



## PEACE CORPS EQUAL EMPLOYMENT OPPORTUNITY POLICY STATEMENT

As Chief Executive Officer, I affirm to all Peace Corps employees and applicants for employment that no person will be denied equal opportunity under applicable laws for employment because of race, color, religion, sex, pregnancy, childbirth or related medical conditions, national origin, age (over 40), disability, marital status, parental status, political affiliation, union membership or genetic information. Peace Corps employees and applicants are also protected against retaliation. Consistent with Federal laws, acts of retaliation against an employee who engages in protected activity, such as reporting discrimination or harassment, or participating in the Equal Employment Opportunity (EEO) process, whistleblowing, or the exercise of any appeal or grievance right provided by law, will not be tolerated at the Peace Corps.

All employees and applicants for employment will have the freedom to compete on a fair and level playing field. It is important to note that EEO covers all personnel and employment programs, management practices, and decisions, including, but not limited to, recruitment, hiring, merit promotions, transfers, reassignments, training, career development, benefits, and separations. The Peace Corps will not tolerate workplace harassment or reprisal against anyone who engages in protected activity.

The Peace Corps is both a Federal agency and a vehicle through which American citizens offer needed assistance to people around the world. In doing so, we promote greater cross-cultural understanding between Americans and people in the communities where Peace Corps Volunteers live and serve. The fulfillment of the mission of the Peace Corps to foster greater understanding among the citizens of the world requires that we adhere to the highest standards with respect to equal opportunity for employees. Discrimination based on factors that have no bearing on a person's ability to serve and perform his or her duties will not be permitted.

To file a claim of discrimination or harassment through the EEO complaint process, you must contact the Office of Civil Rights (OCR) within 45 days of the incident. All complaints filed will be kept confidential by the agency to the extent possible. To contact OCR to report discrimination or harassment, to seek guidance or counseling, or to file a claim of discrimination or harassment, you may contact OCR by phone at 202.692.2139, via e-mail at [ocr@peacecorps.gov](mailto:ocr@peacecorps.gov), or by mail at Peace Corps, OCR, 1275 First St NE, Washington, DC 20526.

Dr. Allison Greene  
Chief Executive Officer

June 9, 2025