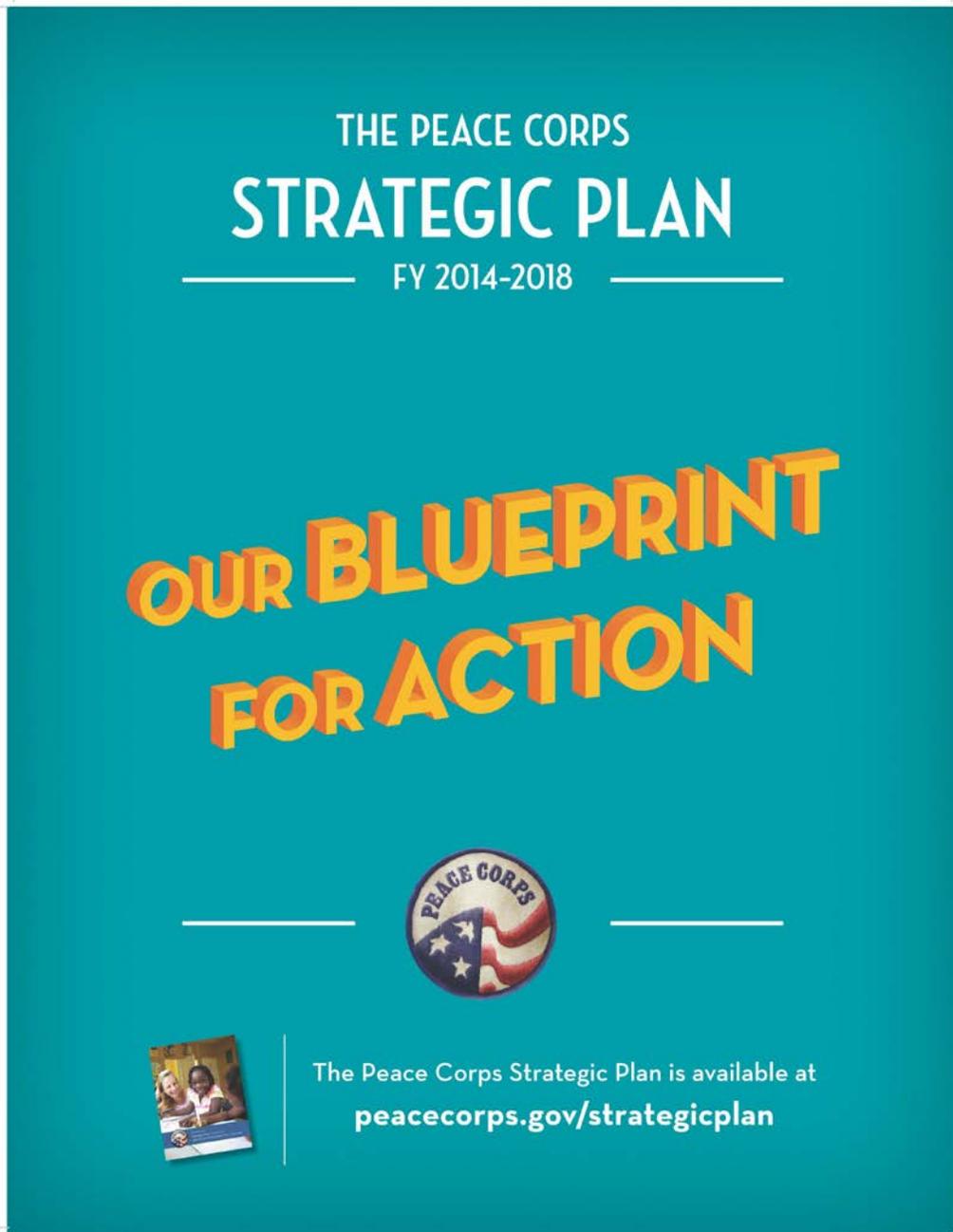


Strategic Plan Orientation



Intro



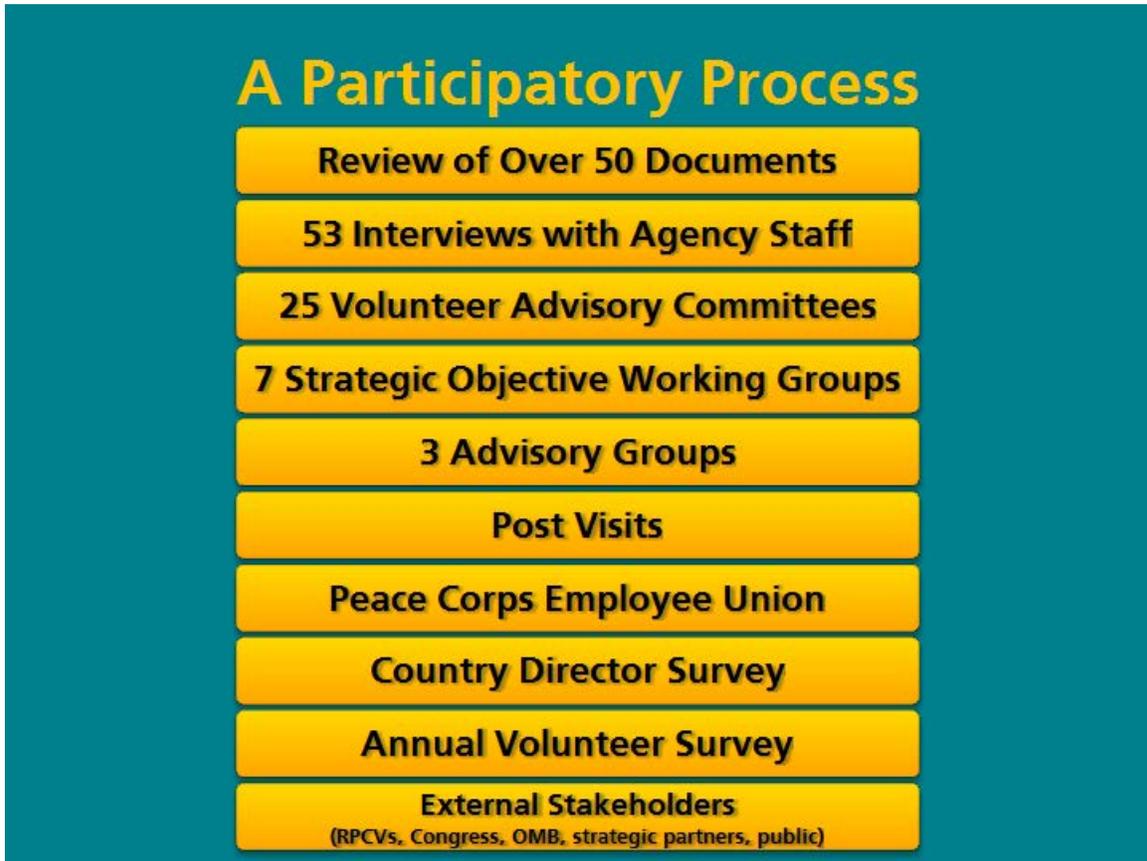
The Peace Corps

STRATEGIC PLAN

— FY 2014-2018 —

Orientation

A Participatory Process



A Participatory Process

A Participatory Process



Peace Corps Mission

Our Mission

To promote world peace and friendship through community-based development and cross-cultural understanding



Core Values

Core Values

The FY 2014-2018 Strategic Plan reflects the core values that shape and guide decisions at all levels in the agency:



- Volunteer Well-Being
- Quality and Impact
- Commitment to National Service
- Diversity and Inclusion
- Evidence-Based Decisions
- Innovation

Key Terms

Hover over a **Key Term** to learn more

3 Strategic Goals

11 Strategic Objectives

26 Performance Goals

Lead Offices

Strategies
and
Activities

Strategic Goals

Hover over a **Key Term** to learn more

Strategic Goals

reflect the broad, long-term outcomes the agency works toward to achieve the Peace Corps mission of world peace and friendship.

3 Strategic Goals

Strategic Objectives

Hover over a **Key Term** to learn more

Strategic Objectives

express the specific focus areas the agency will prioritize in order to achieve the strategic goals.

11 Strategic Objectives

Performance Goals

Hover over a **Key Term** to learn more

Performance Goals

state a quantitative level of performance to be accomplished within a specific timeframe and measure agency progress on strategic objectives.

Senior Leadership reviews performance goal status on a quarterly basis in an effort to identify successes, trends, and challenges.

26 Performance Goals

Lead Offices

Hover over a **Key Term** to learn more

Lead Offices

are identified for each performance goal. Lead offices are given the authority to coordinate agency-wide efforts to develop, implement, and report on plans to achieve each performance goal.

Lead Offices

Strategies and Activities

Hover over a **Key Term** to learn more

Strategies and Activities

include the actions the agency intends to take to meet agency goals and objectives. Progress on strategies and activities is assessed on a quarterly basis.

**Strategies
and
Activities**

Strategic Goals

Hover over a **Strategic Goal** to learn more

Strategic Goal 1

Strategic Goal 2

Strategic Goal 3

Strategic Goal 1

Hover over a **Strategic Goal** to learn more

Strategic Goal 1

1: Building Local Capacity

Advance local development by strengthening the capacity of local communities and individuals through the service of trained Volunteers

Strategic Goal 2

Hover over a **Strategic Goal** to learn more

Strategic Goal 2

2: Sharing America with the World

*Promote a better
understanding of Americans
through Volunteers who live
and work within local
communities*

Strategic Goal 3

Hover over a **Strategic Goal** to learn more

3: Bringing the World Back Home

Increase Americans' awareness and knowledge of other cultures and global issues through Volunteers who share their Peace Corps experiences and continue to serve upon their return

Strategic Goal 3

Strategic Objectives

Click on a **Strategic Objective** to learn more

1. Volunteer Well-Being
2. Service Opportunity of Choice
3. Development Impact
4. Cross-Cultural Understanding
5. Continuation of Service
6. Diversity and Inclusion
7. Site Development
8. Train-Up
9. High-Performing Learning Organization
10. Global Connectivity
11. Measurement for Results

1. Volunteer Well-Being

1. Volunteer Well-Being

Enhance the safety, security, and health of Volunteers through rigorous prevention and response systems and high-quality medical and mental health services

Performance Goal 1.1

Performance Goal 1.2

Performance Goal 1.1

1. Volunteer Well-Being

X

1.1 Implement Critical Safety and Security Recommendations:

Increase the percentage of critical Volunteer safety and security recommendations implemented by the agreed upon time to 90 percent by FY 2015

*Data Source: Peace Corps administrative records
Lead Office: Office of Global Operations*

***Hover here to learn about a
Related Strategy and Activity***

Performance Goal 1.1 - Strategy and Activity

1. Volunteer Well-Being

X

1.1 Implement Critical Safety and Security Recommendations:

Increase the percentage of critical Volunteer safety and security recommendations implemented by the agreed upon time to 90 percent by FY 2015

Collaborate between posts and headquarters offices to establish a data management system to track critical safety and security recommendations

Performance Goal 1.2

1. Volunteer Well-Being

X

1.2 Volunteer Satisfaction with Medical and Mental Health Support:

Reduce the percentage of Volunteers "minimally" or "not at all" satisfied with medical and mental health support to 7.0 percent by FY 2016

*Data Source: Annual Volunteer Survey
Lead Office: Office of Health Services*

***Hover here to learn about a
Related Strategy and Activity***

Performance Goal 1.2- Strategy and Activity

1. Volunteer Well-Being

X

1.2 Volunteer Satisfaction with Medical and Mental Health Support:

Reduce the percentage of Volunteers "minimally" or "not at all" satisfied with medical and mental health support to 7.0 percent by FY 2016

Periodically evaluate individual Volunteer experiences with healthcare support such as point-of-service customer satisfaction survey or other mechanism at post

2. Service Opportunity of Choice

2. Service Opportunity of Choice

Position the Peace Corps as the top choice for talented Americans interested in service by reaching a new generation of potential Volunteers and streamlining the application process

Performance Goal 2.1

Performance Goal 2.2

Performance Goal 2.3

Performance Goal 2.4

Performance Goal 2.1

2. Service Opportunity of Choice

X

2.1 Volunteer Request Met:

Field 100 percent of the Volunteers requested by overseas posts each year

*Data Source: Peace Corps database (DOVE/PCVDBMS)
Lead Office: Office of Volunteer Recruitment and Selection*

***Hover here to learn about a
Related Strategy and Activity***

Performance Goal 2.1 – Strategy and Activity

2. Service Opportunity of Choice

X

2.1 Volunteer Request Met:

Field 100 percent of the Volunteers requested by overseas posts each year

Establish quarterly application deadlines to pool and rank candidates in order to facilitate the selection of the most qualified and competitive individuals for service

Performance Goal 2.2

2. Service Opportunity of Choice

X

2.2 Increase Service Opportunities:

Increase the number of Volunteers serving annually to 10,000 by FY 2018

*Data Source: Peace Corps database (DOVE/PCVDBMS)
Lead Office: Office of Global Operations*

***Hover* here to learn about a
Related Strategy and Activity**

Performance Goal 2.2 – Strategy and Activity

2. Service Opportunity of Choice

X

2.2 Increase Service Opportunities:

Increase the number of Volunteers serving annually to 10,000 by FY 2018

Leverage strategic interagency, university, and public-private partnerships to increase the number of Volunteers serving annually and pilot new service models

Performance Goal 2.3

2. Service Opportunity of Choice

X

2.3 Increase Applications:

*Increase applications for Volunteer service to 22,000
by FY 2015*

*Data Source: Peace Corps database (DOVE/PCVDBMS)
Lead Office: Office of Volunteer Recruitment and Selection*

***Hover* here to learn about a
Related Strategy and Activity**

Performance Goal 2.3 – Strategy and Activity

2. Service Opportunity of Choice

X

2.3 Increase Applications:

*Increase applications for Volunteer service to 22,000
by FY 2015*

Invest in a national public relations and marketing campaign to build awareness of the Peace Corps among core prospects

Performance Goal 2.4

2. Service Opportunity of Choice

X

2.4 Reduce Time from Application to Invitation:

Reduce the median time from application to invitation to no more than 3 months by FY 2016

*Data Source: Peace Corps database (DOVE/PCVDBMS)
Lead Offices: Office of Volunteer Recruitment and Selection;
Office of Health Services*

***Hover here to learn about a
Related Strategy and Activity***

Performance Goal 2.4 – Strategy and Activity

2. Service Opportunity of Choice

X

2.4 Reduce Time from Application to Invitation:

Reduce the median time from application to invitation to no more than 3 months by FY 2016

Increase recruitment and placement staff to conduct more outreach to increase applications and move applicants through the application process more quickly

3. Development Impact

3. Development Impact

Advance community-based development by strengthening the capacity of local individuals and communities, focusing on highly effective technical interventions, and leveraging strategic partnerships

Performance Goal 3.1

Performance Goal 3.2

Performance Goal 3.3

Performance Goal 3.1

3. Development Impact

X

3.1 Advance Community-Based Development Outcomes:

Increase the percentage of projects with documented gains on community-based development outcomes

*Data Source: Volunteer Reporting Tool
Lead Office: Office of Global Operations*

***Hover here to learn about a
Related Strategy and Activity***

Performance Goal 3.1 – Strategy and Activity

3. Development Impact

X

3.1 Advance Community-Based Development Outcomes:

Increase the percentage of projects with documented gains on community-based development outcomes

Provide monitoring and evaluation training for staff and Volunteers (including the use of the redesigned Volunteer Reporting Tool)

Performance Goal 3.2

3. Development Impact

X

3.2 Strengthen Local Capacity:

Increase the percentage of projects with documented gains in the capacity of host country individuals

*Data Source: Global Counterpart Survey
Lead Office: Office of Global Operations*

***Hover here to learn about a
Related Strategy and Activity***

Performance Goal 3.2 – Strategy and Activity

3. Development Impact

X

3.2 Strengthen Local Capacity:

Increase the percentage of projects with documented gains in the capacity of host country individuals

Expand counterpart training opportunities to provide counterparts and community members with tools to work effectively with Volunteers and to strengthen the capacity of host country individuals and communities

Performance Goal 3.3

3. Development Impact

X

3.3 Improve Feedback to Volunteers:

Increase the percentage of Volunteers who report “considerable” or “exceptional” satisfaction with the timeliness and quality of the feedback provided on their work to 56 percent by FY 2018

*Data Source: Annual Volunteer Survey
Lead Office: Office of Global Operations*

***Hover here to learn about a
Related Strategy and Activity***

Performance Goal 3.3 – Strategy and Activity

3. Development Impact

X

3.3 Improve Feedback to Volunteers:

Increase the percentage of Volunteers who report “considerable” or “exceptional” satisfaction with the timeliness and quality of the feedback provided on their work to 56 percent by FY 2018

Develop post standards on the frequency and quality of feedback provided to Volunteers

4. Cross-Cultural Understanding

4. Cross-Cultural Understanding

Build a deeper mutual understanding of other cultures by developing long-lasting connections between American and host country individuals and

Performance Goal 4.1

Performance Goal 4.2

Performance Goal 4.1

4. Cross-Cultural Understanding

X

4.1 Greater Understanding of Americans:

Increase the percentage of counterparts who report a greater understanding of Americans after working with a Volunteer

*Data Source: Global Counterpart Survey
Lead Office: Office of Global Operations*

***Hover here to learn about a
Related Strategy and Activity***

Performance Goal 4.1 – Strategy and Activity

4. Cross-Cultural Understanding

X

4.1 Greater Understanding of Americans:

Increase the percentage of counterparts who report a greater understanding of Americans after working with a Volunteer

Assess intercultural competence at multiple points during Volunteer service

Performance Goal 4.2

4. Cross-Cultural Understanding

X

4.2 Increase Cross-Cultural Connections:

Increase the percentage of Volunteers who report they facilitated direct interactions between American and host country individuals and communities

Data Source: Annual Volunteer Survey

*Lead Offices: Office of Overseas Programming and Training Support;
Office of Third Goal and Returned Volunteer Services*

***Hover here to learn about a
Related Strategy and Activity***

Performance Goal 4.2 – Strategy and Activity

4. Cross-Cultural Understanding

X

4.2 Increase Cross-Cultural Connections:

Increase the percentage of Volunteers who report they facilitated direct interactions between American and host country individuals and communities

Redesign the Coverdell World Wise Schools - Correspondence Match program to allow Volunteers to independently identify their own matches prior to departure and expand educator access to information based on their curriculum needs

5. Continuation of Service

5. Continuation of Service

Support returned Volunteers' continuation of service by fostering a vibrant alumni network, providing tools and resources to ease their transition after service, and offering opportunities for them to share their experiences

Performance Goal 5.1

Performance Goal 5.2

Performance Goal 5.1

5. Continuation of Service

X

5.1 Support RPCV Career Transition:

Increase the number of returned Volunteers who access Peace Corps' career services to 3,000 by FY 2016

*Data Source: Peace Corps administrative records
Lead Office: Office of Third Goal and Returned Volunteer Services*

***Hover here to learn about a
Related Strategy and Activity***

Performance Goal 5.1 – Strategy and Activity

5. Continuation of Service

X

5.1 Support RPCV Career Transition:

Increase the number of returned Volunteers who access Peace Corps' career services to 3,000 by FY 2016

Develop an RPCV survey to gather regular feedback from returned Volunteers, track their professional and academic progress, and develop tools to help them continue their service throughout their careers

Performance Goal 5.2

5. Continuation of Service

X

5.2 Increase RPCV Engagement:

Increase the number of returned Volunteers who participate in agency-supported Third Goal activities to 16,000 by FY 2018

*Data Source: Peace Corps administrative records
Lead Office: Office of Third Goal and Returned Volunteer Services*

***Hover here to learn about a
Related Strategy and Activity***

Performance Goal 5.2 – Strategy and Activity

5. Continuation of Service

X

5.2 Increase RPCV Engagement:

Increase the number of returned Volunteers who participate in agency-supported Third Goal activities to 16,000 by FY 2018

Improve the quantity and quality of RPCV contact information by developing a contact database where Volunteers and RPCVs can easily update their information

6. Diversity and Inclusion

6. Diversity and Inclusion

Actively recruit, support, and retain a diverse workforce and Volunteer corps and build an inclusive culture that encourages collaboration, flexibility, and fairness

Performance Goal 6.1

Performance Goal 6.2

Performance Goal 6.1

6. Diversity and Inclusion

X

6.1 Increase Applicant Diversity:

Increase applications for Volunteer service from individuals of minority racial and ethnic groups to 35 percent by FY 2016

Data Source: Data Source: Peace Corps database (DOVE/PCVDBMS)

Lead Office: Office of Volunteer Recruitment and Selection

Hover here to learn about a Related Strategy and Activity

Performance Goal 6.1 – Strategy and Activity

6. Diversity and Inclusion

X

6.1 Increase Applicant Diversity:

Increase applications for Volunteer service from individuals of minority racial and ethnic groups to 35 percent by FY 2016

Identify, support, and implement strategic partnerships to support the Peace Corps' diversity recruitment efforts

Performance Goal 6.2

6. Diversity and Inclusion

X

6.2 Build an Open and Inclusive Organizational Culture:

Increase the percentage of Peace Corps Volunteers, U.S. direct hire staff, and host country national staff who report that the agency "usually" or "always" has an open and inclusive organizational culture to 90 percent by FY 2016

Data Sources: Annual Volunteer Survey, Employee Viewpoint Survey, and Host Country National Staff Survey

Lead Office: Office of Civil Rights and Diversity

Hover here to learn about a Related Strategy and Activity

Performance Goal 6.2 – Strategy and Activity

6. Diversity and Inclusion

X

6.2 Build an Open and Inclusive Organizational Culture:

Increase the percentage of Peace Corps Volunteers, U.S. direct hire staff, and host country national staff who report that the agency “usually” or “always” has an open and inclusive organizational culture to 90 percent by FY 2016

Support Employee Resource Groups to help recruit, retain, and support staff

7. Site Development

7. Site Development

Establish an environment conducive to Volunteer success through an integrated approach to developing effective projects, preparing work sites, and successfully collaborating with local partners

Performance Goal 7.1

Performance Goal 7.2

Performance Goal 7.1

7. Site Development

X

7.1 Improve Site Development:

Increase the percentage of Volunteers who report “considerable” or “exceptional” satisfaction with site selection and preparation to 60 percent by FY 2018

*Data Source: Annual Volunteer Survey
Lead Offices: Regions (AF, EMA, and IAP)*

***Hover here to learn about a
Related Strategy and Activity***

Performance Goal 7.1 – Strategy and Activity

7. Site Development

X

7.1 Improve Site Development:

Increase the percentage of Volunteers who report “considerable” or “exceptional” satisfaction with site selection and preparation to 60 percent by FY 2018

Develop a mobile technology solution to track and document the effective selection, documentation, and preparation of sites

Performance Goal 7.2

7. Site Development

X

7.2 Improve Counterpart Selection and Preparation:

Increase the percentage of Volunteers who report their assigned counterpart met their needs for community integration and project work support to a "considerable" or "exceptional" degree to 48 percent by FY 2018

*Data Source: Annual Volunteer Survey
Lead Offices: Regions (AF, EMA, and IAP)*

**Hover here to learn about a
Related Strategy and Activity**

Performance Goal 7.2 – Strategy and Activity

7. Site Development

X

7.2 Improve Counterpart Selection and Preparation:

Increase the percentage of Volunteers who report their assigned counterpart met their needs for community integration and project work support to a “considerable” or “exceptional” degree to 48 percent by FY 2018

Identify, prepare, and train host families, host agencies, and counterparts on how to live and work effectively with Volunteers, including setting clear expectations regarding the role of the Volunteer

8. Train-Up

8. Train-Up

Develop a highly-effective Volunteer corps through a continuum of learning throughout service

Performance Goal 8.1

Performance Goal 8.2

Performance Goal 8.1

8. Train-Up

X

8.1 Improve Language Learning:

Increase the percentage of Volunteers tested at close of service who achieve the “advanced” level or above on the language proficiency interview to 70 percent by FY 2018

*Data Source: Peace Corps database (VIDA)
Lead Offices: Office of Overseas Programming and Training Support;
Regions (AF, EMA, and IAP)*

***Hover here to learn about a
Related Strategy and Activity***

Performance Goal 8.1 – Strategy and Activity

8. Train-Up

X

8.1 Improve Language Learning:

Increase the percentage of Volunteers tested at close of service who achieve the “advanced” level or above on the language proficiency interview to 70 percent by FY 2018

Develop formal training certificates and exam processes to document the training received by Volunteers and the expertise and proficiency levels achieved

Performance Goal 8.2

8. Train-Up

X

8.2 Increase Effectiveness of Technical Training:

Increase the percentage of Volunteers who report that their technical training prepared them to work at their site to a "considerable" or "exceptional" degree to 60 percent by FY 2018 percent by FY 2018

*Data Source: Annual Volunteer Survey
Lead Offices: Office of Overseas Programming and Training Support;
Regions (AF, EMA, and IAP)*

***Hover here to learn about a
Related Strategy and Activity***

Performance Goal 8.2 – Strategy and Activity

8. Train-Up

X

8.2 Increase Effectiveness of Technical Training:

Increase the percentage of Volunteers who report that their technical training prepared them to work at their site to a “considerable” or “exceptional” degree to 60 percent by FY 2018 percent by FY 2018

Establish terminal learning objectives and measure Volunteer’s progress towards achieving them throughout service, including at the end of pre-service training and close-of-service

9. High-Performing Learning Organization

9. High-Performing Learning Organization

Cultivate a high-performing learning organization by investing in professional development for staff, improving staff retention, and strengthening institutional memory

Performance Goal 9.1

Performance Goal 9.2

Performance Goal 9.1

9. High-Performing Learning

X

9.1 Improve Staff Training:

Increase the percentage of staff satisfied with the training they received to do their job to 62 percent by FY 2018

Data Sources: Employee Viewpoint Survey and Host Country National Staff Survey

Lead Offices: Office of Human Resources Management; Office of Overseas Programming and Training Support

***Hover* here to learn about a
Related Strategy and Activity**

Performance Goal 9.1 – Strategy and Activity

9. High-Performing Learning

X

9.1 Improve Staff Training:

Increase the percentage of staff satisfied with the training they received to do their job to 62 percent by FY 2018

Initiate development of a competency and skills assessment program for Peace Corps domestic and overseas staff

Performance Goal 9.2

9. High-Performing Learning

X

9.2 Increase Staff Tenure:

Increase the average tenure of U.S. direct hire staff

*Data Source: Peace Corps database (NFC)
Lead Office: Office of Human Resources Management*

***Hover* here to learn about a
Related Strategy and Activity**

Performance Goal 9.2 – Strategy and Activity

9. High-Performing Learning

X

9.2 Increase Staff Tenure:

Increase the average tenure of U.S. direct hire staff

*Data Source: Peace Corps database (NFC)
Lead Office: Office of Human Resources Management*

Improve the off-boarding process by collaborating with federal government employers to place staff with non-competitive eligibility

10. Global Connectivity

10. Global Connectivity

Enable seamless communication and collaboration for all Volunteers and staff by modernizing and integrating information technology systems and leveraging the innovation of Volunteers and staff in the field

Performance Goal 10.1

Performance Goal 10.2

Performance Goal 10.1

10. Global Connectivity

X

10.1 Develop an Integrated Technology Platform:

Retire all legacy applications and consolidate functions into an integrated platform by FY 2018

*Data Source: Peace Corps administrative records
Lead Office: Office of the Chief Information Officer*

***Hover* here to learn about a
Related Strategy and Activity**

Performance Goal 10.1 – Strategy and Activity

10. Global Connectivity

X

10.1 Develop an Integrated Technology Platform:

Retire all legacy applications and consolidate functions into an integrated platform by FY 2018

Build modern tracking, analysis, and reporting applications that enable easy database maintenance, data integration, and data access

Performance Goal 10.2

10. Global Connectivity

X

10.2 Facilitate Knowledge Sharing:

Increase the percentage of Volunteers who report that they use the digital materials provided by the Peace Corps in their work

Data Source: Annual Volunteer Survey

Lead Office: Office of Overseas Programming and Training Support

***Hover* here to learn about a
Related Strategy and Activity**

Performance Goal 10.2 – Strategy and Activity

10. Global Connectivity

X

10.2 Facilitate Knowledge Sharing:

Increase the percentage of Volunteers who report that they use the digital materials provided by the Peace Corps in their work

Encourage the use of PCLive as the Peace Corps' knowledge-sharing platform for Volunteers and staff to manage project and administrative content and identify promising practices

11. Measurement for Results

11. Measurement for Results

Advance the agency's ability to measure progress, improve performance, and demonstrate impact through integrated monitoring, reporting, and evaluation practices

Performance Goal 11.1

Performance Goal 11.2

Performance Goal 11.3

Performance Goal 11.1

11. Measurement for Results

X

11.1 Conduct Baselines:

Increase the percentage of new country entries and new Volunteer project frameworks where baseline data has been collected or compiled prior to the beginning of the intervention to 100 percent by FY 2016

*Data Source: Peace Corps administrative records
Lead Offices: Office of Global Operations;
Office of Strategic Information, Research, and Planning*

***Hover here to learn about a
Related Strategy and Activity***

Performance Goal 11.1 – Strategy and Activity

11. Measurement for Results

X

11.1 Conduct Baselines:

Increase the percentage of new country entries and new Volunteer project frameworks where baseline data has been collected or compiled prior to the beginning of the intervention to 100 percent by FY 2016

Collect or construct baseline data prior to new country entries and the initiation of new projects to assess Volunteer impact

Performance Goal 11.2

11. Measurement for Results

X

11.2 Increase Evidence-Based Decisions:

Increase the percentage of posts and headquarters offices that demonstrate the use of evidence in program, policy, and/or budget decisions to 100 percent by FY 2016

*Data Source: Peace Corps administrative records
Lead Office: Office of Strategic Information, Research, and Planning*

***Hover* here to learn about a
Related Strategy and Activity**

Performance Goal 11.2 – Strategy and Activity

11. Measurement for Results

X

11.2 Increase Evidence-Based Decisions:

Increase the percentage of posts and headquarters offices that demonstrate the use of evidence in program, policy, and/or budget decisions to 100 percent by FY 2016

Develop the analytical skills of headquarters and overseas staff responsible for data analysis by modifying the requirements for key positions when recruiting for new positions or backfilling positions and by providing targeted training on analytical competencies

Performance Goal 11.3

11. Measurement for Results

X

11.3 Using Evidence to Encourage Innovation:

Increase the percentage of posts and headquarters offices that conduct structured pilots to test new approaches to advance programmatic goals and/or address management challenges

*Data Source: Peace Corps administrative records
Lead Office: Office of Strategic Information, Research, and Planning*

***Hover* here to learn about a
Related Strategy and Activity**

Performance Goal 11.3 – Strategy and Activity

11. Measurement for Results

X

11.3 Using Evidence to Encourage Innovation:

Increase the percentage of posts and headquarters offices that conduct structured pilots to test new approaches to advance programmatic goals and/or address management challenges

Fully implement the agencywide Evaluation Framework to provide guidance to posts and headquarters offices on monitoring, reporting, and evaluation practices, including piloting and experimentation parameters

Putting It All Together



Your Contribution

Hover over each item to learn how **you can contribute** to the strategic plan

Your Work

Use of Data and Evidence

Embody the Core Values

Participation in the
Strategic Planning Process

Your Work

Hover over each item to learn how **you can contribute** to the strategic plan

Your Work

Every day, staff and Volunteers across the world make progress on our goals. Each office and post has a strategic plan connected to the agency's Strategic Plan where each office and post, staff and Volunteers can clearly see how their everyday work contributes to the mission of the Peace Corps.

Your Work

Use of Data and Evidence

Hover over each item to learn how **you can contribute** to the strategic plan

Use of Data and Evidence

The Peace Corps possesses a significant amount of data that can be used to inform decisions at all levels. The regular use of data and evidence will help the agency identify more effective ways to achieve its goals.

Use of Data and Evidence

Embody the Core Values

Hover over each item to learn how **you can contribute** to the strategic plan

Embody the Core Values

The Strategic Plan includes six core values that shape and guide decisions at all levels in the agency: Volunteer well-being, quality and impact, commitment to national service, diversity and inclusion, evidence-based decisions, and innovation.

Embody the Core Values

Participation

Hover over each item to learn how **you can contribute** to the strategic plan

Participation

The Strategic Plan was developed through a comprehensive and highly collaborative process that involved a wide array of staff and Volunteers. Continual feedback from staff and Volunteers on the agency's goals and strategies will help to ensure the Strategic Plan is both ambitious and realistic.

Participation in the Strategic Planning Process

Moving Forward With Key Stakeholders



End

Thank You

for completing the Strategic Plan Orientation

For the full Strategic Plan go to:
www.peacecorps.gov/strategicplan

For questions email:
strategicplan@peacecorps.gov