

# NGO Development



## Your Skills. Our Jobs.

Nongovernmental organizations (NGOs) often fill the gap between government services and local needs. Throughout the world, needs range from HIV/AIDS prevention to youth support, environmental protection, and income generation, and Peace Corps is often called upon to help NGOs in developing nations strengthen their organizational capacity to better serve their communities. Your skills as an NGO leader are needed to join the effort and become part of a service legacy that dates back to 1961. While you may have many job prospects, nothing in your career is likely to compare to the challenges and rewards of the Peace Corps.

## Public Health, Meet the World Stage.

Add a new dimension to your career. Discover innovative ways to apply your workplace, classroom, and leadership experiences. Work in unforgettable locations where your experience and resourcefulness are in great demand. Forge new and lifelong relationships within the communities you serve, while empowering local leaders to sustainably support their citizens to improve their quality of life. The possibilities as a Peace Corps Volunteer are endless and yours to leave an indelible mark.

Upon returning to the U.S., you'll discover open doors leading to new and exciting personal and professional opportunities. Fluency in a foreign language, international experience, and cross-cultural understanding are highly sought-after assets in today's global economy. You'll take away the satisfaction of knowing your efforts will have a lasting influence abroad while making you stand out here at home.

Experience as a Peace Corps Volunteer working in business or small enterprise development is valued by numerous organizations, including the U.S. Agency for International Development, Oxfam International, the U.S. Department of State, the World Bank, and many private companies, NGOs, and public organizations seeking individuals with unique skills.

## The Work.

As an NGO Development Volunteer, your role will be to facilitate the development of strong and effective organizations that work with youth, social services, health services, HIV/AIDS prevention, small business development, or the environment. You will work in strategic and long-range planning and implementation, and may:

- Conduct assessments to identify community and organizational trends and opportunities
- Facilitate strategic planning to develop vision and mission statements and long-term goals
- Develop and train board and staff to build community and institutional capacity
- Establish systems to monitor and evaluate progress and results
- Leverage and stretch resources in collaboration with partners
- Conduct community outreach to increase awareness and promote active volunteerism
- Translate action plans into operating budgets and marketing and outreach plans
- Deploy fundraising and development activities to increase resources and minimize NGO reliance on single sources of funding



As the Peace Corps approaches its 50th anniversary, it continues to promote peace and friendship, with Volunteers serving in over 70 countries. Since 1961, nearly 200,000 Americans have served the Peace Corps in 139 countries around the world

# Are You Ready?



## How do I qualify?

To qualify for an NGO Development assignment, you will need at a minimum:

- Bachelor's degree in any discipline along with two years of full-time experience in management of a nonprofit or
- Master's degree with a concentration in nonprofit management, public administration, or organizational development or
- Five years of management experience in a nonprofit organization

## Is this the right fit?

Let the Peace Corps match your skills and ambitions with the right type of program. Based on the areas identified by our host countries, there is a pressing need to help NGOs communicate their mission and develop effective administrative, financial, outreach, and operational systems to achieve their goals. You might live and work in a rural area, a small village, or a larger city. Wherever you are placed, you will have the opportunity to apply your experience in a setting unlike any you've had before and, in the process, make a truly sustainable impact.

## How can I stand out?

Qualified applicants will have at least two years of management or organizational development experience with nonprofit organizations, as staff members or volunteers. You will strengthen your application if your credentials include: demonstrated commitment to a project's issues, working with a community services organization, and supervision of community or student volunteers. Networking skills, a law degree with NGO or Board experience, information technology experience, and strategic planning abilities are also useful.

The ability to learn a new language is an important ingredient to a successful volunteer experience. Become more competitive by taking at least a year of French or two years of Spanish at the university level. If you have learned a language informally, Peace Corps may consider the CLEP and ACTFL exams to consider you for placement.

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Call 800.424.8580, option 1 to talk to a recruiter near you.

*"Before starting, I had to stop myself from day dreaming about the impact I might have. A member of a youth group I'd been working aspired to spread HIV education in the community. With my help, members have received basic HIV training and peer education and organized mobile Voluntary Counseling and Testing units. They have written proposals and spoken with organizations and leaders on the community's behalf. I am now sitting back of the class as they take the center stage."*

— Victoria Shepard, Volunteer in Kenya