

VACANCY ANNOUNCEMENT



<p>The United States Peace Corps/Togo is seeking a Peace Corps Medical Officer</p>
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POSITION: Peace Corps Medical Officer

OPENING DATE: May 22, 2026

CLOSING DATE: June 12, 2026

STATUS: Full time (40 hours per week)

COMPENSATION: Compensation Starting at 28,440,150F CFA per year, (negotiable based on salary history and experience).

NOTE:

- This is a global advertisement. While Peace Corps/Togo will accept applications from applicants worldwide, **preference** will be given to the personal services contract candidates who have applied to this local advertisement residing in Togo or who are citizens or permanent residents of Togo at the time of application.
- This announcement may be used to fill one or more PSC positions with the same Statement of Work in Togo or a different West African Peace Corps post (compensation may be different than what is written in this advertisement).

BACKGROUND

The United States Peace Corps seeks a Medical Doctor or Nurse Practitioner (different from “Infirmier d’Etat”) to serve as a Peace Corps Medical Officer (PCMO) based in Lomé (Togo). The PCMO will provide health care to U.S. Peace Corps Volunteers and will work under the supervision of the Peace Corps Country Director in Togo and the Peace Corps Office of Volunteer Health in Washington D.C.

MAJOR DUTIES AND RESPONSIBILITIES

- Routine primary health care to Peace Corps Trainees and Volunteers including treatment of common illnesses and injuries in accordance with Peace Corps technical guidelines
- Individual short-term counseling on disease prevention, adjustment issues, stress management and cross-cultural problems
- Response to emergency medical situations
- Member of Senior Peace Corps staff in Togo
- Ability to conduct training on health-related issues
- Site visits to Peace Corps Volunteers throughout Togo
- Travel, as needed, to support the volunteer health program at other Peace Corps posts.

- Administrative tasks of the medical office including budget management
- Inventory of medical supplies and equipment
- Mentoring and on-the-job training of other PCMOs
- Provide and coordinate sexual assault prevention and response
- Alternate 24-hour on-call duty with the other medical staff
- Perform other duties as assigned.

See attached Statement of Work for complete description of responsibilities.

MINIMUM QUALIFICATIONS AND REQUIREMENTS

Note: If any qualifications and requirements below are a no or missing, the applicant is disqualified from further evaluation.

Education:

- Graduate of an accredited medical school (MD) or certified Nurse Practitioner program. If MD, must be a graduate of a school listed in this link: Foundation for Advancement of International Medical Education and Research: <https://search.wdoms.org/>
- The applicant has a current license, registration or certificate in the host country, the United States, or the provider's country of training to practice their profession (physician, nurse practitioner).

Experience:

- Minimum 2 years of recent relevant clinical experience in primary care as an independent practitioner (after internship and/or residency)
- The applicant must have a minimum of 2 years of experience in providing health education.
- Experience in providing emotional support and short-term counseling.
- The applicant must have experience in training, design and presentation of health-related material.

Other:

- The applicant must be willing to travel to sites in Togo and overseas.
- The applicant must have knowledge of Microsoft Word, Excel, and Outlook.
- The applicant must be able to obtain a United States of America visa.
- The applicant must have ability to communicate effectively (oral and written) in English. French communication skills are preferred but not required. Language skills may be tested in the application process and interview.
- All submitted documents must be in English or translated into English.

PREFERRED QUALIFICATIONS

- The applicant has recent experience in providing gynecological care (speculum, bimanual, external exams, specimen collection)
- The applicant has experience in the management and administration of a health unit.

- The applicant has experience working with international organization(s).
- French language skills, for both oral and written communication.
- The applicant possesses demonstrated experience collaborating with medical service providers and relevant government ministries in Togo.

HOW TO APPLY

Interested applicants for this position must submit the following for the application to be considered:

- A completed and signed PCMO Application Form (blank form attached)
- Resume or CV MUST include a detailed description (see details below) of ALL work experience over the past ten years, accounting for any periods of unemployment longer than three months.
 - The detailed description of the work experience must include the following information:
 - Full Description of Duties and Responsibilities for Each Position
 - Start and End Dates for Each Position Held
 - Salary for Each Position
 - Number of Persons Supervised
 - Full or Part Time Position
 - Reason for Leaving
 - Names and Telephone Numbers of Supervisors
 - Volunteer Positions
 - Languages Spoken
 - Description of Experience, if any, in:
 - providing health education (including location and date)
 - providing emotional support and short-term counseling
 - training design and health-related presentation
 - recent experience in providing gynecological care, if applicable
 - managing/administering a health unit, if applicable
 - working with international organizations, if applicable
 - If applicable, explanation for periods of unemployment >3 months
- Photocopy of Professional Medical License.
 - If the license does not have an expiration date, written confirmation must be submitted directly from the issuing authority. Please note, if a license is not required, rather, the medical diploma is the license to practice, written confirmation, issued directly from the professional medical board, Ministry of Health or other appropriate regulatory authority establishing that the candidate is properly credentialed for medical practice, is required.
- Photocopy of Professional Certification if a Nurse Practitioner.
- A completed PCMO Applicant Skills Survey (blank survey attached)
- A completed and signed Privileging Form (blank form attached; the applicant must complete the version of the form that corresponds with their professional qualifications)
- A copy of Diploma from Medical School

- Verification of degree (form attached)
- Three Letters of References or Reference Forms (blank form attached),
 - Note: one of whom is or was your immediate supervisor and at least two must be from medical colleagues who have directly observed your work in a clinical setting, addressing applicant's clinical skills.
 - All references must have worked with the applicant and be written within the past two years, include full name and credential, current professional capacity, institution name and location, position/relation to candidate, dates working with candidate, signature of reference and stamp (if applicable).
 - If submitting a Letter of Reference, please include the following information: past performance information, which may include information on both hard skills (i.e. technical experience and expertise, quality and timeliness of work product produced, etc.) and soft skills (i.e. professional judgment, professional demeanor, leadership abilities, ability to work as a member of a team, etc.).

Peace Corps does not accept responsibility for technical issues or glitches that cause application materials to be received past this closing date/time.

Note: All documents must be in English. Official translation is not required.

Only the paper application materials of those candidates that have submitted a complete application package by the deadline and who have been found to have met all the minimum qualifications and requirements stated above will move further along in the evaluation process.

Additional steps in the evaluation process include:

- A further evaluation of the submitted application materials.
- Completion of English Language test
- Completion of a Written Exam (if applicable).
- Completion of one or more interview(s), which will cover, at a minimum:
 - The applicant's training, skills, and/or experience in the areas specified in the Statement of Work.
 - The applicant's accuracy and/or style when responding to scenarios and/or problem statements.
 - The applicant's English proficiency and professional comportment during the interview.

Please note that:

- Peace Corps reserves the right to not evaluate the application of or to withhold an offer of a personal services contract to an individual that has a history of poor past performance or conduct as a Peace Corps Trainee, Volunteer, or staff member (USDH, PSC, or FSN).

- Peace Corps reserves the right to withhold an offer of a personal services contract to an individual that is a relative or household member of a current Peace Corps staff member. Individuals who have current or prior connections with intelligence activities or agencies through employment, related work, or even family relations may be ineligible for a personal services contract.
- Peace Corps will not discriminate against an applicant because of that person's race, color, religion, sex (including sexuality and pregnancy), national origin, age (40 or older, except when the applicant is a citizen or permanent resident of Togo and is beyond the mandatory retirement age there), disability, or genetic information.
- The selected individual will be required to follow any workplace health and/or safety rules indicated for their position – including complying with any medical and/or training requirements specified for their position in accordance with public health and/or occupational health or safety policies. This may require the individual to submit to a medical evaluation/examination, submit proof of required vaccinations, or submit other medical information to the Peace Corps or another U.S. government agency both prior to contract award and/or during the period of performance of the contract.
- The individual may be asked to complete one or more temporary duty assignments at other Peace Corps posts, transfer to another Peace Corps post, or to complete a detail with another U.S. government agency, a Peace Corps Headquarters office, or with a post other than the post of assignment. As part of an approved detail, the individual may be requested to perform work that may be specifically in line with or may add to the duties stated in the contract.
- Contract award will be contingent on several items, to include:
 - a. The applicant's successful completion of a background security investigation and issuance of a security certificate.
 - b. The applicant's successful completion of a physical examination by a doctor and issuance of a medical certificate.

Files attached to this announcement include the following (found on the Peace Corps website):

- PCMO Statement of Work
- PCMO Application Form
- PCMO Applicant Skills Survey
- PCMO Privileging Form
- Verification of Degree Form

All applications must be sent by e-mail **only** to the following address:

TG-Jobs@peacecorps.gov by **June 12, 2026**.

TERMS AND CONDITIONS OF EMPLOYMENT

The selected candidate will be employed by the Peace Corps Togo in Lomé. An initial appointment will be for a one-year (base year) contract with a possibility of renewal for up to three to four option years, subject to the Organization's needs, satisfactory performance, and availability of funds.

NOTE: Only shortlisted applicants will be contacted. Applications received after the closing date will not be considered.

The United States Peace Corps is an Equal Opportunity Employer