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| <p>STANDARD SECTOR INDICATOR CODE: YD-017-D</p> | <p>Employability: Number of youth out of the total number of youth the Volunteer/Partner worked with, who demonstrated improved employability skills by doing two or more of the following: skills and career assessment profiles, setting career goals and making plans to achieve them, conducting informational interviews, job shadowing, career research, creating resumes or portfolios, conducting job searches, attending a career fair. (YD-017-D)</p> | |
| <p>Type: Outcome</p> | <p>Unit of Measure: Youth</p> | <p>Disaggregation: Sex: Male, Female Type of Youth: In-School Youth, Out-of-school Youth</p> |
| <p>Definitions:</p> <ul style="list-style-type: none"> • Youth –While Peace Corps define youth as ages 15-24, some agencies define youth as 10–29. Volunteer reporting against youth indicators should reflect the ages of youth the project is designed to reach. PMs/APCDs may adapt a locally appropriate definition of youth, and should clarify for Volunteers this target youth age. • Partner/s – refers to the local counterpart who is co-facilitating volunteerism activities with the Volunteer. • Demonstrated – participant can show by completion of a task that they have acquired a new skill • Employability – skills needed for a person to gain or maintain employment including setting career goals, conducting information interviews, job shadowing, career research, creating resumes, and attending career fairs. | | |
| <p>Rationale: An increase in the employability skills increases young people’s ability to find work and remain employed.</p> | | |
| <p>Measurement Note</p> <ol style="list-style-type: none"> 1. Sample Tools and Methods: Post should select the most appropriate tool for the Post, and adapt it at the Post level for their Volunteers’ use. The tool should reflect the specific tasks which the individual is supposed to achieve. These indicators can be measured both by observation and by the completion of an assignment. 2. Activity-Level Baseline Data Collection: Activity-level baseline data should be collected by Volunteers/partners at the start of their activities with an individual or group of individuals. Please note that data collection is a sensitive process and so Volunteers will not want to take a baseline measurement until they have been able to do build trust with the target population, and develop an understanding of cultural norms and gender dynamics. 3. Frequency of Measurement: After taking the baseline measurement, Volunteers should take at least one follow-on measurement with the same individual(s), typically <u>after</u> one or more Employability related activities. Volunteers should report in their VRF after one or more individuals have achieved the indicator. 4. Definition of Change: The minimum change to report against this indicator is youth demonstrating two or more of the employability skills listed above. Regardless of which skills the youth already had, demonstrating two new skills for that young person after working with the Volunteer/partner is the change identified in this indicator. | | |
| <p>Alignment with Summary Indicator: YD-018-D – Financial Literacy, YD 019 –D Youth Entrepreneurship</p> | | |