



Hotline



For Returned Volunteers/
From the Office of Public Engagement

Hot Resources

Highlights

Attend the exclusive Department of Labor RPCV/VISTA Career Fair. For more information, see page 3.

Registration is now open for the Winter 2012 RPCV Career Conference! For more information, see page 4.

Connect with a Response Recruiter online! For more information, see page 8.

Peace Corps Hotline

Eileen Conoboy
Editor
Director
Returned Volunteer Services

Morgan Rumple
Graphic Designer
Washington Center Intern
Returned Volunteer Services

To place job announcements, visit www.peacecorps.gov/rpcv/hotline or contact
Peace Corps
Returned Volunteer Services
Phone: 202.692.1430 or 800.424.8580, ext. 1430
E-mail: hotline@peacecorps.gov
Fax: 202.692.1421

Inside
Public Sector
Private Sector
International Sector
Intern/Volunteer
Education
AmeriCorps/VISTA
Paul D. Coverdell Fellows Program
Peace Corps Response

Storytelling Your Way Back Home

By Robert Michon, (RPCV Lesotho, 1995-97)



Reprinted with edits from *Hotline*, February 15, 2009

“Reentry in short, is a deeply personal experience and a cultural one as well.” (Craig Storti, *The Art of Coming Home*).

In past issues of *Hotline* we have written about reentry and the challenges with coming back “home.” Generally, that focus is on the job search, graduate school selection, or career development. Typically we write about different methods whereby the recently returned PCV can make sense of his or her volunteer experience, and then how to communicate it across different media, at various venues, to audiences with different needs (see [August 15, 2006](#) and [September 1, 2006](#)). At *Hotline* we do not write much to address the reentry process itself, i.e., the process of reentering the U.S., your community, your social environment, your family, and—in some cases—your career (however, it is addressed in chapter 3 of the *RPCV Handbook* given out to all PCVs at COS conference).

Yet the reentry process is the initial phenomenon of returning home, thereby serving as the keystone for much that follows,

and consequently is a critical issue for most returning PCVs. A successful reentry can enable a smoother transition and catalyze personal and career ambitions. So, then, what is it about this process that you need to know in order to manage a “successful reentry”? An easier way of understanding this phenomenon is perhaps to take a look at some of its markings.

One recent RPCV described the process this way:

“I find myself struggling with some of the everyday trials and tribulations of being back in America. I look back at what my country director told us during our COS conference and think just how apt he was and how at the time I naively believed I would be able to avoid many of the issues that he discussed with us having to face upon re-entry, such as coping with the apathy that so many people have in regards to your service and your experiences, the distance between your ‘old’ life and your ‘current’ life, and many of the other small issues that were not issues pre-service.”

Many of these struggles are a result of expectations associated with home. Similar to our ex-

pectations with going out to the field as a PCV, reentering RPCVs need to realign expectations to conform to encountered realities—realities that have surprisingly shifted. These shifts have much to do with what home means. In this regard “home” is not your “home of record,” your domicile serving as a roof over your head with a fridge to open. Instead, “home” is that place of recognizable feelings, predictable responses, and known routines; of comfort and trust. It is the locale where you have an intimacy of geography (streets, buildings, stores, clubs), of the social (how and why people relate to each other), and of phenomena (events, activities, occurrences). Finally, it is an environment wherein traditions and habits are worn without considering whether to slip them on. It is where you can be yourself and still be recognized, understood, and accepted. And when that doesn’t happen—in the place most of us grew up—what we thought we knew as reality has shifted. When we thought transition was over, transition begins anew.

Craig Storti writes in *The Art of Coming Home*, “[F]or all its

Continued on page 10

Public Sector

EXECUTIVE ASSISTANT TO THE CHIEF FINANCIAL OFFICER AND CHIEF OF STAFF • D.C.

GS-9/11 position available with General Services Administration. Duties: researches assignments that are confidential, sensitive, or critical in nature; identifies, collects, analyzes, and evaluates data in direct support of chief financial officer and chief of staff; creates new or revised operating procedures. Qualifications: current noncompetitive eligibility; ability to perform thorough research; detail-oriented; team player; strong time management skills; ability to prioritize; strong oral and written communication skills; proficiency in Microsoft Office applications; eagerness to learn various agency systems. Salary: \$50K–\$63K. Deadline: 12/20/2011. For more information and to apply, email rachel.litwak@gsa.gov; phone: 202.219.1081; website: www.gsa.gov.

PARK RANGER • Asheville, N.C.

Position available with National Park Service-Blue Ridge Parkway. Duties: staffs three visi-

tor centers; answers park questions; develops and presents interpretive programs, including hikes, campfire programs, and family activities; rings up bookstore sales items; contributes to interpretive operations; assists with resource management projects. Qualifications: B.A./B.S. or equivalent experience; team player; strong customer service and communication skills; ability to present public programs; ability to operate cash register and handle money. Salary: \$13.50/hour. Deadline: 1/23/2012. For more information and to apply, email michele_maertens@nps.gov; phone: 828.407.5630; website: www.nps.gov/blri.

Private Sector

OPERATIONS MANAGER TRAINEE • Various locations in Fla.

Positions available with Avis Budget Group. Duties: influence customer satisfaction; increase revenue; oversee operational effectiveness and quality; supervise shift personnel; ensure operational success and financial profitability. Qualifications: B.A./B.S.; valid driver's license; experience providing high quality

customer service or ability to do so; ability to build loyalty with both internal and external customers; willingness and ability to work flexible schedules and pass drug screen and background check. For more information and to apply, visit avisbudget.greatjob.net/jobs/EntryServlet?job=Y2SAG&media=3PC.

DIRECTOR, NEW BUSINESS DEVELOPMENT • D.C.

Position available with Population Services International. Duties: supervises team of seven or more new business development managers to work with field and headquarters staff on program design and proposal writing. Qualifications: M.A. in business management, international affairs, public health, or relevant subject area or equivalent experience; demonstrated new business development experience, especially with large donor funded health interventions such as USAID, Global Fund, and European donors. For more information and to apply, visit www.psi.org.

ASSISTANT PROFESSOR – AQUACULTURE • St. Thomas, U.S. Virgin Islands

Position available with University of the Virgin Islands. Duties: manages aquaculture program; conducts research on culture of tilapia, other aquatic species, and aquaponic vegetables; develops production systems appropriate for Virgin Islands; establishes and maintains research facilities; writes research proposals to obtain outside funding. Qualifications: Ph.D. with emphasis in aquaculture or related field; knowledge of general aquaculture, fish health and nutrition, hydroponics, plant cultivation, biofloc, aquaponic systems, water quality, wastewater treatment, construction methods, tilapia, and other finfish species; ability to design experiments and collect and analyze data; knowledge of laboratory techniques. For more information and to apply, visit www.apprkr.com/219137.

DEVELOPMENT DIRECTOR • Chicago

Position available with Brain Research Foundation. Duties: identifies new opportunities and avenues for revenue growth; sets priorities for development work; works closely with executive director and board; creates development plan that reflects foundation's priorities; assists in developing marketing and public relations strategy. Qualifications: B.A./B.S.; seven years' relevant experience; experience in small, busy office; past success raising funds and managing projects; ability to shape and manage successful development program and successfully cultivate donors. Salary: \$70K–\$85K. Deadline: 1/1/2012. For more information and

HOT! OPPORTUNITIES

TEACHERS • Denver

Positions available with Sims Fayola International Academy. Duties: maintains and supports high expectations for all students, with ultimate goal of raising student achievement; considers and adopts new approaches to teaching, team collaboration, and intensive professional development; creates curriculum that aligns with state standards; teaches ninth grade international relations, biology, algebra, reading, or English, sixth grade humanities, middle school, or middle school special education. Qualifications: B.A./B.S.; teaching certification. Deadline: 7/20/2012. For more information and to apply, email joinus@simsfayola.org; website: www.simsfayola.org.

HUMAN RESOURCES OFFICER • D.C.

Position available with Elizabeth Glaser Pediatric AIDS Foundation. Duties: manages international assignee life cycle support, including employment agreements, on boarding, relocation, housing, lease agreements, off boarding, repatriation, approval and process allowance payments, and reimbursements; prepares quarterly international assignee newsletters; informs international assignees of any relevant updates or changes. Qualifications: B.A./B.S. in human resource management or related field; two years' experience supporting expatriate program. Deadline: 12/30/2011. For more information and to apply, visit www.pedaids.org.



to apply, email BRF@Himmelfarbgroupp.com; phone: 708.848.0086; website: http://himmelfarbgroupp.com/positions_avail.htm.

MONITORING AND EVALUATION TECHNICAL OFFICER • D.C.

Position available with Project Concern International. Duties: provides support and technical assistance to headquarters and field staff in monitoring, evaluation, and reporting; supports design, implementation, and monitoring of strategic information systems and impact; supports coordination, design, and implementation of project evaluations. Qualifications: M.A. in public health or equivalent degree; six years' relevant professional experience; Spanish language fluency; knowledge of and experience with program monitoring and evaluation; strong writing and editing skills. Deadline: 12/31/2011. For more information and to apply, email careers@pciglobal.org; website: www.pciglobal.org/careers.

FRESH FOOD AND MARKETING DIRECTOR • Philadelphia

Position available with Greensgrow Farms. Duties: acts as liaison to customer and fresh food partner bases; positions, creates, and executes marketing and public relations initiatives; manages and reviews departmental budget; grows existing farm stand and sales; supports staff in building farmer relationships; manages small team. Qualifications: five years' experience in marketing role using social media; strong problem solving skills; ability to successfully execute marketing campaigns on small budgets; entrepreneurial spirit; strong communication skills; managerial skills. Deadline: 12/19/2011. For more information and to apply, email info@hresults.com; phone: 215.779.9603; website: www.greensgrow.org.

DIRECTOR, RURAL LENDING • Lafayette, La.

Position available with Southern Mutual Help Association. Duties: applies real estate lending, finance, and development skills to benefit rural families; grows affiliate enterprise; problem-solves and strengthens lending systems; builds high-quality external relationships yielding operational and lending capital. Qualifications: ten years' experience rooted in mortgage lending blended with sales and nonprofit work; knowledge of licensing, regulations, origination, and accounting software; excellent communication skills with various audiences ranging from boardroom setting to low-income clients. Deadline: 1/15/2012. For more information and to apply, email susanm@nonprofitjobs.org; website: www.nonprofitjobs.org/job_detail.php?jid=1214.

4-H YOUTH DEVELOPMENT EDUCATOR • Darlington, Wis.

Position available with University of Wisconsin-Extension. Duties: provides educational leadership by planning, implementing, and evaluating culturally relevant educational programs directed at community needs on issues; teaches; delivers inclusive 4-H youth development community-based educational programs. Qualifications: M.A. or other graduate degree with content expertise in field related to responsibilities of position; demonstrated skill in planning

and implementing education programs. Salary: \$40K-\$44K. Deadline: 12/20/2011. For more information and to apply, email ces.jobs@uwex.edu; phone: 608.263.1945.

EXECUTIVE DIRECTOR • Austin, Texas

Position available with Eastside Community Connection. Duties: oversees program development, fundraising, financial management, community relations, and administration; manages staff of college students, interns, and volunteers; works with board of directors and lead-

DEPARTMENT OF LABOR RPCV CAREER FAIR

Wednesday, January 11, 2012 | 11:00 AM - 1:00 PM

The Department of Labor is hosting a Career Fair exclusively for Returned Peace Corps Volunteers and VISTA Alumni. Come meet with representatives from more than 10 DOL offices at this FREE career event.

Department of Labor offices to participate:

- Office of the Assistant Secretary for Administration & Management
- Bureau of Labor Statistics
- Mine Safety & Health Administration
- Office of Disability Employment Policy
- Employee Benefits Security Administration
- Veterans' Employment & Training Service
- Occupational Safety & Health Administration
- Employment & Training Administration
- Office of the Solicitor
- Women's Bureau

This event will take place at the U.S. Department of Labor - 200 Constitution Ave., NW, Washington, DC 20210. The location is The Grey Hallway (located on the first floor foyer area).

Register Now!



ership council to set strategy and accomplish organizational objectives. Qualifications: three years' experience in nonprofit program management or fundraising; passion for service; enjoyment of working with college students. Salary: \$35K-\$40K. Deadline: 1/31/2012. For more information and to apply, email hiring@austinecc.org; phone: 512.363.2166; website: www.austinecc.org.

BUSINESS SERVICES MANAGER • New York

Position available with Seedco. Duties: facilitates business-driven job placements as active member of center's leadership team;

ensures sales and recruitment services operate smoothly and result in employers utilizing center. Qualifications: B.A./B.S.; M.A. or requisite experience preferred; five years' experience in business development and sales; two years' recruitment experience; five years' relevant management and supervisory experience. Deadline: 12/31/2011. For more information and to apply, email jobopenings@seedco.org; website: www.seedco.org.

ACCOUNT MANAGER • New York

Position available with Seedco. Duties: works with local businesses to help start, operate, and expand. Qualifications: B.A./B.S.; M.A. pre-

ferred; five years' related professional experience; two years' direct sales experience with setting targets and goals. Deadline: 12/30/2011. For more information and to apply, email jobopenings@seedco.org; website: www.seedco.org.

ASSOCIATES, WEST AND CENTRAL AFRICA REGION • D.C.

Positions available with Chemonics International. Duties: perform general administrative duties; establish and maintain files; communicate with field offices; recruit field consultants; liaise with home office support departments. Qualifications: B.A./B.S.; one year's administrative

REGISTRATION NOW OPEN!

Twice a year hundreds of RPCVs flock to Washington, D.C. to take part in the National RPCV Career Conference. This conference is an excellent opportunity to craft your Peace Corps story to help you stand out to employers. The conference features workshops, presentations, one-on-one resume reviews, employer information sessions, Third Goal activities, and an exclusive RPCV Career Fair.

The next conference takes place
February 27th through March 2nd, 2012.

This winter's RPCV Career Conference coincides with Peace Corps Week, which commemorates the 51st anniversary of President John F. Kennedy signing the Executive Order that established the Peace Corps.

Don't miss this opportunity. We won't offer another full Career Conference until late summer/early fall of 2012.

Visit www.peacecorps.gov/rpcv/events for a detailed schedule and [register today!](#)





work experience; relevant work experience; ability to handle routine tasks and operational issues; demonstrated ability to follow standard practices and procedures. Salary: \$41K-\$44K. Deadline: 12/22/2011. For more information and to apply, email WacaAssocRecruit@chemonics.com; website: www.chemonics.com/career/job_listing.aspx?job_id={6DD52510-884F-4539-BE19-FAEA7B6E611E}.

TEACHER/COACH • Various locations

Positions available with Southern Teachers Agency. Duties: teach; make a difference in children's lives; lead extracurricular activities with enthusiasm. Qualifications: B.A./B.S.; content mastery; enthusiasm for teaching; vibrant nature; leadership; creativity. For more information and to apply, visit www.southernteachers.com.

PROGRAM COORDINATOR (REF#11-116) • New York

Position available with Seedco. Duties: helps households secure and maintain affordable housing; promotes economic security. Qualifications: B.A./B.S.; one year's related work experience; willingness to travel locally and overnight. Deadline: 1/31/2012. For more information and to apply, email jobopenings@seedco.org; website: www.seedco.org.

U.S. GOVERNMENT NEW BUSINESS MANAGER • Elkridge, Md. and D.C.

Position available with Planet Aid Inc. Duties: tracks new opportunities; builds relationships; negotiates with international partners, USAID, and U.S. Department of Agriculture; develops and writes proposals. Qualifications: two years' experience with proposal development or related international experience; knowledge of current company trends and initiatives in international development funding; experience with funding mechanisms; strong writing skills; experience in education, agriculture, food security, and nutrition beneficial. Deadline: 1/31/2012. For more information and to apply, email marie.lichtenberg@gmail.com; phone: 410.796.1510; website: www.planetaid.org.

REPORTING AND COMPLIANCE OFFICER • San Jose, Calif.

Position available with Opportunity Fund. Duties: takes ownership of and responsibility for timely and accurate reporting and compliance for government contracts and awards, corporate licenses and governance, debt and investor covenants, and other external stakeholders. Qualifications: five years' experience in reporting, compliance, or audit position; experience with government contracts or funding preferred; organizational skills; detail-oriented; speed;

comfort with various software programs, including Excel and databases; demonstrated interest in organization's mission. For more information and to apply, email jobs@opportunityfund.org; website: www.opportunityfund.org/get-involved/careers.

PROGRAM ASSISTANT, NYC COMMUNITY PROGRAMS (REF#11-119) • New York

Position available with Seedco. Duties: provides support to organization's Back to Work program staff; provides day-to-day administrative support to vice president of New York City community-based programs department. Qualifications: B.A./B.S.; two years' relevant experience; advanced computer skills; advanced knowledge of Microsoft Office Suite, particularly Excel. Deadline: 1/31/2012. For more information and to apply, email jobopenings@seedco.org; website: www.seedco.org.

International

DIRECTOR - BUSINESS, OPERATIONS, AND FINANCE • Hargeisa, Somaliland

Position available with Population Services International. Duties: strengthens capacity of organization's in-country finance function; provides technical support and oversight in areas of budgeting, reconciliation, donor reporting, and financial analysis. Qualifications: B.A./B.S. in accounting, finance, or other relevant field; M.A. preferred; five years' relevant experience in similar-sized organization; prior supervisory experience; solid judgment and diplomatic skills; proven ability to prioritize. For more information and to apply, visit www.psi.org.

TEACHING FACULTY • Yola, Nigeria

Positions available with The American University of Nigeria. Duties: teach basic college courses to young students from multi-disciplinary background; work primarily with population of non-native English speakers; interact effectively within university and broader community. Qualifications: M.A. in relevant discipline; teaching English as a second language certification preferred; two years' teaching experience; background in teaching basic writing; demonstrated interest in teaching introductory courses to young students from multi-disciplinary backgrounds; demonstrated wide degree of creativity. Deadline: 12/31/2011. For more information and to apply, email FacultyAUN@HCALtd.com; website: www.an.edu.ng.

GROUP LEADER • Iten, Kenya or Pisac, Peru

Positions available with STRIVE: Service Trips for Student Athletes. Duties: lead service activities; guide twice-daily workouts; supervise students throughout trip. Qualifications: experience supervising teenagers, preferably as teacher, coach, camp leader, or in comparable responsibility role; Spanish or Swahili language fluency preferred. Deadline: 1/30/2012. For more information and to apply, email s.heard@strivetrips.com; phone: 347.385.9280; website: www.strivetrips.com.

TEACHERS • Mandalay, Myanmar

Positions available with Mandalay Academy. Duties: provide safe, creative, and academically appropriate environment for Myanmar natives; prepare lessons and teach with local assistant teacher; assist in development of curriculum

Free Online RPCV Resources!

Returned Volunteer Services is happy to announce that we have renewed multiple subscriptions to online career resources!

Our newest subscriptions are: **InterAction**, **Environmental Career Opportunities**, and **Alliance for Peace Building**. We continue to offer International Career Employment Weekly and Public Health Jobs Worldwide.

RPCVs are also welcome to explore career paths with Focus Career Self-Assessment Software.

Email rvs@peacecorps.gov to request access. Include your name, country of service, and dates of service in your request.





Tips from the Certification Specialist

Did you have your close of service within the last 3 years? If so, you might still be eligible for noncompetitive eligibility (NCE) status when applying for a federal job. For details, review the last paragraph on this link <http://multimedia.peacecorps.gov/multimedia/pdf/returned/nceletter.pdf> and keep in mind that Peace Corps does not determine if your NCE is extended after the first year - it is up to the hiring agency. (For more information on federal hiring, consult <http://multimedia.peacecorps.gov/multimedia/pdf/returned/hotline/hotline051511.pdf>.)



~ Nicolette Fertakis,
Peace Corps Certification Specialist

for grade; participate in school meetings and functions; begin teaching in March or late May. Qualifications: B.A./B.S. in education or related field; two years' teaching experience. Salary: \$18K-\$30K. Deadline: 1/3/2012. For more information and to apply, email Myanmarpcv@gmail.com.

TEACHER'S MENTOR • Malaysia

Position available with Teach Away Inc. Duties: works within cluster of public schools; provides support and training to local teachers; improves English and English as second language teaching pedagogy. Qualifications: B.A./B.S.; teaching English as second language certification; three years' experience teaching English at primary level; previous experience in Southeast Asia beneficial. Salary: \$2,225/month. For more information and to apply, email kate@teachaway.com; phone: 647.477.4038; website: www.teachaway.com.

PUBLIC SCHOOL TEACHER • Abu Dhabi, United Arab Emirates

Positions available with Teach Away Inc. Duties: teach kindergarten through high school English and language arts; participate in education reform. Qualifications: B.A./B.S.; teacher certification; one year's experience. Salary: \$3,300-\$5,500/month. For more information and to apply, email ariane@teachaway.com; phone: 416.628.3639; website: www.teachaway.com.

TEACHER • Japan

Position available with Teach Away Inc. Duties: teaches English at elementary, junior high, and high school levels; works as assistant language teacher, alongside local teacher of English. Qualifications: B.A./B.S.. Salary: \$3,000-\$3,300/month. For more information and to

apply, email nicholas@teachaway.com; phone: 647.477.7606; website: www.teachaway.com.

Education

TEACHING FELLOW • Denver,

Position available with Denver Teaching Fellows. Duties: teaches special education (K-12), bilingual Spanish elementary, or secondary math in Denver's highest need schools while earning Colorado teaching license. Qualifications: demonstrated high achievement; 2.75 minimum undergraduate GPA; B.A./B.S. in any field, conferred no later than June 2012; desire to make teaching in Denver long-term career. Salary: \$36,500. Deadline: 1/17/2012. For more information and to apply, email info@denverteachingfellows.org; phone: 720.423.3248; website: www.denverteachingfellows.org.

J.D. APPLICATION FEE WAIVER • D.C.

Georgetown Law waives the J.D. application fee for all Returned Peace Corps Volunteers. A description of service is required. Applicants who desire a fee waiver must contact the Office of Admissions prior to submitting their J.D. application to provide their law school admission council account number and required Peace Corps documentation. For more information and to apply, email lawadmis@law.georgetown.edu; phone: 202.662.9015; website: www.law.georgetown.edu.

TEACHER IN TRAINING • San Francisco

Teaching residency program available with San Francisco Teacher Residency. The program combines year-long apprenticeship in urban classroom with master's level coursework. Residents earn preliminary teaching credential. Qualifications: B.A./B.S.; passing scores on California basic edu-

cational Skills test and subject examinations for Teachers; admission to University of San Francisco or Stanford Teacher Education Program; commitment to teaching in San Francisco's hard to staff schools. Salary: \$12,100 during residency year; \$45K during first year teaching. Deadline: 3/1/2012. For more information and to apply, email sftr.2011@gmail.com; phone: 415.241.6101, ext. 3057; website: www.sfedfund.org/sftr.

SOCIAL WORK AND PUBLIC HEALTH SCHOLARSHIPS • St. Louis, Mo.

Earn a master's degree in social work or public health in two years of full-time study at Washington University in St. Louis. Six concentrations and international practicum opportunities are available. The master of social work offers two \$35K John F. Kennedy scholarships annually to RPCVs. The master of public health program offers two full-tuition community and population health scholarships, with special consideration for service corps alumni. Deadline: 3/1/2012. For more information and to apply, email rsigg@wustl.edu; phone: 314.935.4382; website: www.brownschool.wustl.edu.

Intern/Volunteer

TEACHER • Republic of Georgia

Position available with Teach Away Inc. Duties: teaches English at elementary, middle, and secondary school level; works for six or 12 month contract. Qualifications: associates degree; experience working with young learners preferred. Salary: \$300/month. For more information and to apply, email nicholas@teachaway.com; phone: 647.477.7606; website: www.teachaway.com.

AMBASSADOR • Hagley Gap, Jamaica

Position available with Blue Mountain Project. Duties: provides technical assistance and program management to improve life of community. Qualifications: training or experience in health, education, business development and management, or civil or water engineering; ability to make 12-month commitment; experience working in developing country. For more information and to apply, email ed@bluemountainproject.org; phone: 715.690.5433; website: www.bluemountainproject.org.

CARETAKER • Angaur, Palau

Position available with Palau Island Home. Duties: looks after simple, off-grid house on island; completes general maintenance; maintains good relationships with community; prepares for occasional visitors. Qualifications: ability to start in March of 2012; willingness



to make one year commitment. Deadline: 2/2/2012. For more information and to apply, email sheshunoff@yahoo.com; website: www.palauislandhome.com.

VOLUNTEER ENGLISH TEACHER • Chile

Position available with Teach Away Inc. Duties: teaches English in public schools; resides with local family. Qualifications: B.A./B.S.; ability to teach children; experience living or travelling abroad; interest in Chilean culture; strong commitment; responsibility; flexibility. Salary: \$116/month. For more information and to apply, email valen@teachaway.com; phone: 647.477.1556; website: www.teachaway.com.

AmeriCorps/VISTA

VOLUNTEER INCOME TAX ASSISTANT, TECHNICAL ASSISTANCE SPECIALIST • New York

Position available with Seedco. Duties: provides support to volunteer income tax assistants; answers preparers' questions about tax law and other subjects. Qualifications: B.A./B.S.; ability to successfully pass IRS intermediate-levels volunteer income tax assistant certification test on required tax law knowledge; two years' tax season of volunteer income tax assistant or other tax preparation experience; willingness and ability to work some evening and weekends. Deadline: 12/23/2011. For more information and to apply, email americorpsjobs@seedco.org.

VOLUNTEER INCOME TAX ASSISTANT, SITE MANAGER • New York

Position available with Seedco. Duties: supervises all volunteer income tax assistant site staff; answers preparers tax questions; oversees site operations including intake, tax preparation, and e-filing; participates in tax law, e-filing, and volunteer income tax assistant site management trainings. Qualifications: high school diploma or GED; B.A./B.S. preferred; one year's tax season of volunteer income tax assistant or other tax preparation experience; willingness and ability to work some evening and weekends. Deadline: 12/23/2011. For more information and to apply, email americorpsjobs@seedco.org.

VOLUNTEER INCOME TAX ASSISTANT, INTAKE/BENEFITS SPECIALIST • New York

Positions available with Seedco. Duties: serve as intake and benefit specialist at volunteer income tax assistant sites throughout Brooklyn

and the Bronx. Qualifications: high school diploma or GED; reliability; ability to work independently; basic knowledge of government benefits programs preferred; willingness and ability to work some evenings and weekends; Spanish language fluency preferred. Deadline: 12/30/2011. For more information and to apply, email americorpsjobs@seedco.org.

VOLUNTEER INCOME TAX ASSISTANT, TAX PREPARER • New York

Position available with Seedco. Duties: conducts community outreach to increase awareness of volunteer income tax assistance; participates in trainings on tax law and electronic tax preparation. Qualifications: high school diploma or GED; strong computer skills; Spanish language fluency. Deadline: 12/23/2011. For more information and to apply, email americorpsjobs@seedco.org.

CREW LEADER/MEMBER • Northern Utah

Positions available with Utah Conservation Corps. Duties: spend three–nine months living and working in national parks and forests; complete variety of projects; maintain trails; restore habitats; construct fences. Qualifications: high school diploma or GED; physical ability to do hard labor and live and work outdoors. Salary: \$1,200/month; education award. Deadline: 2/15/2012. For more information and to apply, email uccrecruiter@usu.edu; phone: 435.797.2596; website: www.usu.edu/ucc/html/join.

EDUCATION COORDINATOR • Juneau, Alaska

Position available with SAGA. Duties: oversees education and community service activities of all of organization's AmeriCorps members in collaboration with southern regional manager and connections manager. Qualifications: B.A./B.S. in education, psychology, social work, or related field; wilderness first responder certification; first aid and CPR trainer certification; experience leading and teaching young adults; 17–25 years of age; experience working with at-risk populations; experience working and living with service corps. Salary: \$2,300–\$2,900/month. Deadline: 12/31/2011. For more information and to apply, email recruiter@servealaska.org; phone: 907.790.6412; website: www.servealaska.org.

FIELD COORDINATOR • Indian, Alaska

Position available with SAGA. Duties: organizes day-to-day operations projects; ensures timely completion of projects according to specifications in collaboration with team leaders and northern regional manager; prepares and implements training modules. Qualifications: associates degree; vocational or technical training or work experience in trail work, power-tool operation and maintenance, carpentry, resource management, or outdoor leadership. Salary: \$2,300–\$2,900/month. Deadline: 12/31/2011. For more information and to apply, email recruiter@servealaska.org; phone: 907.790.6412; website: www.servealaska.org.

Thinking of Graduate School? Think of Coverdell Fellows!

The Paul D. Coverdell Fellows Program partners with more than 60 universities across the country to offer financial aid and career-enhancing internships toward graduate degrees. With more than 190 degree offerings in 30 states and the District of Columbia, chances are we have a program that's right for you.

Visit our [web page](http://www.peacecorps.gov/fellows) to learn about our programs in development economics, law, management, public health, environmental education, creative writing and so much more.



Paul D. Coverdell Fellows Program
(Formerly known as Fellows/USA)

www.peacecorps.gov/fellows | fellows@peacecorps.gov

Peace Corps Response

PCR Hot Jobs

Volunteer with French language skills needed in Cameroon.

A [Stomping Out Malaria in Africa Initiative-Startup Coordinator](#) is needed to serve with Malaria No More to assist with malaria prevention in Cameroon. The Volunteer will identify and collaborate with partner organizations before developing a malaria initiative plan for Peace Corps in Cameroon. The PCRV will also assist in documenting and sharing best practices in malaria prevention through electronic resources, as well as train other malaria prevention Volunteers.

Spanish-speaking RPCV with background in disaster prevention needed in El Salvador.

A [Disaster Prevention Specialist](#) is needed to assist the Ministry of Environment and Natural Resources to educate the community about potential disasters. The Volunteer will help the community develop a risk map highlighting shelters and evacuation routes. The PCRV will also train a group of community leaders in activities and best practices for disaster preparedness and mitigation.

Advocacy specialist needed in Georgia.

An [Organizational Development and Advocacy Specialist](#) is needed to assist a local NGO with planning, organizing, and advocating for early detection awareness and cancer stigma elimination activities in Georgia. The Volunteer will develop a working draft of a long-term strategic action plan for breast cancer advocacy activities and assist with the planning and organization of a public awareness campaign for the Georgia "Race for the Cure" event.

French-speaking RPCVs needed in Guinea.

Two experienced [Microfinance Training Consultants](#) are needed to assist an organization which supports many community-run microfinance institutions. The Volunteers will analyze, develop, and implement systems to improve branch management for financial service associations. The PCRVs will also develop activities, guidelines, and resources for future Volunteers to support the organization.

RPCV with experience in behavioral science needed in the Philippines.

A [Drug Rehabilitation Planning Officer](#) is needed to help the Department of Health's Malinao Treatment and Rehabilitation Center, which treats and rehabilitates drug dependents through a holistic approach. The PCRV will assess the current needs of the center and present his or her findings to the Department of Health. The Volunteer will also develop a comprehensive plan for meeting the determined needs of the program.

RPCVs with background in environmental studies needed in South Africa.

Multiple [Horticulture Specialists](#) are needed to assist the Bambisanani Project improve its vegetable garden project as a solution to food shortages and nutrition deficiencies among people affected by HIV/AIDS. The Volunteers will provide training on plant/crop production, financial management, and marketing. The Volunteers will also assist local schools in designing vegetable gardens to support their feeding schemes.



Connect with a PCR Recruiter

Peace Corps Response Web-Ex Session—December 16

Are you interested in doing another tour of Peace Corps, but are not available for two years? Would you like to learn more about short-term assignments for RPCVs? Then sign up to attend a virtual information session from the comfort of your home! Peace Corps Response is hosting a Web-Ex session on December 16, 2011 at 2:00 p.m. EST. Attend this webinar to find out more information about our exciting new programs, upcoming events, and how to apply. You will also have the opportunity to ask questions following the presentation. Click on this link to register:

<http://bit.ly/sJj3pI>

Questions? Contact Peace Corps Response at pcresponse@peacecorps.gov.

*Peace Corps Response currently has over 65 openings in more than 20 countries!
View [all of our open positions](#) and apply today.*



There are

4,450

RPCVs receiving daily job and housing announcements on the RPCVNetwork listserv.

Are you one of them?

<http://groups.google.com/group/rpcvnetwork>

Ask Hotline



Q: What goes on at an RPCV Career Conference?

A: The RPCV Career Conference is a full week of workshops, presentations, interactive sessions, and one-on-one resume reviews. Participants network with professionals from around the country and get the chance to attend the highly recommended RPCV Career Fair, where over 40 employers are on hand to recruit from the talented RPCV candidate pool.

A full listing of events is available at www.peacecorps.gov/rpcv/events. Registration is now open so reserve your place today!

Peace Corps Digital Library

<http://collection.peacecorps.gov>

Have any photos or stories from your Peace Corps experience?

SUBMIT NOW!



Continued from page 1

minor and a few major annoyances, [reentry] can't begin to diminish the luster of any expatriate experience. Indeed it is in some ways precisely because the overseas experience is so rich and stimulating that reentry becomes a problem. In other words if you are having trouble readjusting, it's probably because you had such a terrific time abroad" (xxi).

I find these to be critical words, for it is that very aspect of your overseas experience that can well serve you, the returning RPCV, as a deep reservoir of relevance from which to draw. Your success in reentering and readjusting to "home," as we have noted in our past articles on reentry job searching, can be facilitated by calling forward that "rich and stimulating" experience, understanding its significance and implications and how it redefined you, placing that redefined you "at home," and then telling your story to different audiences (friends, family, community, hiring managers, graduate school administrators, *et al.*), through different canvasses (written resumes, oral resumes, presentations), and across different venues (interviews, coffee shops, libraries, schools) to satisfy their needs... and yours. You have a wealth of incidents, activities, accomplishments, and other experiences to share—each one relevant in some way, and that relevance is for you to uncover and then communicate.

So I encourage you to reflect, and make sense of your PCV experience. Look back and then bring the meaning forward by practicing your storytelling with others either in the same situation as you, or who have experienced reentry themselves. These are the individuals who get it—who can empathize—and who can encourage you along that path of readjustment. Generally, these are repatriates past and present, among whom, most notably, are other RPCVs. As our earlier quoted RPCV put it, "I would like someone to be able to talk to about the transitioning period, about getting readjusted and settled into my 'American' life. More importantly I would like to talk to someone whom I know understands completely and can commiserate. I'd like to meet someone who could introduce me to local Peace Corps events so I can meet other RPCVs in my area."

Seek these RPCVs out. They could be your PCV cohort, or they might be members of a returned Peace Corps Volunteer group (many of which can be found online at www.peacecorpsconnect.org/resources/member-groups/). These individuals can

serve as transitional partners, as coaches, as friends, or as mentors. Whatever the role, they can assist you in negotiating that transition.

In 2007, it was precisely for that reason to facilitate face-to-face and direct support for those recently returned Volunteers encountering reentry challenges—that the National Peace Corps Association and the Peace Corps (through this Office of Public Engagement) entered into a cooperative agreement to pilot mentor programs in which recently returned Peace Corps Volunteers (those back a year or less) were matched with more established RPCVs. That pilot proved such a phenomenal success that it soon turned into a national program that has become a core part of the NPCA portfolio. Recently returned Volunteers - no matter their locations - are connecting with established RPCVs all over the country. You can learn more about this program at www.rpcvmentoring.org. Whether you choose to formally participate in the mentoring program, know that a crucial element to your reentry success might be connecting with other RPCVs who "get it" and who can help you craft compelling stories to help others understand who you are and where you are going. Good luck and we look forward to hearing your story!

Editor's note: For additional tips about telling your story to "transition back and land a job," please see that featured article in the [October 1, 2008](#), issue of Hotline.

To submit a mailing and/or email address change, visit www.peacecorps.gov/rpcv/info. You can also send changes of contact information to rpcvupdate@peacecorps.gov.

Disclaimer: *When responding to a listing, please indicate with a cover letter that you are a returned Peace Corps Volunteer submitting your resume in response to a Hotline announcement. Questions concerning positions should be addressed to the advertiser, not to Returned Volunteer Services. Hotline is published twice monthly for the use of RPCVs and should not be posted on bulletin boards or passed on to non-RPCVs. The Peace Corps has no control over, nor responsibility for, Hotline advertisers, nor do we have personal knowledge relating to working conditions of advertised opportunities. If you have any complaints about an advertiser, please write us.*

Your first year of membership in the National Peace Corps Association is FREE!



- Add a returned Peace Corps Volunteer group based on country of service, geographic region, or interest
- Connect with thousands of RPCVs around the U.S.
- Continue to receive WorldView magazine
- Make your voice heard on important advocacy issues.

Visit www.PeaceCorpsConnect.org/free to join.



Want a more personal connection? RPCV Mentors can ease the transition home and help you make the most of Peace Corps community resources. They get it!

Learn more at www.RPCVMentoring.org.



Do you have NCE* and want to work for the Peace Corps? The RPCV Noncompetitive Eligibility Hiring Program can help you get your foot in the door!

To apply, visit www.peacecorps.gov/rpcv choose the “Jobs” tab and click on “RPCV Noncompetitive Employment Program.”

* Not sure if you still have NCE? Read our special issue of Hotline.



Basic information about the program:

- When you apply using this mechanism, you are adding your résumé to a pool of RPCV candidates who may be considered for vacancies at the Peace Corps (hiring managers are not required to use this roster to fill a vacancy).
- Managers can use this roster to fill positions up to the FP-5 (GS-9/10) grade level.
- This announcement is open-continuous, which means that the positions listed are not necessarily vacant.
- You must recertify your eligibility and interest every 90 days; otherwise you will be removed from the roster.
- You may be contacted for an interview right away, or you may never be contacted - it depends on hiring managers' needs.
- For more information, please contact Peace Corps' Human Resources office at 202.692.1200 or hrmjobs@peacecorps.gov.

Tips from RVS on how to make your NCE application stand out:

- Working at Peace Corps is fundamentally an office-based job, so you need to highlight your administrative and other concrete skills in your application. Peace Corps needs people who can keep up with hundreds of emails a day, write memos and other documents well, and organize information.
- Don't count on your résumé to do all the work! When hiring managers open your file in Avue, they will see the “Work History” section first. If that's not well-written, they may not even open your résumé file.
- When crafting your work history, focus on your accomplishments related to each job. Rather than a passive description of your responsibilities (e.g., “My duties included....”), show the hiring manager how you solved problems, saved (or made) money, increased efficiency, etc. during your Peace Corps service and in other jobs.
- When composing your narrative responses (the section titled “KSAs/Competencies”), it is not enough to write, “I am interested in a position in the Country Desk Unit...” since most RPCVs are. Instead, you should write about how your previous accomplishments lend themselves to the duties of the positions in question.
- Likewise, a hiring manager will see all the narrative responses that are a part of your application, so don't use the same responses for all your narratives. Instead, address as specifically as you can the various bulleted sets of responsibilities included in each job category.
- Always include a cover letter; since most RPCVs don't, this detail will go far to set you apart from the other 100 people on the roster. It will also show hiring managers what a good writer you are!

