



Hotline



For Returned Volunteers
From the Office of Third Goal and
Returned Volunteer Services

Hot Resources

Highlights

**Looking into grad school?
Check out Coverdell
Fellows opportunities.**

For more information, see page 7.

**Learn about misconceptions
about international development.**

For more information, see page 9.

**Interested in serving again? Check
out PCR Volunteer opportunities.**

For more information, see page 10.

Peace Corps Hotline

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To place job announcements, visit
www.peacecorps.gov/rpcv/hotline
or contact
Peace Corps

Returned Volunteer Services
Phone: 202.692.1430 or
800.424.8580, ext. 1430
E-mail: hotline@peacecorps.gov
Fax: 202.692.1421

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Paul D. Coverdell Fellows Program

Peace Corps Response

**Life after Peace Corps: How three RPCVs are utilizing their experience to help
smallholder farmers**

By Allison Bream, Administration Associate, One Acre Fund



After a transformational Peace Corps experience, many RPCVs are faced with daunting questions: do I go back to school or start looking for a job? Where in the world do I want to live next? And, most importantly, how will I put the skills I gained as a Peace Corps Volunteer (PCV) to good use?

What follows are the stories of three returned Peace Corps Volunteers (RPCVs) who answered these questions in unique ways. Eric Pohlman, Tym McGuire, and Tony Kalm serve in vastly different roles at One Acre Fund, a start-up NGO operating in Kenya, Rwanda, and Burundi that helps rural smallholder farmers grow their way out of poverty. Whether leading an entire country office, establishing new countries of operation, or fundraising, these RPCVs' Peace Corps experiences enhance their ability to do their job. As Rwanda Country Director and RPCV Eric Pohlman said, "I call upon what I learned in the

Peace Corps every day."

Eric Pohlman: Leading by listening

Eric's road to Rwanda was one of big challenges - and bigger rewards. His interest in international development was sparked when he studied abroad in Senegal as an undergraduate at Georgetown. "Solving practical problems made sense to me," he remembers, and so he pursued the Peace Corps as an opportunity to get field experience.

As a PCV in Cameroon, Eric was the first PCV ever to work in his village, a source of both honor and trepidation. Like most PCVs, he spent the first three months in-country asking questions and determining the best way to help his community. After seeing more than 100 people standing in line for water in the morning, Eric's interest was piqued. He learned that because of urbanization, many men in the village had left, and no one had trained remaining community members on well-digging skills. Water availability and sanitation

was the community's most pressing issue.

Although he was trained in agroforestry, he quickly realized that an agroforestry project - requiring immense water resources - would be irrelevant in a community where families had only one cup of water per person each day. So Eric established a local NGO that conducted well construction, rain harvesting, and water filtration trainings.

After completing his Peace Corps service, Eric was still looking to get more field experience but had already been accepted into graduate school. He got a short-term research contract with One Acre Fund that allowed him to stay in Africa for three more months scouting a second site to expand the organization into Rwanda. One Acre Fund's model, which provides a "bundle" of services, including farm inputs, financing, training, and basic storage materials, was already helping farmers in Kenya double their income per acre. When it came time

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Public Sector

NATURAL RESOURCES TECHNICAL ADVISOR • Kinshasa, Democratic Republic of the Congo

Position available with US Forest Service. Duties: advises in convening and coordinating implementation of activities of inter-ministerial national forest zoning steering committee, and other technical and administrative programs; coordinates other related technical assistants. Qualifications: M.A. or Ph.D. in conservation biology, environmental sciences, forestry, sustainable development, or related field; ability to represent U.S. government at meetings and in interactions with international donors, local governments, and civil society; demonstrated ability to provide technical coordination and leadership. Deadline: 11/19/2012. For more information and to apply, email christamanderson@fs.fed.us; phone: 202.273.4694; website: www.fs.fed.us/global/index.html.

Private Sector

INTERIM 4-H YOUTH DEVELOPMENT EDUCATOR • Green Lake, Wis.

Position available with University of Wisconsin. Duties: provides educational support for 4-H community club program; plans, implements, teaches, and evaluates culturally relevant educational programs to meet identified needs and interests of county individuals, businesses, organizations, and communities. Qualifications: B.A./B.S. with content expertise in field that relates to responsibilities of position, such as youth development, human behavior, education, extension education, recreation, or other behavioral science field. Salary: \$36K-\$40K. Deadline: 11/13/2012. For more information and to apply, email ces.jobs@uwex.edu; phone: 608.263.1945; website: www.uwex.edu/ces/hr/listing.cfm?PVL=STH1307.

WEB PRODUCER • D.C.

Position available with World Wildlife Fund. Duties: guides and facilitates development of website to educate general public about organization's work; increases engagement and action; raises unrestricted funds. Qualifications: B.A./B.S. or equivalent work experience; two years' website development experience; ex-

perience working with content management systems, HTML, and CSS; experience with JavaScript preferred. Deadline: 11/4/2012. For more information and to apply, visit www.worldwildlife.org/careers.

OFFICE MANAGER AND GRANTS COORDINATOR • Portland, Ore.

Position available with Grantmakers For Education. Duties: ensures effective management of organization's operations and submission of grant proposals and report; provides customer service to members; manages key human resources and finance functions; serves an integral role in organization's fundraising and programs; handles front-office responsibilities. Qualifications: two years' work experience as office manager; ability to handle multiple projects; meticulous attention to detail; strong customer service skills; proficiency with technology; passion for organization's mission; comfort working in team-based environment; high level of ethics. For more information and to apply, email gfe.new.hire@gmail.com; website: www.edfunders.org.

COMPUTER TEACHER • New York

Position available with The Doe Fund. Duties: implements standardized, organization-wide curriculum used by computer skills training department; teaches three computer skills classes, based on Microsoft Office Suite package, to increase employability of trainees. Qualifications: B.A./B.S., M.A. preferred; ability to teach both day and evening classes; strong Microsoft Office Suite skills. Salary: \$30K-\$35K. For more information and to apply, visit home.ease.adp.com/recruit/?id=2470341.

MANAGEMENT TRAINEE • Denver, Colo.

Position available with Furniture Row. Duties: works with clients to furnish homes while receiving leadership and management training in store operations and sales management. Qualifications: B.A./B.S.; customer service experience preferred; ability to relocate upon promotions. Salary: \$40K-\$60K. Deadline: 11/15/2012. For more information and to apply, email stephanie.hudson@sofamart.com; phone: 303.828.1067; website: www.furniture-row.com.

SENIOR PROGRAM MANAGER -MONITORING AND EVALUATION • San Francisco

Position available with University of California, San Francisco. Duties: focuses on monitoring and evaluation of infectious diseases in Africa, Asia, and Latin or South America through ca-

HOT! OPPORTUNITIES

PRECAMBRIAN GEOLOGIST • Madison, Wis.

Position available with University of Wisconsin-Extension. Duties: conducts fundamental and applied research with emphasis on metallic and non-metallic mineral resources, utilizing both field based and laboratory investigations including, but not limited to, geologic mapping, petrology, petrography, and geochemistry. Qualifications: M.A. in geology or related field. Salary: \$48K-\$52K. Deadline: 11/6/2012. For more information and to apply, email ces.jobs@uwex.edu; phone: 608.263.1945; website: www.uwex.edu/ces/hr/listing.cfm?PVL=C13019.

ALFA FELLOW • Moscow, Russia

Position available with Alfa Fellowship Program. Duties: receives work assignments at leading organizations in fields of business, economics, journalism, law, and public policy; receives language training and extensive professional experience; attends seminar series. Qualifications: M.A.; two years' professional experience in business, economics, journalism, law, or public policy; high professional and academic achievements; Russian language fluency preferred. Deadline: 12/1/2012. For more information and to apply, email alfa@culturalvistas.org; phone: 212.497.3525; website: www.culturalvistas.org/alfa.



capacity development, training, and education of host country organizations; leads all data quality activities for team; supervises staff; travels internationally regularly. Qualifications: M.A. in public health; experience managing large and complex U.S. government-funded international programs; monitoring and evaluation skills, including international program management, data collection, analysis and use, and report writing; strong focus on data quality; experience managing administrative aspects of cooperative agreements, grants and contracts preferred. Deadline: 11/10/2012. For more information and to apply, email ukhan@psg.ucsf.edu; phone: 415.597.9119.

GEOLOGIST • Madison, Wis.

Position available with Wisconsin Geological and Natural History Survey. Duties: supports and collaborates with colleagues to advance understanding of Wisconsin geology; plays critical role in research projects including, coordinating use of archived geologic samples and data through curation and analysis of new geologic samples and management of geologic data. Qualifications: B.S. in geology with five years' relevant experience, or M.A. in geology. Salary: \$47K–\$50K. Deadline: 11/6/2012. For more information and to apply, visit www.uwex.edu/ces/hr/alljobs.cfm.

COMMUNITY ORGANIZER TRAINEE • Various locations

Position available with Direct Action & Research Training Center. Duties: attends community organizing training program; organizes in low-moderate income community to gain hands on experience fighting for social and economic justice. Qualifications: B.A./B.S. or related experience; passion for justice; see community organizing within organization as long-term professional career; self-motivation; demonstrated ability to build relationships of trust, create and execute a plan, act professionally, and feel comfortable working with religious congregations. Salary: \$27K–\$34K. Deadline: 11/15/2011. For more information and to apply, email ben@thedartcenter.org; phone: 785.841.2680; website: www.thedartcenter.org.

TRAINING SPECIALIST - SENIOR REGISTERED NURSE • Albany, N.Y. or Atlanta, Ga.

Position available with WellPoint, Inc. Duties: trains staff through multiple mediums (face-to-face, virtual, travel overseas for short assignments); facilitates variety of performance-based learning events that may include, but

are not limited to, general associate, management, sales, clinical, technical, and operations. Qualifications: B.A./B.S. in related field; three years' training experience; or any combination of education and experience, which would provide an equivalent background; prior training experience; ability to travel up to 25 percent domestically or internationally. Deadline: 11/9/2012. For more information and to apply, email deborah.meyer@wellpoint.com; website: wellpoint.taleo.net/careersection/10021/jobdetail.ftl?lang=en&job=60447&.

REGIONAL MANAGER FOR ASIA • Chapel Hill, N.C.

Position available with Ipas. Duties: provides operational guidance and oversight for management, implementation, and documentation of organization's programs in Asia (India, Pakistan, Bangladesh, and Nepal). Qualifications: M.A.; international development program management experience; demonstrated financial management; reproductive health background. Deadline: 11/30/2012. For more information and to apply, visit www.ipas.org.

ACCOUNTING ASSISTANT • Akron, Pa.

Position available with Ten Thousand Villages. Duties: processes domestic accounts payable data entry and check writing; assigns expense invoices to proper account and route to appropriate individual for authorization; assists in resolving expense vendor issues; manages W-9 process to ensure that forms are obtained from vendors as needed and filed appropriately. Qualifications: B.A./B.S. or equivalent experience; one year's experience bookkeeping or comparable training; familiarity with basic accounting knowledge; experience in office pro-

cedures; attention to detail and organization; experience with Microsoft Word and Microsoft Excel; good typing or calculator skills. Deadline: 11/30/2012. For more information and to apply, email careers@tenthousandvillages.com; website: tenthousandvillages.com.

OFFICE MANAGER AND GRANTS COORDINATOR • Portland, Ore.

Position available with Grantmakers For Education. Duties: ensures effective management of operations and submission of grant proposals and reports; provides customer service to members; manages key human resources and finance functions; serves integral role in organization's fundraising and programs; handles front-office responsibilities. Qualifications: two years' work experience as office manager; ability to handle multiple projects; meticulous attention to detail; strong customer service skills; proficiency with Microsoft Suite; passion for organization's mission; ability to work in team-based environment; high level of ethics; ability to travel. For more information and to apply, email gfe.new.hire@gmail.com; website: www.edfunders.org.

ASSISTANT BUYER • Akron, Pa.

Position available with Ten Thousand Villages. Duties: works closely with buyers to support purchasing process for designated geographic area; prepares orders, submits sample requests, corresponds with artisans, and researches quality problems for resolution. Qualifications: strong organizational skills with thorough attention to detail; strong communication skills; ability to effectively transfer information across cultures; enjoyment of problem solving and focuses on results; strong clerical experi-

Tips from the Certification Specialist

Did you have your Close of Service (COS) within the last 3 years? If so, you might still be eligible for noncompetitive eligibility (NCE) status when applying for a federal job. For details on whether or not you might still be eligible, review the last paragraph on this link <http://multimedia.peacecorps.gov/multimedia/pdf/returned/nceletter.pdf> and keep in mind that Peace Corps does not determine if your NCE is extended after the first year - it is up to the hiring agency. (For more information on federal hiring, consult <http://multimedia.peacecorps.gov/multimedia/pdf/returned/hotline/hotline051511.pdf>.)

~ Nicolette Fertakis,



ence in Microsoft Word, Excel, and Photoshop. Deadline: 12/3/2012. For more information and to apply, email careers@tenthousandvillages.com; website: www.tenthousandvillages.com.

EXTENSION AGENT • Coldwater, Kansas

Position available with Kansas State University Research and Extension. Duties: provides primary leadership for dissemination and implementation of research-based information and development of educational programs for families and community systems that serve families. Qualifications: B.A./B.S.; M.A. preferred; professional development and experience appropriate to needs of position. Deadline: 11/12/2012. For more information and to apply, email dmerrill@k-state.edu; phone: 785.532.5790; website: www.ksre.ksu.edu/jobs.

MILLENNIUM CHALLENGE

CORPORATION INNOVATION FELLOW • D.C.

Position available with Arizona State University. Duties: conducts research; surveys existing best practices and generates knowledge to enhance project implementation; measures and compares social and economic benefits of new and existing projects; assists organization and partner countries to enhance use of technology in development projects; develops new approaches to building sustainable public-private partnerships in partner countries. Qualifications: M.A. in social sciences, health sciences,

engineering, computers, mathematics biological, physical, or earth sciences. Salary: \$55K–\$75K. Deadline: 11/21/2012. For more information and to apply, email mccif@asu.edu; phone: 480.220.4939; website: mccif.asu.edu.

EXTENSION REGIONAL

HORTICULTURE SPECIALIST • Spokane, Wash.

Position available with Washington State University. Duties: provides leadership, curriculum development, and outreach for horticulture programs across a multi-county region in Eastern Washington; programmatic focus will be on horticultural production, pest management, and marketing assistance to a variety of audiences, growers, nursery and landscape companies, and the public. Qualifications: M.A. in horticulture, plant science, entomology, integrated pest management, or other degree directly related to the subject matter areas of this position. Deadline: 12/3/2012. For more information and to apply, email eeo.coordinate@wsu.edu; phone: 509.335.2822; website: www.wsu.edu.

VICE PRESIDENT FOR INTERNATIONAL PROGRAMS • New York

Position available with American Jewish World Service. Duties: leads execution of international program strategy in Asia, Africa, and Americas; manages 30 national staff and 25 in-country consultants; oversees several program

initiatives in human rights, including grassroots grant making, cross-regional strategic allies program, and deployment of skilled volunteers. Qualifications: 15 years' experience; strong background as executive leader managing global human rights programs; relevant advanced degree required; extensive background living and working internationally. Deadline: 1/31/2013. For more information and to apply, email opportunities@ajws.org; website: www.ajws.org.

PH.D. ASSISTANTSHIP • Houghton, Mich.

Position available with Biological Sciences, Michigan Technological University. Duties: performs doctoral research in subfield of biological sciences; assists director of Peace Corps programs in management of university's Peace Corps Master's International program. Qualifications: B.A./B.S. in biological sciences or closely related field preferred. Salary: \$17,500; tuition. For more information and to apply, email cjhuckin@mtu.edu; phone: 906.487.2475; website: <http://peacecorps.mtu.edu/BioSciAssist.html>.

FARMWORKER HEALTH SPECIALIST • Raleigh, N.C.

Position available with Farmworker Health Program, Office of Rural Health. Duties: manages program data; develops and disseminates data reports; conducts program evaluation; participates in continuous quality improvement processes; conducts needs assessments; provides technical assistance to agency administrators and outreach staff. Qualifications: B.A./B.S.; M.A. preferred; three years' experience, preferably in related field or equivalent combination of training and experience; experience working with farm workers or other underserved, diverse populations desired. Salary: \$38K–\$55K. Deadline: 11/5/2012. For more information and to apply, email elizabeth.freeman@dhhs.nc.gov; phone: 919.733.2040; website: www.ncfhp.org.

ASSOCIATE DIRECTOR • Various locations

Position available with CCS Fundraising. Duties: works with major nonprofits in designing and implementing significant fundraising programs. Qualifications: capital campaign or major gifts experience or transferable consulting, communications, marketing, and strategic planning experience; ability to travel and relocate may be required. For more information and to apply, e-mail careers@ccsfundraising.com, with "Peace Corps" in the subject line; phone: 800.223.6733; website: www.ccsfundraising.com.

Ask Hotline

Q: Do RPCVs have a GS rating for federal employment?

A: As a Peace Corps Volunteer, you were NOT a federal employee and therefore do not have a GS ranking. You can still apply to federal jobs, but you'll need to assess your qualifications and experience. Recent RPCVs generally qualify at the GS-7 or 9 levels, depending on their combinations of experience and education. Visit <http://www.usajobs.gov/EI27.asp> for more information.





PROGRAM MANAGER, ASIA AND EASTERN EUROPE • D.C.

Position available with PSI. Duties: assumes direct responsibility for at least two country programs in Asia or Eastern Europe department; works as part of team to identify key yearly priorities for region and regional support team; oversees achievement of these priorities; manages monthly and quarterly reporting systems. Qualifications: M.A.; private sector management, marketing, or communications experience; two years' professional work and management experience in developing country; familiarity with international development and health issues; familiarity with USAID and other international donors. Deadline: 12/14/2012. For more information and to apply, visit www.psi.org/jobs.

BAY AREA PROGRAM DIRECTOR • San Francisco

Position available with Peer Health Exchange. Duties: develops, manages, grows, and evaluates program; manages associates; assists with development and execution of strategic plans. Qualifications: commitment to organization mission and core values of deliberate decision making, direct communication, complete effort, significant standards, commitment to results, and rigorous evaluation; demonstrated leadership experience. For more information and to apply, email bayareaprogramdirector@peerhealthexchange.org.

GLOBAL HUMAN RESOURCES BUSINESS PARTNER • D.C.

Position available with TechnoServe. Duties: provides guidance, support, and policy development relating to human resources management; strategizes with managers and collaborates with human resources team members, both U.S. and in-country, to analyze and design human resources initiatives to meet specific business objectives. Qualifications: B.A./B.S. in business, human resources management, or related field; senior professional, professional, or global professional in human resources certification preferred; four years' human resources experience in positions of increasing responsibility; Spanish language fluency; strong influencing skills. For more information and to apply, email rwilson@tns.org; phone: 202.719.1332.

EXTENSION AGENT - 4-H YOUTH DEVELOPMENT • McPherson, Kansas

Position available with Kansas State University Research and Extension. Duties: provides primary leadership for dissemination and implementation of research-based education program for school aged youth. Qualifications:

B.A./B.S. in education, youth development, sociology, or related field; M.A. preferred; major course work, professional development, and experience appropriate to needs of position. Deadline: 11/12/2012. For more information and to apply, email dmerrill@k-state.edu; phone: 785.532.5790; website: www.ksre.ksu.edu/jobs.

CUSTOMER SERVICE

REPRESENTATIVE • New York

Position available with CFY. Duties: works on Friday afternoon set-up of classrooms at schools; supports organization Family Trainers by encouraging families to engage and participate in workshops, as well as answering questions that families may have; provides minor computer troubleshooting in classrooms. Qualifications: strong customer service skills; proficient computers skills; strong problem-solving skills; ability to communicate clearly and accurately; team player; capacity to work independently or with minimal oversight; enjoyment of working with families and students; availability on Friday afternoons and Saturdays. Salary: \$10/hour. For more information and to apply, email jobs@cfy.org; website: www.cfy.org.

4-H YOUTH DEVELOPMENT AGENT • Sparta, Wis.

Position available with University of Wisconsin – Extension. Duties: leads in teaching, accessing, and applying research findings in social, human, and behavioral sciences. Qualifications: M.A. with course work in educational principles, curriculum development, program evaluation, or cognitive and social development of youth and adults. Salary: \$40K. Deadline: 11/20/2012. For more information

and to apply, email ces.jobs@uwex.edu; phone: 608.623.1945; website: www.uwex.edu/ces/hr/listing.cfm?PVL=C13027.

TEACHER RESIDENCY • D.C. and Baltimore

Position available with Urban Teacher Center. Duties: teaches in high need urban elementary, middle, or high school after intensive year long residency; earns free dual master's degree; receives extensive one-on-one coaching. Qualifications: B.A./B.S.; 2.75 or higher grade point average; commitment to children and youth; relentlessness in pursuit of improvement and results; strong communication skills; emotional intelligence. Salary: \$45K–\$53K. Deadline: 11/15/2012. For more information and to apply, email Kerrys@urbanteachercenter.org; phone: 410.446.3463; website: www.urbanteachercenter.org.

THOMAS COUNTY EXTENSION AGENT • Colby, Kansas

Position available with Kansas State Research and Extension. Duties: provides primary leadership for dissemination and implementation of research based information, and development of agriculture and natural resources educational programs. Qualifications: B.A./B.S.; M.A. preferred; major course work, professional development, and experience appropriate to needs of position. Deadline: 11/9/2012. For more information and to apply, email dmerrill@k-state.edu; phone: 785.532.5790; website: www.ksre.ksu.edu/jobs.

PROCUREMENT OFFICER • D.C.

Position available with PSI. Duties: works with various country offices to determine procure-

There are

6,638

RPCVs receiving daily job and housing announcements on the RPCVNetwork listserv

Are you one of them?

<http://groups.google.com/group/rpcvnetwork>



Looking for international jobs?

Join the RPCVNetwork listserv. Receive daily emails with job and housing opportunities from around the U.S. and the world.



<http://groups.google.com/group/rpcvnetwork>

ment needs and appropriate delivery schedules; obtains quotes for commodity purchases, including contraceptives, oral rehydration salts, insecticide-treated bed nets, antibiotics, vitamins, and micronutrients; transportation in accordance with appropriate donor government. Qualifications: B.A./B.S. or equivalent experience; four years' experience in procurement; working knowledge of procurement regulations; willingness to travel up to 20 percent of time; working knowledge of French, Spanish desirable. Deadline: 12/14/2012. For more information and to apply, email acureton@psi.org.

International

MONTESSORI PRESCHOOL TEACHER • Mandalay, Myanmar (Burma)

Position available with Ayeyarwaddy International School. Duties: teaches language component to multiple classes in Montessori preschool program (ages 2.5–5); employs Montessori Method for all lessons. Qualifications: ability to prepare lessons; follow established curriculum; dress professionally; manage classroom; communicate professionally; work effectively with students, parents, coworkers, and administrators; Montessori background preferred. Salary: \$2,000–\$2,200/month. Deadline: 12/7/2012. For more information and to apply, email Myanmarpcv@gmail.com; phone: 011.95.94.320.7971; website: www.ais-myanmar.com.

ELEMENTARY TEACHER • Mandalay, Myanmar (Burma)

Position available with Ayeyarwaddy International School. Duties: teaches all academic content (math, science, language arts, and social studies) to students in English language. Qualifications: professional teaching experience; experience preparing lessons and following an established curriculum preferred; ability to manage classroom and communicate professionally; ability to work effectively with students, parents, coworkers, and administrators. Salary: \$2,000–\$2,200/month. Deadline: 12/7/2012. For more information and to apply, email Myanmarpcv@gmail.com; website: www.aismyanmar.com; phone: 95.94.320.7971.

FIRST GRADE TEACHER • Nouakchott, Mauritania

Position available with TLC International School. Duties: teaches first grade classroom, full-time. Qualifications: teacher certification. Salary: \$24K. Deadline: 11/15/2012. For more information and to apply, email directortlcm Mauritania@gmail.com; phone: 222.2000.4022; website: www.tlcm Mauritania.com.

ECUADOR COUNTRY DIRECTOR • Quito, Ecuador

Position available with Global Citizen Year. Duties: expands in-country program, team, and network; leads in-country program to guarantee safe, high quality experience for fellows and valuable exchange for local partners. Qualifications: five years' cross sector management

experience with domain expertise in international development; three years' experience living in Ecuador; ability to build high-level, professional network; Spanish language fluency. Deadline: 11/30/2012. For more information and to apply, visit globalcitizenyear.org/about/careers/career-opportunities/ecuador-country.

MATH TEACHER • Siem Reap, Cambodia

Position available with Jay Pritzker Academy. Duties: completes internship at model school, Providence St. Mel in Chicago, before teaching math in Cambodia. Qualifications: B.A./B.S.; M.A. preferred; commitment to hard work; ability to take feedback to improve instruction; positive attitude; experience or training with English language learners; commitment to scholarship in academic careers. Deadline: 12/1/2012. For more information and to apply, email teach@jpa.org.kh; phone: 773.722.7756; website: www.jpa.org.kh.

PROGRAM DIRECTOR • London

Position available with Plan UK. Duties: achieves program quality and impact through improving technical quality of organization's work within agreed thematic areas; engages with other offices to influence systems, processes, capacity, and accountability in support of effective programs. Qualifications: experience in child rights programming. Deadline: 11/14/2012. For more information and to apply, visit www.oxfordhr.co.uk/plan-uk.html.

DIRECTOR OF ADMINISTRATION AND FINANCE • Juba, South Sudan

Position available with PSI. Duties: provides effective leadership and strategic management; provides cross-departmental accounting and financial management support to managers, or operations and finance; provides technical support and oversight in areas of budgeting and reconciliation. Qualifications: B.A./B.S. in accounting or finance; four years' work experience managing team in developing country; solid judgment and diplomatic skills; demonstrated ability to prioritize; prior supervisory experience required; experience with financial management of large donor-funded programs. Deadline: 12/14/2012. For more information and to apply, visit www.psi.org/jobs.

EXTERNAL RESEARCH CONSULTANT • Dar es Salaam, Tanzania

Position available with PSI. Duties: oversees implementation of qualitative and quantitative research portfolio; manages relationship with local research agency contracted to implement; works with research agency to finalize all

study designs, data collection tools, and study monitoring tools. Qualifications: M.A.; experience in public health, behavioral sciences, population studies, psychology, communication, or marketing; seven years' relevant work experience; familiarity with organization's research methodologies. Deadline: 11/30/2012. For more information and to apply, email eaconsulting@psi.org.

DEPUTY DIRECTOR • Nairobi, Kenya

Position available with PSI. Duties: provides daily management; maintains strong links with central research team to ensure operational research agenda is completed on schedule to inform program design; works with advisors. Qualifications: M.S. in business administration, marketing, public health, or communications; five years' professional experience in international public health or development; four years' experience managing teams in developing country; French language fluency preferred. Deadline: 12/14/2012. For more information and to apply, visit www.psi.org/jobs.

PRINCIPAL INVESTIGATOR • Nairobi, Kenya

Position available with PSI. Duties: leads research staff to develop and maintain an integrated portfolio of research activities; maintains and expands existing portfolio of research activities, including integration and coordination of new research. Qualifications: Ph.D. in epidemiology, public health, tropical medicine, demography; four years' experience managing team in developing country; experience in leading research units or project teams; demonstrated quantitative and qualitative analytic skills; STATA proficiency. Deadline: 12/14/2012. For more information and to apply, visit www.psi.org/jobs.

MARKETING TEACHING ASSISTANT • Nairobi, Kenya

Position available with PSI. Duties: keeps abreast of global provider and consumer behavior change strategies, activities, and tools; facilitates adaptation for fever case management in private sector; assess branding and packaging options. Qualifications: M.A.; five years' experience in international marketing; four years' experience managing team in developing country, preferably in Africa; experience implementing services marketing; medical detailing or pharmaceutical experience; French language fluency preferred. Deadline: 12/14/2012. For more information and to apply, visit www.psi.org/jobs.

PROGRAM ASSOCIATE • East Africa

Positions available with One Acre Fund. Duties: lead internal consulting projects, such as impact innovation, growth innovation, and operations; take leadership over relatively independent pilot within organization's network. Qualifications: top-performing undergraduate background; strong work experience; leadership experience; humility and personal stability; long-term commitment to living in rural areas of East Africa; French language skills required for Rwanda and Burundi. For more information and to apply, email jobs@oneacrefund.org; phone: 732.648.4461; website: www.oneacrefund.org/get_involved/careers.

SUMMER COMMUNITY SERVICE TRIP LEADER • Various locations worldwide

Positions available with VISIONS Service Adventures. Duties: supervise and mentor teens; help supervise work project sites, recreational activities, cross-cultural experiences, and daily living; lead trip in South America, Caribbean, Ghana, or Cambodia. Qualifications: experience leading or teaching teenagers; interest in cross-cultural living and learning; standard first aid and CPR certification; safety certifications, carpentry skills, experience living in different cultures beneficial; French or Spanish language fluency required in certain locations. For more information and to apply, email info@visionserviceadventures.com; phone: 406.551.4423; website: www.visionserviceadventures.com.

SENIOR ASSOCIATE / AGRICULTURE INFORMATION OFFICER • Juba, South Sudan

Position available with Abt Associates. Duties: takes responsibility for design, implementation, operations, and analytical assessment of all agriculture information programs and systems that will be used by project, including oversight of all monitoring and evaluation, database management, and intervention assessment. Qualifications: M.A. with 13 years' experience, Ph. D with eight years' experience, or equivalent combination of education and experience; solid foundation in broad range of agriculture subjects preferred. For more information and to apply, email employmentinquiries@abtassoc.com; website: www.abtassociates.com.

TECHNICAL ADVISOR CONSULTANT • Juba, South Sudan

Position available with PSI. Duties: supervises monitoring and evaluation team based in Juba; provides technical oversight to monitoring and

evaluation officers based in field sites; ensures programmatic activities adhere to monitoring and evaluation programs; ensures all communications materials are evidence based and informed by available research. Qualifications: B.A./B.S. in health or social sciences field; M.A. preferred; three years' experience; quantitative and qualitative research methodologies experience. Deadline: 11/5/2012. For more information and to apply, email dfest@psikenya.org; website: www.psi.org/jobs.

Education

RPCV SCHOLARSHIPS • New York

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GRADUATE FELLOWSHIPS – MICHIGAN TECHNOLOGICAL UNIVERSITY • Houghton, Mich.

Michigan Tech's National Service Graduate Fellowships for RPCVs provides a fellowship award that reduces tuition by 30% for admitted graduate students. Fellowships are available to students enrolled in most graduate programs upon documentation of Peace Corps service. For more information, visit www.gradschool.mtu.edu/nsgf.

J.D. APPLICATION FEE WAIVER AND GROUP INTERVIEW • D.C.

Georgetown University Law Center waives J.D. application fee for all returned Peace Corps Volunteers. Applicants must contact Office of Admissions prior to submitting application. All returned Peace Corps Volunteers also invited to meet with Andy Cornblatt, Dean of Admissions, on campus for a group interview. For more information and to RSVP, email ecs84@law.georgetown.edu; phone: 202.662.9016; website: tinyurl.com/ReturnedVolunteers.

URBAN TEACHING FELLOW • New York

Position available with American Museum of Natural History MAT Program. Duties: learns to teach earth and space science in New York City through Master of Arts in Teaching Urban Residency Program at American Museum of Natural History. Qualifications: B.A./B.S. in earth science or related field; 3.00 or higher grade point average. Deadline: 1/31/2013. For more information and to apply, email mat@amnh.org; phone: 212.313.7464; website: www.amnh.org/mat/.

Intern/Volunteer

VOLUNTEER WEB DESIGNER • Online

Position available with Clinton Health Access Initiative. Duties: improves current design and graphics of web pages; improves search engine optimization; improves functionality of website and ability to communicate new information and updates to public; meets expectations and deliverables on time and in high-quality. Qualifications: strong proficiency in Word-Press; experience in developing websites or

web applications; experience in development of HTML and graphics creation with Adobe Creative Suite; demonstrates creative and technical skills; strong written and oral communication skills. For more information and to apply, email recruitment@clintonhealthaccess.org; website: careers-chai.icims.com/jobs/2979/volunteer%252c-web-designer/job.

GLOBAL INTERNAL AUDIT INTERN • D.C.

Position available with PSI. Duties: assists global internal audit manager in planning, performance, and reporting of internal audit assignments; compiles database of current and incoming internal audit reports; provides quarterly reporting metrics to management on implementation status of recommendations; assists directly in follow-up as needed. Qualifications: currently enrolled senior of auditing, accounting, business, or related field; B.A./B.S. or M.A. preferred; basic understanding of internal audit best practices strongly preferred. Deadline: 11/31/2012. For more information and to apply, email mkokosky@psi.org; website: www.psi.org/jobs.

GRANTS AND CONTRACTS INTERN • D.C.

Position available with PSI. Duties: tracks global fund prime awards terms and conditions, including any anomalies across awards; maintains basic global fund information about awards; creates and maintains filing systems; assists in performing research on global fund policies and procedures; responds to internal and external requests for information. Qualifications: strong computer skills including Microsoft Office; detail oriented; strong communication skills. Deadline: 11/16/2012. For more information and to apply, email lchan@psi.org; website: www.psi.org/jobs.

AMBASSADOR • Hagley Gap, Jamaica

Position available with Blue Mountain Project. Duties: works in Hagley Gap for one year gains understanding of Jamaican people and culture while providing technical assistance and program management that will improve life of community. Qualifications: training or experience in health, education, business development and management, or civil or water engineering; willing to make 12 month commitment; experience working in developing country. Room and board provided. For more information and to apply, email ed@bluemountainproject.org; phone: 715.690.5433; website: www.bluemountainproject.org.

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COMMON RPCV MISCONCEPTIONS ABOUT INTERNATIONAL DEVELOPMENT

By: Jodi Hammer, Career Counselor, RPCV Ecuador

Over the course of the past five years in my role managing the Peace Corps' RPCV Career Center, I've had the pleasure of supporting thousands of talented RPCVs as they transition into life after Peace Corps—whether through post-service employment, graduate school, or some other adventure.

One of my first questions for any job-seeking client is, "What field(s) do you want to work in?" and more often than not, RPCV clients answer with a quick and definitive "international development."

While there's nothing wrong with that response—after all, international development is what attracted many of us to the Peace Corps in the first place—I have found that some RPCVs seem to be making these decisions based on some common misperceptions about the field of international development.

By sharing the following misperceptions, I hope to make clarify what international development is (and isn't) in order to help others make more informed career decisions:

Working in the international development sector (particularly in overseas assignments) will be 'Peace Corps with a paycheck.' You'd be surprised how often I hear this and my response is always the same. Peace Corps is a unique experience and there's really *nothing* else quite like it. Even if/when you manage to get an overseas assignment within the international development arena, it is almost certain to be very different than your Peace Corps service, and it is highly unlikely that you will be able to immerse yourself as deeply as you did as a Peace Corps Volunteer.

If you are truly looking for another 'Peace Corps-type' experience, consider instead applying for Peace Corps Response which provides shorter, more technical assignments for RPCVs who have successfully completed their Peace Corps service. These can be highly rewarding and provide great additional skill-building opportunities in program management and other valuable arenas. For more information on Peace Corps Response, visit www.peacecorps.gov/response.

"I loved Peace Corps so I guess I'll do

international development." The extent to which you loved Peace Corps will NOT necessarily correlate with how much you will like the international development field. Whether it's through a corporation, a nonprofit, or another federal agency, many RPCVs are surprised when they learn the amount of paperwork and 'backstopping' (i.e., administrative logistical support) that is involved, especially at the entry- to mid-level. As with all job sectors, do your research first and connect with people working in the field (e.g., through informational interviews) before blindly jumping in.

Assuming that your Peace Corps field experience alone (as wonderful as it may have been) will qualify you for immediate overseas positions within international development organizations. This is a big misperception as many organizations will want to start you in their headquarters office here in the States. While there, you will learn the basics and organizational culture as well as important technical skills needed before placing you in an overseas assignment (this of course is not always the case, but I've seen it often enough). This allows them to 'try you out' and observe your performance before entrusting you with overseas responsibilities.

Some exceptions to this are grassroots international development organizations, such as the One Acre Fund and X, that focus on leveraging resources within the field at the very basic level. RPCVs are very competitive for these positions due to their proven flexibility and resource-leveraging skills.

Believing your Peace Corps experience (and/or having a master's degree) will automatically qualify you for a mid-level position within an international development organization. Many such organizations start new hires out at the ground level to learn the important fundamental parts and processes of the organization before advancing them into more appropriate levels based on their other credentials.

One example of this is Chemonics International, a big player in the international development field, which boasts approximately 50% RPCV employee rate. Nearly all of their new employees come in through their

ELP ('Entry Level Professional') program—a comprehensive year-long program which provides extensive support and rotational opportunities allowing new hires to learn all of the basics while discovering where they best fit within the agency. According to Chemonics management, most of their hired staff pass through this ELP program. Although some feel the name of the program is misleading, given that they are often recruiting persons with extensive experience and/or master's degree holders, Chemonics officials believe this program allows participants to learn important foundations before advancing. Those with master's degrees and/or extensive experience will generally be able to advance more quickly upon finishing the ELP program.

"Positions in International Development are going to pay me at the US level." This is just not always true—in many cases, organizations will contract and pay persons who will be living abroad at a different level altogether (e.g., the local hire level which may be far less than the U.S. rate and not include benefits). This is important to keep in mind as you research different organizations.

"I'm drawn to international development as I don't want to work in a corporate environment." The reality is of course that many international development organizations, in particular many of the consulting organizations, are indeed corporations, NOT nonprofits. And even if they are nonprofits, they are often run like corporations to achieve their missions in the most cost-effective and efficient way possible. And that doesn't make them any better or worse. It's just important to understand the variety of structures that exist within the field and which most attracts you.

It is important that RPCVs be aware of the aforementioned 'myths' that seem to surround careers in international development when making career choices. Remember to keep a realistic impression of what the international development field is about, how it functions, and be aware that international development *is not* the same as the unique experience you had while serving as a Peace Corps Volunteer. Good luck on your job search!

Peace Corps Response



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PCR Hot Jobs

Project Management Specialist with a background in program development needed in Suriname

A Peace Corps Response Volunteer is needed to serve as a [Project Management Specialist](#) for Stitching “Win.” The main goal of this project is to build off the momentum of using sport-based activities to teach life skills and develop a new, sustainable program that teaches young people how to become competent, healthy, contributing members of their community.

University Level Public Health Educator with a master’s degree in health-related field needed in The Gambia

The School of Public Health of Gambia College needs a [University Level Public Health Educator](#) to implement the school’s new curriculum and to serve as a facilitator and coordinator between the different units and personnel. The goal of this project is to improve all the instructors teaching skills, expand available teaching materials, and adapt to the local context of The Gambia.

Agriculture Marketing Specialist with basic Portuguese or Spanish language fluency needed in Mozambique

A Peace Corps Response Volunteer is needed to serve as an [Agriculture Marketing Specialist](#) for World Vision, a Christian relief, development, and advocacy organization dedicated to working with children, families, and communities to overcome poverty and injustice. The Volunteer will provide local farmers with technical assistance to improve their capacity and knowledge in crop production and marketing.

Two Organizational Development Specialists with basic Russian or Ukrainian language skills are needed in Ukraine

Two [Organizational Development Specialists](#) are needed to strengthen the organizational capacity of their partner organizations in fundraising and public relations in order to increase the impact these organizations have in addressing the pressing needs around HIV/AIDS prevention and the reduction of stigma and the discrimination of people living with HIV. The Volunteer will review and research funding sources, develop short-term and long-term fundraising action plans, as well as co-plan and coordinate the implementation of fundraising events.

An Information Systems Analyst is needed in the Philippines

A Peace Corps Response Volunteer is needed to serve as an [Information Systems Analyst](#) for Ugat ng Klausugan, Inc. (Roots of Health). UNK’s mission is to empower women and girls of the Philippines to secure their rights to health and freedom from violence. The Volunteer will establish a computer generated system for health information data management and specifically design a survey questionnaire to allow for optimal data collection.

***Peace Corps Response currently has over 61 openings in more than 20 countries!
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[Continued from page 1...](#)

to decide whether to pursue his degree or continue with One Acre Fund, Eric “knew One Acre Fund had the potential to be a rocket ship” and chose to stay in Rwanda.

Today, Eric is a senior partner and Rwanda country director. He works primarily on long-term strategy at the country level, team management, external relations with government, and core operations. He says he often calls upon the skills he gained as a self-proclaimed “guy from the US dropped in a village.” His experience triangulating the problems in his host community taught him about the importance of thinking critically and listening to the people he serves. When he recently learned of a widespread misconception that Rwandan farmers lose an average of a quarter of their yield after harvest, he decided to think about the problem from a farmer’s perspective. “My experience in the Peace Corps made me challenge assumptions, even if they’re coming from an authoritative source,” he explains. After talking to farmers, he learned that the reality was more nuanced. Farmers’ losses were very little; at the first sign of crop loss, they would sell it or eat it. As a result, farmers lost potential income by consuming the crops or selling them at a time when the market price was not at its peak.

Eric advises current PCVs to take the time to sit in peoples’ homes in order to truly understand their perspective: “If you want a career in development, Peace Corps is an unparalleled opportunity. After your Peace Corps service you’ll never again have as much free time to spend with the people you want to help. Today, I wish I could still spend all week hanging out with farmers!” He maintains that the Peace Corps fills an essential niche for young people starting careers in international development or with an up-and-coming social enterprise like One Acre Fund, “There is no better place to start a career than living in a village with the people you serve.”

Tym McGuire: Starting from scratch

While Eric was establishing One Acre Fund’s Rwanda operation, Tym McGuire was an ocean away drafting grant proposals as a PCV on the small island Commonwealth of Dominica in the Carib-

bean.

Tym was interested in the Peace Corps from a young age. “I first learned about Peace Corps in one of those ‘real world applications’ sidebars in a middle-school math textbook,” he recalls. After spending a summer volunteering in Botswana, he decided to work in international development, and jump-started his career with the Peace Corps.

Tym was a PCV in Dominica, in the village of Riviere Cyrique, from 2006 to 2008. He worked on a variety of projects, including authoring several successful grant proposals for eco-tourism projects and a village computer center, teaching remedial literacy in the secondary school, working on capacity building with the village government, and mentoring youth groups.

After his Peace Corps service, Tym worked as a park ranger in Everglades National Park, followed by graduate school at Cornell University. He also worked as a strategic recruiter for the Peace Corps while in graduate school.

When Tym began working at One Acre Fund in May 2011, he dove into the task at hand by first managing a rice trial in Cambodia. After that trial closed, he began scouting in Ethiopia and West Africa. Tym is now One Acre Fund’s innovation trial manager in Ethiopia, managing the start of agricultural trials. He oversees the registration process, government relations, and other tasks that arise with opening a One Acre Fund operation in a new country. After the program is officially established, Tym will be responsible for recruiting farmers to participate, hiring staff, and monitoring the results of the program.

The Peace Corps prepared Tym well for the challenges involved in entering a new country and establishing an entirely new organization there. “My Peace Corps experience has given me a set of tools for functioning and getting things done in a challenging international setting,” Tym explains. “I emerged from Peace Corps mentally stronger and with the knowledge that I could look at a situation, evaluate the problems present, and make some positive changes, even with limited resources or cultural constraints.” Some of Tym’s “tools” include transferrable soft skills, such as

patience, relationship-building, flexibility, determination, and resourcefulness, as well as tangible grant writing and project management abilities. More importantly, Tym experienced firsthand the “growth in understanding that can come from listening and observing before taking action;” an essential component of One Acre Fund’s “farmer’s first” ethos.

Tym is confident in his decision to continue his career at One Acre Fund: “I can think of no group of people more deserving or rewarding to work with than smallholder farming families in Africa. Over time I want to be a part of growing this organization to the point where no farmer in Africa, or anywhere else, lacks the basic tools for productivity.”

With his own career off to a strong start, Tym advises current PCVs to step out of their comfort zone and engage with the community, despite the challenge in doing so. “The more challenges you confront the better your problem solving skills will become,” he reflects, “and it is those skills that will make you very marketable after your service.”

Tony Kalm: Creating resources

Tony Kalm is One Acre Fund’s U.S. Managing Director and is responsible for securing funding for the organization’s long-term growth and infrastructure. Although One Acre Fund recoups more than 80% of field costs through farmer repayment, the organization requires donor support for expansion and innovation.

Tony has travelled to more than 90 countries, and manages a portfolio of donors including the Skoll Foundation, Mulago Social Investments, and numerous family foundations. It is through his work that One Acre Fund has had the necessary resources to grow to serve more than 130,000 farmers in six years.

Before meeting with high-level donors, Tony was a community health Volunteer in Sri Lanka. Armed with his Master’s in Public Health and four years’ of lobbying experience, Tony had ambitious goals to see the world and improve its conditions. The Peace Corps represented the ideal re-orientation toward these goals.

As one of the first PCVs to enter Sri Lanka after its conflict in the mid-1990s, Tony worked on a number of projects in-



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cluding planting rice, building a clinic, establishing teen peer STD counseling, growing medicinal herb gardens, and writing a song about oral rehydration therapy. The song was a high point of his experience - he was given the opportunity to sing it in front of representatives from the Sri Lankan government.

Like many PCVs, Tony struggled to achieve his goals with limited resources, made especially difficult in a post-conflict setting. Tony admits that, despite his hard work, "The Peace Corps made a bigger contribution to me than I did to it."

After completing his service, Tony began working with the Medical Research Council of South Africa, where he wrote some large grants for the organization's HIV/AIDS program. Recognizing the challenges surrounding lack of resources as a PCV, Tony committed himself to what he calls an "incredibly rewarding" aspect of international development: resource creation. When he returned to the United States, he began fundraising full time for organizations such as the Global Crop Diversity Trust, African Wildlife Foundation, and the Nuclear Threat Initiative.

"If you want to do international development but be based at home, fundraising is incredibly satisfying," he explains. "Although fundraising is a non-field-facing aspect of international development, it's just as important."

For more information about One Acre Fund, visit www.oneacrefund.org or email International Recruiting Officer Ian Geisler (RPCV Guinea) at ian.geisler@oneacrefund.org.

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