

# Welcome to the 2025 Annual Volunteer Survey

## The Voice of the Volunteer Since 1975!

**Your thoughtful participation in this confidential survey is a key element in advancing the mission of the Peace Corps.**

Learning about your experience as a Volunteer is very important to Peace Corps' leadership and staff across the globe. What we learn from you will help both to improve the Peace Corps' ability to meet the needs of the communities in which you serve and to enrich your service as a Volunteer.

### About the 2025 Annual Volunteer Survey

- **The survey should take you approximately 30 minutes to complete.** You will be able to save your responses and continue from where you left off at any time between July 1 and August 15, 2025.
- **Aggregate survey results will be publicly available.** Survey results are compiled into reports that are shared with Congress and published each year on the Peace Corps website. Past reports can be found [here](#).
- **Your individual feedback is confidential, so you should feel comfortable expressing your honest opinions.** No one—including your country director or any other post staff — will see your survey results unless they are combined in a way that prevents Volunteers from being personally identified. Even then, you still have the option to skip any question you do not want to answer.
- **Confidentiality starts with you. Do not share your survey link!** As you take the survey, please avoid mentioning any individuals, organizations, or site locations by name. Please use generic references instead, such as "another Volunteer," "the organization I work with," or "the town where I live."
- **Your feedback really does make a difference!** In the past, Annual Volunteer Survey results have helped guide many Peace Corps improvements, including better training and enhanced site preparation. Please provide your honest, thoughtful opinions, which will help us further improve Peace Corps operations in your community and around the world.

[Text Node]

## Navigation Instructions

- Please use the "<< Back" or "Next >>" button at the bottom of each page to navigate through the survey. Please do not use your web browser's "back" button since this may lead to errors.
- Your responses will be saved automatically as you proceed through the survey. If you are unable to complete the survey in one session, you can simply exit out and re-enter later using the same link to continue from where you left off.
- You can track your progress via the survey status bar at the top of each screen.
- Some survey questions have an answer choice "NA," which means "Not Applicable".
- If you do not feel comfortable providing an answer to any question, you are always free to skip that question and move on to the next.

**[Text Node] Opening**

To begin, we would like to ask you a few questions about your Peace Corps service. If you have served more than once, please focus on your current service.

**1. How would you rate your overall satisfaction with your Peace Corps service experience?**

- Very dissatisfied
- Dissatisfied
- Neither dissatisfied nor satisfied
- Satisfied
- Very satisfied

**2. How personally rewarding do you find your:**

*[SCALE: Very unrewarding, Unrewarding, Neither unrewarding nor rewarding, Rewarding, Very rewarding, NA/Don't know]*

a. Overall Peace Corps service	[SCALE]
b. Primary assignment/project (Goal 1)	[SCALE]
c. Other development activities	[SCALE]
d. Experiences building intercultural bridges (Goals 2 & 3)	[SCALE]
e. Work with counterparts/community partners	[SCALE]
f. Experiences with other host country individuals	[SCALE]

**3. Today, would you still make the same decision to serve with the Peace Corps?**

- Definitely not
- Probably not
- Undecided
- Probably yes
- Definitely yes

**4. Would you recommend Peace Corps service to others?**

- Definitely not
- Probably not
- Undecided
- Probably yes
- Definitely yes

**5. Do you intend to complete your Peace Corps service?**

- Definitely not
- Probably not
- Undecided
- Probably yes
- Definitely yes
- Might extend

**6. To what extent do you disagree or agree with each of the following statements?**

*[SCALE: Strongly disagree, Disagree, Neither disagree nor agree, Agree, Strongly agree, NA/Don't know]*

a. The information provided by the Peace Corps prior to my arrival in Country adequately prepared me for the expectations and conditions of service.	[SCALE]
b. My site placement was consistent with the description provided to me by the Peace Corps.	[SCALE]
c. My primary assignment/project was consistent with the description provided to me by the Peace Corps.	[SCALE]
d. The posted job requirements were a good match for what I need to complete my work in the field.	[SCALE]

**[END OF SECTION]**

**[Text Node] Application Process**

Next we would like to know a bit more about your experience during the application/recruitment process. When answering the following questions in this section, think back to when you were applying to the Peace Corps. If you have served more than once, please focus on your most recent experience for all but the first question in this section.

**7. How did you first become aware of the Peace Corps?**

- Recruiter/Peace Corps Staff
- Family Member
- Friend/Coworker
- Teacher/Mentor
- Peace Corps Event
- Social media
- Advertising/ Peacecorps.gov
- Other, (Please Specify) \_\_\_\_\_

**8. Who or what had the greatest influence on your decision to apply to the Peace Corps?**

- Recruiter/Peace Corps Staff
- Family Member
- Friend/Coworker
- Teacher/Mentor
- Peace Corps Event
- Social media
- Advertising/ Peacecorps.gov
- Other, (Please Specify) \_\_\_\_\_

**9. How important were the following factors in your decision to join the Peace Corps?**

[SCALE: Very unimportant, Unimportant, Neither unimportant nor important, Important, Very important]

a. Exposure to other cultures	[SCALE]
b. Gaining work experience	[SCALE]
c. Opportunity to serve others	[SCALE]
d. Gaining international experience	[SCALE]
e. Learning other language(s) or enhancing skills in other language(s)	[SCALE]
f. Personal growth	[SCALE]
g. Travel/adventure	[SCALE]
h. Opportunity to serve my country	[SCALE]
i. Financial, educational, and career benefit programs available to current and returned Volunteers	[SCALE]
j. Opportunity to build friendships and connections (networking)	[SCALE]
k. Your assigned country of service	[SCALE]
l. Your assigned project of service	[SCALE]
m. Other (please specify): <b>[OPEN ENDED RESPONSE]</b>	[SCALE]

**10. To what extent did your Peace Corps staff (i.e. a recruiter, placement officer, etc.) play a role in each of the following areas?**

[SCALE: 1 – No role at all    2    3    4    5 – A very large role]

a) Introducing you to the idea of Peace Corps service	[SCALE]
b) Convincing you to submit an application	[SCALE]
c) Coaching you on your application	[SCALE]
d) Helping you select a country and program that fit your interests/skills	[SCALE]
e) Helping you decide to accept your invitation	[SCALE]

**11. What, if anything, were your biggest areas of concern when making your decision to apply to the Peace Corps? (Select up to three)**

- a. Personal isolation/Mental Health Concerns
- b. Financial concerns (i.e. housing, loans, Social Security etc.)
- c. Career/Professional concerns (i.e. losing job opportunity, discontinuation in career, issues finding job on return etc.)
- d. The rigor of the application process (i.e. medical tests, legal clearance process, paperwork, interview, waiting time etc.)
- e. In-country concerns (i.e. healthcare access, diseases, crime etc.)
- f. Peace Corps, as an organization (i.e. reputation, value of Peace Corps service, historical volunteer experience etc.)
- g. Something else (Please specify) \_\_\_\_\_
- h. NA - None of the above

**12. If you could make any improvements to the Peace Corps' recruitment/application process, what would be the top three? (Please select up to three)**

- a) More support from Peace Corps staff
- b) Less legal paperwork
- c) Fewer medical tests/requirements
- d) Shorter waiting time between steps in the application process
- e) Simpler application process
- f) Opportunities to speak with a current or former volunteer
- g) More social media content/web-based information
- h) More Peace Corps Events/Info sessions
- i) Other, (Please Specify) \_\_\_\_\_

**13. Are you currently serving at the same Peace Corps post to which you initially applied?**

- Yes, I am currently serving at the same post
- No, I moved to a new program during the application process
- No, I transferred while serving

**[Only if answered "No, I moved to a new program..." for Q13]**

**14. Overall, were you satisfied with the process of being moved?**

- Yes
- No

**[Only if answered "No" to Q14]**

**14.a. What was it about the process of being moved that you were not satisfied with? Please share as much detail as you are comfortable with.**

<Open Text Response>

**[Text Node] Training**

Now, we would like to ask you a few questions about the Peace Corps training you have received to date. This includes training provided both before arriving and while in country.

**15. How effective do you think the training and learning experiences provided by the Peace Corps were in preparing you to:**

[SCALE: 1 - Very ineffective 2 3 4 5 - Very Effective; N/A/No training]

a. Interact effectively and appropriately with cultural differences and similarities	[SCALE]
b. Communicate with host country nationals in local language(s)	[SCALE]
c. Create meaningful connections with members of the local community	[SCALE]
d. Prevent and manage common health conditions	[SCALE]
e. Maintain your mental/emotional health	[SCALE]
f. Apply technical knowledge, skills, and attitudes related to your assigned project	[SCALE]
g. Transfer technical knowledge, skills, and attitudes to others	[SCALE]
h. Utilize Participatory Analysis and Community Action (PACA) to facilitate community-led development	[SCALE]
i. Monitor, learn, adapt, and report on activities	[SCALE]
j. Build awareness of and access to opportunities that connect the U.S. and Host Country	[SCALE]

**[Text Node] PRE-SERVICE TRAINING**

The next few questions in this section refer to topics covered in the Pre-Service training (PST) sessions or the Peace Corps Response Orientation you received before being sworn in as a Volunteer.

The **Personal Security and Risk Reduction** training session covered common safety and security risks that Volunteers may experience in their country of service. The training also included risk reduction methods, including:

- Mitigation strategies for common risks to safety and security
- Taking intentional steps to integrate into the community
- Developing situational awareness

**16. In the past 12 months, have you experienced situations where the information from this training session was needed?**

- Yes
- No

**17. To what extent do you disagree or agree with each of the following statements related to the Personal Security and Risk Reduction training you received?**

[SCALE: Strongly disagree, Disagree, Neither disagree nor agree, Agree, Strongly agree, NA/Don't know]

a. I remember this content well	[SCALE]
b. In the past 12 months, I have been able to apply this content when needed (If yes to Q16)	[SCALE]

c. I could apply this content if I needed to (If no to Q16 or Q16 not answered)	[SCALE]
d. This training provides Volunteers with useful information for service	[SCALE]

The **Unwanted Attention** training session covered:

- Strategies for coping with unwanted attention that a Volunteer receives
- Guidelines for reporting unsafe unwanted attention

**18. In the past 12 months, have you experienced situations where the information from this training session was needed?**

- Yes
- No

**19 To what extent do you disagree or agree with each of the following statements related to the Unwanted Attention training?**

*[SCALE: Strongly disagree, Disagree, Neither disagree nor agree, Agree, Strongly agree, NA/Don't know]*

a. I remember this content well	[SCALE]
b. In the past 12 months, I have been able to apply this content when needed (If yes to Q18)	[SCALE]
c. I could apply this content if I needed to (If no to Q18 or Q18 not answered)	[SCALE]
d. This training provides Volunteers with useful information for service	[SCALE]

The **Bystander Intervention** training session covered strategies Volunteers can use to safely intervene on behalf of other Volunteers who are at risk of harassment or violence.

**20. In the past 12 months, have you experienced situations where the information from this training session was needed?**

- Yes
- No

**21. To what extent do you disagree or agree with each of the following statements related to the Bystander Intervention training?**

*[SCALE: Strongly disagree, Disagree, Neither disagree nor agree, Agree, Strongly agree, NA/Don't know]*

a. I remember this content well	[SCALE]
b. In the past 12 months, I have been able to apply this content when needed (If yes to Q20)	[SCALE]
c. I could apply this content if I needed to (If no to Q20 or Q20 not answered)	[SCALE]
d. This training provides Volunteers with useful information for service	[SCALE]

The **Sexual Assault Awareness** training session covered:

- Definitions of sexual assault and consent
- Local understandings and norms about sexual assault and consent
- Potential tactics used by offenders
- Potential strategies to mitigate risk

**22. To what extent do you disagree or agree with each of the following statements related to the Sexual Assault Awareness training?**

*[SCALE: Strongly disagree, Disagree, Neither disagree nor agree, Agree, Strongly agree, NA/Don't know]*

a. I remember this content well	[SCALE]
b. I could apply this content if I needed to	[SCALE]
c. This training provides Volunteers with useful information for service	[SCALE]

The **Sexual Assault Reporting and Response** training session covered:

- How to get help from Peace Corps by filing a report
- The resources and services that are available to Volunteers who file a report

**23. To what extent do you disagree or agree with each of the following statements related to the Sexual Assault Reporting and Response training?**

*[SCALE: Strongly disagree, Disagree, Neither disagree nor agree, Agree, Strongly agree, NA/Don't know]*

a. I remember this content well	[SCALE]
b. I could apply this content if I needed to	[SCALE]
c. This training provides Volunteers with useful information for service	[SCALE]

**[END OF SECTION]**

**[Text Node] CURRENT WORK**

Please answer the following questions about the work you are currently doing in your community.

**24. To what extent do you disagree or agree with each of the following statements?**

*[SCALE: Strongly disagree, Disagree, Neither disagree nor agree, Agree, Strongly agree, NA/Don't know]*

*[Q24.e is only asked to respondents that are recipients of a small grant]*

a. Community partner(s)/counterpart(s) were knowledgeable about my assigned project when I arrived at site.	[SCALE]
b. Activities in my assigned project address community-defined priorities.	[SCALE]
c. Activities in my assigned project can be implemented at my site.	[SCALE]
d. The feedback that I receive from post staff on my work reports helps me learn and adapt.	[SCALE]
e. Participating in a Peace Corps Small Grants Program grant project has strengthened my ability to address community-defined priorities.	[SCALE]

**25. To what extent do you disagree or agree with each of the following statements?**

*[SCALE: Strongly disagree, Disagree, Neither disagree nor agree, Agree, Strongly agree, NA/Don't know]*

**My community partner(s)/counterpart(s) collaborate with me to...**

a. Develop relationships with community stakeholders.	[SCALE]
b. Identify locally defined priorities.	[SCALE]
c. Identify local resources and assets that can support community projects (human, financial, material, etc.).	[SCALE]
d. Design activities that address locally defined priorities.	[SCALE]
e. Implement project activities.	[SCALE]
f. Monitor and report project activities to Peace Corps staff and local stakeholders.	[SCALE]

**26. Please choose the best description of your assigned site.**

- Capital of the country
- City (population over 25,000)—not the capital
- Rural town (population of 2,000 to 25,000)
- Village/rural area (population under 2,000)
- Outer island (regardless of size)
- Prefer not to answer

**[End of Section]**

**[Text Node] PC GOAL EFFECTIVENESS**

For the next few questions, please let us know your thoughts on how effective you feel you are in different aspects of your service.

**27. How effective are you in transferring knowledge and skills to the following individuals or organizations? (PC Goal 1)**

[SCALE: 1-Very ineffective, 2, 3 4, 5 – Very effective; NA]

a. Your counterpart(s)/community partner(s)	[SCALE]
b. Your host institution/organization	[SCALE]
c. Group(s) with which you work closely	[SCALE]
d. Members of your host community	[SCALE]

**28. How effective are you in promoting a better understanding of U.S. Americans among the following host country individuals or groups of individuals? (PC Goal 2)**

[SCALE: 1-Very ineffective, 2, 3 4, 5 – Very effective; NA]

a. Your counterpart(s)/community partner(s)	[SCALE]
b. Your host institution/organization	[SCALE]
c. Group(s) with which you work closely	[SCALE]
d. Members of your host community	[SCALE]

**29. How effective are you in promoting a better understanding of host country nationals among the following U.S. American individuals or groups of individuals? (PC Goal 3)**

[SCALE: 1-Very ineffective, 2, 3 4, 5 – Very effective; NA]

a. Your family and close friends	[SCALE]
b. Your match program (e.g., World Wise Schools Global Connections program)	[SCALE]
c. Other groups with which you work closely	[SCALE]
d. Your social network in the United States	[SCALE]
e. Individuals on social media	[SCALE]
f. New people you have met since starting service	[SCALE]

**30. Which of the following challenges have prevented you from being more effective in achieving Peace Corps goals?**

*Please check all that apply.*

- a. Language barriers
- b. Cultural barriers
- c. Personal differences with counterparts (personality conflict, disagreements, etc.)
- d. Logistical difficulties with counterparts (turnover, limited availability, etc.)
- e. Lack of a counterpart or community partner
- f. Insufficient support from Peace Corps staff
- g. Community/organization does not need a Volunteer
- h. Harassment or discrimination at workplace or in the community (non-sexual)
- i. Sexual Harassment or sex-based discrimination at workplace or in the community
- j. Community/organization is not receptive to partnering with a Volunteer
- k. My skills did not match the needs of the community/organization
- l. Professional challenges (work style, lack of resources, etc.)
- m. Physical health concerns

- n. Emotional health concerns
- o. Isolation, including limited means of communication
- p. Limited access to technology
- q. "Too soon to tell" (early in my service) **[EXCLUSIVE OPTION]**
- r. Other (please specify): **[OPEN-ENDED RESPONSE]**

**[END OF SECTION]**

**[Text Node] – PC Services**

Now we would like to ask you a few questions about different types of services that the Peace Corps provides.

**31. How satisfied are you with the following types of services provided by in-country Peace Corps staff?**

*[SCALE: Very dissatisfied, Dissatisfied, Neither satisfied nor dissatisfied, Satisfied, Very satisfied; NA/Don't Know]*

a. Administrative/logistical (e.g., banking, allowances, reimbursements)	[SCALE]
b. Adjustment and integration (e.g., host family, counterpart, and community relations)	[SCALE]
c. Medical (e.g., training on preventive care, interactions with PCMOs, health care and treatment)	[SCALE]
d. Emotional (e.g., building strong networks, peer support and Volunteer committees)	[SCALE]
e. Project-specific technical skills (e.g., training for your sector work or primary assignment, hands-on activities)	[SCALE]
f. Safety and security (e.g., RADAR, travel precautions, whereabouts reporting, addressing Volunteer questions/concerns)	[SCALE]
g. Site matching/preparation (e.g., alignment with Volunteer skills/ competencies, preparation for your arrival at your assigned site)	[SCALE]

**32. To what extent do you disagree or agree with each of the following statements?**

*[SCALE: Strongly disagree, Disagree, Neither disagree nor agree, Agree, Strongly agree, NA/Don't know]*

a. My Country Director enforces post policies in a consistent manner.	[SCALE]
b. My Country Director is aware of the issues that Volunteers face in service.	[SCALE]
c. My Country Director fosters open communication with Volunteers.	[SCALE]
d. My Country Director facilitates the resolution of issues that Volunteers face in service.	[SCALE]

**33. In the last 12 months, have any of the following Peace Corps representatives visited you at your site?**

Please check all that apply.

- a. Peace Corps Volunteer Leader
- b. Regional manager, housing coordinator, language/cultural facilitator
- c. PCMO
- d. Safety and Security Manager
- e. Country Director
- f. DMO, DPT
- g. Program manager/APCD or program assistant/program specialist
- h. Other Peace Corps representatives (please specify): **[OPEN-ENDED RESPONSE]**
- i. Peace Corps representatives did not visit my site during the past 12 months **[EXCLUSIVE OPTION]**

**34. Please rank the following types of transition services that you feel would be most (to least) useful to you PRIOR to your completion of service.**

Place most useful on top by dragging and dropping options

a) Access to RPCV networking opportunities	[RANK]
b) Career mentoring or career pathing services from RPCVs	[RANK]
c) Information about educational opportunities and programs (e.g., Coverdell Fellows Program)	[RANK]
d) Information about U.S.-based federal jobs, including how to find and apply to them (e.g., positions at USDA, CDC, etc.)	[RANK]
e) Information about U.S.-based private sector jobs, including how to find and apply to them	[RANK]
f) Information about U.S.-based non-profit jobs, including how to find and apply for them	[RANK]
g) Information about international positions (all sectors), including how to find and apply for them	[RANK]
h) Information about financial and retirement planning	[RANK]
i) Information about career transitions between fields or industries	[RANK]

**[END OF SECTION]**

**[Text Node] WELL-BEING**

Now, please answer a few questions about your physical health and emotional well-being.

**35. How would you rate your physical health when you first arrived at your site and during the last 30 days?**

[SCALE (End-points only): 1 = Not At All Healthy, 10= Exceptionally Healthy]

a. When first arrived	[SCALE]
b. Last 30 days	[SCALE]

**36. How would you rate your average level of stress during the first month after you arrived at your site and during the last 30 days?**

[SCALE (End-points only): 1 = Little to No Stress, 10= A Great Deal of Stress]

a. Month when first arrived	[SCALE]
b. Last 30 days	[SCALE]

**37. To what extent do you disagree or agree with the following statement?**

**It does not take me long to recover from a stressful event.**

- Strongly disagree
- Disagree
- Neither disagree nor agree
- Agree
- Strongly agree

**38. To what extent do you disagree or agree with the following statements?**

[SCALE: Strongly disagree, Disagree, Neither disagree nor agree, Agree, Strongly agree, NA/Don't know]

a. Post staff have helped me meaningfully connect with my assignment and counterparts.	[SCALE]
b. My service is valued by my counterparts	[SCALE]
c. Post staff listen to and validate my concerns	[SCALE]
d. Post leadership creates a culture that reinforces my desire to make a difference through my service	[SCALE]
e. I can meet my personal well-being needs during Peace Corps service	[SCALE]

**39. During a typical month in your service, how many days do you engage in the following activities?**

Please indicate the average number of days per month. Enter "0" if none. Enter "30" for every day.

a. Eat two or more servings of fruits per day	[#]
b. Eat two or more servings of vegetables per day	[#]
c. Drink alcohol	[#]
d. Exercise (aerobic, and/or resistance training, and/or stretching)	[#]
e. Get at least 7 hours of sleep	[#]
f. Use tobacco products (including cigarettes, electronic cigarettes, vaping, chewing tobacco, etc.)	[#]

**40. What are some of the reasons why you might drink alcohol during your Peace Corps service?**

Please check all that apply.

- a. Easy availability of alcohol
- b. Continued my pre-service drinking habits in country
- c. Drinking habits of fellow Volunteers
- d. In-country cultural norms
- e. Isolation/loneliness
- f. Personal enjoyment
- g. Stress reduction
- h. Boredom
- i. Social events with community members
- j. Social events with other Volunteers
- k. Other reasons (please specify): **[OPEN-ENDED RESPONSE]**

I. I do not drink **[EXCLUSIVE OPTION]**

**[ASKED IF RESPONDENT DRINKS ALCOHOL MORE THAN 0 DAYS/MONTH DURING SERVICE (Q28.c)]**

**41.** One drink is equivalent to a 12-ounce beer, a 5-ounce glass of wine, or a mixed drink with one shot of liquor. A 40-ounce beer would count as 3 drinks, or a cocktail drink with 2 shots would count as 2 drinks.

**[TEXT IF RESPONDENT IS FEMALE]**

**Considering all types of alcoholic beverages, how many times during the past 30 days did you have 4 or more drinks on an occasion? Enter "0" if none.**

**[TEXT IF RESPONDENT IS MALE]**

**Considering all types of alcoholic beverages, how many times during the past 30 days did you have 5 or more drinks on an occasion? Enter "0" if none.**

**[RESPONSE OPTIONS FOR ALL RESPONDENTS]**

a. **[OPEN-ENDED NUMERIC]** times

**42. Do any of the following factors currently limit your ability to maintain your physical health and emotional well-being?**

*Please check all that apply.*

- a. Distance from Peace Corps health center/health care
- b. Lack of exercise
- c. Local diet
- d. Lack of access to clean drinking water
- e. Environmental factors (e.g., pollution)
- f. Stress level
- g. Inability to freely exercise outside
- h. Safety and security issues
- i. Lack of social support
- j. Unavailability of a place to worship
- k. Lack of a sense of purpose
- l. Personal Finances
- m. Other factors (please specify): **[OPEN-ENDED RESPONSE]**
- n. None of the above **[EXCLUSIVE OPTION]**

**43. Which of the following factors contribute to elevating your stress level?**

*Please check all that apply*

- a. Boredom
- b. Race/ethnicity-based discrimination
- c. Sex-based discrimination
- d. Religious-based discrimination
- e. Age-based discrimination
- f. Communicating in the local language
- g. Interactions with counterparts/community partners
- h. Cultural adjustments
- i. Family, friends, loved ones back home
- j. Isolation/loneliness
- k. In-country dating/relationships
- l. Interactions with other Volunteers
- m. Interactions with Peace Corps staff

- n. Personal health maintenance
- o. Personal safety
- p. Work
- q. Interactions with your host family
- r. Close of service, or your future after the Peace Corps
- s. Sexual harassment
- t. Harassment (non-sexual)
- u. Transportation
- v. Interactions with host country nationals
- w. Lack of work
- x. Financial hardship
- y. Other sources of stress (please specify): **[OPEN-ENDED RESPONSE]**
- z. None of the above **[EXCLUSIVE OPTION]**

**44. Which of the following activities do you do to help manage stress?**

*Please check all that apply*

- a. Exercise, walk, or otherwise make an effort to stay fit
- b. Get involved in additional projects, work, or studying
- c. Listen to music, podcasts, audiobooks or other audio
- d. Read
- e. Contact others by phone, text, email, etc. (in your country of service, or in the United States)
- f. Spend time with PCVs
- g. Spend time with host country nationals
- h. Eat more or less than usual
- i. Pray or attend religious services
- j. Mindfulness/Meditation
- k. Drink alcohol
- l. Leave your community/travel
- m. Shop
- n. Smoke cigarettes, or use tobacco products like electronic cigarettes, vaping, etc.
- o. Attend counseling session(s)
- p. Watch movies or TV
- q. Pursue creative hobbies (write or journal, arts and crafts, play a musical instrument, sing or dance, cook or bake, etc.)
- r. Sleep, nap, or rest
- s. Surf Internet, use the computer, or play video games
- t. Other (please specify): **[OPEN-ENDED RESPONSE]**
- u. None of the above **[EXCLUSIVE OPTION]**

**[END OF SECTION]**

**[Text Node] EVERYDAY LIFE**

The next few questions will focus on your everyday life in your community.

**45. How long have you lived with a host country individual or family since arriving in country?**

**[OPEN-ENDED NUMERIC]** year(s)

**[OPEN-ENDED NUMERIC]** month(s)

**46. How effectively are you able to perform the following activities?**

[SCALE: 1-Very ineffectively, 2, 3 4, 5 – Very effectively; NA/Don't know]

a. Use local language and intercultural communication skills for meaningful/successful engagement with host country nationals.	[SCALE]
b. Interact appropriately with cultural differences and similarities across complex environments.	[SCALE]

**47. How frequently do you communicate with the following groups of people either in person, by phone, or electronically?**

[SCALE: At least once a day; At least once a week, but less than daily; At least once a month, but not every week; Less than once a month; Never; NA/Don't Know]

a. Peace Corps Volunteers (PCVs)	[SCALE]
b. Other U.S. Americans in host country (who are not PCVs)	[SCALE]
c. Counterpart(s)	[SCALE]
d. Other host country nationals (who are not your counterparts)	[SCALE]
e. Friends or family in the United States	[SCALE]
f. Other groups in the United States that you work with, such as educators and classrooms	[SCALE]
g. Third country nationals (i.e., people in host country who are neither U.S. Americans nor host country nationals)	[SCALE]

**48. Volunteers spend time overnight away from their communities for a wide variety of reasons.**

**In the last 30 days, how many nights were you away from your community for the following reasons? Please indicate the number of nights. Enter "0" if none.**

a. Official Peace Corps activities (e.g., Peace Corps sponsored training, safety and security issue, medical leave, annual leave, etc.)	[#]
b. Primary or secondary assignment work (e.g., visiting health clinics, visiting agricultural cooperatives, participating in a camp for youth, training not sponsored by Peace Corps, etc.)	[#]
c. Taking care of personal needs and/or visits with friends	[#]
d. Other reasons (please specify): <b>[OPEN-ENDED RESPONSE]</b>	[#]

**[END OF SECTION]**

**[Text Node] SAFETY & SECURITY**

Now we would like to ask you a few questions related to Volunteer safety and security in your country. As with all questions on the Annual Volunteer Survey, your responses to these questions are confidential. Your answers will only be reported in combination with those of other Volunteers in a way that ensures that you will not be personally identifiable by the answers that you provide.

**49. How safe do you feel in the following environments?**

*[SCALE: Very unsafe, Unsafe, Neither unsafe nor safe, Safe, Very safe]*

a. Where you live	[SCALE]
b. Where you work	[SCALE]
c. When you travel in-country: transportation safety	[SCALE]
d. When you travel in-country: personal security	[SCALE]
e. In the city where your country's main PC office is located	[SCALE]

**50. In the last 12 months, have you experienced insensitive comments, harassment, or discrimination toward you in your host country based on any of the following characteristics?**

*Please check all that apply.*

- a. Age
- b. Disability
- c. Sex
- d. Race/color/ethnicity
- e. U.S. American nationality
- f. Religion
- g. Sexual orientation
- h. Weight
- i. Marital status
- j. Other (please specify): **[OPEN-ENDED RESPONSE]**
- k. Did not experience **[EXCLUSIVE OPTION]**

**51. How prevalent is unauthorized drug use amongst Volunteers in your host country?**

*Unauthorized drug use can refer to the use of illegal drugs, legal drugs not authorized by the Peace Corps, or authorized drugs used for unauthorized purposes.*

- Not at all prevalent
- Slightly prevalent
- Moderately prevalent
- Considerably prevalent
- Extremely prevalent
- Don't know

**52. What are some of the reasons for unauthorized drug use by Volunteers in your host country?**

*Please check all that apply.*

- a. Personal enjoyment
- b. Treatment for a medical condition
- c. Continuation of pre-service drug use practices
- d. Social relationships with other Volunteers
- e. Peer pressure

- f. Loneliness and/or boredom
- g. Stress reduction
- h. Unauthorized drugs are readily available in my host country
- i. Host country norms and laws
- j. Likelihood of no disciplinary action in my host country
- k. Other reasons (please specify): **[OPEN-ENDED RESPONSE]**
- l. Volunteers do not use unauthorized drugs in my host country **[EXCLUSIVE OPTION]**
- m. Don't know **[EXCLUSIVE OPTION]**
- n. Prefer not to answer **[EXCLUSIVE OPTION]**

**53. Do you have any thoughts that you would like to share on the topic of unauthorized drug use by Volunteers?**

**[OPEN-ENDED RESPONSE]**

The next set of questions relates to sexual harassment and sexual harassment training. Please keep in mind that your responses to the questions below are strictly confidential.

*Sexual harassment is defined as unwanted, unwelcomed, or uninvited deliberate attention of a sexual nature that annoys, intimidates, or alarms an individual and creates an intimidating, hostile, or offensive environment. **Sexual harassment excludes physical contact that would meet Peace Corps' definition of assault.** Sexual harassment may include, but is not limited to, the following actions when combined with sexual overtones: derogatory comments, slurs, vulgar propositions, visual insults, unwanted calls or messages. Sexual harassment can occur in person, electronically, on social media, or in any other manner.*

**54. Approximately how frequently have you personally experienced the following types of sexual harassment since arriving in country?**

*[SCALE: Daily, Weekly, Monthly, 4 times per year, Less than 4 times per year, Never ; Don't Know*

a. Catcalling you, such as by whistling, making kissing noises, or by saying phrases like "hey baby," "give me a smile," "mmm sexy" or local cultural equivalents.	[SCALE]
b. Making unwelcome sexual advances towards you either in-person or electronically (such as by phone, social media, or email).	[SCALE]
c. Sharing unwelcome jokes, discussion topics, or pictures/images of a sexual nature.	[SCALE]
d. Making derogatory comments, slurs, or insults related to your sex or sexual orientation.	[SCALE]
e. Exposing their genitalia, buttocks, or breasts to you in a sexual manner without your permission, including masturbating in view of you.	[SCALE]

**[Q55 & Q56 shown only to respondents that chose a response option other than "Never" for any prompt in Q54]**

**55. Who was the most common offender when you were sexually harassed?**

- Stranger(s)
- Intimate partner(s)
- Co-worker/Counterpart(s)
- Peace Corps Volunteer(s)
- Peace Corps Staff Member(s)
- Host Family Member(s)
- Other Host Country National(s)
- Other Third Country National(s)

- Did Not See
- Other (please explain) [OPEN-ENDED RESPONSE]

**56. Where was the most common location when you were sexually harassed?**

- Public transportation
- Streets and sidewalks
- Parks and recreational areas
- Nightclubs, bars, or entertainment venues
- Shopping centers or malls
- Worksite or office (where you work)
- Home residence (where you live)
- Other residences
- Online platforms or social media
- Other (please explain) [OPEN-ENDED RESPONSE]

**57. To what extent do you disagree or agree with each of the following statements?**

*[SCALE: Strongly disagree, Disagree, Neither disagree nor agree, Agree, Strongly agree, NA/Don't know]*

a. The Peace Corps provides adequate training on identifying and reporting sexual harassment.	[SCALE]
b. Peace Corps training has provided me with useful strategies for mitigating and responding to sexual harassment.	[SCALE]
c. I feel comfortable asking Peace Corps staff for support or advice regarding sexual harassment.	[SCALE]
d. I am confident in the Peace Corps' ability to effectively address reports of sexual harassment.	[SCALE]
e. The Peace Corps provides adequate resources and support to those who are affected by sexual harassment.	[SCALE]

**58. Are you aware of the PC SAVES Helpline? 001-408-844-HELP (4357) \***

- Yes
- No

*\*The PC SAVES Helpline, available 24/7 by phone or as a mobile app to all Volunteers worldwide, provides a confidential option for obtaining information about available resources related to a sexual assault without informing Peace Corps staff or filing an official report.*

**[END OF SECTION]**

**[Text Node] PC Culture**

Now we would like to ask you a few questions about the Peace Corps' culture at your post and in your country.

**59. To what extent do you disagree or agree with each of the following statements?**

*[SCALE: Strongly disagree, Disagree, Neither disagree nor agree, Agree, Strongly agree, NA/Don't know]*

**Peace Corps Volunteers at my Post...**

a. Follow Peace Corps policy.	[SCALE]
b. Help each other be effective Volunteers.	[SCALE]
c. Report their whereabouts according to PC policy.	[SCALE]
d. Drink alcohol responsibly.	[SCALE]
e. Effectively manage their physical health.	[SCALE]
f. Effectively manage their mental/emotional health.	[SCALE]

**60. To what extent do you disagree or agree with each of the following statements?**

*[SCALE: Strongly disagree, Disagree, Neither disagree nor agree, Agree, Strongly agree, NA/Don't know]*

a. The organizational culture of the Peace Corps (including staff and Volunteers) is free of discrimination.	[SCALE]
b. I am comfortable expressing opinions that are different from Peace Corps staff.	[SCALE]
c. I feel a sense of belonging within the Peace Corps.	[SCALE]
d. If I were to make a mistake, I would feel comfortable letting Post Leadership know.	[SCALE]

**[END OF SURVEY]**