



PEACE CORPS EQUAL EMPLOYMENT OPPORTUNITY (EEO) POLICY STATEMENT

As Director, I want to affirm to all Peace Corps employees and applicants for employment that no person will be denied equal opportunity under applicable laws for employment because of race, color, religion, sex (including gender identity, sexual orientation, and pregnancy), national origin, age (over 40), disability, marital status, parental status, political affiliation, union membership, genetic information, or history of participation in either the equal employment opportunity (EEO) process or grievance procedure.

I assure you that all employees and applicants for employment will have the freedom to compete on a fair and level playing field. I also think it is important to note that EEO covers all personnel and employment programs, management practices, and decisions, including, but not limited to, recruitment, hiring, merit promotions, transfers, reassignments, training and career development, benefits, and separations. You also have my assurance that the Peace Corps will not tolerate workplace harassment or reprisal against anyone who engages in protected activity.

The Peace Corps is both a federal agency and a vehicle through which American citizens offer needed assistance to people around the world. In doing so, we promote greater cross-cultural understanding between Americans and the people of our host countries. The fulfillment of the mission of the Peace Corps to foster greater understanding among the citizens of the world requires that we adhere to the highest standards with respect to equal opportunity for employees. Discrimination based on factors that have no bearing on a person's ability to serve and perform his or her duties will not be permitted.

To file a claim of discrimination or harassment through the EEO complaint process, you must contact the Office of Civil Rights and Diversity (OCRD) within 45 days of the incident. All complaints filed will be kept confidential by the agency to the extent possible. To contact OCRD to report discrimination or harassment, to seek guidance or counseling, or to file a claim of discrimination or harassment, you may contact OCRD by phone at 202.692.2139, via e-mail at ocrd@peacecorps.gov, or by mail at Peace Corps, OCRD, 1275 First St NE, Washington, DC 20526.

Jody K. Olsen
Director

11/02/2020

Date