



# Hotline



For Returned Volunteers/  
From the Office of Public Engagement

## Hot Resources

### Highlights

**Only a few more days left to register for the RPCV Career Conference**

For more information, see page 3

**Enjoy a free year's membership in the NPCA**

For more information, see page 14

**Find out what free services are available for RPCVs**

For more information, see page 19

## Peace Corps Hotline

Bonnie Robinson  
Editor

Program Specialist  
Returned Volunteer Services

Kat Edwards  
Graphic Designer  
Program Assistant,  
Returned Volunteer Services

To place job announcements, visit  
[www.peacecorps.gov/rpcv/hotline](http://www.peacecorps.gov/rpcv/hotline)  
or contact  
Peace Corps

Returned Volunteer Services  
Phone: 202.692.1430 or  
800.424.8580, ext. 1430  
E-mail: [hotline@peacecorps.gov](mailto:hotline@peacecorps.gov)  
Fax: 202.692.1421

Inside  
Public Sector  
Private Sector  
International Sector  
Intern/Volunteer  
Education  
AmeriCorps/VISTA  
Fellows/USA  
Peace Corps Response

## Jobs That Matter: Federal employment for returned Peace Corps Volunteers

By Heather Krasna, Director of Career Services, Evans School of Public Affairs,  
University of Washington



You may know that returned Peace Corps volunteers are awarded one year of noncompetitive eligibility (NCE) for federal government jobs following successful completion of their service. And even if you don't have NCE, the federal government is still a rewarding and exciting employer to consider in your job search. But when it comes to deciphering which jobs are a good fit for your background, or which agencies have a mission you are interested in, federal careers can be something of a mystery. And worse yet, you may have some negative impressions of federal government work, and may have written it off without really considering it.

Let's start by debunking some myths about government employment. First, many people are afraid that federal jobs don't make a difference and are purely bureaucratic. While every large organization has some level of bureaucracy, I personally know many federal workers who see the difference they make on a daily

basis—a difference they can make at a national, or even international, level. For example, one of my alumni from the Evans School of Public Affairs previously worked at several immigration-related nonprofit groups. She now works at the State Department's Bureau of Population, Refugees and Migration, and helps oversee the millions of dollars that fund the same nonprofits she used to work for. Another alumnus works for the Department of Homeland Security, and can point to how his policy work has prevented bombings of cargo shipments. I could go on about people who provide loans to small businesses, enforce environmental regulations, and help veterans who have disabilities—but you get the idea.

Another concern you may have is that federal jobs won't pay enough. In fact, salaries range from about \$42,200 for a GS-7 position for a recent college graduate to \$51,600 for a GS-9 for someone with a Master's degree or one year of relevant experience (sal-

aries vary by location). In fact, most RPCVs, with college degree and two years' PCV work experience, qualify at the GS-7 or GS-9 level depending on their unique combination of education and work experience. After only two years, you could be promoted up to nearly \$75,000.

Are you worried you'll have to live in Washington, DC, to be a federal employee? Note that, according to the Partnership for Public Service, 84 percent of federal jobs reside outside the DC metro area. Lastly, if you are worried that you won't get enough responsibility, know that the average age of federal workers is 46, and about 36 percent are eligible to retire—and that means quicker promotions for new people coming in. It also means that even though the federal government might have an official hiring freeze, there are many "mission critical" occupations that will need to be filled as people retire. Other reasons to consider federal employment include excellent job security, superior



### Public Sector

#### SERVICE REPRESENTATIVES • Various locations in Illinois

GS-4/8 noncompetitive eligibility positions available with Social Security Administration. Duties: resolve organization's administered benefit questions and problems; process social security number applications; make decision on Medicare and supplemental security income issues. Qualifications: current noncompetitive eligibility; A.D. or B.A./B.S.; related work experience; education can be substituted for work experience. Salary: \$31,315–\$42,960. Deadline: 3/25/2011. For more information and to apply, email [dave.gaca@ssa.gov](mailto:dave.gaca@ssa.gov); phone: 877.322.5897, ext. 21901; website: [www.socialsecurity.gov](http://www.socialsecurity.gov). *Please see letter on page 15 for more information about noncompetitive eligibility.*

#### CLAIMS REPRESENTATIVES • Various locations in Illinois

GS-5/11 noncompetitive eligibility positions available with Social Security Administration. Duties: take and adjudicate claims for all social security administration programs. Qualifications:

current noncompetitive eligibility; B.A./B.S.; GPA of 3.0 or higher preferred; related work experience; education can be substituted for work experience. Salary: \$31,315–\$38,790. Deadline: 3/25/2011. For more information and to apply, email [dave.gaca@ssa.gov](mailto:dave.gaca@ssa.gov); phone: 877.322.5897 ext. 21901; website: [www.socialsecurity.gov](http://www.socialsecurity.gov). *Please see letter on page 15 for more information about noncompetitive eligibility.*

#### SERVICE REPRESENTATIVE • Marietta, Ohio

GS-5/8 noncompetitive eligibility position available with Social Security Administration. Duties: interviews public to determine nature of visit or call; explains eligibility, payments, correspondence, and technical provisions of all retirement, Medicare, and disability programs; processes applications for social security numbers and representative payees; resolves problems; inputs changes for people already receiving checks. Qualifications: current noncompetitive eligibility status; strong desire to serve public; organizational skills; ability to handle multiple priorities; excellent research and analytical skills; attention to detail; excellent oral and communication skills; ability to make decisions quickly. Salary:

\$31,315–\$42,960. Deadline: 3/8/2011. For more information and to apply, email [angela.combs@ssa.gov](mailto:angela.combs@ssa.gov); phone: 740.373.6734, ext. 200; website: [www.socialsecurity.gov](http://www.socialsecurity.gov). *Please see letter on page 15 for more information about noncompetitive eligibility.*

#### PARK RANGER • Everglades City, Fla.

Seasonal position available with Everglades National Park. Duties: staff's visitor center desk; answers park questions; develops and presents interpretive programs, including canoe and bike trips; writes backcountry permits; collects park fees; rings up bookstore sales items; assists with all interpretive operations. Qualifications: B.A./B.S. or equivalent experience; team player; strong customer service and communication skills; ability to present public programs; ability to lead canoe and bike tours; ability to swim and self-rescue from overturned canoe or kayak; ability to operate cash register and handle money. Salary: \$15.88/hour. Deadline: 3/15/2011. For more information and to apply, email [susan\\_reece@nps.gov](mailto:susan_reece@nps.gov); phone: 239.695.3311; website: [www.nps.gov/ever](http://www.nps.gov/ever).

### Private Sector

#### TEST PREP AND TUTORING • Various locations

Part-time position available with Inspirica. Duties: works as one-on-one tutor; offers in-home tutoring and test preparation; works as both math and English tutor. Qualifications: B.A./B.S.; proficiency in additional academic areas preferred; ability to tutor one weekend day. Salary: \$30/hour. For more information and to apply, email [tutor@inspirica.com](mailto:tutor@inspirica.com); website: [www.inspirica.com](http://www.inspirica.com).

#### FINANCIAL ADVISOR • New York

Position available with Credit Where Credit Is Due. Duties: delivers full package of financial services, individualized financial counseling and signature "Getting Ahead" financial education workshop series. Qualifications: certified financial planner or commitment to certification process; business, finance, or financial education experience; commitment to community economic development; excellent teaching and training skills; Spanish language fluency. Deadline: 4/2/2011. For more information and to apply, email [kzapata@cwcid.org](mailto:kzapata@cwcid.org); phone: 212.927.5771; website: <http://cwcid.org/jobs.htm>.

#### HOSTEL STAFF – NIGHT SHIFT • Portland, Ore.

Position available with Northwest Portland International Hostel. Duties: works evening shifts

# HOT! OPPORTUNITIES

#### INTERNATIONAL PROGRAMS FELLOWSHIP • D.C.

Position available with Population Reference Bureau/USAID. Duties: supports senior policy advisor and members of office; responds to external and internal requests for information on U.S. family planning requirements; supports efforts to improve compliance monitoring of family planning requirements; completes administrative duties as assigned. Qualifications: B.A./B.S.; experience living or working outside U.S.; education or work related to international population, reproductive health policy, or public health; foreign language ability preferred. Salary: \$35K–\$40K. Deadline: 2/25/2011. For more information and to apply, email [IPFellows@prb.org](mailto:IPFellows@prb.org); phone: 202.939.5438; website: [www.prb.org/About/JobOpportunities.aspx](http://www.prb.org/About/JobOpportunities.aspx).

#### ADVOCACY PROGRAM OFFICER • Miami, Fla.

Position available with Planned Parenthood Federation of America. Duties: facilitates development, implementation, and long-term viability of organization's client-centered international sexual and reproductive health and rights projects. Qualifications: J.D. or M.A. in policy, international development, or related field; three years' experience in advocacy or policy related activities; experience focused on reproductive rights preferred; excellent oral and written communication skills; ability to travel one third of time; Spanish language proficiency. Deadline: 3/1/2011. For more information and to apply, email [laro@ppfa.org](mailto:laro@ppfa.org); website: <https://plannedparenthoodext.hire.com/viewjob.html?erjob=48907>.

Returned Volunteer Services invites you to a FREE upcoming career event! Whether you've been back two weeks or two years, attend an event near you to learn how to transform your Peace Corps skills and experiences into meaningful employment. RPCV career events also provide an excellent opportunity to network with other RPCVs, so if you're feeling lost and lonely in this difficult economy, please join us!

## RPCV Career Conferences (Washington, DC)



At these conferences, you'll learn in-depth information on how to tell your Peace Corps stories in a way that highlights your professional qualifications, participate in hands-on workshops, and interact with potential employers.

**Next RPCV Career Conference: Tuesday, February 22 – Friday, February 25, 2011.**

*"The conference focused on helping returned volunteers ... garner information that would enable us to navigate the tumultuous competition for employment in a struggling and re-emerging economy. Conference planners provided tools [to] support us in assessing our skills, gifts, interests, aptitudes, and abilities to structure and sharpen our ... resumes, cover letters, web-based tools ... and storytelling ability. ... Thank you to Returned Volunteer Services for providing this forum for RPCVs to connect to employment opportunities as only you can."*

*-Karla Wynn Diouf, RPCV/Namibia  
1997-99*



Only a few more days to register

**Register Now!**



## RPCV Regional Career Events

Returned Volunteer Services will be hosting regional events throughout the country. Please go to [www.peacecorps.gov/rpcv/events](http://www.peacecorps.gov/rpcv/events) for information on our upcoming events in Los Angeles, Seattle, Atlanta and other cities around the United States!

For more information about career events for RPCVs, email [rsv@peacecorps.gov](mailto:rsv@peacecorps.gov) or call 202.692.1430

and two to three nights on call per week; takes telephone, e-mail, and online reservations; welcomes and registers guests; maintains positive, safe environment in hostel; collects and records transactions on computer registration system; assists with special events and activities; completes housekeeping duties. Qualifications: customer service experience; experience handling cash and recording transactions; communication and organization skills; hostelling experience; computer skills; self-motivation. Salary: \$8.50/hour. Deadline: 2/28/2011. For more information and to apply, email [jim@nwportlandhostel.com](mailto:jim@nwportlandhostel.com); website: [www.nwportlandhostel.com](http://www.nwportlandhostel.com).

### TEACHING POSITIONS • Various locations

Positions available with Southern Teachers Agency, a placement agency matching teachers with independent schools. Duties: teach in private or independence school; teach pre-school to 12th grade; makes difference in children's lives; leads extracurricular activities with enthusiasm. Qualifications: B.A./B.S.; content mastery; enthusiasm for teaching; creativity; leadership abilities. For more information and to apply, visit [www.southernteachers.com](http://www.southernteachers.com).

### NATIONAL ENVIRONMENTAL POLICY ACT (NEPA) NOISE AND AIR SPECIALIST • San Antonio, Texas

Position available with AGEISS Inc. Duties: provides technical expertise in noise evaluation and modeling, air quality evaluation, impact analysis, Title V, and conformity analysis; provides full range of environmental planning support. Qualifications: B.A./B.S. in engineering, biological or physical sciences, or other relevant area; ten years' applicable experience; direct experience with Department of Defense environmental planning process preferred. For more information and to apply, email [pattym@ageiss.com](mailto:pattym@ageiss.com); phone: 303.674.5059, ext. 25; website: [www.ageiss.com](http://www.ageiss.com).

### PROGRAM ASSOCIATE, EDMUND S. MUSKIE GRADUATE FELLOWSHIP PROGRAM • D.C.

Position available with IREX. Duties: works closely with program team on overall program administration; creates, maintains, and updates information and financial records of program participants; tracks wide range of information and data; ensures compliance with organiza-

tion and donor regulations; completes general finance and administrative tasks; contributes to overall success of project. Qualifications: experience with international exchanges and higher education development programs; knowledge of and experience with project design, grant management, proposal development, and budgeting; international study, work, or living experience; knowledge of Eurasia; knowledge of relevant regional language; excellent communication and organizational skills. For more information and to apply, visit [www.irex.org/careers](http://www.irex.org/careers).

### RESEARCH ADVISOR • D.C.

Position available with Population Services International. Duties: monitors trends in disease, HIV, and tuberculosis indicators; estimates programmatic effectiveness, cost-effectiveness, and equity of interventions using repeated cross-sectional, control group, and experimental designs; assists with goal level evaluation and health impact measurement. Qualifications: M.D. or Ph.D. in public health or related field; four years' professional experience in design, analysis, dissemination, and management of research pertaining to HIV or sexually transmitted

*Continued on page 8*



# 25<sup>th</sup> Anniversary Fellows/USA

Peace Corps Fellows/USA works with more than 50 universities that offer financial assistance to RPCVs who wish to attend graduate school and work in underserved American communities. Below is a list of universities and some of the subject areas they offer. For more information, visit [www.peacecorps.gov/fellows](http://www.peacecorps.gov/fellows); call 800.424.8580, ext. 1440; or e-mail [fellows@peacecorps.gov](mailto:fellows@peacecorps.gov).

## **Antioch University New England** (*Program is in development*)

Keene, NH

Master's and Doctoral Degrees in Education, Environmental Studies, Management, and Psychology.

Contact: Laura Andrews

Phone: 800.552.8380 (Admissions) or 603.283.2131 (Direct)

E-mail: [landrews@antioch.edu](mailto:landrews@antioch.edu)

## **Bowling Green State University**

Bowling Green, OH

Master of Arts in Cross-Cultural and International Education (MACIE). Fellows will work with educational organizations in northwest Ohio. Fellows will receive graduate assistantships that include full tuition waivers and stipends.

Contact: Dr. Margaret Zoller Booth

Phone: 419.372.9950

E-mail: [boothmz@bgsu.edu](mailto:boothmz@bgsu.edu)

## **Brandeis University** (*Program is in development*)

Waltham, MA

MA in Sustainable International Development; MA in Coexistence and Conflict; MBA in Nonprofit Management degree program; Master of Public Policy (MPP). MBA in Nonprofit Management, concentrations in Health Care; Children, Youth and Family Services; Social Impact; Sustainable Development; or General Social Policy. Master of Public Policy (MPP), concentrations in Health; Behavioral Health; Children, Youth and Families; Poverty Alleviation; Aging Policy and Services; or General Social Policy.

Contact: Margaret Haley

Phone: 781.736.3792

E-mail: [haley@brandeis.edu](mailto:haley@brandeis.edu)

## **Carnegie Mellon University**

Pittsburgh, PA

Public policy/management, arts management, or healthcare policy management.

Contact: David Eber

Phone: 412.268.2164

E-mail: [hznadmit@andrew.cmu.edu](mailto:hznadmit@andrew.cmu.edu)

## **Clark University**

Worcester, MA

MBA in social change, Master of Business Administration, Master of Science in finance.

Benefits include a minimum 50% tuition scholarship (over \$28,000 value).

Contact: Patrick Oroszko

Phone: 508.793.7682

Email: [poroszko@clarku.edu](mailto:poroszko@clarku.edu)

## **Columbia University, Teachers College**

New York, NY

Urban education, including bilingual/bicultural education, teaching of mathematics or science (biology, chemistry, earth science, or physics), social studies, ID/autism, English.

Contact: Nicolas Stahelin

Phone: 212.678.4080

E-mail: [PCFellows@tc.edu](mailto:PCFellows@tc.edu)

## **Cornell University**

Ithaca, NY

City and regional planning (MS)

Contact: Tina M. Nelson

Phone: 607.255.6848

E-mail: [tmn2@cornell.edu](mailto:tmn2@cornell.edu)

## **Drew University**

Madison, NJ

Master of Arts in Teaching (MAT): Fellows will tutor and teach in the Orange School District. Each Fellow will receive a 40% tuition scholarship.

Contact: Linda Swerdlow

Phone: 973.408.3285

E-mail: [lswerdlo@drew.edu](mailto:lswerdlo@drew.edu)

## **Duke University**

Durham, NC

Fuqua School of Business

Master's of Business Administration (MBA) with concentrations in accounting, decision sciences, entrepreneurship and innovation, finance, leadership and ethics, management, marketing, operations management, social entrepreneurship, and strategic consulting. There are also Certificates of Excellence offered in finance and marketing as well as a certificate program in health sector management. Joint degrees in other professional programs also available. Benefits (financial): up to 25% tuition credit.

Contact: Matt Nash, RPCV, Romania

Phone: 919.660.7791

E-mail: [mnash@duke.edu](mailto:mnash@duke.edu)

Master of International Development Policy (PIDP) with several concentration options.

Contact: Stephanie Alt Lamm, RPCV, Costa Rica

Phone: 919.613.9218

E-mail: [midpinfo@duke.edu](mailto:midpinfo@duke.edu)

Sanford School of Public Policy

Master of Public Policy (MPP) with option to earn dual degrees in professional or PhD programs.

Contact: Duke MPP Admissions Office

Phone: 919.613.9205

E-mail: [MPPadmit@duke.edu](mailto:MPPadmit@duke.edu)

## **Duquesne University**

Pittsburgh, PA

Graduate Center for Social and Public Policy

MA: policy analysis and administration, conflict resolution and peace studies.

Contact: Dr. Evan Stoddard

Phone: 412.396.5179

E-mail: [stoddard@duq.edu](mailto:stoddard@duq.edu)

Graduate School of Business Administration

MBA/MS/MAcc: sustainable enterprise, information systems management, taxation, accountancy.

Contact: Patricia Moore

Phone: 412.396.5529

Email: [moorep@duq.edu](mailto:moorep@duq.edu)

## **Florida Institute of Technology**

Melbourne, FL

Environmental science, engineering, management, teaching, and other areas of education (science, mathematics, computer).

Contact: Dr. Tom Marcinkowski

Phone: 321.674.8946

E-mail: [marcinko@fit.edu](mailto:marcinko@fit.edu)

## **Fordham University**

Bronx, NY

MA programs in international political economy and development with specializations in international development studies, international banking and finance, international and development economics, and international political analysis.

Contact: Dr. Henry Schwalbenberg

Phone: 718.817.4064

E-mail: [iped@fordham.edu](mailto:iped@fordham.edu)

## **George Mason University**

Fairfax, VA

Elementary education and English as a second language master's programs.

Contact: Jennifer Coarts

Phone: 703.993.3602

E-mail: [jcoarts@gmu.edu](mailto:jcoarts@gmu.edu)

## **George Washington University**

Washington, DC

Transition special education, secondary education.

Contact: Dr. Jeanne Embich

Phone: 202.973.1061

E-mail: [jembich@gwu.edu](mailto:jembich@gwu.edu)

## **Georgia College & State University**

Milledgeville, GA

Various education degrees, creative writing. Teaching assistants, tutors, special education teacher training, community creative writing program. Benefits include tuition waiver, stipend.

Contact: Dr. Dwight Call

Phone: 478.445.0875

E-mail: [dwight.call@gcsu.edu](mailto:dwight.call@gcsu.edu)

## **Humboldt State University**

Arcata, CA

(*Program Temporarily Suspended*)

Secondary education program with placement at Academy of the Redwoods—an early college high school.

## **Illinois State University**

Normal, IL

Applied economics, political science, sociology, with interdisciplinary sequence in applied community/economic development, including community project design and management, topics in administration and planning, and 11-month paid professional internship. Benefits include assistantship with stipend and 2-year full tuition waiver.

Contact: Beverly Beyer

Phone: 309.438.7090

E-mail: [StevensonCenter@ilstu.edu](mailto:StevensonCenter@ilstu.edu)



# 25<sup>th</sup> Anniversary Fellows/USA

## **Indiana University–Bloomington**

Bloomington, IN

Master of Public Affairs (MPA) with choice of eleven concentrations, including comparative and international affairs, economic development, energy, environmental policy and natural resource management, information systems, nonprofit management, policy analysis, public financial administration, public management, local government management, sustainability and sustainable development. Master of Science in environmental science (MSES) program with concentrations in applied ecology, energy, environmental chemistry, toxicology and risk assessment, water resources. Joint master's degree (MPA/MSES) and combined masters degrees with other programs such as law and area studies are also available.

Contact: Jennifer Forney

Phone: 812.855.2840

E-Mail: [speainfo@indiana.edu](mailto:speainfo@indiana.edu)

## **Johns Hopkins University**

Baltimore, MD

Nursing, public health.

Contact: Mary O'Rourke

Phone: 410.955.7548

E-mail: [orourke@son.jhmi.edu](mailto:orourke@son.jhmi.edu)

## **Kennesaw State University**

Kennesaw, GA (Metro-Atlanta)

Coles College of Business

Master of Business Administration (MBA). Graduate research assistantship assignment to work with the Maya Heritage Community Project. Benefits include tuition waiver and stipend of \$2,000 per semester.

Contact: Dan Paracka

Phone: 770.423.6732

E-mail: [dparacka@kennesaw.edu](mailto:dparacka@kennesaw.edu)

Political Science and International Affairs

Master of Science in international policy management, 16-month program for applied understanding of international policy. Courses offered use online and distance learning formats with focus on political risk, regulatory politics, development policy, strategic negotiation, world politics, and trade policy. Graduate research assistantships available to work with Mayan community. Benefits include stipend and tuition waiver.

Contact: Michele Zebich-Knos, Ph.D.

Phone: 770.423.6499

E-mail: [mzebich@kennesaw.edu](mailto:mzebich@kennesaw.edu)

## **Loma Linda University**

Loma Linda, CA

Public health, including global health. Certificates in emergency preparedness and response and reproductive health.

Contact: Megan Karius

Phone: 909.558.4000, ext. 42072

E-mail: [sphpcinfo@llu.edu](mailto:sphpcinfo@llu.edu)

## **Marquette University**

Milwaukee, WI

Master of Arts in communication, educational policy and leadership, English, history, international affairs, political science, public service, social and applied philosophy, or theology; Master of Science in civil and environmental engineering or economics; Master of Business Administration. Benefits: full tuition scholarship and monthly stipend.

Contact: Carole Ferrara

Phone: 414.288.5861

E-mail: [carole.ferrara@marquette.edu](mailto:carole.ferrara@marquette.edu)

## **Monmouth University**

West Long Branch, NJ

Master of Social Work (MSW) with concentrations in clinical practice with families and children, and international and community development. Fellows will be awarded Graduate Assistantships which include free room and board and 6 credits of tuition remission.

Contact: Dr. Robin Mama

Phone: 732.571.3543

E-mail: [rmama@monmouth.edu](mailto:rmama@monmouth.edu)

## **New Mexico State University**

Las Cruces, NM

College of Agricultural, Consumer and Environmental Sciences (ACES)

MA, MS, MBA-AB, MAG-AB (Master of Agriculture), DED (Doctorate in Economic Development), and PhD programs available. Fellows will intern with organizations such as the New Mexico Climate Center, USDA Natural Resources Conservation Service, or the Navajo Agriculture Products Industry. Benefits include teaching or research assistantship, including an out-of-state tuition waiver.

Contacts: Gary R. Lowe

Phone: 575.646.7962

E-mail: [bhopal@nmsu.edu](mailto:bhopal@nmsu.edu)

College of Health and Social Services

Degrees in public health, social work, and nursing, plus joint public health and social work degree.

Contact: Dr. Sue Forster-Cox

Phone: 575.646.2183

E-mail: [sforster@nmsu.edu](mailto:sforster@nmsu.edu)

## **The New School**

New York, NY

Urban policy analysis/management, health services management and policy, human resources management, organizational change management.

Contact: Admissions Office

Phone: 212.229.5400, ext. 1130

E-mail: [milanoadmissions@newschool.edu](mailto:milanoadmissions@newschool.edu)

## **Northern Arizona University**

Flagstaff, AZ

Business and accounting. Career tracks in geographic information systems (GIS), marketing analysis and distribution, management, finance, and accounting.

Contact: Jane Thompson

Phone: 928.523.7387

E-mail: [mba@nau.edu](mailto:mba@nau.edu)

## **Rutgers University**

Camden, NJ

Master of Public Affairs in educational policy and leadership with K–12 teaching position at the LEAP Academy.

Contact: Sandra Cheesman-Cattefesta

Phone: 856.225.6860

E-mail: [scheesma@camden.rutgers.edu](mailto:scheesma@camden.rutgers.edu)

## **Seton Hill University**

Greensburg, PA

Art therapy (counseling specialization), business administration, elementary education, inclusive education (online), instructional design (online), marriage and family therapy, special education, popular-fiction writing. Benefits: 50% tuition discount.

Contact: Laurel Komarny

Phone: 724.838.4209

E-mail: [lkomarny@setonhill.edu](mailto:lkomarny@setonhill.edu)

## **Southern New Hampshire University**

Manchester, NH

Community economic development, international track; community economic development, national track.

Contact: Sanjeev Sharma

Phone: 603.644.3124

E-mail: [s.sharma2@snhu.edu](mailto:s.sharma2@snhu.edu)

## **University of Alabama at Birmingham**

Birmingham, AL

Bachelor of Science in Nursing (BSN), Second Degree Option – 5 semester program for those who have completed a previous non-nursing undergraduate degree. Master of Science in Nursing (MSN) Accelerated Masters in Nursing Pathway (AMNP) – 7 semester program for applicants with a bachelor's degree that is not in nursing. Each Fellow will receive a \$5,000 grant for their first year of study. In addition, AMNP Fellows will receive a full-time nursing resident's salary in their second year when they are employed as registered nurses in a residency program.

Contact: Lynda Wilson

Phone: 205.934.6787

E-mail: [lyndawilson@uab.edu](mailto:lyndawilson@uab.edu)

## **University of Arizona**

Tucson, AZ

Criminal justice, community development, environment, health, nonprofit finance, public policy, and more.

Contact: Georgia Ehlers

Phone: 520.621.9103

E-mail: [rpcf@grad.arizona.edu](mailto:rpcf@grad.arizona.edu)

## **University of Cincinnati**

Cincinnati, OH

MCP: Economic development planning, environmental planning, international development



# 25<sup>th</sup> Anniversary Fellows/USA

planning, physical planning, urban design. PhD:  
regional development planning.

Contact: Johanna W. Looye, Ph.D.  
Phone: 513.556.4943  
E-mail: johanna.looye@uc.edu

## **University of Colorado Denver** Denver, CO

Master of Public Administration, Master of Criminal  
Justice, PhD in Public Affairs. Benefits include paid  
internships and \$3,000 scholarship renewable for two  
years.

Contact: Dr. Christine Martell  
Phone: 303.315.2716  
E-mail: christine.martell@cudenver.edu

## **University of Denver** Denver, CO

Josef Korbel School of International Studies  
International development, international human  
rights, international studies, international security,  
global finance, trade, and economic integration, and  
master's in development practice.

Contact: Nicole Vilegi  
Phone: 303.871.3838  
E-mail: nicole.vilegi@du.edu

Graduate School of Social Work  
Master of Social Work (MSW) degree with  
concentration in either clinical or community  
practice. Specialized certificates available in social  
work with Latinos/as, trauma response and recovery,  
couples and family therapy, animal-assisted social  
work and Jewish communal service. Benefits include  
specialized programming for RPCVs and financial  
assistance. All applicants to the MSW program are  
considered for merit scholarships, which range from  
\$6,000 to \$12,000 per year for full-time students. The  
MSW application fee is waived. Need-based awards  
are also available. Those selected for the Peace Corps  
Fellows/USA program will receive an additional  
\$5,000 scholarship.

Contact: Dr. Julie Laser  
Phone: 303.871.2841  
E-mail: julie.laser@du.edu

School of Communication  
International and intercultural communication.  
Contact: Dr. Margaret Thompson  
Phone: 303.871.3947  
E-mail: mthomps@du.edu

## **University of Maryland–Baltimore** Baltimore, MD

Obtain an MSW while doing exciting field work.  
Fellowship involves working at a community based  
placement with marginalized populations. A variety  
of fellowships are available, including assistance  
for students interested in community development/  
organizing and policy development.

Contact: Lane Victorson  
Phone: 410.706.5316  
E-mail: lvictorson@ssw.umaryland.edu

## **University of Maryland–Baltimore County** Baltimore, MD

Shriver Peacemaker Fellows Program  
All programs of University of Maryland–Baltimore  
County: education, policy, applied sociology,  
intercultural communications, etc. Select consortium  
programs: social work (MSW), urban studies,  
nonprofit management, etc.

Contact: Dr. Joby Taylor  
Phone: 410.455.6398  
E-mail: joby.taylor@umbc.edu

## **University of Maryland–College Park** College Park, MD

Degrees in public policy and management. joint  
degrees in law, business, engineering, and life  
sciences and conservation biology. Benefits include  
half-assistantships worth \$6,350 per year, 5 credits  
tuition remission per semester, in-state tuition rates,  
and eligibility for other merit-based awards.

Contact: Ms. Taryn Faulkner  
Phone: 301.314.2486  
E-mail: faulkner@umd.edu

## **University of Michigan**

Ann Arbor, MI  
Ford School of Public Policy  
Master of Public Policy with 14 dual degree  
programs. Graduate certificates in science and  
technology policy also available. Benefits include  
\$10,000 tuition fellowship for each of two years,  
application fee waiver.

Contact: Beth Soboleski  
Phone: 734.765.0453  
E-mail: bsobo@umich.edu

School of Natural Resources and Environment  
Master of Science in natural resources and  
environment with 8 concentration options; Master  
of Landscape Architecture either through a 2-year  
program for those with a BLA or a 3-year program  
for those with other undergraduate degrees. Benefits  
(financial): tuition stipend.

Contact: Sondra Auerbach  
Phone: 734.764.6453  
E-mail: sondramr@umich.edu

## **University of Missouri–Columbia** Columbia, MO

Geography, public affairs, political science, rural  
sociology, social work, agricultural economics. In-  
state tuition, possibility for assistantships, waivers  
and additional support.

Contact: Donald Spiers  
Phone: 573.882.6131  
E-mail: spiersd@missouri.edu

## **University of Missouri–Kansas City** Kansas City, MO

Master of Public Administration (MPA) with  
specialties in urban administration, nonprofit  
management, and health services administration.  
Benefits include wages from intern stipend, \$10,000;  
6 credit hours tuition remission and possibilities for

additional assistance.  
Contact: David Renz  
Phone: 816.235.2342  
E-mail: renzd@umkc.edu

## **University of New Orleans** New Orleans, LA

Public administration, urban planning and urban  
studies with concentrations in housing/community  
development, land use/environment, historic  
preservation, urban anthropology, and nonprofit  
management.

Contact: Dr. Marla Nelson  
Phone: 504.280.3110  
E-mail: cupa@uno.edu

## **University of Notre Dame** Notre Dame, IN

Master of Nonprofit Administration (MNA). Fellows  
will receive \$10,500 (approximately 25% of the total  
tuition for 42 credit hour degree).

Contact: Kim Brennan  
Phone: 574.631.3639  
E-mail: kbrenna1@nd.edu

## **University of Oregon** Eugene, OR

Community and regional planning, public  
administration.

Contact: Megan Smith  
Phone: 541.346.3881  
E-mail: smith@uoregon.edu

## **University of Pennsylvania** Philadelphia, PA

Fels Institute of Government  
Full-time and part-time Master of Governmental  
Administration (MGA) degree. Certificates in  
nonprofit administration, economic development &  
growth, politics, and public finance. Benefits include  
application fee waiver, a minimum of \$6,000 per year  
award for Fellows and assistance in paid internship  
placement.

Contact: Jaclyn Clevinger  
Phone: 215.898.2600  
E-mail: jaclyncl@sas.upenn.edu

School of Medicine – Public Health  
Master of Public Health (MPH). Fellows will intern  
at nonprofit, public, and private organizations in  
Philadelphia and the surrounding area. Fellows  
receive a one-time \$6,000 scholarship towards tuition  
and are able to apply for an additional merit/need-  
based scholarship.

Contact: Jackie McLaughlin  
Phone: 215.746.2043  
E-mail: jmclaugh@mail.med.upenn.edu

## **University of Rochester** Rochester, NY

Master of Business Administration (MBA). Fellows  
will receive \$10,000 annual scholarships and will be  
eligible for additional merit-based aid.

Contact: Dan Struble



# 25<sup>th</sup> Anniversary Fellows/USA

Phone: 585.275.2515  
E-mail: dan.struble@simon.rochester.edu

### University of South Carolina

Columbia, SC  
Moore School of Business  
International Master of Business Administration  
Contact: Marcelo Frias  
Phone: 803.777.4346  
E-mail: gradinfo@moore.sc.edu

Center for Child and Family Studies  
(Program Temporarily Suspended)  
Multidisciplinary program (written/oral proficiency in Spanish required).

### University of Southern California

Los Angeles, CA  
Master's degrees in Public Administration, Public Policy, Health Administration, Planning, and Real Estate Development. Some Fellows can study at the Los Angeles or Sacramento campus. Each Fellow will receive a \$10,000 scholarship and is eligible for other merit-based awards.  
Contact: Trina Chakraborty  
Phone: 213.740.0550  
E-mail: tchakrab@usc.edu

### University of Vermont

Burlington, VT  
Community and economic development, entrepreneurship, environment, agriculture, applied economics, management, strategic planning, marketing, public policy, healthcare, leadership, international public administration, human resources, budgeting/finance, organizational development, information technology.  
Contact: Edward R. McMahon  
Phone: 802.656.4565  
E-mail: emcmahon@uvm.edu

### University of Washington

Seattle, WA  
Masters of Public Administration (MPA) with specializations in: international development, metropolitan and regional policy, social policy: poverty, education, and social welfare, science and technology policy, public and financial

management, leadership, management, and decision-making, nonprofit management and philanthropy, environment and natural resource management

Contact: Alexandra (Alix) Furness  
Phone: 206.616.1618  
E-mail: aef4@u.washington.edu

### University of Wisconsin–Milwaukee

Milwaukee, WI  
Nonprofit management, urban studies, economics, geography, history, sociology, political science, English, urban planning, public administration.  
Contact: Lisa Heuler-Williams  
Phone: 414.229.6155  
E-mail: heuler@uwm.edu

### University of Wisconsin–Stevens Point

Stevens Point, WI  
Fields relating to the environment, including natural resources, forestry, environmental education, youth programming, land-use planning, wildlife, soil and water science.  
Contact: Dr. Tim Ginnett  
Phone: 715.346.4191  
E-mail: tim.ginnett@uwsp.edu

### University of Wyoming

Laramie, WY  
American studies with concentration in education, geography, history, or literature.  
Contact: Dr. Eric Sandeen  
Phone: 307.766.3898  
E-mail: esandeen@uwyo.edu

### Western Illinois University

Macomb, IL  
Business administration, economics, geography, health education, political science, and recreation, park, and tourism administration.  
Contact: Karen Peitzmeier  
Phone: 800.526.9943  
E-mail: pcf@wiu.edu

### Western New Mexico University

Gallup, NM  
Elementary, secondary, or special education, counseling, educational leadership, interdisciplinary.  
Contact: Dr. Patricia Maguire

Phone: 505.722.3389  
E-mail: wnmupcf@hotmail.com

### Willamette University

Salem, OR  
MBA for business, government and not-for-profit management. Fellows will work with a variety of public and non-profit organizations in Oregon through the PACE program and other experiential learning opportunities. Fellows are eligible for up to full tuition merit-based scholarships.  
Contact: Aimee Akimoff  
Phone: 503.370.6167  
E-mail: aakimoff@willamette.edu

### Xavier University of Louisiana

New Orleans, LA  
Fast Track to Teaching Program for those interested in teaching math, science, business, social studies or special education.  
Contact: Ahdija Donatto  
Phone: 504.520.7533  
E-mail: acbaker@xula.edu

### Yale University

New Haven, CT  
MacMillan Center for International & Area Studies  
International relations MA with concentrations in history, economics & political science, joint degrees available in forestry and environmental studies, management, law, or public health.  
Contact: Alice Kustenbauder  
Phone: 203.432.3418  
E-mail: international.relations@yale.edu

School of Public Health  
Master of Public Health (MPH). Fellows will complete internships with organizations in New Haven. Each Fellow will receive a minimum of \$5,000 and will be eligible for other merit/need-based scholarships and need-based grants.  
Contact: Jacqui Comshaw  
Phone: 203.785.2844  
E-mail: ysph.admissions@yale.edu

## Ask Hotline →



**Q:** Can I use my noncompetitive eligibility to get a job with the Peace Corps?

**A:** Yes, you can! Peace Corps accepts noncompetitive eligibility from RPCVs applying for full-time paid positions. Learn more about how to apply at: The RPCV Noncompetitive Employment Program (<http://www.avuecentral.com/vacancy.html?ref=MZKRY>)



*Continued from page 3*

infections interventions in developing countries. Deadline: 3/25/2011. For more information and to apply, visit [www.psi.org](http://www.psi.org).

**AGRICULTURE AGENT • Balsam Lake, Wis.**

Position available with University of Wisconsin Extension. Duties: accesses and applies research findings from dairy and animal sciences, agronomy and plant sciences, agricultural economics, horticulture, and natural resources; meets identified educational needs and interests of county individuals, families, businesses, organizations, and communities. Qualifications: B.A./B.S. or M.A. in dairy science, animal science, agricultural economics, agronomy and plant sciences, or agriculture education or related field; demonstrated skill in planning, implementing, or teaching educational programs. Salary: \$40K–\$45K. Deadline: 2/22/2011. For more information and to apply, email [ces.jobs@uwex.edu](mailto:ces.jobs@uwex.edu); phone: 608.263.1945; website: [www.uwex.edu/ces/hr/listing.cfm?PVL=C11019](http://www.uwex.edu/ces/hr/listing.cfm?PVL=C11019).

**BUSINESS AND OPERATIONS MANAGER • Kensington, Md.**

Position available with Panagora Group. Duties: helps establish and oversee financial, administrative, and management policies; oversees systems and procedures for small business implementing donor-funded activities, primarily USAID contracts; serves as primary focal point for outsourced human resources, finance, and information technology support; supports new business and program development. Qualifications: B.A./B.S.; M.A. preferred; seven years' relevant work experience; senior level finance and administration experience; knowledge of federal contracting requirements; self-starter. Deadline: 12/30/2011. For more information and to apply, email [betsybassan@panagoragroup.net](mailto:betsybassan@panagoragroup.net).

**AGRICULTURE EXTENSION REGIONAL SPECIALIST • Pasco, Wash.**

Position available with Washington State University Extension. Duties: develops programs that contribute to local, university, state, national, and international recognition of organization as essential education and applied research resource; develops educational curricula, programs, crop variety trials, and other field trials or methodologies; documents program impacts; makes timely reports; engages diverse audiences and communities. Qualifications: M.A. in agronomy, plant sciences, soil science, or closely related discipline; strong academic training or experience in production of forages and other agronomic crops. Deadline: 2/24/2011. For more information and to apply, email [eeecord@wsu.edu](mailto:eeecord@wsu.edu); phone: 509.335.2822; website: <http://ext.wsu.edu/>.

**MANAGER, NEW BUSINESS DEPARTMENT • D.C.**

Position available with Population Services International. Duties: manages all aspects of proposal development; works with field and headquarters staff on program design, proposal writing, and cost proposal development; travels to provide technical assistance to field program for proposal development and capacity building as needed. Qualifications: M.A. in relevant field; five years' experience related to international development; experience in international health preferred; excellent diplomatic, negotiating, and interpersonal communication skills; excellent English writing skills. Deadline: 3/31/2011. For more information and to apply, visit [www.psi.org](http://www.psi.org).

**HOSTEL MAINTENANCE WORKER • Portland, Ore.**

Position available with Northwest Portland International Hostel. Duties: lives in hostel; works four to five nights per week on call; keeps furniture, fixtures, and equipment in good working order; assists in maintaining buildings and grounds; helps maintain security and safety of hostel; completes other assignments as necessary. Qualifications: hostelling experience; support of mission and goals; maintenance experience; good oral communication and organizational skills; demonstrated ability to work effectively; adaptability and willingness to do variety of tasks; conflict resolution skills; ability to act effectively in crisis. Salary: \$10/hour. Deadline: 3/31/2011. For more information and to apply, email [jim@nwportlandhostel.com](mailto:jim@nwportlandhostel.com); website: [www.nwportlandhostel.com](http://www.nwportlandhostel.com).

**ASSISTANT PROJECT MANAGER • Burlington, Vt.**

Position available with Tetra Tech ARD. Duties: provides project managers with general administration and management of overseas projects; assists consultant mobilization and support; contributes to budget monitoring and financial management. Qualifications: B.A./B.S.; academic interests in international development preferred; experience with development projects or overseas service preferred; comfort working in fast-paced and sometimes intense work environment; foreign language fluency; French language fluency preferred. Deadline: 2/25/2011. For more information and to apply, visit <https://careers.ardinc.com/ARDCareers/App/USPostingDetail.aspx?PostingId=111>.

**SPANISH IMMERSION ELEMENTARY TEACHER • Minnetonka, Minn.**

Position available with International Spanish Language Academy. Duties: carries out all responsibilities associated with elementary im-

mersion teaching assignment; conducts classroom instruction of all basic subjects in Spanish; interweaves Hispanic cultures into student activities throughout school year; infuses global-mindedness into curriculum on continual basis. Qualifications: valid Minnesota elementary teaching license; Spanish language fluency; one year elementary school experience preferred; six months' experience living in Spanish speaking country preferred. For more information and to apply, email [Kterhaar@islacad.org](mailto:Kterhaar@islacad.org); phone: 952.746.6020; website: [www.islacad.org](http://www.islacad.org).

**PROJECT COORDINATOR • Albany, N.Y.**

Position available with ALB Technology. Duties: plans and manages processing of ongoing projects; liaises with clients in U.S. and abroad by email, phone, video conference, instant message, or voice-over IP; problem-solves or reports to upper level; completes market research through Internet; prepares and edits documents; completes office administrative work. Qualifications: B.A./B.S.; self motivation; task orientation; sociability at different levels; strong written and oral communication skills; good phone presence; excellent organization skills; attention to detail; ability to multi-task; proficiency in Microsoft Office applications; willingness to learn and work in different culture environment. Deadline: 3/31/2011. For more information and to apply, email [alvin-yang@lvbang.cn](mailto:alvin-yang@lvbang.cn); phone: 518.618.4366; website: [www.albtechnologies.com](http://www.albtechnologies.com).

**PROJECT MANAGER - AFGHANISTAN PROGRAMS UNIT • Burlington, Vt.**

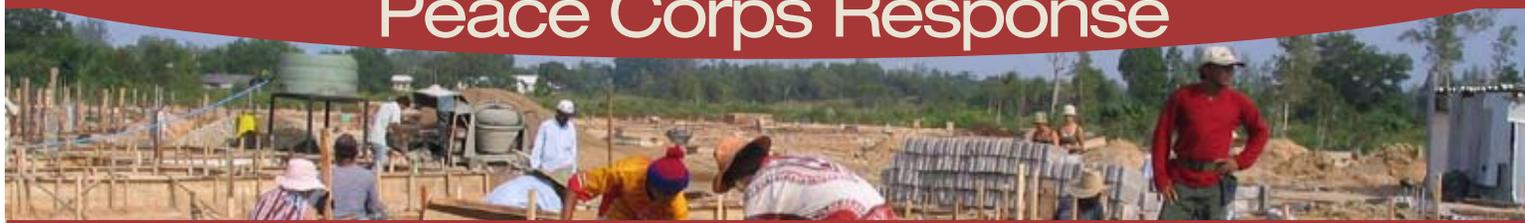
Position available with Tetra Tech ARD. Duties: manages all non-technical activities for short- and long-term project from start-up through close-out; ensures contract compliance in accordance with international donor requirements; coordinates with organization's business office on logistics, procurement, budgets, and travel; monitors and approves all project expenditures. Qualifications: B.A./B.S.; academic interests in international development preferred; three years' international development project management experience; one year professional overseas experience in developing country context; comfort working in fast-paced and sometimes intense work environment. Deadline: 2/25/2011. For more information and to apply, visit <http://ards119web2/PostingManagement/App/PostingDetail.aspx?PostingId=115>.

**GENDER SPECIALIST • D.C.**

Position available with Management Systems International. Duties: serves as in-house technical expert on gender issues; manages gender-related project or sub-components; provides technical support to field projects; selects and

*Continued on page 13*

# Peace Corps Response



## Armenia

An [Education Quality Assurance Expert](#) is needed to advise the National Center for Professional Education Quality Assurance on the creation of a framework of rules and mechanisms for effective and efficient quality assurance provisions. The PCRV will provide training to counterparts and share best practices from the U.S. quality assurance industry.

## Bulgaria

**NEW!** An [Information Technology and Public Relations Specialist](#) is needed to develop public relations strategies for an NGO called Cooperation for Voluntary Service. The PCRV will focus on training staff members to use information technology to market and promote their programs. The Volunteer will upgrade the organization's website and identify new ways to promote a national volunteer database.

A [Marching Band Drum Teacher](#) is needed to help reestablish a high school marching band and provide instruction in percussion instruments. The Volunteer will conduct group and one-on-one instruction for those students who have demonstrated outstanding musical leadership. The PCRV will also assemble the appropriate repertoire and drill design, with the goal of being able to conduct a full performance.

A [Tourism Consultant](#) is needed to assist a regional development agency with the creation of a local tourism development strategy. The Volunteer will analyze strengths and weaknesses of current tourism strategies from 11 different municipalities and will use this data to create a strong regional strategy.

An [Educational Community Liaison](#) is needed to develop a comprehensive demonstration/training package for teachers encompassing a variety of hands-on teaching methods and strategies to use when working with troubled students. The Volunteer will also develop criteria for the selection of participating schools and will create a strategy for promoting the training package to the intended audience.

A [Social Activities Staff Trainer](#) is needed to provide training for social workers on how to conduct daily routine activities with mentally

disabled adults. Training topics include: having meals, dressing, hygiene, basic health education, nutrition, labor therapy, social integration, and self-esteem. The PCRV will design and develop the training program, as well as conduct practical demonstration activities with staff.

**NEW!** A [Health Education and Social Integration Specialist](#) is needed to train teachers and caregivers at a boarding school for truant students on techniques for managing behavior problems. The Volunteer will prepare and implement small group lessons and activities involving between six to ten students. These activities will be focused on health education, sexual education, life skills, and healthy routines.

## Burkina Faso

[Monitoring and Evaluation Officers](#) are needed to assist the Ministry of Health in the development of simple data collection tools and the creation of a database and standard operating procedures. The Volunteer will train key health officials on how to properly complete data collection forms and detect and correct data errors.

## El Salvador

A [Library and Learning Resource Center Coordinator](#) is needed to digitize a college agricultural library collection and create a professional resource center offering job and life skills training for university students. The PCRV will recommend appropriate library science software to use for cataloging the collection and will train library staff members to effectively operate and sustain the new system.

A [Youth Activities Coordinator](#) is needed to work on an outreach program designed to provide sexual and reproductive health education for youth throughout El Salvador. The PCRV will develop a coordinated approach to work with low income and rural youth on sexual and reproductive health and HIV education

Two [Youth Volunteerism Specialists](#) are needed to design a proposal and implementation plan for a national youth volunteerism program in El Salvador similar to the AmeriCorps model.

The PCRVs will work closely with teachers to explore how a class based on volunteerism could be incorporated into the curriculum, and will develop a training manual for the new program that is tailored to primary education.

A [Disaster Preparedness and Mitigation Specialist](#) is needed to provide technical expertise to municipal governments and NGO officials on disaster mitigation techniques and to build the capacity of leaders in vulnerable communities. The PCRV will develop appropriate learning materials to be used in workshops, as well as a guide to create a curriculum for a diploma in Disaster Prevention and Mitigation.

A [TEFL Teacher Trainer](#) is needed to train the English faculty of the University of El Salvador on new and innovative ways of delivering lesson material to their students. The PCRV will focus on two areas of English instruction: Teaching English as a Foreign Language (TEFL) and English for Academic Purposes (EAP).

## Guatemala

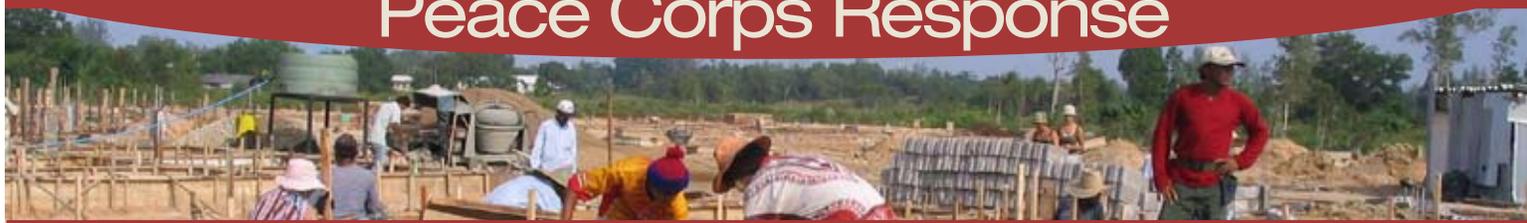
An [Environmental Impact Specialist](#) is needed to develop environmental standards for local communities surrounding a polluted lake. The PCRV will focus on energy and water consumption, wastewater management, solid waste management, recycling, and use of organic products. The Volunteer will also design online tools for implementation of cultural and economic best practices for implementation of the new standards.

## Guyana

A [Monitoring and Evaluation Officer](#) is needed to design and implement tools and protocols to assess the effectiveness and impact of non-discrimination workplace policies, specifically related to HIV/AIDS. The Volunteer will help build the capacity of local business leaders to develop and utilize monitoring and evaluation tools, data analysis, and reporting of qualitative and quantitative research.

A [Reading Specialist](#) is needed to train special education teachers on strategies for teaching reading to children with learning disabilities. The Volunteer will also redesign the school's reading curriculum and work to develop a

# Peace Corps Response



reading program targeted specifically towards children with special needs.

A [Behavior Management Specialist](#) is needed to train special education teachers on strategies for effectively managing and educating students with learning disabilities and behavioral disorders. The Volunteer will also assist in developing monitoring and evaluation indicators for individual learners to measure progress.

A [Remote Community Electrician Advisor](#) is needed to train members of a rural community in general electrical and solar maintenance and repair, electrical wiring, and solar and electrical equipment troubleshooting and problem solving. The PCRV will also work with the community to develop a plan for distribution of power resources around the community to ensure maximum sustainability and efficiency.

A [Mechanical/Electrical Engineer Trainer](#) is needed to train community members in the repair and maintenance of solar and wind energy equipment. The PCRV will work with a counterpart to identify training participants and needs, and then design and facilitate hands-on trainings and demonstrations on the repair of electrical machinery.

A [Water and Sanitation Specialist](#) is needed to develop educational materials and increase knowledge about proper waste disposal, access to potable water, and recycling for environmental health. The Volunteer will facilitate training on appropriate solid waste management and water sanitation, and document the project and training techniques in a manual for the community.

A [Civil Engineer](#) is needed to conduct training for local government civil engineering departments in the design, supervision, monitoring, and evaluation of projects. The PCRV will develop a training manual and will prepare a team of trainers to conduct training to other local government employees.

A [Botanical Garden Program Advisor](#) is needed to provide assistance to the National Parks Commission in the implementation of community development programs and activities involving botanic gardens. The Volunteer will assist in the design of income-generating activities for the gardens and the development of a tracking system to determine

the number of plants produced, sold, and planted in the nursery.

## Jamaica

A [Marketing Specialist](#) is needed to assist fledgling companies in the administrative and marketing aspects of starting a business and to provide technical assistance in the area of radio programming. The PCRV will organize a monthly crafts market and other special events, spearhead recruitment and training of youth entrepreneurs and models, and help build the framework for a sustainable trading place in the Caribbean.

A [Youth Outreach Advisor](#) is needed to assist with building the capacity of the Private Sector Organization of Jamaica to support the delivery of youth development initiatives. The PCRV will provide administrative support and assist in website and social networking media maintenance. The Volunteer will also help with communication to existing and potential partners through newsletters and regular updates.

## Kazakhstan

**NEW!** Five [English Teachers/Teacher Trainers](#) are needed to team-teach English in pedagogical colleges or secondary schools for approximately 20 hours per week using communicative methods and incorporating critical thinking skill-building activities. The PCRVs will develop and carry out teacher training seminars in coordination with local professional development institutes or provincial education offices.

## Madagascar

An [ICT Educator](#) is needed to build the capacity of local telecenter operators to successfully market their internet services in rural, isolated areas of Madagascar. The PCRV will function as a partnership-building liaison between local organizations and the telecenter, as well as utilize rural radio and local media to disseminate development messages and discuss current events.

## Malawi

**NEW!** Multiple [HIV/AIDS District Technical Advisors](#) are needed to help the Government of Malawi strengthen the project planning, management, monitoring and evaluation, and reporting of district assemblies to better respond to Malawi's generalized HIV/AIDS epidemic. The Volunteers will assist with institutional strengthening of organizations involved in HIV/AIDS work.

A [Program Support Officer](#) is needed to provide programmatic technical support to an HIV Health Commission in the areas of planning, implementation, monitoring and reporting, accountability, and efficiency. The PCRV will assess the existing program management system, identify gaps and bottlenecks, and then suggest ways to strengthen systems through resource mobilization and partner collaboration.

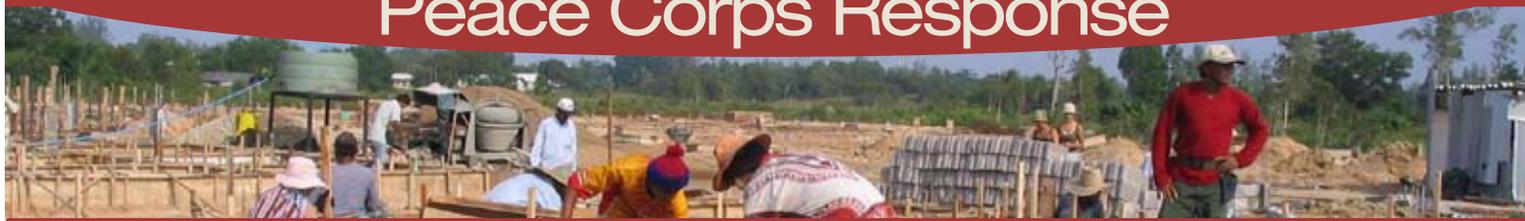
A [Financial Advisor](#) is needed to provide coaching to an HIV Health Commission finance team on effective financial management, accountability, and reporting. The PCRV will review and verify all grant transactions, documents, and financial statements and ensure their authenticity and compliance with policies, regulations, and accepted accounting principles.

**NEW!** Four [HIV/AIDS Program Officers](#) are needed to assist the staff members of PACT Malawi—an NGO which provides technical training to organizations involved in HIV/AIDS work—with designing strategies to strengthen the current client referral system and streamline service delivery. The PCRVs will provide on-on-one mentorship to key project staff to develop and strengthen current strategic and resource mobilization plans.

**NEW!** A [Financial Program Officer](#) is needed to assist the staff members of PACT Malawi—an NGO which provides technical training to organizations involved in HIV/AIDS work—with establishing guidance for the overall financial management of the organization, developing financial and administrative policies and procedures, and incorporating effective methods for data collection and analysis.

**NEW!** An [Associate Professor of Chemistry](#) is needed to provide opportunities for science teachers to enhance their skills and abilities

# Peace Corps Response



through formal in-service trainings and informal sharing discussions. The PCRV will work for the Domasi College of Education and teach a course on chemistry content knowledge and a course on teaching methodologies.

**NEW!** An [Associate Professor of Biology](#) is needed to provide opportunities for science teachers to enhance their skills and abilities through formal in-service trainings and informal sharing discussions. The PCRV will work for the Domasi College of Education and teach a course on biology content knowledge and a course on teaching methodologies.

**NEW!** An [Associate Professor of Mathematics](#) is needed to provide opportunities for math teachers to enhance their skills and abilities through formal in-service trainings and informal sharing discussions. The PCRV will work for the Domasi College of Education and teach a course on math content knowledge and a course on teaching methodologies.

## Mali

A [Water and Sanitation Field Supervisor](#) is needed to train community health workers, women's groups, and school personnel to promote improved hygiene behaviors (e.g., clean face, hand-washing, and regular latrine use at home). The Volunteer will work closely with the staff of the targeted health areas to coordinate supervision and training of latrine construction and hand washing stations.

## Morocco

Two [Youth and Sports Liaisons](#) are needed to provide training and direct assistance in organizational development, strategic planning, and curriculum development to Morocco's Ministry of Youth and Sport. The PCRVs will assist with the planning and creation of full-service youth centers focusing on specialized areas such as job training, entrepreneurial programs, life skills, gender and development, and civic engagement.

## Namibia

A [Basket Project Assistant](#) is needed to provide training in small business skills for a

local nonprofit that manages a basket weaving livelihood project for out-of-school girls. The Volunteer will train staff members on financial recording, emailing, mailing/shipping, and documentation of transactions. The PCRV will also evaluate the current basket project process and make recommendations for improvements.

An [NGO-Based Program Officer](#) and a [School-Based Program Officer](#) are needed to develop and implement a Centership program for two rural communities in Namibia. Centerships are community-led information hubs that offer services for community members on health and HIV/AIDS interventions. The PCRV will provide assistance to community counterparts in the development of a work plan, business model, and sustainability plan for the Centerships.

## Panama

An [Agribusiness Specialist](#) is needed to train Panamanian agriculture extensionists and local producers in agribusiness planning and management skills. The PCRV will conduct an initial analysis of current agribusiness knowledge and practices in the community. The Volunteer will then prepare weekly presentations for producers and training of trainers workshops for extensionists.

An [Assistant Library Organizer](#) is needed to assist with developing programming and public awareness campaigns for a new state-of-the-art library in Boquete, Panama. The PCRV will be responsible for acquiring appropriate books, cataloging materials, training volunteers, developing literacy projects for adults and children, and ensuring that library materials are available and user-friendly to all ages.

**NEW!** Two [Agro-business Initiative Coordinators](#) are needed to conduct evaluations of several rural cooperatives using the SWOT method (strengths, weaknesses, opportunities, and threats) and make recommendations for improving efficiency and establishing processes. The PCRVs will facilitate seminars for co-op members on accounting, cost-benefit analysis, market analysis, and coordinated farm planning.

## Philippines

An [Occupational Therapy Specialist](#) is needed to develop a training manual for staff, community volunteers, and parents of children with motor disabilities and delays. The PCRV will provide training to caregivers and demonstrate techniques and strategies for handling children with motor problems and delays.

A [Community Livelihood Consultant](#) is needed to assist with the development of a system that would create jobs in a resettlement site for families who have recently been relocated from slum neighborhoods in Manila. The PCRV will assist in the identification of livelihood sources and opportunities in the local community using value-chain analysis and livelihood resource mapping.

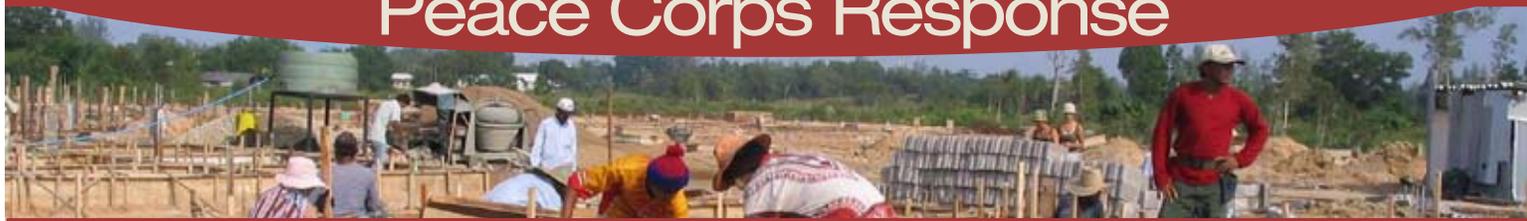
A [Special Education Consultant](#) is needed to review the programs and services of GPRehab, an NGO that works with persons with disabilities. He or she will conduct consultation dialogues and focus group discussions with key staff, children, and youth. The PCRV will develop a life skills training manual and train staff and community workers on how to conduct life skills trainings with youth with intellectual disabilities.

A [Disaster Risk Management Specialist](#) is needed to review the structure of a municipal disaster operations center and the viability of their disaster preparedness plan. The PCRV will assess the employees' understanding of disaster risk management and planning. The Volunteer will also recommend strategies to strengthen the center's operations in both disaster and non-disaster situations.

[Swift Water Rescue Trainers](#) are needed to strengthen the response capabilities of local swift water and whitewater emergency responders. The Volunteer will conduct site visits to perennial flooding areas and prepare necessary training sessions for volunteer first responders. The PCRV will also develop a training manual that will be adopted as a standard guideline on swift water rescue and emergency response.

An [Environmental Conservation Program Officer](#) is needed to assist the Palawan Conservation Corps—which provides opportunities for out-of-school youth to restore

# Peace Corps Response



and conserve the natural resources in their communities—with grant writing, strategic planning, marketing, and organizational development activities.

A [Drug Rehabilitation Planning Officer](#) is needed to develop a comprehensive needs assessment and policy proposal for a local rehabilitation center. A holistic assessment needs to be undertaken that will encompass all aspects of operations, including the screening and admission process, residential treatment program, and aftercare and follow-up program.

## Romania

Two [NGO Impact Study Specialists](#) are needed to assist with a study for Habitat for Humanity that aims to examine how key intervention programs are performing by evaluating the services delivered to all families who have benefitted from Habitat assistance over the past 15 years. The PCRVs will assess the efficacy of Habitat interventions and determine how to better address intervention challenges.

## Saint Kitts

An [NGO Development Advisor](#) is needed to help establish a diabetes management center on the island of Saint Kitts and Nevis. The PCRV will draft a program budget, prepare an implementation and evaluation plan, and provide assistance on matters relating to resource mobilization, fundraising, project design, grant writing, project proposals, and management.

## Saint Lucia

A [Music Teacher of Stringed Instruments](#) is needed to conduct teacher training workshop sessions for local string teachers and ensembles. The PCRV will employ and demonstrate counseling techniques for a youth orchestra social inclusion program. The PCRV will also teach individual and group classes for members of the primary and secondary schools' string orchestra and advanced string ensemble.

### How to Apply

For additional assignments and more detailed descriptions of these assignments, including the required qualifications, visit the Peace Corps Response website at [www.peacecorps.gov/response](http://www.peacecorps.gov/response), or call 202.692.2250 or 1.800.424.8580, ext. 2250. Applications can be completed online at [www.peacecorps.gov/response](http://www.peacecorps.gov/response).

## Saint Vincent

A [Speech Therapy Training Coordinator](#) is needed to provide technical training to the staff of the Helping Hands Center in speech training for persons with disabilities. The PCRV will work directly with staff to identify speech problems amongst the student population. The Volunteer will also train staff members in assessing the language skills of students.

A [Behavior Change Communication Facilitator](#) is needed to assist a progressive community organization in the planning and implementation of expanded peer counselor programs for at-risk youth. The PCRV will work with Peace Corps Volunteers, community organizations, and schools to identify a minimum of 20 youth and young adults in each target community for monthly education workshops and peer counselor trainings.

## Tonga

An [NGO Development Advisor](#) is needed to further the education of Tongan business women by organizing trainings for women's groups and conducting sessions on multiple business topics for women in Tonga. The PCRV will assist Tonga in furthering the development of women's groups that promote entrepreneurship and best business practices by giving sound advice and assisting with proposal writing efforts.

A [Communication Officer](#) is needed to assist an environmental protection association with public awareness programs on proper disposal of solid waste. The PCRV will develop and implement a radio and television campaign, maintain a website, and write regular blog entries. The Volunteer will also create monthly newsletters and write press releases, as well as visit and give presentations to students at schools.

An [IT Training and Curriculum Consultant](#) is needed to develop a curriculum and teacher guide for the IT diploma course at the Tonga Institute of Higher Education. The PCRV will train IT teachers to implement the new

curriculum and incorporate the teacher guide into their daily classroom teaching.

## Uganda

[Mentors to the Primary Teachers Colleges](#) are needed to help build the capacity of the college administration (which includes the principal, deputy principal, heads of program, and the registrar) to develop and implement targeted programs to support teachers' continuous professional development in topics such as instructional materials, group work, demonstrations, gender equity strategies, literacy, numeracy, and life skills.

Four [Teacher Trainers](#) are needed to provide training for university instructors in teaching mathematics and science courses and integrating HIV/AIDS components into course curricula. The PCRVs will introduce effective and innovative pedagogical approaches to the teaching of science and math. The Volunteers will also supervise field practicum, evaluate teacher trainee improvement, and provide ongoing appraisal.

## Zambia

An [Agro-Business Specialist](#) is needed to facilitate and coordinate capacity building of partners and local farmers associations in relation to agribusiness management and market development skills. The PCRV will assess current agribusiness strategies and support the development of revised business management and marketing plans for local farmers associations.

Nine [Public Health Logistics Officers](#) are needed to work on a USAID-funded initiative called "Prevention of Mother to Child Transmission" for JSI Research and Training Institute. The PCRVs will develop provincial, district, and facility level ministry staff knowledge and transfer skills in supply chain management, including logistics supervision and monitoring at urban and rural health centers and health posts.

Continued from page 8

manages teams of consultants around world. Qualifications: demonstrated technical expertise in gender issues; experience managing USAID-funded programs in developing world; substantial developing country field experience; experience managing teams of consultants; French language fluency preferred. Deadline: 2/27/2011. For more information and to apply, visit [www.msiworldwide.com](http://www.msiworldwide.com).

#### **MARKETING ANALYSIS AND BUSINESS DECISION SUPPORT • Evanston, Ill.**

Part-time position available with MarketPlace: Handwork of India. Duties: develops and analyzes monthly and quarterly reports and commentary on business performance and key drivers; develops and manages weekly reports on sales and customer service metrics; develops and maintains marketing effectiveness analysis to analyze specific initiative. Qualifications: excellent analytical skills; knowledge and work experience with Excel. Salary: \$18/hour. Deadline: 2/18/2011. For more information and to apply, email [pushpike@marketplaceindia.com](mailto:pushpike@marketplaceindia.com); phone: 847.328.3436; website: [www.marketplaceindia.com](http://www.marketplaceindia.com).

#### **AQUATIC INVASIVE SPECIES OUTREACH SPECIALIST • Madison, Wis.**

Position available with University of Wisconsin Extension. Duties: develops and implements aquatic invasive species outreach, education, and communication strategies to address specific priorities identified by partner and stakeholder groups. Qualifications: M.A. or B.A./B.S. and four years' relevant experience; academic degree in natural resources management or communications or related field; ability to plan, implement, or teach education programs including technical information. Salary: \$40K-\$46K. Deadline: 3/8/3011. For more information and to apply, email [ces.jobs@uwex.edu](mailto:ces.jobs@uwex.edu); phone: 608.263.1945; website: [www.uwex.edu/ces/hr/listing.cfm?PVL=C11031](http://www.uwex.edu/ces/hr/listing.cfm?PVL=C11031).

#### **DIRECTOR OF NEW BUSINESS DEVELOPMENT • San Diego, Calif.**

Position available with Project Concern International (PCI). Duties: provides overall direction and guidance for execution of business development strategies; collaborates closely with internal stakeholders; provides overall direction and guidance for continuous improvement of new business development procedures and processes. Qualifications: M.A.; 15 years' professional experience; ten years' relevant professional experience in new business development; experience with U.S. government; excellent writing and editing skills; Spanish or French language fluency. Deadline: 2/28/2011. For more information and to

apply, email [careers@projectconcern.org](mailto:careers@projectconcern.org); phone: 858.279.9690; website: [www.projectconcern.org](http://www.projectconcern.org).

#### **PROGRAM DIRECTOR • Kensington, Md.**

Position available with Panagora Group. Duties: leads bids; manages donor-funded global health projects, primarily USAID contracts, in newly formed small woman-owned business; builds and grows new mission-oriented business; helps win and carry out new programs; establishes new business and project management standards. Qualifications: experience, knowledge, and networks in global health; experience with integrated health and private sector health programming; overseas field experience preferred; excellent teamwork and communication skills; self-starter. For more information and to apply, email [betsybassan@panagoragroup.net](mailto:betsybassan@panagoragroup.net).

#### **PROJECT DIRECTOR- INFORMATION AND COMMUNICATIONS TECHNOLOGY FOR HEALTH • D.C.**

Position available with Pangora Group. Duties: oversees all technical leadership and management oversight; serves as central point of contact; liaises with USAID and consortium partners; develops task order proposals; ensures achievement of task order results. Qualifications: M.A. in public health or related field; ten years' experience in global health; five years' experience in information and communication technology solutions for health information systems and health communication and mobilization; five years' long-term overseas experience; prior chief of party or team leadership experi-

ence with USAID projects involving multiple subcontractors. For more information and to apply, email [connect@panagoragroup.net](mailto:connect@panagoragroup.net).

#### **CREDIT ANALYST (REQ#10-30) • New York**

Position available with Seedco Financial Services. Duties: prepares and makes credit recommendations; underwrites new credit transactions; recommends deals. Qualifications: B.A./B.S. in accounting, finance, or economics preferred; M.A. preferred; three years' credit and financial experience in bank lending, community development lending, credit analysis, or loan review; credit training from banking institution preferred. Deadline: 4/30/2011. For more information and to apply, email [SFSjobopenings@seedco.org](mailto:SFSjobopenings@seedco.org); website: [www.seedcofinancial.org](http://www.seedcofinancial.org).

#### **SOCIAL MEDIA COORDINATOR • Evanston, Ill.**

Position available with MarketPlace: Handwork of India. Duties: develops and maintains social media strategy to recruit new customers; maintains loyalty with existing customers; increases sales through customer engagement and word of mouth; develops social media strategy with goals and objectives for each engagement channel and role in marketing mix. Qualifications: experience in organic growth of Facebook fan pages, email lists, and Google advertising. Salary: \$16/hour. Deadline: 2/18/2011. For more information and to apply, email [pushpika@marketplaceindia.com](mailto:pushpika@marketplaceindia.com); phone: 847.328.3436; website: [www.marketplaceindia.com](http://www.marketplaceindia.com).



 **Peace Corps Digital Library**  
<http://collection.peacecorps.gov/>

**SUBMIT NOW!**

Have any photos or stories from your Peace Corps experience?

The advertisement features a dark blue background with a sunburst pattern. It includes several small, tilted photographs showing Peace Corps volunteers in various settings: one person working in a field, a group of people in a community setting, and a person in a blue uniform. The text is in white and yellow, with the URL in white.



### **OFFICE MANAGER • Evanston, Ill.**

Position available with MarketPlace: Handwork of India. Duties: manages incoming and outgoing mail, monthly bills, and deposit checks; coordinates customer orders when necessary; manages daily phone and fax. Qualifications: B.A./B.S.; strong computer skills, self-starter; strong communication skills. Salary: \$20/hour. Deadline: 2/18/2011. For more information and to apply, email [pushpika@marketplaceindia.com](mailto:pushpika@marketplaceindia.com); phone: 847.328.3436; website: [www.marketplaceindia.com](http://www.marketplaceindia.com).

### **PROGRAM MANAGER, WEST AND CENTRAL AFRICA • D.C.**

Position available with Population Services International. Duties: manages communications with headquarters departments in support of field offices; maintain donor relations; advises on implementation of social marketing programs in field; ensures accurate preparation of budgets and frequent monitoring of budget implementation. Qualifications: significant sales, marketing, or communications experience; two years' prior management experience or demonstrated management capacity in fast-paced work environment preferred; two years' work experience in developing country, preferably in Africa. Deadline: 4/4/2011. For more information and to apply, visit [www.psi.org](http://www.psi.org).

### **DATA PROCESSING SPECIALIST • Calverton, Md.**

Position available with CAMRIS International. Duties: develops and maintains software systems for data entry, editing, imputation, and analysis for paper based population surveys; produces data analysis to support country report production; carries out data archiving; provides technical support. Qualifications: B.A./B.S. in computer science, demography, public health, or related field; strong programming skills in programming language such as C#, C++, Java; experience using CSPro beneficial; ability to travel internationally; experience living in developing country; French language fluency; experience in public health or demographic research preferred. Deadline: 2/19/2011. For more information and to apply, email [lwexler@camris.com](mailto:lwexler@camris.com); website: [www.camris.com](http://www.camris.com).

### **URBAN TEACHER RESIDENCY • Chicago**

Position available with Academy for Urban School Leadership. Duties: gains knowledge, resources, and strategies to be effective teacher within Chicago public schools' urban classrooms; earns M.A./M.S. and Illinois teaching certification. Qualifications: B.A.; 2.5 GPA; ability to pass Illinois basic skill and content area tests. Salary: \$30K. Deadline: 4/1/2011. For

more information and to apply, email [mkemp@ausl-chicago.org](mailto:mkemp@ausl-chicago.org); phone: 773.534.0129; website: [www.ausl-chicago.org](http://www.ausl-chicago.org).

### **PROGRAM OFFICER • Baltimore**

Position available with The Center for Communication Programs. Duties: supports Asia field programs with technical, programmatic, and administrative assistance; serves as field program's consistent link to Baltimore; provides day-to-day problem solving, technical input, writing and editing, and procurement processing required by field programs; serves in technical and operational roles to ensure smooth continuity of international program activities. Qualifications: M.A./M.S.; three years' related experience. Salary: \$44,798-\$61,625. Deadline: 2/28/2011. For more information and to apply, visit [www.hrnt.jhu.edu/jhujobs/job\\_view.cfm?view\\_req\\_id=46821&view=sch](http://www.hrnt.jhu.edu/jhujobs/job_view.cfm?view_req_id=46821&view=sch).

### **PROGRAM ASSOCIATE • Kensington, Md.**

Position available with Panagora Group. Duties: helps prepare proposals; backstops donor-funded global health projects; provides administrative and logistical support in newly formed small business. Qualifications: B.A./B.S.; M.S. preferred; five years' relevant work experience; experience in preparing proposals and backstopping projects; experience providing administrative support to USAID-funded contracts. For more information and to apply, email [betsybasan@panagoragroup.net](mailto:betsybasan@panagoragroup.net).

### **SALESFORCE DEVELOPER • New York**

Position available with Seedco. Duties: works closely with vice president of information technology to design, architect, and develop products; works closely with internal departments and external business partners to realize full capabilities of products used on current programs; leads or contributes to project. Qualifications: experience and knowledge with the Salesforce.com software platform; Salesforce.com certification; Salesforce.com developer or administrator; two years' experience working with enterprise or unlimited editions of salesforce.com customer relationship management; understanding of salesforce.com developer toolkit, apex, visualforce, force.com integrated drive electronics, force.com migration tool, web services, service-oriented architecture, and metadata application program interface. Deadline: 5/15/2011. For more information and to apply, email [jobopenings@seedco.org](mailto:jobopenings@seedco.org); website: [www.seedco.org](http://www.seedco.org).

### **EXECUTIVE DIRECTOR • Cambridge, Mass.**

Position available with Barakat, Inc. Duties: leads grass-roots nonprofit organization in con-

Your first year of membership in the National Peace Corps Association is FREE!



- Add a Returned Peace Corps Volunteer group based on country of service, geographic region, or interest
- Connect with thousands of RPCVs around the U.S.
- Continue to receive WorldView magazine
- Make your voice heard on important advocacy issues.

Visit [www.PeaceCorpsConnect.org/free](http://www.PeaceCorpsConnect.org/free) to join.



**National  
Peace Corps  
Association**

Want a more personal connection? RPCV Mentors can ease the transition home and help you make the most of Peace Corps community resources. They get it!

Learn more at [www.RPCVMentoring.org](http://www.RPCVMentoring.org).



tinued growth and development; develops and oversees implementation of fundraising and long-term growth strategy. Qualifications: experience managing organizational budgets and making financial projects; familiarity with South and Central Asia; ability to successfully cultivate individual donors; demonstrated commitment to organization's mission. Deadline: 3/15/2011. For more information and to apply, email [info@barakatworld.org](mailto:info@barakatworld.org); phone: 617.876.3830; website: [www.barakatworld.org](http://www.barakatworld.org).

### International

#### TEACHING POSITIONS • Ho Chi Minh City, Vietnam

Five positions available with Teach Away Inc. Duties: teach English as second language in districts 1 and 5. Qualifications: B.A./B.S.; English major preferred; English as Foreign Language teaching certification or equivalent; 100 hours' teaching experience completed in person or in class preferred; experience or travel in Vietnam preferred. Salary: \$20K. Deadline: 3/31/2011.

For more information and to apply, email [laura@teachaway.com](mailto:laura@teachaway.com); phone: 416.628.4817; website: [www.teachaway.com](http://www.teachaway.com).

#### OPERATIONS MANAGER • Duk County, Sudan

Position available with John Dau Foundation. Duties: oversees operations of remote health clinic; manages major grants and partnerships with other NGOs; meets program deliverables; monitors budgets; completes invoicing and writing reports; cooperates with local government and ministries; develops new sources of funding



Since 1961.

February 15, 2011

Dear RPCVs,

Before you apply for a position where noncompetitive eligibility (NCE) is a qualification, it is important to be sure you have current NCE status. Employers who are only looking for NCE candidates cannot hire someone without NCE status. In order to ensure that Federal agencies continue to promote this hiring mechanism, we ask you to not apply for NCE positions if you do not have current NCE.

About Your Noncompetitive Eligibility (NCE):

- RPCVs are awarded one year of noncompetitive eligibility that begins the day after their COS date. It can only be extended by the hiring agency (not Peace Corps) if an RPCV is in graduate school full-time, enters the military, or engages in another activity that the hiring agency thinks warrants an extension. NCE can be extended for two years beyond the initial one-year period, for a grand total of three years. Three years after the COS date, your NCE is no longer valid, regardless of your circumstances.
- RPCVs who have completed less than one year of service (including training time) will not receive NCE. However, the Country Director may issue certification to a Volunteer who has satisfactorily served for twelve consecutive months, including training, and whose termination is determined to be for reasons beyond the Volunteer's control. If you are not sure if you have NCE, please check the last paragraph of your Description of Service.
- Peace Corps staff members who have successfully completed 36 months of continuous service without a break in service of three days earn the status of noncompetitive eligibility (NCE) in applying for other Federal positions, which they retain until three years from the date that they separate from the Peace Corps. Please see 5 CFR 315.607 for the governing authority.
- For further questions regarding RPCV noncompetitive eligibility (NCE), please review the special federal employment issue of *Hotline*, May 15, 2008, at: <http://www.peacecorps.gov/multimedia/pdf/former/hotline/hotline051508.pdf>

If you have any questions about your remaining NCE, please feel free to contact us at 202.692.1430 or at [rvs@peacecorps.gov](mailto:rvs@peacecorps.gov). We wish you the best of luck in your post service job search.

Best regards,

Returned Volunteer Services



and renewed partnerships. Qualifications: B.A./B.S. in public health, public administration, or related field; three years' experience in health programming, grant writing, and management; experience living in remote and insecure locations; knowledge or experience with South Sudan preferred; strong communication skills; Microsoft office proficiency. Salary: \$3K/month. Deadline: 4/3/2011. For more information and to apply, email [tdannan@johndaufoundation.org](mailto:tdannan@johndaufoundation.org); website: [www.johndaufoundation.org](http://www.johndaufoundation.org).

### TEACHING POSITIONS • Abu Dhabi, United Arab Emirates

Positions available with Teach Away Inc. Duties: teach within public school system; teach in local primary and secondary schools; gain international teaching experience; immerse in culture. Qualifications: B.A./B.S.; teaching certification; one year teaching experience at relevant level; experience teaching English preferred; experience with educational reform or international teaching preferred. Salary: \$3,300–\$5,500/month. Deadline: 3/31/2011. For more information and to apply, email [adrian@teachaway.com](mailto:adrian@teachaway.com); phone: 416.628.1386; website: [www.teachaway.com](http://www.teachaway.com).

### DISNEY ENGLISH TEACHERS • Beijing and Shanghai, China

Positions available with Teach Away Inc. Duties: teach English to young learners through Disney English; teach in language schools in major city; gain international teaching experience; immerse in culture. Qualifications: B.A./B.S.; Teaching English as Foreign Language certification; two years' teaching experience; experience with young learners preferred; experience with arts preferred. Salary: \$1,500/month. Deadline: 3/31/2011. For more information and to apply, email [laura@teachaway.com](mailto:laura@teachaway.com); phone: 416.628.4817; website: [www.teachaway.com](http://www.teachaway.com).

### TEACHER TRAINER JOBS • Various locations in Malaysia

Positions available with Teach Away Inc. Duties: share teaching knowledge and expertise; work on professional development and training initiatives. Qualifications: B.A./B.S.; Teaching English as Foreign Language certificate or equivalent; three years' teaching English experience; experience in Southeast Asia preferred. Salary: \$2,290/month. Deadline: 3/31/2011. For more information and to apply, email [kate@teachaway.com](mailto:kate@teachaway.com); phone: 604.628.3433; website: [www.teachaway.com](http://www.teachaway.com).

### INFORMATION AND COMMUNICATIONS TECHNOLOGY FOR HEALTH EXPERTS • Various locations worldwide

Position available with Panagora Group. Duties:

works on projects concerning family planning and reproductive health, maternal and neo-natal health, child health, and infectious diseases including HIV/AIDS, tuberculosis, and malaria; ensures increased use of health commodities and services at community, district, or national levels through host country's health system; works towards solutions to support policy reform, behavior change, monitoring and evaluation, systems strengthening, capacity building, and supply chain management. Qualifications: M.A. in global health or related field; 10 years' experience in global health; five years' experience in information and communications technology solutions for health; three years' overseas experience. For more information and to apply, email [connect@panagoragroup.net](mailto:connect@panagoragroup.net).

### DEPUTY DIRECTOR, SERVICES • Nairobi, Kenya

Position available with Population Services International. Duties: supports director in implementation of departmental strategic plan priorities related to quality assurance and quality improvement; manages development and updates of organization-wide services standards, protocols, guidelines, job aids, and other tools. Qualifications: Ph.D. or M.A. in public health, epidemiology, or related field; M.D. preferred. Deadline: 4/1/2011. For more information and to apply, visit [www.psi.org](http://www.psi.org).

### GENERAL DEVELOPMENT OFFICER • Afghanistan

Position available with Management Systems International. Duties: works with USAID management and technical offices; provides monitoring and evaluation on current or new projects; serves as USAID's primary representatives; establishes and maintains contacts with local government and communities; oversees USAID office's operations, administrative, and accountability requirements. Qualifications: B.A./B.S. and six years' experience or M.A. and

four years' experience; three years' overseas international development experience; experience in conflict zones preferred; ability to obtain security and medical clearance. Salary: \$65,413–\$118,552. Deadline: 2/28/2011. For more information and to apply, visit [www.msiworldwide.com/index.cfm?msiweb=careers](http://www.msiworldwide.com/index.cfm?msiweb=careers).

### POPULATION, HEALTH, AND NUTRITION OFFICER • Afghanistan

Position available with Management Systems International. Duties: identifies and delivers solutions to problems that arise in program lifespan; interacts with government, donors, NGOs, and community to address health policy issues; tracks and reports on results of USAID health programs; develops, manages, and evaluates policies and activities in population, health, and nutrition programs. Qualifications: M.A./M.S. in relevant field with four years' experience or doctorate in relevant field with three years' experience; three years' overseas international development experience; experience in conflict zones preferred. Salary: \$65,413–\$118,552. Deadline: 2/28/2011. For more information and to apply, visit [www.msiworldwide.com/index.cfm?msiweb=careers](http://www.msiworldwide.com/index.cfm?msiweb=careers).

### CRISIS, STABILIZATION, AND GOVERNANCE OFFICER • Afghanistan

Position available with Management Systems International. Duties: supports government and civil society organization programs; coordinates program activities with stakeholders; serves as expert on governance and rule of law, elections, and civil society issues; assesses democracy, governance, and stabilization needs; monitors and reports on program, democracy, governance, and stabilization issues. Qualification: B.A./B.S. and six years' experience or M.A./M.S. and four years' experience; three years' overseas international development experience; experience in conflict zones preferred. Salary: \$65,413–\$118,552. Deadline: 2/28/2011. For

## Tips from the Certification Specialist

Do you need proof of group health plan coverage while you were a Peace Corps Volunteer? Please contact [certifications@peacecorps.gov](mailto:certifications@peacecorps.gov) to obtain a Certification Request Form. Please allow 7-10 business days to process your request.



~ Nicolette Fertakis,  
Peace Corps Certification Specialist



more information and to apply, visit [www.msi-worldwide.com/index.cfm?msiweb=careers](http://www.msi-worldwide.com/index.cfm?msiweb=careers).

### TEACHING POSITIONS • Doha, Qatar

Positions available with Teach Away Inc. Duties: teach in private international schools; gain international teaching experience; learn about culture; work in prestigious school setting. Qualifications: B.A./B.S.; teacher certification; three years' teaching experience at relevant level; experience in Middle East preferred; advanced classroom management and organizational skills; Arabic language fluency. Salary: \$3,020/month. Deadline: 3/31/2011. For more information and to apply, email [kathleen@teachaway.com](mailto:kathleen@teachaway.com); phone: 647.477.1556; website: [www.teachaway.com](http://www.teachaway.com).

### COMMUNICATION SPECIALIST • Abuja, Nigeria

Position available with International Fertilizer Development Center (IFDC). Duties: writes articles; creates audio and video content; helps manage website content; produces newsletters and bulletins; produces video and photo profiles; develops and designs educational campaigns; acts as liaison with local, national, and international media; produces press releases, speeches, presentations and articles; writes and edits periodic reports. Qualifications: B.A./B.S. in public relations, journalism, marketing, or similar discipline; five years' relevant work experience; ability to communicate effectively in all media; knowledge of developing country agriculture; event management skills preferred. For more information and to apply, email [ifdenigeria@ifdc.org](mailto:ifdenigeria@ifdc.org); website: [www.ifdc.org/employment](http://www.ifdc.org/employment).

### EDUCATION OFFICER • AFGHANISTAN

Position available with Management Systems International. Duties: analyzes education trends to inform management and brief USAID and embassy officials; understands mission's foreign policy objectives and how education fits within those goals; sets vision for and designs education programs; supervises or mentors junior education staff members and culturally diverse teams. Qualifications: M.A./M.S. in relevant field with five years' experience or doctorate in relevant field with four years' experience; three years' overseas international development experience; experience in conflict zones preferred. Salary: \$65,413–\$118,552. Deadline: 2/28/2011. For more information and to apply, visit [www.msi-worldwide.com/index.cfm?msiweb=careers](http://www.msi-worldwide.com/index.cfm?msiweb=careers).

### AREA COORDINATOR • Port-au-Prince, Haiti

Position available with Catholic Relief Services. Duties: leads team of multi-sectoral staff;

ensures quality and timely implementation of community resettlement and recovery program components in area of responsibility; represents community resettlement and recovery program at shelter and other relevant sub-hub meetings; liaises closely with local government and other area NGOs. Qualifications: M.A.; four years' experience with international development; two years' experience in supervising teams of more than 20 staff. For more information and to apply, visit [www.crs.org/about/careers](http://www.crs.org/about/careers).

### FINANCE MANAGER • Ouagadougou, Burkina Faso

Position available with Burkina Manganese. Duties: prepares monthly financial statements; supports schedules; analyzes costs; ensures internal controls are followed; manages staff of three accountants and assistants; ensures timely and accurate reporting; obtains and maintains understanding of in-country reporting requirements; supports annual audit. Qualifications: B.A./B.S. in accounting; availability for two-year commitment; French language fluency; proficiency in MS Office, accounting software, and data transfers. Salary: \$60K–\$80K. Deadline: 2/18/2011. For more information and to apply, email [ann@acmc.us.com](mailto:ann@acmc.us.com).

### SENIOR TECHNICAL ADVISOR FOR EMERGING GLOBAL HEALTH THREATS • Dhaka, Bangladesh

Position available with Global Health Fellows Program. Duties: serves as infectious disease subject-matter expert in design and implementation of infectious disease activities, with emphasis on tuberculosis; works with population and nutrition office assisting USAID in Bangladesh, tuberculosis partners, and government of Bangladesh. Qualifications: M.P.H.; M.D. preferred; 10 years' experience in public health programs with emphasis on infectious disease, primarily tuberculosis; ability to obtain medical clearance to work in Bangladesh. Deadline: 3/16/2011. For more information and to apply, email [ghfprecruitment@ghfp.net](mailto:ghfprecruitment@ghfp.net); phone: 202.661.8020; website: [www.ghfp.net](http://www.ghfp.net).

### BUSINESS DEVELOPMENT COORDINATOR • Port-au-Prince, Haiti

Position available with Catholic Relief Services. Duties: coordinates proposal review process; identifies appropriate reviewers; alerts region to upcoming concept notes and proposals for review; assists with developing growth plans; supports offices and department to align projects and programs. Qualifications: M.A.; two years' experience working in development setting; experience in project design and proposal development, including successful Eng-

lish language proposals for competitive public resources. For more information and to apply, visit [www.crs.org/about/careers](http://www.crs.org/about/careers).

### GRANTS ADMINISTRATOR • Port-au-Prince, Haiti

Position available with Catholic Relief Services. Duties: oversees management of grants and donor relations; provides staff support and guidance; works with head of programming to ensure existing and new sources of funding complement each other, contribute to strategy, and meet needs and requirements of donors and reporting visibility; ensures donor relationships are maintained. Qualifications: M.A.; two years' experience working in development setting; understanding of U.S. government grant provisions and guidelines, including proposal formats and reporting requirements. For more information and to apply, visit [www.crs.org/about/careers](http://www.crs.org/about/careers).

### PROGRAM MANAGER I - EARLY WARNING AND PROTECTION • Goma, Democratic Republic of Congo

Position available with Catholic Relief Services. Duties: ensures high quality implementation of early warning and protection project; works closely with organization's local implementing partners; prepares reports to donors and stakeholders; maintains relationships with government and NGOs; provides assistance to local partners. Qualifications: M.A.; three years' experience with international development; French language proficiency. For more information and to apply, visit [www.crs.org/about/careers](http://www.crs.org/about/careers).

---

## Education

---

### GRADUATE SCHOOL ASSISTANTSHIPS - GLOBAL SOCIAL AND SUSTAINABLE ENTERPRISE • Fort Collins, Colo.

Assistantships available with Colorado State University's College of Business. Learn to build ventures that create value on a triple bottom line: people, planet, and profit. Study in cohort with 25 students, half of whom come from developing countries. Assistantships range from \$13K for Colorado residents to \$22K for non-residents. Program invites three to four RPCVs into each cohort. Program values entrepreneurship, for profit and nonprofit. Program seeks worldly students with moxy, determination, and desire to make a difference. Program challenges students in a fashion similar to Peace Corps service. Deadline: 3/15/2011. For more information and to apply, email [Sandy.Dahlberg@colostate.edu](mailto:Sandy.Dahlberg@colostate.edu); phone: 970.491.6937; website: [www.csugssse.org](http://www.csugssse.org).

## Intern/Volunteer

### TEACHING INTERN • Bahamas

Position available with Island School. Duties: co-teaches class with middle-school-appropriate pedagogy that uses real world concepts, skills, and values; designs project based unit with experiential components for independent implementation; helps staff after school, weekend, or evening tutoring, sports, or literacy programs. Qualifications: B.A./B.S.; experience working with middle, high school, or elementary students; strong verbal, written, and interpersonal communication skills; flexibility; adaptability; resourcefulness; ability to live and work in remote location within small diverse community; interest in swimming, snorkeling, camping, running, and kayaking. Deadline: 4/1/2011. For more information and to apply, email [kalingrifin@islandschool.org](mailto:kalingrifin@islandschool.org); phone: 242.334.8552.

### FIELD INSTRUCTOR INTERN • Peninsula, Ohio

Position available with Conservancy for Cuyahoga Valley National Park. Duties: leads morning, afternoon, and evening instructional units; conducts programming for groups; contributes to other aspects of operation at residential environmental and education center. Qualifications: B.A./B.S. or equivalent experience; demonstrated interest in or knowledge of environment or arts; sincere desire to work with elementary and middle school students in informal setting; first aid and CPR certification. Salary: \$215/week. Deadline: 5/31/2011. For more information and to apply, email [info@cvnpa.org](mailto:info@cvnpa.org); phone: 330.657.2796; website: [www.conservancyforcvnp.org](http://www.conservancyforcvnp.org).

### OVERSEAS INTERN • Jinan, China

Position available with ALB Technology. Duties: teaches company employees English; edits some English documents including website, brochures, and purchase orders; researches

U.S. information technology market. Qualifications: B.A./B.S.; good written and oral communication skills. Deadline: 2/28/2011. For more information and to apply, email [alvin.yang@albtechnology.com](mailto:alvin.yang@albtechnology.com); phone: 518.618.4366; website: [www.albtechnologies.com](http://www.albtechnologies.com).

## AmeriCorps/VISTA

### FIELD INSTRUCTOR/GRADUATE STUDENT • McCall, Idaho

Position available with University of Idaho-McCall Outdoor Science School. Duties: provides high quality, field-based environmental education programs to youth; earns M.S. in natural resources. Qualifications: current graduate student status; B.A./B.S. in natural resources, education, liberal arts, or related field. Deadline: 3/1/2011. For more information and to apply, email [kbradley@uidaho.edu](mailto:kbradley@uidaho.edu); phone: 208.310.7081; website: [www.uidaho.edu/cnr/moss/graduateprogram](http://www.uidaho.edu/cnr/moss/graduateprogram).

To submit a mailing and/or email address change, visit [www.peacecorps.gov/rpcv/info](http://www.peacecorps.gov/rpcv/info). You can also send changes of contact information to [rpcvupdate@peacecorps.gov](mailto:rpcvupdate@peacecorps.gov).

**Disclaimer:** When responding to a listing, please indicate with a cover letter that you are a returned Peace Corps Volunteer submitting your resume in response to a Hotline announcement. Questions concerning positions should be addressed to the advertiser, not to Returned Volunteer Services. Hotline is published twice monthly for the use of RPCVs and should not be posted on bulletin boards or passed on to non-RPCVs. The Peace Corps has no control over, nor responsibility for, Hotline advertisers, nor do we have personal knowledge relating to working conditions of advertised opportunities. If you have any complaints about an advertiser, please write us.

Continued from page 1

benefits, including great retirement and health plans, generous vacation, a good work-life balance (sometimes including telecommuting and flexible work schedules) and possible student loan repayment or Public Service Loan Forgiveness. In addition to these benefits, many RPCVs are attracted to federal employment because gives them the opportunity to keep serving their country, and to build on the skills they started to develop during Peace Corps service.

Now that you are enticed to consider federal work, how do you figure out which agencies to target for your job search? The federal government is vast, including nearly two million employees in 15 major departments with hundreds of sub-departments, and many independent agencies, each with a different mission.

It is important to think creatively when considering federal work. For example, if you are interested in international issues, USAID, the State Department, or the Peace Corps will spring immediately to

mind. But many other agencies also have international opportunities. For example, the U.S. Department of Treasury includes an International Affairs department with approximately 100 staff handling trade negotiations with countries all over the world. Other agencies with international affairs positions include the U.S. Department of Agriculture (in their Foreign Agricultural Service), the Department of Defense, the Department of Commerce, Homeland Security, and various intelligence agencies.

Resources for researching agencies include [www.USA.gov](http://www.USA.gov), which has links to every federal agency; [www.makingthedifference.org](http://www.makingthedifference.org), which has pages of information for job-seekers; and [www.fedscope.gov](http://www.fedscope.gov), which will tell you the number of employees each federal agency has, including in a specific geographic area. You can find a lot of information by researching on [www.usajobs.gov](http://www.usajobs.gov), or [www.federaljobs.net](http://www.federaljobs.net). There's even a fun little Facebook App called "Which Agency Should You

Work for?" which you can find by "friending" GovLoop. You can also learn a lot more about federal government by joining GovLoop.com, the social network for government, and connecting with people there.

In addition to researching agencies, you will want to find out which jobs are the right fit for you. To see which jobs are most in demand, consider visiting [www.wherethejobsare.org](http://www.wherethejobsare.org). You may be able to use the skills you have gained from the Peace Corps in some federal jobs which are considered "mission critical" and in high demand, including security and protection, foreign affairs and intelligence analysis, import specialist positions, and management/program analyst positions. If you have more technical skills, you can look for jobs in health or medicine, engineering or science, or accounting or budgeting. There really are jobs for people with any background, ranging from researchers to historians. You can find a list of federal careers by academic major at



[www.usajobs.opm.gov/EI/jobsbycolleg-major.asp](http://www.usajobs.opm.gov/EI/jobsbycolleg-major.asp)

Now that you've done your research, it's time to apply. When you apply via USAJobs, make sure to make full use of your noncompetitive eligibility (if you have it) by clicking on "Advanced Search," then selecting "Yes" under "Applicant Eligibility."\* Keep in mind that there are many more positions open to those with noncompetitive eligibility than for those without. For example, a quick USAJobs search for foreign affairs specialists finds 11 jobs for "all citizens" but 28 for those with noncompetitive eligibility. If you are eligible for noncompetitive appointment, you should always be sure to do the advanced search, because if you apply for a position without specifying your noncompetitive eligibility, your application will be at a major disadvantage. If you apply for a position you find using this search function, you should be sure to read care-

fully the "who may apply" section of the announcement - some positions you'll find using this method are limited to current employees of the agency posting the job, or to other special groups.

Also note that federal employers do prefer a different resume from the standard one. While your non-federal resume should usually be no more than one or two pages long, your federal resume can be four or five pages long. You will want to use the resume builder feature in USAJobs rather than uploading a regular resume, to ensure you include all the relevant information (and are not disqualified for not supplying a required piece of information). The federal resume must prove that you meet all the qualifications for the position, so don't leave out any details that might help prove that you meet the requirements. Highlight your skills using keywords from the job description. You may encounter questionnaires in the

application—make sure to give yourself credit for everything you have accomplished, and don't underestimate your experience.

By carefully researching various federal occupations and completing your applications carefully and thoughtfully, you will succeed in the federal job search and find a rewarding, stable job that makes a difference.

*Heather Krasna, MS (www.heatherkrasna.com), is the Director of Career Services at the Evans School of Public Affairs, University of Washington (www.evans.washington.edu), and the author of Jobs That Matter: Find a Stable, Fulfilling Career in Public Service.*

\* Editor's note: if you are not sure you have noncompetitive eligibility, please visit the May 15, 2008, special issue of *Hotline* dedicated to federal employment at [www.peacecorps.gov/hotline](http://www.peacecorps.gov/hotline).

## Find Your Path...

### Focus Careers Self-Assessment Software

Request your free account today!  
Email [rvs@peacecorps.gov](mailto:rvs@peacecorps.gov) to request access.  
Include your name, country of service, and dates of service in your request.

## FREE ONLINE RPCV RESOURCES!

Request passwords from  
Returned Volunteer Services to access any  
of the following five subscriptions:

- **International Career Employment Weekly**
- **InterAction**
- **Ethical Jobs**
- **Public Health Jobs Worldwide**
- **Environmental Career Opportunities**

To receive free online passwords, email [rvs@peacecorps.gov](mailto:rvs@peacecorps.gov). Please specify which job bulletin(s) you would like to receive. Include your name, country of service, and dates of service in your request.

## Looking for Something?



Find daily job postings, housing announcements, Peace Corps events, and NCE calls for resumes on the RPCVNetwork Listserv  
<http://groups.google.com/group/rpcvnetwork>

Come celebrate Peace Corps' 50th anniversary on Tuesday, March 1st, 2011, in New York City!

**In the morning (9:00am – 9:30am )**

Special birthday celebration to commemorate Peace Corps' 50th anniversary in Times Square.

**Throughout the day**

Volunteer with your fellow RPCVs in small groups with local organizations to continue the legacy of service!

Activities include:

- Serving lunch at the Brooklyn Veteran's Center (11:30 am – 2:00 pm)
- Sorting donations at the Food Bank for New York City warehouse in the Bronx (12:00 pm – 2:00 pm)



- Assisting City Year Volunteers with their after school program (2:00pm – 6:00 pm)
- Speaking at Peace Corps recruitment events at local colleges (times vary – let us know when you are available.)

**In the evening**

The Empire State building will shine red, white and blue in honor of the Peace Corps throughout the evening and into the night. Be sure to take a moment to look up and reflect on Peace Corps' 50 years of promoting peace and friendship around the world!

NPCA has organized local RPCVs to host House Parties to meet up to share memories.

If you are interested in attending all or any of these events, please RSVP to Ana at this email: [nyevents@peacecorps.gov](mailto:nyevents@peacecorps.gov). Additional details will be sent out to those that reply once we are closer to the event.

