	Not sure	Yes	Might extend	Total
J5			79%	21%	56

#### J6: Would your host country benefit most if the Peace Corps program was---?

			Refocused/redesig			
	Discontinued	Reduced	ned	Maintained as is	Expanded	Total
J6		5%	46%	32%	16%	56

### K. Activities After Peace Corps Service

This section reports on Volunteers' plans for after they have completed their Peace Corps Service.

K1: What are your plans after your Peace Corps service? Work in government.

Government					
In the U.S.	In your host country	In another country	N		
	·	•	.,		
100%	0%	25%	4		

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1: What are your plans after your Peace Corps service? Work in the private sector.

Private Sector					
In the U.S.	In your host country	In another country	N		
85%	8%	8%	13		

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1: What are your plans after your Peace Corps service? Work for an NGO.

NGO					
In the U.S.	In your host	In another country	N		
iii tile 0.3.	country	In another country	IN		
60%	20%	20%	5		

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

## K1: What are your plans after your Peace Corps service? Work for PC Response.

Peace Corps Response					
In the U.S.	In your host country	In another country	N		
50%	50%				

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

## K1: What are your plans after your Peace Corps service? Continue to participate in volunteer activities.

Volunteer Activities					
In the U.S.	In your host country	In another country	N		
iii tile 0.3.	Country	in another country	IN		
86%	14%	0%	14		

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

## K1: What are your plans after your Peace Corps service? Graduate school/academic credentialing.

Graduate School					
	In your host				
In the U.S.	country	In another country	N		
94%	0%	6%	18		

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

#### K1: What are your plans after your Peace Corps service? Travel.

Travel				
In the U.S.	In your host	In another country	N	
iii tile 0.3.	country	In another country	IN	
57%	17%	70%	23	

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1: What are your plans after your Peace Corps service? Other.

Other				
In the U.S.	In your host country	In another country	Z	
100%	50%	•	2	

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

# K2:How prepared do you feel to share your Peace Corps experience and knowledge of your host country

#### with others in the United States when you return?

	Not at all	Minimally	Moderately	Considerably	Total
How prepared do you feel to	0%	0%	26%	74%	
share your Peace Corps					
experience and knowledge of					
your host country with others in					31
the United States when you					
return?					

#### K3: How well do you feel Peace Corps has prepared you for life in the U. S. after you return?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
How well do you feel Peace	7%	13%	47%	13%	20%	
Corps has prepared you for life						
in the U. S. after your return?						30

#### K6: Have your life/career goals changed because of your Peace

#### Corps service?

	No	Yes	Total
Have your life/career goals	48%	52%	
changed because of your			
Peace Corps service?			31

#### K7: How well informed are you about the following opportunities for returned Volunteers:

	Not informed	Somewhat informed	Well informed	N
Peace Corps Response	47%	47%	7%	30
Peace Corps' Fellows/USA program	13%	60%	27%	30
Noncompetitive eligibility	37%	50%	13%	30
RPCV Career Center in Washington, D.C.	47%	43%	10%	30
Returned Volunteer Services	43%	47%	10%	30

K8: How did you first learn about the Fellows/USA program?

	ou mot learn about the renows		
Learn about Fellows/USA	PC Website	65%	
program	At PST	23%	
	Word of mouth	23%	
	From a recruiter	15%	
	Mid-service mailing from PC	12%	
	At COS Conference	12%	1
	University website	12%	1
	At post's information resource center	8%	
	From staff in the host country's PC office	8%	
	At IST	4%	i.
	Other	4%	i.
	Hotline	0%	i.
	N		26

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K9: Which of the following resources do you think will be helpful as you exit Peace Corps service?

	Peace Corps service	-	
K9 Resources	Electronic newsletter with job postings and career advice	60%	
	Applying to federal government with RPCV noncompetitive eligibility	57%	
	Access to free job bulletins	50%	
	RPCV Handbook	47%	
	RPCV career conferences	47%	
	Career Resource Manual	40%	
	Guide to speaking about my PC service to others (third goal)	37%	
	Connection with RPCVs through a mentoring program	37%	
	List of RPCVs willing to talk to me about their careers	33%	
	RPCV job search webinars	33%	
	NOT SURE	7%	
	Self-assessment software (SIGI 3)	3%	
	Other	3%	
	N		30

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K10: Which of the following third goal (helping promote a better understanding of peoples on the part of Americans) activities do you plan to do when you return to the U. S.?

K10 Third Goal	Continue with volunteerism and service learning	73%	
	Speak to school age children about my experience	73%	
	Speak to a group of adults about my experience	73%	
	Write stories from my PC service on my own	57%	
	Join a RPCV group	53%	
	Participate in PC Week	43%	
	Write stories from my PC service in conjunction with CWWS	7%	
	Obtain and use PC third goal resources	7%	
	NOT SURE	3%	
	Other	0%	
	N		30

<sup>\*</sup> Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.