



# Hotline



For Returned Volunteers/  
From the Office of Public Engagement

## Hot Resources

### Highlights

**Join Returned Volunteer Services at a Career Event!**  
For more information, see page 3.

**Use your NCE to apply for positions at Peace Corps.**  
For more information, see page 11.

**Find a place to live on the RPCV-Network Listserv.**  
For more information see page 9.

## Peace Corps Hotline

Bonnie Robinson  
Editor  
Program Specialist  
Returned Volunteer Services

Kat Edwards  
Graphic Designer  
Program Assistant  
Returned Volunteer Services

To place job announcements, visit [www.peacecorps.gov/rpcv/hotline](http://www.peacecorps.gov/rpcv/hotline) or contact  
Peace Corps  
Returned Volunteer Services  
Phone: 202.692.1430 or 800.424.8580, ext. 1430  
E-mail: [hotline@peacecorps.gov](mailto:hotline@peacecorps.gov)  
Fax: 202.692.1421

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## Peace Corps Service and Federal Benefits

By Nicolette Fertakis, Peace Corps Volunteer Certification Specialist



*This article originally appeared in the June 15, 2010, issue of Hotline.*

Returning to the United States from Peace Corps is certainly a time of transition. Most likely you are looking for a job. You may want to consider federal employment, which offers the opportunity to continue working in community and public service, and - of course - the great benefits you may have heard about! Since the federal government needs to fill 200,000 positions in the next few years, it's worthwhile to examine the advantages of a federal government position.

### What Does Noncompetitive Eligibility Mean For Me?

If you were granted non-competitive eligibility (NCE) you already have a foot in the federal door. NCE is a special mechanism through which returned Peace Corps Volunteers can be appointed to positions at certain federal agencies without competing with the general public in order to be hired. Non-competitive eligibility permits, but does not require, an agency to hire noncompetitively a Re-

turned Volunteer who meets the minimum qualifications for the position. The decision whether to hire a Returned Volunteer under noncompetitive eligibility is within the discretion of the hiring agency.

In general, to be granted NCE, you must have served your full tour of service, or have served at least 12 months (including training) and have been separated for reasons beyond your control. Your Country Director will determine whether or not a Volunteer is granted NCE in these circumstances. RPCVs who have resigned from Peace Corps service are generally not eligible. (To find out whether you have NCE, check the last paragraph of your Description of Service for the statement referencing the Executive Order 11103).

Jessica Anderson, RPCV/Ghana, 2006-08, states, "NCE definitely makes you more competitive in the federal job market. This is especially true in tougher economic times." Jessica Anderson took advantage of her NCE from her Peace Corps service and is currently employed as a financial management specialist

in the federal government.

Keep in mind that you have noncompetitive eligibility for a year from your close of service date. NCE may be extended for up to three years from your close of service date - by the federal hiring agency, not Peace Corps. One activity that may extend your NCE is attendance as a full-time student at a recognized institution of higher learning. Please reference the May 15, 2008, special federal employment issue of *Hotline* for more details on how NCE works (<http://multimedia.peacecorps.gov/multimedia/pdf/returned/hotline/hotline051508.pdf>).

It's important to note while you are applying for a federal position on [www.usajobs.gov](http://www.usajobs.gov) that Peace Corps service is not considered federal employment and so there was no grade scale, series, or pay plan while you served as a Volunteer. However, if you have noncompetitive eligibility, you will want to share this important information in your federal job application. For a sample letter on how to

## Public Sector

### SEASONAL PARK RANGER • Everglades City, Fla.

Position available with Everglades National Park. Duties: staffs visitor center desk; answers park questions; develops and presents interpretive programs, including canoe and bike trips; writes backcountry permits; collects park fees; rings up bookstore sales items; assists with all interpretive operations. Qualifications: B.A./B.S. or equivalent experience; team player; strong customer service and communication skills; ability to present public programs; ability to lead canoe and bike tours; ability to swim and self-rescue from overturned canoe or kayak; ability to operate cash register and handle money. Salary: \$15.88/hour. Deadline: 3/31/2011. For more information and to apply; email [susan\\_reece@nps.gov](mailto:susan_reece@nps.gov); phone: 239.695.3311; website: [www.nps.gov/ever](http://www.nps.gov/ever).

### PARK GUIDE • Baker, Nev.

GS-5 noncompetitive eligibility position available with Great Basin National Park. Duties: develops and presents interpretive programs such

as cave walks, campfire programs, and bristlecone talks; staffs visitor center; greets guests; provides information; completes ticket and bookstore sales. Qualifications: current noncompetitive eligibility status; B.A./B.S. in physical, natural, or social sciences; enjoys working with public; ability or desire to live and work in remote rural setting with limited services. Salary: \$15/hour. Deadline: 6/1/2011. For more information and to apply, email [brandi\\_roberts@nps.gov](mailto:brandi_roberts@nps.gov); phone: 775.234.7331, ext.209; website: [www.nps.gov/grba](http://www.nps.gov/grba). For more information on noncompetitive eligibility see page 13.

### EDUCATION AND INTERPRETATION SPECIALIST • Newport, Ore.

Temporary GS-5 position available with U.S. Bureau of Land Management. Duties: presents costumed living history interpretive programs; staffs information desk; collects fees at park entrance; provides informal resource education and interpretation services for general public. Qualifications: current noncompetitive eligibility; valid driver's license; ability to pass federal background investigation; ability to pass CPR and first aid certification training; ability to climb and descend 110 lighthouse steps twice

per hour; ability to walk on slippery rocks in tide pool area; demonstrated enthusiasm for working with children, park visitors, and natural and historic resources. Salary: \$15.00/hour. Deadline: 3/31/2011. For more information and to apply; email [jay\\_moeller@blm.gov](mailto:jay_moeller@blm.gov); phone: 541.574.3145; website: [www.blm.gov/or/resources/recreation/yaquina](http://www.blm.gov/or/resources/recreation/yaquina). For more information on noncompetitive eligibility see page 13.

## Private Sector

### SMALL BUSINESS LOAN UNDERWRITER • San Jose, Calif.

Position available with Opportunity Fund. Duties: underwrites and processes small business loan requests up to \$100,000. Qualifications: five years' experience at community development financial institution, bank, non-bank small business association lender, or other financial institution; ability to work with wide spectrum of business; strong analytical and organizational skills; strong math and auditing skills; attention to detail; proficiency in Microsoft Excel and customer relationship management software. For more information and to apply, email [jobs@opportunityfund.org](mailto:jobs@opportunityfund.org); phone: 408.516.4596; website: [www.opportunityfund.org/get-involved/careers](http://www.opportunityfund.org/get-involved/careers).

### RANCH HAND • Bristow, Neb.

Position available with Paul Allen. Duties: performs general ranch work; works with cattle; lays fencing and hay. Qualifications: self-starter; ambition; experience in agriculture and ranching. Salary: \$1600/month. Deadline: 4/10/2011. For more information and to apply, email [paul-allen44@hotmail.com](mailto:paul-allen44@hotmail.com); phone: 402.583.9924.

### PIONEERING TEACHER PREPARATION PROGRAM • D.C. and Baltimore

Position available with Urban Teacher Center. Duties: participates in intensive year long residency, followed by three-year teaching commitment in high need urban elementary or middle school. Qualifications: 2.75 GPA; no more than 15 credit hours in education coursework; no prior teacher license. Salary: \$20K. Deadline: 3/21/2011. For more information and to apply, email [Kerrys@urbanteachercenter.org](mailto:Kerrys@urbanteachercenter.org); phone: 410.446.3463; website: [www.urbanteachercenter.org](http://www.urbanteachercenter.org).

### CAMP DIRECTOR • Fairfax, Va.

Position available with Fish and Explore. Duties: teaches and inspires youth about outdoors and nature; leads and manages others; works with children and young adults ages 5–18. Qualifications: professionalism; organizational skills; ability to arrive on time; patience; positive at-

# HOT! OPPORTUNITIES

### OPERATIONS SUPPORT SPECIALIST • Seattle, Wash.

GS-9 noncompetitive eligibility position available with U.S. Citizenship and Immigration Services. Duties: provides variety of management services relating to procurement, asset management, human resources support, training coordination, and management analysis. Qualifications: current noncompetitive eligibility; strong organizational, multitasking, and communications skills; proven analytical ability to review, interpret, and evaluate information; proficiency in Microsoft Word and Excel; familiarity with other Microsoft and Adobe software applications preferred. Salary: \$41,390–\$65,812. Deadline: 4/15/2011. For more information and to apply, send resume and cover letter to [ling.wu@dhs.gov](mailto:ling.wu@dhs.gov); phone: 206.277.9007; website: [www.uscis.gov](http://www.uscis.gov). For more information on noncompetitive eligibility see page 13.

### PEACE CORPS REPRESENTATIVE-GRADUATE STUDENT ASSISTANTSHIP (CAMPUS RECRUITER) • Fort Collins, Colo.

Position available with Colorado State University. Duties: organizes and attends periodic events; interviews prospective Peace Corps volunteers; coordinates with Dallas regional Peace Corps office; manages data and office files; creates and submits regular activity reports; provides support to international education with university's Peace Corps Master's International program. Qualifications: enrollment as graduate student at university by Fall 2011; strong communication skills; ability to communicate for Peace Corps effectively and with enthusiasm in public and private discussions; organization and time management skills in planning programs, submitting reports, and documents; strong interpersonal skills. Deadline: 4/22/2011. For more information and to apply; email [kristine.ewan@colostate.edu](mailto:kristine.ewan@colostate.edu); phone: 970.491.3065; website: [www.wsprod.colostate.edu/cwis30/2007/main/index.asp](http://www.wsprod.colostate.edu/cwis30/2007/main/index.asp).



titude; high energy level; good communication skills; confident leadership skills; team player; ability to exercise sound judgment in variety of situations. Deadline: 4/1/2011. For more information and to apply, email [jdlipetz@fishandexplore.com](mailto:jdlipetz@fishandexplore.com); phone: 703.609.8083; website: [www.fishandexplore.com](http://www.fishandexplore.com).

### KNOWLEDGE ASSOCIATE • Cambridge, Mass.

Position available with Root Capital. Duties: supports efforts to measure social and environmental impact of organization's work in Africa and Latin America; supports research, writing, and editing of white papers, academic journal articles, speeches, and presentations; provides administrative support as needed. Qualifications: B.A./B.S.; two years' professional experience in impact investing, social finance, international development, or related field; experience with quantitative and qualitative research, data collection, and analysis; passion for organization's mission; Spanish language fluency; French language fluency preferred. Deadline: 3/31/2011. For more information and to apply, email [jobs+ka@rootcapital.org](mailto:jobs+ka@rootcapital.org); website: [www.rootcapital.org](http://www.rootcapital.org).

### BROADBAND PROGRAM MANAGER • New York

Position available with Computers for Youth. Duties: manages partnerships with broadband providers; ensures streamlined process for recruitment and registration of families into broadband program. Qualifications: B.A./B.S.; experience managing external partnerships; three years' experience in project management or marketing; experience managing cross-functional teams and multiple stakeholders; ability to manage through influence; strong organizational and project management skills; strong written and verbal communication skills. For more information and to apply; email [jobs@cfy.org](mailto:jobs@cfy.org); phone: 212.563.7300; website: [www.cfy.org/index.php](http://www.cfy.org/index.php).

### OFFICE MANAGER • D.C.

Position available with Innovations in Civic Participation. Duties: manages day to day office operations; contributes to organizational development; provides administrative support to executive director and other staff. Qualifications: strong organizational skills; ability to work independently and manage multiple priorities. Salary: \$30K-\$32K. Deadline: 3/31/2011. For more information and to apply, email [info@icicp.org](mailto:info@icicp.org); phone: 202.775.0290; website: [www.icicp.org](http://www.icicp.org).

### DIRECTOR OF MAJOR GIFTS • New York

Position available with Computers for Youth. Duties: strengthens major gifts program; manages and works closely with national board of

## March 2011 Regional RPCV Career Event: Los Angeles, CA Friday, March 25, 2011 9:00 AM - 4:30 PM

*"Even with returning over 7 years ago and [being] well on a career path, I still was able to use Peace Corps job resources. In today's job market, every extra resource is so very important to providing you with that extra advantage. The Peace Corps staff are very helpful and encouraging and the employers that Returned Volunteer Services brought to the Jobs Fair were wanting to hire and very enthusiastic about RPCVs."*

-July 2010 Los Angeles Career Event participant Chris Sadac, RPCV Georgia (2001-03)

This month, Returned Volunteer Services is returning to Los Angeles! At this FREE day-long career event, you will practice telling your professional Peace Corps story to a variety of audiences, connect with other returned Volunteers, and explore ways to get involved in Peace Corps activities with the Los Angeles Regional Recruitment Office. You'll also chat with local employers in the public, private, and non-profit sector at the afternoon career fair.

**Register Now!**



Can't make it to LA? Returned Volunteer Services will be hosting regional events throughout the country. Please go to [www.peacecorps.gov/rpcv/events](http://www.peacecorps.gov/rpcv/events) for information on our upcoming events in Seattle, Atlanta, Dallas, and other cities around the United States!

For more information about career events for RPCVs, email [rvs@peacecorps.gov](mailto:rvs@peacecorps.gov) or call 202.692.1430

directors; supports five local executive directors in efforts to build major gifts programs in respective cities and strengthen local boards. Qualifications: B.A./B.S.; seven years' experience and success in development or fundraising; demonstrated skill in major gifts; ability to cultivate and sustain relationships with high-profile individuals; experience soliciting and closing major gifts; experience managing boards; strong leadership and training skills. For more infor-

mation and to apply; email [jobs@cfy.org](mailto:jobs@cfy.org); website: [www.cfy.org/index.php](http://www.cfy.org/index.php).

### BICYCLE MECHANIC • D.C.

Position available with Bike and Roll Washington, D.C. Duties: services and repairs customer, rentals, and tour fleet bicycles; maintains efficient work flow through bicycle service area; works with manager to prepare custom and standard orders; maintains organization and re-

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# 25<sup>th</sup> Anniversary Fellows/USA

Peace Corps Fellows/USA works with more than 50 universities that offer financial assistance to RPCVs who wish to attend graduate school and work in underserved American communities. Below is a list of universities and some of the subject areas they offer. For more information, visit [www.peacecorps.gov/fellows](http://www.peacecorps.gov/fellows); call 800.424.8580, ext. 1440; or e-mail [fellows@peacecorps.gov](mailto:fellows@peacecorps.gov).

## **Antioch University New England** (*Program is in development*)

Keene, NH

Master's and Doctoral Degrees in Education, Environmental Studies, Management, and Psychology.

Contact: Laura Andrews

Phone: 800.552.8380 (Admissions) or 603.283.2131 (Direct)

E-mail: [landrews@antioch.edu](mailto:landrews@antioch.edu)

## **Bowling Green State University**

Bowling Green, OH

Master of Arts in Cross-Cultural and International Education (MACIE). Fellows will work with educational organizations in northwest Ohio. Fellows will receive graduate assistantships that include full tuition waivers and stipends.

Contact: Dr. Margaret Zoller Booth

Phone: 419.372.9950

E-mail: [boothmz@bgsu.edu](mailto:boothmz@bgsu.edu)

## **Brandeis University** (*Program is in development*)

Waltham, MA

MA in Sustainable International Development; MA in Coexistence and Conflict; MBA in Nonprofit Management degree program; Master of Public Policy (MPP). MBA in Nonprofit Management, concentrations in Health Care; Children, Youth and Family Services; Social Impact; Sustainable Development; or General Social Policy. Master of Public Policy (MPP), concentrations in Health; Behavioral Health; Children, Youth and Families; Poverty Alleviation; Aging Policy and Services; or General Social Policy.

Contact: Margaret Haley

Phone: 781.736.3792

E-mail: [haley@brandeis.edu](mailto:haley@brandeis.edu)

## **Carnegie Mellon University**

Pittsburgh, PA

Public policy/management, arts management, or healthcare policy management.

Contact: David Eber

Phone: 412.268.2164

E-mail: [hznadmit@andrew.cmu.edu](mailto:hznadmit@andrew.cmu.edu)

## **Clark University**

Worcester, MA

MBA in social change, Master of Business Administration, Master of Science in finance.

Benefits include a minimum 50% tuition scholarship (over \$28,000 value).

Contact: Patrick Oroszko

Phone: 508.793.7682

Email: [poroszko@clarku.edu](mailto:poroszko@clarku.edu)

## **Columbia University, Teachers College**

New York, NY

Urban education, including bilingual/bicultural education, teaching of mathematics or science (biology, chemistry, earth science, or physics), social studies, ID/autism, English.

Contact: Nicolas Stahelin

Phone: 212.678.4080

E-mail: [PCFellows@tc.edu](mailto:PCFellows@tc.edu)

## **Cornell University**

Ithaca, NY

City and regional planning (MS)

Contact: Tina M. Nelson

Phone: 607.255.6848

E-mail: [tmn2@cornell.edu](mailto:tmn2@cornell.edu)

## **Drew University**

Madison, NJ

Master of Arts in Teaching (MAT): Fellows will tutor and teach in the Orange School District. Each Fellow will receive a 40% tuition scholarship.

Contact: Linda Swerdlow

Phone: 973.408.3285

E-mail: [lswerdlo@drew.edu](mailto:lswerdlo@drew.edu)

## **Duke University**

Durham, NC

Fuqua School of Business

Master's of Business Administration (MBA) with concentrations in accounting, decision sciences, entrepreneurship and innovation, finance, leadership and ethics, management, marketing, operations management, social entrepreneurship, and strategic consulting. There are also Certificates of Excellence offered in finance and marketing as well as a certificate program in health sector management. Joint degrees in other professional programs also available. Benefits (financial): up to 25% tuition credit.

Contact: Matt Nash, RPCV, Romania

Phone: 919.660.7791

E-mail: [mnash@duke.edu](mailto:mnash@duke.edu)

Master of International Development Policy (PIDP) with several concentration options.

Contact: Stephanie Alt Lamm, RPCV, Costa Rica

Phone: 919.613.9218

E-mail: [midpinfo@duke.edu](mailto:midpinfo@duke.edu)

Sanford School of Public Policy

Master of Public Policy (MPP) with option to earn dual degrees in professional or PhD programs.

Contact: Duke MPP Admissions Office

Phone: 919.613.9205

E-mail: [MPPadmit@duke.edu](mailto:MPPadmit@duke.edu)

## **Duquesne University**

Pittsburgh, PA

Graduate Center for Social and Public Policy

MA: policy analysis and administration, conflict resolution and peace studies.

Contact: Dr. Evan Stoddard

Phone: 412.396.5179

E-mail: [stoddard@duq.edu](mailto:stoddard@duq.edu)

Graduate School of Business Administration

MBA/MS/MAcc: sustainable enterprise, information systems management, taxation, accountancy.

Contact: Patricia Moore

Phone: 412.396.5529

Email: [moorep@duq.edu](mailto:moorep@duq.edu)

## **Florida Institute of Technology**

Melbourne, FL

Environmental science, engineering, management, teaching, and other areas of education (science, mathematics, computer).

Contact: Dr. Tom Marcinkowski

Phone: 321.674.8946

E-mail: [marcinko@fit.edu](mailto:marcinko@fit.edu)

## **Fordham University**

Bronx, NY

MA programs in international political economy and development with specializations in international development studies, international banking and finance, international and development economics, and international political analysis.

Contact: Dr. Henry Schwalbenberg

Phone: 718.817.4064

E-mail: [iped@fordham.edu](mailto:iped@fordham.edu)

## **George Mason University**

Fairfax, VA

Elementary education and English as a second language master's programs.

Contact: Jennifer Coarts

Phone: 703.993.3602

E-mail: [jcoarts@gmu.edu](mailto:jcoarts@gmu.edu)

## **George Washington University**

Washington, DC

Transition special education, secondary education.

Contact: Dr. Jeanne Embich

Phone: 202.973.1061

E-mail: [jembich@gwu.edu](mailto:jembich@gwu.edu)

## **Georgia College & State University**

Milledgeville, GA

Various education degrees, creative writing. Teaching assistants, tutors, special education teacher training, community creative writing program. Benefits include tuition waiver, stipend.

Contact: Dr. Dwight Call

Phone: 478.445.0875

E-mail: [dwight.call@gcsu.edu](mailto:dwight.call@gcsu.edu)

## **Humboldt State University**

Arcata, CA

(*Program Temporarily Suspended*)

Secondary education program with placement at Academy of the Redwoods—an early college high school.

## **Illinois State University**

Normal, IL

Applied economics, political science, sociology, with interdisciplinary sequence in applied community/economic development, including community project design and management, topics in administration and planning, and 11-month paid professional internship. Benefits include assistantship with stipend and 2-year full tuition waiver.

Contact: Beverly Beyer

Phone: 309.438.7090

E-mail: [StevensonCenter@ilstu.edu](mailto:StevensonCenter@ilstu.edu)



# 25<sup>th</sup> Anniversary Fellows/USA

## **Indiana University–Bloomington**

Bloomington, IN

Master of Public Affairs (MPA) with choice of eleven concentrations, including comparative and international affairs, economic development, energy, environmental policy and natural resource management, information systems, nonprofit management, policy analysis, public financial administration, public management, local government management, sustainability and sustainable development. Master of Science in environmental science (MSES) program with concentrations in applied ecology, energy, environmental chemistry, toxicology and risk assessment, water resources. Joint master's degree (MPA/MSES) and combined masters degrees with other programs such as law and area studies are also available.

Contact: Jennifer Forney

Phone: 812.855.2840

E-Mail: [speainfo@indiana.edu](mailto:speainfo@indiana.edu)

## **Johns Hopkins University**

Baltimore, MD

Nursing, public health.

Contact: Mary O'Rourke

Phone: 410.955.7548

E-mail: [orourke@son.jhmi.edu](mailto:orourke@son.jhmi.edu)

## **Kennesaw State University**

Kennesaw, GA (Metro-Atlanta)

Coles College of Business

Master of Business Administration (MBA). Graduate research assistantship assignment to work with the Maya Heritage Community Project. Benefits include tuition waiver and stipend of \$2,000 per semester.

Contact: Dan Paracka

Phone: 770.423.6732

E-mail: [dparacka@kennesaw.edu](mailto:dparacka@kennesaw.edu)

Political Science and International Affairs

Master of Science in international policy management, 16-month program for applied understanding of international policy. Courses offered use online and distance learning formats with focus on political risk, regulatory politics, development policy, strategic negotiation, world politics, and trade policy. Graduate research assistantships available to work with Mayan community. Benefits include stipend and tuition waiver.

Contact: Michele Zebich-Knos, Ph.D.

Phone: 770.423.6499

E-mail: [mzebich@kennesaw.edu](mailto:mzebich@kennesaw.edu)

Master of Science in Conflict Management

Contact: Benjamin Smallwood

Phone: 770.423.6637

E-mail: [bsmallwo@kennesaw.edu](mailto:bsmallwo@kennesaw.edu)

## **Loma Linda University**

Loma Linda, CA

Public health, including global health. Certificates in emergency preparedness and response and reproductive health.

Contact: Megan Karius

Phone: 909.558.4000, ext. 42072

E-mail: [sphpcinfo@llu.edu](mailto:sphpcinfo@llu.edu)

## **Marquette University**

Milwaukee, WI

Master of Arts in communication, educational policy and leadership, English, history, international affairs, political science, public service, social and applied philosophy, or theology; Master of Science in civil and environmental engineering or economics; Master of Business Administration. Benefits: full tuition scholarship and monthly stipend.

Contact: Carole Ferrara

Phone: 414.288.5861

E-mail: [carole.ferrara@marquette.edu](mailto:carole.ferrara@marquette.edu)

## **Monmouth University**

West Long Branch, NJ

Master of Social Work (MSW) with concentrations in clinical practice with families and children, and international and community development. Fellows will be awarded Graduate Assistantships which include free room and board and 6 credits of tuition remission.

Contact: Dr. Robin Mama

Phone: 732.571.3543

E-mail: [rmama@monmouth.edu](mailto:rmama@monmouth.edu)

## **New Mexico State University**

Las Cruces, NM

College of Agricultural, Consumer and Environmental Sciences (ACES)

MA, MS, MBA-AB, MAG-AB (Master of Agriculture), DED (Doctorate in Economic Development), and PhD programs available. Fellows will intern with organizations such as the New Mexico Climate Center, USDA Natural Resources Conservation Service, or the Navajo Agriculture Products Industry. Benefits include teaching or research assistantship, including an out-of-state tuition waiver.

Contacts: Gary R. Lowe

Phone: 575.646.7962

E-mail: [bhopal@nmsu.edu](mailto:bhopal@nmsu.edu)

College of Health and Social Services

Degrees in public health, social work, and nursing, plus joint public health and social work degree.

Contact: Dr. Sue Forster-Cox

Phone: 575.646.2183

E-mail: [sforster@nmsu.edu](mailto:sforster@nmsu.edu)

## **The New School**

New York, NY

Urban policy analysis/management, health services management and policy, human resources management, organizational change management.

Contact: Admissions Office

Phone: 212.229.5400, ext. 1130

E-mail: [milanoadmissions@newschool.edu](mailto:milanoadmissions@newschool.edu)

## **Northern Arizona University**

Flagstaff, AZ

Business and accounting. Career tracks in geographic information systems (GIS), marketing analysis and

distribution, management, finance, and accounting.

Contact: Jane Thompson

Phone: 928.523.7387

E-mail: [mba@nau.edu](mailto:mba@nau.edu)

## **Rutgers University**

Camden, NJ

Master of Public Affairs in educational policy and leadership with K–12 teaching position at the LEAP Academy.

Contact: Sandra Cheesman-Cattefesta

Phone: 856.225.6860

E-mail: [scheesma@camden.rutgers.edu](mailto:scheesma@camden.rutgers.edu)

## **Seton Hill University**

Greensburg, PA

Art therapy (counseling specialization), business administration, elementary education, inclusive education (online), instructional design (online), marriage and family therapy, special education, popular-fiction writing. Benefits: 50% tuition discount.

Contact: Laurel Komarny

Phone: 724.838.4209

E-mail: [lkomarny@setonhill.edu](mailto:lkomarny@setonhill.edu)

## **Southern New Hampshire University**

Manchester, NH

Community economic development, international track; community economic development, national track.

Contact: Sanjeev Sharma

Phone: 603.644.3124

E-mail: [s.sharma2@snhu.edu](mailto:s.sharma2@snhu.edu)

## **St. Catherine University** (*Program is in development*)

St. Paul, MN

The Master of Arts in Organizational Leadership (MAOL) degree provides strong business education through the lenses of ethics, leadership and a global perspective. Concentrations available: strategic management, ethics and leadership, dispute resolution, healthcare leadership, information services and technology and dual MAOL/JD (with Hamline University School of Law). Community partners: Greater Twin Cities United Way, Advocates for Human Rights, Refugee Services, WomenVenture and Minnesota International Center. Benefits: \$10,500 in tuition waivers (30% of total degree cost).

Contact: Rebecca Hawthorne, Ph.D.

Phone: 651.690.6838

E-mail: [rkhawthorne@stkate.edu](mailto:rkhawthorne@stkate.edu)

## **University of Alabama at Birmingham**

Birmingham, AL

Bachelor of Science in Nursing (BSN), Second Degree Option – 5 semester program for those who have completed a previous non-nursing undergraduate degree. Master of Science in Nursing (MSN) Accelerated Masters in Nursing Pathway (AMNP) – 7 semester program for applicants with a bachelor's degree that is not in nursing. Each Fellow will receive a \$5,000 grant for their first year of study. In addition, AMNP Fellows will receive



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a full-time nursing resident's salary in their second year when they are employed as registered nurses in a residency program.

Contact: Lynda Wilson  
Phone: 205.934.6787  
E-mail: lyndawilson@uab.edu

## **University of Alaska Fairbanks** (*Program is in development*)

Fairbanks, AK  
Dept. of Alaska Native Studies & Rural Development  
Master of Arts (M.A.) in Rural Development.  
Students gain a broader theoretical understanding of development processes in Alaska and the Circumpolar North. Concentrations include but are not limited to: community leadership, community visioning and planning, project management and evaluation techniques.

Contact: Dr. Ralph Gabrielli  
Phone: 907.474.5808  
E-mail: rgbabrielli@alaska.edu

## **University of Alaska Fairbanks** (*Program is in development*)

Fairbanks, AK  
School of Natural Resources and Agricultural Sciences  
Master of Science; Master of Natural Resources Management & Geography (NRMNG) with concentrations in natural resources, forestry, high latitude agriculture, and geography.

Contact: Dr. Steven Sparrow  
Phone: 907.474.7620  
E-mail: sdsparrow@alaska.edu

## **University of Arizona**

Tucson, AZ  
Criminal justice, community development, environment, health, nonprofit finance, public policy, and more.

Contact: Georgia Ehlers  
Phone: 520.621.9103  
E-mail: rpcf@grad.arizona.edu

## **University of Cincinnati**

Cincinnati, OH  
MCP: Economic development planning, environmental planning, international development planning, physical planning, urban design. PhD: regional development planning.

Contact: Johanna W. Looye, Ph.D.  
Phone: 513.556.4943  
E-mail: johanna.looye@uc.edu

## **University of Colorado Denver**

Denver, CO  
Master of Public Administration, Master of Criminal Justice, PhD in Public Affairs. Benefits include paid internships and \$3,000 scholarship renewable for two years.

Contact: Dr. Christine Martell  
Phone: 303.315.2716  
E-mail: christine.martell@cudenver.edu

## **University of Denver**

Denver, CO  
Josef Korbel School of International Studies  
International development, international human rights, international studies, international security, global finance, trade, and economic integration, and master's in development practice.

Contact: Nicole Vilegi  
Phone: 303.871.3838  
E-mail: nicole.vilegi@du.edu

Graduate School of Social Work  
Master of Social Work (MSW) degree with concentration in either clinical or community practice. Specialized certificates available in social work with Latinos/as, trauma response and recovery, couples and family therapy, animal-assisted social work and Jewish communal service. Benefits include specialized programming for RPCVs and financial assistance. All applicants to the MSW program are considered for merit scholarships, which range from \$6,000 to \$12,000 per year for full-time students. The MSW application fee is waived. Need-based awards are also available. Those selected for the Peace Corps Fellows/USA program will receive an additional \$5,000 scholarship.

Contact: Dr. Julie Laser  
Phone: 303.871.2841  
E-mail: julie.laser@du.edu

School of Communication  
International and intercultural communication.

Contact: Dr. Margaret Thompson  
Phone: 303.871.3947  
E-mail: mthompso@du.edu

## **University of La Verne** (*Program is in development*)

La Verne, CA  
A Juris Doctor (JD) degree will be offered for both full and part time students. Fellows will be eligible to apply for one of the two dual degree programs in conjunction with the University's College of Business and Public Management (JD/MBA or JD/MPA). Benefits include a unique program designed to orient Fellows into the legal profession and financial assistance.

Contact: Kelly Fragiaco  
Phone: 877.858.4529  
E-mail: lawadm@laverne.edu

## **University of Maryland–Baltimore**

Baltimore, MD  
Obtain an MSW while doing exciting field work. Fellowship involves working at a community based placement with marginalized populations. A variety of fellowships are available, including assistance for students interested in community development/organizing and policy development.

Contact: Lane Victorson  
Phone: 410.706.5316  
E-mail: lvictorson@ssw.umaryland.edu

## **University of Maryland–Baltimore County**

Baltimore, MD  
Shriver Peacemaker Fellows Program  
All programs of University of Maryland–Baltimore County: education, policy, applied sociology, intercultural communications, etc. Select consortium programs: social work (MSW), urban studies, nonprofit management, etc.

Contact: Dr. Joby Taylor  
Phone: 410.455.6398  
E-mail: joby.taylor@umbc.edu

## **University of Maryland–College Park**

College Park, MD  
Degrees in public policy and management, joint degrees in law, business, engineering, and life sciences and conservation biology. Benefits include half-assistantships worth \$6,350 per year, 5 credits tuition remission per semester, in-state tuition rates, and eligibility for other merit-based awards.

Contact: Ms. Taryn Faulkner  
Phone: 301.314.2486  
E-mail: faulkner@umd.edu

## **University of Michigan**

Ann Arbor, MI  
Ford School of Public Policy  
Master of Public Policy with 14 dual degree programs. Graduate certificates in science and technology policy also available. Benefits include \$10,000 tuition fellowship for each of two years, application fee waiver.

Contact: Beth Soboleski  
Phone: 734.765.0453  
E-mail: bsobo@umich.edu

School of Natural Resources and Environment  
Master of Science in natural resources and environment with 8 concentration options; Master of Landscape Architecture either through a 2-year program for those with a BLA or a 3-year program for those with other undergraduate degrees. Benefits (financial): tuition stipend.

Contact: Sondra Auerbach  
Phone: 734.764.6453  
E-mail: sondramr@umich.edu

## **University of Missouri–Columbia**

Columbia, MO  
Geography, public affairs, political science, rural sociology, social work, agricultural economics. In-state tuition, possibility for assistantships, waivers and additional support.

Contact: Donald Spiers  
Phone: 573.882.6131  
E-mail: spiersd@missouri.edu

## **University of Missouri–Kansas City**

Kansas City, MO  
Master of Public Administration (MPA) with specialties in urban administration, nonprofit management, and health services administration. Benefits include wages from intern stipend, \$10,000; 6 credit hours tuition remission and possibilities for



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additional assistance.  
Contact: David Renz  
Phone: 816.235.2342  
E-mail: renzd@umkc.edu

## University of New Orleans

New Orleans, LA  
Public administration, urban planning and urban studies with concentrations in housing/community development, land use/environment, historic preservation, urban anthropology, and nonprofit management.  
Contact: Dr. Marla Nelson  
Phone: 504.280.3110  
E-mail: cupa@uno.edu

## University of Notre Dame

Notre Dame, IN  
Master of Nonprofit Administration (MNA). Fellows will receive \$10,500 (approximately 25% of the total tuition for 42 credit hour degree).  
Contact: Kim Brennan  
Phone: 574.631.3639  
E-mail: kbrenna1@nd.edu

## University of Oregon

Eugene, OR  
Community and regional planning, public administration.  
Contact: Megan Smith  
Phone: 541.346.3881  
E-mail: smith@uoregon.edu

## University of Pennsylvania

Philadelphia, PA  
Fels Institute of Government  
Full-time and part-time Master of Governmental Administration (MGA) degree. Certificates in nonprofit administration, economic development & growth, politics, and public finance. Benefits include application fee waiver, a minimum of \$6,000 per year award for Fellows and assistance in paid internship placement.  
Contact: Jaelyn Clevinger  
Phone: 215.898.2600  
E-mail: jaelyncl@sas.upenn.edu

School of Medicine – Public Health  
Master of Public Health (MPH). Fellows will intern at nonprofit, public, and private organizations in Philadelphia and the surrounding area. Fellows receive a one-time \$6,000 scholarship towards tuition and are able to apply for an additional merit/need-based scholarship.  
Contact: Jackie McLaughlin  
Phone: 215.746.2043  
E-mail: jmclaugh@mail.med.upenn.edu

## University of Rochester

Rochester, NY  
Master of Business Administration (MBA). Fellows will receive \$10,000 annual scholarships and will be eligible for additional merit-based aid.  
Contact: Dan Struble

Phone: 585.275.2515  
E-mail: dan.struble@simon.rochester.edu

## University of South Carolina

Columbia, SC  
Moore School of Business  
International Master of Business Administration  
Contact: Marcelo Frias  
Phone: 803.777.4346  
E-mail: gradinfo@moore.sc.edu

Center for Child and Family Studies  
(*Program Temporarily Suspended*)  
Multidisciplinary program (written/oral proficiency in Spanish required).

## University of Southern California

Los Angeles, CA  
Master's degrees in Public Administration, Public Policy, Health Administration, Planning, and Real Estate Development. Some Fellows can study at the Los Angeles or Sacramento campus. Each Fellow will receive a \$10,000 scholarship and is eligible for other merit-based awards.  
Contact: Trina Chakraborty  
Phone: 213.740.0550  
E-mail: tchakrab@usc.edu

## University of Vermont

Burlington, VT  
Community and economic development, entrepreneurship, environment, agriculture, applied economics, management, strategic planning, marketing, public policy, healthcare, leadership, international public administration, human resources, budgeting/finance, organizational development, information technology.  
Contact: Edward R. McMahon  
Phone: 802.656.4565  
E-mail: emcmahon@uvm.edu

## University of Washington

Seattle, WA  
Masters of Public Administration (MPA) with specializations in: international development, metropolitan and regional policy, social policy: poverty, education, and social welfare, science and technology policy, public and financial management, leadership, management, and decision-making, nonprofit management and philanthropy, environment and natural resource management  
Contact: Alexandra (Alix) Furness  
Phone: 206.616.1618  
E-mail: aef4@u.washington.edu

## University of Wisconsin–Milwaukee

Milwaukee, WI  
Nonprofit management, urban studies, economics, geography, history, sociology, political science, English, urban planning, public administration.  
Contact: Lisa Heuler-Williams  
Phone: 414.229.6155  
E-mail: heuler@uwm.edu

## University of Wisconsin–Stevens Point

Stevens Point, WI  
Fields relating to the environment, including natural resources, forestry, environmental education, youth programming, land-use planning, wildlife, soil and water science.  
Contact: Dr. Tim Ginnett  
Phone: 715.346.4191  
E-mail: tim.ginnett@uwsp.edu

## University of Wyoming

Laramie, WY  
American studies with concentration in education, geography, history, or literature.  
Contact: Dr. Eric Sandeen  
Phone: 307.766.3898  
E-mail: esandeen@uwyo.edu

## Villanova University (*Program is in Development*)

Villanova, PA  
The Bachelor of Science in Nursing (BSN) second degree option is a 14-month program for those who have completed a previous non-nursing undergraduate degree. Master of Science in Nursing (MSN) with concentrations in Nursing Education, Health Care Administration, Nurse Practitioner, and Nurse Anesthetist; programs vary from 2-3 years. Fellows will receive tuition assistance to help reduce the cost of attendance and will participate in professional development activities.  
Contact: Kimberly Connolly MPH, RN  
Phone: 610-519-5902  
E-mail: kimberly.connolly@villanova.edu

## Western Illinois University

Macomb, IL  
Business administration, economics, geography, health education, political science, and recreation, park, and tourism administration.  
Contact: Karen Peitzmeier  
Phone: 800.526.9943  
E-mail: pcf@wiu.edu

## Western New Mexico University

Gallup, NM  
Elementary, secondary, or special education, counseling, educational leadership, interdisciplinary.  
Contact: Dr. Patricia Maguire  
Phone: 505.722.3389  
E-mail: wnmupcf@hotmail.com

## Willamette University

Salem, OR  
MBA for business, government and not-for-profit management. Fellows will work with a variety of public and non-profit organizations in Oregon through the PACE program and other experiential learning opportunities. Fellows are eligible for up to full tuition merit-based scholarships.  
Contact: Aimee Akimoff  
Phone: 503.370.6167  
E-mail: aakimoff@willamette.edu



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## Xavier University of Louisiana New Orleans, LA

Fast Track to Teaching Program for those interested in teaching math, science, business, social studies or special education.

Contact: Ahdija Donatto

Phone: 504.520.7533

E-mail: [acbaker@xula.edu](mailto:acbaker@xula.edu)

## Yale University New Haven, CT

Jackson Institute for Global Affairs, The MacMillan Center

International relations MA with concentrations in history, economics & political science, joint degrees available in forestry and environmental studies, management, law, or public health.

Contact: Alice Kustenbauder

Phone: 203.432.3418

E-mail: [international.relations@yale.edu](mailto:international.relations@yale.edu)

## School of Public Health

Master of Public Health (MPH). Fellows will complete internships with organizations in New Haven. Each Fellow will receive a minimum of \$5,000 and will be eligible for other merit/need-based scholarships and need-based grants.

Contact: Jacqui Comshaw

Phone: 203.785.2844

E-mail: [ysph.admissions@yale.edu](mailto:ysph.admissions@yale.edu)

Your first year of membership in the National Peace Corps Association is FREE!

- Add a Returned Peace Corps Volunteer group based on country of service, geographic region, or interest
- Connect with thousands of RPCVs around the U.S.
- Continue to receive WorldView magazine
- Make your voice heard on important advocacy issues.



Visit [www.PeaceCorpsConnect.org/](http://www.PeaceCorpsConnect.org/) free to join.

Want a more personal connection? RPCV Mentors can ease the transition home and help you make the most of Peace Corps community resources. They get it!

Learn more at [www.RPCVMentoring.org](http://www.RPCVMentoring.org).



*Continued from page 3*

tail product areas; maintains facility; assists with daily rental and tour operations. Qualifications: experience or training as bicycle mechanic; ability to work with team; enjoyment of casual work environment; ability to maintain clean work area; ability to work with general public; valid driver's license. Salary: \$12-\$14/hour. Deadline: 3/22/2011. For more information and to apply; email [jobs@bikethestites.com](mailto:jobs@bikethestites.com); phone: 202.842.2453; website: [www.Bikethestites.com](http://www.Bikethestites.com).

### RECRUITMENT SPECIALIST • DC

Position available with International Resources Group. Duties: identifies, contacts, and assesses technical experts for specialized international assignments; writes personnel sections for proposals; prepares personnel related annexes, including resumes; maintains and updates resume files and consultant database; develops and posts advertisements; manages responses in multiple email boxes. Qualifications: B.A./B.S.; M.A./M.S. preferred; strong writing and synthesizing skills; proposal writing experience and knowledge of USAID preferred; four years' professional experience; two years' experience in international development preferred; strong communication, networking, interpersonal, and database skills. For more information and to apply, visit [www.irg ltd.com/Contacts/Job\\_Opportunities.htm](http://www.irg ltd.com/Contacts/Job_Opportunities.htm).

### MIGRANT FARMWORKER OUTREACH SPECIALIST • Salem, Hammonton, and Pemberton, N.J.

Position available with Southern Jersey Family Medical Center. Duties: helps migrant farm workers access healthcare services through health education, outreach, screening, interpretation, case management, and transportation. Qualifications: valid driver's license; clean driving record; experience with health education or farm workers preferred; willingness to work evenings and some weekends; Spanish or Haitian Creole language fluency. Salary:

\$10.50/hour. Deadline: 3/25/2011. For more information and to apply, email [carias@sjfmc.org](mailto:carias@sjfmc.org); phone: 609.481.3100; website: [www.sjfmc.org](http://www.sjfmc.org).

### RECRUITMENT COORDINATOR AND ADMINISTRATOR • Glenmoore, Pa.

Position available with Camphill Soltane. Duties: manages recruitment and support of volunteer staff; works on high-level administrative projects. Qualifications: B.A./B.S.; strong communication and interpersonal skills; strong work ethic; attentiveness. Deadline: 3/25/2011. For more information and to apply; email [info@camphillsoltane.org](mailto:info@camphillsoltane.org); phone: 610.469.0933; website: [www.camphillsoltane.org](http://www.camphillsoltane.org).

### COMMUNITY ORGANIZER TRAINEE • Various locations

Positions available with Direct Action and Research Training (DART) Center. Duties: participate in community organizing training program starting in July which includes seven-day orientation and 15 weeks of organizing in low-to-moderate income community; gain hands-on experience fighting for social and economic justice. Qualifications: B.A./B.S. or similar life experience; passion for justice; desire to make community organizing within organization long-term professional career; self-motivation; proven capacity to build relationships of trust; ability to create and execute plans; professionalism; comfort working with religious congregations. Salary: \$7K during training; \$30K-\$35K. Deadline: 4/1/2011. For more information and to apply, email [ben@thedartcenter.org](mailto:ben@thedartcenter.org); phone: 785.841.2680; website: [www.thedartcenter.org](http://www.thedartcenter.org).

### TEACHING POSITIONS • Various locations

Positions available with Southern Teachers Agency, a placement agency matching teachers with independent schools. Duties: teach in private or independence school; teach pre-school-12th grade; make difference in children's lives;



lead extracurricular activities with enthusiasm. Qualifications: B.A./B.S.; content mastery; enthusiasm for teaching; creativity; leadership abilities. For more information and to apply, visit [www.southernteachers.com](http://www.southernteachers.com).

### **FINANCIAL ANALYST • D.C.**

Position available with Population Services International. Duties: interacts regularly with headquarters and field staff to resolve financial issues; reviews and analyzes monthly status reports; prepares financial reports to be sent to field; assists with financial management of donor-funded projects, including monthly analysis and forecasting; assists with internal and external budget. Qualifications: three years' experience; relevant experience conducting quantitative and qualitative research; knowledge of data analysis software such as Epi-info, Stata, Automatically Tuned Linear Algebra Software (ATLAS), and Statistical Package for Social Sciences (SPSS); Portuguese language fluency. Deadline: 4/24/2011. For more information and to apply, visit [www.psi.org](http://www.psi.org).

### **SUMMER CAMP EMPLOYMENT • San Diego**

Temporary positions available with Girl Scouts San Diego. Duties: coordinate development of programming; supervise programs; act as primary caregivers of campers. Qualifications: one season of supervision experience; ability to obtain current first aid or CPR certification. Salary: \$300–\$500/week. Deadline: 5/2/2011. For more information and to apply, email [careers@sdgirlscouts.org](mailto:careers@sdgirlscouts.org); phone: 619.610.0732; website: [www.sdgirlscouts.org/camp/summer-camp-employment.php](http://www.sdgirlscouts.org/camp/summer-camp-employment.php).

### **DEPUTY DIRECTOR FOR INTERNATIONAL PROGRAM FUNDING AND DEVELOPMENT • New York**

Position available with People & Systems. Duties: oversees staff and department; conducts bi-weekly staff meetings and briefs on progress of funding outreach and program development and monitoring; supports staff in writing, development, and timely submittal of highly competitive proposals and concept papers; works on overall strategic or programmatic and development efforts; tracks and oversees timely preparation and submission of monthly and quarterly financial reports. Qualifications: M.A.; three years' experience in supervisory program position for donor funded development programming; overseas experience. For more information and to apply, email [DIRECTOR@peopleANDsystems.com](mailto:DIRECTOR@peopleANDsystems.com); website: [www.nonprofitJOBMARKET.org/jobDetail.aspx?jobId=5160](http://www.nonprofitJOBMARKET.org/jobDetail.aspx?jobId=5160)

### **ASSOCIATE OF INTERNATIONAL PROGRAM AND FUNDING DEVELOPMENT • New York**

Position available with People & Systems. Duties: provides technical management and leadership; manages public health programs; prepares grant applications for public health projects; provides capacity building, job mentoring, guidance, and support to international projects and partners. Qualifications: B.A./B.S. in public health or epidemiology; M.A. preferred; four years' experience in health programs funding and management. For more information and to apply, email [DEV@peopleANDsystems.com](mailto:DEV@peopleANDsystems.com); website: [www.nonprofitJOBMARKET.org/jobDetail.aspx?jobId=5161](http://www.nonprofitJOBMARKET.org/jobDetail.aspx?jobId=5161).

### **SENIOR PROGRAM ASSOCIATE • Atlanta**

Position available with International Trachoma Initiative. Duties: provides programmatic support for donation of prescription medication for elimination of blinding trachoma. Qualifications: B.A./B.S. in field related to specific program area; five years' related program management experience or equivalent combination of experience, education, and training; three years' experience in international public health programs; advanced French language skills. Deadline: 4/15/2011. For more information and to apply, visit [www.hr.emory.edu/careers/index.html](http://www.hr.emory.edu/careers/index.html) and [www.trachoma.org/employment](http://www.trachoma.org/employment).

### **ASSISTANT DIRECTOR • Bloomington and Normal, Ill.**

Position available with Stevenson Center for Community and Economic Development. Duties: assists in sustainability and growth of organization which supports Peace Corps Fellows/USA and Master's International programs. Qualifications: M.A. or six graduate credits earned within

last two years; two years' full-time professional experience in related field or equivalent part-time professional experience in related field. Deadline: 3/31/2011. For more information and to apply, email [Imarsha@ilstu.edu](mailto:Imarsha@ilstu.edu); website: <http://illinoisstate.edu/home/jobs/>.

### **ASSOCIATE DIRECTOR OF PROGRAMS / SUPPLY CHAIN MANAGER • Atlanta**

Position available with International Trachoma Initiative. Duties: sets global strategic direction for supply chain of prescription medication; serves as primary liaison with Pfizer, ministries of health, and independent consultants on matters related to supply chain and logistics. Qualifications: B.A./B.S. in related field and five years' related experience; M.A. preferred; ability to partner and communicate with all levels of organization; ability to undertake domestic and international travel. Deadline: 4/15/2011. For more information and to apply, visit [www.trachoma.org/employment](http://www.trachoma.org/employment).

### **TRAINING AND FACILITATION SPECIALIST • Burlington, Vt.**

Position available with Tetra Tech ARD. Duties: facilitates domestic workshops and training events; assists in creating organization's database of training materials and information; creates informational and marketing materials; develops online courses; identifies and communicates with possible trainers, facilitators, and participants. Qualifications: B.A./B.S. in education, adult education and training, or related field; five years' experience in facilitation and training; comfort working in fast paced and sometimes intense work environment; ability to travel internationally on short notice to developing, post-conflict, and transitioning countries. Deadline: 4/4/2011. For more in-

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# Like Hotline?

Then you'll love the RPCVNetwork Listserv - daily job and housing opportunities for RPCVs.

<http://groups.google.com/group/rpcvnetwork>

# Peace Corps Response

## Peace Corps Response Hot Jobs

### Social worker needed in Bulgaria!

A [Therapeutic Recreation Specialist](#) is needed to provide training for social workers on how to conduct daily routine activities with mentally disabled adults. Training topics include: having meals, dressing, hygiene, basic health education, nutrition, labor therapy, social integration, and self-esteem. The PCRV will design and develop the training program, as well as conduct practical demonstration activities with staff.

### Librarian needed in El Salvador!

A [Library and Learning Resource Center Coordinator](#) is needed to digitize a college agricultural library collection and create a professional resource center offering job and life skills training for university students. The PCRV will recommend appropriate library science software to use for cataloging the collection and will train library staff members to effectively operate and sustain the new system.

### IT Trainers needed in Liberia!

Multiple [Information Technology Trainers](#) are needed to build the capacity of computer lab technicians at rural teacher training institutes to maintain efficient and productive computer training centers. The PCRVs will provide technical advice and training to the computer lab staff in the establishment of safety protocols, design of a database system, creation of a media center for production of instructional materials, and troubleshooting of software.

### Education administrators needed in Uganda!

[Mentors to the Primary Teachers Colleges](#) are needed to help build the capacity of the college administration (which includes the principal, deputy principal, heads of program, and the registrar) to develop and implement targeted programs to support teachers' continuous professional development in topics such as instructional materials, group work, demonstrations, gender equity strategies, literacy, numeracy, and life skills.

### Logistics officers needed in Zambia!

Multiple [Public Health Logistics Officers](#) are needed to work on a USAID-funded initiative called "Prevention of Mother to Child Transmission" for JSI Research and Training Institute. The PCRVs will develop provincial, district, and facility level ministry staff knowledge and transfer skills in supply chain management, including logistics supervision and monitoring at urban and rural health centers and posts.



## Urgent Needs in Madagascar!

### Calling all Malagasy Speakers!

*Peace Corps Response Volunteers are needed to assist Peace Corps/Madagascar and partner organizations in their efforts to design and implement sustainable food security interventions in Madagascar. A recent analysis conducted by USAID identified Madagascar as the second most food insecure country evaluated. 70 percent of households lack enough food to eat at some point during the year. A holistic approach is needed to address the conditions that exacerbate Madagascar's food insecurity, some of which are poor infrastructure, deforestation, lack of access to markets and technology, and non-sustainable agricultural practices. Peace Corps Response Volunteers are urgently needed to provide assistance in these critical areas.*

A [Community Specialist](#) is needed to work with Conservation International to preserve natural resources that have been threatened by illegal logging and hunt-

ing. The Volunteer will work hand-in-hand with field teams to support communities in their efforts to establish robust local governance systems that enable rural people to overcome illegal practices and conserve their resources and ways of life.

A [Small Business Development Specialist](#) is needed to support a local farmers' cooperative in their efforts to export pink rice. The Volunteer will develop strategies to improve communication between the cooperative and existing and potential buyers. The PCRV will also work to further develop and refine the cooperative's accounting system and train personnel in marketing and financial management techniques.

An [ICT Educator](#) is needed to build the capacity of local telecenter operators to successfully market their internet services in rural, isolated areas of Madagascar. The PCRV will function as a partnership-building liaison between local organizations and the telecenter, as well as utilize rural radio and local media to disseminate development messages and discuss current events.

An [Infrastructure Assistant](#) is needed to assist CARE International in their implementation of a rural infrastructure improvement project. The Volunteer will conduct feasibility studies (technical, financial, and environmental) related to rural roads, water systems, and other small-scale infrastructure projects; develop technical dossiers; and draft project indicators with monitoring and evaluation staff.

Peace Corps Response currently has over 70 openings in more than 25 countries!

View [all of our open positions](#) and apply today!

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formation and to apply, visit <https://careers.ar-dinc.com/ARDCareers/App/USPostingDetail.aspx?PostingId=130>.

#### **PROGRAM OFFICER • New York**

Position available with Professionals for NonProf-its. Duties: coordinates all aspects of field pilot; liaises with partner agencies. Qualifications: M.A. in public health beneficial; strong administrative and management skills, entrepreneurial mindset; three years' experience in global public health, preferably in maternal health in developing countries. Salary: \$70K–\$80K. Deadline: 3/24/2011. For more information and to apply, email [hshohet@nonprofitstaffing.com](mailto:hshohet@nonprofitstaffing.com); phone: 212.546.9091; website: [www.nonprofitstaffing.com](http://www.nonprofitstaffing.com).

#### **HOMELESS YOUTH ADVOCATE • Port-land, Ore.**

Position available with Outside In. Duties: ad-vocates for and provides support to culturally diverse, homeless youth; works in group set-

ting; helps meet basic needs for homeless youth; creates, organizes, supports, and leads activi-ties for lesbian, gay, bisexual, transgender, and questioning youth. Qualifications: two years' experience and competency working with les-bian, gay, bisexual, transgender, and question-ing populations; extensive knowledge of trans-gender and transsexual resources and culture in Portland and greater Pacific Northwest; experi-ence or familiarity with youth empowerment model; knowledge of handling crisis interven-tion, mental health, alcohol and drug concerns, and homelessness. Salary: \$11.85/hour. For more information and to apply, email [apply@outsidein.org](mailto:apply@outsidein.org); phone: 503.535.3896; website: [www.outsidein.org/employment](http://www.outsidein.org/employment).

#### **SENIOR PROGRAM COORDINATOR • Baltimore**

Position available with Jhpiego. Duties: coordi-nates and supports financial, contractual, moni-toring, and administrative functions for country

programs in Ghana, Lesotho, and Swaziland. Qualifications: B.A./B.S.; two years' program and administrative experience in international development; knowledge of global health and development approaches; knowledge of admin-istrative processes and financial reporting, and reconciliation; knowledge of contract processes and program operations. Deadline: 4/3/2011. For more information and to apply, visit [www.jobs-jhpiego.icims.com/jobs/1323/job](http://www.jobs-jhpiego.icims.com/jobs/1323/job).

#### **PROGRAM/LOGISTICS COORDINATOR • Atlanta**

Position available with International Trachoma Initiative. Duties: manages donation from Pfizer for treatment of trachoma; assists supply chain manager in matters related to coordinating ship-ments, updating organization's database, analyz-ing data, and executing reports. Qualifications: B.A./B.S. in field related to program; two years' related experience or equivalent combination of education, training, and experience; Access

## Do you have NCE and want to work for Peace Corps? The RPCV Noncompetitive Eligibility Hiring Program can help you get your foot in the door!

Peace Corps has begun accepting noncompetitive eligibility (NCE) from RPCVs interested in working for the agency, either in Washington, DC, or at the regional offices across the U.S. Eligible RPCVs may add their résumés to a pool of interested candidates – please assess your eligibility to apply through this program by reading carefully the notes and eligibility criteria in the announce-ment. You should also review the special federal employment issue of Hotline, May 15, 2008, at: [www.peacecorps.gov/hotline](http://www.peacecorps.gov/hotline).

#### Other important information:

- This pool is an open-continuous announcement, which means that the positions will be filled only as they become vacant.
- You must recertify your eligibility and interest every 90 days; otherwise you will be removed from the roster.
- You may be contacted for an interview right away, or you may never be contacted – it depends on hiring man-agers' needs and how often specific positions become vacant.



For more information, please contact Peace Corps' Human Resources office at 202.692.1200 or [hrmjobs@peacecorps.gov](mailto:hrmjobs@peacecorps.gov).

To apply: Visit [www.peacecorps.gov/rpcv](http://www.peacecorps.gov/rpcv), click on the "Jobs" tab and look for "RPCV Non-Competitive Hiring Program" option.

database skills; ability to undertake domestic and international travel; French and Portuguese language proficiency. Deadline: 4/15/2011. For more information and to apply, visit [www.trachoma.org/employment](http://www.trachoma.org/employment).

#### **BIOLOGIST (OBSERVER) • Various locations in Alaska**

Position available with Saltwater Inc. Duties: provides independent catch estimates; samples species composition; provides fish identification and measurements; collects biological samples; monitors marine mammal and bird interactions; documents fishing activity; records and reports all data; complies with all regulatory requirements. Qualifications: B.A./B.S. in biological science or related field; college-level statistics and dichotomous key course; ability to be at sea; physical ability to carrying out observer duties; ability to adapt to change, manage stress, and live in confined quarters; capacity to work independently. Deadline: 5/9/2011. For more information and to apply, email [recruiting@saltwaterinc.com](mailto:recruiting@saltwaterinc.com); phone: 907.276.3241; website: [www.saltwaterinc.com](http://www.saltwaterinc.com).

#### **SENIOR MANAGER FOR INTEGRATED DEVELOPMENT • Lafayette, La.**

Position available with Southern Mutual Help Association. Duties: applies real estate lending, finance, and development skills to benefit rural families within Louisiana's coastal farming and fishing communities; integrates organization's housing, lending, and family development initiatives to next level. Qualifications: experience in housing development and finance; problem solving skills; ability to motivate people and resources; critical thinking skills; flexibility and ability to plan on the move. Deadline: 4/15/2011. For more information and to apply, email [susanm@nonprofitjobs.org](mailto:susanm@nonprofitjobs.org); website: [www.nonprofitjobs.org/index.cfm?fuseaction=main.jdetail&jid=32738](http://www.nonprofitjobs.org/index.cfm?fuseaction=main.jdetail&jid=32738).

#### **4-H YOUTH DEVELOPMENT STATE PROGRAM DIRECTOR • Madison, Wis.**

Position available with University of Wisconsin Extension. Duties: develops organizational research-based framework to ensure programs are effectively planned, implemented, and evaluated; provides leadership and coordination to 4-H youth development programs carried out by faculty, staff, and volunteers; provides leadership for systems that ensure program evaluation. Qualifications: Ph.D. or other terminal degree from accredited university or college; academic preparation and demonstrated scholarly mastery in discipline relevant to youth development; demonstrated understanding of education process. Deadline: 4/5/2011. For more information

and to apply, email [ces.jobs@uwex.edu](mailto:ces.jobs@uwex.edu); phone: 608.263.1945; website: [www.uwex.edu/ces/hr/listing.cfm?PVL=C11032](http://www.uwex.edu/ces/hr/listing.cfm?PVL=C11032).

#### **INFORMATION AND REFERRAL SPECIALIST • Portland, Ore.**

Position available with Outside In. Duties: provides information to culturally diverse clients, donors, and visitors; provides reception over phone; serves as central information point; provides referrals to other agencies; manages appointment scheduling and cancellation, administrative duties, and basic computer work. Qualifications: Spanish language fluency; strong organizational skills; experience with street youth and homeless adults. Salary: \$10/hour. For more information and to apply, email [apply@outsidein.org](mailto:apply@outsidein.org); phone: 503.535.3896; website: [www.outsidein.org](http://www.outsidein.org).

#### **WORKER CENTER DIRECTOR • Centerville, Va.**

Position available with Centerville Immigration Forum (CIF). Duties: manages operation of worker center; directs staff and volunteers; acts as liaison between potential employers and day laborers; links laborers with educational and social services; registers workers and employers and files data; builds relationships with all stakeholders in community. Qualifications: B.A./B.S. in public policy or related field; experience in community organizing; good oral and written communication skills; commitment to nonviolent conflict resolution; ability to work rotating

schedule including some weekend hours and evening meetings; Spanish language fluency. Salary: \$45K-\$55K. Deadline: 3/30/2011. For more information and to apply, email [afoltzva@verizon.net](mailto:afoltzva@verizon.net); phone: 703.346.6030; website: [www.centervilleimmigrationforum.org](http://www.centervilleimmigrationforum.org).

## International

#### **TRANSPORT MANAGER • Juba, Sudan**

Position available with The Carter Center Guinea Worm Eradication Program. Duties: manages and supervises transport department under supervision of senior operations manager; manages all staff within transport department; supervises and monitors fleet; oversees staff performance, movement, and placement. Qualifications: B.A./B.S. in automotive engineering or related field; seven years' experience in fleet management, staff supervision, training or workshop management; five years' experience in maintenance or repair of Toyota Land Cruisers; ability to perform maintenance; strong computer skills. Deadline: 3/25/2011. For more information and to apply, email [jobs@cartercenter-ssudan.com](mailto:jobs@cartercenter-ssudan.com) and [eruizti@emory.edu](mailto:eruizti@emory.edu); phone: 404.420.4890; website: [www.cartercenter.org](http://www.cartercenter.org).

#### **IN-COUNTRY DIRECTOR • Antigua, Guatemala**

Position available with Partner for Surgery. Duties: manages strategic and organizational

### *Tips from the Certification Specialist*

If you have become a federal employee after service, why should you make the deposit to "buy back" service credit towards retirement?

To receive a monthly annuity from the federal government, you must be vested in a retirement system. Being vested in Federal Employees Retirement System (FERS) or the Civil Service Retirement System (CSRS) requires five years of creditable civilian service. If you served for 2 years (training time is not included), then you can "buy back" credit for those 2 years of service to couple with your time as a federal employee to help meet the 5 year vesting requirement. For example, Peace Corps staff positions are limited to 30-month tours, so having your volunteer service credited toward retirement frequently adds enough time to meet the vesting requirement. For important details, visit <http://www.peacecorps.gov/index.cfm?shell=resources.returned.benefits.fedretire> and contact [certifications@peacecorps.gov](mailto:certifications@peacecorps.gov) to obtain a Peace Corps Certification of Service to submit to your HR department. Please allow 7-10 business days to process your Certification request.



~ Nicolette Fertakis,  
Peace Corps Certification Specialist

planning for operations and programming; supervises staff and volunteers including Guatemalan nationals; oversees finances including budgeting and reporting, grant writing, administration, and partnership development. Qualifications: M.A./M.S. in management, medicine, or related field; five years' professional work experience; Spanish language fluency; ability to manage personnel from diverse socioeconomic backgrounds and cultures; experience developing and executing programs and training and supervising personnel; experience in Guatemala or Central America preferred; nonprofit management experience pre-

ferred. Deadline: 3/22/2011. For more information and to apply, email [record@email.unc.edu](mailto:record@email.unc.edu); website: [www.partnerforsurgery.com](http://www.partnerforsurgery.com).

**COORDINATOR • Urubamba, Cusco, Peru**  
Position available with ProWorld Service Corps. Duties: ensures health and safety of students; manages program set-up, budget, and participant support; plans and chaperones group excursions. Qualifications: Spanish language fluency; leadership skills; strong facilitation skills; experience in program management; experience living abroad; ability to engage in ac-

tive outdoor activities; strong interpersonal and counseling skills; knowledge of Latin American cultures. Salary: \$750-\$1000/month. Deadline: 3/31/2011. For more information and to apply; email [stephanie@myproworld.org](mailto:stephanie@myproworld.org); website: [www.proworldvolunteers.org/](http://www.proworldvolunteers.org/).

**SENIOR TECHNICAL ADVISOR, INTEGRATED CASE MANAGEMENT • Nairobi, Kenya**

Position available with Population Services International. Duties: delivers case management objectives of organization's malaria and child



Since 1961.

March 15, 2011

Dear RPCVs,

Before you apply for a position where noncompetitive eligibility (NCE) is a qualification, it is important to be sure you have current NCE status. Employers who are only looking for NCE candidates cannot hire someone without NCE status. In order to ensure that Federal agencies continue to promote this hiring mechanism, we ask you to not apply for NCE positions if you do not have current NCE.

About Your Noncompetitive Eligibility (NCE):

- RPCVs are awarded one year of noncompetitive eligibility that begins the day after their COS date. It can only be extended by the hiring agency (not Peace Corps) if an RPCV is in graduate school full-time, enters the military, or engages in another activity that the hiring agency thinks warrants an extension. NCE can be extended for two years beyond the initial one-year period, for a grand total of three years. Three years after the COS date, your NCE is no longer valid, regardless of your circumstances.
- RPCVs who have completed less than one year of service (including training time) will not receive NCE. However, the Country Director may issue certification to a Volunteer who has satisfactorily served for twelve consecutive months, including training, and whose termination is determined to be for reasons beyond the volunteer's control. If you are not sure if you have NCE, please check the last paragraph of your Description of Service.
- Peace Corps staff members who have successfully completed 36 months of continuous service without a break in service of three days earn the status of noncompetitive eligibility (NCE) in applying for other Federal positions, which they retain until three years from the date that they separate from the Peace Corps. Please see 5 CFR 315.607 for the governing authority.
- For further questions regarding RPCV noncompetitive eligibility (NCE), please review the special federal employment issue of Hotline, May 15, 2008, at: <http://www.peacecorps.gov/multimedia/pdf/returned/hotline/hotline051508.pdf>

If you have any questions about your remaining NCE, please feel free to contact us at 202.692.1430 or at [rvs@peacecorps.gov](mailto:rvs@peacecorps.gov). We wish you the best of luck in your post service job search.

Best regards,

Returned Volunteer Services



survival strategic plan; leads case management cluster, which includes eight department staff; ensures appropriate and timely outputs are achieved; coordinates technical support to organization's affiliates on case management issues. Qualifications: M.D. or M.A. in relevant field; five years' professional experience working on case management of children in developing countries; understanding of international child health policy and practice; established reputation in field of child health. Deadline: 4/22/2011. For more information and to apply, visit [www.psi.org](http://www.psi.org).

#### GROUP LEADER • Peru

Position available with STRIVE: Service Trips for Student Athletes. Duties: leads service activities; guides twice-daily workouts; supervises students throughout trip. Qualifications: experience supervising teenagers, preferably as teacher, coach, camp leader, or comparable role; Spanish language proficiency. Deadline: 3/25/2011. For more information and to apply, email [s.heard@strivetrips.com](mailto:s.heard@strivetrips.com); phone: 347.385.9280; website: [www.strivetrips.com](http://www.strivetrips.com).

#### HAITI ENVIRONMENTAL PROGRAM CONSULTANT • Haiti

Position available with Trees, Water and People. Duties: liaises with staff, Haitian institutions, and NGO partners on cook stoves, alternative fuels, and reforestation program development; develops stove entrepreneur, commercialization, and vendor programs; conducts follow-up visits to reforestation sites and stove users' homes to collect data for reporting. Qualifications: B.A./B.S. in environmental science or international community development; Creole or French language fluency; strong organizational skills; ability to work independently; two years' overseas experience; ability to commit to seven-month contract. Salary: \$1200-\$1700/month. Deadline: 4/15/2011. For more information and to apply, email [sebastian@treeswaterpeople.org](mailto:sebastian@treeswaterpeople.org); phone: 970.484.3678; website: [www.treeswaterpeople.org](http://www.treeswaterpeople.org).

#### TEACHERS • China

Positions available with Disney English. Duties: instruct children 2 to 10 years of age. Qualifications: B.A./B.S.; two years' experience teaching children; international certification to teach English as foreign language; creative, exciting, and unique personality; ability to commit to 12- to 15-month contract; ability to lift 40 to 50 pounds. Salary: \$1598-\$1826/month. Deadline: 9/30/2011. For more information and to apply, email [cj.masopust@disney.com](mailto:cj.masopust@disney.com); phone: 914.288.4266; website: [www.disneyenglish.com/EN/homepage.html](http://www.disneyenglish.com/EN/homepage.html).

#### BUSINESS OPERATIONS MANAGER • Kinshasa, Democratic Republic of the Congo

Position available with Population Services International. Duties: supervises human resources, procurement, administration, and logistics teams; identifies and addresses existing operational and managerial gaps in areas of procurement, warehouse, office administration, human resources management, and logistics. Qualifications: M.A. or equivalent experience in related field; five years' relevant experience in similar-sized organization; three years' management experience, preferably in developing country context; French language proficiency. Deadline: 4/25/2011. For more information and to apply, visit [www.psi.org](http://www.psi.org).

#### WATER ENGINEER • Tafuna, American Samoa

Position available with American Samoa Power Authority. Duties: conducts feasibility studies; prepares detailed design of various water system improvements (wells, tanks, boosters, and pipeline); prepares contract documents and plans for design, bid, and construction purposes; supervises construction of water projects and ensures that work meets specifications. Qualifications: B.A./B.S. in civil or mechanical engineering, or equivalent field; four years' direct or related experience in municipal drinking water systems preparing planning studies, hydraulic designs, and detailed construction drawings and specifications; experience with project and construction management, administration, and inspection. Salary: \$15-\$20/hour. For more information and to apply, email [sualauvi@aspower.com](mailto:sualauvi@aspower.com); phone: 684.699.3040; website: [www.aspower.com](http://www.aspower.com).

#### PRESCHOOL, ELEMENTARY, OR MIDDLE SCHOOL TEACHER • Puebla, Mexico

Positions available with American School Foundation of Puebla. Duties: plan, coordinate, and teach English in classroom setting using International Baccalaureate program. Qualifications: B.A./B.S. in elementary education or B.A./B.S. and experience teaching middle school; Spanish language fluency beneficial; experience working in International Baccalaureate programs beneficial; teaching certificate preferred. Salary: \$831-\$1081/month. For more information and to apply, email [international@cap.edu.mx](mailto:international@cap.edu.mx); phone: 011.52.222.3030.400, ext. 129; website: [www.cap.edu.mx](http://www.cap.edu.mx).

#### COMMUNITY MOBILIZATION CONSULTANT • Port au Prince, Haiti

Position available with Management Sciences for Health. Duties: works to train stakeholders in community mobilization for behavior change. Qualifications: M.A. in social science or related

## Ask Hotline



**Q:** I'm considering going to grad school - are there scholarships for RPCVs?

**A:** Peace Corps Fellows/USA partners with universities around the country to offer great educational opportunities for RPCVs. Check out the degrees offered at [www.peacecorps.gov/fellows](http://www.peacecorps.gov/fellows).

field; demonstrated experience in development and implementation of community mobilization interventions in health; demonstrated experience in training for community mobilization; ability to work in teams; French language fluency. Deadline: 3/20/2011. For more information and to apply, phone: 617.250.9500; website: [www.jobs-msh.icims.com](http://www.jobs-msh.icims.com) or [www.msh.org](http://www.msh.org).

#### WASTEWATER ENGINEER • Tafuna, American Samoa

Position available with American Samoa Power Authority. Duties: performs engineering and project management work on variety of civil, sanitary, and environmental projects related to collection, treatment, and disposal of wastewater; plans and inspects municipal construction project and on-going maintenance plans; provides technical engineering and management expertise. Qualifications: B.A./B.S. in engineering discipline and five years' experience in water waste engineering or project planning, design, and administration, or M.A. and three years' experience; active U.S. registration as professional engineer or ability acquire registration within

one year; supervisory experience preferred. Salary: \$50K–\$75K. For more information and to apply, email [sualauvi@aspower.com](mailto:sualauvi@aspower.com); phone: 684.699.3040; website: [aspower.com](http://aspower.com).

## REGIONAL ENGLISH PROGRAM COORDINATOR • Vientiane, Lao People's Democratic Republic

Position available with Digital Divide Data. Duties: manages in-company English training program; tracks student progress; writes progress reports; supervises staff in offices; trains new teachers; teaches 15 to 20 hours per week. Qualifications: one year teaching experience, preferably teaching English as foreign language; strong organizational skills; patient, warm, and engaging personality; ability to plan long-term goals. Salary: \$6K–\$8K/month. Deadline: 4/15/2011. For more information and to apply, email [ryan.donnely@digitaldividedata.org](mailto:ryan.donnely@digitaldividedata.org); website: [www.digitaldividedata.org](http://www.digitaldividedata.org).

## WATER/WELL SYSTEM ENGINEER • Tafuna, American Samoa

Position available with American Samoa Power Authority. Duties: performs engineering and project management for provision, transmission, treatment, and protection of public drinking water systems; designs, constructs, and operates drinking water systems and applicable regulations; oversees staff and assists managers as needed. Qualifications: B.S. in civil, mechanical, environmental, or agricultural engineering; active U.S. registration as professional engineer or eligibility to become registered within 12 months; six years' experience in water engineering including project management, or four years' experience and M.S. in engineering; knowledge of environmental protection agency regulations. Salary: \$50K–\$75K. For more information and to apply, email [sualauvi@aspower.com](mailto:sualauvi@aspower.com); phone: 684.699.3040; website: [www.aspower.com](http://www.aspower.com).

## Education

## SOIL MICROBIAL ECOLOGY PH.D. SCHOLARSHIP • Columbus, Ohio, and Senegal

Ph.D. research position available with The Ohio State University. Duties: completes 15 nitrogen tracking studies to determine nitrogen fixation potential and fate of nitrogen originating from soil influenced by shrub rhizospheres relative to nitrogen uptake by adjacent crops; completes nucleic acid probing to identify diazotrophic species that contain *nif* gene to determine their spatial distribution. Qualifications: M.S. or equivalent professional or undergraduate research experience; ability to work independently

in foreign culture. Salary: \$21K; tuition waiver; travel expenses. Deadline: 6/1/2011. For more information and to apply, email [Richard.Dick@snr.osu.edu](mailto:Richard.Dick@snr.osu.edu); phone: 614.247.7605; website: [http://senr.osu.edu/Future\\_Graduate\\_Students/Grad\\_Future\\_Ph.D..html](http://senr.osu.edu/Future_Graduate_Students/Grad_Future_Ph.D..html).

## GRADUATE SCHOOL ASSISTANTSHIPS - GLOBAL SOCIAL AND SUSTAINABLE ENTERPRISE • Fort Collins, Colo.

Assistantships available with Colorado State University's College of Business. Learn to build ventures that create value on a triple bottom line: people, planet, and profit. Study in cohort with 25 students, half of whom come from developing countries. Assistantships range from \$13K for Colorado residents to \$22K for non-residents. Program invites three to four RPCVs into each cohort. Program values entrepreneurship, for profit and nonprofit. Program seeks worldly students with moxy, determination, and desire to make a difference. Program challenges students in a fashion similar to Peace Corps service. For more information and to apply, email [Sandy.Dahlberg@colostate.edu](mailto:Sandy.Dahlberg@colostate.edu); phone: 970.491.6937; website: [www.csugsse.org](http://www.csugsse.org).

## Intern/Volunteer

### FUN CAMP COUNSELOR • Jamaica

Position available with Blue Mountain Project. Duties: works with children aged 5–12 on variety of activities, including sports, games, arts

and crafts, stories, and songs; develops lesson plans. Qualifications: primary education training or experience; enthusiasm for outdoors; concern for safety and well-being of others; positive attitude and outlook; ability to work as team member; physical fitness. Deadline: 7/1/2011. For more information and to apply, email [slp@bluemountainproject.org](mailto:slp@bluemountainproject.org); phone: 920.251.8562; website: [www.bluemountainproject.org](http://www.bluemountainproject.org).

### INTERNATIONAL PUBLIC HEALTH INTERNSHIPS • Latin America and Tanzania

Internships available with Grounds for Health. Duties: work 4 to 6 months at one of established cervical cancer program sites in Mexico, Nicaragua, or Tanzania; liaise between partners; support administration; collect data; train local health promoters; configure logistics to support ongoing health care programs. Qualifications: strong academic background; ability to work independently; interest in international public health with specific focus on women's health or understanding of major issues in international health and development; superior organizational skills; Spanish or Kiswahili conversational fluency. Deadline: 9/1/2011. For more information and to apply, email [katherine@groundsforhealth.org](mailto:katherine@groundsforhealth.org); phone: 802.241.4146; website: [www.groundsforhealth.org](http://www.groundsforhealth.org).

### FUN CAMP LEADER • Jamaica

Position available with Blue Mountain Project. Duties: manages fun camp; leads team of volunteers and community members; develops theme and curriculum catered to elementary school



 **Peace Corps Digital Library**  
<http://collection.peacecorps.gov/>

**SUBMIT NOW!**

Have any photos or stories from your Peace Corps experience?

The banner features a dark blue background with a sunburst pattern. It includes the Peace Corps logo, the text 'Peace Corps Digital Library' and the URL 'http://collection.peacecorps.gov/'. Below this, it says 'SUBMIT NOW!' in large yellow letters, followed by 'Have any photos or stories from your Peace Corps experience?' in white. On the right side, there are three overlapping photographs showing Peace Corps volunteers in various settings: one working in a field, one with a group of people, and one in a classroom.

students. Qualifications: educational experience with children; leadership and supervision skills; physical fitness. Deadline: 6/15/2011. For more information and to apply, email [slp@bluemountainproject.org](mailto:slp@bluemountainproject.org); phone: 920.251.8562; website: [www.bluemountainproject.org](http://www.bluemountainproject.org).

## **ENVIRONMENTAL EDUCATORS • Outer Banks, N.C.**

Position available with Trinity Centers Sound to Sea Environmental Education Program. Duties: learns about five major habitats on barrier island as well as coastal cultures and current issues; utilizes hands-on activities to teach multidisciplinary curriculum; creates programs and classes for diverse populations; cares for birds of prey and salt and fresh water aquaria. Qualifications: B.A./B.S. in related field or teaching experience preferred; first aid and CPR certification; ability and desire to work with elementary students through senior adults in small and large groups; creativity, flexibility, and sense of humor. Salary: \$250/week. For more information and to apply, email [soundtosea@trinityctr.com](mailto:soundtosea@trinityctr.com); phone: 888.874.6287, ext. 21; website: [www.trinityctr.com/soundtosea](http://www.trinityctr.com/soundtosea).

## **AMBASSADORS • Jamaica**

Positions available with Blue Mountain Project. Duties: work in Hagley Gap for one year; gain understanding of Jamaican people and culture; provide technical assistance and program management that will improve life of community. Qualifications: training or experience in health, education, business development and management, or civil or water engineering; experience working in developing country; willing to make 12-month commitment. For more information and to apply, email [ed@bluemountainproject.org](mailto:ed@bluemountainproject.org); phone: 715.690.5433; website: [www.bluemountainproject.org](http://www.bluemountainproject.org).

## **VOLUNTEER YOUTH MENTOR • D.C.**

Position available with Capital Partners for Education. Duties: mentors local high school students. Qualifications: B.A./B.S.; ability to work with teenagers; desire to help low income youth; open

mindfulness; sense of humor. Deadline: 6/1/2011. For more information and to apply, email [mentor@cpfe.org](mailto:mentor@cpfe.org); website: [www.cpfe.org](http://www.cpfe.org).

## **AmeriCorps/VISTA**

### **EVENING PROGRAM COORDINATOR • Ketchum, Idaho**

Summer position available with Environmental Resource Center. Duties: cares for campers after field day ends until departure for field in morning. Qualifications: sense of responsibility; desire to work with children, nature, and art. Salary: \$800–\$1000. Deadline: 4/30/2011. For more information and to apply, email [lisa@ercsv.org](mailto:lisa@ercsv.org); phone: 208.726.4333; website: [www.ercsv.org](http://www.ercsv.org).

### **PROGRAMS ASSOCIATE • Ketchum, Idaho**

Summer position available with Environmental Resource Center. Duties: develops and coordinates evening programs and overnight supervision at overnight summer camps and programs. Qualifications: ability to manage staff; strong organization and creativity skills; self-motivation; enjoyment of working with children; enjoyment of working outdoors. Salary: \$1200–\$1600/service term. Deadline: 4/30/2011. For more information and to apply, email [lisa@ercsv.org](mailto:lisa@ercsv.org); phone: 208.726.4333; website: [www.ercsv.org](http://www.ercsv.org).

### **BILINGUAL YOUTH CORPS CREW LEADER • Various locations in Utah**

Positions available with Utah Conservation Corps. Duties: leads crews of 16- to 18-year-old youth on conservation projects national forests, parks, and monuments. Qualifications: Spanish language proficiency; strong leadership skills; outdoor and experiential education experience; experience working with youth. Deadline: 4/18/2011. For more information and to apply, email [kate.stephens@usu.edu](mailto:kate.stephens@usu.edu); phone: 435.797.8135; website: [www.utahconservationcorps.org](http://www.utahconservationcorps.org).

### **BILINGUAL YOUTH CORPS FIELD BOSS • Various locations in Utah**

Position available with Utah Conservation Corps. Duties: coordinates training; provides field support to crew leaders and crews. Qualifications: Spanish language fluency; strong outdoor leadership skills; environmental education experience; experience working with youth; Conservation Corps experience preferred. For more information and to apply, email: [3/28/2011](mailto:3/28/2011); phone: 435.797.8135; website: [www.utahconservationcorps.org](http://www.utahconservationcorps.org).

### **SUMMER AMERICORPS POSITION • Various locations in Maine**

Position available with Maine Migrant Health Program. Duties: provides pesticide safety training and outreach services to migrant and seasonal farm workers in state's major harvest area; participates in program planning, policy analysis, and community organizing. Qualifications: high school diploma or GED; valid driver's license; Spanish or Haitian Creole language proficiency; reliable transportation; ability to commit to full 12-week period. Salary: \$237/week. Deadline: 4/1/2011. For more information and to apply, email [echarles@mainemigrant.org](mailto:echarles@mainemigrant.org); phone: 888.351.9634; website: [www.afop.org/safe.htm](http://www.afop.org/safe.htm).

### **FIELD INSTRUCTORS • Ketchum, Idaho**

Summer position available with Environmental Resource Center. Duties: facilitates field days and overnight field ecology programs. Qualifications: B.A./B.S. in related field; working knowledge of flora, fauna, geology, and ecology of Rocky Mountain west; ability to share knowledge effectively with participants; experience facilitating groups and working with youth. Salary: \$1600–\$2000/term of service. Deadline: 4/30/2011. For more information and to apply, email [lisa@ercsv.org](mailto:lisa@ercsv.org); phone: 208.726.4333; website: [www.ercsv.org](http://www.ercsv.org).

To submit a mailing and/or email address change, visit [www.peacecorps.gov/rpcv/info](http://www.peacecorps.gov/rpcv/info). You can also send changes of contact information to [rpcvupdate@peacecorps.gov](mailto:rpcvupdate@peacecorps.gov).

**Disclaimer :** When responding to a listing, please indicate with a cover letter that you are a returned Peace Corps Volunteer submitting your resume in response to a Hotline announcement. Questions concerning positions should be addressed to the advertiser, not to Returned Volunteer Services. Hotline is published twice monthly for the use of RPCVs and should not be posted on bulletin boards or passed on to non-RPCVs. The Peace Corps has no control over, nor responsibility for, Hotline advertisers, nor do we have personal knowledge relating to working conditions of advertised opportunities. If you have any complaints about an advertiser, please write us.

Join us in celebrating the 50th Anniversary of the Peace Corps!  
[www.peacecorps.gov/50](http://www.peacecorps.gov/50)



*Continued from page 1*

convey your NCE status to a federal agency, along with other frequently asked questions about NCE, please consult the special issue of *Hotline* referenced above.

A document that officially confers your NCE is your Description of Service (more specifically, the last paragraph); however, some RPCVs find that agencies request a Certification of Service from Peace Corps to “prove” NCE. See below for more information on how to request a Certification of Service for Noncompetitive Eligibility.

#### **More Vacation Time!**

Although Peace Corps volunteer service is not considered federal employment *per se*, your Peace Corps volunteer service is creditable for federal benefits under certain circumstances. Under section 5(f) of the Peace Corps Act, 22 USC 2504(f), months of satisfactory service as a Volunteer (not as a trainee) are credited as civilian employment if you become a federal employee after your Peace Corps service. For example, you are eligible to increase your annual leave by adding your years of service (please note, training time is not included). With your first job as a federal employee, you earn four hours of annual leave (i.e. vacation time) for each pay period. After three years of federal employment, you earn six hours of annual leave. Any Peace Corps volunteer service (not training time) counts towards that federal service employment time so if you served for two years, you are two years closer to earning those six hours of annual leave for each pay period.

#### **Federal Retirement Benefits**

Since no money is deducted from your monthly readjustment allowance for a federal retirement program while you are a Peace Corps Volunteer, you are also eligible to “buy back” service credit for your volunteer time to go towards federal retirement. In order for your time as a Volunteer to be credited for retirement purposes, you must pay a “service credit deposit” to cover the

period you were a Peace Corps Volunteer. Your deposit is an amount equal to the money that would have been deducted and put into the retirement fund, plus any accrued interest. If you chose to make this deposit, the amount you must pay is a percentage of your readjustment allowance. Interest is charged if the deposit is not paid in a timely way, i.e., within two years of becoming a federal employee, so you may want to consider looking into making the deposit earlier rather than later.

Why should you make the deposit? To receive a monthly annuity from the federal government, you must be vested in a retirement system. Being vested in FERS (Federal Employee Retirement System) or CSRS (Civil Service Retirement System) requires five years of creditable civilian service. Under FERS, your retirement annuity is calculated as 1% of the average of your high-three average salary multiplied by your number of years of service. So, additional years will increase the amount of your annuity.

For example:

High-3 is \$70,000 and 20 years of service, 1% of \$70,000 is \$700, \$700 x 20 is \$14,000 annuity per year. Adding two years increases the annuity: \$700 x 22 is \$15,400

Or, if you are under CSRS, your annuity is calculated as 1.5% of your high-3 for your first five years of service, 1.75% of your high-3 for the next five years and 2% of your high-3 for any remaining years.

Most federal employees, as well as teachers or state government employees, may also be eligible to buy back service credit towards retirement for Peace Corps volunteer service. Since each state has its own retirement system and not all states provide credit for Peace Corps service, you should contact your employer’s Human Resources department (HR) to determine if your Peace Corps service is creditable service towards your state’s retirement system.

Buying back service credit means that you can add your Peace Corps service time towards your annuity for federal retirement, but keep in mind that this does not mean that you can retire early based on your Peace Corps service. For instance, if you served as a Volunteer for two years, you are not eligible to retire two years early. (For more information regarding federal retirement, visit [www.opm.gov/retire/index.aspx](http://www.opm.gov/retire/index.aspx).)

In essence, time served as a Volunteer is creditable toward a federal employee’s “service computation date” for leave, retirement, seniority, and other rights and privileges based upon length of service under laws administered by the Office of Personnel Management (OPM).

You must work with your HR department in order to obtain these federal benefits. To start the process of buying back service credit towards federal retirement, you will need to obtain an official Peace Corps Certification of Service, with the amount of your monthly readjustment allowance, to submit to your HR department. Your HR department will then work with the Office of Personnel Management on this process. For more information regarding Peace Corps service and federal retirement, please visit these two links on Peace Corps website: [Federal Government Employees](#) and [Federal Retirement](#).

Requesting from Peace Corps a Certification of Service for Noncompetitive Eligibility, annual leave, and/or federal retirement is a starting point in obtaining the federal benefits shared above. To obtain an official Certification of your Peace Corps service, please send an email to [certifications@peacecorps.gov](mailto:certifications@peacecorps.gov). Please only send your request once, and please allow for 7-10 business days to process your request.

We wish you the best of luck with your federal job applications!

Returned Volunteer Services offers RPCVs free access to the following third party resources:

- Self assessment software by Focus Careers
- Job bulletins

To access these resources send your request to [rsvs@peacecorps.gov](mailto:rsvs@peacecorps.gov). Include your name, country of service, and years of service.

Bulletins include:

- International Career Employment Weekly
- Environmental Career Opportunities
- Public Health Jobs Worldwide
- Interaction
- Ethical Jobs