



**Peace Corps Volunteer
2009 Annual Volunteer Survey**

**Zambia
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Office of Strategic Information, Research and Planning

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Introduction to the 2009 Annual Volunteer Survey Report

This country report contains the tables and charts from the Volunteers in your country who completed the 2009 Annual Volunteer Survey (AVS). The results provide a picture of the activities, experiences and views of Peace Corps Volunteers in 2009. The results show areas where Volunteers' needs are met and identify areas where improvements may be needed. The survey was fielded from May through August 2009.

A core set of questions was asked of all Volunteers. For the first time, Volunteers were also asked a series of questions relevant to their time in country:

- Volunteers in country 8 or less months were asked about applying to and preparing for the Peace Corps.
- Volunteers in country 18 or less months were asked about the effectiveness of their pre-service training (PST).
- Volunteers in country 19 or more months were asked about their post-service plans, as well as the Peace Corps' resources for their post-service transition.

Tables and graphs are labeled by survey section and the survey question. The tables show the percent of post respondents that selected each choice and the total number of post respondents that answered the question. The number of responses for each question will vary, depending on:

- whether the question was asked of all Volunteers or only the Volunteers in-country a certain number of months and
- how many of the Volunteers who were "eligible" to answer the question did respond.

Most survey questions asked respondents to select only one from a set of choices. The percentages for the "select one" responses add up to 100 percent. Other questions asked Volunteers to "mark all that apply" in situations, for example, where it is likely that respondents are involved in more than one secondary activity. The percentages of the "mark all that apply" responses will total more than 100 percent; each percentage equals the number of respondents selecting that choice divided by the number of respondents who answered the question.

Posts are encouraged to compare these 2009 results with the 2006 and 2008 survey results to note trends and changes over time. Because questions are revised from one survey to the next, a crosswalk between the 2008 and 2009 questions is posted on the OSIRP intranet page under 2009 AVS Reports "Reference Documents." The earlier 2008 survey global, regional and post reports are also posted on the OSIRP Intranet page.

Volunteers' extensive narrative responses to the 29 open-ended questions on the survey are in the post's 2009 Annual Volunteer Survey Open Ended Responses report. All Volunteers' narrative responses to key questions will be analyzed for global themes and presented in a later report.

The number of surveys for each post includes surveys submitted online by Volunteers and completed paper surveys sent to the Peace Corps headquarters for hand-entry into the online survey system. The final count may include mostly completed partial surveys added to the final dataset after the survey closed.

Overview of the Post's 2009 Volunteer Survey Respondents

This overview presents basic information about the characteristics of Volunteers who completed the 2009 Annual Volunteer Survey at post.

Completed Surveys by Months in Country

	8 months or less		9 to 18 months		19 months or more		Total	
	Number	Percent	Number	Percent	Number	Percent	Number	Percent
Months3grp	34	26%	62	48%	33	26%	129	100%

L1: What is your age?

	20-29	30-49	50+	Total
AGE3grp	93%	7%	0%	127

L2: What is your gender?

	Female	Male	Total
GENDER	60%	40%	126

Completed surveys by project.

	Count	Column N %
Community Action for Health	10	8%
HIV/AIDS Project	25	20%
Linking Income, Food and Environment	43	34%
Rural Aquaculture Promotion Project	18	14%
Rural Education Development	29	23%
Other. Please specify	3	2%
Total	128	100%

C2: Which best describes the focus of your primary assignment/work?

		Percent	Number
C2	Agriculture/fish/livestock	24%	29
	Teacher training	19%	23
	HIV/AIDS	14%	17
	Agroforestry	13%	16
	Health extension	12%	14
	Other: Please specify	5%	6
	Environmental education	3%	4
	Community development	2%	3
	Youth development	2%	2
	Forestry/parks	2%	2
	English teaching	2%	2
	Water sanitation	1%	1
	Other education	1%	1
	NGO development	1%	1
	Business education/advising		
	Urban & regional planning/municipal development		
	Math/science teaching		
	Information & communications technology (ICT)		
	Total	100%	121

C2.TEXT: Which of the following initiatives does your primary work include? Other (specify)

	PERCENT	NUMBER
C2.TEXT	Open-ended results. Not responsive to request.	
Total	100%	129

A. Applying to the Peace Corps

This section reports Volunteers' motivations in applying and accepting a Peace Corps assignment.

A1: How important were the following factors in accepting a PC assignment?

	Not Important	Somewhat important	Important	NA	Total
Different culture	3%	21%	76%		34
Work experience	6%	38%	56%		34
Help others		21%	79%		34
International experience	9%	24%	68%		34
Language	18%	48%	33%		33
Personal growth	6%	26%	68%		34
U. S. job market	41%	32%	24%	3%	34
Serve my country	29%	44%	26%		34
Travel/adventure	6%	18%	76%		34
Other: Please specify below			8%	92%	13

A1_OTHER: How important were the following factors in accepting a PC assignment? Other (specify)

	PERCENT	NUMBER
A1_OTHER Open-ended results. Not responsive to request.		
Total	100%	129

A2. What prompted you to apply to the PC? Mark all that apply.

	PCV Responses	% Involved in Initiative	Total PCVs Responding
What prompted you to apply to PC			
Personal interest in the Peace Corps	29	85%	
Peace Corps campus or community information session	12	35%	
Article or book about the Peace Corps	11	32%	
Returned Peace Corps Volunteer (e.g., someone you met or know personally)	10	29%	
Peace Corps website	9	26%	
Peace Corps recruiter	6	18%	
Other: Please specify	5	15%	
Returned Peace Corps Volunteer who spoke to your school or group about the Peace Corps	4	12%	
Peace Corps material in the mail	3	9%	
Radio, TV, or print advertisement	1	3%	
Total			34

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

A2.OTHER.TEXT: What prompted you to apply to the PC? Other (specify)

	PERCENT	NUMBER
A2.OTHER.TEXT	Open-ended results. Not responsive to request.	
Total	100%	129

B. Preparation for the Peace Corps

This section reports on Volunteers' assessment of the materials and information available before their service.

B1: How useful was the information on the PC website in preparing you for the realities of living and working as a Volunteer?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B1		24%	39%	21%	9%	6%	33

B2: How useful were the PC materials about your country in helping you prepare for your service?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B2	3%	12%	29%	44%	9%	3%	34

B3: How useful were the materials you received from the PC about your primary assignment in helping you prepare for your service?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B3	6%	21%	33%	33%	6%		33

B4: How useful were the materials you received from the PC regarding the need for flexibility in adapting to your work?

	Not at all 1	2	3	4	Extremely 5	Don't know (did not access information)	Total
B4		6%	29%	50%	12%	3%	34

B7: How prepared do you feel to meet the challenges of PC service?

	Not at all 1	2	3	4	Exceptionally 5	Total
B7		3%	19%	66%	12%	32

C. Your Peace Corps Assignment

This section reports Volunteers' primary assignment work and secondary activities. The term "primary assignment" refers to the Volunteers' assignment which is part of an overall project plan designed by your host country partners and in-country Peace Corps staff.

C3: Which of the following activities does your primary assignment/work include? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
\$C3PrmAct	Income generation	71	55%	
	HIV/AIDS	66	51%	
	Household food security	58	45%	
	Working with youth	58	45%	
	Nutrition education	55	43%	
	Community food security (production/marketing)	54	42%	
	Rural development	53	41%	
	Environment work	47	36%	
	Girls' education	43	33%	
	Natural resources management	37	29%	
	Working with NGO(s)	34	26%	
	Literacy	27	21%	
	WID/GAD	26	20%	
	Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	25	19%	
	Biodiversity conservation	24	19%	
	English teaching	24	19%	
	World Wise Schools/ Correspondence Match	24	19%	
	Water and sanitation	22	17%	
	Child survival	19	15%	
	Business advertising	18	14%	

Library development	17	13%	
Sports/fitness	16	12%	
Mobilize host country nationals (HCNs) to volunteer	11	9%	
Microenterprise development	10	8%	
Other: Please specify	10	8%	
Information and communications technology (ICT)	7	5%	
Arts	6	5%	
Urban development/municipal development	6	5%	
Total			129

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C3: Which of the following activities does your primary assignment/work include? Other (specify)

	Column N %	Count	Row N %
C3.OTHER.TEXT			
Open-ended results. Not responsive to request.			
Total		129	100%

C4: Hours Spent on Primary Assignment During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C4Hrs6grp	1%	23%	40%	25%	8%	2%	122

C4: How many hours do you spend on your primary assignment during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C4	129	20.1	0	70	7

C5: Which of the following do your secondary activities (other than your primary assignment work) include? Mark all that apply.

		PCV Responses	% Involved in Initiative	Total PCVs Responding
\$C5SecAct	HIV/AIDS	57	51%	
	Working with youth	39	35%	
	English teaching	33	30%	
	Income generation	33	30%	
	Nutrition education	28	25%	
	Rural development	24	22%	
	Girls' education	23	21%	
	WID/GAD	23	21%	
	World Wise Schools/ Correspondence Match	21	19%	
	Community food security (production/marketing)	19	17%	
	Household food security	19	17%	
	Environment work	18	16%	
	Working with NGO(s)	17	15%	
	Literacy	16	14%	
	Arts	15	14%	
	Business advertising	15	14%	
	Sports/fitness	15	14%	

Working with special groups (e.g., disabled, elderly, ethnic minorities, orphans)	15	14%
Water and sanitation	13	12%
Information and communications technology (ICT)	10	9%
Library development	10	9%
Microenterprise development	10	9%
Natural resources management	10	9%
Other: Please specify	10	9%
Mobilize host country nationals (HCNs) to volunteer	9	8%
Biodiversity conservation	7	6%
Child survival	7	6%
Urban development/municipal development	3	3%
Total		

111

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

C5: Which of the following do your secondary activities include? Other (specify)

	Column N %	Count	Row N %
C5.OTHER.TEXT			
Open-ended results. Not responsive to request.			
Total		129	100%

C5: No Secondary Activities

		Percent	Number
C5.NONE	No	88%	114
	Yes, I have no secondary activities	12%	15
	Total	100%	129

C6: Hours Spent on Secondary Activities During Average Work Week

	None	1-10 hrs	11-20 hrs	21-30 hrs	31-40 hrs	More than 40 hrs	Total
C6Hrs6grp		72%	21%	6%	1%		103

C6. How many hours do you spend on secondary activities during an average work week?

	All Volunteers	Average	Lowest reported	Highest reported	Did not answer
C6	129	10.8	1	35	26

C7: How personally satisfying is your--?

	Not at all 1	2	3	4	Exceptionally 5	Total
Primary assignment	3%	12%	30%	40%	15%	125
Secondary project/activities	4%	4%	32%	42%	17%	114

D. Training for Peace Corps Assignment

This section reports Volunteers' assessments of the effectiveness of their Pre-Service Training and In-Service Training at post. In-Service Training (IST) includes: Reconnect; Technical IST; Mid-Service and Close of Service conferences; project management/leadership conferences; and other post-sponsored training sessions.

D1: (PCVs at post 18 months or less) How effective was your Pre-Service Training (PST) in preparing you to--

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences	1%	1%	41%	44%	13%		93
Deal with adjustment issues	1%	5%	45%	36%	13%		92
Work with counterparts/community partners	2%	13%	53%	27%	5%		93
Use language needed in work and social interactions	4%	12%	31%	38%	14%	1%	94
Perform technical aspects of your work	3%	5%	43%	33%	16%		95
Work on your project goals and objectives	3%	7%	40%	32%	18%		95
Conduct a participatory community needs assessment (e.g., PACA)	3%	21%	43%	24%	9%		94
Monitor your project goals and outcomes	3%	14%	45%	29%	8%	1%	92
Maintain your physical health	2%	5%	33%	39%	19%	1%	94
Maintain your mental/emotional health	1%	8%	39%	36%	16%		95
Maintain your personal safety and security	1%	4%	26%	46%	22%		95

D5: How effective was your In-Service Training (IST) in preparing you to--

	Not effective	Poor	Adequate	Effective	Very Effective	NA/No training	Total
Manage cultural differences		12%	49%	30%	1%	7%	96
Deal with adjustment issues		5%	47%	34%	8%	5%	96
Build and strengthen working relationships with counterparts/community partners	2%	18%	33%	38%	8%	1%	96
Use language needed in work and social interactions	13%	27%	29%	12%	3%	16%	93
Perform technical aspects of your work		11%	40%	32%	15%	3%	95
Work on your project goals and objectives		8%	42%	38%	9%	2%	95
Conduct a participatory community needs assessment (e.g.,PACA)	3%	19%	40%	21%	2%	14%	94
Monitor project goals and outcomes		12%	45%	32%	5%	6%	94
Maintain your physical health		6%	45%	27%	14%	8%	96
Maintain your mental/emotional health		5%	42%	26%	16%	11%	93
Maintain your personal safety and security		5%	33%	33%	17%	11%	96

D8: Did you have this skill before joining the Peace Corps?

	No/ No answer	Yes	Total
Skills specific to my assignment	55	65	120
Assessing community needs	84	34	118
Organizing/implementing community activities	57	62	119
Building capacity of local organizations	94	26	120
Monitoring, reporting, and evaluating my work	33	88	121
Designing and implementing training sessions	77	44	121

D8: Is the skill needed for your Peace Corps work?

	No/ No answer	Yes	Total
Skills specific to my assignment	7	41	48
Assessing community needs	5	113	118
Organizing/implementing community activities	5	112	117
Building capacity of local organizations	12	107	119
Monitoring, reporting, and evaluating my work	8	112	120
Designing and implementing training sessions	7	113	120

D8: Have you had adequate Peace Corps training to acquire the skill?

	No/ No answer	Yes	Total
Skills specific to my assignment	15	89	104
Assessing community needs	22	87	109
Organizing/implementing community activities	29	76	105
Building capacity of local organizations	41	67	108
Monitoring, reporting, and evaluating my work	22	78	100
Designing and implementing training sessions	31	75	106

E. Volunteer Assignment Goals and Impact

This section reports Volunteers' self-assessments of their impact on the individuals and organizations in the communities in which they serve. At the end of this section, Volunteers' third goal activities, participation in Coverdell World Wise School/Correspondence Match (CWWS/CM) and use of Peace Corps resources to support their work are reported in questions.

E1: To what extent does your Volunteer work assignment address the following?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Meets the objectives of the project plan	2%	12%	29%	42%	13%	2%	126
Builds local capacity for sustainability	3%	12%	32%	45%	7%	1%	126
Involves local people in planning and implementing activities	2%	6%	24%	45%	20%	2%	124
Complements other local development activities	3%	16%	34%	35%	6%	6%	125
Transfers skills to host country individuals and organizations	2%	10%	29%	44%	16%	1%	126
Mobilizes host country nationals (HCNs) to volunteer	14%	26%	34%	13%	5%	7%	126
Helps promote a better understanding of Americans on the part of the peoples served (goal 2)		6%	25%	41%	27%	1%	124
Helps promote a better understanding of other peoples on the part of Americans (goal 3)	2%	8%	22%	35%	30%	2%	125

E2: To what extent does your host community--?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Need the assistance that you provided	3%	10%	23%	33%	27%	3%	30
Want the assistance that you provided		3%	19%	42%	29%	6%	31

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	25%	25%	23%	13%	5%	9%	126
Leadership skills	3%	18%	35%	34%	6%	3%	125
Planning and management	1%	10%	36%	41%	10%	3%	126
Problem solving/critical thinking	2%	15%	44%	31%	5%	2%	126
Self-esteem	6%	10%	35%	39%	5%	6%	126
Technical skills	1%	12%	29%	47%	9%	2%	126
Use of local resources	1%	13%	29%	43%	12%	3%	126
Use of external resources (e.g., grants, international NGOs)	14%	26%	21%	28%	6%	4%	125
Better understanding of Americans		4%	20%	43%	31%	2%	125
Other: Please specify below		4%	4%	4%	4%	85%	26

E3: How much impact does your assignment have on the capacities of your host counterparts/community partners? Other (specify)

	Column N %	Count	Row N %
E3_OTHER Open-ended results. Not responsive to request.			
Total		129	100%

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Ability to access information (e.g., library, Internet, etc.)	23%	29%	23%	12%	6%	7%	123
Leadership skills	4%	16%	35%	38%	6%	2%	124
Planning and management	3%	15%	38%	35%	5%	3%	124
Problem solving/critical thinking	2%	17%	40%	33%	7%	2%	123
Self-esteem	2%	12%	36%	40%	7%	3%	124
Technical skills	2%	13%	28%	43%	10%	3%	125
Use of local resources	2%	12%	34%	37%	12%	2%	124
Use of external resources (e.g., grants, international NGOs)	19%	21%	28%	22%	4%	6%	124
Better understanding of Americans		4%	18%	40%	37%	1%	124
Other: Please specify below		4%	12%	8%	12%	65%	26

E4: How much impact does your assignment have on the capacities of your host individuals with whom you work? Other (specify)

	Column N %	Count	Row N %
E4_OTHER	100%	129	
Total		129	100%

E5: To what extent does your assignment enhance the capacities of organizations with whom you work?

	None 1	2	3	4	Exceptional 5	NA	Total
Identifying and prioritizing organizational needs	4%	19%	35%	32%	3%	6%	124
Leadership	7%	21%	34%	30%	2%	6%	124
Management	5%	23%	31%	30%	4%	7%	124
Monitoring and evaluation	7%	19%	30%	35%	2%	7%	123
Planning and implementing organizational activities	4%	17%	27%	41%	6%	5%	124
Teamwork/participatory decision-making	5%	15%	32%	35%	6%	6%	124
Use of local resources	6%	20%	33%	31%	6%	6%	123
Ability to mobilize, manage, and sustain local volunteers	11%	17%	39%	22%	4%	7%	124
Other: Please specify below	8%	8%	23%	4%		58%	26

E5: To what extent does your assignment enhance the capacities of organizations with whom you work?

Other (specify)

	Column N %	Count	Row N %
E5_OTHER	Open-ended results. Not responsive to request.		
Total		129	100%

E6: How effective have you been in transferring knowledge and skills to help the following persons or groups build their capacities?

	Not at all 1	2	3	4	Exceptionally 5	NA	Total
Your counterpart/community partner	1%	10%	38%	35%	15%	2%	124
Another institution/organization	7%	19%	45%	18%	2%	8%	125
Members of your host community	1%	13%	38%	40%	7%	2%	125
Other: Please specify below			9%	9%		82%	22

E7: To what extent have HC individuals gained a better understanding of Americans? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E7	1%	1%	22%	54%	15%	8%	127

E7: To what extent have HC individuals gained a better understanding of Americans? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E7	1%	1%	24%	58%	16%	117

E9. In which of the following third goal activities have you participated during your PC service?

		PCV Responses	% Doing This	Total PCVs Responding
\$E9Goal3Acts	Electronic updates	104	84%	
	Hard copy/paper update	80	65%	
	Hosting American visitors	64	52%	
	Enrollment in the CWWS/CMS program	57	46%	
	Personal website or blog	51	41%	
	Pen pal program/letter exchange	39	31%	
	While on home leave, spoke at a school or community group	11	9%	
	Other please specify	6	5%	
	Podcasted/created a slide show or video posted online	3	2%	
	Peace Corps Week activities	1	1%	
	Total			

Percents may total to more than 100% since Volunteers were asked to "Mark all that apply."

E9: When asked about third goal activities, Volunteer answered "No involvement in third goal activities."

	Have done third goal activities	No third goal activities	Total
Peace Corps' third goal is to "help promote a better understanding of other peoples on the part of Americans." In which of the following third goal activities, including your contact with family and friends, have you participated during your Peace Corps	98%	2%	129

E10: Would you recommend participation in the CWWS CMS to other Volunteers?

	I have not participated in CWWS/CM.	I have participated in CWWS/CM & would recommend it	I have participated in CWWS/CM and would NOT recommend it	Total
E10	58%	34%	8%	124

E11: To what extent have Americans gained a better understanding of HCNs? Includes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Too early to tell	Total
E11	0%	6%	28%	45%	13%	7%	126

E11: To what extent have Americans gained a better understanding of HCNs? Excludes "Too early to tell."

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
E11		7%	30%	49%	15%	117

E12: Which of the following resources have been useful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Useful)	33
Contact with other Peace Corps staff in Washington, D.C. (Useful)	25
Information at staging (Useful)	55
Information from your post sent to you before departure (Useful)	47
Internet (Useful)	82
Invitation kits (Useful)	73
Material in staging packet (Useful)	63
Peace Corps staff at post (e.g., World Wise School contact) (Useful)	24
Recruiting (Useful)	40
Resources available from Coverdell World Wise Schools (Useful)	22
Resources available on Peace Corps website (e.g., third goal section) (Useful)	38
Training on third goal (Useful)	29
Other: Please specify below (Useful)	2

E12: Which of the following resources would/will be helpful to you in your third goal activities?

	Yes
Coverdell World Wise Schools staff (Would be helpful)	37
Contact with other Peace Corps staff in Washington, D.C. (Would be helpful)	38
Information at staging (Would be helpful)	19
Information from your post sent to you before departure (Would be helpful)	38
Internet (Would be helpful)	35
Invitation kits (Would be helpful)	11
Material in staging packet (Would be helpful)	16
Peace Corps staff at post (e.g., World Wise School contact) (Would be helpful)	33
Recruiting (Would be helpful)	18
Resources available from Coverdell World Wise Schools(Would be helpful)	23
Resources available on Peace Corps website (e.g., third goal section) (Would be helpful)	26
Training on third goal (Would be helpful)	31
Other: Please specify below (Would/will be helpful)	4

E12: Other useful/helpful resources? Other (specify)

	Column N %	Count	Row N %
E12_OTHER	Open-ended results. Not responsive to request.		
Total		129	100%

E13: Do you know about the Peace Corps Partnership Program (PCPP)?

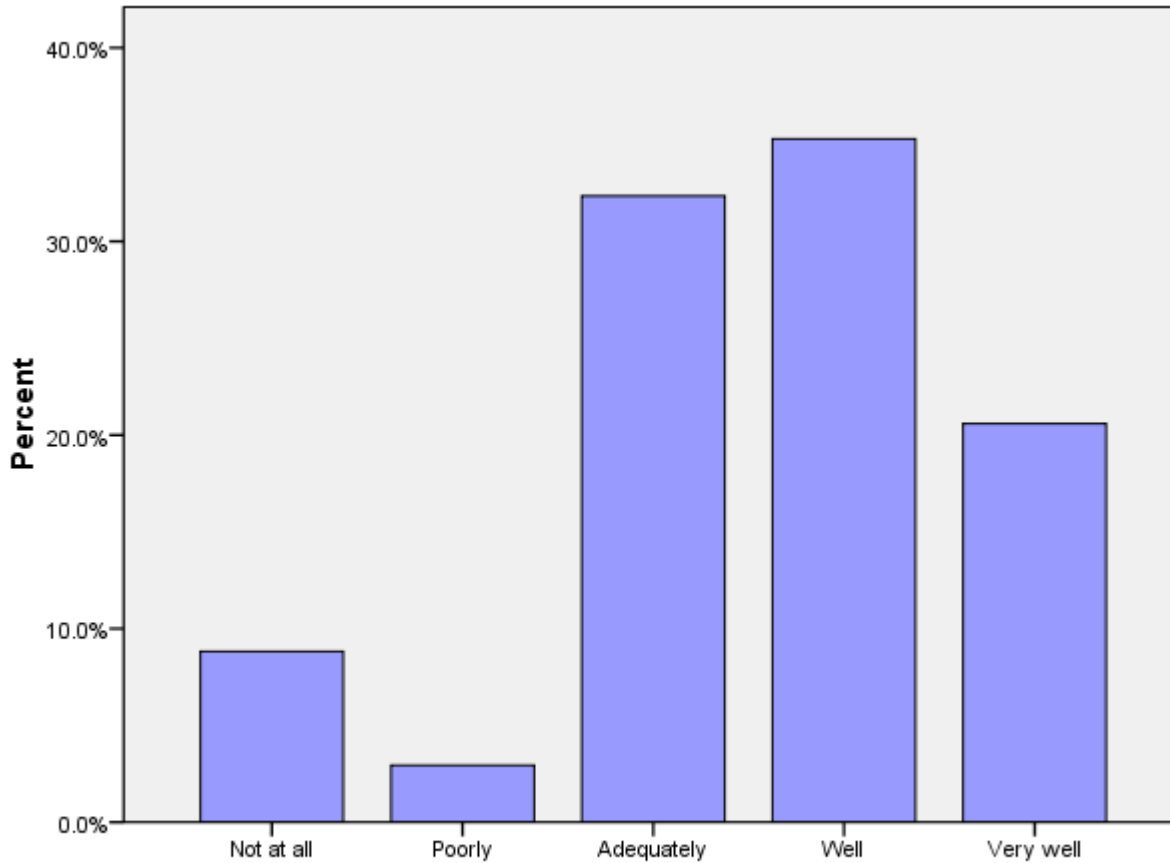
	No	Yes, but I haven't used it.	Yes, I have used it.	Total
E13	27%	60%	13%	126

F. Peace Corps Support

This section reports Volunteers' assessments of in-country Peace Corps.

F1 (PCVs at post 9+ months): How prepared for your arrival were the host people with whom you work?

	Not at all	Poorly	Adequately	Well	Very well	Total
F1	9%	3%	32%	35%	21%	34



F1: When you arrived at your community, how prepared for your arrival were the host people with whom you work?

F2: How satisfied are you with the health care you received from your PCMO(s)?

	Not at all	Minimally	Adequately	Considerably	Exceptionally	Not Used	Total
F2	2%	10%	34%	39%	10%	4%	124

F3: How satisfied are you with the following support provided by in-country PC staff?

	Not at all 1	2	3	4	Completely 5	NA	Total
Administrative/logistical	4%	19%	39%	26%	12%		126
Cross-cultural	1%	17%	33%	37%	10%	2%	126
Emotional	4%	21%	36%	27%	7%	5%	127
Feedback on my work reports	13%	17%	21%	30%	4%	15%	127
Job assignment	8%	14%	26%	36%	13%	2%	126
Language learning	4%	14%	31%	46%	5%	1%	127
Medical	7%	14%	35%	36%	7%		125
Safety and security	1%	3%	22%	46%	26%	2%	125
Site selection/preparation	8%	18%	34%	27%	13%		126
Technical skills	3%	13%	38%	33%	12%	1%	122

F4: How satisfied are you with the Peace Corps allocation of time and resources to mental health/adjustment issues?

	Not at all satisfied 1	2	3	4	Completely satisfied 5	Total
F4	3%	18%	47%	22%	9%	125

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Including PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	NA / I have no need for support	Total
F5	6%	17%	31%	16%	4%	27%	127

F5: What level of PC support have you received to help cope with stress from issues such as HIV/AIDS, food insecurity, etc. in your community? (Excluding PCVs w/no need for support)

	No support	Minimal support	Adequate support	Considerable support	Exceptional support	Total
F5	8%	24%	42%	22%	5%	93

F6: How would you rate your interaction with the Country Director in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	1%	99%	115
Informative content	3%	97%	114
My comfort level discussing issues	8%	92%	113
Adequacy of visits	27%	73%	109

F6b: How would you rate your interaction with the PTO/SRPTC in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	11%	89%	110
Informative content	10%	90%	112
My comfort level discussing issues	17%	83%	110
Adequacy of visits	30%	70%	105

F6c: How would you rate your interaction with the APCD/Program Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	29%	71%	117
Informative content	25%	75%	115
My comfort level discussing issues	23%	77%	116
Adequacy of visits	23%	77%	111

F6d: How would you rate your interaction with the PCMO in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	20%	80%	116
Informative content	24%	76%	116
My comfort level discussing issues	23%	77%	116
Adequacy of visits	40%	60%	107

F6e: How would you rate your interaction with the Safety and Security Coordinator in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	1%	99%	116
Informative content	4%	96%	114
My comfort level discussing issues	3%	97%	114
Adequacy of visits	19%	81%	107

F6f: How would you rate your interaction with the Training Manager in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	6%	94%	116
Informative content	7%	93%	113
My comfort level discussing issues	9%	91%	112
Adequacy of visits	21%	79%	107

F6g: How would you rate your interaction with administrative staff in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	19%	81%	113
Informative content	18%	82%	111
My comfort level discussing issues	12%	88%	112
Adequacy of visits	29%	71%	104

F6h: How would you rate your interaction with other post staff (please specify) in terms of the following?

	Not adequate	Adequate	Total
Responsiveness to my issues	29%	71%	17
Informative content	11%	89%	18
My comfort level discussing issues	11%	89%	19
Adequacy of visits	30%	70%	20

**F7: To what extent is your CD aware of Volunteer issues and concerns through interactions with
Volunteers?**

	Not at all	Minimally	Adequately	Considerably	Completely	Total
F7	1%	5%	24%	49%	22%	119

F8: What is the most effective way you use to communicate with PC staff?

Most effective	Text messaging	49%	53
	Cellphone (voice)	33%	36
	In-person visits	9%	10
	Email/ Internet	7%	8
	Telephone at residence or work	1%	1
	Letters	1%	1
	Other. Please specify		
	Telephone not at residence or work		
	CB radio		
	Total	100%	109

F8: What is the second most effective way you use to communicate with PC staff?

Second most effective	Cellphone (voice)	35%	39
	Text messaging	26%	29
	Email/ Internet	25%	28
	In-person visits	4%	5
	Telephone at residence or work	4%	4
	Letters	4%	4
	Telephone not at residence or work	3%	3
	Other. Please specify		
	CB radio		
	Total	100%	112

F8: What is the third most effective way you use to communicate with PC staff?

(C11_THREE) Third most effective	Email/ Internet	41%	44
	In-person visits	23%	25
	Text messaging	16%	17
	Cellphone (voice)	16%	17
	Telephone at residence or work	2%	2
	Letters	2%	2
	Telephone not at residence or work	1%	1
	Other. Please specify		
	CB radio		
	Total	100%	108

F9: How do you rate the effectiveness of your communication resources for contacting in-country PC staff?

	Very poor	Poor	Adequate	Good	Excellent	Total
F9	1%	7%	46%	38%	8%	126

G. Your Safety and Security

This section reports on how safe and informed about their safety Volunteers feel. Their experiences with reported and unreported crimes are summarized.

G1: How safe do you feel...?

	Not at All Safe	Often Safe	Adequately Safe	Usually Safe	Very Safe	Total
Where you live		3%	15%	24%	58%	128
Where you work		1%	13%	25%	61%	128
When you travel in-country	2%	9%	33%	39%	17%	127
City where main Peace Corps office is located		5%	41%	40%	14%	128

G2: Please indicate the number of times you experienced the following types of discrimination/harassment.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	87.2%	4.3%	4.3%	3.2%		1.1%	94
Anti-American	64.9%	7.4%	18.1%	5.3%	2.1%	2.1%	94
Disability	98.9%		1.1%				93
Gender	72.6%		4.2%	4.2%	4.2%	14.7%	95
Racial/color	54.2%	1.0%	8.3%	10.4%	8.3%	17.7%	96
Religious	85.3%	2.1%	6.3%	2.1%		4.2%	95
Sexual (verbal)	62.5%	6.2%	6.2%	3.1%	6.2%	15.6%	96
Sexual (physical)	89.5%	4.2%	6.3%				95
Sexual orientation	96.7%	1.1%	1.1%	1.1%			91

G2: Please indicate the number of times you reported discrimination/harassment events to PC.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Age	100.0%						14
Anti-American	100.0%						31
Disability	100.0%						1
Gender	100.0%						23
Racial/color	100.0%						40
Religious	100.0%						13
Sexual (verbal)	96.9%		3.1%				32
Sexual (physical)	81.8%	18.2%					11
Sexual orientation	100.0%						3

G3: Please indicate the number of times you experienced the following types of crimes.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	82.5%	9.7%	6.8%	1.0%			103
Theft	65.1%	19.8%	14.2%			.9%	106
Robbery	96.9%	2.0%			1.0%		98
Physical assault	95.8%	2.1%	2.1%				95
Aggravated assault	100.0%						97
Sexual assault	99.0%	1.0%					98
Rape	100.0%						97

G3: Please indicate the number of times you reported the following crimes to Peace Corps.

	Never	Once	2-5 times	6-10 times	11-25 times	26+ times	Total
Burglary	37.5%	50.0%	12.5%				16
Theft	59.4%	28.1%	12.5%				32
Robbery	50.0%	50.0%					4
Physical assault	83.3%		16.7%				6
Aggravated assault	100.0%						1
Sexual assault	50.0%	50.0%					2
Rape	100.0%						1

G4a: If you did not report your experience with burglary, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpBurg	I felt it was too minor or common to report	7	70%	10
	I did not think the PC could help	3	30%	
	I believed it could result in changing sites	1	10%	
	Other	1	10%	
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4b: If you did not report your experience with theft, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpTheft	I felt it was too minor or common to report	18	69%	
	I did not think the PC could help	13	50%	
	Other	5	19%	
	I believed it could result in changing sites	2	8%	
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Total			

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4c: If you did not report your experience with robbery, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRobb	I did not think the PC could help	1	100%	
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			1

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4d: If you did not report your experience with physical assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpPhAs	I felt it was too minor or common to report	5	100%	
	I did not think the PC could help	2	40%	
	It might hurt my relationship with the community	1	20%	
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	Other			
	Total			

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4: If you did not report your experience with aggravated assault, please your reason(s) for not reporting.

	PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpAgAs			
I did not think the PC could help			
I believed it could result in changing sites			
I felt it was too minor or common to report			
Concerns of a possible breach in confidentiality			
Reporting might result in disciplinary action against me			
It might hurt my relationship with the community			
Other			
Total			

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4e: If you did not report your experience with sexual assault, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpSxAs	I felt it was too minor or common to report	1	100%	
	I did not think the PC could help			
	I believed it could result in changing sites			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

G4f: If you did not report your experience with rape, please your reason(s) for not reporting.

		PCV Responses	% Reason Not Rptd	Total PCVs Responding
\$NoRpRape	I did not think the PC could help			
	I believed it could result in changing sites			
	I felt it was too minor or common to report			
	Concerns of a possible breach in confidentiality			
	Reporting might result in disciplinary action against me			
	It might hurt my relationship with the community			
	Other			
	Total			

*Percents may total to more than 100% since Volunteers were asked to "mark all that apply."

H. Volunteers Working in HIV/AIDS

This section reports Volunteers' involvement in HIV/AIDS and their perceived effectiveness of their HIV/AIDS related activities.

H1: Which of the following best describes your involvement in HIV/AIDS activities?

	HIV/AIDS work is my primary assignment.	HIV/AIDS work is part of my secondary activities.	Involved in HIV/AIDS efforts, not primary/secondary work	Not involved in any HIV/AIDS related activities	Total
H1	36%	30%	16%	18%	126

H2: How well has PC training prepared you to undertake your HIV/AIDS activities?

	Not at all	Poorly	Adequately	Well	Very well	NA	Total
H2		14%	42%	29%	15%		102

H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Including the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Don't know	Total
H3	5%	26%	42%	5%	22%	100

H3: In working with HC individuals or groups, how would you rate the effectiveness of your specific HIV/AIDS activities? (Excluding the "Don't Know" responses)

	Seldom effective	Sometimes effective	Often effective	Almost always effective	Total
H3	6%	33%	54%	6%	78

I. Your Life in the Peace Corps

This section reports on Volunteers' descriptions of and adjustments to their living conditions, including stress factors and how Volunteers cope with stress.

I1: Have you lived with a host country individual or family?

	Never lived with a host country individual or family	Yes, I lived with a host country individual or family only	Yes, in my community (not during PST).	Yes, both during PST and later in my community.	Total
I1	1%	48%	1%	51%	126

I2: How often do you interact with HCNs in community/family social events?

	Daily	Several times a week	Weekly	Several times a month	Monthly	Less than once a month	Total
I2	53%	20%	11%	8%	5%	3%	127

I3: How well can you communicate in the language used by most people in your community?

	Not at all	Poorly	Adequately	Well	Very well	Total
I3	1%	43%	43%	11%	2%	122

I4: Do you have the following at your worksite?

	Never	Sometimes or more often	Total
Electricity	78%	22%	124
Running water	88%	12%	121

I4: Do you have the following at your residence?

	Never	Sometimes or more often	Total
Electricity	94%	6%	117
Running water	94%	6%	117

I5: How well do your PC experiences match the expectations you had before you became a Volunteer?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
I5	3%	10%	41%	37%	9%	124

I7: To what extent do the following create stress and/or emotional health issues for you?

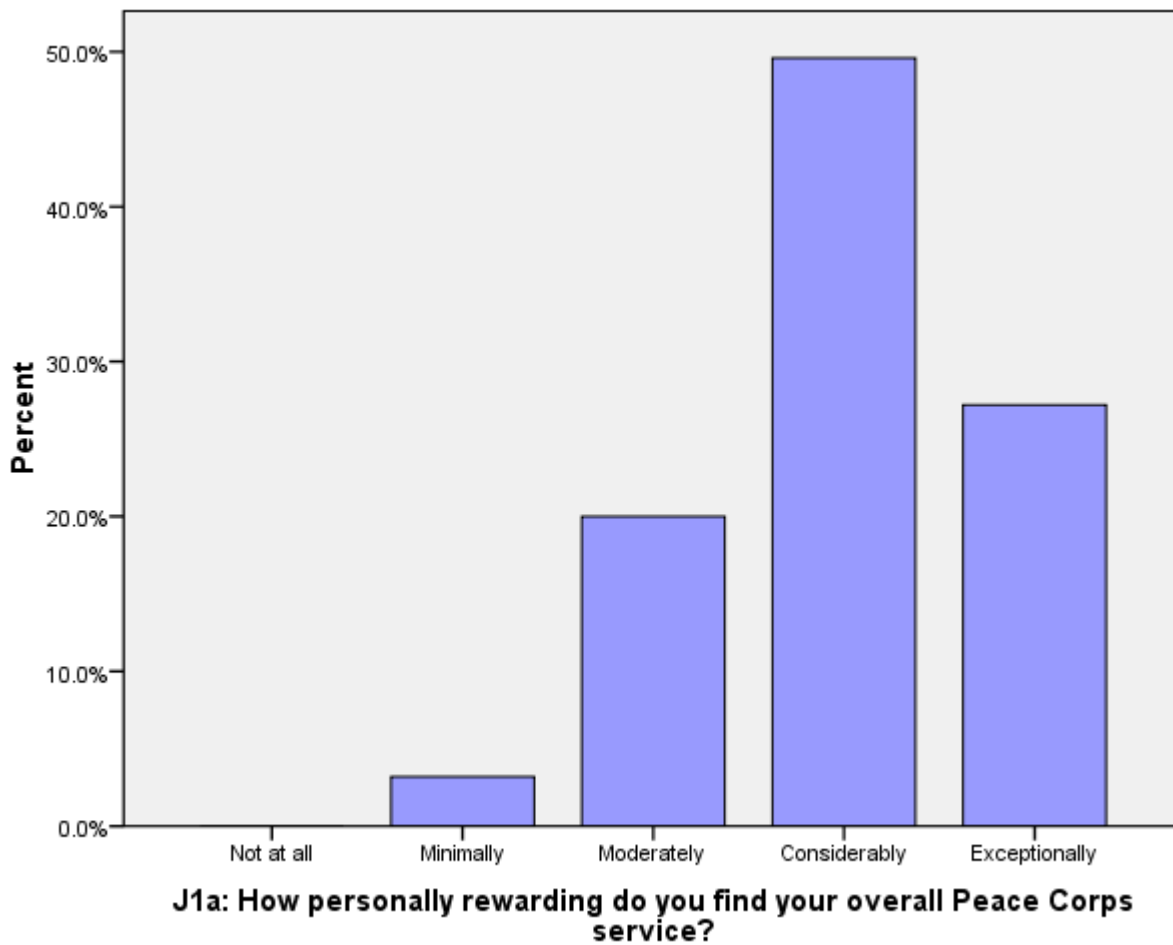
	Not at all stressful 1	2	3	4	Exceptionally stressful 5	NA	Total
Cultural issues	8%	17%	43%	29%	3%		127
Dealing with violence in country (e.g., civil unrest, domestic violence, corporal punishment)	41%	21%	15%	5%	3%	15%	127
Health/medical problems	13%	40%	20%	18%	7%	2%	126
Issues including family, friends, loved ones in U.S.	12%	25%	37%	24%	2%		125
Isolation/loneliness	8%	21%	28%	33%	10%		126
Local language	4%	20%	34%	32%	9%	1%	125
Primary assignment	15%	37%	24%	15%	8%	1%	124
Romantic relationships in-country	29%	17%	17%	5%	4%	28%	127
Interactions with other Volunteers	37%	34%	20%	8%		1%	126
Interactions with PC Staff	31%	35%	21%	8%	3%	1%	127
Safety and security	40%	36%	18%	4%	2%	1%	126
Other: Please specify below	4%	4%	17%		17%	58%	24

J. Overall Assessment of Peace Corps Service

This section reports Volunteers' level of satisfaction with their Peace Corps service and their expectations about completing their service.

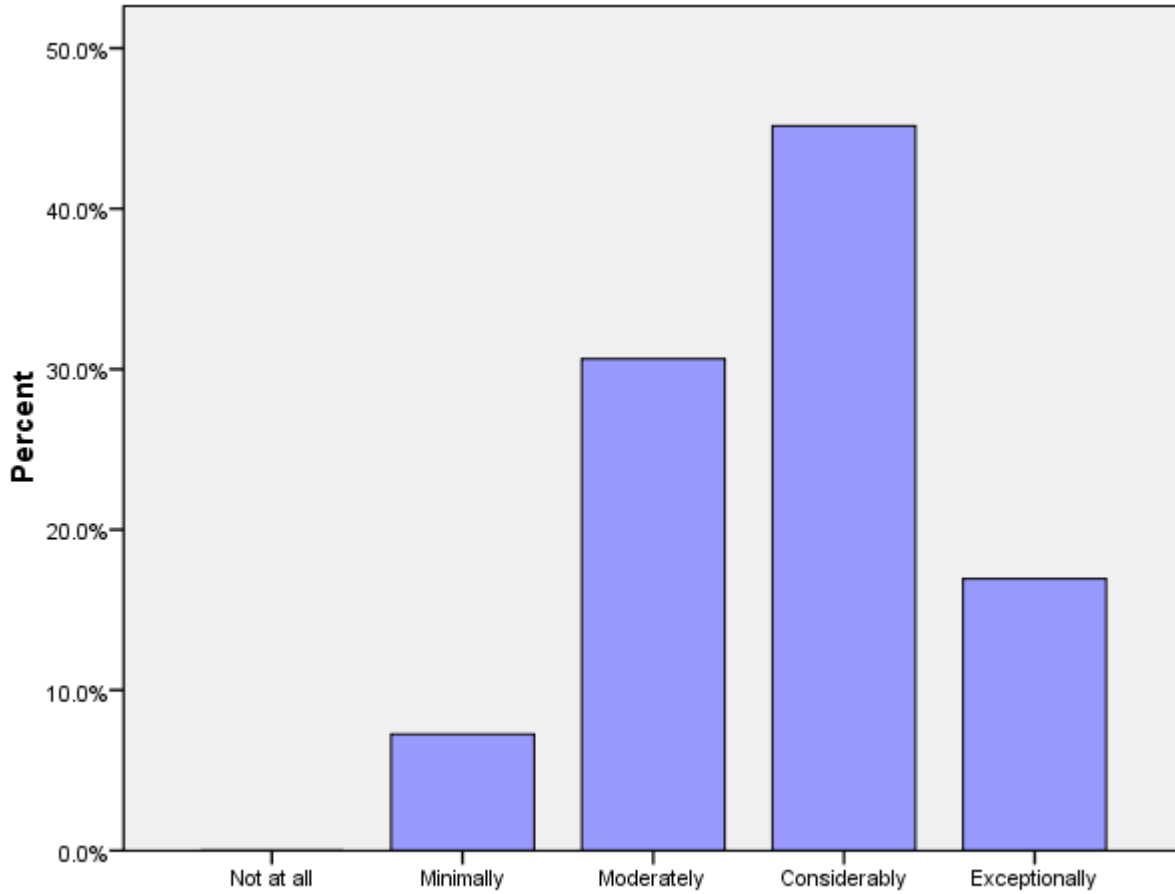
J1a: How personally rewarding do you find your overall Peace Corps service?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1A		3%	20%	50%	27%	125



J1b: How personally rewarding do you find your community involvement?

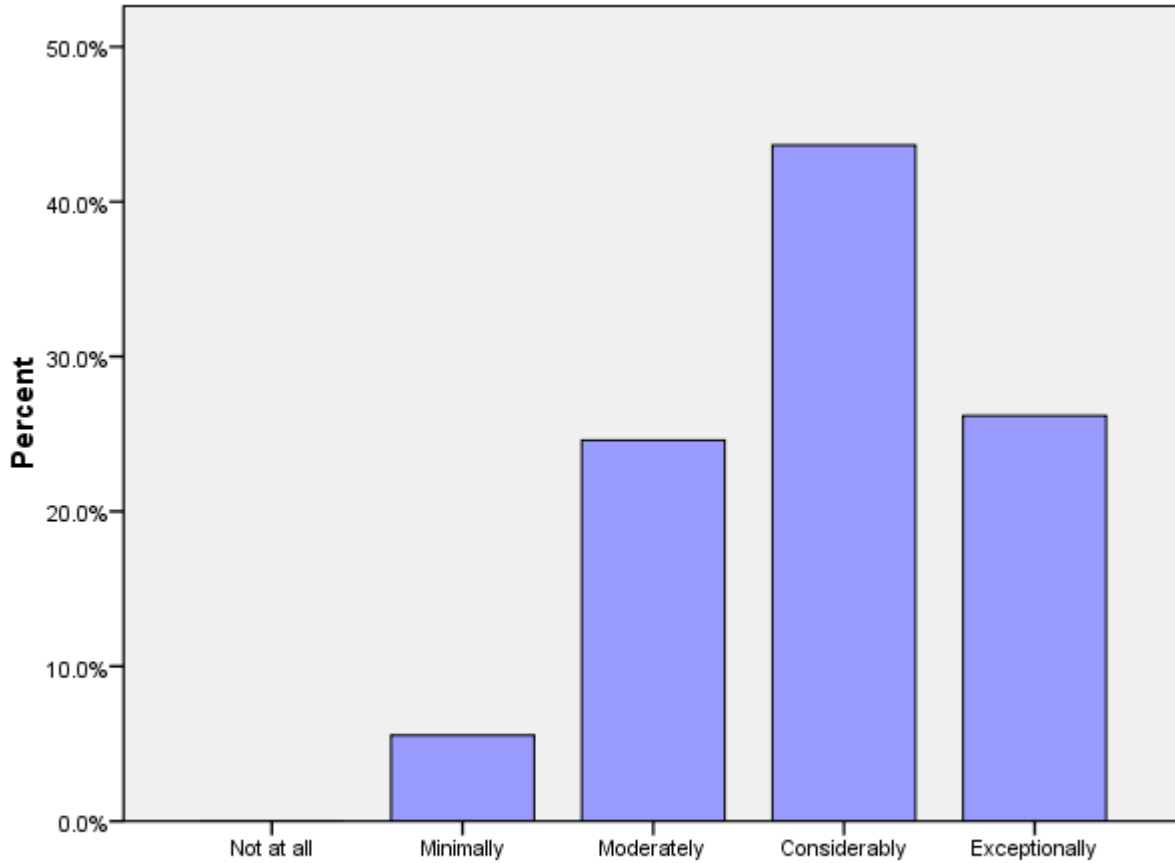
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1B		7%	31%	45%	17%	124



J1b: How personally rewarding do you find your community involvement?

J1c: How personally rewarding do you find your experience with other Volunteers?

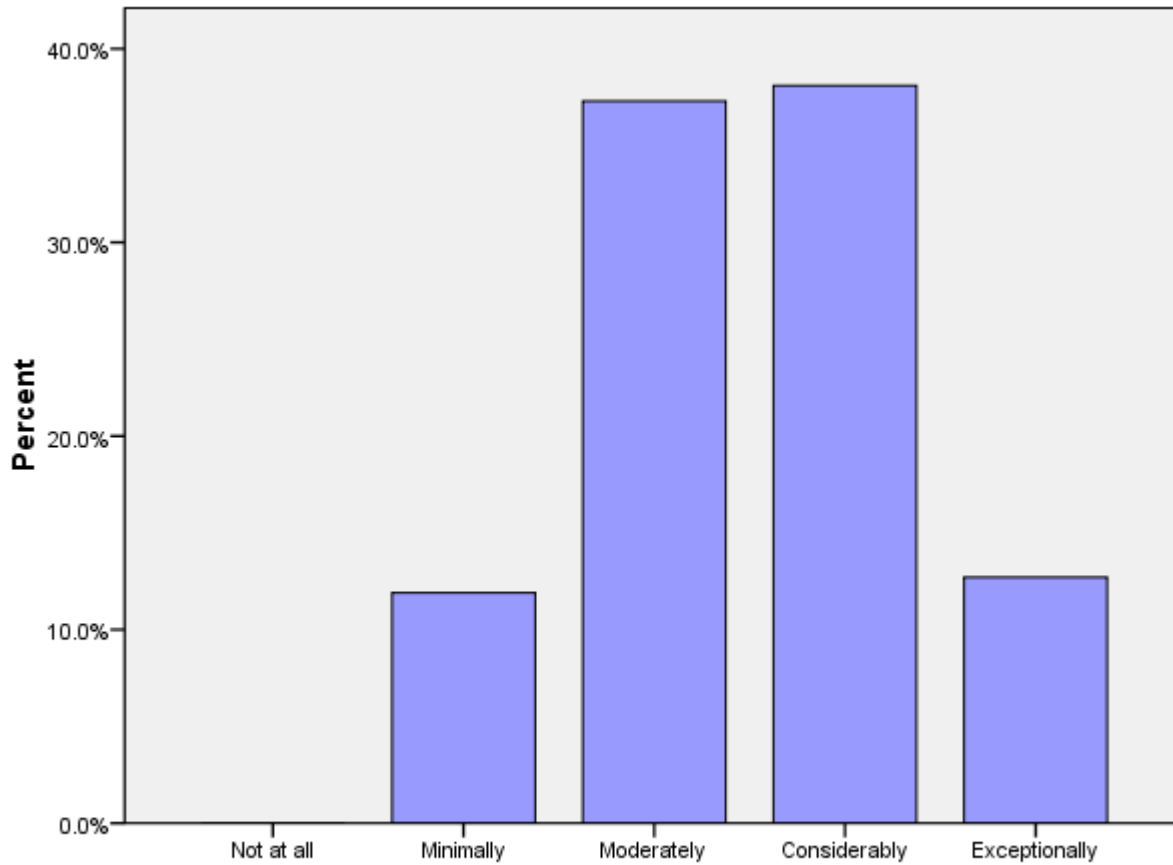
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1C		6%	25%	44%	26%	126



J1c: How personally rewarding do you find your experience with other Volunteers?

J1d: How personally rewarding do you find your work with counterparts/community partners?

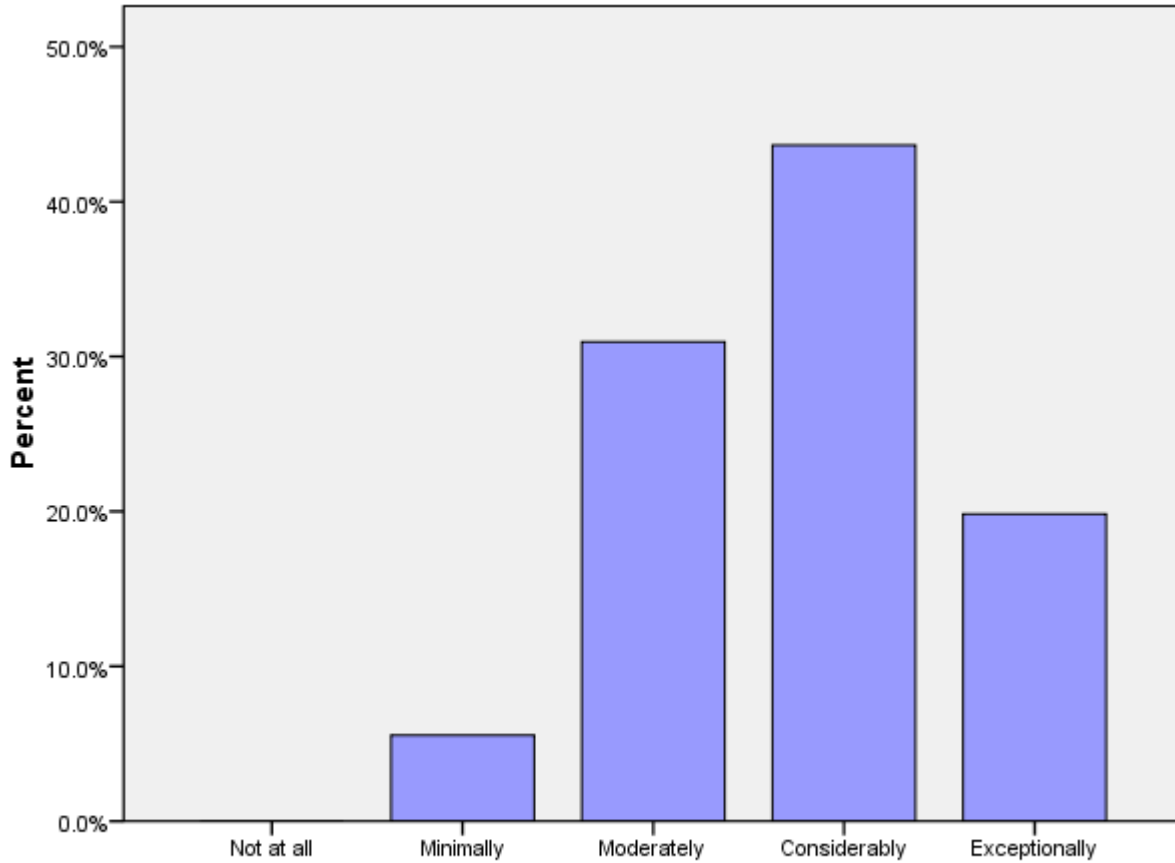
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1D		12%	37%	38%	13%	126



J1d: How personally rewarding do you find your work with counterparts/community partners?

J1e: How personally rewarding do you find your experience with other HCNs?

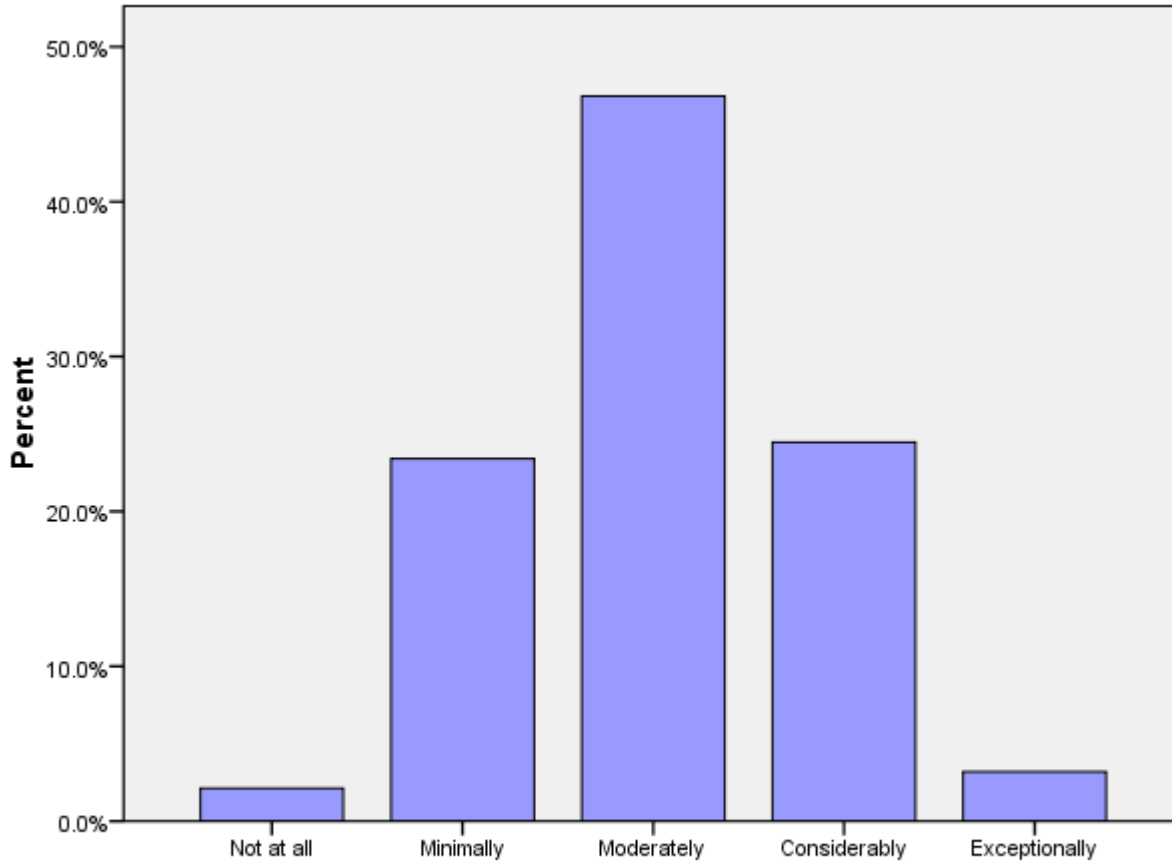
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J1E		6%	31%	44%	20%	126



J1e: How personally rewarding do you find your experience with other HCNs?

J2a (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 1.

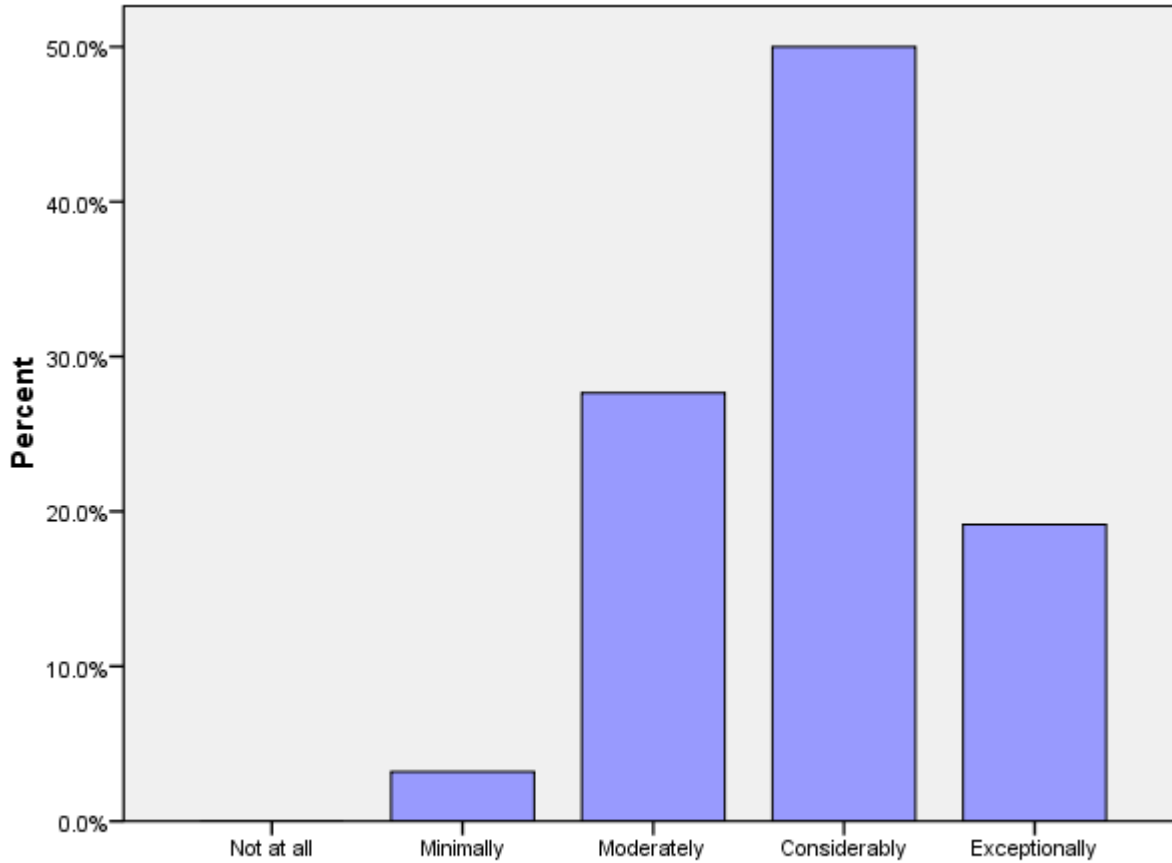
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2A	2%	23%	47%	24%	3%	94



J2a (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 1.

J2b: (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 2.

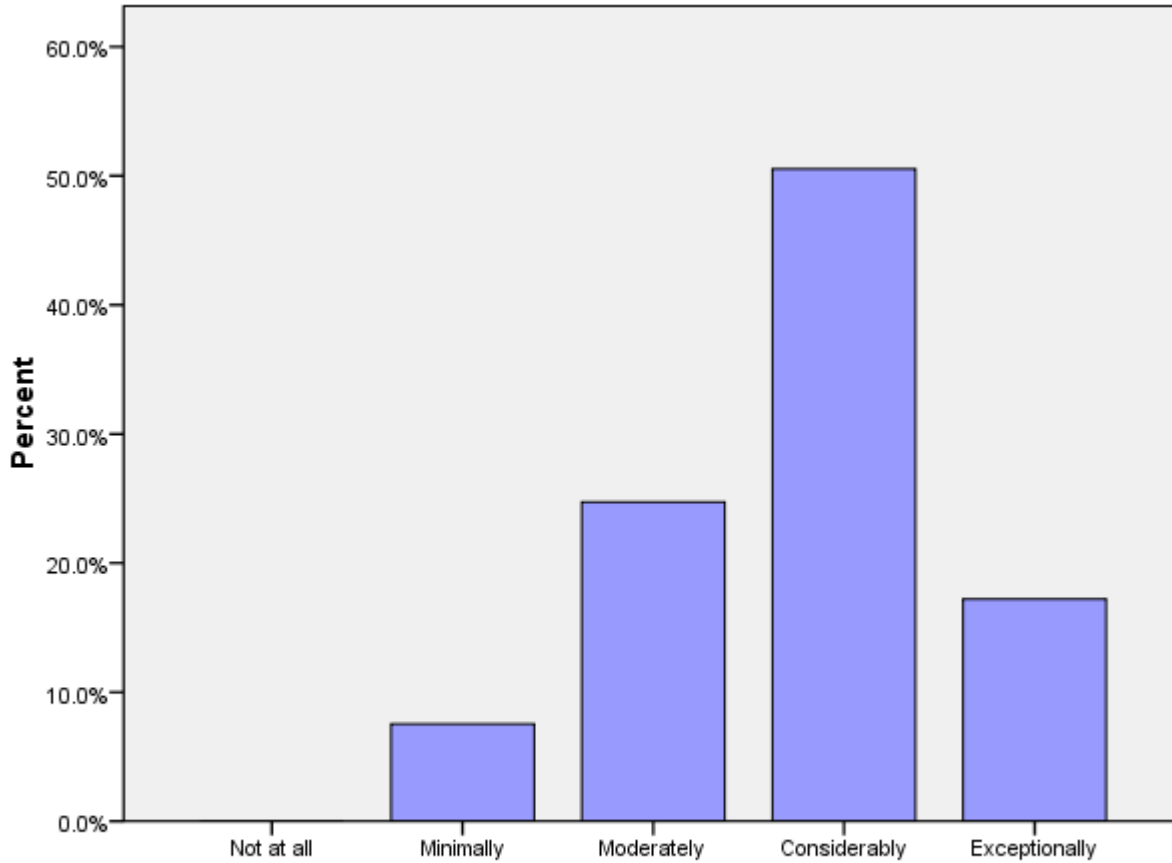
	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2B		3%	28%	50%	19%	94



J2b (PCVs at post 9 months+ months): Rate how well you think you achieved Goal 2.

J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
J2C		8%	25%	51%	17%	93



J2c (PCVs at post 9 months+ months): Please rate how well you think you achieved Goal 3.

J3: Today, would you make the same decision to join the Peace Corps?

	No	Not likely	Possibly	Probably	Definitely	Total
J3	1%	2%	9%	15%	73%	128

J4: Would you recommend Peace Corps service to others you think are qualified?

	No	Not likely	Possibly	Probably	Definitely	Total
J4	2%	2%	5%	20%	72%	128

J5: Do you intend to complete your Peace Corps service?

	No	Not sure	Yes	Might extend	Total
J5		2%	67%	30%	128

J6: Would your host country benefit most if the Peace Corps program was---?

	Discontinued	Reduced	Refocused/redesig ned	Maintained as is	Expanded	Total
J6	2%	1%	38%	23%	36%	124

K. Activities After Peace Corps Service

This section reports on Volunteers' plans for after they have completed their Peace Corps Service.

K1a: What are your plans after your Peace Corps service? Work in government.

Government			
In the U.S.	In your host country	In another country	N
91%	0%	18%	11

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1b: What are your plans after your Peace Corps service? Work in the private sector.

Private Sector			
In the U.S.	In your host country	In another country	N
100%	0%	0%	11

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1c: What are your plans after your Peace Corps service? Work for an NGO.

NGO			
In the U.S.	In your host country	In another country	N
57%	29%	14%	7

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1d: What are your plans after your Peace Corps service? Work for PC Response.

Peace Corps Response			
In the U.S.	In your host country	In another country	N
60%	0%	40%	5

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1e: What are your plans after your Peace Corps service? Continue to participate in volunteer activities.

Volunteer Activities			
In the U.S.	In your host country	In another country	N
100%	0%	18%	11

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1f: What are your plans after your Peace Corps service? Graduate school/academic credentialing.

Graduate School			
In the U.S.	In your host country	In another country	N
89%	5%	16%	19

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1g: What are your plans after your Peace Corps service? Travel.

Travel			
In the U.S.	In your host country	In another country	N
71%	18%	65%	17

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K1h: What are your plans after your Peace Corps service? Other.

Other			
In the U.S.	In your host country	In another country	N
67%	0%	33%	3

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K2: How prepared do you feel to share your Peace Corps experience and knowledge of your host country with others in the United States when you return?

	Not at all	Minimally	Moderately	Considerably	Total
How prepared do you feel to share your Peace Corps experience and knowledge of your host country with others in the United States when you return?	0%	3%	32%	65%	31

K3: How well do you feel Peace Corps has prepared you for life in the U. S. after you return?

	Not at all	Minimally	Moderately	Considerably	Exceptionally	Total
How well do you feel Peace Corps has prepared you for life in the U. S. after your return?	9%	19%	31%	31%	9%	32

K6: Have your life/career goals changed because of your Peace Corps service?

	No	Yes	Total
Have your life/career goals changed because of your Peace Corps service?	48%	52%	31

K7: How well informed are you about the following opportunities for returned Volunteers:

	Not informed	Somewhat informed	Well informed	N
Peace Corps Response	53%	41%	6%	32
Peace Corps' Fellows/USA program	25%	66%	9%	32
Noncompetitive eligibility	6%	28%	66%	32
RPCV Career Center in Washington, D.C.	42%	52%	6%	31
Returned Volunteer Services	50%	41%	9%	32

K8: How did you first learn about the Fellows/USA program?

Learn about Fellows/USA program	PC Website	46%	24
	Word of mouth	33%	
	At COS Conference	25%	
	From a recruiter	21%	
	At PST	8%	
	From staff in the host country's PC office	8%	
	At IST	4%	
	Hotline	0%	
	Mid-service mailing from PC	0%	
	University website	0%	
	At post's information resource center	0%	
	Other	0%	
	N		

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K9: Which of the following resources do you think will be helpful as you exit Peace Corps service?

K9 Resources	Electronic newsletter with job postings and career advice	62%	
	Career Resource Manual	59%	
	Applying to federal government with RPCV noncompetitive eligibility	53%	
	Access to free job bulletins	47%	
	RPCV Handbook	34%	
	List of RPCVs willing to talk to me about their careers	34%	
	RPCV career conferences	22%	
	Connection with RPCVs through a mentoring program	19%	
	RPCV job search webinars	16%	
	Guide to speaking about my PC service to others (third goal)	9%	
	NOT SURE	9%	
	Self-assessment software (SIGI 3)	6%	
	Other	0%	
N		32	

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.

K10: Which of the following third goal (helping promote a better understanding of peoples on the part of Americans) activities do you plan to do when you return to the U. S.?

K10 Third Goal	Continue with volunteerism and service learning	75%	32
	Speak to school age children about my experience	50%	
	Speak to a group of adults about my experience	47%	
	Join a RPCV group	41%	
	Write stories from my PC service on my own	28%	
	NOT SURE	9%	
	Participate in PC Week	6%	
	Obtain and use PC third goal resources	6%	
	Other	3%	
	Write stories from my PC service in conjunction with CWWS	0%	
N			

* Percent of cases was used. Percentages will be greater than 100 since Volunteers were asked to select all that applied.