



Peace Corps

Confidential Reference Form

OMB # 0420-0006
Estimated completion time: 30 minutes
Form PC-1532 (rev. 8/12)

Applicant Name: _____

Reference's Name: _____

Company: _____

Address: _____

City/State/Zip: _____

Phone Number: _____

If you have any questions or need an additional reference form, please contact your local Recruiting Office at (855) 855-1961 (press "3" at voicemail prompt).

Dear Friend of the Peace Corps:

The person named above has applied to become a Peace Corps Volunteer and has selected you to evaluate his or her qualifications. Please take a few moments to complete this reference form. We appreciate your assistance.

The Peace Corps was created to promote world peace and friendship by:

- helping the people of interested countries meet their needs for trained men and women;
- promoting a better understanding of the American people on the part of the people served; and
- promoting a better understanding of other people on the part of the American people.

Serving as a Peace Corps Volunteer in a developing country involves many challenges. It is not for everyone. Therefore, we would appreciate your honest appraisal of the applicant's qualifications to serve. No applicant is selected or rejected on the basis of a single rating; supporting statements are obtained from many sources. Although you may know the applicant in only one capacity, such as a supervisor, teacher or friend, please try to respond to each section.

There are several options for completing this form. Please check one:

- A. I will complete those sections of the form of which I have knowledge.
- B. I prefer to write a letter, which is attached. (Please cover information requested in this form.)
- C. I do not know the applicant well enough to complete any section of this form.

Regardless of the option you choose, please return this form to the applicant within seven days. The evaluation process cannot be initiated until the applicant returns the reference form to their Peace Corps' Regional Recruiting Office.

After completing the reference form, please place it in an envelope, seal the envelope, sign your name across the seal and return the form to the applicant. The applicant has been informed that tampering with the envelope will result in disqualification from Peace Corps service.

I am (was) the applicant's:

Job supervisor from _____ to _____

Name of company _____

Co-worker from _____ to _____

Volunteer Supervisor from _____ to _____

Name of organization _____

Employee from _____ to _____

Friend from _____ to _____

Teacher from _____ to _____

Other from _____ to _____

Please specify: _____

Section I: Motivation And Commitment

An applicant's personality and life goals should be consistent with volunteer service under challenging conditions. Applicants should be willing to give of themselves. They should not have rigid or overly high expectations about overseas service, and joining the Peace Corps should relate to their past experiences and future plans.

- A. From your knowledge, please give an example of a significant commitment that the applicant has fulfilled.

Express your concerns, if any, about the applicant's ability to fulfill a commitment:

- B. Are you aware of any situations or problems the applicant may be trying to avoid by going overseas as a Peace Corps Volunteer? No Yes (if yes, briefly explain below.)

Section II: Work Skills And Knowledge

Peace Corps Volunteers must be able to use their skills and knowledge and transfer them to people overseas. This includes setting goals, recognizing and solving problems, and effectively communicating with others. Volunteers must also be able to identify resources, which are often scarce, and use them appropriately.

- A. The kinds of experience listed below have proven to be useful indicators of successful performance as a Volunteer. From your knowledge of the applicant, how well do you think he or she has performed each of the following:

	Not Applicable	Poorly	Adequately	Very Well
1. Provided leadership/supervision	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Worked under minimal supervision	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Been a self-starter	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Worked with limited resources and equipment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

- B. Please describe how the applicant has demonstrated the above behaviors:

Express your concerns, if any, about the applicant's work-related skills and attitude:

Section III: Social Sensitivity

Peace Corps Volunteers must be willing and able to observe, accept, or in some effective way cope with the ideas and behaviors of others. They must also be able to adjust their own behavior within the framework of another culture/society. This includes the ability to understand the experiences and problems of others.

A. From your knowledge of the applicant, how well do you think he or she has demonstrated the following in his or her life:

	Not Applicable	Poorly	Adequately	Very Well
1. Changed his or her behavior to accommodate others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Responded to the needs of others	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Adapted to new customs	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4. Worked with people of different backgrounds	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

B. Please describe how the applicant has worked with people of different backgrounds:

Express your concerns, if any, about the applicant's ability to work with diverse groups:

Section IV: Emotional Maturity

Peace Corps Volunteers are exposed to unfamiliar living conditions without the support systems that have provided them security in the past. Their work requires that they respond appropriately to the needs of others, as well as their own.

A. From your knowledge of the applicant, how well do you think he or she has demonstrated the ability to:

	Not Applicable	Poorly	Adequately	Very Well
1. Cope with stressful working and living situations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2. Cope with separation from family and friends	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3. Develop friends and a support system in an unfamiliar environment	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

B. Please describe how the applicant has handled a difficult situation, requiring any of the above abilities:

Express your concerns, if any, about the applicant's emotional maturity:

Section V: Additional Comments

A. Please describe notable abilities, interests, skills, or experiences of the applicant relevant to Peace Corps service:

B. If applicable, please describe any reservations you have about the applicant's ability to serve as a Peace Corps Volunteer:

Section VI: Overall Recommendation

Please check one of the following to summarize your overall recommendation of the applicant:

- I recommend the applicant without reservation as an excellent prospect for Peace Corps service.
- On the whole, I recommend the applicant as a good prospect for Peace Corps service.
- I have some reservations but feel that he or she has a reasonable chance of success in the Peace Corps.
(Please explain in Section V above.)
- I have substantial doubts about the applicant's suitability for Peace Corps service.
(Please explain in Section V above.)

Confidentiality Statement

The Privacy Act is a federal law which states that everyone has the right to know about and receive information about, or copies of, documents about them which are maintained by the federal government. This law provides that the Peace Corps may keep the identity of the source of this reference confidential only if you request that it be kept confidential. Please indicate below whether you do or do not wish your identity revealed to the applicant.

- I DO NOT authorize the Peace Corps to identify me as the source of this reference, nor do I authorize the Peace Corps to release a copy of this reference in its entirety to the applicant. I realize that a summary of this reference may be released without my approval.
- I AUTHORIZE the Peace Corps to identify me as the source of this reference and to release a copy of this reference, upon request, to the applicant.

Signature _____

Date _____

Thank you for your assistance.

Reference Completion Time The Peace Corps estimates that the average time to complete this form is 30 minutes, including the time to assemble the information. If you have any comments concerning the accuracy of this estimate and any suggestion for reducing it, please address them to: Peace Corps, Paperwork Reduction Project (0420-0006), 1111 20th Street, N.W., Washington, DC 20526; and to the Office of Management and Budget, Paperwork Reduction Project (0420-0006), Washington, DC 20503.