## International Organization seeks:

## Language and Culture Facilitator (LCF)

The LCF is responsible for assisting in the design and implementing of the Language and Culture Training Program for Trainees (PCTs), for maintaining the quality of training, and for ensuring that the efforts and assignments of the PCTs and Volunteers (PCVs) during Pre-Service Training, In-Service Training, and throughout their years of service, are consistent with the requirements and challenges that they will face during their Peace Corps Volunteer service in Colombia.

The LCF is under the direct supervision of the Language and Cross-Cultural Coordinator (LCC). The LCF will work primarily at the Training Center in <u>Santo Tomás - Atlántico</u>, but may also travel throughout the country to support Trainees and Volunteers. They serve as instructor/coordinator for all language and cross-cultural training aspects, and support for the technical, housing, medical, safety and security components of the Peace Corps/Colombia program.

The LCF may serve as an LPI Examiner, as long as she/he has the respective certification.

## **REQUIREMENTS:**

**Education:** Bachelor's degree in language acquisition or related education degree. Experience with culture, anthropology and/or social studies courses are deemed highly relevant for duties of working with diverse cultures and in adult learning settings.

**Work Experience:** Three years of progressive experience in Spanish language training as a second language, or related field, at least two of which have been in the provision of adult training, including non-formal education technologies, are required. At least one year in a cross-cultural environment; evidence of skills in training facilitation methodologies.

Language: Fluent in English, Level IV. Excellent Spanish

**Culture:** Experience working in a cross cultural environment. Experience with cultural training preferred. (Knowledge of the Colombian Caribbean culture is desired).

Basic knowledge of the social, political, economic structure of Colombia is required. Desirable knowledge of differences and similarities between the United States and the local culture and its transmission to the PCTs. God knowledge of the methodologies of the colombian training system.

Ability to maintain good working relationships utilizing cross-cultural knowledge and skills with Peace Corps staff (American and Colombian), trainees, volunteers and host country families

Must give Trainees and Volunteers effective guidance and skills necessary to manage those cultural differences and to live and work successfully in Colombia

Must be able to provide feedback, technical advice, understand and relate well with Colombian and American culture.

**Abilities:** Ability to develop and maintain mid-level contacts with local leaders and host government officials. Ability to render advice, employing sound judgment within Peace Corps guidelines. Basic computer skills (Microsoft Office) required.

Must be able to prepare clear and precise reports and design training documents.

Ability to communicate regulations, policies and procedures, and to utilize counseling, support systems to assure PCT expectations are aligned to reality

**Team Work:** The LCF should bring enthusiasm, initiative and ability to work with daily instructions. The LCF must have ability to work effectively in a team environment and come to agreements through a consensus approach.

Past experience working collaboratively with diverse teams to accomplish goals required.

**Design & Development:** Experience designing and developing training materials, lesson plans and curriculum for adult learners.

For more information visit our webpage: https://www.peacecorps.gov/colombia/contracts/

\*\* Applicants must be ordinarily residents or have the required work and/or residency permits to be eligible for consideration. Only applications in English will be consider.

Please send Cover letter and Resume to <u>colombiapc@co.peacecorps.gov</u> before **December 9**th, **2017**. Ensure that the email subject references the position title "Language and Culture Facilitator. Send documents in PDF format or in Word 2003.