

IPS 2-20 Peace Corps Incentive Awards for Probationary Period Employees in Response to the COVID-19 Pandemic

Effective Date: July 20, 2020

Responsible Office: Office of Human Resources

New Interim Policy Statement

Issuance Memo (07/20/2020)

1.0 Purpose

This Interim Policy Statement (IPS) supplements MS 662 *Peace Corps Incentive Awards Program* and IPS 1-18 *Peace Corps Incentive Awards for Probationary Period Employees* by describing Peace Corps policy regarding incentive awards for probationary period employees in recognition of their efforts in response to the COVID-19 pandemic (COVID-19).

2.0 Applicability

This IPS applies to all Peace Corps employees for the 2020 Peace Corps Incentive Awards Program.

3.0 Policy

To recognize the critical efforts undertaken due to COVID-19, the Director of the Peace Corps has authorized a temporary exception to section 3.0 Policy under **IPS 1-18 *Peace Corps Incentive Awards for Probationary Period Employees*** which shall permit Peace Corps probationary period employees to receive cash awards in all award categories during the 2020 Peace Corps Incentive Awards Program.

To be eligible to receive such cash awards, Peace Corps probationary period employees must have demonstrated exemplary contributions, above and beyond their standard performance requirements, to the mission of the Peace Corps. Supervisors must have required performance plans in place and must document performance reviews, as required by applicable deadlines and consistent with guidance from the Office of Human Resources (OHR).

4.0 Effective Date and Rescission Date

The effective date of this IPS is the date of issuance and this IPS shall be rescinded on **December 31, 2020**.