



## U.S. PEACE CORPS – MOROCCO VACANCY ANNOUNCEMENT Language and Cross-Culture Facilitator

<b>OPEN TO:</b>	All interested, qualified candidates
<b>POSITION:</b>	<b>Language and Cross-Culture Facilitator</b>
<b>DUTY STATION:</b>	PST office, Beni Mellal-Khenifra region
<b>DATE OF ENTRY ON DUTY:</b>	January 2022 ( <i>Based on need, some LCFs may be hired for short-term contracts in November or December.</i> )
<b>DATE OF COMPLETION:</b>	March 2022 (CDD: Contrat à durée Déterminée)
<b>SALARY LEVEL:</b>	250 Dirhams per day. Food, lodging, and transportation will be provided by Peace Corps

**DEADLINE FOR APPLICATIONS: Close of Business – August 21, 2021**

### **POSITION SUMMARY**

Peace Corps Morocco is seeking twelve (12) Language and Cross-Culture Facilitators (LCFs) who will be responsible for teaching communicative language skills and building cultural competence among Peace Corps Trainees (PCTs) during an intensive training program. LCFs work closely with a small group of Trainees throughout the duration of Pre-Service Training, conducting language and cross-culture classes and activities within the Peace Corps competency-based curriculum framework, effectively using a variety of language training techniques, methodologies, and activities. The LCF is responsible for the implementation and monitoring of daily language classes, as well as coordinating and overseeing the community assignments of PCTs. In addition to language and culture classes, the LCF supports Trainees in their homestays by facilitating communication and trouble-shooting problems with both Trainees and their Moroccan families. The LCF acts as a resource person and provides feedback in the evaluation of Trainees' progress and performance towards meeting training competencies.

*One or more candidates may be selected from this advertisement, based on need and availability of funding.*

### **KEY DUTIES AND TASKS**

#### **Language Trainer**

- Based on the Pre-Service Training language curriculum, develops weekly and daily lesson plans to ensure Trainees meet learning competencies for Pre-Service Training.
- Implements lesson plans based on acquisition of specific language competencies that Trainees should achieve. Lesson plans will be developed using the Peace Corps lesson planning format and should incorporate language, cultural, safety/security, and technical language objectives.
- Ensures excellent professionalism, preparation, and self-readiness before going to class and integrates all components in the content of lessons.
- Provides timely and regular feedback to Trainees about their progress in language acquisition, cultural adjustment, and behavioral performance.

#### **Community Guide**

- Represents Peace Corps in the community and facilitates respectful interactions with appropriate local authorities and Peace Corps partners.
- Supports Trainees' community and practicum activities by ensuring time in the CBT schedule to perform those activities.
- Guides PCTs through community and practicum activities by helping them develop the appropriate language, cultural, and community knowledge to complete these activities.
- Builds the independence, confidence, and skills for PCTs to identify community members, build relationships, and complete community tasks to ensure success in future sites.
- Develops PCTs' cross-cultural skills by acting as a language and cultural information resource and guide. Strives to present objective, unbiased views of Moroccan tradition and practices.
- Encourages PCTs to practice target language in the community and seek out answers to their own questions.
- Provides quality support to PCTs' efforts at integration and adjustment, and applies techniques supporting Peace Corps' approach to Intercultural Competency, Diversity, Equity, and Inclusion.

#### **Homestay Family Support**

- Assists in a smooth transition of PCTs to new homestay families and facilitates communication between PCTs and homestay families as needed.
- Pay visits to host families to assess the integration of the Trainee in the host family as needed.

#### **Language & Culture Team Member**

- Participates in Training of Trainer (TOT) sessions and activities prior to PST. This includes a general TOT with all Peace Corps Morocco staff, as well as a Language TOT, during which the team will prepare the strategy and scope of the language, cultural, and technical training program.
- Reports to Training Manager and other training staff accurately and timely on the accomplishments and challenges of Trainees.

#### **Technical Training Support**

- Acts as a liaison between work venues and the appropriate Peace Corps staff. Coordinates, assists, and reports on technical activities PCTs conduct at the CBT site.

#### **Training Support**

- Supports logistics coordination at orientation, hub, and cluster training events throughout PST.
- Attend and acts as a resource during cultural and technical sessions at orientation, hub, and cluster training events.
- Manages effectively Peace Corps resources and materials.

#### **Required Qualifications:**

- University degree (BA/BS)
- Fluency in English (written and spoken).
- Intercultural awareness (experience working with people from different nationalities and backgrounds).
- Excellent communication skills in English and Arabic and ability to present in both languages.
- Good listening skills.
- Strong organizational and coordination skills.
- Ability to act with diplomacy and tact with staff, Volunteers, Trainees, community members, and local authority figures.
- Ability to work independently and as part of a team.
- Good computer skills, including word processing, Excel, internet, and email.
- Moroccan citizenship.

#### **Desired Qualifications:**

- Speak one of the Tamazight varieties (Tamazight, Tashlhit, or Tarifit).
- Experience teaching language to adults.
- Experience working with NGOs/associations.

**Important:** For consideration, all applicants must submit a Resume (CV) together with a Cover Letter stating in detail how their education and experience fulfill **the required qualifications of the position stated above**. Submitted material must address each listed requirement – including Moroccan citizenship.

**. Both Cover Letter and Resume (CV) must typewritten in English and emailed by the closing deadline to:**

[Moroccojobs@peacecorps.gov](mailto:Moroccojobs@peacecorps.gov)

Cover Letter/Resume may also be mailed or delivered to the address below but must be received by the closing deadline for consideration.

**2, Rue Abou Marouane Essadi, Agdal  
Rabat, 10080**

Only applicants selected for interviews will be notified by telephone and/or email.  
Employment is contingent on a favorable background check.

*The United States Peace Corps is an Equal Opportunity Employer.*