



PEACE CORPS
*Office of Third Goal and
Returned Volunteer Services*

Information for Employers:

FREE RESOURCES TO CONNECT YOU WITH

RETURNED PEACE CORPS VOLUNTEERS (RPCVs)

- 1) **POST A JOB.** Information on how to submit *free* vacancy announcements to our interactive platform, RPCV Career Link, can be found at www.peacecorps.gov/rpcvcareerlink.
- 2) **ATTEND AN RPCV CAREER FAIR.** The RPCV Career Conference is a multi-day gathering where RPCVs network and build upon their existing job-search skills while reflecting on their unique two-year experience overseas. Included in the conference is a three-hour career fair where employers can set up booths, share information, and visit with interested RPCVs – all free of charge. More information can be found at www.peacecorps.gov/rpcv/events.
- 3) **PARTICIPATE IN AN RPCV WEBINAR AS A FEATURED EMPLOYER.** The Peace Corps can host a webinar to highlight employment opportunities at your organization, which would be available to current PCVs and RPCVs. Typically, these webinars last one hour, with one or two presenters. Those interested in this option might show a short introductory video, answer questions, and even opt to include RPCVs who currently work at their organizations. These events can be recorded and posted on a website for later access. Email RPCVCareerCenter@peacecorps.gov.
- 4) **HOST AN ONSITE INFORMATION SESSION.** These are in-person sessions (held either at Peace Corps headquarters or at the employer's place of business), generally 60-90 minutes long, which allow RPCVs and Peace Corps staff to learn about employment opportunities at a specific organization. There is a great deal of flexibility in how information sessions are run. Some organizations choose to collect resumes in advance and select those they want to interview on the spot, while others offer a general overview of their organization, application process, and current openings. Email rvs@peacecorps.gov.
- 5) **CREATE A LANDING PAGE WITHIN YOUR WEBSITE TO ATTRACT RPCVs.** Some organizations, including the Centers for Disease Control, have websites that highlight their interest in RPCVs and include profiles of RPCVs they have on staff. This is a great mechanism to attract RPCVs directly to open vacancies. Visit www.cdc.gov/globalhealth/employment/rpcv.htm to get further ideas.
- 6) **DEVELOP A FELLOWSHIP PROGRAM FOR RPCVs.** A great way to get RPCVs into your organization, and see first-hand the talent they can bring to your team. International Relief & Development (IRD) created a three-month paid fellowship program for recent RPCVs who served three years or more with the Peace Corps. The selected Fellows developed white papers, performed research, and were mentored by IRD staff members. Information on the IRD Peace Corps Fellowship, as well as a video highlighting RPCVs on staff at IRD, can be found at www.ird.org/peacecorps.
- 7) **SHARE YOUR SUCCESS STORIES WITH US!** If you are successful in hiring RPCVs, please let us know so we can help spread the word (via our monthly newsletter, social media outlets, etc.) and lend greater visibility to future opportunities. Send your testimonial(s) to rvs@peacecorps.gov.

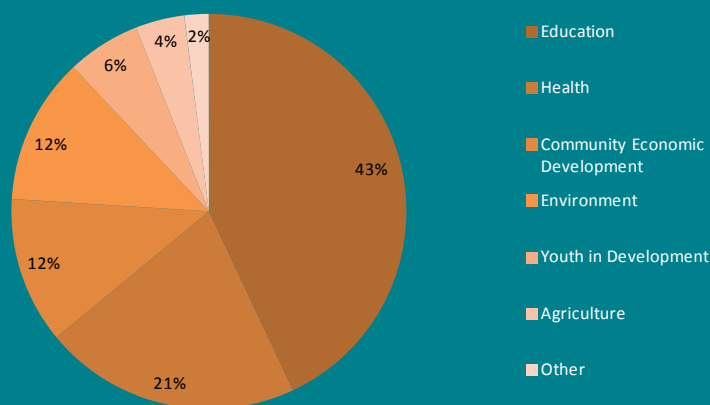
The Face of the Peace Corps: The Face of Your Workforce

The men and women who join the Peace Corps reflect the rich diversity of the United States. Today's Peace Corps is more vital than ever. Peace Corps Volunteers help countless individuals who want to build better lives for themselves, their children, and their communities. Qualifications for Peace Corps service are as expansive and varied as the pressing issues facing our world today.

Returned Peace Corps Volunteers (RPCVs) are a valuable addition to your organization:

- RPCVs have diverse backgrounds in such fields as education, business, environment, agriculture, and health.
- RPCVs have varying degrees of experience, and therefore are looking for entry-level, mid-level, and senior-level positions.
- Most are bilingual; many are multilingual.
- Many have advanced degrees.

Peace Corps Program Sectors Percent



Peace Corps Today

Acting Director: Carrie Hessler-Radelet
(RPCV/Western Samoa, 1981-1983)

Peace Corps Volunteers (PCVs)

- Host countries: 76
- Volunteers and trainees: 8,073
- Gender: 62% female, 38% male
- Minorities: 20%
- Average age: 28
- Volunteers over 50: 7%
- Education: 90% have at least an undergraduate degree

Returned Peace Corps Volunteers (RPCVs)

- Over 3,500 Volunteers return to the U.S. each year with demonstrated technical, cross-cultural, and interpersonal skills.
- Of these, the majority are eligible for noncompetitive appointment to federal positions (see www.peacecorps.gov/nce).
- Many RPCVs go on to earn graduate degrees in such fields as education, public health, administration, and international affairs.

Peace Corps Staff Members

- Approximately 40% of staff members are returned Volunteers.
- Peace Corps staff members who have been employed by the agency for three years are eligible for noncompetitive appointment to federal positions (see www.peacecorps.gov/nce).

